#### KOMANECKI JOSEPH J

Form 4 March 03, 2003

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### OMB APPROVAL

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\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

					er Name a			Perse to Is	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
					S. Identifi orting Per ntity (volu	son,		r 4. Statement for Month/Day/Year 03/03/03	10% <b>X</b> O	Director		
								or Vice President, Controller Chief Accounting Officer				
(Street) Milwaukee, WI 53202								5. If Amendment, Date of Original (Month/Day/Year)	(Che <b><u>X</u> F</b> o	Individual or Joint/Group Filing Check Applicable Line) Form filed by One Reporting		
										on orm filed by More than One orting Person		
(Cit	y) (State)	(Zip)			Table I	Non-	Derivat	l, Disposed o	osed of, or Beneficially Owned			
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/	Execution Date,	3. Tranaction Code (Instr.	l		sposed of (D)			6. Owner- ship Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
	Year)	(Month/Day/ Year)	Code	V	Amount	(A) or (D)		ing Reported Transactions(s) (Instr. 3 & 4)	(I) (Instr. 4)			
Common Stock	03/01/03		F		69	D	\$39.46		D			
Common Stock	03/03/03		F		57	D	\$39.46	11,624	D			
Common Stock	N/A							0.4513(1)	I	By Issuer's Profit Sharing and Savings Plan		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

-												
	1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
ŀ	Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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(Instr. 3)		action Date (Month/ Day/ Year)	Execution Date, if any (Month/ Day/ Year)	Code	Sec Acc (A)	rivaticuriti			Underlying Securities (Instr. 3 & 4)		(Instr. 5)	Beneficially Owned Following Reported	Form	Beneficial Ownership (Instr. 4)
				Code V	' (A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares	<u> </u>			
Employee Stock Option (Right to Buy)	\$36.4375	5 N/A							Common Stock	6,000		6,000	D	
Employee Stock Option (Right to Buy)									Common Stock			7,500		
Employee Stock Option (Right to Buy)									Common Stock	ŕ		10,000	D	
Employee Stock Option (Right to Buy)	\$57.88	B N/A							Common Stock	5,000		5,000	D	
Employee Stock Option (Right to Buy)	\$63.80	) N/A							Common Stock	8,000		8,000	D	
Employee Stock Option (Right to Buy)	\$43.70	) N/A					(7)		Common Stock	13,250		13,250	D	

Explanation of Responses:

- (1) Number of shares as of December 31, 2002.
- (2) This option was granted to the reporting person under the Issuer's 1991 Stock Incentive Plan and is vested and exercisable in full.
- (3) This option was granted to the reporting person under the Issuer's 1991 Stock Incentive Plan and one-fifth of the option vests on May 5 of each of the five years beginning in 2000.
- (4) This option was granted to the reporting person under the Issuer's 1991 Stock Incentive Plan. Vesting of the option may occur on January 26 of each of the five years beginning in 2001, at a rate equal to the percent which the Issuer's earnings per share for the prior fiscal year was of \$31.21, and subject to at least a 10% increase in the Issuer's earnings per share from the prior fiscal year. Any portion of the option which has not been vested at January 26, 2005 will become vested on January 26, 2009.
- (5) This option was granted to the reporting person under the Issuer's 1991 Stock Incentive Plan and one-fifth of the option vests on January 24 of each of the five years beginning in 2002.
- (6) This option was granted to the reporting person under the Issuer's 1991 Stock Incentive Plan and one-fifth of the option vests on January 23 of each of the five years beginning in 2003.

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(7) This option was granted to the reporting person under the Issuer's 2002 Stock Incentive Plan and one-fifth of the option vests on January 22 of each of the five years beginning in 2004.

By: /s/ <u>Joseph J. Komanecki</u> Joseph J. Komanecki March 3, 2003

Date

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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