

SASOL LTD  
Form 20-F  
October 09, 2009

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As filed with the Securities and Exchange Commission on 9 October 2009

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 20-F**

- o **REGISTRATION STATEMENT PURSUANT TO SECTION 12(b)  
OR 12(g) OF THE SECURITIES EXCHANGE ACT OF 1934**

**OR**

- ý **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934 for the year ended  
30 June 2009**

**OR**

- o **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

**OR**

- o **SHELL COMPANY REPORT PURSUANT TO SECTION 13 OR  
15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

Commission file number: 001-31615

**Sasol Limited**

(Exact name of registrant as Specified in its Charter)

**Republic of South Africa**

(Jurisdiction of Incorporation or Organization)

**1 Sturdee Avenue, Rosebank 2196  
South Africa**

(Address of Principal Executive Offices)

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Securities registered or to be registered pursuant to Section 12(b) of the Act:

| <b>Title of Each Class</b>       | <b>Name of Each Exchange on Which Registered</b> |
|----------------------------------|--|
| American Depositary Shares       | New York Stock Exchange                          |
| Ordinary Shares of no par value* | New York Stock Exchange                          |

\*

Listed on the New York Stock Exchange not for trading or quotation purposes, but only in connection with the registration of American Depositary Shares pursuant to the requirements of the Securities and Exchange Commission.

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Securities registered pursuant to Section 12(g) of the Act: **None**

Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act: **None**

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Indicate the number of outstanding shares of each of the issuer's classes of capital or common stock as of the close of the period covered by the annual report:

**593 991 762 ordinary shares of no par value**

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Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. **Yes  No**

If this report is an annual or transition report, indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934. **Yes  No**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. **Yes  No**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

**Large accelerated filer  Accelerated filer  Non-accelerated filer**

Indicate by check mark which basis of accounting the registrant has used to prepare the financial statements included in this filing:

**U.S. GAAP  International Financial Reporting Standards as issued by the International Accounting Standards Board  Other**

Indicate by check mark which financial statement item the registrant has elected to follow.

**Item 17  Item 18**

If this is an annual report, indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). **Yes  No**

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**PRESENTATION OF INFORMATION**

We are incorporated in the Republic of South Africa as a public company under South African Company law. Our consolidated financial statements included in our corporate filings in South Africa were prepared in accordance with International Financial Reporting Standards (IFRS), as issued by the International Accounting Standards Board (IASB) for the financial years ended 30 June 2005, 2006, 2007, 2008 and 2009.

For purposes of this annual report on Form 20-F, we have prepared our consolidated financial statements in accordance with IFRS. Our consolidated financial statements for each of the financial years ended 30 June 2005, 2006, 2007, 2008 and 2009 have been audited.

As used in this Form 20-F:

"rand" or "R" means the currency of the Republic of South Africa;

"US dollars", "dollars", "US\$" or "\$" means the currency of the United States;

"euro", "EUR" or "€" means the common currency of the member states of the European Monetary Union;

"GBP" means British Pound Sterling, the currency of the United Kingdom;

"JPY" means Japanese Yen, the currency of Japan;

"RMB" means Renminbi, the currency of China; and

"AUD" means Australian dollar, the currency of Australia.

We present our financial information in rand, which is our reporting currency. Solely for your convenience, this Form 20-F contains translations of certain rand amounts into US dollars at specified rates. These rand amounts do not represent actual US dollar amounts, nor could they necessarily have been converted into US dollars at the rates indicated. Unless otherwise indicated, rand amounts have been translated into US dollars at the rate of R7,52 per US dollar, which was the closing rate for customs purposes of the rand as reported by Thomson Reuters on 30 September 2009.

**All references in this Form 20-F to "years" refer to the financial years ended on 30 June. Any reference to a calendar year is prefaced by the word "calendar".**

Besides applying barrels (b) and cubic feet (cf) for reporting oil and gas reserves and production, Sasol applies the Système International (SI) metric measures for all global operations. A ton or tonne denotes one metric ton equivalent to 1 000 kilograms (kg). Sasol's reference to metric tons should not be confused with an imperial ton equivalent to 2 240 pounds (or about 1 016 kg). Barrels per day, or bpd, is used to refer to our oil and gas production.

In addition, in line with a particular South African distinction under the auspices of the South African Bureau of Standards (SABS), all Sasol global reporting emanating from South Africa uses the decimal comma (e.g. 3,5) instead of the more familiar decimal point (e.g. 3.5) used in the UK, USA and elsewhere. Similarly, a hard space is used to distinguish thousands in numeric figures (e.g. 2 500) instead of a comma (e.g. 2,500).

All references to billions in this Form 20-F are to thousands of millions.

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All references to the "group", "us", "we", "our", "the company", or "Sasol" in this Form 20-F are to Sasol Limited, its group of subsidiaries and its interests in associates and joint ventures. All references in this Form 20-F are to Sasol Limited or the companies comprising the group, as the context may require. All references to "(Pty) Limited" refers to (Proprietary) Limited, a form of corporation in South Africa which restricts the right of transfer of its shares, limits the number of members and prohibits the public offering of its shares.



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All references in this Form 20-F to "South Africa" and "the government" are to the Republic of South Africa and its government. All references to the "JSE" are to the JSE Limited, the securities exchange of our primary listing. All references to "SARB" refer to the South African Reserve Bank. All references to "PPI" and "CPI" refer to the Producer Price Index and Consumer Price Index, respectively, which are a measure of inflation in South Africa. All references to "GTL" and "CTL" refer to our gas-to-liquids and coal-to-liquids processes, respectively.

Certain industry terms used in this Form 20-F are defined in the Glossary of Terms.

Unless otherwise stated, presentation of financial information in this annual report on Form 20-F will be in terms of IFRS. Our discussion of business segment results follows the basis used by the Group Executive Committee (GEC) (the company's chief operating decision maker) for segmental financial decisions, resource allocation and performance assessment, which forms the accounting basis for segmental reporting, that is disclosed to the investing and reporting public.

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**FORWARD-LOOKING STATEMENTS**

We may from time to time make written or oral forward-looking statements, including in this Form 20-F, in other filings with the United States Securities and Exchange Commission, in reports to shareholders and in other communications. These statements may relate to analyses and other information which are based on forecasts of future results and estimates of amounts not yet determinable. These statements may also relate to our future prospects, developments and business strategies. Examples of such forward-looking statements include, but are not limited to:

statements regarding our future results of operations and financial condition and regarding future economic performance;

statements regarding recent and proposed accounting pronouncements and their impact on our future results of operations and financial condition;

statements of our business strategy, plans, objectives or goals, including those related to products or services;

statements regarding future competition, volume growth and changes in market share in the South African and international industries and markets for our products;

statements regarding our existing or anticipated investments (including the gas-to-liquid (GTL) projects in Uzbekistan, Qatar and Nigeria, Iran, the potential development of coal-to-liquid (CTL) projects in China, India and South Africa, and other investments), acquisitions of new businesses or the disposition of existing businesses;

statements regarding our estimated oil, gas and coal reserves;

statements regarding the probable future outcome of the litigation and the future development in legal and regulatory matters, including initiatives such as Sasol Inzalo for the economic empowerment of historically disadvantaged South Africans;

statements regarding future fluctuations in refining margins and crude oil, natural gas and petroleum product prices;

statements regarding the demand and cyclicity of petrochemical product prices;

statements regarding changes in the manufacturers' fuel pricing mechanism in South Africa and their effects on fuel prices, our operating results and profitability;

statements regarding future fluctuations in exchange and interest rates;

statements regarding total shareholder return;

statements regarding cost reduction targets and initiatives;

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statements regarding our plans to expand the South African retail and commercial markets for liquid fuels;

statements regarding our current or future products and anticipated customer demand for these products;

statements regarding acts of war, terrorism or other events that may adversely affect the group's operations or that of key stakeholders to the group; and

statements of assumptions underlying such statements.

Words such as "believe", "anticipate", "expect", "intend", "seek", "will", "plan", "could", "may", "endeavour" and "project" and similar expressions are intended to identify forward-looking statements, but are not the exclusive means of identifying such statements.

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By their very nature, forward-looking statements involve inherent risks and uncertainties, both general and specific, and there are risks that the predictions, forecasts, projections and other forward-looking statements will not be achieved. If one or more of these risks materialise, or should underlying assumptions prove incorrect, our actual results may differ materially from those anticipated in this Form 20-F. You should understand that a number of important factors could cause actual results to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements. These factors include among others, and without limitation:

the outcomes in developing regulatory matters and the effect of changes in regulation and government policy;

the political, social and fiscal regime and economic conditions and developments in the world, especially in those countries in which we operate;

our ability to maintain key customer relations in important markets;

our ability to improve results despite increased levels of competitiveness;

the continuation of substantial growth in significant developing markets, such as China and India;

the ability to benefit from our capital expenditure programme;

the capital cost of projects (including material, engineering and construction cost);

growth in significant developing areas of our business;

changes in the demand for and international prices of crude oil, petroleum and chemical products and changes in foreign currency exchange rates;

the ability to gain access to sufficient competitively priced gas and coal reserves and other commodities such as ethylene in Iran;

our success in continuing technological innovation;

our ability to maintain sustainable earnings despite fluctuations in foreign currency exchange rates and interest rates;

our ability to attract and retain sufficient skilled employees; and

our success at managing the risks of the foregoing.

The foregoing list of important factors is not exhaustive; when relying on forward-looking statements to make investment decisions, you should carefully consider the foregoing factors and other uncertainties and events. Forward-looking statements apply only as of the date on which they are made and we do not undertake any obligation to update or revise any of them, whether as a result of new information, future events or otherwise.



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**ENFORCEABILITY OF CERTAIN CIVIL LIABILITIES**

We are a public company incorporated under the company law of South Africa. All of our directors and officers reside outside the United States, principally in South Africa. You may not be able, therefore, to effect service of process within the United States upon those directors and officers with respect to matters arising under the federal securities laws of the United States.

In addition, substantially all of our assets and the assets of our directors and officers are located outside the United States. As a result, you may not be able to enforce against us or our directors and officers judgements obtained in United States courts predicated on the civil liability provisions of the federal securities laws of the United States.

A foreign judgement is not directly enforceable in South Africa, but constitutes a cause of action which will be enforced by South African courts provided that:

the court which pronounced the judgement has jurisdiction to entertain the case according to the principles recognised by South African law with reference to the jurisdiction of foreign courts;

the judgement is final and conclusive, that is, it cannot be altered by the court which pronounced it;

the judgement has not been prescribed;

the recognition and enforcement of the judgement by South African courts would not be contrary to public policy, including observance of the rules of natural justice which require that the documents initiating the proceeding were properly served on the defendant and that the defendant was given the right to be heard and represented by counsel in a free and fair trial before an impartial tribunal;

the judgement was not obtained by fraudulent means;

the judgement does not involve the enforcement of a penal or revenue law; and

the enforcement of the judgement is not otherwise precluded by the provisions of the Protection of Businesses Act 99 of 1978, as amended, of the Republic of South Africa.

It is the policy of South African courts to award compensation for the loss or damage actually sustained by the person to whom the compensation is awarded. Although the award of punitive damages is generally unknown to the South African legal system that does not mean that such awards are necessarily contrary to public policy. Whether a judgement was contrary to public policy depends on the facts of each case. Exorbitant, unconscionable, or excessive awards will generally be contrary to public policy. South African courts cannot enter into the merits of a foreign judgement and cannot act as a court of appeal or review over the foreign court. South African courts will usually implement their own procedural laws and, where an action based on an international contract is brought before a South African court, the capacity of the parties to the contract will usually be determined in accordance with South African law. It is doubtful whether an original action based on United States federal securities law can be brought before South African courts. A plaintiff who is not resident in South Africa may be required to provide security for costs in the event of proceedings being initiated in South Africa. Furthermore the Rules of the High Court of South Africa require that documents executed outside South Africa must be authenticated for the purpose of use in South Africa.

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**PART I**

**ITEM 1. IDENTITY OF DIRECTORS, SENIOR MANAGEMENT AND ADVISERS**

Not applicable.

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**ITEM 2. OFFER STATISTICS AND EXPECTED TIMETABLE**

Not applicable.



Table of Contents**ITEM 3. KEY INFORMATION****3.A Selected financial data**

The following information should be read in conjunction with "Item 5 Operating and Financial Review and Prospects" and the consolidated financial statements, the accompanying notes and other financial information included elsewhere in this annual report on Form 20-F.

The financial data set forth below for the years ended as at 30 June 2009 and 2008 and for each of the years in the three-year period ended 30 June 2009 have been derived from our audited consolidated financial statements included in Item 18 of this annual report on Form 20-F.

Financial data at 30 June 2007, 2006 and 2005 have been derived from the group's previously published audited consolidated financial statements not included in this document.

The financial data at 30 June 2009 and 2008 and for each of the years in the three-year period ended 30 June 2009 should be read in conjunction with, and are qualified in their entirety by reference to, our audited consolidated financial statements.

The audited consolidated financial statements from which the selected consolidated financial data set forth below have been derived were prepared in accordance with International Financial Reporting Standards (IFRS), as issued by the International Accounting Standards Board (IASB).

|  | 30 June<br>2005   | 30 June<br>2006 | Year ended      |                 | 30 June<br>2009 | 30 June <sup>(1)</sup><br>2009<br>(US\$ in<br>millions) |
|--|---|-----------------|-----------------|-----------------|-----------------|---|
|  |   |                 | 30 June<br>2007 | 30 June<br>2008 |                 |   |
|  | (Rand in millions)  |                 |                 |                 |                 |   |
|  | (except per share information and weighted average shares in issue) |                 |                 |                 |                 |   |
| <b>Income Statement data:</b>                          |   |                 |                 |                 |                 |   |
| Turnover   | 69 239  | 82 395          | 98 127          | 129 943         | 137 836         | 18 329  |
| Operating profit                                       | 14 386  | 17 212          | 25 621          | 33 816          | 24 666          | 3 280   |
| Profit attributable to owners of Sasol Limited         | 9 449   | 10 406          | 17 030          | 22 417          | 13 648          | 1 815   |
| <b>Statement of Financial Position data:</b>           |   |                 |                 |                 |                 |   |
| Total assets   | 88 178  | 103 158         | 119 065         | 140 112         | 145 838         | 19 393  |
| Total equity   | 44 006  | 52 984          | 63 269          | 78 995          | 86 217          | 11 465  |
| Share capital  | 3 203   | 3 634           | 3 628           | 20 176          | 27 025          | 3 594   |
| <b>Per share information (Rand and US\$):</b>          |   |                 |                 |                 |                 |   |
| Basic earnings per share                               | 15,39   | 16,78           | 27,35           | 37,30           | 22,90           | 3,05  |
| Diluted earnings per share                             | 15,22   | 16,51           | 27,02           | 36,78           | 22,80           | 3,03  |
| Dividends per share <sup>(2)</sup>                     | 5,40  | 7,10            | 9,00            | 13,00           | 8,50            | 1,13  |
| <b>Weighted average shares in issue (in millions):</b> |   |                 |                 |                 |                 |   |
| Average shares outstanding basic                       | 613,8   | 620,0           | 622,6           | 601,0           | 596,1           | 596,1   |
| Average shares outstanding diluted                     | 620,9   | 630,2           | 630,3           | 609,5           | 614,0           | 614,0   |

(1) Translations into US dollars in this table are for convenience only and are computed at the closing rate of Thomson Reuters on 30 September 2009 of R7,52 per US dollar. You should not view such translations as a representation that such amounts represent actual US dollar amounts.

(2) Includes the final dividend which was declared subsequent to the reporting date and is presented for information purposes only. No provision for this final dividend has been recognised.



Table of Contents**Exchange rate information**

The following table sets forth certain information with respect to the rand/US dollar exchange rate for the years shown:

| <b>Rand per US dollar for the year ended 30 June or the respective month</b> | <b>Average<sup>(1)</sup></b> | <b>High</b> | <b>Low</b> |
|--|------------------------------|-------------|------------|
| 2005 <sup>(2)</sup>  | 6,21                         | 6,92        | 5,62       |
| 2006 <sup>(2)</sup>  | 6,41                         | 7,43        | 5,99       |
| 2007 <sup>(2)</sup>  | 7,20                         | 7,88        | 6,74       |
| 2008 <sup>(2)</sup>  | 7,30                         | 8,25        | 6,43       |
| 2009 <sup>(3)</sup>  | 9,04                         | 11,88       | 7,17       |
| 2010 <sup>(4)</sup>  | 7,80                         | 8,28        | 7,32       |
| April 2009   | 8,96                         | 9,62        | 8,42       |
| May 2009   | 8,35                         | 8,80        | 7,89       |
| June 2009  | 8,03                         | 8,29        | 7,67       |
| July 2009  | 7,95                         | 8,36        | 7,61       |
| August 2009  | 7,93                         | 8,16        | 7,75       |
| September 2009 <sup>(4)</sup>  | 7,51                         | 7,91        | 7,32       |

- (1) The average exchange rates for each full year are calculated using the average exchange rate on the last day of each month during the period. The average exchange rate for each month is calculated using the average of the daily exchange rates during the period.
- (2) Based on the noon buying rate as published by the Federal Reserve Bank of New York.
- (3) Based on the closing rate of Thomson Reuters.
- (4) Through 30 September 2009 based on the closing rate of Thomson Reuters.

**3.B Capitalisation and indebtedness**

Not applicable.

**3.C Reasons for the offer and use of proceeds**

Not applicable.

**3.D Risk factors****Fluctuations in exchange rates may adversely affect our business, operating results, cash flows and financial condition**

The rand is the principal functional currency of our operations. However, a large part of our group's turnover is denominated in US dollars and some part in euro, derived either from exports from South Africa or from our manufacturing and distribution operations outside South Africa. Approximately 90% of our turnover is linked to the US dollar as petroleum prices in general and the price of most petroleum and chemical products are based on global commodity and benchmark prices which are quoted in US dollars. A significant part of our capital expenditure is also US dollar-denominated, as it is directed to investments outside South Africa or constitutes materials, engineering and construction costs imported into South Africa. The majority of our costs are either rand based for South African operations or euro based for European operations. Accordingly, fluctuations in the exchange rates between the rand and US dollar and/or euro may have a material effect on our business, operating results, cash flows and financial condition.

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During 2009, the rand/US dollar exchange rate averaged R9,04 and fluctuated between the high of R11,88 and the low of R7,17. This compares to an average exchange rate of R7,30 during 2008 which

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fluctuated between the high of R8,25 and the low of R6,43. The rand exchange rate is impacted by various international and South African economic and political factors. Subsequent to 30 June 2009, the rand has on average strengthened against the US dollar and the euro.

Although the exchange rate of the rand is primarily market-determined, its value at any time may not be an accurate reflection of its underlying value, due to the potential effect of, among other factors, exchange controls. For more information regarding exchange controls in South Africa see "Item 10.D Exchange controls".

We use derivative instruments to protect us against adverse movements in exchange rates on certain transactional risks in accordance with our group hedging policies. See "Item 11 Quantitative and qualitative disclosures about market risk".

**Fluctuations in refining margins and crude oil, natural gas and petroleum product prices may adversely affect our business, operating results, cash flows and financial condition**

Market prices for crude oil, natural gas and petroleum products may fluctuate as they are subject to local and international supply and demand fundamentals and factors over which we have no control. Worldwide supply conditions and the price levels of crude oil may be significantly influenced by international cartels, which control the production of a significant proportion of the worldwide supply of crude oil, and by political developments, especially in the Middle East, South America and Nigeria. Other factors which may influence the aggregate demand and hence affect the markets and prices for petroleum products in regions which influence South African fuel prices through the Basic Fuel Price (BFP) price formula (used for the calculation of the refinery gate price of petroleum products in South Africa) and/or where we market these products include changes in economic conditions, the price and availability of substitute fuels, changes in product inventory, product specifications and other factors. In recent years, prices for petroleum products have fluctuated widely.

During 2009, the dated Brent crude oil price averaged US\$68,14/b and fluctuated between the high of US\$143,95/b and the low of US\$33,73/b. This compares to an average dated Brent crude oil price of US\$95,51/b during 2008 which fluctuated between the high of US\$139,98/b and the low of US\$67,73/b.

A substantial proportion of our turnover is derived from sales of petroleum and petrochemical products. Through our equity participation in the National Petroleum Refiners of South Africa (Pty) Limited (Natref) crude oil refinery, we are exposed to fluctuations in refinery margins resulting from differing fluctuations in international crude oil and petroleum product prices. We are also exposed to changes in absolute levels of international petroleum product prices through our synthetic fuels and oil operations. Fluctuations in international crude oil prices affect our results mainly through their indirect effect on the BFP price formula, see "Item 4.B Business overview Sasol Synfuels" and "Sasol Oil", as well as the impact on oil derived feedstock. Prices of petrochemical products and natural gas are also affected by fluctuations in crude oil prices.

We use derivative instruments to protect us against day-to-day US dollar oil price and rand to US dollar exchange rate fluctuations affecting the acquisition cost of our crude oil needs. See "Item 11 Quantitative and qualitative disclosures about market risk".

While the use of these instruments may provide some protection against short-term fluctuations in crude oil prices it does not protect us against longer term fluctuations in crude oil prices or differing trends between crude oil and petroleum product prices.

We are unable to accurately forecast fluctuations in refining margins and crude oil, natural gas and petroleum products prices. Fluctuations in any of these may have a material adverse effect on our business, operating results, cash flows and financial condition.

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**Cyclicality in petrochemical product prices may adversely affect our business, operating results, cash flows and financial condition**

The demand for chemicals and especially products such as solvents, olefins, surfactants, fertilisers and polymers is cyclical. Typically, higher demand during peaks in the industry business cycles leads producers to increase their production capacity. Although peaks in the business cycle have been characterised by increased selling prices and higher operating margins, in the past such peaks have led to overcapacity with supply exceeding demand growth. Low periods during the industry business cycle are characterised by a decrease in selling prices and excess capacity, which can depress operating margins. Some areas within the chemicals industry currently show production overcapacity, which has been exacerbated by a contraction in demand for products due to the current global economic downturn. The expected capacity additions in the next few years, together with a less optimistic outlook in the medium term, could continue to put pressure on prices of chemical products. Such pressure may have a material adverse effect on our business, operating results, cash flows and financial condition.

**We may not be able to exploit technological advances quickly and successfully**

Most of our operations, including the gasification of coal and the manufacture of synfuels and petrochemical products, are highly dependent on the development and use of advanced technologies. The development, commercialisation and integration of the appropriate advanced technologies can affect, among other things, the competitiveness of our products, the continuity of our operations, our feedstock requirements and the capacity and efficiency of our production.

It is possible that new technologies or novel processes may emerge and that existing technologies may be further developed in the fields in which we operate. Unexpected rapid advances in employed technologies or the development of novel processes can affect our operations and product ranges in that they could render the technologies we utilise or the products we produce obsolete or less competitive in the future. Difficulties in accessing new technologies may impede us from implementing them and competitive pressures may force us to implement these new technologies at a substantial cost. Examples of new technologies which may in the future affect our business include the following:

The development and commercialisation of non-hydrocarbon-dependent energy carrier technologies, including the further development of fuel cells or the large scale broadening of the application of electricity to drive motor vehicles. These may be disruptive to the use of hydrocarbon and refined crude oil-derived fuels.

The development of improved fuels (and associated automotive technologies) from a crude oil base with equivalent properties to that of Fischer-Tropsch derived fuels, which may erode the competitive advantage of Fischer-Tropsch fuels.

The development by competitors of next generation catalysts in which catalyst performance is manipulated, resulting in highly selective and high purity chemical products, which may render the use of our mixed feed stream catalytic-based production processes uncompetitive.

We cannot predict the effect of these or other technological changes or the development of novel processes on our business or on our ability to provide competitive products. Our ability to compete will depend on our timely and cost-effective implementation of new technological advances. It will also depend on our success in commercialising these advances in spite of competition we face by our competitors.

In addition to the technological challenges, a large number of our expansion projects are integrated across a number of Sasol businesses. Problems with the development of an integrated project might accordingly have an impact on more than one Sasol business.

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If we are unable to implement new technologies in a timely or cost-efficient manner, or penetrate new markets in a timely manner in response to changing market conditions or customer requirements, we could experience a material adverse effect on our business, operating results, cash flows and financial condition.

**Our GTL and CTL projects may not prove sufficiently viable or as profitable as planned**

We have constructed a gas-to-liquids (GTL) plant in Qatar and are involved in constructing a GTL plant in Nigeria. In December 2008, Sasol reduced its economic interest in the Escravos GTL (EGTL) project in Nigeria from 37,5% to 10%, while still providing full technical and manpower support to the project. The 10% interest retained by Sasol has been recognised as an investment in an associate at its fair value from the effective date of the transaction.

In addition, we are considering opportunities for further GTL and coal-to-liquids (CTL) investments in other areas of the world. The development of these projects, solely or through joint ventures or associates, is a capital-intensive process and requires us to commit significant capital expenditure and devote considerable management resources in utilising our existing experience and know-how, especially in connection with Fischer-Tropsch synthesis technologies. See "Item 4.B Business overview Sasol Synfuels International".

The process used and the products developed by these projects may also give rise to patent risks in connection with the use of our GTL and CTL technologies. See below "Intellectual property risks may adversely affect our products or processes and our competitive advantage".

We consider the development of our GTL and CTL projects as a major part of our strategy for future growth and believe that GTL and CTL fuels will in time develop to become an efficient and widely used alternative and/or supplement to conventional liquid fuels. In assessing the viability of our GTL and CTL projects, we make a number of assumptions relating to specific variables, mainly including:

access to sufficient competitively priced gas or coal reserves;

prices of crude oil, petroleum products and gas;

fluctuations in the exchange rate of the US dollar against the rand;

access to competitively priced feedstock;

fluctuations in interest rates;

fiscal dispensation in the countries in which we invest;

capital cost of our facilities, including material, engineering and construction costs;

operating costs, including manpower, services, supplies, utilities, etc.;

technology and catalyst performance;

conditions in the countries in which we invest, including factors relating to political, social and economic conditions;

the availability of skilled workers to construct and operate the plants;

timely completion of projects; and

environmental regulations, specifically in respect to emissions to the atmosphere and control thereof.

Significant variations in any one or more of the above factors which are beyond our control, or any other relevant factor, may adversely affect the profitability or even the viability of our GTL and CTL



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investments. Most of the above assumptions are also applicable to other growth strategies followed by Sasol. Should we not be successful in the implementation of our GTL and CTL projects, we may be required to write off significant amounts already incurred and we may need to redirect our strategy for future growth. In view of the resources invested in these projects and their importance to our growth strategy, problems we may experience as a result of these factors may have a material adverse effect on our business, operating results, cash flows and financial condition and opportunities for future growth.

**Increasing exposure related to investments in associates and joint venture companies may adversely affect our business, operating results, cash flows and financial condition**

We have invested in a number of associates and joint ventures as part of our strategy to expand operations globally. We are considering opportunities for further GTL and CTL investments, as well as related opportunities in chemicals, to continue our local and global expansion. The development of these projects may require investments in associates and joint ventures, most of which are aimed at facilitating entry into countries and/or sharing risk with third parties. Although the risks are shared, the objectives of associates and joint venture partners, their ability to meet their financial and/or contractual obligations and their behaviour, as well as the increasing complexity of country specific legislation and regulations, may have a material adverse effect on our business, operating results, cash flows and financial condition and constrain the achievement of our growth objectives.

**There are country-specific risks relating to the countries in which we operate that could adversely affect our business, operating results, cash flows and financial condition**

Several of our subsidiaries, joint ventures and associates operate in countries and regions that are subject to significantly differing political, social, economic and market conditions. See "Item 4.B Business Overview" for a description of the extent of our operations in the main countries and regions. Although we are a South African domiciled company and the majority of our operations are located in South Africa, we also have significant chemical businesses in Europe, the USA, the Middle East and Asia and a joint venture in a GTL facility in Qatar and a joint venture in Iran as well as an economic interest in a GTL project in Nigeria.

Particular aspects of country-specific risks that may have a material adverse impact on our business, operating results, cash flows and financial condition include:

(a) Political, social and economic issues

We have invested or are in the process of investing in significant operations in African, European, North American, Asian and Middle Eastern countries that have in the past, to a greater or lesser extent, experienced political, social and economic uncertainty. Government policies, laws and regulations in countries in which we operate or plan to operate may change in the future. There is also a risk that our plants that were constructed during buoyant market conditions will have to operate in markets in which product prices may have declined, as we are currently experiencing. The impact of such changes on our ability to deliver on planned projects cannot be ascertained with any degree of certainty and such changes may therefore have an adverse effect on our operations and financial results.

(b) Fluctuations in inflation and interest rates

Over recent years, the South African economy has had relatively low and stable levels of inflation and steadily declining interest rates. High interest rates or inflation could adversely impact on our ability to contain costs and to ensure cost-effective debt financing in South Africa.

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(c) Transportation, water and electricity and other infrastructure

The infrastructure in some countries in which we operate, such as rail infrastructure, electricity and water supply may need to be further upgraded and expanded and in certain instances possibly at our own cost. Water, as a resource, is becoming increasingly limited as world demand for water increases. The risk in South Africa that water may become significantly limited is exacerbated by the fact that it is one of the drier countries in the world. Water use by our operations varies widely depending largely on feedstock and technology choice. While a GTL plant is typically a net producer of water, a CTL process has a significant water requirement, driven by the need to produce hydrogen and additional cooling requirements. Although various technological advances may improve the water efficiency of our processes, we may experience limited water availability, which could have a material adverse effect on our business, operating results, cash flows, financial condition and future growth.

(d) Disruptive industrial action

The majority of our employees worldwide belong to trade unions. These employees comprise mainly general workers, artisans and technical operators. Disputes over wage increases have led to a general increase in industrial action in South Africa during 2009. Although we have constructive relations with our employees and their unions, we cannot assure you that significant labour disruptions will not occur in the future.

(e) Exchange control regulations

South African law provides for exchange control regulations which restrict the export of capital from the Common Monetary Area, which includes South Africa, subject to South African Reserve Bank dispensation.

These regulations apply to transactions involving South African residents, including both natural persons and legal entities. These regulations also affect our ability to borrow funds from non-South African sources for use in South Africa or to repay these funds from South Africa and, in some cases, our ability to guarantee the obligations of our subsidiaries with regard to these funds. These restrictions have affected the manner in which we have financed our transactions outside South Africa and the geographic distribution of our debt. See "Item 10.D Exchange controls" and "Item 5.B Liquidity and capital resources".

(f) Human Immunodeficiency Virus (HIV)/Acquired Immune Deficiency Syndrome (AIDS)

AIDS, and tuberculosis, which is closely associated with the disease and is exacerbated in the presence of HIV/AIDS, represents a serious health care challenge both for Sasol and South Africa in general. HIV is the virus that causes AIDS and South Africa has one of the highest HIV infection rates in the world. It has been estimated in the UNAIDS 2008 Report on the Global AIDS Epidemic that approximately 18,1% of the adult population in South Africa are HIV positive. Based on an actuarial study, which excludes the positive impact of any prevention and management intervention programme, we estimate that, while the percentage of infected employees may not rise significantly in the forthcoming years, there will be a significant increase in the number of AIDS-related fatalities, absenteeism and increase in costs associated with treatment, skills shortage and loss of productivity. See "Item 6.D Employees".

Although we do not expect HIV/AIDS to materially and adversely affect our operations and results, it is not possible to determine with certainty that costs incurred in managing HIV/AIDS and the impact of HIV/AIDS in general will remain at current levels and no assurances and meaningful future estimates can be given in this regard.

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(g) Transformation issues

In some countries our operations are required to comply with local procurement, employment equity, equity participation and other regulations which are designed to address country-specific social and economic transformation issues.

In South Africa, there are various transformation initiatives with which we are required to comply. As a leading and patriotic South African-based company, we embrace and will engender or participate in initiatives to bring about meaningful transformation to assist in correcting the imbalances and injustices of the apartheid era. We consider these initiatives to be a strategic imperative and we acknowledge the risk of not vigorously pursuing them. It is not currently known what additional costs or implications will arise for us to comply with these transformation initiatives. See "Item 4.B Empowerment of historically disadvantaged South Africans".

We are a participant in transformation charters in the liquid fuels and mining industry, pursuant to which we have undertaken to enable previously disadvantaged South Africans to hold at least 25% equity ownership in our liquid fuels business and 26% equity ownership, by 2016, in our mining business.

The Minister of Trade and Industry published the Codes of Good Practice for broad-based black economic empowerment (BEE) on 9 February 2007, effective from the date of publication. These Codes provide a standard framework for the measurement of broad-based BEE across all sectors of the economy.

It is not currently known what implications will arise for us to comply with the said Codes and other requirements of the Liquid Fuels, Mining Charter and the Codes of Good Practice for broad-based BEE. We believe that the long-term benefits to the company and our country should outweigh any possible short-term adverse effects, but we cannot assure you that these implications will not have a material adverse effect on our shareholders or business operating results, cash flows and financial condition.

(h) Engineering and construction contract costs

The worldwide increase in the demand for large engineering and construction projects has resulted in a shortage of engineering and construction resources and strains on these industries. These have impacted on some of our projects and have adversely affected construction timing schedules and costs. Whilst possible higher international crude oil prices in the long term may boost post-commissioning income streams and compensate for construction delays and higher capital costs, these strains in the engineering and construction industries are nevertheless a cause for concern and may impact on our project plans and growth ambitions. Even though the global recession has led to a marginally downward trend in the demand for large engineering and construction projects, we cannot assure you that our engineering and construction resources will not be constrained in the long term following an economic recovery. In order to mitigate the shortage of the availability of engineering resources, we have entered into long-term relationship agreements with large reputable engineering contractors, both locally in South Africa and internationally. This should provide Sasol with preferential access to the resource pools of these engineering contractors on a global basis in order to sustain our projects and growth plans.

(i)

Other specific country risks that are applicable to countries in which we operate and which may have a material impact on our business include:

external acts of warfare and civil clashes;

government interventions, including protectionism and subsidies;

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regulatory, taxation and legal structure changes;

the control of oil and gas field developments and transportation infrastructure;

failure to receive new permits and consents;

cancellation of contractual rights;

expropriation of assets;

lack of capacity to deal with emergency response situations; and

the introduction of selective environmental and carbon taxes.

Some of the countries where we have already made, or other countries where we may consider making, investments are in various stages of developing institutions and legal and regulatory systems that are characteristic of parliamentary democracies. However, institutions in these countries may not yet be as firmly established as they are in parliamentary democracies in South Africa and some European countries. Some of these countries are also transitioning to a market economy and, as a result, experiencing changes in their economies and their government policies that could affect our investments in these countries.

Moreover, the procedural safeguards of the new legal and regulatory regimes in these countries are still being developed and, therefore, existing laws and regulations may be applied inconsistently. In some circumstances, it may not be possible to obtain the legal remedies provided under those laws and regulations in a timely manner.

As the political, economic and legal environments remain subject to continuous development, investors in these countries face uncertainty as to the security of their investments. Any unexpected changes in the political or economic conditions in the countries in which we operate (including neighbouring countries) may have a material adverse effect on the investments that we have made or may make in the future, which may in turn have a material adverse effect on our business, operating results, cash flows and financial condition.

**Increase in electricity supply interruptions and increase in electricity costs in South Africa could adversely affect our business, operating results, cash flows, financial condition and future growth**

Sasol generates one-third of its total power supply needs internally and has plans to increase internal power generation through investments in co-generation and energy efficiency measures. Our South African operations are also dependent on power generated by the state-owned utility, Eskom. In the past two years there has been an increase in the number of electricity supply interruptions, resulting mainly from recent economic growth exceeding expectations and delayed investments in infrastructure upgrades and development. Although Eskom has announced a number of short- and long-term mitigation plans, we cannot assure you that we will not experience power supply interruptions which could have material adverse effects on our business, operating results, cash flows, financial condition and future growth.

Furthermore, we are experiencing unprecedented higher than normal electricity price increases. In June 2008, the National Energy Regulator of South Africa (NERSA) granted Eskom an average annual tariff increase of 27,5%, which included a 14,2% increase already granted to the state-owned utility in December 2007, recovered in the period from June 2008 to March 2009. In June 2009, NERSA granted Eskom a further price increase of 31,3% to be recovered by March 2010. Any sharp increase in electricity costs may have material adverse effects on our business, operating results, cash flows, financial condition and future growth.

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**We may not comply with laws or regulations in the countries in which we operate**

The industry in which we operate is highly regulated and requires compliance with a myriad of laws and regulations, governing matters such as minerals, trading in petroleum products, safety, health and environment, etc. in our South African and global operations. Non-compliance can impact business performance dramatically. Although systems and processes are in place to ensure compliance with applicable laws and regulations we cannot assure you that all employees comply with all laws and regulations at all times, which could have a material adverse impact on our business, operating results, cash flows and financial condition.

**New South African mining legislation may have an adverse effect on our mineral rights**

In May 2004, the Mineral and Petroleum Resources Development Act (MPRDA), which places all mineral and petroleum resources under the custodianship of the state, was enacted in South Africa. The MPRDA requires mining companies, including our subsidiary, Sasol Mining (Pty) Limited, to apply for conversion of their existing prospecting permits and mining authorisations (old order rights) to new order rights. The MPRDA allowed existing holders of mineral authorisations a period of five years, which ended on 30 April 2009, to apply for the conversion of these old order rights, and one year, which expired on 30 April 2005, for the conversion of unused old order rights. Thus far all the prospecting rights for which we have applied have been granted and prospecting activities are being conducted in terms of the approved prospecting work programmes. Applications for the conversion of our old order mining rights in respect of our Secunda operations and the Mooikraal mine were submitted well in advance of the 30 April 2009 deadline. However, we are still awaiting the conversion of our old order mining rights into new order mining rights. See "Item 4.B Business overview Regulation of mining activities in South Africa".

In case of a breach of its obligations by an entity, the new order rights can be suspended or cancelled by the Minister of Mineral Resources if the entity, upon receiving a notice of breach from the Minister, fails to remedy such breach. The MPRDA and applicable provisions in the National Environmental Management Act impose additional responsibilities with respect to environmental management as well as environmental pollution, degradation or damage from mining or prospecting activities. In order to attain alignment in respect of the environmental provisions of these acts, the MPRDA Amendment ACT and the National Environmental Management Amendment Act have been enacted, but will only be implemented on a date still to be published in the Government Gazette. The MPRDA Amendment Act also grants the Minister of Mineral Resources the power to refuse conversions of old order mining rights.

The MPRDA required the Minister of Mineral Resources to develop a Code of Good Practice for the Minerals Industry (Code) and the Housing and Living Conditions Standard (Standard) by 30 April 2009, both of which were published in the Government Gazette of 29 April 2009. The Code was developed to create principles which would facilitate the effective implementation of minerals and mining legislation and enhance the implementation of the Mining Charter applicable to the mining industry. The Standard aims to include the provision of housing as an integral part of infrastructure during the development of a mine. Both the Code and the Standard provide that non-compliance equates to non-compliance with the MPRDA.

It is unclear whether non-compliance with the Code and the Standard would lead to the cancellation or suspension of a mining right, whether they will be used in evaluating applications for new rights or for the conversion of old rights, and whether they would be considered legislation under the MPRDA. Subsequent to the publication of the Code and the Standard, the Department of Mineral Resources, organised labour and the mining industry have engaged in discussions in an effort to address the concerns of the mining industry and to possibly amend the Code and the Standard, not

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only to ensure the constitutionality thereof, but also to ensure alignment between the respective role-players.

It is important to note that the Mining Charter is being reviewed during the 2009 calendar year. The Mining Charter came into effect on 1 May 2004 and the purpose thereof is to facilitate the transformation of the South African mining industry. It is not certain whether it is a full scale review or whether it is intended to review only the targets contained in the Mining Charter. The Department of Mineral Resources is currently evaluating the mining industry to determine the extent to which the targets of the Mining Charter have been met. The information gathered during this process will be utilised during the review process. It is expected that the original role players who took part in the development of the Mining Charter, being the Department of Mineral Resources, organised labour and the Chamber of Mines, will play a significant role in the process.

We cannot assure you that these changes will not affect our operations and mining rights in the future, and as a result have a material adverse effect on our business, operating results, cash flows and financial condition.

Royalties from mining activities will become payable to the state from 1 March 2010 under provisions contained in the Mineral and Petroleum Resources Royalty Act and the Petroleum Resources Royalty Administration Act (the Acts). The introduction of the revenue based royalty does not have a material adverse impact on our business, operating results, cash flows and financial condition. See "Item 4.B Business overview Regulation of mining activities in South Africa".

**New legislation on petroleum and energy activities may have an adverse impact on our business, operating results, cash flows and financial condition**

The Petroleum Products Amendment Act regulates a wide range of matters including the licensing of persons involved in the manufacturing, wholesale and retail sale of petroleum products. Although Sasol Oil, Natref and Sasol Synfuels have applied for applicable licences for their respective existing manufacturing and retail activities, we cannot assure you that these licences will be granted and if they are granted, the conditions of the licences may not have a material adverse impact on our business, operating results, cash flows and financial condition. New retail site development by Sasol Oil could be delayed given the requirements under the new regulations for site and retail licences. Pending a decision in respect of these applications, the companies are deemed to be the holders of licences for those activities. See "Item 4.B Business overview Regulation of petroleum-related activities in South Africa".

The Petroleum Pipelines Act, which regulates petroleum pipelines and storage and loading facility activities, grants limited discretion to NERSA to adopt different pricing methodologies in connection with the setting of tariffs for different market and geographic conditions. If these tariffs are disadvantageous to us, the prices of our petroleum products may be affected and be less competitive than the prices of our competitors, and as a result, may have a material adverse effect on our business, operating results, cash flows and financial condition. In addition, our ability to recover crude oil pumping costs, incurred to supply our Natref refinery, fully from the market may also be impacted. See "Item 4.B Business overview Sasol Oil" and " Regulation of petroleum-related activities in South Africa".

We have applied for appropriate licences under the Petroleum Pipelines Act based on the rules issued by NERSA for our depots and related infrastructure and are awaiting the issue of these licences. We cannot assure you that the licences will be granted. Among the matters governed by the Petroleum Pipelines Act, of particular significance to our business are issues relating to the powers granted to NERSA with respect to the determination or approval of tariffs, the granting of construction, conversion and operating licences and open access to pipelines and depots.

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On 1 May 2009, NERSA published guidelines for Monitoring and Approving Piped-Gas Transmission and Storage Tariffs in South Africa pursuant to the Gas Act. Various elements, such as the specific application of the rate or return and discounted cash flow methodologies as applied in a mature market, the method used to value the asset base, suitable benchmarking measurements appropriate to a developing market, calculation of the weighted average cost of capital and a dispute resolution process, remain uncertain. In addition, NERSA has not yet clarified its position regarding the regulatory framework relating to distribution tariffs and maximum prices for trading activities as provided for in the Gas Act. The timeframe within which NERSA plans to develop these additional elements of the regulatory framework also remains unclear. Due to the uncertainty regarding the Regulatory Framework that will ultimately apply to the Sasol Gas business, we cannot assure you that the implementation and enforcement of these regulations will not have a material adverse impact on our business, operating results, cash flow and financial condition.

The Gas Act regulates matters relating to gas transmission, storage, distribution, liquefaction and re-gasification activities. Although we negotiated a ten year regulatory dispensation (expiring in 2014) with the South African government with respect to the supply of Mozambican natural gas to the South African market, we cannot assure you that the provisions of the Gas Act will not have a material adverse impact on our business, operating results, cash flows and financial condition. See "Item 4.B Business overview Regulation of gas related activities in South Africa".

The Department of Mineral Resources has embarked on a process to change the methodology for determining the margins of the regulated retail price of fuel. The results are not yet known, but may impact the wholesale price of fuel, thereby having a material adverse effect on our business, operating results, cash flows and financial condition.

**Changes in consumer and safety, health and environmental regulations and legislation and public opinion may adversely affect our business, operating results, cash flows and financial condition**

Our products are required to comply with numerous pieces of legislation relating, amongst others, to the protection of the environment, the health and safety of employees, the public and the end consumer, while also meeting customer needs. As these laws and regulations may grow stricter, we may be required in some cases to incur additional expenditure in providing additional test data in order to register our products or to adjust the manufacturing processes for certain of our products, including liquid fuels and chemicals. For example, meeting the registration requirements in the next phase of the registration, evaluation and authorisation of chemicals (REACH) compliance procedure, implemented by the European Commission, may have significant costs implications. Similarly, public opinion is growing more sensitive to consumer health and safety and environmental protection matters, and, as a result, markets may apply pressure on us concerning certain of our products

As a result of these additional costs of compliance and other factors, including pressures related to public opinion, we may be required to withdraw certain products from the market, which could have a material adverse effect on our business, operating results, cash flows and financial condition.

Our exploration, mining and production operations are required to conform to legislation relating to the protection of the environment, health and safety of the workforce and neighbouring communities. As these regulations may grow stricter, we may be required in some instances to incur additional expenditure in order to provide additional protection, to adjust specifications or manufacturing processes, amend transport and distribution arrangements for certain of our operations and this may have a material adverse effect on our business, operating results, cash flows and financial condition. See "Item 4.B Business overview Safety, health and environment.

We are subject to a wide range of general and industry-specific environmental, health and safety and other legislation in jurisdictions in which we operate. Environmental requirements govern, among other things, land use, air emissions, use of water, wastewater discharge, waste management and site

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remediation. Compliance with these laws, regulations, permits, licences and authorisations is a significant factor in our business, and we incur, and expect to continue to incur, significant capital and operating expenditures in order to continue to comply with applicable laws, regulations, permits, licences and authorisations.

Failure to comply with applicable safety, health and environmental laws, regulations or permit requirements may result in fines or penalties or enforcement actions, including regulatory or judicial orders enjoining or curtailing operations or requiring corrective measures, installation of pollution control equipment or other remedial actions, any of which could entail significant expenditures.

We continue to take remedial actions at a number of sites due to soil and groundwater contamination. The process of investigation and remediation can be lengthy and is subject to the uncertainties of site specific factors, changing legal requirements, developing technologies, the allocation of liability among multiple parties and the discretion of regulators. Accordingly, we cannot estimate with certainty the actual amount and timing of costs associated with site remediation.

In order to comply with these safety, health and environmental licences, laws and regulations we may have to incur costs which we may finance from our available cash flows or from alternative sources of financing. We may be required to provide for financial security for environmental rehabilitation in the form of a trust fund, guarantee, deposit or other methods as may be required by future regulations to be promulgated under the Petroleum Products Act, the Petroleum Pipelines Act, the Gas Act and other relevant legislation in respect of the rehabilitation of environmental impacts. No assurance can be given that changes in safety, health and environmental laws and regulations or their application or the discovery of previously unknown contamination or other liabilities will not have a material adverse effect on our business, operating results, cash flows and financial condition.

Whilst it is our policy that asbestos-containing materials will be phased out on a risk-based order of priority, there are currently certain asbestos-containing materials at our facilities. In addition, our manufacturing processes may utilise and result in the emission of substances with potential carcinogenic properties. We also manufacture products which may contain carcinogenic components. Although we implement occupational health and safety, product stewardship and other measures to eliminate or mitigate associated potential risks, we cannot assure you that no liabilities may arise as a result of the use or exposure to these materials.

In recent years global understanding and awareness regarding greenhouse gases have increased significantly. Potential CTL technology providers are experiencing an increasing number of questions regarding their CTL technology and how the CO<sub>2</sub> emitted will be addressed. We have initiated a focused and coordinated approach to understanding and providing solutions to reduce CO<sub>2</sub> emissions from our CTL ventures. We cannot predict the effect of these solutions on our ability to implement our CTL projects, which could have a material adverse effect on our business, operating results, cash flows and financial condition.

At the United Nations Framework Convention on Climate Change (UNFCCC) Conference of Parties' (COP) thirteenth meeting in Bali in December 2007, a roadmap was developed to reach agreement on, *inter alia*, a long term global goal for greenhouse gas emission reduction. The agreed outcome and adoption of a decision is targeted for the fifteenth session of the UNFCCC COP in Copenhagen at the end of the 2009 calendar year. Countries like South Africa have since indicated that their mitigation strategy can include regulatory mechanisms and economic instruments such as taxes and incentives. The publication of the South African policy is expected towards the end of the 2011 calendar year, with implementation expected from the 2012 calendar year onwards. At present we cannot predict the effect of these potential impacts on our business, but we have updated our greenhouse gas policy and are closely following these developments.



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**Failure to comply with competition and anti trust laws**

Globally, competition authorities are increasingly enforcing legislation, networking and exchanging information relating to potential violation of antitrust laws.

Violations of competition/antitrust legislation could expose the group to administrative penalties of up to 10% of its worldwide turnover and civil claims and damages, including punitive damages, by entities which can prove they were harmed by such conduct. In addition, there is also the significant reputational damage that accompanies findings of such contraventions as well as imprisonment or fines for individuals in some countries where antitrust violations are a criminal offence.

In October 2008 and May 2009, Sasol was fined by the European Commission Directorate-General for Competition and the South African Competition Authorities, respectively. The South African Competition Authority is conducting investigations into the pipeline gas, petroleum, polymers, fertilisers and wax industries. The group embarked on a competition law compliance review programme, conducted by external legal counsel, of all its entities globally and has cooperated with competition authorities to deal pro-actively with non-compliance matters in July 2008. The review programme may reveal further non-compliances, which could lead to further fines being levied against Sasol. Although it is our policy to comply with all laws, and notwithstanding training and compliance programmes, we could, notwithstanding this programme, fall foul of competition or antitrust laws and be subject to the imposition of fines, criminal sanctions and/or civil claims. This could have a material adverse impact on our business, operating results, cash flows and financial condition.

The competition law compliance risks mentioned above will be aggravated in South Africa when the Competition Amendment Act of 2009 becomes effective. This act will introduce individual criminal liability for collusion as well as the concept of a "complex monopoly". This could have a material adverse impact on our business, operating results, cash flows and financial condition.

**We may not be successful in attracting and retaining sufficient skilled employees**

We are highly dependent on the continuous development and successful application of new technologies. In order to achieve this, we need to maintain a focus on recruiting and retaining qualified scientists and engineers as well as artisans and operators. In addition, we are dependent on highly skilled employees in business and functional roles to establish new business ventures as well as to maintain existing operations.

In the past, we have been successful in recruiting and retaining such personnel. However, globally the demand for personnel with the range of capabilities and experience required in our industry is high and success in attracting and retaining such employees is not guaranteed. Even though we are currently observing a marginally downward trend in natural attrition rates as a result of the current economic downturn, there is a risk that our scientific, engineering and project execution skills base may be constrained over time because of, for example, natural attrition and a shortage of people being available in these disciplines in the jurisdictions in which we operate. Failure to attract and retain people with the right capabilities and experience could negatively affect our ability to introduce and maintain the appropriate technological improvements to our business, our ability to successfully construct and commission new plants or establish new business ventures. This may have a material adverse effect on our business, operating results, cash flows and financial condition.

**Intellectual property risks may adversely affect our freedom to operate our processes and sell our products and may dilute our competitive advantage**

Our various products and processes, including most notably, our chemical, CTL and GTL products and processes have unique characteristics and structures and, as a result, are subject to patent protection, the extent of which varies from country to country. Rapid changes in our technology

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commercialisation strategy may result in a misalignment between our intellectual property protection filing strategy and the countries in which we operate. The expiry of a patent may result in increased competition in the market for the previously patented products and processes, although the continuous supplementation of our patent portfolio mitigates such risk to an extent. In addition, aggressive patenting by our competitors, especially in developing countries, may result in an increased patent infringement risk and also constrain our ability to operate in our preferred markets.

A significant percentage of our products can be regarded as commodity chemicals, some of which have unique characteristics and structure. These products are normally utilised by our clients as feedstock to manufacture specialty chemicals or application-type products. We have noticed a worldwide trend of increased filing of patents relating to the composition of product formulations and the applications thereof. These patents may create pressure on those of our clients who market these product formulations which may adversely affect our sales to these clients. These patents may also increase our risk to exposure from these limited indemnities provided to our clients of these products. Patent-related pressures may adversely affect our business, operating results, cash flows and financial condition.

We believe that our proprietary technology, know-how and trade secrets, especially in the Fischer-Tropsch area, provide us with a competitive advantage. A possible loss of experienced personnel to competitors, and a possible transfer of know-how and trade secrets associated therewith, may negatively impact this advantage. In addition, the patenting by our competitors of technology built on our know-how obtained through ex-personnel may further result in loss.

Similarly, operating and licensing technology in countries in which intellectual property laws are not well established and enforced may result in an inability to effectively enforce our intellectual rights. The risk of some transfer of our know-how and trade secrets to our competitors is increased by the increase in the number of licences granted under our intellectual property, as well as the increase in the number of licensed plants which are brought into operation through entities which we do not control. As intellectual property warranties and indemnities are provided under each new licence granted, the cumulative risk increases accordingly. This may adversely affect our business, operating results, cash flows and financial condition.

**Increasing competition by products originating from countries with low production costs may adversely affect our business, operating results, cash flows and financial condition**

Certain of our chemical production facilities are located in developed countries, including the United States and Europe. Economic and political conditions in these countries result in relatively high labour costs and, in some regions, relatively inflexible labour markets. Increasing competition from regions with lower production costs, for example the Middle East, India and China, exercises pressure on the competitiveness of our chemical products and, therefore, on our profit margins. This could result in the withdrawal of particular products or the closure of specific facilities. We cannot assure you that increasing competition from products originating from countries with lower production costs will not result in withdrawal of our products or closure of our facilities, which may have a material adverse effect on our business, operating results, cash flows and financial condition.

**We may face potential costs in connection with industry-related accidents or deliberate acts of terror causing property damage, personal injuries or environmental contamination**

We operate coal mines, explore for and produce oil and gas and operate a number of plants and facilities for the manufacture, storage, processing and transportation of oil, chemicals and gas related raw materials, products and wastes. These facilities and their respective operations are subject to various risks, such as fire, explosions, leaks, ruptures, discharges of toxic hazardous substances, soil and

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water contamination, flooding and land subsidence, among others. As a result, we are subject to the risk of experiencing, and have in the past experienced, industry-related incidents.

Our facilities, located mainly in South Africa, the United States and various European countries, as well as in various African countries, the Middle East and Asia, may be subject to the risk of experiencing deliberate acts of terror.

Our main Sasol Synfuels production facilities are concentrated in a relatively small area in Secunda, South Africa. This facility utilises feedstock from our mining and gas businesses, whilst the chemical and oil businesses rely on the facility for the raw materials it produces. Industry-related accidents and acts of terror may result in damages to our facilities and may require shutdown of the affected facilities, thereby disrupting production, increasing production costs and may even disrupt the mining, gas, chemicals and oil businesses which make up a significant portion of our total income.

It is Sasol's policy to procure property damage and business interruption insurance cover for its production facilities above acceptable deductible levels at acceptable commercial premiums. However, full cover for all scenarios of maximum losses may in some years not be available at acceptable commercial rates and we cannot give any assurance that the insurance procured for any particular year would cover all potential risks sufficiently or that the insurers will have the financial ability to pay claims.

Furthermore, acts of terror or accidents at our longstanding operations may have caused, or may in future cause environmental contamination, personal injuries, health impairment or fatalities and may result in exposure to extensive environmental remediation costs, civil litigation, the imposition of fines and penalties and the need to obtain or implement costly pollution control technology.

We have implemented a number of programmes, including on-the-job safety training, in order to improve safety, and we monitor our safety, health and environmental procedures. In some cases we also have indemnity agreements with the previous owners of acquired businesses which limit certain of our exposures to environmental contamination. However, there can be no assurance that accidents or acts of terror will not occur in the future, that insurance will adequately cover the entire scope or extent of our losses or that we may not be found liable in connection with claims arising from these and other events.

In general, we cannot assure you that costs incurred as a result of the above or related factors will not have a material adverse effect on our business, operating results, cash flows and financial condition.

**Our coal, crude oil and natural gas reserve estimates may be materially different from reserves that we may actually recover**

Our reported coal reserves are estimated quantities based on applicable reporting regulations that under present and anticipated conditions have the potential to be economically mined and processed. Our proved developed and undeveloped crude oil and natural gas reserves constitute estimates that are based on applicable reporting regulations. There are numerous uncertainties inherent in estimating quantities of reserves and in projecting potential future rates of coal, oil and natural gas production, including many factors beyond our control. In addition, reserve/reservoir engineering is a subjective process of estimating underground deposits of reserves that cannot be measured in an exact manner and the accuracy of any reserve estimate is a function of the quality of available data and engineering and geological interpretation and judgment. Estimates of different engineers may vary and results of our mining/drilling and production subsequent to the date of an estimate may justify revision of estimates.

Reserve estimates may require revision based on actual production experience and other factors. In addition, several factors including the market price of coal, oil and natural gas, reduced recovery rates or increased production costs due to inflation or other factors may render certain of our estimated

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proved and probable coal reserves and proved developed oil and natural gas reserves and undeveloped oil and natural gas resources uneconomical to exploit and may ultimately result in a restatement of reserves. This may have a material adverse effect on our business, operating results, cash flows and financial condition. See "Item 4.D Property, plants and equipment".

**There is a possible risk that sanctions may be imposed on Sasol by the US government as a result of our existing investments in Iran**

There are possible risks posed by the potential imposition of US economic sanctions in connection with activities we are undertaking in the polymers field, as well as feasibility studies relating to a potential ammonia/urea project at Assaluyeh, in Iran. For a description of our activities in Iran see "Item 4.B Business overview Sasol Polymers".

The risks relate to two sanctions programmes administered by the US government that we have considered: the Iranian Transactions Regulations (ITRs) administered by the US Treasury Department Office of Foreign Assets Control (OFAC) and the Iran Sanctions Act (ISA) administered by the US Department of State.

The ITRs prohibit or restrict most transactions between US persons and Iran. The ITRs, which are administered by OFAC, do not apply directly to either Sasol or the group entities involved in activities in Iran, because none of them would be considered US persons under these regulations. Nonetheless, because the group is a multinational enterprise, the ITRs may apply to certain entities associated with the group, including US employees, investors and certain subsidiaries.

We are taking measures to ensure that our US employees, investors and certain subsidiaries of the group to which the ITRs apply will not violate the ITRs as a result of their respective affiliations with the group. For instance, to that end, we are taking measures to:

ensure that no US persons are involved in our Iranian activities, either as directors and officers, or in other positions, including engineering, financial, administrative and legal;

ensure that funds dedicated to projects in Iran will be kept segregated from general group funds;

ensure that no funds of US investors will be utilised in the projects by using separate bank accounts for any funds directed to, or to be received from, these projects and monitoring the flow of funds to and from these projects; and

separate the results of these businesses into separate legal entities.

By undertaking these steps, we believe that any risks posed by the ITRs to us, as well as to US persons and entities affiliated with the group will be mitigated. Nevertheless, we cannot predict OFAC's enforcement policy in this regard and it is possible that OFAC may take a different view of the measures described above. In such event, US persons or affiliates associated with the group may be subject to a range of civil and criminal penalties.

The ISA was adopted by the US government in 1996 with the objective of denying Iran the ability to support acts of international terrorism and fund the development or acquisition of weapons of mass destruction. The ISA was extended in 2001 and amended in 2006 by the Iran Freedom Support Act; it will continue in force through 2011. In addition, the House and the Senate continue to consider amendments to ISA that could subject a broader range of business or investment activities to sanctions.

In its amended form, the ISA grants the President of the United States discretion in imposing sanctions on companies found to be in violation of its provisions involving investment in the petroleum industry in Iran or involving exports, transfers or other provisions any person or company, regardless of nationality, that (i) makes an investment in Iran of US\$20 million or more in any 12-month period that directly and significantly contributes to Iran's ability to develop its petroleum industries, or (ii) exports,

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transfers or otherwise provides to Iran any goods, services, technology or other items with the knowledge that such provision would contribute materially to the ability of Iran to acquire or develop chemical, biological or nuclear weapons (or related technologies), or destabilising numbers and types of advanced conventional weapons.

Should the US government determine that some or all of our activities in Iran are investments in the petroleum industry, as statutorily defined by the ISA, the President of the United States may, in his discretion, determine which sanctions to apply. These could include restrictions on our ability to obtain credit from US financial institutions, restrictions on our ability to procure goods, services and technology from the United States or restrictions on our ability to make sales into the United States.

We cannot predict future interpretations of the provisions of the ISA or the implementation policy of the US government with respect to the ISA. Although we believe that our polymers project is not in the petroleum industry and we are involved only in a feasibility study in connection with a possible ammonia/urea project, in Iran, we cannot assure you that our activities in Iran would not be considered investments as statutorily defined by the ISA or that the imposition of sanctions on the company or other entities of the group would not have a material adverse impact on our business, operating results, cash flows and financial condition.

In addition to the sanctions administered by OFAC and the US Department of State described above, the US government may impose (and, from time to time, has in the past imposed) restrictions and sanctions against Iranian financial institutions under the USA Patriot Act and other anti-money laundering legislation. Such measures against Iranian financial institutions could have an adverse effect on our operations and investments in Iran.

**Legislation by US states that may require US public pension funds to divest of securities of companies with certain Iran-related activities could adversely affect our reputation with US investors or the market price of our shares**

Several US states have enacted or are considering legislation that may require US state pension funds to divest securities of companies that have certain business operations in Iran. The terms of these provisions differ from state to state, and we cannot predict which legislation, if any, would require state pension funds to divest our shares. If a substantial number of our shares were to be divested as a result of state legislation, or the perception be created that the divestiture is required to occur, our reputation with US investors or the market price of our shares could be adversely affected.

**The exercise of voting rights by holders of American Depositary Receipts is limited in some circumstances**

Holders of American Depositary Receipts (ADRs) may exercise voting rights with respect to the ordinary shares underlying their American Depositary Shares (ADSs) only in accordance with the provisions of our deposit agreement (Deposit Agreement) with The Bank of New York Mellon, as the depositary (Depositary). For example, ADR holders will not receive notice of a meeting directly from us. Rather, we will provide notice of a shareholders meeting to The Bank of New York Mellon in accordance with the Deposit Agreement. The Bank of New York Mellon has undertaken in turn, as soon as practicable after receipt of our notice, to mail voting materials to holders of ADRs. These voting materials include information on the matters to be voted on as contained in our notice of the shareholders meeting and a statement that the holders of ADRs on a specified date will be entitled, subject to any applicable provision of the laws of South Africa and our Articles of Association, to instruct The Bank of New York Mellon as to the exercise of the voting rights, pertaining to the shares underlying their respective ADSs on a specified date. In addition, holders of our ADRs will be required to instruct The Bank of New York Mellon how to exercise these voting rights.

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Upon the written instruction of an ADR holder, The Bank of New York Mellon will endeavour, in so far as practicable, to vote or cause to be voted the shares underlying the ADSs in accordance with the instructions received. If instructions from an ADR holder are not received by The Bank of New York Mellon by the date specified in the voting materials, The Bank of New York Mellon will not request a proxy on behalf of such holder. The Bank of New York Mellon will not vote or attempt to exercise the right to vote other than in accordance with the instructions received from ADR holders.

We cannot assure you that you will receive the voting materials in time to ensure that you can instruct The Bank of New York Mellon to vote the shares underlying your ADSs. In addition, The Bank of New York Mellon and its agents are not responsible for failing to carry out voting instructions or for the manner of carrying out voting instructions. This means that you may not be able to exercise your right to vote and there may be no recourse if your voting rights are not exercised as you directed.

**Sales of a large amount of Sasol's ordinary shares and ADSs could adversely affect the prevailing market price of the securities**

Historically, trading volumes and liquidity of shares listed on the JSE Limited (JSE) have been low in comparison with other major markets. The ability of a holder to sell a substantial number of Sasol's ordinary shares on the JSE in a timely manner, especially in a large block trade, may be restricted by this limited liquidity. The sales of ordinary shares or ADSs, if substantial, or the perception that these sales may occur and be substantial, could exert downward pressure on the prevailing market prices for the Sasol ordinary shares or ADSs, causing their market prices to decline.

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**ITEM 4. INFORMATION ON THE COMPANY**

**4.A History and development of the company**

Sasol Limited, the ultimate holding company of our group, is a public company. It was incorporated under the laws of the Republic of South Africa in 1979 and has been listed on the JSE Limited (JSE) since October 1979. Our registered office and corporate headquarters are at 1 Sturdee Avenue, Rosebank, 2196, South Africa, and our telephone number is +27 11 441 3111. Our agent for service of process in the United States is Puglisi and Associates, 850 Library Avenue, Suite 204, P.O. Box 885, Newark, Delaware 19715.

In 1947, the South African Parliament enacted legislation detailing the establishment of an oil-from-coal industry in South Africa. This followed 20 years after the publication of a White Paper by Parliament, aiming to protect the country's balance of payments against increasing crude oil imports in view of the lack of domestic crude oil reserves. As a result of this initiative, the South African government in 1950, through the Industrial Development Corporation of South Africa Limited (IDC), a state-owned entity, formed our predecessor company known as the South African Coal, Oil and Gas Corporation Limited to manufacture fuels and chemicals from indigenous raw materials.

Construction work on our synthetic fuels plant at Sasolburg (Sasol One), in the Free State province, about 80 kilometres (km) south of Johannesburg, commenced in 1952, and in 1955, the original Sasol One production units were commissioned. We supplied our first gasoline and diesel to motorists in Sasolburg in November 1955. The operation of this plant was based on a combination of the German fixed-bed and the US fluidised-bed Fischer-Tropsch technologies, together with German Lurgi coal gasification technologies for the synthetic production of gasoline, diesel, other liquid fuels and chemical feedstock from coal.

During the 1960s, we became a major supplier of raw materials for the chemical industry. This included products such as solvents for paints, butadiene and styrene for synthetic rubber and ammonia for nitrogenous fertiliser. When our first naphtha cracker became operational in the mid-1960s, we added ethylene and propylene for the plastics industry to our product portfolio.

In 1966, we completed construction of our first gas pipeline, which connected 250 industrial companies in the greater Johannesburg area to pipeline gas.

In December 1967, National Petroleum Refiners of South Africa (Pty) Limited (Natref) was incorporated and, at the same time, construction of the oil refinery commenced at Sasolburg. The refinery was commissioned in February 1971. Currently we, through our 75% holding in Sasol Oil (Pty) Limited, and Total South Africa (Pty) Limited (Total), a subsidiary of Total S.A. of France, hold 63,64% and 36,36%, respectively, in Natref.

The increased oil prices experienced in the early 1970's presented us with an opportunity to increase our synfuels production capacity and assist in reducing South Africa's dependence on imported crude oil. We commenced the construction of Sasol Two in Secunda, 145 km southeast of Johannesburg in the Mpumalanga province, in 1976, and in March 1980, this plant produced its first synthetic fuel. During the final construction phases of Sasol Two in 1979, work commenced on the construction of our third synfuels and chemicals plant also in Secunda, Sasol Three, which was completed in 1982. The virtually identical operations of Sasol Two and Sasol Three were merged in 1993 to form Sasol Synthetic Fuels, now Sasol Synfuels.

Towards the time of the completion of the Sasol Three project, all our technical and research and development services were consolidated into a new company, Sasol Technology (Pty) Limited. Since then, Sasol Technology has been an important area of our activities, responsible for research and development, technology development and commercialisation, project management and specialist engineering skills.

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In October 1979, Sasol Limited was listed on the JSE, and 70% of its share capital was privatised. We used the proceeds from the private and public issue to acquire 100% shareholding in Sasol One and 50% shareholding in Sasol Two and Sasol Three from the IDC. During 1983, we acquired the IDC's remaining interest in Sasol Two and the remaining interest in Sasol Three was acquired effective 1 July 1990. Subsequently, the interest in our share capital held by the South African government through the IDC was further reduced to its current 8,0%.

In 1982, our American Depositary Receipts (ADRs) were quoted on the National Association of Securities Dealers Automated Quotations (NASDAQ) National Market through an unsponsored ADR programme, which was later converted to a sponsored ADR programme in 1994. With effect from 9 April 2003, we transferred our listing to the New York Stock Exchange (NYSE).

Our technology enabled us to enter the downstream production of higher-value chemicals, including nitrogenous fertilisers and commercial explosives in 1983 and 1984, respectively, and also of solvents, phenolics, waxes and co-monomers.

During 1988 and 1989, we undertook the construction of a large polypropylene plant that incorporated BASF gas-phase technology. Between 1990 and 1993, Sasol One underwent an R820 million renovation, during which we discontinued the production of synfuels and increased the production of higher-value chemicals, including ammonia, solvents, phenolics, paraffin and waxes.

Polifin Limited (Polifin) was established in Johannesburg in January 1994, as a joint venture with AECI Limited (AECI), a South African listed chemicals and explosives company. The joint venture manufactured and marketed monomers and polymers. In 1996, Polifin was listed on the JSE. In 1999, pursuant to a takeover offer, we acquired Polifin's remaining share capital from AECI and the public, delisted Polifin and subsequently it became part of our chemicals portfolio and was renamed Sasol Polymers.

In June 1994, the first co-monomer plant at Secunda was commissioned to produce 1-hexene and 1-pentene for the international polymers market.

In 1995, we founded Sasol Petroleum International (Pty) Limited (SPI) to undertake oil and gas exploration and production in selected high potential areas in West and Southern Africa. SPI is currently active in South Africa, Gabon, Nigeria, Australia, Papua New Guinea and, most notably, in Mozambique. In 2000 and 2001, we signed agreements with the government of Mozambique for the development of natural gas fields and the construction of a gas pipeline transporting gas to the South African market. The construction of this pipeline was completed in 2004. We introduced natural gas to the South African pipeline gas market as of 2004 and use natural gas as part of our feedstock for our chemicals and synfuels operations in both Secunda and Sasolburg.

The Schumann Sasol International wax manufacturing and marketing joint venture was established in 1995 after a merger of Sasol Waxes and the Hamburg-based Schumann wax operations. It produces paraffin and Fischer-Tropsch waxes and operates in various countries. Effective 1 July 2002, we acquired from Vara Holdings GmbH and Co KG the remaining third of the share capital of Schumann Sasol and this group of companies, now 100% owned, has been renamed Sasol Wax.

By early 1999, Sasol Synfuels had commissioned the last of its eight new generation Sasol Advanced Synthol (SAS) reactors at Secunda, and a ninth reactor was commissioned in 2001. The 1-octene plant, also at Secunda, was commissioned in April 1999 by Sasol Solvents and commenced supply to Dow Chemical Company polyethylene plants in May 1999.

Over the past years, we have been exploring opportunities through Sasol Synfuels International (Pty) Limited (SSI) to exploit the Sasol Slurry Phase Distillate (Sasol SPD ) process technology for the production of high-quality, environment-friendly diesel and other higher-value hydrocarbons from natural gas. In October 2000, we signed agreements with Chevron for the creation of Sasol Chevron,



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a 50:50 global joint venture founded on gas-to-liquids (GTL) technology. Sasol Chevron was formed in order to take advantage of the synergies of Sasol's and Chevron's GTL strengths. Sasol has advanced Fischer-Tropsch technology and Chevron has extensive global experience with respect to natural gas utilisation, product marketing and hydrotreating technology. Sasol and Chevron have reviewed and optimised their business model for co-operation with respect to their GTL ambitions and have agreed, in future, to work together directly and on a case-by-case basis and not through the Sasol Chevron joint venture that will only be used to support the GTL project in Nigeria.

Sasol together with Chevron is currently involved in the development of a GTL project in collaboration with the Nigerian National Petroleum Corporation (NNPC) and Chevron Nigeria Limited at existing oil and gas facilities at Escravos in Nigeria. In December 2008, Sasol reduced its economic interest in the Escravos GTL (EGTL) project in Nigeria from 37,5% to 10%, while still providing full technical and manpower support to the project. The 10% interest retained by Sasol has been recognised as an investment in an associate at its fair value from the effective date of the transaction, being 23 December 2008.

In July 2001, we signed a joint venture agreement with Qatar Petroleum to establish Oryx GTL (Qatar Petroleum 51% and Sasol 49%). The joint venture has constructed a GTL plant located at Ras Laffan Industrial City to produce high quality synfuels from Qatar's natural gas resources. The plant started producing on specification product during the first quarter of calendar year 2007 and the first product was sold in April 2007. The performance and production ramp up of Oryx GTL are meeting expectations. The average daily production for 2009 more than doubled that of the previous year.

We acquired Condea in March 2001 from German-based RWE-DEA AG for €1,3 billion (R8,3 billion). Most of this business was subsequently hosted in Sasol Olefins & Surfactants (Sasol O&S) with production facilities mainly in the United States, Europe and South Africa. In 2003, it was determined that we would continue to grow our chemical businesses conditional upon projects leveraging our technology or securing integrated or highly cost-competitive feedstock positions. We announced in August 2005 that we were considering the divestment of the Sasol O&S business, excluding our co-monomers activities in South Africa, subject to fair value being attained. In March 2007, we terminated the divestiture process and decided to retain and restructure the business. The reason for the termination of the sale was that fair value could not be obtained. A restructuring programme was implemented in 2007 and the shut down for an indefinite period of the Baltimore, USA and Porto Torres, Italy LAB facilities as well as normal paraffin production in Augusta, Italy constituted the first phase of this continuing programme. In June 2009, agreement was reached for the sale of the Crotona, Italy inorganic facilities. This sale is expected to be concluded within the last quarter of the 2009 calendar year.

In February 2003, we signed a joint venture agreement with the National Petrochemical Company of Iran. The joint venture (Arya Sasol Polymer Company), on behalf of both joint venture parties, constructed a polymer plant designed to produce one million tons of ethylene to be converted into polyethylene or exported as ethylene. The complex comprises one ethane cracker for producing polymer-grade ethylene and two polyethylene plants. The ethane cracker was commissioned in November 2007. The low-density polyethylene plant and high-density polyethylene plant reached beneficial operation in November 2008 and February 2009, respectively.

In 2004, we initiated Project Turbo, our fuel enhancement project, intended to liberate further chemical feedstock and enable concomitant investments by Sasol Polymers to expand its South African polymer production capacity by more than 80%. The selective catalytic cracker (SCC) at Sasol Synfuels was first operated during 2006. The SCC was subsequently taken out of operation for modifications following initial performance problems. Investigations and modifications were performed and the cold section of the plant was started up again in July 2007 and the hot section in January 2008, and

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produced ethylene, propylene and gasoline to specification. The new associated polymer plants (polyethylene and polypropylene) have also been commissioned.

Effective 1 January 2004, Sasol Oil entered the South African retail fuel market with the establishment of its first Sasol-branded retail convenience centre (service station). Sasol Oil also completed the acquisition and integration of Exel Petroleum in a major step towards forming Sasol Oil. We now have 411, compared to 406 in 2008, Sasol-and Exel-branded retail convenience centres.

We announced on 16 March 2006, the first phase implementation of Sasol Mining's broad-based black economic empowerment (BEE) strategy through the formation of Igoda Coal (Pty) Limited (Igoda Coal), an empowerment venture with Exxaro Coal Mpumalanga (formerly Eyesizwe Coal (Pty) Limited) (Exxaro), a black-owned mining company. We recently received a notice of intention to withdraw from the Igoda transaction from our partner, Exxaro. Sasol Mining is actively pursuing alternatives to ensure that its BEE strategy remains intact.

In June 2006, we announced the signing of a co-operation agreement with the Shenhua Group Corporation Limited and the Shenhua Ningxia Coal Industry Group Company Limited of the People's Republic of China to proceed with the second stage of feasibility studies to determine the viability of an 80 000 bpd coal-to-liquids (CTL) plant in the Shaanxi Province, and for another 80 000 bpd CTL plant in the Ningxia Hui Autonomous region. In November 2007, Sasol approved an amount of US\$140m for its share of the final stage of the feasibility study for the two China CTL opportunities. In August 2008, Sasol and the Shenhua Ningxia Group agreed to proceed with only one 80 000 bpd plant in the Ningxia Hui Autonomous Region of China, about 1 000 km west of Beijing. The proposed site in the Ningdong Chemical and Energy base has excellent infrastructure and this decision will enable the project schedule to be speeded up and result in lower feasibility and project cost. There are abundant coal reserves in the proximity of the large well laid out site, providing the platform for future expansion. The results of the feasibility study are expected in 2010. The Shaanxi feasibility study will not proceed at this stage.

On 30 June 2006, we announced that our R1,45 billion broad-based BEE transaction, through an investment by Tshwarisano LFB Investment (Pty) Limited (Tshwarisano), had been successfully concluded. In terms of the agreement, Tshwarisano acquired a 25% shareholding in Sasol Oil effective 1 July 2006.

On 11 October 2007, Sasol Mining announced the implementation of the second phase of its broad-based BEE strategy. In a transaction valued at approximately R1,9 billion, a black-women controlled coal mining company, Ixia Coal (Pty) Limited (Ixia), will acquire 20% of Sasol Mining's shareholding through the issue of new shares. The transaction will increase Sasol Mining's broad-based BEE ownership component to an estimated 20% (calculated on attributable units of production). Ixia has procured its share of the financing for the transaction. The implementation of this transaction is still conditional on the conversion of the existing prospecting and mining permits (old order mining rights) to new order rights.

On 16 May 2008, our shareholders approved our broad-based BEE transaction valued at approximately R24 billion (at R380 per share), which resulted in the transfer of beneficial ownership of approximately 10% of Sasol Limited's issued share capital to our employees and a wide spread of black South African BEE participants. This transaction will provide long-term sustainable benefits to all participants and has a tenure of 10 years. The following BEE participants acquired indirect or direct ownership in Sasol's issued share capital as follows:

Sasol employees and black managers through the Sasol Inzalo Employee Trust and Sasol Inzalo Management Trust (Employee Trusts) 4,0%;

The Sasol Inzalo Foundation 1,5%;

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Selected participants 1,5%; and

The black public through:

( ) The funded invitation 2,6%; and

( ) The cash invitation 0,4%.

The Employee Trusts and the Sasol Inzalo Foundation were funded entirely through Sasol facilitation whilst the selected participants and the black public participating, through the funded invitation, were funded by way of equity contributions and preference share funding (including preference shares subscribed for by Sasol). The black public participating, through the cash invitation, were financed entirely by the participants from their own resources.

The effective date of the transaction for the Employee Trusts and the Sasol Inzalo Foundation was 3 June 2008. The effective date of the transaction for the selected participants was 27 June 2008 and the effective date for the black public invitations was 8 September 2008. See "Item 5A Operating results Broad-based Black Economic Empowerment transactions".

In 2009, the Sasol and Tata 50:50 joint venture progressed towards a pre-feasibility study for a CTL facility in India, following the award by the Government of India of a coal block in the eastern state of Orissa.

In April 2009, we signed a heads of agreement with Uzbekneftgaz, the natural oil and gas company of Uzbekistan, and Petronas of Malaysia, for the possible construction of a 1,3 million tonnes per annum GTL plant in Uzbekistan. On 15 July 2009, we signed a joint venture agreement with our partners and launched a feasibility study for the development and implementation of this GTL project.

Since May 2000, we have undertaken share repurchases, which may be made at times and at prices deemed appropriate by management and consistent with the authorisation of the shareholders. At 30 June 2006, a total of 60 111 477 shares, representing 8,8% of the issued ordinary share capital of the company, had been repurchased since 9 May 2000 at an average price of R60,67 per share. At a general meeting held on 3 October 2006, shareholders approved that we acquire 60 111 477 Sasol Limited ordinary shares held by our subsidiary, Sasol Investment Company (Pty) Limited. These shares were cancelled on 10 October 2006. Except for the related transaction costs, the repurchase and cancellation of these shares had no effect on the consolidated financial position of the group.

At the meeting of 3 October 2006, shareholders also approved that we be granted the authority to acquire up to 10% of Sasol Limited ordinary shares by way of a general repurchase. This authority was renewed by shareholders at our general meeting held on 23 November 2006 and on 30 November 2007.

Through our subsidiary, Sasol Investment Company (Pty) Limited, we had purchased 40 309 886 ordinary shares representing 6,39% of the issued share capital of the company, excluding the Sasol Inzalo share transaction, for R12,1 billion at a cumulative average price of R299,77 per share since the inception of the programme in 2007. 31 500 000 ordinary shares of the repurchased shares were cancelled on 4 December 2009 for a total value of R7,9 billion. 8 809 886 ordinary shares are still held by Sasol Investment Company (Pty) Limited. At the annual general meeting held on 28 November 2008, the shareholders renewed the authority to repurchase up to 4% of the issued ordinary shares of the company. This authority is valid until the company's next annual general meeting. To date, no further purchases have been made under this authority.

As of 30 June 2009, we were the sixth largest JSE listed company by market capitalisation (R179 780 million), with total consolidated turnover of R137 836 million in 2009. We employ approximately 34 000 people worldwide in our operations.

Table of Contents**Capital expenditure**

In 2009, we invested approximately R16 billion, compared with R11 billion and R12 billion in 2008 and 2007, respectively, in capital expenditure (on a cash flow basis excluding capitalised borrowing costs and including projects entered into by our joint ventures) to enhance our existing facilities and to expand operations. Capital expenditure incurred on key projects to expand our operations includes:

| Projects <sup>(1)</sup>                                    | Business categories           | 30 June      | 30 June      | 30 June      |
|--|-------------------------------|--------------|--------------|--------------|
|  |                               | 2009         | 2008         | 2007         |
| (Rand in millions)   |                               |              |              |              |
| Pipeline expansion - 1 compressor                          | Sasol Gas                     | 532          |              |              |
| Power generation with open cycle gas turbines              | Sasol Synfuels                | 1 077        |              |              |
| 10 <sup>th</sup> SAS reactor                               | Sasol Synfuels                | 316          |              |              |
| 16 <sup>th</sup> Oxygen train                              | Sasol Synfuels                | 507          | 304          |              |
| 3 <sup>rd</sup> Catalyst plant in Sasolburg (South Africa) | Sasol Synfuels International  | 221          |              |              |
| Oryx GTL and Escravos GTL <sup>(2)</sup>                   | Sasol Synfuels International  |              | 865          | 2 426        |
| 2 <sup>nd</sup> Catalyst plant, The Netherlands            | Sasol Synfuels International  |              | 366          |              |
| Mozambique expansion                                       | Sasol Petroleum International | 1 203        | 454          | 266          |
| West Africa development                                    | Sasol Petroleum International | 429          | 235          | 339          |
| Arya Sasol Polymers (Iran)                                 | Sasol Polymers                | 166          | 457          | 774          |
| Project Turbo  | Sasol Polymers                | 86           | 362          | 1 169        |
| 2 <sup>nd</sup> and 3 <sup>rd</sup> Octene trains          | Sasol Solvents                | 298          | 323          | 708          |
| Fischer-Tropsch Wax expansion project                      | Sasol Wax                     | 227          |              |              |
| Other smaller projects                                     | Various                       | 2 921        | 1 886        | 1 263        |
|  |                               | <b>7 983</b> | <b>5 252</b> | <b>6 945</b> |

(1) The amounts include business development costs and our group's share of capital expenditure of joint ventures. The amounts exclude borrowing costs capitalised. These amounts were approved by our board of directors. We hedge all our major South African capital expenditure in foreign currency immediately upon commitment of the expenditure or upon approval of the project.

(2) In December 2008, Sasol reduced its economic interest in the Nigerian GTL project from 37,5% to 10%. The 10% interest retained by Sasol has been recognised as an investment in an associate.

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Key projects to address environmental matters and enhance existing assets during 2009 include:

| Projects <sup>(1)</sup>                                     | Business categories | 30 June<br>2009 | 30 June<br>2008 | 30 June<br>2007 |
|---|---------------------|-----------------|-----------------|-----------------|
| (Rand in millions)  |                     |                 |                 |                 |
| Selective catalytic cracker baseline optimisation programme | Sasol Synfuels      | 206             |                 |                 |
| Project Turbo unleaded petrol                               | Sasol Synfuels      |                 | 60              | 302             |
| Sulphuric acid plant  | Sasol Synfuels      | 134             | 280             | 364             |
| Ash lock refurbishment                                      | Sasol Synfuels      | 191             |                 |                 |
| Hydrocrackers shutdown                                      | Sasol Oil           | 184             |                 |                 |
| Mining renewal  | Sasol Mining        |                 | 118             | 158             |
| Benzene specifications                                      | Sasol Synfuels      | 84              | 116             |                 |
|   | Sasol Petroleum     |                 |                 |                 |
| Mozambique operations                                       | International       | 186             | 408             | 258             |
| Other smaller projects                                      | Various             | 6 704           | 4 621           | 4 018           |
|   |                     | 7 689           | 5 603           | 5 100           |

(1)

The amounts include business development costs and our group's share of capital expenditure of joint ventures. The amounts exclude borrowing costs capitalised. These amounts were approved by our board of directors. We hedge all our major South African capital expenditure in foreign currency immediately upon commitment of the expenditure or upon approval of the project.

In addition, we invested approximately R101 million in intangible assets (including investments made by joint ventures), mainly in respect of software, patents and trademarks during the year. For a discussion of the method of financing capital expenditure, see "Item 5.B Liquidity and capital resources liquidity."

### Capital commitments

As at 30 June 2009, we had authorised approximately R39 billion of group capital expenditure, of which we had spent R14 billion by 30 June 2009. Of the unspent capital commitments of R25 billion, R8 billion has been contracted for. Of this amount, we expect to spend R14 billion in 2010, R9 billion in 2011 and the remainder in 2012 and thereafter. For more information regarding our capital commitments see "Item 5.B Liquidity and capital resources liquidity" and "Item 5.F Capital and contractual commitments."

We expect to spend approximately R21 billion of our capital commitments on projects in South Africa, R2 billion in other African countries, R1 billion in Europe and the remainder on projects in other regions. The following table reflects key projects approved by the Sasol Limited Board and contracted which were not yet completed at 30 June 2009:

| Project                             | Business categories | Total cost<br>approved and<br>contracted<br>(Rand in<br>millions) | Estimated<br>beneficial<br>operation<br>(Calendar year) |
|-------------------------------------|---------------------|---|---|
| Open cycle turbine power generation | Sasol Synfuels      | 1 154   | Quarter 2 2010  |
| Gas heat exchange reformers         | Sasol Synfuels      | 1 070   | Quarter 2 2012  |
| Steam turbines at steam plant       | Sasol Synfuels      | 862   | Quarter 2 2015  |
| 16 <sup>th</sup> Oxygen train       | Sasol Synfuels      | 707   | Quarter 2 2010  |
|                                     | Sasol Petroleum     |   |   |
| Mozambique development              | International       | 1 848   | Quarter 2 2011  |

The amounts include business development costs and our group's share of capital expenditure of joint ventures.

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In 2009, an amount of R2 468 million has been committed by the group for further development of the Escravos GTL project.

**4.B Business overview**

Sasol is an integrated energy and chemicals company. We add value to coal, oil and gas reserves, using these feedstocks to produce liquid fuels, fuel components and chemicals through our unique, proprietary technologies. We mine coal in South Africa and produce gas and condensate in Mozambique and oil in Gabon, and our chemical manufacturing and marketing operations span the globe. In South Africa we refine imported crude oil and retail liquid fuel products through our network of retail convenience centres. We also supply fuels to other distributors in the region and gas to industrial customers. We maintain extensive chemical manufacturing and marketing operations, mostly in South Africa, Europe and the United States of America (USA), the Middle East and Asia.

In South Africa, we refine imported crude oil and retail liquid fuels through a network of 411 Sasol retail convenience centres and Exel service stations. We also supply fuels to oil companies operating in South Africa and other distributors in South Africa and sub-Saharan Africa. Through Sasol Synfuels International (SSI), we are pursuing international opportunities to commercialise our CTL and GTL technology. We brought our first international GTL plant, Oryx GTL, into operation in 2007 and we are developing, through our interest in an associate, a GTL plant in Nigeria. We are promoting our GTL technology in Uzbekistan and our CTL technology in China and India.

We employ approximately 34 000 people worldwide and remain one of South Africa's largest investors in capital projects, skills development and technological research and development.

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**Our activities**

Sasol believes that its ability to compete and grow sustainably is contingent on internal collaboration, knowledge and resource sharing, as well as building effective external partnerships and joint ventures in different markets, territories and cultural contexts. We cluster our businesses according to common business drivers. Clustering, which involves creating linkages among logically related businesses that allow for strategic consistency and operational efficiencies, has been increasingly adopted by world-class companies to become recognised best practice. In 2007, we formalised the group's structure into three focused business clusters – South African Energy Cluster, International Energy Cluster and Chemical Cluster.

We divide our operations into the following segments:

**South African Energy Cluster**

*Sasol Mining.* We mine approximately 37 million tons (Mt) of saleable coal per year, mostly for gasification feedstock and utilities coal for our complexes in Secunda and Sasolburg and export approximately 3 Mt of coal annually. Sasol Mining accounted for 2% of our total external segmental turnover in 2009.

*Sasol Gas.* We distribute and market Mozambican-produced natural gas and Secunda-produced methane-rich gas to customers in the Gauteng, Mpumalanga, Free State, and KwaZulu-Natal provinces of South Africa. We also have a 49%

interest in Spring Lights Gas (Pty) Limited, an



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empowerment gas marketing company in Durban, and a 50% interest in Republic of Mozambique Pipeline Investments Company (Pty) Limited (Rompc), a company which owns, operates and maintains the 865 km cross-border pipeline that conveys natural gas from the Temane central processing facility in Mozambique to the gas network in South Africa. Sasol Gas accounted for 2% of our total external segmental turnover in 2009.

*Sasol Synfuels.* We operate the world's only commercial coal-based synfuels manufacturing facility at Secunda. We produce synthesis gas through coal gasification and natural gas reforming, using our proprietary technology to convert synthesis gas into synthetic fuel components, chemical feedstock and pipeline gas. Sasol Synfuels accounted for 1% of our total external segmental turnover in 2009.

*Sasol Oil.* We market fuels blended at Secunda and refined through our 63,64% interest in the Sasolburg Natref refinery (South Africa's only inland crude oil refinery). Products include petrol, diesel, jet fuel, illuminating paraffin, fuel oils, bitumen and lubricants. We have 226 Sasol branded retail convenience centres (including 34 recent conversions from the Exel brand) and 185 Exel service stations in South Africa and export fuels to several South African Development Community (SADC) countries. Sasol Oil accounted for 37% of our total external segmental turnover in 2009.

*Other.* This segment currently includes costs related to the pre-feasibility study for the expansion of our synthetic fuels capacity in South Africa known as Project Mafutha.

**International Energy Cluster**

*Sasol Synfuels International.* We pursue international commercial opportunities based on our CTL and GTL Fischer-Tropsch technology and operational experience. We are developing and implementing international ventures based on the Sasol SPD process. In partnership with Qatar Petroleum, we brought our first international GTL plant, Oryx, into operation in Qatar in 2007. We also pursue opportunities based on other hydrocarbons that could be beneficiated through our Fischer-Tropsch technology. SSI accounted for 2% of our total external segmental turnover in 2009.

*Sasol Petroleum International.* We develop and manage our upstream interests in oil and gas exploration and production in Mozambique, South Africa, Gabon, Nigeria, Australia, Papua New Guinea and the Joint Development Zone between Nigeria and Sao Tome e Principe. We produce gas and condensate from Mozambique's onshore Pande and Temane fields and oil from Gabon's offshore Etame oilfield cluster. Furthermore, SPI is also mandated to pursue gas exploration opportunities in other geographic locations to enable it to supply feedstock to potential future Sasol GTL plants. SPI accounted for 1% of our total external segmental turnover in 2009.

**Chemical Cluster**

*Sasol Polymers.* We operate plants at Sasolburg and Secunda in South Africa and supply ethylene, propylene, polyethylene, polypropylene, polyvinyl chloride, chlor-alkali chemicals and mining reagents to domestic and international customers. We also have joint venture monomer and polymer interests in Malaysia and Iran, and joint-venture marketing facilities in China. Sasol Polymers accounted for 11% of our total external segmental turnover in 2009.

*Sasol Solvents.* We operate plants in South Africa and Germany and supply a diverse range of solvents (ketones and alcohols), co-monomers (hexene and octene), acrylates and associated products. We also have a maleic anhydride joint venture in Germany with Huntsman Corporation. Sasol Solvents accounted for 12% of our total external segmental turnover in 2009.

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*Sasol Olefins & Surfactants.* We operate plants in Germany, Italy, the Slovak Republic, the USA, China and United Arab Emirates and supply surfactants, surfactant intermediates, n-paraffins, n-olefins, C<sub>6</sub>-C<sub>22</sub> alcohols, aluminas, zeolites and oleochemicals to customers worldwide. Sasol Olefins & Surfactants accounted for 21% of our total external segmental turnover in 2009.

*Other chemical businesses.* We are involved in a number of other activities in the chemicals industry, both in South Africa and abroad, which, among others, include production and marketing of other chemical products, like waxes, fertilisers and mining explosive products. These activities accounted for 11% of our total external segmental turnover in 2009.

**Other businesses**

*Other.* We are involved in a number of other activities in the energy and chemicals industries, both in South Africa and abroad, which, among others, are technology research and development, and our financing activities.

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The following tables present our total external turnover after the elimination of inter-segment turnover by business operation and geographic market in accordance with IFRS:

| 2009                           | South Africa Energy Cluster |              |                |               | International Energy Cluster |                               |                              | Chemical Cluster |                               |                 |                  | Total          |
|--------------------------------|-----------------------------|--------------|----------------|---------------|------------------------------|-------------------------------|------------------------------|------------------|-------------------------------|-----------------|------------------|----------------|
|                                | Sasol Mining                | Sasol Gas    | Sasol Synfuels | Sasol Oil     | Sasol International Synfuels | Sasol International Petroleum | Sasol International Polymers | Sasol Solvents   | Sasol Surfactants and Olefins | Other chemicals | Other businesses |                |
|                                | (Rand in millions)          |              |                |               |                              |                               |                              |                  |                               |                 |                  |                |
| South Africa                   | 159                         | 2 816        | 1 066          | 47 362        |                              |                               | 8 168                        | 1 443            | 99                            | 7 348           | 100              | 68 561         |
| Rest of Africa                 | 266                         | 13           | 2              | 3 493         | 78                           | 190                           | 1 832                        | 157              | 181                           | 898             | 11               | 7 121          |
| Europe                         | 1 783                       |              | 222            | 105           | 1 858                        | 425                           | 280                          | 7 399            | 15 378                        | 3 744           | 36               | 31 230         |
| Middle East and India          | 398                         |              | 10             |               | 972                          |                               | 2 144                        | 1 547            | 309                           | 414             | 24               | 5 818          |
| Far East                       | 145                         |              | 3              |               |                              |                               | 1 242                        | 1 441            | 1 894                         | 64              |                  | 4 789          |
| North America                  |                             |              | 38             | 7             |                              |                               |                              | 2 864            | 10 380                        | 1 403           |                  | 14 692         |
| South America                  | 134                         |              | 3              |               |                              | 541                           | 252                          | 512              | 479                           | 290             |                  | 2 211          |
| Southeast Asia and Australasia |                             |              | 23             | 119           | 119                          |                               | 1 408                        | 954              | 147                           | 644             |                  | 3 414          |
| <b>Turnover</b>                | <b>2 885</b>                | <b>2 829</b> | <b>1 367</b>   | <b>51 086</b> | <b>3 027</b>                 | <b>1 156</b>                  | <b>15 326</b>                | <b>16 317</b>    | <b>28 867</b>                 | <b>14 805</b>   | <b>171</b>       | <b>137 836</b> |

| 2008                           | South Africa Energy Cluster |              |                |               | International Energy Cluster |                               |                              | Chemical Cluster |                               |                 |                  | Total          |
|--------------------------------|-----------------------------|--------------|----------------|---------------|------------------------------|-------------------------------|------------------------------|------------------|-------------------------------|-----------------|------------------|----------------|
|                                | Sasol Mining                | Sasol Gas    | Sasol Synfuels | Sasol Oil     | Sasol International Synfuels | Sasol International Petroleum | Sasol International Polymers | Sasol Solvents   | Sasol Surfactants and Olefins | Other chemicals | Other businesses |                |
|                                | (Rand in millions)          |              |                |               |                              |                               |                              |                  |                               |                 |                  |                |
| South Africa                   | 161                         | 2 563        | 788            | 48 260        |                              |                               | 7 872                        | 1 343            | 184                           | 6 287           | 174              | 67 632         |
| Rest of Africa                 | 201                         |              | 12             | 4 240         | 85                           | 227                           | 1 290                        | 170              | 102                           | 771             |                  | 7 098          |
| Europe                         | 1 839                       |              | 118            |               | 1 155                        |                               | 267                          | 7 102            | 15 055                        | 3 624           | 44               | 29 204         |
| Middle East and India          | 64                          |              | 20             |               | 370                          |                               | 202                          | 1 385            | 324                           | 363             | 5                | 2 733          |
| Far East                       | 205                         |              | 10             |               |                              |                               | 742                          | 1 456            | 1 520                         | 109             |                  | 4 042          |
| North America                  |                             |              | 17             |               |                              |                               |                              | 2 651            | 10 111                        | 1 313           | 2                | 14 094         |
| South America                  |                             |              | 5              |               |                              | 1 001                         | 73                           | 487              | 750                           | 276             |                  | 2 592          |
| Southeast Asia and Australasia |                             |              | 12             |               | 178                          |                               | 716                          | 991              | 79                            | 572             |                  | 2 548          |
| <b>Turnover</b>                | <b>2 470</b>                | <b>2 563</b> | <b>982</b>     | <b>52 500</b> | <b>1 788</b>                 | <b>1 228</b>                  | <b>11 162</b>                | <b>15 585</b>    | <b>28 125</b>                 | <b>13 315</b>   | <b>225</b>       | <b>129 943</b> |

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| 2007                           | South Africa Energy Cluster |              |                |               | International Energy Cluster |                     | Chemical Cluster |                |                               |                 |                  | Total             |
|--------------------------------|-----------------------------|--------------|----------------|---------------|------------------------------|---------------------|------------------|----------------|-------------------------------|-----------------|------------------|-------------------|
|                                | Sasol Mining                | Sasol Gas    | Sasol Synfuels | Sasol Oil     | Sasol International          | Sasol International | Sasol Polymers   | Sasol Solvents | Sasol Olefins and Surfactants | Other chemicals | Other businesses |                   |
| (Rand in millions)             |                             |              |                |               |                              |                     |                  |                |                               |                 |                  |                   |
| South Africa                   | 124                         | 2 074        | 806            | 34 766        |                              |                     | 7 198            | 1 228          | 137                           | 4 593           | (18)             | 50 908            |
| Rest of Africa                 | 122                         | 1            | 20             | 3 048         |                              | 89                  | 777              | 858            | 135                           | 110             | 589              | (2) 5 747         |
| Europe                         | 1 322                       |              | 116            | 2             |                              | 31                  |                  | 79             | 5 710                         | 11 993          | 2 854            | 341 22 448        |
| Middle East and India          | 53                          |              | 5              |               |                              | (55)                |                  |                | 1 184                         | 194             | 283              | 8 1 672           |
| Far East                       | 73                          |              | 3              |               |                              |                     |                  | 592            | 1 034                         | 966             | 63               | 86 2 817          |
| North America                  |                             |              | 16             |               |                              |                     |                  |                | 2 043                         | 7 814           | 1 383            | 3 11 258          |
| South America                  |                             |              | 6              |               |                              |                     |                  | 9              | 408                           | 714             | 251              | (2) 1 387         |
| Southeast Asia and Australasia |                             |              | 4              |               |                              |                     |                  | 569            | 767                           | 84              | 454              | 12 1 890          |
| <b>Turnover</b>                | <b>1 694</b>                | <b>2 075</b> | <b>976</b>     | <b>37 816</b> |                              | <b>65</b>           | <b>777</b>       | <b>9 305</b>   | <b>12 509</b>                 | <b>22 012</b>   | <b>10 470</b>    | <b>428 98 127</b> |

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**Our strategy**

Sasol is an integrated energy and chemicals company. We add value to coal, oil and gas reserves, using these feedstocks to produce liquid fuels, fuel components and chemicals through our unique, proprietary technologies. We are active in petroleum and chemical sectors in Southern Africa and other countries where we can obtain an advantage through competitive feedstock. Our core business is adding value to competitively priced coal and gas feedstock through our unique Fischer-Tropsch synthesis and other proprietary technologies for the production of fuel, fuel components and chemicals.

*Commercialising and expanding our Fischer-Tropsch GTL and CTL technology* We have made further progress in the drive to commercialise our GTL technology based on the Sasol SPD process in natural gas-rich regions. The Sasol SPD process allows us to monetise underutilised gas resources by converting them into ultra-low sulphur, superior quality diesel and naphtha in line with global trends towards cleaner fuel and reduced emissions to the environment.

Oryx GTL, the 49:51 joint venture with Qatar Petroleum was commissioned in 2007 and is continuing to raise production to its design capacity. The plant is the world's first commercial scale Slurry Phase Fischer-Tropsch GTL plant outside South Africa, developed and built specifically to produce GTL diesel and to a lesser extent, GTL naphtha and liquefied petroleum gas (LPG). The GTL diesel can be used either as a neat fuel or as a blend stock.

The development of the EGTL plant in Nigeria is advancing, but the project is experiencing significantly higher than expected capital cost increases. Capital costs are currently estimated to be US\$6 billion with a completion date of 2011. In order to mitigate this risk, Sasol has reduced its economic interest in the EGTL project to 10%, while still providing full technical and manpower support to the project.

We continue to assess various GTL and CTL opportunities in a number of countries. The focus remains on the possible roll out of Sasol's proven CTL technology in China, India, Indonesia and the USA, which together hold the bulk of the world's coal reserves. The possible expansion of the GTL footprint in Qatar also remains a target, in addition to prospects for other GTL facilities, for example Uzbekistan, currently being explored by SSI.

In support of this growth driver, our team of researchers continues to advance our next-generation GTL technology, including our proprietary low-temperature Slurry Phase Fischer-Tropsch reactor and cobalt-based catalysts.

We have started the first phase of significantly expanding our existing synthetic fuels capacity in Secunda, South Africa. We are also proceeding with a pre-feasibility study into a greenfields CTL facility in partnership with the South African government known as Project Mafutha. Before the end of the 2009 calendar year, Sasol Mafutha Mining is scheduled to start bulk sample mining to commence large-scale gasification trials in one of the Sasol Synfuels gasifiers. An environmental impact assessment is scheduled to start before the end of the 2009 calendar year.

We will continue to explore new opportunities to commercialise our competitive Fischer-Tropsch synthesis technology for the beneficiation of coal and other hydrocarbon resources, including environmentally friendly biomass.

*Growing our chemicals portfolio* The chemical cluster represents the second leg in Sasol's portfolio, in addition to energy and fuels. In South Africa, the chemical businesses are closely integrated in the Fischer-Tropsch value chain. Outside South Africa, we operate related chemical businesses based on backward integration into feedstock and/or competitive market positions. The chemical cluster is also supplementing our CTL and GTL growth by way of three chemical growth ambitions based on the concepts of Fischer-Tropsch, conventional cracker and syngas platforms.

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Outside South Africa, our polymer business continues to gain momentum. In Iran, Sasol has invested €535 million (our 50% share of the total capital project) in a new cracker/polymer complex which is designed to produce one million tons of ethylene to be converted into polyethylene, or exported as ethylene. This project is a 50:50 joint venture (called Arya Sasol Polymer Company) between Sasol and the National Petrochemical Company of Iran. The complex comprises one ethane cracker for producing polymer-grade ethylene and two polyethylene plants. The ethane cracker was commissioned in November 2007. The low-density polyethylene plant and high-density polyethylene plant reached beneficial operation in November 2008 and February 2009, respectively.

Sasol Solvents continues to benefit from its status as a diversified producer and marketer of industrial solvents. The breadth of our solvents product portfolio and international market presence covering all major regions are competitive strengths of this business unit. The Octene 3 plant in South Africa, which produces high quality 1-octene as a co-monomer for the polyolefins market, achieved beneficial operation in June 2008. This new plant has the capacity to produce 100 000 tons per annum of 1-Octene. Recently, Sasol Solvents has installed capacity to produce and market 356 000 tons of 1-Octene and 1-Hexene per annum.

Sasol Olefins & Surfactants (Sasol O&S), made good progress on their turnaround strategy during 2009. Although a number of assets in the business remain under review, the success of the new strategy and the improved robustness of the business validated the decision by Sasol Limited to retain Sasol O&S.

*Exploit upstream hydrocarbon opportunities* SPI produces natural gas and condensate from its onshore Temane and Pande gas fields in Mozambique. We are continuing our efforts in near field exploration for additional natural gas resources in and around the Temane and Pande gas fields. Our exploration activities were advanced by the drilling of exploration wells in our offshore acreage in Mozambique. SPI has also completed a seismic acquisition and interpretation in its exploration licences in Papua New Guinea (51% interest) and completed a seismic acquisition in its offshore licence in Australia (30% interest). Moreover, SPI remains a 27,75% partner in Gabon's offshore Etame oil field cluster.

Sasol Gas continues to focus on growing the South African gas market following the successful introduction of natural gas from Mozambique in 2004.

**South African Energy Cluster**

*Sasol Mining*

**Nature of the operations and principal activities**

In South Africa, we have three coal mining operations:

Secunda Mining Complex, consisting of four underground mines (Bosjesspruit, Brandspruit, Middelbult and Syferfontein) at Secunda from which 30,9 Mt of coal was supplied to Sasol Synfuels, its primary customer.

Export Complex (situated in the Secunda Mining Complex), supplied by the Twistdraai mine at Secunda, producing coal for the international market (export coal sales of 3,1 Mt) and local market (coal sales of 0,2 Mt) as well as a secondary product (middlings), of 1,1 Mt, supplied to Sasol Synfuels.

Sigma: Mooikraal Complex. The Sigma: Mooikraal mine near Sasolburg was brought into operation to supply utility coal to the group's utility plants in Sasolburg at a rate of about 1,8 Mt a year. It replaced the depleted Mohlolo underground operation and the Wonderwater high-wall operation, which are undergoing final closure and rehabilitation.

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During 2009, total production was 39,1 Mt of coal, compared to 42,8 Mt in the previous year. The reduction in production is mainly due to reduced production volumes at the Twistdraai mine. This resulted from a change in the marketing strategy towards selling a single product with a lower heat value which requires less run of mine (ROM) production to produce the same export product volumes. Each year, saleable production volumes vary according to internal demand and export capacity.

**Operational statistics**

|   | 2009                             | 2008        | 2007        |
|---|----------------------------------|-------------|-------------|
|   | (Mt, unless<br>otherwise stated) |             |             |
| Sigma Mine  | 1,8                              | 1,7         | 1,4         |
| Secunda Mines   | 37,3                             | 41,1        | 41,9        |
| <b>Total production</b>   | <b>39,1</b>                      | <b>42,8</b> | <b>43,3</b> |
| Saleable production from all mines <sup>(1)</sup>   | 37,3                             | 40,4        | 41,3        |
| External coal purchases mainly from Anglo Operations                                      | 5,3                              | 4,8         | 4,9         |
| Sales to Sasol Infrachem, Sasolburg   | 1,8                              | 1,7         | 1,7         |
| Sales to Sasol Synfuels, Secunda  | 38,6                             | 40,1        | 39,8        |
| Additional South African market sales   | 0,2                              | 0,9         | 1,3         |
| Export sales (primarily Europe)   | 3,1                              | 3,4         | 3,7         |
| <b>Total sales including exports</b>  | <b>43,7</b>                      | <b>46,1</b> | <b>46,5</b> |
| Production tonnes per continuous miner (mining production machine) per shift (t/cm/shift) | 1 391                            | 1 614       | 1 696       |

(1) Saleable production equals our total production minus discard and includes both product sold and movements in stockpiles.

**Principal markets**

We extract and supply coal mainly to our Synfuels and chemical plants under terms and conditions which are determined on an arm's length basis. We export approximately 9% of the Secunda Mining Complex's production. In 2009, external sales, primarily exports, amounted to 3,3 Mt, compared to 4,3 Mt in 2008. The reduction in external sales tons during the current year resulted mainly from the inability to transport export product from the Secunda complex to the Richards Bay Coal Terminal due to the poor Transnet Freight Rail performance as well as no sales to Eskom, the state-owned electricity provider, as the contract was cancelled in the prior year. In a volatile currency market, average US dollar export prices achieved increased by 33%, while the rand weakened by 18% compared to the prior year. This resulted in a net increase in the rand export coal price of 57%.

Marketing opportunities for coal in both the international and domestic utility market continue to be explored. Our exports are currently constrained by our throughput entitlement at the Richards Bay Coal Terminal.

*External market opportunities*

*International CTL projects.* In support of SSI, Sasol Mining is involved in CTL project studies in China and India. At this stage, Sasol Mining's role is to evaluate the coal feedstock supply in terms of the reserve base, the ability to mine the feedstock, pricing of feedstock, quality requirements of the coal for gasification and safety issues.

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*Mafutha Mining project.* Sasol is conducting a pre-feasibility study for establishing a CTL plant in the Limpopo province, with coal being supplied from the prospecting rights area held by Sasol Mining. The Mafutha Mining project pre-feasibility, consisting of exploration and technical studies, will be concluded during the first half of the 2010 calendar year at a cost of approximately R242 million. The mining of a bulk sample for gasification tests for an amount of R228 million for completion in March 2010 has also been approved.

**Seasonality**

The demand for coal by our Synfuels and chemical plants is consistent throughout the year. The export coal is sold mainly to Europe and Asia. Even though the demand for coal is seasonal in certain regions, our sales are planned to ensure even shipment of coal throughout the year.

**Marketing channels**

Sasol Mining has appointed a limited number of agents in Europe to represent the company, each responsible for their own specific geographic markets. These agents operate on a commission basis and are authorised to act as intermediaries only with the aim of promoting our product and providing after-sales service. All sales require approval of Sasol Mining before they may be concluded with the customer.

**Factors on which the business is dependent**

Being part of the Sasol value chain we are continuously engaging with Sasol Synfuels to ensure optimal delivery and utilisation of our coal resources. We also have dedicated strategic capacity management and long-term planning departments who ensure that mining and other related activities are performed in accordance with our strategic plans for the future.

Also refer to Item 4B "Business overview Regulation of mining activities in South Africa".

**Property, plants and equipment**

Sasol Mining operates six mines for the supply of coal to Sasol Synfuels, Sasol Infrachem (utility coal only) and the external market. The annual production of each mine, the primary market to which it supplies coal and the location of each mine are indicated in the table below:

| Mine              | Market                                  | Location  | Production (Mt) |      |      |
|-------------------|---|-----------|-----------------|------|------|
|                   |   |           | 2009            | 2008 | 2007 |
| Bosjesspruit      | Sasol Synfuels                          | Secunda   | 6,4             | 7,3  | 7,6  |
| Brandspruit       | Sasol Synfuels                          | Secunda   | 7,4             | 7,7  | 7,7  |
| Middelbult        | Sasol Synfuels                          | Secunda   | 7,6             | 7,6  | 8,1  |
| Syferfontein      | Sasol Synfuels                          | Secunda   | 9,5             | 9,3  | 8,4  |
| Twistdraai        | Export/Sasol<br>Synfuels <sup>(1)</sup> | Secunda   | 6,4             | 9,2  | 10,1 |
| Sigma : Mooikraal | Sasol Infrachem                         | Sasolburg | 1,8             | 1,7  | 1,4  |
|                   |   |           | <b>39,1</b>     | 42,8 | 43,3 |

(1)

The secondary product from the export beneficiation plant is supplied to Sasol Synfuels.

*Coal handling facility Sasol Coal Supply (SCS)*

SCS at Secunda is responsible for the conveyance of coal from the mine mouth to a stock holding facility. Here the coal from the different mines is blended in order to homogenise the product that is then conveyed to Sasol Synfuels as demanded.



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*Beneficiation plant*

A coal beneficiation plant is operated at Secunda to enable coal export to the international market. The design throughput of the plant is 10,5 Mt per annum. The plant feedstock is supplied by Twistdraai mine via overland conveyor belts of approximately 22 km in length.

*Sasol Gas*

**Nature of the operations and its principal activities**

Established in 1964, originally as the South African Gas Distribution Corporation Limited (Gascor), Sasol Gas operates a 2 084 km pipeline network in South Africa. Sasol Gas is a shareholder in Rompco and Spring Lights Gas (Pty) Limited (Spring Lights Gas).

As part of the Natural Gas Project for the development, production and transportation of natural gas from Mozambique, Rompco was established as the owner of the Mozambique to Secunda gas transmission pipeline (MSP).

Initially, Rompco was a wholly owned subsidiary of Sasol Gas Holdings. Pursuant to the Rompco Shareholders' Agreement the South African and Mozambican governments' nominated shareholders, namely the South African Gas Development Company (Pty) Limited (iGas) and Companhia de Moçambicana de Gasoduto, S.A.R.L (CMG) were afforded a deferred option to purchase in aggregate up to 50% of the shareholding in Rompco. With effect from 1 July 2005, iGas exercised its option to purchase 25% of the shares in Rompco. CMG exercised its option with effect from 2 August 2006. A total profit of R576 million was realised on the sale of shares to the respective parties. The change in shareholding positively impacted the political risk profile of the investment in Rompco and the MSP.

As part of Sasol Gas' commitment to broad based BEE, Sasol Gas formed a joint venture company with Coal Energy and Power Resources Limited, to form, Spring Lights Gas, in 2003 to which it sold its marketing business in KwaZulu-Natal, a province in South Africa. This venture has realised substantial growth in the market since its inception.

Since 1996, Sasol Gas has been using the Transnet Pipelines, Lilly pipeline for the transportation of gas to the KwaZulu-Natal market. During 2005, we renewed the gas transportation agreement to continue to use the pipeline for a duration of 17 years (until 2022), with an option to extend the agreement for a further three years.

**Principal markets**

Sasol Gas markets methane-rich gas, produced by Sasol Synfuels and natural gas produced from gas fields in Mozambique. In the energy market, pipeline gas competes with crude oil-derived products, electricity and coal in various industries, such as ceramics, glass, metal, manufacturing, chemical, food and pulp and paper.

The pipeline gas segment in the energy industry in South Africa is still in its infancy. It is expected that the market will grow further as a result of the introduction of natural gas from Mozambique since 2004. The current supply of 133,2 MGJ/a of pipeline gas increased from 122,3 MGJ/a in 2008. Compared to developed countries, South Africa is a small consumer of natural gas as a percentage of its total energy requirements. This presents us with the opportunity to increase sales of environmentally preferred natural gas. Environmental and technological trends together with new environmental legislation are expected to entice customers to convert to gas as a substitute for environmentally less desirable energy sources. During 2009, natural gas volumes sold reached 110,2 MGJ/a and methane rich gas volumes 23,1 MGJ/a.

Sasol Gas supplies 59,4 MGJ/a of gas to 574 industrial and commercial customers in the South African provinces of Mpumalanga, Gauteng, KwaZulu-Natal, North-West and the Free State. Besides

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marketing pipeline gas to these customers, natural gas is also supplied as feedstock to Sasol's facilities in Sasolburg and Secunda.

**Seasonality**

The total South African demand for gas is consistent throughout the year and is generally not subject to seasonal fluctuations due to moderate temperature variances between seasons and the absence of a significant domestic market.

**Raw materials**

The natural gas purchased in Mozambique from an un-incorporated joint venture consisting of Sasol Petroleum Temane Limitada (SPT), International Finance Corporation (IFC) and Companhia Moçambicana de Hidrocarbonetos, S.A.R.L (CMH) is transported by Rompco to Secunda in South Africa. Methane-rich gas is purchased from the Sasol Synfuels facility in Secunda. Sasol Synfuels has been supplying methane-rich gas to Sasol Gas since 1994.

**Marketing channels**

Over 93% of the products produced by Sasol Gas are sold to end-use industrial customers by our sales and marketing personnel. We also utilise a limited number of traders and resellers to on sell the product to end-use customers.

**Factors on which the business is dependant**

*Licences and regulations*

We are in the process of obtaining the relevant licences for the operation of transmission gas facilities in order to comply with the Gas Act and the rules published by the National Energy Regulator of South Africa (NERSA). Refer Item 4B "Business overview Regulation of pipeline gas activities in South Africa" for additional information.

**Property, plants and equipment**

The MSP natural gas transmission pipeline owned by Rompco is a 26 inch carbon steel underground pipeline of 865 km. The pipeline starts from the natural gas central processing facility (CPF) at Temane in Mozambique and ends at the pressure protection station (PPS) in Secunda, South Africa. The instantaneous capacity of the pipeline is 136 MGJ/a, with an annual average of 120 MGJ/a without any additional compression along the pipeline. Rompco is in the process of constructing the first compressor station near Komatipoort in South Africa. This will increase the operating pressure and enable the pipeline to transport up to an annual average of 149 MGJ/a. The compressor is expected to be commissioned towards the end of the second quarter of 2010.

The inland distribution network of Gauteng is fed from the PPS at Nigel. The network is operated at a pressure of 3 350 kPa and lower and the capacity of the distribution network is 80 MGJ/a. These pipelines supply various low pressure distribution areas as well as some customers directly. Where these lines enter into various distribution areas, a pressure reduction station reduces the pressure to 625 kPa. The southern part of the inland network ends at the auto thermal reformer plant (ATR) in Sasolburg. The ATR plant is used to convert the natural gas into chemical feedstock for the Chemical Cluster businesses located in Sasolburg.

The Secunda, Witbank and Middelburg distribution network receives methane-rich gas from Sasol Synfuels. The normal maximum operating pressure for this pipeline is 3 000 kPa and the capacity of the network is 10 MGJ/a. The same methane-rich gas as supplied to Witbank and Middelburg is compressed and fed into the Transnet Pipelines transmission pipeline to feed our customers in the

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KwaZulu-Natal province. The normal maximum operating pressure for this pipeline is 5 900 kPa and the capacity of the network is 20,8 MGJ/a.

*Sasol Synfuels*

**Nature of the operations and principal activities**

Sasol Synfuels, based in Secunda operates a coal and gas based synthetic fuels manufacturing facility. We produce syngas primarily from low-grade coal with a smaller portion of feedstock being natural gas. The process uses advanced high temperature Fischer-Tropsch technology to convert syngas into a range of synthetic fuel components, as well as industrial pipeline gas and chemical feedstock. We produce most of South Africa's chemical and polymer building blocks, including ethylene, propylene, ammonia, phenols, alcohols and ketones. We operate the world's largest oxygen production facilities (according to Air Liquide, the French industrial gas company), currently consisting of 15 units. We are in a process of expanding the oxygen facility with an additional unit.

Major growth opportunities exist for us in the domestic and international markets. Sasol Synfuels is partnering with Sasol Technology, Sasol Oil and key chemical businesses in a feasibility study for a substantial increase in production. This project consists of two phases. The first phase will expand the current high temperature Fischer-Tropsch volumes and the second phase will use low temperature Fischer-Tropsch technology, with both the natural gas and coal as feed streams. Portions of the first phase are currently in the execution phase, with the remainder of the first phase in feasibility stage. The second phase is in pre-feasibility stage.

Capital to the value of R7,2 billion has been approved for execution of the first stage of the Sasol Natural Gas Growth Project (SNGGP). The total cost of the first stage currently being executed will be approximately R14 billion. This investment will result in an increase in production of approximately 3,2% on a sustainable basis as well as additional power from gas turbines. During 2008 and 2009, Sasol Synfuels has incurred costs of R550 million in respect of the pre-feasibility and feasibility studies related to the SNGGP. Further growth opportunities are being considered, but these are in the early stages and have not yet been approved for commercial development. It is therefore premature to assess the impact they would have on our operations.

**Principal markets**

Sasol Synfuels sells fuel components to Sasol Oil, and methane-rich gas is sold to Sasol Gas. Chemical feedstocks are sold to the chemical divisions of Sasol and its joint venture partners, including Merisol. Such feedstocks are processed and marketed for a wide range of applications locally and abroad. Ammonia and sulphur are sold to the fertiliser and explosives industries, including Sasol Nitro, our nitrogenous products division.

**Raw materials**

The dominant feedstock components used by Sasol Synfuels in the production process are low grade coal obtained from Sasol Mining and natural gas obtained from Sasol Gas. Prices of low grade coal are influenced by the South African Producer Price Index while the price of natural gas is mainly determined by the international price of crude oil.

**Marketing channels**

The bulk of our products are primarily sold to other Sasol business units. A very small volume of carbon products are directly marketed to clients abroad, via commercial distribution channels.

Table of Contents**Property, plants and equipment***Specific product volumes*

|                          | 2009 | 2008 | 2007 |
|--------------------------|------|------|------|
|                          |      | (Mt) |      |
| Total production volumes | 7,1  | 7,4  | 7,3  |

|  | 2009 | 2008        | 2007 |
|--|------|-------------|------|
|  |      | (% of total |      |
|  |      | production) |      |
| Liquid and gaseous fuels   | 63   | 64          | 64   |
| Petrochemical feedstock  | 28   | 27          | 27   |
| Carbon plus nitrogenous feedstock for fertilisers and explosives | 7    | 7           | 7    |
| Specialised cokes, creosote and related carbon and tar products  | 2    | 2           | 2    |

Sasol Synfuels is continuing the development of an Operations Excellence approach suitable for Sasol Synfuels' manufacturing activities. Greater energy efficiency is also being pursued through new programmes aimed at reducing overall unit cost, improving environmental performance and assuring the reliability of electricity supply. Sasol Synfuels has commenced with the construction of a 200-megawatt power-generation plant at Secunda. Beneficial operation is planned to be achieved during the latter part of 2010. This facility will be commissioned on natural gas but will eventually use waste-gas streams as an energy source to reduce costs and environmental impact as well as overall site energy efficiency.

Overall production volumes for 2009 were lower than 2008. This was mainly due to production instabilities experienced at the gasification and gas reforming plants. Various capital renewal projects are in progress to ensure improved plant reliability, especially at these two plants. The renewal programmes are planned for completion by the latter part of 2012.

Sasol Synfuels continues to advance a series of major environmental projects as part of a wider group initiative in South Africa to reduce our environmental footprint and enhance operational efficiency. We are starting up the sulphuric acid plant at Sasol Synfuels and an ammonium sulphate facility at Sasol Nitro that is expected to cost R1 142 million. The sulphuric acid plant will use hydrogen sulphide and offtake gas from the Rectisol plant as feedstock. Sasol Nitro will convert a large percentage of the sulphuric acid into ammonium sulphate, an important fertiliser ingredient. The sulphuric acid plant is expected to achieve beneficial operation in the fourth quarter of the 2009 calendar year.

We are also focusing on opportunities to reduce volumes of low-level volatile organic compounds (VOCs), as well as emissions of sulphur oxides (SOx) and oxides of nitrogen (NOx). Projects are in various development phases.

Sasol Synfuels has approved capital of R774 million for environmental clean up projects. This amount includes spending on black product remediation, rehabilitation of the waste ash site and dolomite pits and the reduction of VOC emissions. To date, the expenditure on these projects amounts to R268 million, with the remaining R506 million to be spent in the future.

**Sasol Oil****Nature of the operations and principal activities**

Sasol Oil encompasses the established liquid fuels, bitumen and lubricants marketing activities of Sasol through our commercial and retailing interests, featuring both the Sasol and the Exel brands. Operations include fuel blending and storage facilities at our Secunda operations to turn fuel components procured from Sasol Synfuels into market ready products. We are also responsible for

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crude oil procurement, shipping and the subsequent refining of crude through our majority shareholder interest in the Natref refinery in Sasolburg, as well as final product supply to, and trading with, other licensed wholesalers operating in Southern Africa. Products include petrol, fuel alcohol, diesel, jet fuel, illuminating paraffin, LPG, fuel oils, motor and industrial lubricants and bitumen.

*Liquid fuels marketed*

|                                    | 2009                      | 2008 | 2007 |
|------------------------------------|---------------------------|------|------|
|                                    | (million m <sup>3</sup> ) |      |      |
| Total liquid fuel sales            | 9,85                      | 9,98 | 9,69 |
| Total liquid fuel sales (exported) | 0,56                      | 0,84 | 0,83 |

**Principal markets**

Sasol Oil's fuel production is primarily located in South Africa's industrial heartland, where an estimated 62% of the country's petrol and diesel is consumed. Our full production of approximately 8,4 million m<sup>3</sup> of white products per year is insufficient to supply this market. The balance of the market is supplied from coastal refineries and imports, transported via the Transnet Pipelines' (previously Petronet) pipeline, road and rail tankers. Limited amounts of white products are exported overland to neighbouring countries.

**Seasonality**

The total South African demand for transportation fuels is fairly consistent throughout the year. However, slightly higher demand for petrol is evident during the December holiday period and diesel demand tends to peak during October, the summer grain planting season. Demand during the first quarter of the calendar year is generally weaker than the annual average.

As a result of South Africa's longstanding regulatory regime, which is based on import alternatives, the local oil industry is a price taker from international markets. Local price seasonality is mainly as a result of northern hemisphere demand peaks for petrol in the summer and diesel in the winter. This normally results in petrol and diesel prices being higher during our winter and summer compared to the USA and Europe, respectively. During 2009, international petrol and diesel price trends have been substantially different to the established historical norm. A reduction in global demand for petrol and diesel has affected the prices and reduced normal seasonality, resulting in lower than anticipated refining margins. It is, however, too early to determine if the traditional seasonality has changed permanently.

**Raw materials**

Sasol Oil's main raw material inputs are blending components from Sasol Synfuels, crude oil and base oils for lubricant manufacturing.

**Blending Components**

Sasol Oil has an agreement with Sasol Synfuels to uplift white product components, which are then blended to market specifications in Secunda. Fuel oil components from Sasol Synfuels and Natref are blended to provide customer specific heating fuel solutions.

**Crude Oil**

Natref obtains approximately 50% of its crude oil requirements from the Middle East (of the purchases from the Middle East approximately 12 000 bpd of crude oil is purchased from Naftiran Intertrade Company Limited of Iran and approximately 20 000 bpd of crude oil is

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purchased from Saudi Arabia) through crude oil term contracts. The balance of the requirement is bought on the spot market from West Africa and other sources. Volatility in crude oil prices has increased since the late 1990's as result of international supply/demand dynamics and geo-politics. Crude oil prices were extremely high at the beginning of the 2009 financial year, dropping to levels seen four years ago and then slowly rising again towards the end of the financial year. Crude oil is landed at Durban and transferred to the refinery by a 670 km pipeline owned and operated by Transnet Pipelines, a subsidiary of Transnet, which is a state-owned multi-modal transport company.

Lubricant Base Oils

Sasol Oil owns a portion (40%) of the ESA Lubricants Blending facility of Island View in Durban. The plant is managed by Engen Petroleum and blends automotive and industrial lubricants to Sasol Oil specifications. Base Oils are predominantly procured locally.

**Marketing channels**

Sasol Oil's marketing effort can be divided into four main areas namely sales to licensed wholesalers, retail and commercial markets in South Africa and in other African countries, as well as overland exports into Africa.

Licensed wholesalers

Sasol Oil is predominantly a bulk supplier to licensed wholesalers. Multi-national oil companies with their own South African refining capacity, namely, British Petroleum (BP), Engen Petroleum Limited (Engen), Royal Dutch Shell (Shell), Chevron and Total South Africa (Pty) Limited (Total), rely on Sasol to supply a large part of their inland retail and commercial marketing requirements. A new type of licensed wholesaler, referred to as a Non-Refining Wholesaler, has emerged over the past few years. Non-Refining Wholesalers have limited access to retail networks and tend to compete with major oil companies in the commercial market.

Individual agreements that vary in terms of duration, volume, and modes of delivery, regulate the relationship between Sasol and its licensed wholesale customers. The agreed product slates reflect Sasol Oil's production slate to aid efficient and reliable supply. Product is imported to cover planned and unplanned refinery outages to ensure that supply commitments are met.

Retail, Commercial, Lubricants, Aviation Fuel, Fuel Oil and Bitumen

We believe that independent access to retail and commercial markets have strategic, competitive and growth opportunities, and we intend to improve our position in the South African fuels market in this respect. Sasol Oil entered the South African retail market on 1 January 2004 with Sasol- and Exel-branded retail convenience centres. Currently our network consists of 411 retail convenience centres across South Africa. Sasol's current national market share is estimated at 9,4%. New site development is progressing, although slower than anticipated, due to, amongst other things, a challenging regulatory environment.

The commercial business has been repositioned to become a significant contributor through customer focused strategy. A significant number of large supply contracts have been signed. Current estimated market share is 6%.

Efforts for future growth in the retail and commercial business are focused in our "Marketing Corridor" consisting of the Gauteng, Mpumalanga, Limpopo, North West, Free State and KwaZulu-Natal provinces of South Africa. Currently 95% of our commercial volumes and 82%

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of our retail sites are within this marketing corridor. Lubricants are marketed within our group of companies and retail networks as well as targeted industrial market segments.

During 2009, we acquired the remaining 50,1% of Exelem Aviation (Pty) Limited. The business is now trading as Sasol Aviation (Pty) Limited (Sasol Aviation). Sasol Aviation is tasked with jet fuel marketing at South Africa's premier airport, OR Tambo International. Since its inception in 2003, Sasol Aviation's market share at the airport has grown to approximately 17%.

The Fuel Oil business provides a remarkably diverse range of heating fuels and applications to industrial and mining customers. The Natref refinery is situated 670 km from the coast. The resultant lack of a bunker fuels market makes this business unit crucial to ensure smooth refining operations at Natref.

We now fully own Tosas Holdings (Pty) Limited after having purchased the 30% share held by Total in November 2007. Tosas Holdings (Pty) Limited procures bitumen from Sasol Oil.

Africa marketing

Lesotho, Swaziland and Botswana are in the natural supply area of Sasol Oil's production facilities. Exel Lesotho and Exel Swaziland, fully owned subsidiaries of Sasol Oil, acquired the marketing assets of British Petroleum (BP) in Lesotho and Swaziland in 2006 and 2007, respectively. Exel Lesotho is the marketing leader in Lesotho and Exel Swaziland currently has 7% market share in Swaziland. Entry into the Botswana market has not yet been finalised.

Sasol Oil holds a 49% interest in Petromoc e Sasol Sarl (PeSS), which is a joint venture with the Mozambican national state oil company, Petromoc. PeSS operates a network of 8 retail convenience centres and has 30 commercial customers. It has 8% market share in Mozambique. Both petrol and diesel are marketed through PeSS.

Trading exports (Africa Overland)

Export sales to other African countries are effected at the refinery gate, as Sasol Oil has no marketing assets in these countries. Volumes available for export to these markets are limited as a result of significant demand growth in South Africa.

**Factors on which the business is dependent**

Activities across the value chain, including manufacturing, wholesaling and retailing, are regulated through a licensing regime. Further, retail pump prices of petrol, the maximum refining gate price of LPG and a maximum single national retail price of unpacked illuminating kerosene are controlled by the Petroleum Controller under the Petroleum Products Act, 1977 (Act 120 of 1977).

A licensing regime for activities in the South African oil industry was introduced during 2006. Manufacturing, wholesaling and retailing of petroleum products may only be conducted once a licence has been issued by the Petroleum Controller under the Petroleum Products Act, 1977 (Act 120 of 1977). Onerous application requirements and a lengthy licensing process may hamper the development of retail convenience centres in future. Refer Item 4B "Business overview Regulation of petroleum-related activities in South Africa" for additional information.

The methodology to determine marketing margins via controlled fuels prices is currently under review by the Petroleum Controller, and it is uncertain how the results of this review will impact our marketing activities.

NERSA, under the Petroleum Pipelines Act, sets tariffs for petroleum pipelines and approves tariffs for third party access to storage and marine loading facilities. This Act grants NERSA limited discretion when applying its pricing methodologies to set tariffs, which may prove advantageous for

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some competitors, because of different market and geographic positions. Recently, NERSA approved new pipeline tariffs that became effective on 6 May 2009. These tariffs are lower than those ruling during the previous tariff period and resulted in a reduced tariff differential between crude oil and refined products, which negatively affects Natref. In the short term, and until a new white products pipeline is commissioned, this situation will persist. Upon commissioning of the new white products pipeline, the tariff differential between crude oil and refined products may increase, if NERSA's tariff setting methodology remains unchanged. Refer Item 4B "Business overview Regulation of petroleum-related activities in South Africa" for additional information.

**Property, plants and equipment***Natref refinery operational statistics<sup>(1)</sup>*

|   | 2009 | 2008 | 2007 |
|---|------|------|------|
| Crude oil processed (million m <sup>3</sup> ) | 3,5  | 3,5  | 3,2  |
| White product yield (% of raw material)       | 88,3 | 88,8 | 90,4 |
| Total product yield (%)                       | 98,0 | 97,8 | 98,7 |

(1)

Data based on our 63,64% share in Natref

Natref is an inland refinery, focusing on the production of refined distillate fuels and producing only a small percentage of fuel oil and bitumen. It is designed to upgrade relatively heavy crude oil with a high sulphur content (sour) to yield about 90% white petroleum products. Crude oil selection and degree of upgrade are ultimately dictated by refinery configuration and overall economics. Products of the refinery include petrol, gasoil, commercial propane, jet fuel, different grades of bitumen and fuel oils.

While Sasol Oil operates the refinery, Total participates in its management with veto rights in respect to a number of corporate actions, including, among others, increasing or reducing Natref's share capital, amending Natref's Memorandum and Articles of Association and the rights attaching to its shares, appointing directors to serve as executive officers and determining directors' remuneration.

Under the terms of an agreement concluded between Total and Sasol, Total has the option to purchase up to 13,64% of the ordinary shares in Natref from Sasol at fair market value upon the occurrence of certain events. Since December 2003, Total has had two opportunities to increase its shareholding in Natref to 50%, the first being the termination of the Main Supply Agreements and the second the proposed transaction between Sasol and Petronas, which was subsequently prohibited by the Competition Tribunal. On both occasions Total decided not to exercise its option to increase its shareholding in Natref.

During 2005, we invested in the Natref refinery to meet new fuel specifications, which required us to discontinue the addition of lead additive to gasoline and to produce diesel that contains less than 500 ppm sulphur. The impact of this has been that Natref's refining capacity was reduced to 89% of capacity. We are currently busy with initiatives and further investigations to increase the capacity of the Natref refinery back to its previous capacity. It is foreseen that new processing units will have to be built to meet the further evolution of South African fuel specifications (required for the control of exhaust emissions from road-going vehicles in South Africa) by the earliest in 2014, and increase the resultant reduced capacity of the refinery, which will require a substantial investment of approximately R4 500 million.

During 2009, the overall refinery availability amounted to 93,5%, mainly due to planned and unplanned shutdowns. Of the unplanned shutdowns, the most significant were outages of the crude distillation unit, diesel unifier unit, sulphur unit and residual crude desulphuriser unit. A major



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turnaround of the distillate hydrocracker, residual crude desulphuriser, hydrogen and sulphur units was successfully executed in 2009.

**International Energy Cluster**

*Sasol Synfuels International*

**Nature of operations and principal activities**

Based in Johannesburg and formed in 1997, SSI, our technology marketing and support subsidiary, is responsible for developing and implementing international business ventures based on our Fischer-Tropsch synthesis technology. We initiate and develop new ventures from project conception through to venture implementation and participate fully in supporting those ventures, holding equity in and marketing the products.

*The Sasol SPD process*

Based on our long and extensive experience in the commercial application of Fischer-Tropsch technology, we have successfully developed the Fischer-Tropsch-based Sasol SPD process for converting natural gas into high-quality, environment-friendly diesel and other liquid hydrocarbons. The SPD process consists of three main steps, each of which is commercially proven. These include:

the Haldor Topsøe reforming technology, which converts natural gas and oxygen into syngas;

our Slurry Phase Fischer-Tropsch technology, which converts syngas into hydrocarbons; and

the Chevron Isocracking technology, which converts hydrocarbons into particular products, mainly diesel, naphtha and LPG.

Currently we believe, based on our knowledge of the industry and publicly available information, that on a worldwide basis we have the most extensive experience in the application of Fischer-Tropsch technology on a commercial scale. Given the increasing discovery of extensive natural gas reserves, especially in remote regions, our Sasol SPD process can be applied with significant commercial advantages in various parts of the world. As a consequence, our technology has evoked interest from countries and companies with extensive natural gas reserves as an appealing alternative for commercialising these reserves. In recent years, we have been actively promoting our Sasol SPD technology and are examining opportunities with a view to commencing commercial application for new GTL and CTL plants.

The Sasol SPD process converts natural gas into diesel and other liquid hydrocarbons which are generally more environmentally friendly and of higher quality and performance compared to the equivalent crude oil-derived products. In view of product specifications gradually becoming more stringent, especially with respect to emissions, we believe that the option of environmentally friendly GTL and CTL fuels will become increasingly appealing. GTL and CTL diesel can be used with optimised engines for best performance, although it can also be utilised with current compression ignition engines. GTL diesel is currently used as a cost-competitive blend stock for conventional diesels, thereby enabling conventional diesel producers to improve the quality and capacity of their product without investing substantially in sophisticated new plants and infrastructure. We anticipate that the combined factors of GTL and CTL diesel's superior characteristics and the prevailing market conditions in developed economies will enable GTL and CTL diesel to command premium prices for either niche applications or as a blend stock for upgrading lower- specification products. The construction of GTL/CTL facilities and the production of GTL/CTL fuels require significant capital investment, at least during their initial stages, as is usually the case with the application of new technologies.

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In support of this growth driver, our team of researchers continues to advance our GTL and CTL technology, including our proprietary low-temperature Fischer-Tropsch Slurry Phase reactor and cobalt-based catalysts.

*GTL developments utilising the Sasol SPD process*

In June 1999, Sasol and Chevron Corporation, agreed to create a global alliance, Sasol Chevron (SC), a 50:50 joint venture between Sasol and Chevron, in order to identify and implement ventures based on the Sasol SPD process as part of our strategy to exploit our Fischer-Tropsch technology and to develop and commercialise the GTL process. During the first half of 2009, Sasol and Chevron reviewed and optimised their business model for cooperation regarding their GTL ambitions and have agreed, in future, to work together directly and only on a case-by-case basis, rather than through the SC joint venture.

In July 2001, we signed a joint venture agreement with Qatar Petroleum to establish Oryx GTL (Qatar Petroleum 51% and Sasol 49%). The joint venture has constructed a GTL plant located at Ras Laffan Industrial City to produce high quality synfuels from Qatar's natural gas resources. The plant started producing on specification product during the first quarter of calendar year 2007 and first product was sold in April 2007. The performance and production ramp up of Oryx GTL are meeting expectations. The average daily production for 2009 more than doubled that of the previous year.

In December 2008, following negotiations with Chevron Nigeria Limited, Sasol reduced its economic interest in the Escravos GTL project from 37,5% to 10%, for which a consideration of R3 486 million (US\$360 million) was received. Due to uncertainties that have recently arisen from the fiscal arrangements for the project, management reassessed this impact on its commitments relating to the project. This resulted in a provision of R1 280 million being recognised. A loss of R771 million was realised on the disposal. The 10% economic interest retained by Sasol has been recognised as an investment in an associate at its fair value from the effective date of the transaction. Sasol continues to provide full technical and manpower support to the project.

In April 2009, Sasol, Uzbekneftegaz, the natural oil and gas company of Uzbekistan, and Petronas, of Malaysia, signed agreements to evaluate the feasibility of GTL and upstream co-operation in Uzbekistan. On 15 July 2009, we signed a joint venture agreement with Uzbekneftegaz and Petronas, which launched a feasibility study for the development and implementation of a GTL project in Uzbekistan.

*CTL developments utilising Sasol's proprietary Fisher Tropsch technology*

In June 2006, Sasol announced the signing of co-operation agreements with the Shenhua Group Corporation Limited and the Shenhua Ningxia Coal Industry Group Company Limited of the People's Republic of China to proceed with the second stage of feasibility studies to determine the viability of two 80 000 barrels per day (bpd) CTL plants, respectively, in the Shaanxi Province and in the Ningxia Hui Autonomous Region.

In August 2008, Sasol and the Shenhua Ningxia Group agreed to proceed with only one plant with a nominal capacity of 80 000 bpd in the Ningxia Hui Autonomous Region of China, which is situated about 1 000 km west of Beijing. The proposed site in the Ningdong Chemical and Energy base has excellent infrastructure and there are abundant coal reserves in proximity which provide a platform for possible future expansion. A feasibility study for the project is currently being conducted, the results of which are expected in 2010.

We have initiated an engagement with key stakeholders to ensure the establishment of an enabling environment to evaluate the potential for a CTL project in India. This has resulted in the decision to open a representative office in Mumbai. Sasol and the Tata group of India have signed agreements to

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form a 50:50 joint venture company and have been allocated a portion of the North of Arkhupal and Srirampur coal blocks in the Talchar coalfield in the State of Orissa for the development of a potential CTL project in India.

We have completed our evaluation of the viability of a CTL facility in a number of coal-rich states in the USA and are currently considering our options. We continue to be involved in exploratory discussion with some of the world's coal-rich countries, such as Indonesia, with a view to developing CTL plants in the future.

**Principal markets**

The bulk of the ultra-low-sulphur GTL diesel produced at Oryx GTL will initially be sold as a blend stock to produce on-specification automotive diesel from middle distillate product streams derived from conventional oil refining. The GTL naphtha produced at Oryx GTL is sold to naphtha crackers that produce olefins such as ethylene.

**Seasonality**

GTL product prices reflect the seasonal behaviour of global petroleum product markets.

**Raw materials**

Oryx GTL, a 51% Qatar Petroleum and 49% Sasol Joint Venture, purchases natural gas feedstock from ExxonMobil Middle East Gas Marketing Limited and Qatar Petroleum under a gas purchase agreement with a contractual minimum off-take volume. The agreement commenced in January 2006 and is valid for a term of 25 years with an option to extend for a further 7 years.

**Marketing channels**

The products produced by Oryx GTL are marketed by Sasol Synfuels International Marketing under a marketing and agency agreement.

**Factors on which the business is dependent**

*Technology*

SSI is dependant on the successful integration of various technologies also referred to in the description of the Sasol SPD process.

*Feedstock*

The growth of the SSI business depends i.e. on the availability of competitively priced natural gas and coal reserves.

*Remaining cost competitive*

Working closely with Sasol Technology's Fischer-Tropsch process innovation teams at Sasolburg and Johannesburg, we are involved in an ongoing programme aimed at further improving competitiveness by lowering the capital and operating costs of future GTL and CTL plants.

Table of Contents**Property, plants and equipment**

We, together with our joint venture partner, Qatar petroleum, decided to repay the outstanding balance of the limited recourse project financing of the Oryx GTL venture. In April 2009, an amount of US\$301,2 million, being our share of the financing was repaid prior to its maturity date.

| Plant description | Location                            | Design capacity          |
|-------------------|-------------------------------------|--------------------------|
| Oryx GTL          | Ras Laffan Industrial City in Qatar | 32 400* bpd<br>(nominal) |

\*  
Nominal design capacity was 34 000 bpd but the final approved detailed design capacity was 32 400 bpd.

***Sasol Petroleum International*****Nature of the operations and its principal activities*****Mozambique***

Our natural gas extraction and processing activities on the Temane reservoir have been fully operational since the first quarter of the 2004 calendar year. Production from the Pande field commenced following an extensive drilling campaign during 2007/8 and completion of the flowline and trunkline tie-in in 2009. Current gas production levels are in line with original expectations at the time of project approval.

The ownership structure of the current onshore licences in Mozambique is 70% Sasol Petroleum Temane Limitada (SPT), 25% Companhia Moçambicana de Hidrocarbonetos S.A.R.L (CMH) and 5% International Finance Corporation (IFC).

In offshore Blocks 16 and 19 in Mozambique, two exploration wells were successfully drilled in the period October 2008 to January 2009. Both wells found the primary target to be gas-bearing. A significant amount of follow-up study work and appraisal drilling will be required to assess the commerciality of the discoveries. The concessionaires have entered into the second exploration phase of the licence agreement. These exploration activities are aimed at further expansion of gas resources in support of market opportunities that have been identified, both in South Africa and in Mozambique.

As part of our strategy to expand our resource base in Mozambique, we have bid for and been awarded Block A as part of the recent Mozambique licensing 3<sup>rd</sup> round. Exploration and production concessionaires contract (EPCC) negotiations are ongoing.

***Gabon***

In Gabon, we hold a 27,75% working interest in the Etame Marin Permit, operated by VAALCO Gabon (Etame) Inc. This permit contains the Etame, Avouma and Ebouri fields as well as other discoveries and prospects. During the first half of 2009, the combined gross oil production from all three producing fields averaged 24 000 bpd.

The Etame field is currently producing from one vertical and three horizontal wells. The field produces through a Floating Production Storage and Off-loading (FPSO) vessel moored above the Etame field. The Avouma field was brought on stream in January 2007. The field produces from two wells via a minimum facilities fixed platform tied back by pipeline to the Etame FPSO with production commingled on the vessel. The Ebouri Field was brought into production early in 2009. Development is via a minimum-facilities platform and two horizontal wells tied back to the Etame FPSO.

The North Etame exploration well was drilled in February 2009. The well encountered the Gamba reservoir but this was water-bearing, and the well was plugged and abandoned.

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*Nigeria*

We currently hold a 5% interest in the OPL-249 permit, for which Chevron is the operator. The licence includes part of the Bonga SW/Aparo field for which a development plan is being considered. Sasol has a 0,375% interest in this very large field. The licence area also includes the potential development of the Nsiko field. Chevron is in discussions with the Nigerian government with a view to awarding the Front End Engineering Design work.

We also hold a 5% interest in the OPL 214 permit, where ExxonMobil is the operator. Three oil discoveries have been drilled in the licence to date, two of which discovered and delineated the Uge Field. A feasibility study for the Uge development has been completed, and a field development plan is being considered.

We have accepted a 6% paying interest (2,4% working interest) in the OPL 247 licence. Extensive 3D seismic data/studies have been acquired and interpreted. The first exploration well is expected in 2010.

We also have a 5,1% interest in Block 1 of the Nigeria/Sao Tome e Principe joint development zone. The OBO-1 discovery is a non-commercial discovery on a stand alone basis. Exploration efforts will focus on joint development with possible additional exploration successes.

*South Africa*

Following the change in legislation in South Africa, the conversion process from the "sub-lease" agreements to the "exploration rights/production rights" agreement (ER/PR) is still ongoing. We had a 10% partially carried interest in the prospecting sub-lease agreement in Block 3A/4A, offshore of South Africa's west coast. It is expected that the partially carried interest will be converted to a partially carried ER/PR contract during the 2009 calendar year.

*Recently acquired exploration licenses*

In June 2008, Sasol Petroleum International negotiated a 51% working interest and operatorship of four hydrocarbon prospecting licences covering a land area of 37 000 square kilometres, close to established gas fields in the "foreland" area of Papua New Guinea. Sasol Petroleum International has been managing the four onshore licences to ensure that all necessary contractual obligations will be met. 375 kilometres of 2D seismic data has been acquired, and is currently being processed, with a view to defining prospects that can be drilled in 2010.

In July 2008, Sasol Petroleum International farmed into WA-388 licence in the Carnarvon Basin, offshore NW Shelf Australia, agreeing to part-fund a 1 064 square kilometres 3D seismic acquisition programme, thereby earning a 30% participating interest. The 3D seismic acquisition was completed in the second half of the 2008 calendar year. The seismic data is currently being processed, with final results available during the 2009 calendar year.

**Principal markets**

*Mozambican production*

Other than royalty gas provided to the Mozambican government, all gas produced is exported to South Africa. The Mozambican government is dedicating royalty gas for use in the vicinity of the processing plant in Temane as well as developing the gas market in the capital city, Maputo. The natural gas condensate produced in the gas processing plant is currently sold at the plant, trucked to Maputo by the buyer, and exported via the port of Maputo to offshore markets.

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*Gabon production*

Oil production from operations is sold internationally on the open market.

**Marketing channels**

*Mozambican production*

In the ongoing business, all natural gas is sold on a long-term sales contract to Sasol Gas, for marketing in the South African market. Opportunities are being assessed and finalised for gas supply to Mozambican markets. The additional gas volumes will become available from the proposed expansion of the current operations.

Sasol Petroleum Temane sells its condensate sales on a long-term sales agreement with an international trading organisation.

*Gabon production*

An annual sales contract is typically entered into based on a competitive bidding process and prices are linked to international prices at the time of sale.

**Property, plants and equipment**

*Mozambican production*

Our gas processing facilities in Mozambique are located some 700 km north of the capital, Maputo. Ownership is shared with the Mozambican government through CMH (25%) and the IFC (5%).

*Gabon production*

The production occurs through a dedicated FPSO vessel. This is moored offshore at the field site.

**Chemical Cluster**

*Sasol Polymers*

Our polymer-related activities are managed in two separate entities, Sasol Polymers, a division of Sasol Chemical Industries Limited, and Sasol Polymers International Investments (Pty) Limited (SPII), a subsidiary of Sasol Investment Company (Pty) Limited. SPII manages our international operations.

**Nature of the operations and its principal activities**

In Sasol Polymers, we produce ethylene by separating and purifying an ethylene-rich mixture and by cracking of ethane and propane supplied by Sasol Synfuels. Propylene is separated and purified from a Fischer-Tropsch stream produced in the Sasol process. The ethylene is polymerised into low density polyethylene (LDPE), linear low density polyethylene (LLDPE) and the propylene into polypropylene (PP). We operate a fully integrated chlor-alkali/polyvinylchloride chain. Ethylene and chlorine, from on-site chlor-alkali plants, are reacted to produce vinyl chloride monomer and then polymerised to polyvinylchloride (PVC). Caustic soda, hydrochloric acid, sodium hypochlorite and calcium chloride are other chlor-alkali products which are produced. Sodium cyanide is produced from methane, ammonia and caustic soda.

We are a major South African plastics and chemicals operation and our vision is to be a world-class producer and supplier of quality monomers, polymers, chlor-alkali chemicals and mining reagents.

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In South Africa Sasol Polymers has four operating businesses:

Monomers;

Polypropylene;

Polyethylene; and

Chlor Vinyls.

In Sasol Polymers International Investments we manage the following international investments:

Our 12% shareholding in Optimal Olefins (Malaysia) Sdn Bhd (with Petronas of Malaysia and The Dow Chemical Company of the USA), a manufacturer of ethylene and propylene. Optimal Olefins produces 600 kilotons per annum (ktpa) ethylene in an ethane/propane cracker. The cracker co-produces 90 ktpa of propylene.

Our 40% shareholding in Petlin (Malaysia) Sdn Bhd (with Petronas of Malaysia), a manufacturer and supplier of LDPE. A 255 ktpa tubular plant is operated by Petlin (Malaysia). Our 50% shareholding in Arya Sasol Polymer Company in Iran with Pars Petrochemical Company, a subsidiary of the National Petrochemical Company of Iran, a manufacturer and supplier of ethylene (1 000 ktpa), LDPE (300 ktpa), and medium and high density polyethylene (300 ktpa). Beneficial operation has been achieved for the entire Arya Sasol Polymers complex during 2009. The ethane cracker reached beneficial operation in November 2007. The low-density polyethylene plant and high-density polyethylene plant reached beneficial operation in November 2008 and January 2009, respectively. We understand that recently the National Petrochemical Company of Iran transferred 40% of its shareholding in Pars Petrochemical Company to SATA, a private company in Iran that is primarily engaged in making investments on behalf of the pension fund of the armed forces.

A 40% share in Wesco China Limited (with Rhine Park Holdings), a polymer distributor in China and Taiwan.

**Principal markets**

Over the past three years between 54% and 78% of Sasol Polymers' revenue has been earned from sales into the South African market.

We are the sole polymer producer of PVC, LDPE and LLDPE in South Africa and have the leading share of sales of these products in South Africa, where the competition is in the form of polymer imports primarily from Asian and Middle Eastern producers. We supply 160 ktpa ethylene and 100 ktpa propylene under contract to Safripol (Pty) Limited (Safripol) in Sasolburg, South Africa, by pipeline for the production of HDPE and polypropylene, respectively. We compete directly with Safripol in the polypropylene market, where we have a significant share of the South African market. Caustic soda is sold primarily in South Africa into the pulp and paper, minerals beneficiation and soap and detergent industries. We are the sole local producer of sodium cyanide solution which is sold to local gold producers. Sales are expected to be in line with investment in dump retreatment in association with gold and uranium prices.

Currently, we export polymers from our South African operations to the African continent, South East Asia, Europe and South America. Product from the Petlin plant in Malaysia is sold into Malaysia, India, China, Australia and New Zealand. The focus for polymer marketing activity from our Iran operations is mainly South East Asia, China and the Indian subcontinent, while ethylene is being exported into South East Asia.

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**Seasonality**

Global polymer demand does not show any marked annual seasonality although higher demand tends to arise in the third quarter of each calendar year as converters stock up for increased sales over the South African festive season.

The global polymer industry is, however, cyclical in terms of margins earned, given lumpy investment patterns caused by large capital requirements and size of plants. The duration of a typical cycle has been seven years and margins can vary from low trough conditions to extreme peak conditions. During tight supply/demand periods, which usually coincide with increases in economic activity as measured by gross domestic product (GDP), margins may increase disproportionately with high peaks. Over time margins reduce as investment is stimulated or as demand slows down in line with GDP. It may happen that too much capacity is installed which results in collapsed margins.

**Raw materials**

Feedstock for ethylene and propylene in South Africa is purchased from Sasol Synfuels at market-priced fuel-alternative values. The mechanism for determining the fuel-alternative value is based on the South African Basic Fuel Price (BFP) mechanism administered by the Department of Mineral Resources. Feedstock prices have increased in line with the oil price. Salt used in our chlor-alkali production process is imported from Namibia and Botswana at US-dollar denominated prices. Electricity is purchased from Eskom, South Africa's state-owned electricity provider.

Feedstock namely, ethane and propane, for SPII's joint venture cracker in Malaysia (Optimal Olefins) is purchased from Petronas at set prices, unrelated to oil, that escalates annually in line with US inflation rates. Petlin (Malaysia) buys its ethylene feedstock from Optimal Olefins at prices related to the South East Asian ethylene market. Arya Sasol Polymer Company (SPII's joint venture in Iran) buys its feedstock, ethane, from the Pars Petrochemical Company at a set price, unrelated to the oil price. In times of high oil prices this provides a competitive advantage to the operations in Malaysia and Iran, compared to crude oil based producers.

**Marketing channels**

Our sales in South Africa are made directly to customers using our own marketing and sales staff. Sales offices are located in Johannesburg, Durban and Cape Town. Account managers are responsible for management of our relationship with customers. Sales administration staff manages order processing, logistics and payment collections.

For exports from South African operations, an international trading business was established to sell directly into Southern Africa and through distributors and agents into East and West Africa, the Far East, Europe and South America. All sales, administration and logistics are arranged from the Johannesburg office. Half of the exports from Arya Sasol will be handled by Sasol Polymers Middle East, a newly established marketing company in Dubai and wholly owned by SPII.



Table of Contents**Property, plants and equipment**

The following table summarises the production capacities of each of our main product areas.

*Production capacity at 30 June 2009*

| <b>Product</b>      | <b>South<br/>Africa<sup>(2)</sup></b> | <b>Malaysia<sup>(1),(2)</sup></b> | <b>Iran<sup>(1),(2)</sup></b> |
|---------------------|---------------------------------------|-----------------------------------|-------------------------------|
|                     | <b>(ktpa)</b>                         | <b>(ktpa)</b>                     | <b>(ktpa)</b>                 |
| Ethylene            | 618                                   | 72                                | 500                           |
| Propylene           | 950                                   | 11                                |                               |
| LDPE                | 220                                   | 102                               | 150                           |
| MD/HDPE             |                                       |                                   | 150                           |
| LLDPE               | 150                                   |                                   |                               |
| Polypropylene 1     | 220                                   |                                   |                               |
| Polypropylene 2     | 300                                   |                                   |                               |
| Ethylene dichloride | 160                                   |                                   |                               |
| Vinyl chloride      | 205                                   |                                   |                               |
| PVC                 | 190                                   |                                   |                               |
| Chlorine            | 145                                   |                                   |                               |
| Caustic soda        | 160                                   |                                   |                               |
| Cyanide             | 40                                    |                                   |                               |
| Hydrochloric acid   | 90                                    |                                   |                               |
| Calcium chloride    | 10                                    |                                   |                               |

(1)

Includes our attributable share of the production capacity of proportionately consolidated investees.

(2)

Nameplate capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate capacity.

**Sasol Solvents****Nature of the operations and its principal activities**

We are one of the leading manufacturers and suppliers of a diverse range of solvents, co-monomers and associated products. Solvent products are supplied to customers in approximately 110 countries and are used primarily in the coatings, printing, packaging, plastics, pharmaceutical, fragrance, aerosol paint and adhesive industries, as well as in the polish, cosmetics, agriculture and mining chemicals sectors. Pentene, hexene and octene are used as co-monomers in polyethylene production. We have production facilities in South Africa at Secunda and Sasolburg and in Germany at Moers and Herne. Our product range includes ketones, glycol ethers, acetates, alcohols, acrylates, pentene, hexene and octene, fine chemicals and mining chemicals. Our joint venture with Huntsman Corporation (Sasol Huntsman) produces maleic anhydride in Europe. We believe that the breadth of our product portfolio provides a competitive advantage relative to the more limited portfolios of some of our competitors in the global market.

During the year, following a fire at the loading facilities at our Germiston site, we ceased operations and have decided to shut the site down. This did not have a significant impact on our business.

**Principal markets**

In 2009, approximately 1,72 Mt of products were sold worldwide. Our global business is managed from offices in Johannesburg in South Africa. We have sales offices in Europe, Asia, the Middle East and the USA.

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We market our products throughout the world, with a large proportion of our alcohols being distributed in Europe. We are the leading producer of solvents in South Africa and we are the global market leader in co-monomers based on production capacity.

Our competition varies depending on the products sold and includes a number of major international oil and chemical companies. Our competitors include ExxonMobil, Shell Chemicals, BP Chemicals, Chevron Phillips, Ineos, the Dow Chemical Company, Celanese and Eastman.

**Seasonality**

Production and sales volumes are generally not subject to seasonal fluctuations but tend to follow the broader global industry trends. In terms of the global cyclical nature of our products, periods of high demand and higher prices are followed by an increase in global production capacity which can depress global margins. The current global economic crisis has had a detrimental effect on our production and sales volumes.

**Raw materials**

Feedstocks for our operations in Secunda are derived mainly from Sasol Synfuels at market-priced fuel-alternative values based on the Basic Fuel Price. Fluctuations in the crude oil price and rand/US dollar exchange rate have a direct impact on the cost of our feedstocks and hence on margins. Feedstocks in Sasolburg are purchased from Sasol Polymers (based on fuel-alternative value) and Sasol Infracem based on a long-term supply contract price with an annual inflation-linked escalation clause.

Ethylene, propylene and butane, used in our production facilities in Germany, are purchased at market prices from third party suppliers under a combination of long-term supply contracts and open market purchases.

Some products are produced by converting primary chemical commodities produced in our facilities to higher value-added derivatives. These include:

Methyl iso-butyl ketone from acetone.

Ethyl acetate from ethanol.

Ethyl and butyl acrylates from acrylic acids and the corresponding alcohols.

Ethylene glycol butyl ethers from butanol and ethylene oxide.

**Marketing channels**

We operate thirteen regional sales offices and seven storage hubs in South Africa, Europe, the Asia-Pacific region, the Middle East and the USA. We utilise a number of distributors and agents worldwide as an extension of our sales and marketing force to enable increased market penetration.

A combination of product and account managers ensures continued, long-term relationships with our customers. Our in-house sales and administrative staff manage order processing, logistics and collection of payments as well as customer relationships. The use of bulk supply facilities situated in China, Dubai, Rotterdam and Antwerp in Europe, Singapore, South Africa and the United States allows for timely delivery to our customers.

**Factors on which the business is dependant**

Our plants operate using a combination of proprietary technology developed by Sasol, primarily by Sasol Technology, as well as technology licensed from various suppliers. Our acrylates and n-butanol technology is licensed from the Mitsubishi Chemical Company. Our maleic anhydride technology (utilised in Sasol Huntsman) is licensed from Huntsman. We also license MiBK technology from Uhde and hydroformylation technology for use in our Safol and octene 3 plants from Davy Process Technology.



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We license our technology for alcohol recovery to PetroSA. Being fully integrated into the Sasol operations in South Africa, we are dependant on Sasol Synfuels and Sasol Infrachem for the supply of both our raw materials and utilities (electricity, water and air).

We are in the process of obtaining the relevant data required in order to comply with the European Chemical Policy, Registration, Evaluation and Authorisation of Chemicals (REACH), which became effective on 1 June 2007. The estimated costs of compliance over the next ten years amount to approximately €7 million.

**Property, plants and equipment***Production capacity as at 30 June 2009*

| <b>Product</b>                                      | <b>Facilities location</b>  | <b>Total<sup>(1)</sup><br/>(ktpa)</b> |
|---|-----------------------------|---------------------------------------|
| <b>Ketones</b>                                      |                             | <b>328</b>                            |
| <i>Acetone</i>                                      | South Africa                | 175                                   |
| <i>MEK</i>  | South Africa and<br>Germany | 125                                   |
| <i>MiBK</i>   | South Africa                | 28                                    |
| <b>Glycol ethers</b>                                |                             | <b>80</b>                             |
| <i>Butyl glycol ether</i>                           | Germany                     | 80                                    |
| <b>Acetates</b>                                     |                             | <b>54</b>                             |
| <i>Ethyl acetate</i>                                | South Africa                | 54                                    |
| <b>Mixed alcohols</b>                               | South Africa                | <b>215</b>                            |
| <b>Pure alcohols</b>                                |                             | <b>853</b>                            |
| <i>Methanol (C<sub>1</sub>)</i>                     | South Africa                | 140                                   |
| <i>Ethanol (C<sub>2</sub>)</i>                      | South Africa and<br>Germany | 254                                   |
| <i>n-Propanol (C<sub>3</sub>)</i>                   | South Africa                | 54                                    |
| <i>Isopropanol (C<sub>3</sub>)</i>                  | Germany                     | 240                                   |
| <i>n-Butanol (C<sub>4</sub>)</i>                    | South Africa                | 150                                   |
| <i>iso-Butanol (C<sub>4</sub>)</i>                  | South Africa                | 15                                    |
| <b>Acrylates</b>                                    |                             | <b>125</b>                            |
| <i>Ethyl acrylate</i>                               | South Africa                | 35                                    |
| <i>Butyl acrylate</i>                               | South Africa                | 80                                    |
| <i>Glacial acrylic acid</i>                         | South Africa                | 10                                    |
| <b>Co-monomers<br/>(pentene, hexene and octene)</b> |                             | <b>356</b>                            |
| C <sub>5</sub> -C <sub>8</sub> alpha olefins        | South Africa                | 356                                   |

|                   |                             |           |
|-------------------|-----------------------------|-----------|
| <b>Anhydrides</b> |                             | <b>30</b> |
| Maleic anhydride  | Germany                     | 30        |
| <b>Other</b>      | South Africa and<br>Germany | <b>39</b> |

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(1)

Consolidated nameplate capacities excluding internal consumption, including our attributable share of the production capacity of our Sasol-Huntsman joint venture.

Nameplate capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate capacity.

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Approximately 70% of our production capacity is at sites in South Africa and 30% in Germany. Our third octene plant, with a nameplate capacity of 100 ktpa, started up at the end of June 2008.

Construction of an additional methyl iso-butyl ketone (MiBK) train using improved Sasol technology, which will increase capacity to almost 60 ktpa, is progressing with beneficial operation planned for the end of the 2009 calendar year.

Sasol-Huntsman is progressing with plans to increase its total production capacity from 60 ktpa to 105 ktpa through the construction of a second 45 ktpa reactor and purification section, with the new capacity being available from the first quarter of the 2011 calendar year.

***Sasol Olefins & Surfactants***

In 2005, we had announced our intention to consider the divestiture of the Sasol Olefins & Surfactants (O&S) business subject to fair value being received and substantial work was undertaken to prepare the business for sale and attempt to sell it. In 2007, we announced our decision to terminate the divestiture process and retain and restructure the business pursuant to a "turnaround" process.

Despite the general downturn due to the economic crisis, the turnaround process initiated in 2008 has already improved the robustness of the business. The overall turnaround process focuses on fixed and variable cost reduction, margin improvement, disposal or shutdown of underperforming assets and an organisational overhaul. Seven plants, with a total production capacity in excess of half a million tons per annum, were shut down and headcount was reduced by approximately 320.

We remain of the view that greater shareholder value can be unlocked by continuing to focus on the turnaround process of the Sasol O&S business and by exploring selected group cost optimisation and growth opportunities. While we will continue to carefully monitor and review the performance of all assets in the Sasol O&S portfolio, we have decided to retain and further optimise this business.

It is still anticipated that the full turnaround programme will only be completed in the next two to three years.

**Nature of the operations and its principal activities**

Sasol Olefins & Surfactants comprises seven areas of activity, grouped into two business divisions, namely the Organics and Inorganics Divisions.

The Organics Division consists of:

Alkylates;

Alcohols;

Surfactants and intermediates; and

Ethylene.

The Inorganics Division consists of:

Speciality alumina;

Ultra-high purity alumina; and

Zeolites.

*Alkylates*

The main alkylate products are paraffins, olefins and linear alkyl benzene (LAB). LAB is the feedstock for the manufacture of linear alkyl benzene sulfonate (LAS), an essential surfactant

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ingredient for the detergents industry. Paraffins (n-paraffins) and n-olefins are produced mainly as feedstock for the production of LAB and oxo-alcohols. A portion of this business unit's products are used internally for the production of downstream surfactants.

*Alcohols*

These products cover a diversified portfolio of linear and semi-linear alcohols of carbon range between C<sub>6</sub> and C<sub>22+</sub>. The diversity of this product portfolio is supported by the wide range of raw materials (petrochemical, oleochemical and coal-based), technologies and manufacturing facilities used. A portion of the alcohols production is consumed internally to produce surfactants and specialty plasticisers.

*Surfactants and intermediates*

These products include nonionic and anionic surfactants, based on alcohol and alkylates and other organic chemicals. Other organic intermediate chemicals include ethylene oxide, alkyl phenols, alkanolamines, fatty acid esters, etc.

*Ethylene*

Our ethane-based cracker in Lake Charles, Louisiana produces ethylene for the United States market. A portion of the ethylene production is consumed internally to manufacture Ziegler alcohols.

*Inorganics*

These products involve mainly alumina products both as co-products from the Ziegler units (together with alcohol) as well as in dedicated production units. The alumina is upgraded by means of a variety of technical processes to adapt the product characteristics, in some cases to highly specialised products. This division also produces zeolites in a manufacturing facility in Italy.

In June 2009, agreement was reached for the sale of the Crotone, Italy Inorganic facilities. This sale is expected to be concluded by 30 September 2009 and is not expected to have a significant impact on our business.

**Principal markets**

The bulk of the production from the alkylates product group ends up as surfactants, either produced internally (our surfactants product group) or by other parties having acquired the intermediates from us. The bulk of these surfactants result in the making of detergents or industrial or institutional cleaning products. The main competitors include: ExxonMobil, Shell and Petresa in n-paraffins; Huntsman, Petresa and ISU in the LAB market; and Huntsman and Cognis in the LAS market.

Although a substantial portion of the alcohols and resultant surfactants products also end up in detergents and industrial and institutional products, these products also find wide application in industries such as metalworking, flavours and fragrances, personal care, cosmetics, plastic additives, textiles and agriculture. The main competitors include Shell, BASF and Cognis. In the future, significant additional oleochemical-based alcohol capacity is expected to come on stream in the Far East.

Aluminas (specialty and ultra-high purity) from the inorganic division are used in a broad range of applications, including catalyst support, raw material for ceramics, coatings and polymer additives. Competitors in aluminas include UOP, Grace and BASF Catalyst. Zeolites are used as water softening components in detergents and adsorbents. There are numerous competitors in zeolites.



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Ethylene is sold to plastic manufacturers in the US Gulf Coast region and is used internally to manufacture alcohols and ethylene oxide. There are numerous competitors in the United States ethylene market. It is expected that projected increases in ethylene production capacity in the Middle East will impact mainly naphtha-based crackers in the USA.

**Seasonality**

There is very little seasonality associated with our products or the markets in which they participate. Cyclicity of this business is more related to the general chemical investment cycle, which impacts the supply side of the market equation. Many of the markets that we serve typically follow global and regional gross domestic product growth trends and are therefore impacted more by macro-economic factors, including the current global economic downturn.

**Raw materials**

The main raw materials and feedstocks used in this business are kerosene, benzene, ethane, ethylene and aluminium (all purchased externally with the exception of some portion of our ethylene which is produced at our Lake Charles facility). The prices of most of these materials are related to crude oil and energy pricing and the prices follow the crude oil and energy pricing reasonably closely. In view of the expected increase in oleochemical-based alcohol production, the differential between crude oil and natural oils is expected to become increasingly important in determining competitiveness.

**Marketing channels**

Over 90% of the products produced by Sasol Olefins & Surfactants are sold directly to end-use customers by our sales and marketing personnel. A limited number of distributors are used. Approximately 60% of the total sales by Sasol Olefins & Surfactants are conducted under annual and in some cases multi-year contracts.

**Factors upon which the business is dependent**

The business, especially margins, is dependent on the supply and demand of the various products that we make and the feedstock costs. Demand growth is typically GDP driven with some exceptions of higher growth products and markets. Supply is primarily influenced by the build-up of new capacity in the developing regions, especially China, India and Southeast Asia. Feedstock costs generally follow the trends of crude oil and vegetable oil.

We are in the process of obtaining the relevant data required in order to comply with the European Chemical Policy, Registration, Evaluation and Authorisation of Chemicals (REACH), which became effective on 1 June 2007. The estimated costs of compliance over the next ten years amount to approximately €30 million.

Table of Contents**Property, plants and equipment**

The following table summarises the production capacity for each of our main product areas.

*Production capacity at 30 June 2009*

| <b>Product</b>          | <b>Facilities location</b>                    | <b>Total<sup>(1)</sup><br/>(ktpa)</b> |
|-------------------------|---|---------------------------------------|
| Surfactants             | United States, Europe, Far East, Middle East  | 1 000                                 |
| C <sub>6+</sub> alcohol | United States, Europe, South Africa, Far East | 600                                   |
| Ethylene                | United States                                 | 455                                   |
| Inorganics              | United States, Europe                         | 170                                   |
| Paraffins and olefins   | United States, Europe                         | 750                                   |
| LAB                     | United States, Europe                         | 435                                   |

(1)

Nameplate capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate capacity.

*Other chemical activities**Sasol Wax***Nature of the operations and its principal activities**

We produce and market wax and wax-related products to commodity and specialty wax markets globally. We refine and blend crude oil-derived paraffin waxes, as well as synthetic waxes produced on the basis of our Fischer-Tropsch technology. Sasol Wax has its head office in Hamburg and employs approximately 1 100 people globally.

The overall volume of products marketed by the business amounts to 550 ktpa, of which 35% are products derived from the Fischer-Tropsch process. The product portfolio includes paraffin waxes, both fully refined and semi-refined, produced and marketed in various grades, as well as Fischer-Tropsch-based synthetic waxes which include the Fischer-Tropsch-derived hard wax, the Fischer-Tropsch-derived medium wax and liquid paraffins in the carbon range C<sub>5</sub> through C<sub>20</sub>. Various specialty blends of waxes are also produced and marketed. We continue to develop niche markets for higher-value specialty waxes, such as those used by the cosmetics, pharmaceutical, construction-board, adhesive, polymer additives, inks and coatings and bitumen additive industries. We also produce wax emulsions at our facilities in Germany, Austria, South Africa, USA and the United Kingdom. We produce and market petroleum jelly and trade in white-oils to support our personal care business.

We manufacture and sell candles from our subsidiary, Price's Candles in South Africa. We supply the Middle East market as well as our operations in Hamburg with additional paraffin waxes from our subsidiary, Alexandria Wax Products Company, located in Egypt.

**Principal markets**

The division markets its products globally, but its main markets are in Europe, the United States and Southern Africa. Approximately 30% of waxes are sold to candle manufacturing companies and the balance is sold to numerous market segments, including cosmetics, pharmaceutical, construction-board, adhesive, polymer additives, inks and coatings and bitumen additive industries. N-paraffins are sold predominantly into the drilling-fluids market (west coast of Africa) and for use in the plastics industry (mainly South Africa, India and the Far East).

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The overall world market for waxes is estimated at about 4 100 ktpa and our main competitors in the commodity market are Exxon Mobil, Shell, China Oil and Sinopec. In specialty wax markets our main competitors are H & R Wax Company and Paramelt. Shell Malaysia is the only other hard wax producer.

**Seasonality**

The candle market in Europe is seasonal in nature, with demand peaking prior to the Christmas season. In South Africa, demand is relatively stable although higher demand is evident in the winter season. The other market segments that Sasol Wax services are more driven by economic growth than seasonality.

**Marketing channels**

Marketing is mostly done by own resources in all geographical areas where we operate. Primary marketing areas are Europe, the United States and South Africa but we also market our products in the rest of Africa, Latin America, the Middle East, Asia, and Australasia. Agents are also used, where appropriate.

**Factors upon which the business is dependent**

As a result of the move from production of group I to group II & III base-oils, it is expected that there will be a long-term decline in the availability of slack wax.

It is expected that GTL and CTL production capacity will increase in future. GTL and CTL facilities typically also produce medium wax as an intermediate which is cracked to produce liquid fuels. It is possible to extract this product stream for use in the wax industry.

We are in the process of obtaining the relevant data required in order to comply with the European Chemical Policy, Registration, Evaluation and Authorisation of Chemicals (REACH), which became effective on 1 June 2007. The estimated costs of compliance over the next ten years amount to approximately €6 million.

**Property, plants and equipment**

The main production assets are located in Hamburg, Germany; Sasolburg, Johannesburg and Durban, South Africa; and Richmond, California, United States. We also have wax emulsion production facilities located in Birkenhead, United Kingdom and Linz, Austria.

Our plant in Hamburg has a production and blending capacity for paraffin wax of 300 ktpa. It purchases slack wax feedstock from numerous lube-oil-producing refineries predominantly in Western Europe and from Eastern Europe and Africa. We initially de-oil slack waxes to fully or semi-refined quality and fully hydrogenate all final products. Subsequently, various product blends are produced. Products are sold either in liquid bulk or in solidified form. This operation also has a trading activity of about 420 ktpa.

Our plant in Sasolburg operates Fischer-Tropsch-based technology for the production of synthetic waxes. It uses natural gas as feedstock, supplied by Sasol Gas from Mozambique. We own and operate a wax plant integrated into the Engen refinery in Durban, South Africa. This plant produces wax blends predominantly for the South African and other African candle industries. The production capacity of the South African wax plants amounts to 240 ktpa of Fischer-Tropsch-derived products.

We also operate a major candle factory located in Johannesburg with a capacity of up to 26 ktpa, which represents approximately 50% of the South African candle industry market.

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In the United States, we have a plant based in Richmond, California. The facility receives refined and other waxy products from the Far East and from within the USA and markets them in the USA. We also distribute Fischer-Tropsch-derived and paraffin waxes. The total product manufactured and traded by Sasol Wax North America amounts to approximately 100 ktpa.

***Production capacity at 30 June 2009***

| <b>Product</b>                    | <b>Facilities location</b> | <b>Total<sup>(1)</sup><br/>(ktpa)</b> |
|-----------------------------------|----------------------------|---------------------------------------|
| Paraffin wax and wax emulsions    | Germany                    | 430                                   |
| FT-based wax and related products | South Africa               | 240                                   |
| Paraffin wax                      | South Africa               | 30                                    |
| Paraffin wax                      | United States              | 100                                   |

(1)

Nameplate capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate capacity.

***Sasol Nitro*****Nature of the operations and its principal activities**

Sasol Nitro, a division of Sasol Chemical Industries Limited, our nitrogenous products division, manufactures and markets ammonia, fertilisers, commercial explosives and related products. The division also markets ammonia, sulphur and specialty gases produced by other Sasol divisions. All production activities are located in South Africa. The business' products are sold within South Africa with limited exports, mainly into Southern Africa.

The division's product portfolio includes:

ammonia;

nitric acid;

ammonium nitrate solution;

sulphuric acid;

sulphur;

hydrogen;

specialty gases;

phosphoric acid;

various grades of fertiliser;

ammonium sulphate;

explosives-grade ammonium nitrate;

various packaged explosives; and

explosive accessories non-electronic initiation systems, boosters and detonating cord.

In September 2007, we disposed of 50% of our investment in Sasol Dyno Nobel (Pty) Limited, realising a profit of R114 million. Our remaining 50% shareholding is accounted for as a joint venture.

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On 29 June 2009, we considered the possible closure of our Phalaborwa operations due to adverse market conditions. The plant, which manufactures phosphoric acid from mainly phosphate rock and sulphur, has had varying financial success during its history in the Sasol portfolio. The plant's profitability is mainly determined by a combination of the feedstock prices of phosphate rock and sulphur, phosphoric acid sale volumes and international phosphoric acid prices. Despite having explored a number of different options to avoid the closure of the plant, current feedstock prices are at a level that have rendered the plant's ongoing operation unsustainable, particularly in a declining phosphoric acid market. On the back of this continued decline of global and local phosphoric acid prices, as well as increased feedstock prices, Sasol Nitro is projecting significant losses for 2010 from the Phalaborwa operations. As a result, an impairment of R174 million was recognised in respect of the Phalaborwa plant. Further, provisions for restructuring costs of R39 million and rehabilitation of R24 million have also been recognised.

**Principal markets**

About half of Sasol's total ammonia production is used to produce Sasol Nitro's ammonium nitrate-based fertilisers and explosives. The balance of ammonia is sold mainly to other South African explosives and fertiliser manufacturers with relatively small quantities sold for use in other industrial applications, which include chemical manufacture and mineral beneficiation.

Sasol is the only ammonia producer in South Africa, with Sasol Nitro producing 330 ktpa at its plant in Sasolburg. Sasol Nitro also markets 330 ktpa ammonia produced at the Secunda Complex.

South Africa is a net importer of ammonia, with about 10% of total requirement imported during the current financial year. Omnia Fertilisers (Pty) Limited and African Explosives Limited (AEL) are Sasol Nitro's two major external customers for ammonia and they also compete with Sasol Nitro in the downstream fertiliser and explosives markets. Sasol Nitro has entered into market-related contractual arrangements with these and other ammonia customers.

**Seasonality**

The fertiliser sales are closely linked to the relevant crop planting seasons. The majority of fertilisers are consumed for maize production, for which planting starts in October and runs through to January. Explosives products are used in both opencast and underground mining, with sales spread evenly throughout the year.

**Raw materials**

Natural gas is used as feedstock in the manufacture of ammonia at its Sasolburg plant. Ammonia is the main feedstock used in the manufacture of nitric acid and ammonium nitrate.

Most raw materials for non-electronic initiation systems are imported from the USA. Sasol Nitro is in the process of backward integration in an effort to reduce its exposure to the rand/US dollar exchange rate fluctuations on these imports.

Fertilisers are a combination of nitrogen, potassium and phosphates in a so-called N:P:K formulation. The nitrogen compound consists mainly of either produced ammonium nitrate or imported urea. The phosphates that have been produced at the Phalaborwa operations may now need to be sourced externally in future. All of South Africa's potassium needs for its fertiliser industry are imported in the form of potash.

**Marketing channels**

Fertiliser is supplied to the farming community via agents, distributors and co-operatives. Sasol Nitro exports limited quantities of fertiliser to Southern African countries.

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Explosives and explosive accessories are only supplied to the Southern African mining industry and explosives grade ammonium nitrate is exported to South America, Australia and Asia.

**Factors on which the business is dependent**

The profitability of the business is dependent on the international ammonia price, fertiliser commodity prices, mining and agriculture activity, and the exchange rate. International mining commodity prices influence the demand for explosives, while the variability of maize and other crop production influence the market demand for fertiliser.

**Property, plant and equipment**

All production facilities of Sasol Nitro are located in South Africa. The Sasolburg operations also produce hydrogen that is sold to the oil and metal refining industries in South Africa.

Sasol Nitro operates two nitric acid plants. The smaller 315 ktpa unit in Sasolburg is linked to a downstream ammonium nitrate plant. The ammonium nitrate produced at the Sasolburg operations is used mainly for the production of explosive grade low-density ammonium nitrate. The 470 ktpa nitric acid plant in Secunda supplies a downstream ammonium nitrate plant linked to a 500 ktpa granulation facility. The granulation plant produces limestone ammonium nitrate and various other grades containing nitrogen, phosphorus and potassium. Ammonium nitrate for industrial use is sourced from both the Sasolburg and Secunda sites.

A 100 ktpa ammonium sulphate plant was successfully commissioned at the Secunda operations in June 2009.

In Phalaborwa, adjacent to the phosphate rock mine of Foskor, Sasol Nitro operates a 325 ktpa phosphoric acid plant. In June 2009, we considered the possible closure of this plant due to adverse market conditions, subject to a consultation process with labour representatives. In December 2008, Sasol Nitro closed down the downstream phosphoric detergent business in Sasolburg and Meyerton (capacity of 50 ktpa) due to the fact that the largest customer chose to import product directly from China.

Sasol Nitro also manufactures bulk explosives at various mining sites and cartridge explosives in Secunda and Ekandustria. Sasol Dyno Nobel manufactures non-electronic initiation systems in Ekandustria.

| Product                         | Secunda | Sasolburg | Ekandustria | Phalaborwa | Other | Capacity <sup>(2)</sup> |
|---------------------------------|---------|-----------|-------------|------------|-------|-------------------------|
|                                 |         |           |             |            |       | (ktpa)                  |
|                                 |         |           |             |            |       | (Number of plants)      |
| Ammonia <sup>(1)</sup>          | 1       | 1         |             |            |       | 660                     |
| Granular and liquid fertilisers | 2       | 1         |             |            | 3     | 700                     |
| Fertiliser bulk blending        | 1       |           |             |            | 3     | 300                     |
| Ammonium sulphate               | 1       |           |             |            |       | 100                     |
| Phosphates                      |         |           |             |            | 1     | 225                     |
| Explosives                      | 3       | 1         | 2           |            |       | 300                     |

(1) Includes volumes produced by Sasol Synfuels.

(2) Nameplate capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate capacity.

Table of Contents**Sasol Infrachem****Nature of the operations and its principal activities**

Sasol Infrachem is the supplier of utilities and services to various Sasol business units (Sasol Polymers, Sasol Solvents, Sasol Wax, Merisol and Sasol Nitro) as well as external businesses in Sasolburg. Sasol Infrachem operates and maintains the auto thermal reformer (ATR) which reforms natural gas into synthesis gas on behalf of Sasol Gas. Sasol Infrachem is the custodian of the Sasolburg gas pipeline and the primary responsibility of this function is to ensure that the gas demand/supply is balanced and that reformed gas is supplied to the users of gas on its site on behalf of Sasol Gas.

**Raw materials**

Coal required for steam and power generation is sourced internally from Sasol Mining. Raw water is sourced from the Vaal River and potable/drinking water is sourced from the local municipality. Electricity is purchased from Eskom, the state-owned electricity provider.

**Property, plants and equipment***Production capacity at 30 June 2009*

| Product     | Facilities location | Total <sup>(1)</sup>             |
|-------------|---------------------|----------------------------------|
| Steam       | South Africa        | 2 000 tonne per hour (tph)       |
| Electricity | South Africa        | 176 Megawatt hour (MWh)          |
| Water       | South Africa        | 100 Mega litres per day (ML/day) |

(1)

Nameplate capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate capacity.

**Merisol****Nature of the operations and its principal activities**

Merisol is a joint venture company formed in 1997 by the merger of Sasol Phenolics in Sasolburg, South Africa, with the phenolics activities of Merichem Company, based in Houston, Texas, USA. The joint venture partners each own 50% of Merisol. Merisol has a strong presence in the global market for natural phenolics and cresylics with manufacturing facilities in Sasolburg, Houston, Texas, and Oil City, Pennsylvania, USA. Merisol has an interest in the production of synthetic meta, para-cresol through a 50:50 manufacturing joint venture with Sumitomo Chemicals. Merisol also has a 20:80 venture (Merisol holding 20%) with Chang Chun of Taiwan for the production in Sasolburg of ortho-cresol novolac, a precursor to high-performance epoxy resins used for encapsulating memory and processor chips. Merisol is the supplier of ortho-cresol feedstock and manages this plant.

Merisol manufactures the pure products, phenol, ortho-cresol, meta-cresol and para-cresol, and a diverse range of blended products, consisting of mixtures of phenol, cresols, xylenols and other phenol derivatives. These blends are known collectively as cresylic acids. Both the Sasolburg and Houston plants produce phenol- and ortho-cresol and cresylic acids. The Houston plant uses proprietary separation technologies to produce high-purity meta, para-cresol and pure meta-cresol and para-cresol, making Merisol one of the few producers of these products in the world.



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**Principal markets**

The pure products, phenol, ortho-cresol, meta-cresol and para-cresol, are sold in competition with synthetically produced equivalents. Merisol is relatively small in the global phenol market, but strong in the South African market and in selected niche markets elsewhere.

Merisol supplies major shares of the cresol and cresylic acids global markets for:

ortho-cresol, where the main competitors include General Electric, Lanxess, Nippon Steel Chemicals, Rutgers Chemicals and Deza;

meta-cresol, where the main competitors include Lanxess and Honshu Chemical;

para-cresol, where the main competitors include Degussa, Konan Chemical, Atul Chemicals and various Chinese producers;

high purity meta, para-cresol, where the main competitors include Mitsui Chemicals, Lanxess and Sumitomo Chemicals; and

wire enamel solvents where the main competitors are Rütgers-Chemicals, Deza, C-Chem and Mitsui Chemicals.

Merisol derives about 80% of its turnover from the North and South America, Europe and Far East markets and the balance from South Africa and other regions.

**Seasonality**

There is little seasonality associated with our products or the markets in which they participate. Our business is driven by market demands which are slightly higher in the second half of the financial year.

**Raw materials**

Merisol derives its raw material as a by-product of coal gasification that is recovered for purification and separation, mostly from Sasol. Merisol also sources synthetic meta, para-cresol from its manufacturing joint venture with Sumitomo Chemicals. About 80% of raw materials are subject to fluctuations in the oil price.

**Marketing channels**

Merisol markets its products worldwide through sales offices in the United Kingdom, Hong Kong, the United States and South Africa. Markets are served from product inventories held in Antwerp, Belgium, for the European market, in Houston, for the US market and exports and Sasolburg for most other markets, including Asia.

**Factors upon which the business is dependent**

Our plants operate using a combination of distillation and proprietary technologies developed and licensed by Sasol Technology, as well as proprietary technologies developed and licensed by Merichem, a subsidiary within the Merisol group. Being fully integrated into the Sasol operations in South Africa, we are dependent on Sasol Synfuels and Sasol Infrachem for the supply of both our raw materials and utilities (electricity, water and air).

We are in the process of obtaining the relevant data required in order to comply with the European Chemical Policy, REACH. The estimated costs of compliance over the next five years amount to approximately US\$2,6 million.



Table of Contents**Property, plants and equipment**

Merisol's Sasolburg plant, including the tar naphtha extraction plant, uses feedstock from our coal gasification activities at Secunda. During 2007, the Houston operations completed rationalisation and streamlining of its Green Bayou plant to reduce costs.

Merisol owns a butylation plant at Oil City, Pennsylvania, producing di-butyl para-cresol and meta-cresol from meta, para-cresol and pure para-cresol feedstock made by Merisol at its Houston plant. The Oil City plant has completed an expansion project to increase meta-cresol capacity.

***Production capacity at 30 June 2009***

| <b>Product</b>              | <b>Facilities location</b>  | <b>Total<sup>(1)</sup><br/>(ktpa)</b> |
|-----------------------------|-----------------------------|---------------------------------------|
| Phenol                      | South Africa, United States | 45                                    |
| Ortho-cresol                | South Africa, United States | 15                                    |
| Meta-cresol and para-cresol | United States               | 16                                    |
| Pure meta,para-cresol       | United States               | 30                                    |
| Cresylic acids and xylenols | South Africa, United States | 44                                    |
| High-boiling tar acids      | South Africa, United States | 4                                     |
| Butylated products          | United States               | 13                                    |

(1)

Nameplate capacity represents the total saleable production capacity. Due to the integrated nature of these facilities, the requirement for regular statutory maintenance shutdowns and market conditions, actual saleable volumes will be less than the nameplate capacity.

***Other businesses******Sasol Technology*****Nature of the operations and its principal activities**

Sasol Technology, as the technology partner in the group, is fully committed to the growth objectives by working together with the business units and taking responsibility for the long-term research and development of technology improvements as well as developing new technologies. Through engineering and project execution activities Sasol Technology demonstrates its commitment to the delivery of functional plants to our business partners for their operation.

***Directing technology***

We are responsible for directing Sasol's technology future, by delivering strategies for long-term research and development, technological improvements and new, innovative and cleaner technologies.

***Acquiring technology research and development***

The central research and development division in Sasolburg, South Africa employs approximately 600 people who focus on fundamental research, while the decentralised divisions focus on product applications. The Sasolburg research facility was expanded and modernised with the aim to:

enhance infrastructure through enabling the installation of new pilot-plants to expand operational efficiency and flexibility;

allow the relocation, upgrading and full integration of existing pilot plants;

enable enhanced reactor and catalyst development programs in support of our advanced Fischer-Tropsch technology development objectives;

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install modern process control systems; and

improve the information generated.

The enhanced facilities allow the opportunity to commercialise new and improved petrochemical processes more effectively. The central research function has a full suite of state-of-the-art pilot plants to support both current and the development of future technologies.

The Sasolburg research activities, supplemented by a presence at the University of St Andrews in Scotland and in Enschede in The Netherlands, are also conducted through external alliances and research collaborations with over 100 research institutions, consortia and universities worldwide. In addition, strong emphasis is placed on training. As a result of this, at least 20 of the employees from South Africa are at any given time studying abroad in a continuing effort to ensure top level in-house research competency.

Noteworthy Sasol Technology Research and Development successes over the past decade include the development of the Slurry Phase and Advanced Synthol reactors, the development of the proprietary cobalt catalyst, the low temperature Fischer-Tropsch process, ethylene tetramerisation and the 1-heptene to 1-octene conversion process.

A significant part of the research focuses on supporting the CTL and GTL technologies and associated products the production of chemicals from the primary Fischer-Tropsch products is of particular interest.

Research is also focused on the reduction of the Sasol operations' environmental footprint which includes greenhouse gas reduction, water treatment and purification. In this regard, special attention is given to water utilisation, given the location of some of the current and future plants in semi-arid areas. Reduction in greenhouse gases focuses on improving plant efficiencies, carbon dioxide capturing and understanding potential storage alternatives. The introduction of non-carbon based energy as process energy is also under review as part of our new energy focus.

***Commercialising technology front end engineering and technology management***

All front end engineering and technology integration and management are performed by specialist Sasol Technology teams, taking the ideas from our research and development teams and engineering them into a commercial proposition for exploitation by the group. The conceptual studies, basic design and engineering management of projects are undertaken on an integrated basis with the business unit, leveraging with external technology suppliers and contractors.

***Installing technology project execution and engineering***

Sasol Technology is responsible for the project engineering and project management of the major capital programmes in the group. The involvement is not only focused in South Africa but also elsewhere in the world where Sasol is undertaking studies and the execution of projects. Delivery of smaller projects and shutdowns are also undertaken. These initiatives are highly leveraged with external engineering and construction contractors.

***Optimising technology operations support***

Technical support groups work on an integrated basis with the operations personnel of the business units to improve the profitability and optimise plant performance throughout the group.

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**Principal Markets**

Sasol Technology partners with all business units in the Sasol group. However, in line with the group's strategic priorities Sasol Technology is focused on:

South African Energy Cluster

expanding South African synthetic fuels capacity, specifically in the Secunda Complex; and

additional CTL capacity in South Africa for future projects.

International Energy Cluster

implementing prospective GTL and CTL facilities globally; and

catalyst manufacture facilities to supply GTL and CTL plants with proprietary FT cobalt catalyst.

Chemical Cluster

co-monomers, polymers and waxes.

Sasol group

long-term strategic research in GTL, CTL, future chemicals and environmental technologies.

**Property, plant and equipment**

The Sasolburg research facility was expanded affording the opportunity to commercialise new and improved petrochemical processes more effectively. The central research function has a full suite of state-of-the-art pilot plants to support both current and the development of future technologies. A new fuel testing laboratory is being commissioned in Cape Town, to more effectively research the application of our unique GTL and CTL fuels at sea level.

**Legal proceedings and other contingencies**

**Fly Ash Plant** Sasol Synfuels is in legal proceedings with regard to the operation of a plant in Secunda. Ashcor has claimed damages of R313 million relating to their inability to develop their business and a projected loss of future cash flows. The prospect of future loss is deemed to be possible and the loss, if it occurs, is unlikely to exceed R10 million.

**Nutri-Flo** In November 2003, Nutri-Flo brought an urgent application before the Competition Tribunal (the Tribunal) to interdict Sasol from implementing a new price list. By way of this application, Nutri-Flo filed a complaint in which it alleged that Sasol was engaging in price discrimination, excessive pricing and exclusionary pricing and that Sasol, Kynoch and Omnia were colluding to fix prices in the fertiliser industry. Nutri-Flo subsequently withdrew the application. However, the South African Competition Commission (the Commission) investigated the complaint and in May 2005 referred the complaint to the Tribunal, alleging findings of prohibited horizontal practices (namely, price fixing and the prevention or lessening of competition) and abuses of dominance (namely, charging excessive prices and engaging in exclusionary conduct), and requesting the Tribunal to impose the maximum administrative penalty in terms of the South African Competition Act 89 of 1998 (the Competition Act).

In July 2008, Sasol initiated a group-wide independent review into anti-trust/competition law compliance within its various business units. This review is ongoing and is being conducted by external legal counsel and economists. Certain findings made during this review necessitated Sasol Nitro to



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engage with the Commission in order to negotiate a settlement with regard to the complaints by Nutri-Flo relating to price fixing and market sharing.

In the settlement agreement concluded with the Commission, Sasol Nitro acknowledged that, in the period from 1996 to 2005, it had contravened the Competition Act by fixing prices of certain fertilisers with its competitors, by agreeing with its competitors on the allocation of customers and suppliers and to collusively tendering for supply contracts. In terms of the settlement agreement, Sasol Nitro agreed to pay an administrative penalty of R250,7 million. The settlement agreement was confirmed by the Tribunal on 20 May 2009.

Sasol Nitro did not, as part of the settlement agreement, admit to engaging in price discrimination, excessive pricing or exclusionary pricing. The Competition Tribunal has consolidated the hearing of the Nutri-Flo and Profert (see below) complaints on abuses of dominance and discriminatory pricing. The hearing of these complaints is due to take place in July 2010. For these reasons, it is currently not possible to make an estimate of the contingent liability (whether arising out of penalties that may be imposed by the Competition Tribunal or civil lawsuits that may arise in the event of a finding of unlawful conduct). Sasol Nitro will, however, continue its engagement with the Commission in respect of these complaints.

Nutri-Flo has indicated that should Sasol be found by the Tribunal to have committed the prohibited practices as alleged, then it intends to sue Sasol for damages in the aggregate of about R57,5 million.

**Sasol Wax** On 28 and 29 April 2005, the European Commission conducted an investigation at the offices of Sasol Wax International AG and its subsidiary Sasol Wax GmbH, both located in Hamburg, Germany. On 1 October 2008, the European Union found that members of the European paraffin wax industry, including Sasol Wax GmbH, formed a cartel and violated antitrust laws.

A fine of €318,2 million was imposed by the European Commission on Sasol Wax GmbH (of which Sasol Wax International AG, Sasol Holding Germany GmbH and Sasol Limited would be jointly and severally liable for €250 million). According to the decision of the European Commission, an infringement of antitrust laws commenced in 1992 or even earlier. In 1995, Sasol became a co-shareholder in an existing wax business located in Hamburg, Germany owned by the Schümann group. In July 2002, Sasol acquired the remaining shares in the joint venture and became the sole shareholder of the business. Sasol was unaware of these infringements before the European Commission commenced their investigation at the wax business in Hamburg in April 2005.

On 15 December 2008, all Sasol companies to which the decision had been addressed, lodged an appeal with the European Court of First Instance against the decision of the European Commission on the basis that the fine is excessive and should be reduced. The fine has been paid in accordance with the legal requirements on 7 January 2009. As a result of the fine imposed on Sasol Wax Europe, it is possible that customers may file claims against Sasol Wax for compensation of damages. The extent of such risk or amount of such claims cannot be determined at present.

**Profert** Profert filed a complaint against Sasol in August 2004, alleging that Sasol Nitro refused to supply Profert, charged Profert discriminatory pricing in sales of limestone ammonium nitrate and engaged in exclusionary conduct to exclude Profert from the fertiliser market. In May 2006, the Commission referred the complaint to the Tribunal, alleging findings of prohibited horizontal practices (namely, entering into agreements which constructed and divided the relevant market and which substantially lessened or prevented competition in that market) and abuses of dominance (namely, refusing to supply scarce goods to competitors, discriminating on sale prices and engaging in other exclusionary acts), and requesting that the Tribunal impose the maximum administrative penalty in terms of the Competition Act.



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On 4 August 2006, Sasol filed a reply to the complaint referral. The matter was set down for hearing from 3 March to 14 March 2008. However, due to Profert failing to comply in time with an order by the Competition Tribunal to disclose certain documents to Sasol's attorneys prior to the hearing, the hearing was postponed indefinitely. Preparations for the hearing are proceeding. The Commission has previously indicated that it may seek to have these proceedings heard together with those regarding Nutri-Flo. On the basis of the complaint referral in its current form, we believe that the likelihood of a finding of unlawful conduct in terms of the Competition Act is remote.

However, if these proceedings are joined with those pertaining to Nutri-Flo, then our current assessment may require review. For these reasons, it is currently not possible to make an estimate of the contingent liability (whether arising out of penalties that may be imposed by the Competition Tribunal or civil lawsuits that may arise in the event of a finding of unlawful conduct).

***Sale of Phosphoric Acid production assets*** In 2004, pending consideration of a merger application to the South African Competition Authorities relating to the intended sale by Sasol Nitro of its phosphoric acid production facilities to Foskor, Sasol Nitro and Foskor entered into a toll manufacturing arrangement in terms of which Sasol would toll manufacture phosphoric acid for Foskor. Following a recommendation by the Commission that the proposed merger be prohibited, the parties abandoned the merger in June 2006. The Commission, however, informed the parties that it is investigating whether or not there were any other unlawful agreements amounting to contraventions of the Competition Act's prohibitions on restrictive horizontal practices between Foskor and Sasol relating to the toll manufacturing arrangements.

Certain clauses in a related agreement, the Phosphoric Acid Supply Agreement, in terms of which Sasol purchased phosphoric acid from Foskor during the toll manufacturing period, were identified as possibly amounting to market division in contravention of the Competition Act. Sasol Nitro applied to the Commission for corporate leniency but the application was turned down and Sasol Nitro was subsequently informed that Foskor had already applied for, and been granted, leniency in respect of the toll manufacturing agreement and related conduct. Sasol Nitro then, as part of the settlement agreement referred to in the Nutri-Flo matter above, acknowledged that the toll manufacturing agreement and related interactions and communications between Sasol and Foskor on various levels amounted to a division of markets by allocating customers and territories with regard to phosphoric acid and its derivatives. The Commission, in its submission to the Tribunal, indicated that it regarded the toll manufacturing agreement and Sasol's interaction with Foskor in various fertiliser industry committees identified in the Nutri-Flo matter as the conduct, with respect to phosphoric acid, that served to undermine competition.

Civil law suits may be instituted against Sasol arising from the admission made in the settlement agreement in relation to phosphoric acid. It is currently not possible to make an estimate of such contingent liability. With the increase in the price of phosphoric acid, Sasol elected to manufacture phosphoric acid for its own account and no longer in accordance with the aforementioned toll manufacturing arrangement. Accordingly, Sasol commenced manufacturing phosphoric acid from phosphate rock it purchases from Foskor as from 1 April 2008, when the toll manufacturing arrangement expired.

***Veolia Water Systems*** On 15 July 2008, Veolia Water Systems issued summons against Sasol Synfuels arising from a contract concluded between Sasol Synfuels and Veolia in June 2004. The contract entailed the detailed engineering, construction and commissioning of a water desalination plant at Unit 544 of Sasol Synfuels' facilities at Secunda, South Africa. Veolia is claiming an amount of R414,6 million, excluding interest, for breach of contract, from Sasol Synfuels. The claim is currently being investigated and has been defended. A counterclaim of R127,3 million is also being pursued. Despite the size of Veolia's claim, they are not expected to recover more than the company's counterclaim. Unless these proceedings are curtailed by agreement through either arbitration or

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mediation, it is expected that this action will not be finalised within the next two years. The prospect of future loss is deemed to be possible and the loss, if it occurs, is unlikely to exceed R287,3 million.

***Dorothy Molefi and others*** Certain plaintiffs sued Sasol Limited and National Petroleum Refiners of South Africa (Pty) Limited (Natref) and various other defendants in two claims in the United States District Court for the Southern District of New York. These claims are similar to many instituted against a large number of multi-national corporations worldwide under the Alien Tort Claims Act and the Torture Victim Protection Act, referred to as the related cases. The plaintiffs allege a conspiracy between the defendants and both the former "Apartheid Era Government" as well as the post 1994 democratic government in South Africa of former President Nelson Mandela and President Mbeki, resulting in the genocide of South Africa's indigenous people and other wrongful acts. Defendants in the related cases moved to dismiss the actions against them. The Molefi action against Sasol Limited and Natref was stayed in November 2004 pending a decision on the motions to dismiss in the related cases. The motion to dismiss in the related cases was granted, and plaintiffs appealed to the Second Circuit Court of Appeals. During October 2007, the appeal was decided. Plaintiffs in those related cases were successful on one of the three grounds of appeal, thus enabling the plaintiffs to amend their complaint to assert additional factual allegations to meet the requirements of the Alien Tort Claims Act. The case was then appealed to the United States Supreme Court. In May 2008, the Supreme Court issued an order stating that because four justices recused themselves, the United States Supreme Court lacked the necessary quorum and therefore affirmed the judgement of the Second Circuit Court of Appeals with the same effect as an affirmance by an equally divided court, namely, it does not have precedential effect. Although the claim against Sasol Limited and Natref remain stayed, the possibility exists that the plaintiffs in that case may, in light of the partially successful appeal in the related case, apply for the stay to be lifted and for the possible amendment of their lawsuit. Sasol remains of the view that the claims are without merit and the case should be dismissed on the basis that the appropriate forum, both in respect of jurisdiction and convenience, ought to be South Africa and not the United States District Court of the Southern District of New York.

***Other*** From time to time Sasol companies are involved in other litigation and administrative proceedings in the normal course of business. Although the outcome of these proceedings and claims cannot be predicted with certainty, the company does not believe that the outcome of any of these cases would have a material effect on the group's financial results.

***Competition matters***

As announced previously, we initiated a comprehensive group-wide competition law compliance review in July 2008, which is still ongoing. We will, in the course of conducting these reviews, adopt appropriate remedial and/or mitigating steps and make disclosures on material findings as and when appropriate. The competition law compliance review has revealed and may still reveal competition law contraventions or potential contraventions in respect of which we have taken or will take appropriate remedial and/or mitigating steps including lodging leniency applications. Additionally, we have reached a settlement agreement with the Competition Commission in respect of previously disclosed matters pertaining to Sasol Nitro.

The South African Competition Commission is conducting investigations into the South African piped gas, petroleum, fertilisers, wax and polymer industries. We continue to interact and co-operate with the Competition Commission in respect of the subject matter of the leniency applications as well as in the areas that are subject to Competition Commission investigations. The company is continuing to evaluate and enhance its competition law compliance controls mainly by way of the competition law compliance review. To the extent appropriate, further announcements will be made in future.

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***Environmental Orders***

We are subject to loss contingencies pursuant to numerous national and local environmental laws and regulations that regulate the discharge of materials into the environment or that otherwise relate to the protection of human health and the environment in all locations in which it operates. These laws and regulations may, in future, require us to remediate or rehabilitate the effects of its operations on the environment. The contingencies may exist at a number of sites, including, but not limited to, sites where action has been taken to remediate soil and groundwater contamination. These future costs are not fully determinable due to factors such as the unknown extent of possible contamination, uncertainty regarding the timing and extent of remediation actions that may be required, the allocation of the environmental obligation among multiple parties, the discretion of regulators and changing legal requirements.

Our environmental obligation accrued at 30 June 2009 was R4 819 million compared to R3 460 million in 2008. Included in this balance is an amount accrued of approximately R2 117 million in respect of the costs of remediation of soil and groundwater contamination and similar environmental costs. These costs relate to the following activities: site assessments, soil and groundwater clean-up and remediation, and ongoing monitoring. Due to uncertainties regarding future costs the potential loss in excess of the amount accrued cannot be reasonably determined.

Under the agreement for the acquisition of Sasol Chemie, we received an indemnification from RWE-DEA AG for most of the costs of remediation and rehabilitation of environmental contamination existing at Condea Vista Company located in the United States on or before 1 March 2001.

Although we have provided for known environmental obligations that are probable and reasonably estimable, the amount of additional future costs relating to remediation and rehabilitation may be material to results of operations in the period in which they are recognised. It is not expected that these environmental obligations will have a material effect on the financial position of the group.

As with the oil and gas and chemical industries generally, compliance with existing and anticipated environmental, health, safety and process safety laws and regulations increases the overall cost of business, including capital costs to construct, maintain, and upgrade equipment and facilities. These laws and regulations have required, and are expected to continue to require, the group to make significant expenditures of both a capital and expense nature.

***Augusta Bay Pollution Investigation June 2008***

The local prosecutor's office in Augusta, Italy is investigating a pollution incident at Augusta Bay, allegedly caused by the infiltration of pollutants into the sea. The investigation involves all the companies located within the Melilli-Priolo-Augusta industrial area, which includes Sasol Italy. The Prosecutor's office and the involved companies have each appointed experts to evaluate the environmental situation which includes a broad range of ecological impacts. It is currently not clear what product is the cause of the pollution and Sasol Italy's potential involvement will only be able to be determined after collection and analysis of samples, sea sediments and sea water. The judge has requested the experts to file their opinions within 3 months from the date thereof. Depending upon the final determination of environmental impacts resulting from the investigation, administrative fines or criminal penalties may be imposed on the guilty party or parties.

The judge requested the court for an extension of the preliminary investigation. According to our expert, there is not a clear connection between the pollution and Sasol Italy's operations. Consequently, no provisions have been raised.

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***September 2004 Accident Trust***

On 1 September 2004, the lives of ten employees and contractors were lost and a number of employees and contractors were injured during an explosion that occurred at our Secunda West ethylene production facilities.

The company, Solidarity, the Chemical, Energy, Paper, Printing, Wood and Allied Workers' Union and an attorney representing the unions negotiated a mechanism to pay compensation to the dependants of people that died or to people who were physically injured in the accident to the extent that they had not been previously compensated in terms of existing policies and practices. It was agreed to establish an independent trust, the September 2004 Accident Trust, to expeditiously make ex gratia grants to such persons. The September 2004 Accident Trust was registered on 29 June 2006. Qualifying victims of the accident were invited to submit applications for compensation. These grants were calculated in accordance with the applicable South African legal principles for the harm and loss suffered by them as a result of the accident to the extent that they had not already been compensated.

We funded the September 2004 Accident Trust to pay the grants. Whilst accepting social responsibility, we did not acknowledge legal liability in creating the trust. As at 30 June 2009, a total of 172 claims had been received, of which 172 have been finalised, resulting in payments totalling R18 million. The trust has concluded its business and will be wound up in accordance with the trust deed.

**Regulation**

The majority of our operations are based in South Africa, but we also operate in numerous other countries throughout the world. In South Africa, we operate coal mines and a number of production plants and facilities for the storage, processing and transportation of raw materials, products and wastes related to coal, oil, chemicals and gas. These facilities and the respective operations are subject to various laws and regulations that may become more stringent and may, in some cases, affect our business, operating results, cash flows and financial condition.

***Empowerment of historically disadvantaged South Africans***

**Broad-based Black Economic Empowerment Act**

The South African Department of Trade and Industry introduced the Broad-based Black Economic Empowerment Act (the Act). The Act's stated objectives are to:

promote economic transformation in order to facilitate meaningful participation of black people in the economy;

achieve a substantial change in the racial composition of ownership and management structures in new and existing enterprises;

increase the instance of ownership and management of communities, workers and collective enterprise cooperatives in new and existing enterprises;

promote investment programs that lead to broad-based and meaningful participation by black people in the economy in order to achieve sustainable development and general prosperity; and

develop rural communities and empower local communities by enabling access to economic activities, land, infrastructure, ownership and skills.

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The Act establishes a Black Economic Empowerment Advisory Council (the Council) to advise the President on BEE. In terms of the Act, the Minister of Trade and Industry may issue codes of practice on BEE, which may include:

the interpretation and definition of BEE;

qualification criteria for preferential purposes for procurement and other economic activities;

indicators and weighting to measure BEE;

guidelines for stakeholders in the relevant sectors of the economy to draw up transformation charters for their sectors;

the development of a system of reporting on the implementation of BEE; and

any other matter necessary to achieve the objectives of the Act.

The Act provides that every organ of the State must take into account any relevant code of practice issued pursuant to the Act in determining qualification criteria for the issuing of licenses and other authorisations pursuant to any law and in developing and implementing a preferential procurement policy.

The Minister of Trade and Industry may propose regulations under this Act.

*Sasol Inzalo share transaction*

During May 2008, the shareholders approved the Sasol Inzalo share transaction, a broad-based Black Economic Empowerment (BEE) transaction which resulted in the transfer of beneficial ownership of 10% (63,1 million shares) of Sasol Limited's issued share capital before the implementation of this transaction to its employees and a wide spread of black South Africans (BEE participants). The transaction was undertaken to assist Sasol, as a major participant in the South African economy, in meeting its empowerment objectives. This transaction will provide long-term sustainable benefits to all participants and will have a tenure of 10 years. The following BEE participants acquired indirect or direct ownership in Sasol's issued share capital as follows:

Sasol employees and black managers through the Sasol Inzalo Employee Trust and Sasol Inzalo Management Trust (Employee Trusts) 4,0%;

The Sasol Inzalo Foundation 1,5%;

Selected participants 1,5%; and

The black public through:

( ) The funded invitation 2,6%; and

( ) The cash invitation 0,4%.

The Employee Trusts and the Sasol Inzalo Foundation were funded entirely through Sasol facilitation whilst the selected participants and the black public participating, through the funded invitation, were funded by way of equity contributions and preference share funding (including preference shares subscribed for by Sasol). The black public participating, through the cash invitation, were financed entirely by the

participants from their own resources.

The effective date of the transaction for the Employee Trusts and the Sasol Inzalo Foundation was 3 June 2008. The effective date of the transaction for the selected participants was 27 June 2008. The effective date for the black public invitations was 8 September 2008. Refer "Item 5A Operating results Sasol Inzalo share transaction".

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**Codes of good practice for broad-based black economic empowerment (the Codes)**

On 6 December 2006, the South African government approved the gazetting of both Phase 1 and Phase 2 of the Codes published in November 2005 and December 2005, respectively, pursuant to the Act mentioned above. The Codes were gazetted on 9 February 2007 in Government Gazette 29617 (Main Codes) and the Minister of Trade and Industry determined that the Codes came into operation on the same date.

Progress to date includes the publishing of guidelines on the Department of Trade and Industry website, which includes the following:

Guidelines: Equity Equivalent Programme for Multinationals; and

Guidelines: Complex Structures and Transactions, and Fronting (previously Statement 002).

Pursuant to the gazetting of the Codes (Main Codes) and published guidelines, private sector enterprises are urged to apply the principles contained in the Codes when implementing broad-based BEE initiatives. In interactions with public entities and organs of state, it is considered essential that the private sector applies these principles to ensure full recognition for their efforts. Furthermore, it is considered desirable that the private sector also apply these principles in their interactions with one another.

Stakeholders are encouraged to align any legislation properly enacted prior to the Act, which imposes BEE objectives, with the Act and the Codes. This will apply specifically to the Liquid Fuels Charter as contained in the Petroleum Products Amendment Act and the Mining Charter as contained in the Mineral and Petroleum Resources Development Act which shall remain in force unless amended, substituted or repealed. Alignment of all such legislation, over time, will reduce any residual uncertainty.

**The Mining Charter**

In October 2002, the government and representatives of South African mining companies and mineworkers' unions reached broad agreement on the Mining Charter, which is designed to facilitate the participation of historically disadvantaged South Africans (HDSAs) in the country's mining industry. The Mining Charter's stated objectives include the:

expansion of opportunities for persons disadvantaged by unfair discrimination under the previous political dispensation;

expansion of the skills base of such persons;

promotion of employment and advancement of the social and economic welfare of mining communities; and

promotion of beneficiation, or the crushing and separation of ore into valuable substances or waste within South Africa.

The Mining Charter, together with a scorecard which was published on 18 February 2003 to facilitate the interpretation of and compliance with the Mining Charter (the scorecard), requires mining companies to ensure that HDSAs hold at least 15% ownership of mining assets or equity in South Africa within five calendar years and 26% ownership within ten calendar years from the enactment of the new Mineral and Petroleum Resources Development Act (MPRDA) which came into force on 1 May 2004. The Mining Charter further specifies that the mining industry is required to assist HDSAs in securing finance to fund their equity participation up to an amount of R100 billion within the first 5 calendar years after the coming into force of the aforementioned Act. Beyond this R100 billion commitment, the Mining Charter requires that participation of HDSAs should be increased towards the 26% target on a willing-seller-willing-buyer basis at fair market value.

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The scorecard provides a method of indicating the extent to which applicants for the conversion of their mineral rights under the MPRDA complied with the provisions of the Mining Charter. It is intended that the entire scorecard would be taken into account in decision making. Notes attached to the scorecard provide guidance in interpreting the objectives of the Mining Charter.

On 16 March 2006, we announced the implementation of the first phase of Sasol Mining's broad-based BEE strategy through the formation of Igoda Coal, an empowerment venture with Exxaro Coal Mpumalanga (formerly known as Eyesizwe Coal), a black-owned mining company. We recently received a notice of intention to withdraw from the Igoda transaction from our partner, Exxaro Coal Mpumalanga. Sasol Mining is actively pursuing alternatives to ensure that its BEE strategy remains intact.

On 11 October 2007, Sasol Mining announced the second phase of its broad-based BEE strategy by the formation of a black-woman controlled mining company called Ixia Coal (Pty) Limited (Ixia). Ixia is a venture with Women Investment Portfolio Holdings Limited and Mining Women Investments (Pty) Limited. The transaction is valued at R1,9 billion. This transaction brings Sasol Mining's broad-based BEE ownership component to an estimated 20% (calculated on attributable units of production). The transaction will be financed through equity (R47 million) and a combination of third party funding and appropriate Sasol facilitation. Ixia has procured its share of the financing for the transaction. The implementation of the transaction is still conditional on the conversion of the existing prospecting and mining permits (old order rights) to new order rights. The transaction was not yet effective at 30 June 2009.

**The Liquid Fuels Charter**

In November 2000, following a process of consultation, the Minister of Mineral Resources and representatives of the companies in the liquid fuels industry, including Sasol Oil, signed the Liquid Fuels Charter setting out the principles for the empowerment of HDSAs in the South African petroleum and liquid fuels industry.

The Liquid Fuels Charter requires liquid fuels companies, including Sasol Oil, to ensure that HDSAs hold at least 25% equity ownership in the South African company holding their liquid fuels assets by the 2010 calendar year. It also envisages methods of measuring progress by requiring participants in the industry to meet targets set in connection with transformation of ownership. In addition, the Liquid Fuels Charter requires that historically disadvantaged persons be given preferred supplier status, where possible, in the procurement of supplies, products, goods and services, as well as access to use and ownership of facilities.

*Sasol and Exel's BEE transaction*

One of our major broad-based BEE transactions was the establishment of Exel in November 1997 as a 22,5% minority shareholder. At the time of the merger with Sasol Oil, Exel was a model empowerment enterprise 77,5% owned and controlled by HDSAs. With the help of Sasol, through the secondment of specialised personnel, the provision of technical support and training, and other support services, Exel evolved rapidly from a zero base to establishing 195 retail fuel stations by December 2003. By that time, Exel had won 4% and 7% of the competitive South African liquid fuels retail and commercial markets, respectively. Exel recorded an operating profit (before interest and tax) of almost R8 million in 1998. Five years later, the company posted an annual operating profit of more than R100 million. Subsequently, Sasol Oil acquired the entire shareholding of Exel with the empowerment partners obtaining a 2% interest directly in Sasol Oil.



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*Sasol and Tshwarisano BEE transaction*

It is our fundamental objective to comply with the terms of the Liquid Fuels Charter. We have therefore facilitated a transaction with our BEE partner in the form of Tshwarisano which acquired a 25% shareholding in Sasol Oil effective 1 July 2006. See "Item 5A Operating results".

*BEE policies and legislation*

The Broad Based Black Economic Empowerment Act No.53, underpinned by the scorecard setting out clear targets for Broad Based Black Economic Empowerment (BBBEE), was promulgated into law on 9 February 2003. The scorecard measures the following areas:

Ownership

Management and control

Employment equity

Skills development

Procurement

Enterprise development

Socio-economic development

As from 1 July 2006, Sasol Oil has met the 25% BEE ownership target with Tshwarisano holding 25% of the shares in Sasol Oil in line with the BEE Charter.

*Employees*

In keeping with the spirit of the Liquid Fuels Charter, as well as the Employment Equity Act, we have set employment equity targets. This requires that advantageous treatment be given to HDSAs in aspects of employment such as hiring and promotion. Employment Equity targets are set out and reviewed periodically to ensure that they are met. Special training and mentorship programmes are in place to create a work environment that is suited to the successful nurturing of HDSA staff.

*Procurement*

Procurement is a crucial element of BEE as set out in the Liquid Fuels Charter, as well as in other industry charters and government policy. BEE procurement affords smaller industry players the opportunity to participate meaningfully in the sector. As prescribed in the Charter, HDSA companies are accorded preferred supplier status as far as possible.

Sasol Oil has established a BEE procurement policy; an enhanced procurement governance model and unique strategies to stimulate growth in its BEE spend.

*Corporate social investment*

We focus on facilitating the socioeconomic development of the communities in which we operate, through partnerships with key stakeholders in these communities.

Social investments are presently channelled into five main areas:

Education (particularly in mathematics and science);

Job creation and capacity building;

Health and welfare;

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Arts, culture and sport development; and

Environment.

**The Restitution of Land Rights Act**

Our privately held land could be subject to land restitution claims under the Restitution of Land Rights Act 22 of 1994. Under this Act, any person who was dispossessed of rights in land in South Africa as a result of past racially discriminatory laws or practices is granted certain remedies, including, but not limited to:

restoration of the land claimed with or without compensation to the holder;

granting of an appropriate right in alternative state-owned land to the claimant; or

payment of compensation by the state or the holder of the land to the claimant.

If land is restored without fair compensation, it is possible that a constitutional challenge to the restoration could be successful. Once a land claim has been lodged with the Commission on Restitution of Land Rights, the rights of any person in respect of such land are restricted in that he may not perform certain actions relating to the land, including, but not limited to, selling, leasing exchanging, donating, subdividing, rezoning or developing such land, without the consent of the Commission. The Commission is obligated to notify the land owner of such a claim lodged or any other party which might have an interest in a claim. All claims had to have been lodged with the Commission by 31 December 1998. Although this was the final date for filing claims, many claims lodged before the deadline are still being reviewed and not all parties who are subject to claims have yet been notified. We have not been notified of any land claim that could have a material adverse effect on our rights to any of our significant properties. Sasol has however been notified of a potential land claim over a property that we believe belongs to Sasol Synfuels, namely the farm Goedehoop 301 IS. As this property consists of a number of portions and the Land Claims Commission is still investigating against which portion the claim has been instituted, we are unsure about possible impacts that the claim will have on our operations, but no material adverse effect is anticipated. Sasol is currently assisting the Land Claims Commission to establish the exact nature of the claim to ensure that any risks can be mitigated.

The Restitution of Land Rights Amendment Act became law in February 2004. Under the original Act, in the absence of a court order, the power of the Minister to acquire or expropriate land for restitution purposes is limited to circumstances where an agreement has been reached between the interested parties. The Act would entitle the Minister to expropriate land in the absence of agreement. Such an expropriation could be for restitution or other land reform purposes. Compensation payable to the owner of the land would be subject to the provisions of the Expropriation Act 63 of 1975 and section 25(3) of the Constitution which provides, in general, that compensation must be just and equitable.

***Regulation of mining activities in South Africa***

**The Minerals Act**

For the period up to 30 April 2004, all mineral rights, encompassing the right to prospect and mine, were held, either privately or by the government of South Africa. Ownership of private mineral rights was held through title deeds and constituted real rights in land, which were enforceable against any third party. Prospecting and mining were regulated by the Minerals Act and South African common law. The Minerals Act regulated the prospecting for and the optimal exploitation, processing and utilisation of minerals. The Minerals Act required that anyone undertaking prospecting or mining operations had to compile an environmental management programme and to provide for the

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environmental impact of the proposed prospecting or mining activities. This programme had to be approved by the relevant Director of Mineral Development. The Minerals Act has subsequently been repealed by the implementation of the Mineral and Petroleum Resources Development Act (Act 28 of 2002), which came into effect on 1 May 2004.

Under the Minerals Act, we owned all the coal rights to the properties over which we had mining authorisations, except for small tracts of land at Secunda, which were owned by the government of South Africa and for which we have obtained the government's consent to mine in consideration for the payment of a royalty per ton of coal mined from those properties.

**The Mineral and Petroleum Resources Development Act (MPRDA)**

The fundamental principle of the MPRDA is the recognition that the mineral resources of the country are the common heritage of all South Africans and therefore belong to all the people of South Africa. The MPRDA vests the right to prospect and mine, including the right to grant prospecting and mining rights on behalf of the nation, in the state, to be administered by the government of South Africa. Thus, the state is the guardian of all mineral rights and has the right to exercise full and permanent custodianship over mineral resources.

The MPRDA imposes significantly more stringent environmental obligations on mining activities than the repealed Minerals Act and also introduces extensive social and labour plan, mining work programme and prospecting work programme requirements. However, it contains transitional arrangements for existing operations. Under these transitional provisions, the environmental management programmes will continue in force, while the Department of Mineral Resources (DMR) introduces the more stringent requirements of the MPRDA.

The MPRDA adopts the environmental management principles and environmental impact assessment provisions of the National Environmental Management Act (NEMA). The MPRDA addresses the allocation of responsibilities for environmental damage, pollution and degradation and imposes rehabilitation obligations. It significantly extends the scope of liability of directors who may be jointly and severally liable for any unacceptable negative impact on the environment, advertently or inadvertently caused by the company. It also allows the state to take remedial action and claim costs. It maintains the requirement for an environmental management programme/plan for all prospecting and mining operations, but with more detailed specifications than under the Minerals Act, and prohibits the carrying out of mining activities before the approval of the programme/plan. When rehabilitation is required, it is not limited to the land surface. We are in compliance with the repealed Minerals Act, and we expect to continue to be in compliance with the new legislation. The South African government has also adopted the MPRDA Amendment Act, 49 of 2008 and the NEMA Amendment Act, 62 of 2008, in an effort to streamline environmental approvals. Even though the MPRDA Amendment Act and the NEMA Amendment Act has been promulgated, they will only be implemented on a date still to be published in the Government Gazette. Once implemented, they will introduce the concept of environmental authorisation which must be obtained in terms of the provisions of NEMA. It also provides an interim period of 18 months, during which the Minister of Mineral Resources will be the approval entity, where after it will revert to the Minister of Water and Environmental Affairs. In terms of the MPRDA Amendment Act, the Minister of Mineral Resources will have the power to refuse the conversion of an old order mining right. However, before such a conversion may be refused the Minister of Mineral Resources must request the applicant to comply with the requirements within 60 days.

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**Mining rights**

Transitional provisions are included in the MPRDA, which phases out privately held mineral rights held under the repealed legislation. The transitional provisions contemplate three types of rights:

- (a) mineral rights in respect of which no prospecting permit or mining authorisation has been issued and/or no prospecting or mining activities are taking place;
- (b) mineral rights in respect of which prospecting permits have been issued and prospecting is taking place; and
- (c) mineral rights in respect of which mining authorisations have been issued and mining is taking place.

The rights described in these three categories are defined as Old Order rights. Under category (a), the holders of mineral rights had to apply for a prospecting or mining right in their own names to replace their existing mineral rights by 30 April 2005. Under categories (b) and (c), any prospecting permit or mining authorisation granted under the previous legislation would continue to be valid for a maximum period of two years ending on 30 April 2006 or five years ending on 30 April 2009 from enactment, respectively or for the duration of the prospecting permit or mining authorisation, whichever is the shorter. After the lapse of the one-year period referred to in category (a) and the respective periods in categories (b) and (c), the mineral rights will cease to exist. Within these periods, the holders of mineral rights and prospecting permits or mining authorisations, in order to continue with their mining or prospecting operations, must apply for a new prospecting right or mining right in respect of category (a) and for conversion to new prospecting or mining rights in respect of categories (b) and (c).

Under the MPRDA, prospecting rights can be granted for an initial period of up to five years, and could be renewed once, upon application, for a period not exceeding three years. Mining rights will be valid for a maximum period of thirty calendar years, and could be renewed, upon application, for further periods, each not exceeding thirty years. Provision is made for the grant of retention permits, which would have a maximum term of three calendar years and could be renewed once, upon application for a further two calendar years.

A wide range of factors and principles will be taken into account by the Minister of Mineral Resources when considering these applications. These factors include the applicant's access to financial resources and appropriate technical ability to conduct the proposed prospecting or mining operation, the environmental impact of the operation and, in the case of prospecting rights, considerations relating to fair competition. Other factors include considerations relevant to promoting employment and the social and economic welfare of all South Africans and showing compliance with the provisions of the Mining Charter for the empowerment of HDSAs in the mining industry. A major aspect through which this will be ensured is the Social and Labour Plan required for mining operations, which encapsulates most of the requirements of the Mining Charter.

The Mining Titles Registration Amendment Act (Act 24 of 2003) and Regulations have been implemented simultaneously with the implementation of the MPRDA and new amendments to this legislation are under consideration. Further revisions to the Act are expected during the 2009 calendar year. It provides the mechanism to give effect to the provisions of the MPRDA, in particular with regard to the registration of rights under the MPRDA.

Sasol Mining held various prospecting permits or mining authorisations with respect to our existing mining operations, which were classified as old order rights. We have applied for the conversion of all our existing old order mining rights in the Secunda area as well as our Mooikraal Operations near Sasolburg, well within the 30 April 2009 deadline imposed by the MPRDA. All old order prospecting rights have been converted to new order prospecting rights. In addition, Sasol Mining held the rights

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to coal over large reserves not covered by prospecting permits or mining authorisations. In terms of the MPRDA, these were classified as unused old order rights. We have acquired prospecting rights in terms of the MPRDA over all these areas, except for one application which is still under consideration by the DMR and expected to be finalised during the 2009 calendar year. It is the declared intent of the South African government not to disrupt operations as a result of the introduction of the new legislation. When considering applications for the conversion of old order mineral rights under the MPRDA, the Minister of Mineral Resources must take into account, among other factors, the applicant company's compliance with the Mining Charter. We have undertaken and will continue to undertake any appropriate action required to ensure conversion of our existing old order mining rights under the MPRDA.

The MPRDA provides that a mining right granted under the MPRDA may be cancelled if the mineral to which such mining right relates is not mined at an optimal rate. The MPRDA also provides that any rights granted under the MPRDA may be cancelled or suspended if activities are being conducted in contravention of the MPRDA, if any material terms or conditions of such rights are breached or if the approved environmental management programme/plan is contravened. However, such cancellation or suspension is subject to the Minister of Mineral Resources giving written notice of the intention to suspend or cancel the relevant right and affording the holder the opportunity to show why the right should not be cancelled or suspended.

Furthermore, royalties from mining activities will become payable to the state, as from 1 March 2010, under provisions contained in the Mineral and Petroleum Resources Royalty Act, 28 of 2008 and the Mineral and Petroleum Royalty Administration Act, 29 of 2008 (the Acts). The most significant feature of the Acts is that the royalty is to be determined in accordance with a formula-based system and no longer to be a predetermined specific rate for the different types of minerals. It is anticipated that the Acts will have an effect on Sasol Mining with an estimated cost of R11,1 million for the year ending 30 June 2010, R32,8 million for the year ending 30 June 2011 and R35,3 million for the year ending 30 June 2012. The royalty will be deductible for normal income tax purposes.

*Regulation of pipeline gas activities in South Africa*

**The Gas Act**

The Gas Act came into effect on 1 November 2005 as proclaimed by the President of South Africa. The Gas Act regulates matters relating to gas transmission, storage, distribution, liquefaction and re-gasification activities. Among its stated objectives are:

promoting the efficient development and operation of the respective facilities and the provision of respective services in a safe, efficient, economically and environmentally responsible way;

promoting companies in the gas industry that are owned or controlled by HDSAs;

promoting competition and investment in the gas markets; and

securing affordable and safe access to gas services.

The Gas Act provides for the powers of the National Energy Regulator of South Africa (NERSA) regarding pipeline gas, whose powers include the issuance of licenses for a range of activities including:

the construction, conversion or operation of gas transmission, storage, distribution, liquefaction and re-gasification facilities; and

trading in gas.

NERSA has the authority to determine maximum prices for distributors, reticulators and all classes of consumers where there is inadequate competition as contemplated in the South African Competition Act. NERSA may impose fines not exceeding R2 million a day, if a licensee fails to comply with its



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license conditions or with any provisions of the Gas Act. The Piped Gas Regulations issued in terms of section 34(1) of the Gas Act was promulgated on 20 April 2007.

The Regulatory Reporting Manual (RRM) developed in accordance with NERSA's authority to determine the format for regulatory reporting by licensed entities was gazetted on 9 September 2008 and is effective from 1 September 2008.

In terms of the RRM, licencees are required to submit six monthly financial reports to NERSA in compliance with the RRM requirements. This obligation commences on 1 July 2009. The first regulatory financial reports to be submitted by Sasol Gas and Rompco to NERSA pursuant to the RRM are due by the end of February 2010 for the six month period ending on 31 December 2009. Separate financial reports are required for the different regulated activities of a licencee. Compliance with the RRM requirements necessitates regulatory reporting and accounting activities in addition to the existing statutory accounting and reporting requirements of Sasol Gas and Rompco. Sasol Gas implemented substantial upgrades to its Enterprise Resource Planning (ERP) system in order to enable compliance with the RRM requirements.

**The National Energy Regulator Act**

The National Energy Regulator Act came into operation on 15 September 2005 as proclaimed by the President. The National Energy Regulator Act provides for the establishment of a single regulator to regulate the piped gas, petroleum pipeline and electricity industries and for the functions and composition of the energy regulator.

On 1 November 2005, NERSA, pursuant to the National Energy Regulator Act, came into existence by the appointment of the four full-time regulators, of which one is the designated chief executive officer of NERSA. The Regulator consists of nine members, including four full-time members and five part-time members. Although the full-time members of NERSA are appointed for specific portfolios (gas, electricity and petroleum pipelines), NERSA operates as a collective and decisions are made on a collective basis.

According to Section 35 of the Gas Act license applications for existing business activities had to be submitted to NERSA within six months from the effective date of the Gas Act (2 May 2006) by any person owning or operating gas facilities or trading in gas. Accordingly, Rompco submitted an application for the operation of a gas transmission facility in respect of the Mozambique to Secunda pipeline. This license to operate a transmission facility was issued to Rompco on 21 February 2007. Sasol Gas submitted license applications for the operation of distribution and transmission facilities as well as for trading in gas.

All the license applications have been compiled in accordance with the Gas Act and the rules published by NERSA. In accordance with the rules, the applications were advertised, inviting objections within a 30- day period. Thereafter, NERSA has 60 days to consider the objections and responses thereon in order to decide on the granting of the licenses. Public hearings regarding the applications for operating and trading licenses by Sasol Gas took place on 17 and 26 July 2007 as well as on 31 March 2008. On 27 October 2008, Sasol Gas was granted 27 distribution and trading licences in respect of its operations in the Mpumalanga, Gauteng, Free State and North West provinces.

On 30 January 2009, a public hearing took place in respect of the licence applications relating to distribution and trading activities in the KwaZulu-Natal province. Following this public hearing, NERSA granted Sasol Gas seven distribution and trading licences in this area on 23 March 2009.

The licence applications in respect of the Sasol Gas' transmission operations have still to be concluded.



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**The Mozambique Gas Pipeline Agreement (Regulatory Agreement)**

This agreement entered into between the Minister of Mineral Resources of South Africa, the Minister of Trade and Industry of Mozambique and our company in connection with the introduction of natural gas by pipeline from Mozambique into South Africa is incorporated into the Gas Act through the reference thereto in Section 36 of the Act. The Gas Act provides that the terms of the agreement bind the Gas Regulator for a period until 10 years after natural gas is first received from Mozambique (26 March 2004). From the date of the conclusion of the agreement, the terms of the agreement relating to the following matters constitute conditions of the licenses to be issued to Sasol Gas and Rompco under the Gas Act:

our rights and periods granted in respect of transmission and distribution of gas;

third party access to the transmission pipeline from Mozambique and to certain of our pipelines;

prices we charge for gas;

our obligation to supply customers, distributors and reticulators with gas; and

the administration of the agreement.

As part of the Gas Act, the Mozambique Gas Pipeline Agreement forms part of the legislation and as such it may be susceptible to the same legislative processes generally applicable to changes in legislation.

Although we negotiated a ten year regulatory dispensation (6 years remaining until 2014) with the South African government covering the supply of Mozambican natural gas to the South African market, we cannot assure you that the enactment of the Gas Act and the appointment of the NERSA will not have a material adverse impact on our business, operating results, cash flows and financial condition.

**The Gas Regulator Levies Act**

The Gas Regulator Levies Act was signed into law on 15 January 2003 and came into effect on 1 November 2005. It provides for the imposition of levies by the Gas Regulator on the amount of gas delivered by importers and producers to inlet flanges of transmission or distribution pipelines. These levies will be used to meet the general administrative and other costs of the gas regulation activities of NERSA and the functions performed by NERSA in this regard. In terms of the Act, NERSA has to submit a budget to the Minister of Mineral Resources, which after approval by the Minister in conjunction with the Minister of Finance, will be relayed into a levy charged as a per gigajoule levy on the volumes of gas transported. The collection of levies commenced in September 2006. During the NERSA financial year which ended on 31 March 2009, Sasol Gas paid a total amount of R21,9 million in levies under this Act. For the NERSA financial year ending on 31 March 2010, the levies have been determined to be R0.189916/GJ (2008 R0,1456/GJ). The levies have yet to receive required ministerial approval. It is anticipated that approximately R25,3 million will be paid in levies during this period.

***Regulation of petroleum-related activities in South Africa***

**The Petroleum Products Amendment Act**

This Amendment Act, which became effective on 17 March 2006, amends the existing Petroleum Products Act by enacting provisions regulating a range of matters including the licensing of persons involved in the manufacturing, wholesale, holding or development of sites, and retail sale of petroleum products. The Amendment Act prohibits licensed wholesalers from holding retail licenses, except for training purposes. As the Amendment Act and regulations to be promulgated there under regulate business activities conducted by Sasol Oil, Natref and Sasol Synfuels, they have applied for manufacturing licenses in respect of our plants, wholesale licenses in respect to our wholesale activities

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and site licenses for our retail sites. We cannot assure you that these licenses will be granted. It should be noted that, as a person conducting the aforesaid activities at the commencement of the Amendment Act, Sasol Oil and Sasol Synfuels are entitled to the issue of such licenses if they are found to be in compliance with all legal requirements in force for the operation of their respective activities. However, new site developments could be delayed given the requirements under the new regulations.

**The Petroleum Pipelines Act**

This Act, which was signed by the President of South Africa on 31 May 2004 and became effective on 1 November 2005, among other things, establishes a petroleum pipelines authority as custodian and enforcer of the regulatory framework applicable to petroleum pipelines.

Among the stated objectives of the Petroleum Pipelines Act are:

promoting competition and limiting anticompetitive practices within the scope of the regulated activities;

promoting the efficient, sustainable and orderly development, operation and use of pipelines, marine offloading facilities and storage facilities from a national and industry-specific perspective;

ensuring the safe, efficient, economic and environmentally responsible transport and storage of crude oil and petroleum products;

promoting fair and equitable access to pipelines, offloading and storage facilities and related commercial services; and

promoting companies in the petroleum pipeline industry that are owned or controlled by HDSAs.

The Act provides that no person may construct, or operate, a petroleum pipeline, loading facility or storage facility without a license issued by the authority. It enables the authority to impose conditions to such licenses relating to, amongst other things:

pipelines being licensed for crude oil or petroleum products, or both;

interested parties being allowed to negotiate with licensees changes in the proposed routing, size and capacity of proposed pipelines;

shippers to be provided access to pipelines and capacity to be shared among users in proportion to their needs and within commercially reasonable and operational constraints; and

tariffs to be set by the authority for pipelines, and approved by the authority for loading and storage facilities.

The Act enables the authority to expropriate land in accordance with Section 25 of the South African Constitution if a licensee is unable to acquire such land by agreement with the owner and the land is reasonably required for facilities which will enhance the Republic's petroleum pipelines infrastructure. The Act authorises the South African Minister of Mineral Resources to promulgate regulations and we cannot assure you that the application of the provisions of the Act, or the promulgation of regulations in terms thereof, will not have a material adverse effect on our business, operating results, cash flows and financial condition.

We have submitted applications for the issue of licenses for our depots and related infrastructure and currently await their issue.



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**The Petroleum Pipelines Levies Act**

The Petroleum Pipelines Levies Act No. 28 of 2004 empowers the National Energy Regulator to impose levies on petroleum transported by petroleum pipelines. The levy will be based on the amount of petroleum, measured in litres, delivered by importers, refiners and producers to inlet flanges of petroleum pipelines and must be paid by the person holding the title to the petroleum immediately after it has entered the inlet flange.

In terms of the Incremental Inland Transport Recovery Mechanism (IITRM), licensed wholesalers are refunded for incremental transport cost on petrol, diesel and jet fuel incurred as a result of logistical constraints to the Inland that is not recoverable through the current zone mechanism. Licensed wholesalers, wishing to participate in the mechanism, have to register with the DMR and provide the respective "shortfall" of petrol, diesel and jet fuel for twelve months from a designated date. A levy, determined by the DMR, based on the shortfall volume projected by wholesalers, will be collected at source for the benefit of Central Energy Fund (CEF). Wholesalers in turn will be able to claim the incremental transport cost, calculated by subtracting the zone recovery from a calculated transport tariff that is allowed for delivery to specific depots from CEF. A levy of 1,5 c/l has been included in the pricing structures for collection at source, from 7 May 2008 to start building funds.

This mechanism reduces Sasol's inland advantage as it ensures recovery on logistics cost. Although it would be against the spirit of the mechanism, the danger exists that licensed wholesalers could replace Sasol volumes with own production or imports. Regular interaction with the DMR to make them aware of such occurrences will be required to discourage such practices.

***Safety, health and environment***

We are committed to zero exposure to harm to people, facilities and the environment. Our safety, health and environment (SH&E) performance is driven by the quest for continuous improvement that will help us achieve our vision of being a world class company.

Our combined mining, fuels and chemical operations are subject to numerous local, national and regional safety, health and environmental laws and regulations in Southern Africa, Europe, the United States, the Asia-Pacific region, the Middle East and the Indian subcontinent. Our global operations, including marketing and logistics, are also affected by international environmental conventions.

We focus on our safety, health and environmental responsibilities through our SH&E policy, strategy and minimum requirements and are committed to ensure that we operate under safe working practices, safeguard against accidents and avoid harm to people and the environment in all our businesses. Our SH&E minimum requirements also extend to new joint ventures in which we participate.

Safety, health and environmental laws and regulations affect a wide spectrum of our group activities. These statutory requirements often require permits or licenses to be obtained for the use of natural resources such as water, and for the operation of our facilities and the disposal of our waste products. They also prescribe minimum standards for the safety and health of our employees. They impose restrictions on the types and quantities of emissions that can be released into the environment, and also regulate issues of product safety, waste generation, management and ultimate disposal. It is our expectation that these laws and regulations will become more stringent in the future.

**Safety, health and environment policy and management systems**

We have developed a systems-oriented approach towards the management of these issues. We have moved from a division-based safety, health and environment management policy to a structure directed on a group basis. We are committed to sustainable development and legal compliance being the minimum requirement for all our operations. Matters of safety, health and environment are treated as

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critical business issues. Planning of safety, health and environmental issues includes the setting of targets, performance measurement, reporting and review.

In order to ensure that our safety, health and environmental performance is aligned with our group targets and objectives, SH&E governance and other audits are carried out regularly. All of our businesses are required to track their performance and furnish quarterly reports to their respective operating boards to the Group Executive Safety, Health and Environment Committee (acting as a sub committee of the GEC) and to the Group Risk and Safety, Health and Environment Committee. At the highest level, the Risk and Safety, Health and Environment Committee of the Sasol Limited Board considers the major risks and liabilities, progress on our internal indicators of performance and any major incidents and events of non-compliance. For information regarding our Group Executive Safety, Health and Environment Committee and the Risk and Safety, Health and Environment Committee of the Sasol Limited Board, see also "Item 6.C Board Practices". Similar reports are also required to address significant division-specific issues. We use the findings emanating from SH&E governance and other audits to implement improvement measures. Specific governance structures were developed to address greenhouse gas challenges facing the group. The Greenhouse Gas Management Committee meets every two months to discuss strategic greenhouse gas issues. The members are also mandated to take decisions on behalf of the group.

Our businesses are required to manage their safety, health and environmental risks in line with internationally accredited management systems. On safety, health and environmental management systems, with most of our businesses having achieved International Standards Organization (ISO) 14001 certification and Occupational Health and Safety Advisory Service (OSHAS) 18000 certification, we are well on the way towards our group target of achieving ISO 14001 and OSHAS 18000 certifications for all our businesses.

The ISO 14001 and OSHAS 18000 standards are internationally accepted standards for the development and implementation of safety, health and environmental management systems. Certification to the standard entails regular audits by an independent, accredited third party auditor. We have also set OSHAS 18001 and Process Safety Management (based on the US Occupational Safety and Health Administration and other Sasol requirements) as additional minimum corporate requirements, including a behavioural safety programme for all Sasol businesses. These systems and programmes are currently implemented and progressed.

**Health and safety**

*Safety.* In 2009, there were regrettably four fatalities, compared to three in 2008. These occurred at Sasol Mining, Sasol Oil, Sasol Synfuels and Infrachem.

Sasol appointed DuPont Safety Resources (DuPont) in November 2004 to undertake a comparative safety review of selected South African operations against international best practices in the areas of leadership, organisation, and operational and process safety. DuPont performed a second review during March 2006 to determine progress with the implementation of recommendations arising from the first review. While commendable progress was reported, the improvement programme was updated and continued. The focus during 2009 continued to be the implementation of the Process Safety Management system in South African operations, aiming towards full implementation by June 2010. Success has been achieved with the full implementation of some standards in South Africa, including the permit to work system and the service provider safety management standard.

The performances of our US and European operations have been excellent.

*Emissions.* Because of the nature of some of our processes, including coal gasification for the production of petrochemical products, our operations generate relatively high carbon dioxide emissions. Our coal gasification operations are situated in South Africa, which is classified as a developing country

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in terms of the Kyoto Protocol and though we are largely exempt from the emissions reduction targets required under the Protocol, we have implemented a successful project to replace coal as a feedstock with natural gas at our Sasolburg chemical operations. Sasol is also committed to reducing greenhouse gas emissions in terms of our Greenhouse Gas Policy Statement. We have established an internal carbon credit management committee to facilitate the governance of carbon credits obtained through, amongst other things, the clean development mechanism. We support the voluntary Energy Efficiency Accord championed by the South African Department of Mineral Resources.

We monitor and measure ambient air quality around our South African plants. In addition, our operations in the United States have reduced reported emissions under the Toxic Release Inventory by over 80% since reporting began in 1987.

As expected, our hydrogen sulphide odours from coal gasification, which were within statutory limits, were eliminated when natural gas replaced coal as a feedstock at our Sasolburg operations. Significant efforts are also being made to reduce hydrogen sulphide emissions emanating from the Secunda operation. The sulphur recovery plants are being upgraded to reduce levels of hydrogen sulphide emissions and improved monitoring and control equipment will also be addressed as part of this long-term project. Sasol also conducted an international audit focusing on air pollution management at our South African operations. Findings and recommendations made during the audit are being incorporated into current improvement and business plans.

*Water.* Water use is increasingly becoming a source of concern, not only in mining, but in all our operations, in particular in South Africa, Qatar and other arid countries. A series of water treatment and saving programmes and projects were introduced or are currently under way to address challenges in all of our operations. We have progressed significantly in the research and development of managing the water-related impacts of our mining activities. Sasol recently endorsed the United Nations Global Compact CEO Water Mandate which presents a comprehensive approach to water management. It is a voluntary initiative developed to inspire business to positively contribute to sustainable water resource management. Further initiatives on water management in South Africa, specifically, will be informed by the Water for Growth and Development Framework that is currently being developed by the Department of Water and Environmental Affairs.

Our project team of internal and external experts in mining, geohydrology, geochemistry, water and waste treatment is committed to researching innovative and cost-effective solutions to further reduce our impact on the environment.

The long-term supply of water to the Secunda complex (up to 2030) has been augmented by the Vaal River Eastern Sub-System Augmentation Project (VRESAP). The Trans-Caledon Tunnel Authority was mandated by the Minister of Water Affairs and Forestry of South Africa to fund and implement the VRESAP project to meet the growing demands of Eskom and Sasol in the Mpumalanga region. Construction of the VRESAP pipeline is complete. Since 1 June 2009, the project has been declared operational by the Department of Water and Environmental Affairs. Temporary infrastructure will be used until the completion of the permanent abstraction works, which are scheduled for the end of the 2010 calendar year.

*Fires, explosions and releases.* The manufacture of petrochemicals involves using high volumes of flammable substances, often under high pressure and at high temperatures. Hence, managing the risk of fires, explosions and releases of hazardous substances is essential for us. In the course of our operations, we experienced a number of fires, explosions and releases of hazardous chemical substances. We have taken steps to reduce the frequency and severity of these events through the implementation of the Process Safety Management System.

Our operations in the United States are conducted in accordance with the requirements of the Occupational Safety and Health Administration Process Safety Management and US Environmental

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Protection Agency (US EPA) Risk Management Program regulations. Through the application of these regulations, we implement a thorough safety management process designed to minimise the risks of accidents and releases of hazardous substances.

In addition, since 11 September 2001, assessing and improving the security of chemical operations in the United States has become an important focus. Our Lake Charles plant has since evaluated plant security programs and made changes in procedures and physical security measures. Sasol NA has also adopted a Security Code of Management Practice, which requires that we conduct a security vulnerability analysis to identify areas in which additional security measures are necessary, and have a management system in place for other aspects of plant, distribution and cyber security. We have also submitted all of the required security information to the Department of Homeland Security for compliance with the Chemical Facility Anti-Terrorism Standard (CFATS).

All Sasol sites have identified and quantified their major risks with regards to major fire, explosion or releases. Risk mitigation plans are in place. We maintain a comprehensive insurance programme to address identified risks. It is our policy to procure property damage and business interruption insurance cover for our production facilities above acceptable deductible levels at acceptable commercial premiums. However, full cover for all scenarios of maximum losses may in some years not be available at acceptable commercial rates and we cannot give any assurance that the insurance procured for any particular year would cover all potential risks sufficiently or that the insurers will have the financial ability to pay claims.

*Land remediation and rehabilitation.* Because of our chemicals and fuels processes, we have particular legacy and current risks that we have addressed or are currently addressing. We are consolidating our regional strategies to form a group-wide strategy to address potential liabilities associated with land remediation and rehabilitation.

Our gas pipelines are buried underground in order to reduce long-term impacts. We implemented this approach for the Mozambique natural gas project, for which we used World Bank Group guidelines for environmental impact assessment studies.

*Waste.* Potential risks associated with waste are a priority for us. Historical legacies are addressed in accordance with relevant legal requirements, and cleaner production techniques are implemented to address future risks. Where we acquire new plants, the attendant risks are identified and the necessary indemnities sought from the sellers. Where we have not secured such indemnities, we are confident that such risks and attendant liabilities will not have a material effect. New waste management legislation came into effect on 1 July 2009 in South Africa (excluding the provisions on the management of contaminated land) and is likely to have long-term implications on waste management practices and associated costs. It is, however, too early to estimate these as the implementation of the act is dependant upon the establishment of a National Waste Management Strategy that is currently being developed.

The Natural Gas Conversion Project has had a significant impact on the reduction of waste produced, specifically with regards to tar and oil waste and ash at our operations in Sasolburg. The ash dump presently has a negative growth rate due to ash sales for brick making.

The South African Waste Discharge Charge System for the controlled discharge of effluent to a water body will be implemented by the Department of Water and Environmental Affairs over the next three to five years. The financial impact to Sasol has yet to be quantified, but could be substantial. Waste and waste water effluent minimisation projects are receiving specific attention.

*Asbestos.* We have a strategy for the risk-based phase-out of asbestos, which is being implemented by our operations. We have implemented a policy to ensure that new sources of asbestos are not procured in the construction of new facilities worldwide. Remaining asbestos on some of our older

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facilities is managed according to a set of Sasol requirements in the absence of statutory phase out requirements. Asbestos is removed and disposed of under strict regulatory requirements as plant modifications are made or as necessary for maintenance.

*Product Registration.* The new European Union Regulatory Framework for the Registration, Evaluation, and Authorisation of Chemicals (REACH) that came into effect on 1 June 2007, aims to improve the protection of human health and the environment while maintaining competitive trade. We acknowledge the requirements of REACH and will ensure that these substances that constitute our products and that are subject to REACH will meet these requirements. We therefore embrace the opportunity to interact with our suppliers, customers and end users to fulfill these requirements. In order to ensure continued production and sale of our products in the EU we completed the first REACH milestone, namely the pre-registration of the Sasol produced or imported substances by November 2008. We are now preparing for registration by categorising our substances according to the specified volume ranges and chemicals regarded as of high concern. See "Item 4.B Business overview Sasol Solvents, Sasol Olefins & Surfactants, Sasol Wax and Merisol".

**South Africa**

*Environmental regulation*

The Constitution of the Republic of South Africa provides the framework for the environmental legislation in South Africa. Section 24 of the Constitution enshrines the right of all citizens to an environment that is not harmful to their health and well-being and provides individuals with a right to the protection of the environment. It further provides that these rights can be enforced through reasonable legislative and other measures to prevent pollution and degradation, to promote conservation and to secure an ecologically sustainable development. Further constitutional provisions provide relevant rights of enforcement, including class actions. A number of laws and regulations address specific issues relating to the protection of the environment. Recent changes in government resulted in the alignment of departments governing environmental matters. A single department, the Department of Water and Environmental Affairs, now governs most of the environmental acts referred to below. Below is an analysis of some of these laws, which may be relevant to our operations.

*National Environmental Management Act.* The National Environmental Management Act (the Act) provides for co-operative environmental governance and coordination of the environmental functions of the government. The Act regulates environmental authorisation requirements, compliance and provides for enforcement measures including provision for fines of up to R5 million. These enforcement measures also extend to special environmental management acts, such as the Biodiversity Act and the Protected Areas Act. Recent amendments to the Act, though not in effect yet, include the Waste Act, the Water Act and the Air Quality Act, as special environmental management acts. The Act principally imposes a duty of care on persons who have or may pollute or degrade the environment and other responsible parties to take reasonable measures to prevent and remediate environmental damage, protects workers refusing to undertake environmentally hazardous work and provides for control over emergency incidents. It promotes access to environmental information, protects whistleblowers and allows for private prosecution and class actions. The Act was recently amended to include provisions and requirements for environmental authorisations and impact assessments. Provisions in this regard under the Environment Conservation Act were repealed. Additional amendments have recently taken effect to facilitate the implementation of the proposed new environmental impact assessment regulations aiming to streamline the impact assessment requirements in support of economic growth objectives. However, the amendments impose stricter requirements in respect of environmental management programmes and permit the authorities to require financial security for compliance with the conditions of an authorisation, an environmental management programme and for closure. The latest amendments also provide for environmental authorisations related to mining and other activities (such as prospecting, production and exploration), presently regulated under the Mineral and



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Petroleum Resources Development Act, to be governed in terms of the National Environmental Management Act. The MPRDA has also been amended to give effect to this, but is not in effect yet. These specific provisions on environmental governance with respect to mining will only take effect within 18 months from the amendments to the MPRDA.

*National Environmental Management: Biodiversity Act.* This Act deals with various issues relating to biological diversity including its management and conservation.

*National Environmental Management: Protected Areas Act.* This Act provides for the declaration of conservation areas. Of particular significance is that it provides for the expropriation of private land, including servitudes, in the interests of conservation. We have not been notified of any action that could have a material adverse effect on our rights to any of our significant properties.

*Mineral and Petroleum Resources Development Act.* Until the amendments to the MPRDA take effect, environmental governance with respect to mining, prospecting, production and exploration is still regulated under the Mineral Petroleum Resources Development Act. This Act makes provision for the effective management of impacts associated with mining activities. An environmental management programme or plan (EMP) must be compiled and approved by the Department of Mineral Resources, and regularly reviewed. The EMP is required to cover potential environmental as well as socio-economic impacts. The Act further requires the making of financial provision for the rehabilitation or management of negative environmental impacts.

***Water protection***

The National Water Act provides for the equitable allocation of water for beneficial use, sustainable water resource management and the protection of the quality of water resources. The Act establishes water management procedures and protects water resources through the licensing of various uses of water. It also includes provisions for pollution prevention, remediation requirements and emergency incidents. The Department of Water and Environmental Affairs is currently implementing a Waste Discharge Charge System, which may have a significant impact on operational costs in the next three to five years.

A significant part of our operations, including mining, chemical processing and others, require use of large volumes of water. South Africa is generally an arid country and prolonged periods of drought or significant changes to current water laws could increase the cost of our water supplies or otherwise impact our operations. In this regard, the Department of Water and Environmental Affairs is implementing a Pricing Strategy aimed at allocating the appropriate price for the use of water, which may have a significant impact on operational costs. Further initiatives in this regard include the Water Resource for Growth and Development Framework (intended to inform the revision of the National Water Resources Strategy, which is due to be updated in 2009 and which will capture the overall approach to water management in South Africa, and the National Water Resource Allocation Strategy, aiming to ensure the equitable distribution of water. The Department of Water and Environmental Affairs is also progressing towards establishing a state owned water resources infrastructure agency that will finance and implement all future national water infrastructure schemes.

***Air protection***

*The National Environmental Management: Air Quality Act* has recently been promulgated, enabling the Department of Water and Environmental Affairs (the Department) to set ambient air quality and emission standards, declare Priority Areas for the implementation of Air Quality Management Plans, and prepare for the review of atmospheric emission licenses. It is expected that this Act will impose stricter standards on air quality management in South Africa, through the adoption of internationally accepted ambient and emission standards and that this will result in significant capital and operational

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costs. The Department recently declared the Vaal Triangle (where the Sasolburg plant is situated) and the Highveld area (where our Secunda operations are situated) as Priority Areas. The Vaal Triangle Priority Area Air Quality Improvement Plan has been finalised and is being implemented. Compliance with the provisions of this plan will have significant cost implications. The Highveld Priority Area Air Quality Improvement Plan is being developed and we are providing input by participating in stakeholder meetings. The National Air Quality Management Framework was published in September 2007 and a second revision of this framework is still awaited. The full implementation of the National Environmental Management: Air Quality Act is expected by the end of the 2009 calendar year. The Department has finalised ambient air quality and point source emission standards and publication thereof is imminent. We are cooperating closely with the Department in the implementation of these requirements, however, we are presently unable to quantify the amount of additional capital expenditure required for full compliance. Compliance with the point source emission standards will be phased in over a period of time for existing operations and there are separate compliance time frames for new activities.

We further monitor air emissions at our plants to measure ambient air quality.

Some of our processes in South Africa, especially coal gasification, result in relatively high carbon dioxide emissions. South Africa is considered a developing country in terms of the Kyoto Protocol and, accordingly, it is largely exempt from the emissions reductions required. However, the Department developed a long-term mitigation scenario for South Africa which will result in a greenhouse gas policy which may include reduction targets. Progress on the development of this policy is under way and we have commented on a first draft. We are taking measures to reduce our emissions, *inter alia*, through the use of natural gas from Mozambique since 2004 as a partial replacement for coal. This change reduced sulphur dioxide emissions and hydrogen sulphide odours from gasification operations in the Sasolburg region. This effort also resulted in the significant reduction of greenhouse gas emissions. In addition, we have successfully registered a nitrous oxide emission reduction project using the Clean Development Mechanism, thereby reducing greenhouse gas emissions equivalent to about a million tonnes of carbon dioxide a year. We are also advancing the development of six additional Clean Development Mechanism Projects in various areas of our business. In advancing our overall sustainable development performance, we have also developed new greenhouse gas targets for the group, including emissions intensity and absolute emission reduction targets. We have invested significant capital for energy efficiency improvements at various plants that have resulted in greenhouse gas reductions and improvements in ambient air quality. During the course of the last year, we have also invested in renewable energy and carbon capture and storage in our processes. Implementation of these initiatives and investments are ongoing.

***Waste and hazardous substances***

*The National Environmental Management: Waste Act.* The National Waste Management Act, 59 of 2008, took effect on 1 July 2009. The act repeals certain sections of the Environment Conservation Act and introduces new legislative requirements on all aspects of waste management in a comprehensive manner. The act also regulates on contaminated land management, but this section of the act is not in effect yet. The act imposes various duties on holders of waste (being any person who stores, accumulates, transports, processes, treats and disposes of waste). These duties are potentially far reaching as waste is broadly defined. The act also requires licences to be obtained for the commencement, undertaking or conducting of waste management activities. The process for the application for these licences is similar to the process for obtaining environmental authorisations under the National Environmental Management Act. The act further regulates on waste information systems and provides for specific regulation of priority wastes. The first step towards the full implementation of the act is the development of the National Waste Management Strategy. The expected finalisation thereof is June 2010. The framework will provide for, amongst other things, the development of norms

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and standards for the classification of hazardous waste, targets for waste reductions and waste management measures such as re-use, recycling and reduction and integrated waste management.

*Hazardous Substances Act.* The Hazardous Substances Act provides for the control and licensing of substances that may cause injury, ill-health or death to human beings by reason of their toxic, corrosive, irritant, strongly sensitising or flammable nature. Regulations have also been proposed by the Department of Labour providing for the adoption of the Globally Harmonised System for the classification and labelling of chemical substances. This will facilitate alignment with existing international practices.

***Other environmental legislation***

The National Road Traffic Act and its regulations regulate the transportation of dangerous goods and substances. The Act provides specifications for road tankers, labelling, duties of responsible persons, compatibility of multi-loads, driver training and hazardous substance documentation. The National Railway Safety Regulator Act provides for similar regulation in respect of rail transport.

The Explosives Act consolidates the laws relating to the manufacture, storage, sale, transport, importation, exportation and the use of explosives and imposes an authorisation requirement for the manufacture and storage, as well as for the import, export and sale of explosives.

The Fertilisers, Farm Feeds, Agricultural Remedies and Stock Remedies Act regulates the registration, importation, sale, acquisition, disposal or use of fertilisers, among other products.

***Health and safety regulation***

*Occupational Health and Safety Act.* The Occupational Health and Safety Act covers a number of areas of employment activity and use of machinery in South Africa, excluding mining activities. The Act imposes various obligations on employers and others to maintain a safe workplace and minimise the exposure of employees and the public to workplace hazards and establishes penalties and a system of administrative fines for non-compliance.

*Mine Health and Safety Act.* The principal objective of the Mine Health and Safety Act is to protect the health and safety of persons at mines by requiring that employers and others ensure that their operating and non-operating mines provide a safe and healthy working environment, determining penalties and a system of administrative fines for non-compliance and giving the Minister of Mineral Resources the right to restrict or stop work at any mine and require an employer to take steps to minimise health and safety risks at any mine. The act has recently been amended with the primary objective to strengthen the enforcement provisions, in order to simplify the administrative process for the issuing of fines and to reinforce certain fines and penalties. The amendment act imposes more stringent duties on the employer regarding the notification of and investigation of incidents as well as training. Although a provision has been included that extends liability to mining management and directors, this provision has not taken effect yet and is under reconsideration.

*Compensation for Occupational Injuries and Diseases Act.* The purpose of this Act is to provide for compensation for disablement caused by occupational injuries or diseases sustained or contracted by employees in the course of their employment, or for death resulting from such injuries or diseases. The Act is administered by the Minister of Labour, through a Director-General who manages a compensation fund to which employers contribute, directly or indirectly. Where indirect contributions are made, these contributions are made to a mutual association, which acts as the insurer in respect of claims against the employers. All employers, with the exception of those in national, provincial and local government, are required either to register under the Act or to be fully insured against related liabilities.

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*Occupational Diseases in Mines and Works Act.* This Act relates to the payment of compensation in respect of certain diseases contracted by persons employed in mines or at locations where activities ancillary to mining are conducted. Any mine (including the Sasol Mining operations) at which risk work takes place is deemed to be a controlled mine in respect of the employees for whom the employer is required to make payments to the fund for occupational diseases, in order to meet relevant claims. Persons who are employed in controlled mines are required to have a certificate of fitness, which must be renewed from time to time.

For further information, see "Item 6.C Board Practices The Risk and Safety, Health and Environment Committee".

**Germany**

In Germany, we operate a number of plants and facilities for the manufacture, storage, processing and transportation of chemical feedstock, products and wastes. These operations are subject to numerous laws and ordinances relating to safety, health and the protection of the environment.

***General environmental care***

The lack of a general environmental code in Germany means that no guideline legislation is available for general environmental care. In terms of the Act on the Assessment of Environmental Impacts, the environment impact assessment (EIA) is an instrument of preventative environmental care that is legally binding. This has been introduced in existing public procedures for the licensing of, or considerable amendment to, certain projects of relevance to the environment, including chemical facilities. The EIA is based on the co-operation between the environmental authorities and the parties intending to carry out the project.

The Environmental Information Act guarantees everyone's access to official environmental information.

Issues relating to general environmental care are addressed by the environmental provisions of the Regional Planning Act and other specific and planning law designed to ensure environmental soundness, as well as by the Environmental Liability Act, which provides for liability in the case of environmental risks. Where human life or health is disturbed and where emissions have entered the soil, water or the air, the owner of a facility is liable, even if he or she is not at fault and irrespective of whether the damage was caused as a result of a hazardous incident or during normal operations. Damage resulting from force majeure is excluded from liability. The right to the restoration of the previous state also extends to nature and the landscape. Installations that pose a particular risk to the environment must have provisions for sufficient cover, an obligation which may be met by arranging liability insurance.

Criminal law provisions are included in the Act to combat environmental crime, which targets a range of polluting activities, including water, soil and air pollution, environmentally damaging waste disposal and noise. It also addresses licensing of the operation of installations and the handling of hazardous substances and goods and particularly serious environmental offences.

***Specific environmental protection legislation***

*Emission control.* The guideline legislation to protect humans and the environment from air pollution and noise pollution is the Federal Emission Control Act. This Act and the ordinances promulgated under it provide the framework for environmental protection and the technical safety of installations. It provides for licensing for installations that are particularly susceptible to causing harmful environmental impacts, including chemical facilities or mineral oil refineries.

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*Regulation of hazardous substances.* Provisions for the protection of humans and the environment against the harmful effects of hazardous substances and preparations are provided in the Chemicals Act, the related ordinances on the Prohibition of Certain Chemicals and the Hazardous Incidents Ordinance. New substances are subject, as laid down in European law, to a registration and notification obligation before they can be brought onto the market. Old substances that have been on the market since 1981 are assessed on the basis of relevant European regulation. Hazardous substances and preparations must be classified, labelled and packed in line with their hazardous properties, their manufacture, marketing and use may be prohibited or limited. The regulation of hazardous substances will in future be governed by a legal framework called REACH which came into effect 1 June 2007.

The Chemicals Act is complemented by the Plant Protection Act of 14 May 1998 and the Fertilisers Act, as well as by legislation on animal feedstuffs and human foodstuffs and by substance-related provisions in other areas of care of the environment. This also includes the provisions concerning the environmental impacts of genetic technology under the Genetic Technology Act.

*Avoidance, recovery and disposal of waste.* The Closed Substance Cycle and Waste Management Act regulates the avoidance, recovery and disposal of waste. The aim of the Act is to promote an economy based on closed substance cycles, thus conserving resources, and to guarantee the environmentally sound disposal of waste. Wherever waste cannot be avoided, recovered or used to produce energy, it must be removed from the cycle and, as a matter of principle, be disposed of within Germany in a way that is not detrimental to the common good. Under law, waste is defined as a tangible item, which falls under one of the legally determined categories of waste, and which the owner is getting rid of, desires to get rid of or must get rid of.

The Waste Transportation Act regulates the transport of waste into, out of or through the area of application of the Act and creates the basis for the establishment of a solidarity fund to finance the return of waste exported illegally.

*Water protection.* The guideline legislation in the field of water protection is the Federal Water Act. This requires everyone to exercise adequate care when carrying out measures which may have an impact on a water body so that water pollution or any other negative effect on water is prevented. Surface waters and groundwater are, as public utilities, subject to a public management and utilisation code, which leaves the allocation of users' rights at official discretion.

The Waste Water Charges Act complements the Water Management Act and authorises an annually rising waste water charge linked to the toxicity of the discharged waste water. Water legislation promulgated by the Federal States goes beyond merely the enforcement of the framework of federal law to determine administrative procedures and regulate issues of private water law.

Water protection is also addressed directly or indirectly by substance-related provisions in other laws, including the Chemicals Act, the Fertilisers Act and the Waste Avoidance and Waste Management Act. They also comprise provisions through which water is indirectly protected via the soil and the air.

*Soil protection.* The protection and care of soil as an environmental medium and part of the ecosystem is promoted by a range of environmental provisions, primarily the Federal Soil Protection Act. Soil protection measures, preventative or remedial, aim at avoiding or reducing substance inputs into the soil, or removing already existing soil damage, and at addressing the extensive land consumption caused by soil sealing.

***Health and safety***

The Health and Safety at Work Act provides for protection of the health and safety of employees. It places the employer under a duty to assess hazards at the workplace, to take appropriate preventive measures, and to instruct employees about measures used. The employer must take precautions for

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especially hazardous areas and situations and provide preventive occupational healthcare. This Act is complemented by the Safety at Work Act, which places employers under a duty to appoint appropriately qualified officers to support them in occupational health and safety matters, including ergonomic workplace design.

**Italy**

In Italy, we operate a number of plants and facilities for the storage and processing of chemical feedstock, products and wastes. These operations are subject to numerous laws and ordinances relating to safety, health and the protection of the environment.

***General environmental care***

On 28 April 2006, a new Environmental Decree (Legislative Decree 152/2006) came into force, regulating the most important environmental matters, including authorisations, emissions, water management, wastes and remediation and environmental damages. Several decrees were issued during 2007, 2008 and 2009, detailing different aspects of the law.

European Directive 96/61/CE (Integrated Pollution Prevention and Control) provides that companies must obtain an integrated authorisation for all environmental impact. Sasol Italy has presented the documentation required to be compliant with the Directive relevant to the sites in Terranova, Augusta and Sarroch. The documentation for Porto Torres plant has also been presented but was withdrawn as the plant is currently being idled.

***Specific environmental protection legislation***

*Emission control.* Environmental protection and the technical requirements for the licensing of all installations from which emissions emanate is now regulated by Legislative Decree 152/06, section 5.

*Regulation of hazardous substances.* Legislative Decree 52/1997 implemented in Italy the EU Directive relevant to classification, packaging and labelling of dangerous substances. Legislative Decree 65/2003 implemented the EU Directives relevant to classification, packaging and labelling of dangerous preparations. New substances are subject, as laid down in European law, to a registration and notification process before they can be brought onto the market. Old substances that have been on the market since 1981 are assessed on the basis of relevant European regulation. Hazardous substances and preparations must be classified, labelled and packed in line with their hazardous properties; their manufacture, marketing and use may be prohibited or limited. The regulation of hazardous substances will in future be governed by framework for REACH.

*Avoidance, recovery and disposal of waste.* Legislative Decree 152/06, Part 4, incorporates the principle of 'polluters pay' and further provides for cradle to the grave liability for waste.

*Water protection.* Legislative Decree 152/2006, Part 3, defines the authorisation procedure and discharge limits, in order to protect surface and underground water. Surface water and groundwater are, as public utilities, subject to a public management and utilisation regulation which leaves the allocation of users' rights at official discretion.

*Soil protection.* The protection and care of soil as an environmental medium and part of the ecosystem is promoted by Legislative Decree 152/06, which essentially follows the Ministerial decree 471/1999 with some simplification as far as documentation is concerned. Soil protection measures, preventative or remedial; aim at avoiding or reducing substance inputs into the soil, or removing already existing soil damage. The Legislative Decree sets forth both the acceptable limits and the rules for monitoring communication and reclamation.

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***Health and safety***

In April 2008, a new Legislative Decree (LD) 81/08, which is renewing and collecting all the legislation concerning Safety and Occupational Health with the exclusion of Major Hazards (Seveso), was published and came into effect on 14 May 2008. The new legislative decree covers the safety and health matters formerly defined by LD 626/94 and the aspect related to construction (buildings, scaffolds, etc). Some of the new rules include:

in case of an accident causing serious injuries or fatalities, the prosecutor will be able to pursue the company together with the responsible managers;

to avoid a sentence the company will have to demonstrate the implementation and continuous enforcement of an Occupational Health and Safety Management System;

in case of sentence penalties are heavier than in the past;

some new type of risk has to be evaluated, for instance work related stress;

the LD is defining in a better way responsibilities and duties in the organisation (top managers, managers, superintendents, workers, etc); and

representatives of workers for Safety and Health problems have wider access to risk evaluation documents, with more duty of confidentiality.

**United States**

***Environmental compliance***

Sasol North America (Sasol NA), Sasol Wax and Merisol are subject to numerous federal, state, and local laws and regulations that regulate the discharge of materials into the environment or that otherwise relate to the protection of human health and the environment. As with the chemical industry, generally, compliance with existing and anticipated environmental, health, safety, and process safety laws and regulations increases the overall cost of business, including capital costs to construct, maintain, and upgrade equipment and facilities. These laws and regulations have required, and are expected to continue to require, Sasol NA, Sasol Wax and Merisol to make significant expenditures of both a capital and expense nature. Environmental compliance expenditures for our interest in Merisol, Sasol Wax and Sasol NA's manufacturing sites for the next five years are estimated to range from US\$2 million to US\$6 million per year.

Indemnities dealing with historical groundwater and soil contamination as a result of RWE-DEA vinyl business continue.

***Remedial action***

*Active and former manufacturing sites.* Sasol NA has been investigating the remediation of soil and groundwater contamination at the Lake Charles chemical complex (LCCC) and Baltimore plant sites resulting from historical operations under orders issued by Louisiana and Maryland Departments of the Environment (DoE), respectively. The Vinyl Chloride Monomer (VCM) Plant which was sold to Georgia Gulf in 1999 is also subject to US Resource Conservation and Recovery Act (RCRA) corrective action requirements. The Baltimore Plant is monitoring the natural attenuation of hydrocarbon contaminants in the groundwater and reporting regularly to Maryland DoE and is not being actively remediated. Baltimore has done a supplemental study of groundwater contamination and it is possible that the State of Maryland could require remediation of the contamination. The current costs of monitoring the VCM Plant site and any foreseeable remediation costs are not expected to be material. Any remedial costs at Baltimore are not defined but based on the amount of contamination are not expected to exceed US\$500 000.

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In addition to Sasol NA's operating sites, Sasol NA also has retained liability to Georgia Gulf Corporation for the remediation of three manufacturing operations sold in November 1999 and located in Aberdeen, Mississippi, Jeffersontown, Kentucky, and Oklahoma City, Oklahoma and one site where the business was sold but not the property at Mansfield, Massachusetts. The Mansfield site, which is still owned by Sasol NA, has been extensively investigated and remediated since 1991, and the remediation of groundwater and an area of soil contamination is ongoing. The Aberdeen plant site has also been investigated under several orders issued by state authorities, and several areas of contamination have been remediated. Further investigations of part of the Aberdeen site are still being performed and the need for further remediation is currently being investigated.

Under the agreement for the acquisition of Sasol Chemie, most of Sasol NA's costs of remediation and contamination from historical operations at its active and sold sites are being indemnified by RWE-DEA AG, and will continue to be indemnified until at least 1 March 2023 in respect of Lake Charles, and in perpetuity in respect of the Mansfield, Aberdeen, Jeffersontown, and Oklahoma City sites. In addition to indemnities from RWE-DEA AG, Sasol NA also has indemnities from some of its predecessors, namely BP for Mansfield and Reichhold Chemical for Jeffersontown, for contamination resulting from those companies' operations at the sites. Sasol NA does not expect costs to remediate these sites to have a material effect on operations or results.

*Calcasieu Estuary CERCLA Site.* In June 1999, Sasol NA and other Calcasieu Parish industry members received letters from USEPA making demands under Section 107 of the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) for past costs and future remedial investigation, remediation, and restoration costs associated with the Calcasieu Estuary. The Calcasieu Estuary, which includes the Calcasieu River and several major tributaries in the vicinity of Lake Charles, Louisiana, has received releases and discharges from industry since the 1930s. Bayou Verdine has received releases and discharges from the ConocoPhillips Lake Charles Refinery beginning in the 1940s and from the LCCC beginning in the 1960s. The "Bayou Verdine Area of Concern" is one of the areas of concern of the Calcasieu Estuary CERCLA Site.

In 1999 and 2000, ConocoPhillips and Sasol NA completed a voluntary joint remedial investigation of Bayou Verdine under the oversight of state and federal authorities. In 2001, ConocoPhillips and Sasol NA completed ecological and human health risk assessments of Bayou Verdine and in 2002 performed an Engineering Evaluation and Cost Analysis (EECA) of removal actions for Bayou Verdine under an Administrative Order on Consent with the US EPA.

Beginning in October 2002, ConocoPhillips and Sasol NA performed a sediment removal action for a relatively small area of elevated ethylene dichloride (1-2 dichloroethane or EDC) concentrations located near the confluence of Sasol NA's West Ditch and Bayou Verdine. The West Ditch Project was completed in July 2003 at a cost to Sasol NA of about US\$2 million. To date, no third party claims have been filed in connection with the West Ditch Project.

The EECA also recommends removal actions for the "Main Channel Area" of Bayou Verdine. ConocoPhillips and Sasol NA intend to perform the Main Channel Removal Action under a Consent Decree which is being negotiated. Under a Consent Decree, ConocoPhillips and Sasol NA hope to resolve all of the government's CERCLA claims against the companies in connection with the Calcasieu Estuary and will receive protection against CERCLA contribution claims by other "Potentially Responsible Parties" against the companies. An agreement in principle has been reached with US EPA and the resource trustees concerning the scope of the "Main Channel Area" and natural resource restoration projects, as well as the amount of past agency response costs to be reimbursed by Sasol NA and ConocoPhillips. Sasol NA will pay 10% of these costs.

Sasol NA's total estimated liability at 30 June 2009 for its share of Bayou Verdine and the Calcasieu Estuary CERCLA Site is about US\$1,8 million. Under the agreement for the acquisition of



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Sasol Chemie, 80% of Sasol NA's estuary related remediation costs are expected to be indemnified by RWE-DEA AG, and will continue to be indemnified until at least 1 March 2023.

**Mozambique**

In Mozambique, Sasol operates a processing plant and associated facilities for the extraction and processing of natural gas and condensate and transportation of natural gas. The Central Processing Facility has been in operation since February 2004. These operations are subject to numerous Mozambican laws and regulations as well as World Bank Group requirements and best practice standards.

*Environmental, health and safety regulations.* The Ministry for the Coordination of Environmental Affairs (MICOA) was created in 1994 to coordinate environmental affairs in Mozambique. In 1995, the Ministry drew up a National Environmental Management Programme, which is a policy document outlining the priorities for environmental management and sustainable development in Mozambique. This programme contains a National Environmental Policy, a proposal for Framework Environmental Legislation and Environmental Legislation and an Environmental Strategy.

The Framework Environmental Law (20/97) was enacted in October of 1997. The aims of the Environmental Law are to provide a legal framework for the use and correct management of the environment and its components and to assure sustainable development in Mozambique. The Law is applicable to all public or private activities that may directly or indirectly influence the environment. It requires licensing of activities that are liable to cause significant environmental impacts. The granting of an environmental license is subject to the preparation and approval of an appropriate level of environmental impact study and management plan. The body of environmental legislation is growing and comprises the Regulation on Environmental Impact Assessment Process (45/2004 of 29 September) which revokes the 1998 Regulation (76/98 of 29 December), the Regulation on Environmental Quality and Effluent Emissions Standards (18/2004) of 2 June and the Regulation on Environmental Auditing (32/2003) of 20 August. During 2006, new legislation was enacted namely the Regulation on Environmental Inspections (11/2006) of 15 June, the Regulation on Waste Management (13/2006) of 15 June and General Directives for Environmental Impact Studies (129/2006) and the Public Participation Process (130/2006) of 19 July. On 4 November 2008, Decree 42/2008 was enacted to amend articles 5, 15, 18, 20, 21, 24, 25 and 28 of the Environmental Impact Assessment Regulations approved by Decree 45/2004.

In terms of environmental protection and safety, the Petroleum Act (3/2001) and the Petroleum Operations Regulations (24/2004) require holders of exploration and production rights to conduct petroleum operations in compliance with environmental and other applicable legislation.

Sasol Petroleum Temane Limitada (SPT), our Mozambican subsidiary, was certified in terms of ISO 14001 and ISO 9001 in November 2004 and has retained certification in subsequent annual surveillance audits. SPT also achieved OHSAS 18001 certification during January 2006.

In June 2005, we signed agreements with the Mozambican government for an offshore exploration license in the Indian Ocean. Seismic activities were conducted from January to June 2007 following a comprehensive and detailed EIA process which took in excess of 13 months to complete and approve. To ensure an open and transparent process, Sasol promoted wide and active public consultation and engagement with all identified stakeholders, in line with the published EIA Regulations. As recommended in the EIA, Sasol undertook year long baseline and monitoring studies during 2007 pertaining to the potential impacts of shallow water exploration activities on sensitive receptors and in particular the resident dugong population and the artisanal fishery. Based on the outcomes and recommendations of the shallow water baseline and monitoring studies, we agreed to postpone all exploration activities in the shallow water environment, until the conclusion of the Strategic Environmental Assessment which is currently being planned by the Government of Mozambique.

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In August of 2008, Mozambique's Ministry for the Coordination of Environmental Affairs and the National Petroleum Institute were notified of our decision.

The Simplified Environmental Impact Assessments for the planned onshore expansion aimed at the de-bottlenecking of the gas processing facility and the transportation pipeline have been concluded. The Environmental License for the Central Processing Facility (CPF) Expansion Project was issued in March 2009 and site preparation work is currently underway. The Simplified Environmental Assessment for the Pipeline Expansion Project is currently being amended to accommodate scope changes. The amendment is being carried out in terms of the MICOA approved terms of reference for the Amendment of the Simplified Environmental Report and is expected to be completed in the third quarter of the 2009 calendar year.

The Inhassoro Development Environmental Impact Assessment (EIA), which began in the 2008 calendar year and was due to be completed in the middle of the 2009 calendar year, has been placed on hold whilst we await the completion of technical assessments. In accordance with the EIA Regulations, most of the EIA work has been concluded. However, the finalisation of the study is expected to take place in 2010.

*Mineral Rights.* Petroleum activities are regulated by the provisions of the Law Regulating Petroleum Activities. The National Petroleum Institute administers and regulates petroleum operations on behalf of the Mozambique Government. The Mozambique government encourages the exploration and development of the country's hydrocarbon potential within a certain project framework.

EIA Regulations for the Petroleum Sector as envisaged in the EIA Regulations (Decree 45/2004) are being compiled by the National Petroleum Institute. No information is currently available as to when these would be passed.

In accordance with the constitution of Mozambique, the land and the natural resources of the soil and the subsoil of the territorial waters and continental shelf are the property of the state, which determines the conditions for their development and use, through the Land Act (19/97, of 1 October) and Regulation of Land Act (Decree 66/98 of 8 December).

**Qatar**

*Environmental regulation.* All public or private development plans, including industrial, agricultural and infrastructure projects are required to follow the Environmental Protection Law and obtain an environmental authorisation permit from the Ministry of Environment (MOE). MOE is also responsible for environmental protection and conservation in Qatar.

The Environmental Protection Law, Decree-Law No. (30) of 2002 aims to meet the following objectives: (1) protection of the environment, (2) prevention of pollution (short-and long-term) (3) sustainable development by developing natural resources for the benefit of the present and future generations, (4) the protection of society, human health and other living creatures, and (5) protection of the environment from the damaging effect of activities outside of the State of Qatar.

The Executive By-Law for the Environmental Protection Law, Issued vide the Decree Law No. 30 for the Year 2002 (the By-Law) stipulates specific standards and regulations to meet the objectives of The Environmental Protection Law. This includes regulations on determining the environmental impact of projects (requirements to conduct an EIA), emergency response plans for environmental disasters, hazardous wastes and materials, air pollution, water pollution, protection of marine environment. There are also 8 Annexes to this By-Law, including:

*Air protection.* Annex (3) of the By-Law stipulates standards for air quality for different industries including petrochemical industries as well as ambient air quality standards.

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*Water protection.* Annex (4) of the By-Law provides standards for pollutants in case of discharges to the water environment and also prohibits some non decaying solid and liquid substances from discharge into water environments.

*Waste and hazardous substances.* Annex (7) of the By-Law regulates the management and trans-boundary movement of hazardous wastes.

Annex (8) of the By-Law regulates the import, production, handling and transportation of hazard materials including the categorisation, labelling, separation and packing of hazardous materials.

*Consent to Operate (CTO).* This is Oryx GTL's operating permit and is renewable on an annual basis. This permit stipulates general monitoring requirements, wastewater quality standards, point source air emission standards, overall noise level limit, handling and storage of hazardous wastes, chemical use, records and emergency response programmes.

*Other environmental legislation.* Qatar is a signatory to the following: Kyoto Protocol to the United Nations Framework Convention on Climate Change (Non Annex 1 country), Stockholm Convention on Persistent Organic Pollutants, Basel Convention on the Control of Trans-boundary Movements of Hazardous Wastes and Disposal, Amendment to the Basel Convention on the Control of Trans-boundary Movements of Hazardous Wastes and their Disposal, Montreal Protocol on Substances that Deplete the Ozone Layer, Amendment to the Montreal Protocol on Substances that Deplete the Ozone Layer, Vienna Convention for the Protection of the Ozone Layer, United Nations Framework Convention on Climate Change.

The State of Qatar has implemented Clean Development Mechanism (CDM), an initiative to reduce the emission of greenhouse gases. Gas flaring mitigation and the reduction of carbon emissions were among the two key areas focused on by Qatar as part of its commitment towards CDM.

The Environmental Design Basis (EDB) stipulates the environmental standards that should be followed during the project phase.

*Health and safety regulation.* All medical professionals (including nurses, lab technicians, physiotherapists) have to be registered to practice in Qatar with the National Health Authority (NHA). Oryx GTL comply with all Qatar National Health Guidelines which is in line with World Health Organization (WHO) standards. Oryx GTL's health centre is licensed with the NHA through Qatar Petroleum (QP).

*The Labour Law No (14) of the Year 2004.* This law does not apply to employees and workers of Ministries and other governmental organs, public institutions, corporations and companies which are established by Qatar Petroleum (QP) by itself or with others, armed forces, casual workers, domestic employees, working members of employer's family and workers employed in agriculture and grazing. The Labour Law covers safety, vocational health and social care as well as work injuries and compensation thereof. Some sections (i.e. heat stress sections) do not apply to Oryx GTL.

*Requirements for the Establishment and Operation of First Aid Stations within Ras Laffan Industrial City (QPR-MSR-001, 25/04/2006).* This procedure describes the level of first aid services which may be provided at project specific locations in accordance with established international best practice by providing minimum and general requirements. This procedure assists organisations within Ras Laffan Industrial City (i.e. Oryx GTL) in determining requirements for a first aid station on-site.

*Occupational Health and Safety Administration (OSHA).* There is no regulatory authority for safety or health in Qatar and therefore Oryx GTL used the internationally recognised OSHA standards as guidelines where applicable.

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**Iran**

*Environmental regulation.* All public or private development plants, including industrial, agricultural and infrastructure projects, are required to follow the Environmental Protection Law and obtain an environmental authorisation permit from the Department of Environment (DOE). The DOE is also responsible for environmental protection and conservation in Iran.

The Environmental Protection Law, Decree-Law No. (50) 1979, aims to meet the following objectives:

1. Protection of the environment;
2. Prevention of pollution (short- and long-term);
3. Sustainable development by developing natural resources for the benefit of the present and future generations;
4. The protection of society, human health and other living creatures; and
5. Protection of the environment from the damaging effect of activities outside of Iran.

The Iranian Environment Supreme Council Decree No. 138 (1994), stipulates specific standards and regulations to meet The Environmental Protection Laws. This includes environmental impact projects to do environmental impact assessments before construction and to obtain all approvals and implement necessary proactive measures before the issuing of a certificate to operate. Important executive regulations and by-laws used in Iran include the following:

1. *Air protection law* stipulates standards for air quality for different industries, including petrochemical industries and ambient air quality requirements.
2. *Water protection law* provides standards for pollutants in case of effluent discharges, which may impact on the environment.
3. *Waste and hazardous substance law* regulates the management and transportation of general and hazardous wastes. It further regulates the responsibility for managing, handling, labelling, storage, separation, packing and transportation of hazardous materials.

*Permit to operate (PTO).* As per Iranian laws, a permit is issued by the DOE and Ministry of Industries and Mines (MIM). This permit stipulates general monitoring requirements, waste water quality standards, point source air emission standards, overall noise level limits, handling and storage of hazardous waste, chemical use, records, and emergency response programmes.

*Other environmental legislation.* Iran is a signatory to the following:

1. Kyoto protocol to the United Nations Framework Convention on Climate Change;
2. Stockholm Convention on Persistent Organic Pollutants;
3. Basel Convention on the Control of Trans-boundary Movements of Hazardous Wastes and their Disposal; and
4. Montreal Protocol on Substances that Deplete the Ozone Layer.

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Iran recently implemented a "Clean Development Mechanism" (CDM), an initiative to work on a plan to reduce the emission of greenhouse gases by reduction of flow gas flaring at the petrochemical complexes.

### **Other countries**

In a number of other countries we are engaged in various activities that are regulated by local and international laws, regulations and treaties. In Malaysia, China and other countries, we operate plants and facilities for the storage, processing and transportation of chemical substances, including feedstock, products and waste. In the United Arab Emirates, Nigeria, Gabon and other countries, we are involved, or are in the process of being involved, in exploration, extraction, processing or storage and transportation activities in connection with feedstock, products and waste relating to natural gas, petroleum and chemical substances. Our operations in the respective jurisdictions are subject to numerous laws and regulations relating to exploration and mining rights and the protection of safety, health and the environment.

Table of Contents**4.C Organisational Structure**

Sasol Limited is the ultimate parent of the Sasol group of companies. Our wholly owned subsidiary, Sasol Investment Company (Pty) Limited, a company incorporated in the Republic of South Africa, holds primarily our interests in companies incorporated outside South Africa. The following table presents each of Sasol's significant subsidiaries (including direct and indirect holdings), the nature of business, percentage of shares of each subsidiary owned and the country of incorporation at 30 June 2009.

| <b>Name</b>   | <b>Nature of business</b>  | <b>Percentage ownership</b> | <b>Country of incorporation</b> |
|---|--|-----------------------------|---------------------------------|
| Sasol Mining (Pty) Limited  | Coal mining activities   | 100                         | South Africa                    |
| Sasol Synfuels (Pty) Limited                                      | Production of liquid fuels, gases and chemical products and refining of tar acids  | 100                         | South Africa                    |
| Sasol Technology (Pty) Limited                                    | Engineering services, research and development and technology transfer   | 100                         | South Africa                    |
| Sasol Financing (Pty) Limited                                     | Management of cash resources, investment and procurement of loans (for South African operations)   | 100                         | South Africa                    |
| Sasol Investment Company (Pty) Limited                            | Holding company of the group's foreign investments (and investment in movable and immovable property)  | 100                         | South Africa                    |
| Sasol Chemical Industries Limited                                 | Production and marketing of mining explosives, gases, petrochemicals, fertilisers and waxes.   | 100                         | South Africa                    |
| Sasol Gas Holdings (Pty) Limited                                  | Holding company for the group's gas interests  | 100                         | South Africa                    |
| Sasol Oil (Pty) Limited   | Marketing of fuels and lubricants  | 75                          | South Africa                    |
| Republic of Mozambique Pipeline Investments Company (Pty) Limited | Owning and operating the natural gas transmission pipeline between Temane in Mozambique and Secunda in South Africa for the transportation of natural gas produced in Mozambique to markets in Mozambique and South Africa | 50                          | South Africa                    |
| Sasol Chemical Holdings International (Pty) Limited               | Investment in the Sasol Chemie group   | 100                         | South Africa                    |
| Sasol Chemicals Europe Limited                                    | Marketing and distribution of chemical products  | 100                         | United Kingdom                  |
| Sasol Chemicals Pacific Limited                                   | Marketing and distribution of chemical products  | 100                         | Hong Kong                       |
| Sasol Financing International Plc                                 | Management of cash resources, investment and procurement of loans (for operations outside South Africa)  | 100                         | Isle of Man                     |
| Sasol Gas Limited   | Marketing, distribution and transportation of pipeline gas and the maintenance of pipelines used to transport gas  | 100                         | South Africa                    |
| Sasol Group Services (Pty) Limited                                | Supplier of functional core and shared services to the Sasol Group of companies  | 100                         | South Africa                    |

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| Name  | Nature of business   | Percentage ownership | Country of incorporation |
|---|--|----------------------|--------------------------|
| Sasol Oil International Limited                           | Buying and selling of crude oil  | 75 <sup>(1)</sup>    | Isle of Man              |
| Sasol Petroleum International (Pty) Limited               | Exploration, production, marketing and distribution of petroleum and natural gas                         | 100                  | South Africa             |
| Sasol Polymers International Investments (Pty) Limited    | Holding company for Sasol Polymers' foreign investments  | 100                  | South Africa             |
| Sasol Synfuels International (Pty) Limited                | Develop and implement international GTL and CTL ventures   | 100                  | South Africa             |
| Sasol Wax International Aktiengesellschaft                | Holding company for Sasol Wax (outside South Africa) operations  | 100                  | Germany                  |
| Sasol Wax GmbH  | Production, marketing and distribution of waxes and wax related products                                 | 100                  | Germany                  |
| Tosas Holdings (Pty) Limited                              | Investment holding company   | 75 <sup>(1)</sup>    | South Africa             |
| National Petroleum Refiners of South Africa (Pty) Limited | Refining crude oil   | 47,73 <sup>(1)</sup> | South Africa             |
| Sasol Chemie GmbH and Co. KG                              | Investment in the Sasol Germany GmbH, Sasol Solvents Germany GmbH and Sasol Olefins and Surfactants GmbH | 100                  | Germany                  |
| Sasol Germany GmbH  | Production, marketing and distribution of (chemical products) olefin and surfactant products             | 100                  | Germany                  |
| Sasol Solvents Germany GmbH                               | Production and marketing of solvents   | 100                  | Germany                  |
| Sasol Italy SpA   | Trading and transportation of oil products, petrochemicals and chemical products and derivatives         | 99,9                 | Italy                    |
| Sasol North America Inc.                                  | Manufacturing of commodity and speciality chemicals  | 100                  | United States            |

(1)

This represents our effective holding through our 75% interest in Sasol Oil (Pty) Limited.

**4.D Property, plants and equipment****Plants and facilities**

We operate coal mines and a number of plants and facilities for the storage, processing and transportation of oil, chemicals and gas related raw materials, products and wastes. For a detailed discussion regarding the use, capacity and products of these facilities provided for each business see "Item 4.B Business Overview".

***Coal mining facilities***

Our main coal mining facilities are located at the Secunda Mining Complex, consisting of underground mines (Bosjesspruit, Brandspruit, Middelbult, Syferfontein and Twistdraai export mine) and Sigma: Mooikraal near Sasolburg.

Pages M-1 to M-3 include maps showing the location of our coal properties and major manufacturing plants in South Africa.





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***Our Secunda facilities***

Our main manufacturing facilities are located at Secunda and they are the base for our Synfuels operations and a range of our chemical industries operations, including explosives, fertilisers, monomers and polymers, solvents and tar. The approximate size of this property is 82,5 square kilometres (km<sup>2</sup>) with operating plants accounting for 8,35 km<sup>2</sup>.

***Our Sasolburg facilities***

Our facilities at Sasolburg are the base for a number of our chemical industries operations, including ammonia, explosives, fertilisers, mining chemicals, phenols, solvents, polymers, tars and wax operations. The approximate total size of these properties is 51,4 km<sup>2</sup>.

The size of the Natref refinery, also based in Sasolburg, is approximately 1,1 km<sup>2</sup>.

***Our Mozambican facilities***

Our natural gas processing operations in Mozambique are operated by Sasol Petroleum Temane Limitada (a subsidiary of Sasol Petroleum International). These facilities, located some 700 km north of the Mozambican capital, Maputo, on a site of approximately 400 000 m<sup>2</sup>, extract and process natural gas from the Temane and Pande gas field. The processed gas is supplied to the South African gas market, utilising an underground high pressure pipeline, some 865 km in length and owned by Rompco.

***Our facilities in Germany***

Sasol Solvents has manufacturing sites based at two locations in Germany, the most significant of these facilities is Moers (site size approximately 808 000 m<sup>2</sup>; plant size 400 000 m<sup>2</sup>).

Various operations of Sasol Olefins & Surfactants, are based at a number of locations in Germany, most significant of these facilities are at Brunsbüttel (site size approximately 1,5 million m<sup>2</sup>; plant size 500 000 m<sup>2</sup>) and Marl (site size approximately 160 000 m<sup>2</sup>; plant size 75 000 m<sup>2</sup>).

Sasol Wax facilities are based in Hamburg (site size approximately 160 000 m<sup>2</sup>; plant size 100 000 m<sup>2</sup>).

***Our facilities in Italy***

Various operations of Sasol Olefins & Surfactants are based at a number of locations in Italy. The primary facilities are at Augusta (site size approximately 1,35 million m<sup>2</sup>; plant size 220 000 m<sup>2</sup>) and Terranova (site size approximately 353 000 m<sup>2</sup>; plant size 200 000 m<sup>2</sup>).

***Our facilities in the United States***

Various operations of Sasol Olefins & Surfactants are based at a number of locations in the United States. The most significant of these facilities is located at Lake Charles, Louisiana (site size approximately 3 million m<sup>2</sup>; plant size 540 000 m<sup>2</sup>).

Merisol also has operations based at Oil City, Pennsylvania and Houston and Winnie, Texas.

Sasol Wax's production facility is located in Richmond, California. Sales and marketing activities are conducted from its office in Hayward, California

For more information regarding capital expenditure in respect of these properties and the related facilities and operations, see "Item 4.A History and development of the company Capital expenditure" for a description of our material plans to construct, expand and enhance our facilities.

Table of Contents***Our facilities in Qatar***

Oryx GTL is a gas-to-liquids plant, with a nominal design capacity of 32 400 bpd located at Ras Laffan Industrial City, situated along the northeast coast of Qatar.

***Our facilities in Iran***

Arya Sasol Polymers Company consists of an Ethane Cracker and two Polyethylene plants located in a 72 hectare area within the Pars Special Economic Energy Zone in Bushehr Province on the Persian Gulf.

**Mining properties and operations*****Mine systems and their production capacity***

Sasol Mining operates six mines, the annual nominated capacities and actual production values are indicated in the following table:

***Nominated capacity and production***

| Mine                         | Nominated capacity per year <sup>(1)</sup><br>(Mt) | 2009 actual production<br>(Mt) | 2008 actual production<br>(Mt) |
|------------------------------|--|--------------------------------|--------------------------------|
| Bosjesspruit (Secunda)       | 8,1  | 6,4                            | 7,3                            |
| Brandspruit (Secunda)        | 8,4  | 7,4                            | 7,7                            |
| Middelbult (Secunda)         | 8,3  | 7,6                            | 7,6                            |
| Syferfontein (Secunda)       | 9,2  | 9,5                            | 9,3                            |
| Twistdraai Export (Secunda)  | 7,3  | 6,4                            | 9,2                            |
| Sigma: Mooikraal (Sasolburg) | 2,0  | 1,8                            | 1,7                            |

(1) The 2009 nominated capacity of the mines is the expected maximum production of that mine during normal operational hours.

All mines employ the underground bord and pillar mining method, using continuous miners. At Sasolburg, the Sigma Mine was established in 1950 and the Mooikraal shaft started production during 2006. In the Secunda area, production at the first two mines, Brandspruit and Bosjesspruit, commenced in 1977. Twistdraai and Middelbult followed during the early 1980s, while Syferfontein started production in 1992. In 1996, the Twistdraai Export Mine was commissioned. The mine boundaries are extended based on ongoing studies and new planning. All the production equipment is either replaced or overhauled on a regular basis according to a managed maintenance system.

***Processing operations***

*Export business Secunda operations.* The export business was initiated in August 1996 as part of a growth strategy. To date, a total of 42 Mt of coal has been exported, beneficiated from 112 Mt at the Twistdraai Export Plant from 1996 through 2009. Coal is fed to the beneficiation plant from the existing Twistdraai Mine. The beneficiation plant produces primary export product with an ash content of approximately 12,9% as well as a secondary product for the Sasol Synfuels market.

The export beneficiation plant has a design throughput capacity of 10,5 Mt per year. In the 2009 financial year, 6,0 Mt was processed. The plant consists of a primary and secondary beneficiation stage. The primary stage comprises three modules with two identical feed streams each. The coal is fed at a rate of 250 tons per stream per hour, which is fed into three 800 millimetre (mm) diameter dense medium cyclones. There are a total of 18 cyclones in the primary stage. The secondary stage consists of two modules with two 1 000 mm diameter dense medium cyclones.

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The ROM coal is transported via overland conveyor belts to the export beneficiation plant from the Twistdraai mine. The export product is loaded onto trains by means of a rapid load-out system, and then transported to the Richards Bay Coal Terminal in KwaZulu-Natal.

The existing nameplate capacity at the Richards Bay Coal Terminal (RBCT) is 76 Mt per year. The planned RBCT expansion project, due to be commissioned in October 2009, will increase the total throughput capacity to 91 Mt. Sasol Mining has a 5% share in the original capacity of in this terminal, which corresponds to the existing entitlement of 3,6 Mt per year. Sasol Mining's entitlement will remain at 3,6 Mt per annum after the expansion of the terminal. Since Transnet Freight Rail (TFR) did not upgrade/increase its rail capacity when RBCT increased its throughput capacity to 91 Mt, it is probable that Sasol Mining's RBCT throughput capacity will reduce for a number of years until rail capacity matches the RBCT increased throughput capacity.

*Sasol Coal Supply Secunda operations.* Sasol Coal Supply operates the coal handling facility between Sasol Mining and Sasol Synfuels by stacking and blending coal on six stockpiles of 110 000 tons each.

The Sasol Coal Supply operation has a stockpile capacity of 660 000 tons, which is turned over approximately 1,2 times per week. In addition, there is a reserve stockpile capacity of more than 2,5 Mt. The objectives of this facility are:

- to homogenise the coal quality supplied to Sasol Synfuels;
- to keep the Sasol Synfuels bunkers full with a product that conforms to customer requirements;
- to maintain a buffer stockpile to ensure even supply; and
- to prevent fine coal generation.

The daily coal supply to Sasol Synfuels is approximately 110 000 tons.

***Coal exploration techniques***

Sasol Mining's geology department employs several exploration techniques in assessing the geological risks associated with the exploitation of the coal deposits. These techniques are applied in a mutually supportive way to achieve an optimal geological model of the relevant coal seams, targeted for production purposes. The Highveld Basin is considered to be structurally complex when compared to the other coalfields in South Africa where mining activities are taking place. As a result, Sasol Mining bases its geological modelling on sufficient and varied geological information. This approach is utilised in order to achieve a high level of support to the production environment.

*Core recovery exploration drilling.* This is the primary exploration technique that is applied in all exploration areas, especially during reconnaissance phases. In and around operational mines, the average vertical borehole density varies from 1:10 to 1:15 (boreholes per hectare), while in medium term mining areas, the average borehole density is in the order of 1:25. Usually, the drilling depth ranges from 200 m to 250 m. Depths of the boreholes drilled vary, depending on the depth to the Pre-Karoo basement, which vary from 160 m to 380 m. The major application of this technique is to locate the coal horizons, to determine coal quality and to gather structural information about dolerite dykes and sills, and the associated de-volatilisation and displacement of coal reserves. This information is used to compile geological models and forms the basis of geological interpretation.

*Directional drilling (surface to in-seam).* Directional drilling from surface to in-seam has been successfully applied for several years. A circular area with a radius of approximately 2 km of coal deposit can be covered by this method, from one drill site. The main objective of this approach is to locate dolerite dykes and transgressive dolerite sills, as well as faults with displacements larger than the coal seam thickness.

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*Horizontal drilling.* This technique is applied to all operational underground mines and supplies short-term (minimum three months) exploration coverage per mining section. No core is usually recovered, although core recovery is possible, if required. The main objective is to locate dolerite dykes and transgressive sills intersecting the coal mining horizon, by drilling horizontal holes in the coal seam from a mined out area. A drilling reach of up to 1 km is possible, although the average length is usually 800 m in undisturbed coal.

*Aeromagnetic surveys.* All exploration areas are usually aero-magnetically surveyed before the focused exploration is initiated. The main objective is to locate magnetic dolerite sills and dykes, as well as large-scale fault zones.

*Airborne electro-magnetic surveys.* Due to the occurrences of non-magnetic dolerite dykes and sills, it has been necessary to survey certain exploration areas electro-magnetically to pinpoint these structures to optimise mine deployment.

*Geophysical wireline surveys of directional boreholes.* Geophysical surveys are routinely conducted in the completed directional drilled boreholes. This results in the availability of detailed information leading to increased confidence of the surface directional drilling results. This technique has also been applied in underground directional drilling with excellent results.

***Secunda operations***

The coal supplied to Sasol Synfuels is the raw coal mined from the four mines supplying Sasol Synfuels exclusively and the secondary product from the export mine's beneficiation plant.

Extensive geological exploration has been done in the coal resource areas. Additional exploration is undertaken to update and refine the geological models, which allows accurate forecasting of geological conditions and coal qualities, for the effective planning and utilisation of the coal reserves.

*Computation and storage of geological information*

Geological information is stored in a Sequel Server database. Data validation and quality checking through several in-house methods is conducted regularly. Data modelling is conducted by manual interpretation and computer-derived geological models, using the Minex 5 edition of the GEMCOM/MINEX software. Reserves and composite qualities are computed using established and recognised geo-statistical techniques.

*General stratigraphy*

The principal coal horizon, the Number 4 Lower Coal Seam, provides some 91,0% (2008: 86,6%) of the total proven and probable reserves. The Number 4 Lower Coal Seam is one of six coal horizons occurring in the Vryheid Formation of the Karoo Supergroup, a permo-carboniferous aged, primarily sedimentary sequence. The coal seams are numbered from the oldest to the youngest.

*Characteristics of the Number 4 Lower Coal Seam.* The Number 4 Lower Coal Seam is a bituminous hard coal, characterised by the following borehole statistics:

The depth to the base of the seam ranges from 40 m to 241 m with an average depth of 135 m below the surface topography. All the current mining done on this seam is underground.

The floor of the seam dips gently from north to south at approximately 0.5 degrees.

The thickness of the seam varies in a range up to 10 m with a weighted average thickness of 3,3 m. In general, thinner coal is found to the south and thicker coal to the west adjacent to the Pre-Karoo basement highs.

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The inherent ash content (air dried basis) is an average 24,5%, which is in line with the coal qualities supplied during the past 30 years to Sasol Synfuels.

The volatile matter content is tightly clustered around a mean of 22,8% (air dried).

The total sulphur content (air dried), which primarily consists of mineral sulphur in the form of pyrite and minor amounts of organic sulphur, averages 1,08% of the total mass of the coal.

The other potential coal seam is:

The Number 2 Coal Seam, which provides an additional tonnage to the reserve in one area and is being evaluated in a number of other areas to provide supplemental reserve tonnage.

*Mining parameters and assumptions used during reserve estimation*

**Minimum mining height (meters):** the minimum mining height used is 2,2 m. The exception is Bosjesspruit mine, where the height is 1,5 m.

**Maximum mining height (meters):** the maximum mining height used is 4,8 m (Syferfontein).

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**Primary safety factor<sup>(1)</sup>:** the safety factor used in the mine planning, for primary development, in normal ground conditions is 1,8.

(1)

The safety factor is calculated by dividing the strength of the pillar by the stress acting on the pillar. The strength of the pillar is determined by the inherent strength of the coal material, the width of the pillar and the height of the pillar. The stress on the pillar is the result of the pillar load, which is determined by the depth of mining, the pillar width and the bord width.

**Secondary safety factor<sup>(1)</sup>:** the safety factor used in the mine planning, for secondary development, in normal ground conditions is 1,6.

**Minimum dry ash free volatile matter content:** the dry ash free volatile matter content gives an indication of devolatilised coal. During estimations, areas with a dry, ash free volatile matter content of less than 28% are excluded, and considered to be devolatilised coal areas.

**Geological loss factor:** the geological loss factors vary in the respective blocks from 4,3% (Syferfontein) to 35% (Block 5 East) and averages at 10% in the operational mines. The geological loss factor is a discount factor applied to the gross in situ tonnage to take into account as yet unobserved geological features, which may occur. The geological loss factor is therefore a function of the borehole density and known geological complexity of the area, as well as the judgment of the competent person involved.

**Mine layout losses:** the mine layout loss factors, expressed as a percentage of the in situ coal reserves vary between 6% for Bosjesspruit (2008: 11% for Rooipoort) and 33% for Brandspruit (2008: 28% for Block 5 East) with an average value of 27,5% for the operational mines. The change from the loss percentages reported in the previous year is mainly due to the optimisation of reserve utilisation. The mine layout loss factor is a discount factor required to account for the expected loss of coal reserves, due to actual mining activities, not reaching the defined boundary of the mineable in situ coal reserve block.

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The mine layout loss factors applied are therefore a function of the complexity of the depicted actual and anticipated geological structures and the actual historical loss factors experienced.

**Mine method losses:** this is the coal left behind in the roof due to not mining the full seam. The reason for this being safety, leaving a protective layer of coal in the roof of the coal seam. Losses reported are 10,7% (2008: 13%) for Syferfontein, 0,7% (2008: 0,3%) for Twistdraai and 8,8% (2008:9,1%) for Sigma: Mooikraal

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**Mining losses:** mining loss factor, expressed as a percentage of the mineable in situ coal reserve, vary between 25,0% for Rooipoort (2008: 40,4% for Twistdraai) and 57,0% (2008: 50,6%) for Syferfontein, with an average value of 52,0% for the operational mines. The factor for Twistdraai is low due to the high proportion of stooping tonnes left and the factor for Syferfontein is higher than other mines due to the lack of high extraction. The mining loss factor is the discount factor required to account for the expected loss of coal reserves, due to actual mining activities, which requires support pillars to be left in situ. The mining loss factors applied are therefore a function of the mining method used and planned to be used, as well as the actual historical loss factors experienced.

**Contamination factor:** the contamination factor expressed as a percentage of the extractable coal reserve, vary between 0,4% (2008: 0%) for Syferfontein and 4,8% for Bossjesspruit (2008: 2,7% for Middelbult). The contamination factor for Bossjesspruit increased due to the fact that thinner seams are mined and the equipment used is not optimal for thin seams, resulting in overcutting being planned. The contamination factor refers to the extraneous coal and non-coal material which is unintentionally added to the practical mining horizon, as a result of the mining operations. The contamination factors applied are therefore a function of expected geological conditions in the immediate roof and floor of the mining horizon, as well as the actual and historical contamination factors experienced. Contamination factors are also influenced by the equipment selection relative to the planned mining height.

**Superficial moisture factor:** the superficial moisture factor, expressed as a percentage of the extractable coal reserve, vary between 4,6% for Rooipoort (2008: 5% for Middelbult) and 2,3% for Sigma: Mooikraal (2008: 3,1% for Block 5 East). The superficial moisture refers to the extraneous moisture added to the extracted coal as a result of the mining operations. The factors applied are therefore based mostly on the historical factors experienced.

*Reserve estimation (remaining reserves at 31 March 2009)*

We have approximately 3,9 billion tons (Bt) of gross in situ proven and probable coal reserves in the Secunda Deposit and approximately 1,3 Bt of recoverable reserves. The coal reserve estimations are set out in table 1 below. The different reserve areas are depicted on a map on page M-4, as well as whether a specific reserve area has been assigned to a specific mine.

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Table 1.

**Coal reserve estimations<sup>(1)</sup> as at 31 March 2009, in the Secunda area where Sasol Mining has interim statutory rights (old order mining rights), for which applications were submitted to convert to mining rights in terms of the Mineral and Petroleum Resources Development Act, Act 28 of 2002**

| Reserve area              | Gross in situ coal resource <sup>(2)</sup><br>(Mt) <sup>(5)</sup> | Geological discount<br>(Mt) <sup>(5)</sup> | Mine layout losses<br>(Mt) <sup>(5)</sup> | Extraction rate<br>(%) | Recoverable reserves <sup>(3)</sup><br>(Mt) <sup>(5)</sup> | Beneficiated yield<br>(%) | Proven/<br>probable |
|---------------------------|---|--|---|------------------------|--|---------------------------|---------------------|
| Middelbult Mine           | 820   | 136  | 90  | 43                     | 274  | 100                       | Proven              |
| Bosjesspruit Mine         | 406   | 32   | 24  | 56                     | 176  | 100                       | Proven              |
| Twistdraai Mine           | 70  | 4  | 15  | 61                     | 42   | P51,S20 <sup>(4)</sup>    | Proven              |
| Syferfontein Mine         | 551   | 24   | 65  | 47                     | 197  | 100                       | Proven              |
| Brandspruit Mine          | 173   | 9  | 58  | 53                     | 61   | 100                       | Proven              |
| Rooipoort Area            | 352   | 56   | 120                                       | 66                     | 143  | P35,S45 <sup>(6)</sup>    | Probable            |
| Block 2, number 4 seam    | 810   | 219  | 108                                       | 54                     | 273  | 100                       | Probable            |
| Block 2, number 2 seam    | 370   | 100  | 49  | 54                     | 125  | 100                       | Probable            |
| Block 5 East              | 184   | 64   | 22  | 45                     | 47   | 100                       | Probable            |
| Block 3 South             | 141   | 38   | 19  | 58                     | 52   | 100                       | Probable            |
| <b>Total Secunda Area</b> | <b>3 877</b>  |  |   |                        | <b>1 389</b>   |                           |                     |

(1)

The coal reserve estimations in this table were compiled under supervision of Ms Karin van der Merwe and Mr Jakes Lock. The "South African Code for Reporting of Minerals Resources and Minerals Reserves (The SAMREC Code 2007 edition)" dealing with competence and responsibility, paragraph 7, state Documentation detailing Exploration Results, Mineral Resources and Mineral reserves from which a Public Report is prepared, must be prepared by, or under the direction of, and signed by a Competent Person. Paragraph 9 states: A 'Competent Person' is a person who is registered with SACNASP, ECSA or PLATO, or is a Member or Fellow of the SAIMM, the GSS or a Recognised Overseas Professional organisation (ROPO). The Competent Person must comply with the provisions of the relevant promulgated Acts. Mr JD Conradie, on behalf of Gemecs (Pty) Limited performed a comprehensive and independent audit of the coal resource/reserve estimations in February 2007. The estimates was certified as correct by one of the Gemecs (Pty) Ltd directors, Mr CD van Niekerk (Pr.Nat.Sci), who signed the statement in his capacity as a competent person and auditor. The current estimation still is in line with the audited reserve and resource statement of February 2007. The estimation of the reserves is compliant with the definition and guidelines as stated in the SAMREC and JORC codes, as well as SEC Industry Guideline 7.

(2)

The gross in situ coal resource is an estimate of the coal tonnage, contained in the full coal seam above the minimum thickness cut off and relevant coal quality cut off parameters. No loss factors are applied and seam height does not include external dilution or contamination material.

(3)

The recoverable coal reserve is an estimate of the expected recovery of the mines in these areas and is determined by the subtraction of losses due to geological and mining factors and the addition of dilatants such as moisture and contamination.

(4)

The P% of P51 refers to the export product yield from the recoverable coal reserve and the S% of S20 refers to secondary product yield, which will be supplied to the Synfuels factory. The balance of this is discard material. The secondary product yield dropped due to an increase in slimes generated.

(5)

Mt refers to 1 million tons. Reference is made of tons, each of which equals 1 000 kilograms, approximately 2 205 pounds or 1 102 short tons.

(6)



The Rooipoort area contains some coal which can be beneficiated for the export market. Investigations to prove the viability of beneficiation are underway.

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Coal qualities per associated reserve estimation (remaining reserves at 31 March 2009)

In tables 2 and 3, additional information regarding coal qualities is provided.

Table 2.

Coal qualities, on an air dry basis, in respective coal reserve areas, where Sasol Mining has interim statutory rights (old order mining rights), in the Secunda mining complex, for which applications were submitted to convert to mining rights, in terms of the Mineral and Petroleum Resources Development Act, Act 28 of 2002.

| Reserve area           | Wet/<br>dry<br>tons | Average<br>inherent<br>moisture<br>content<br>(%) | Average<br>superficial<br>moisture<br>content<br>(%) | Assigned/<br>unassigned | Steam/<br>metallurgical<br>coal | Heat<br>value<br>(air<br>dry<br>basis)<br>MJ/kg | Sulphur<br>(air dry<br>basis) |
|------------------------|---------------------|---|--|-------------------------|---------------------------------|---|-------------------------------|
| Middelbult Mine        | Wet                 | 4,3   | 4,5  | Assigned                | Steam                           | 21,1  | 0,9                           |
| Bosjesspruit Mine      | Wet                 | 3,6   | 4,0  | Assigned                | Steam                           | 20,9  | 1,1                           |
| Twistdraai Mine        | Wet                 | 3,7   | 3,5  | Assigned                | Steam                           | 20,4  | 1,1                           |
| Syferfontein Mine      | Wet                 | 5,7   | 4,8  | Assigned                | Steam                           | 20,2  | 0,7                           |
| Brandspruit Mine       | Wet                 | 4,1   | 3,7  | Assigned                | Steam                           | 19,1  | 1,5                           |
| Rooipoort Area         | Wet                 | 4,3   | 4,3  | Assigned                | Steam                           | 21,3  | 1,0                           |
| Block 2, number 4 seam | Wet                 | 3,7   | 3,7  | Unassigned              | Steam                           | 18,4  | 1,2                           |
| Block 2, number 2 seam | Wet                 | 3,6   | 3,7  | Unassigned              | Steam                           | 17,4  | 0,7                           |
| Block 5 East           | Wet                 | 3,7   | 3,1  | Unassigned              | Steam                           | 20,8  | 1,0                           |
| Block 3 South          | Wet                 | 3,4   | 3,5  | Unassigned              | Steam                           | 21,9  | 0,7                           |

Table 3.

Coal qualities, on an as received basis, in respective coal reserve areas, where Sasol Mining has interim statutory rights (old order mining rights), in the Secunda mining complex, to convert to mining rights in terms of the Mineral and Petroleum Resources Development Act, Act 28 of 2002.

| Reserve area           | Wet/<br>dry<br>tons | Average<br>inherent<br>moisture<br>content<br>(%) | Average<br>superficial<br>moisture<br>content<br>(%) | Assigned/<br>unassigned | Steam/<br>metallurgical<br>coal | Heat<br>value<br>(as<br>received<br>basis)<br>MJ/kg | Sulphur<br>(as<br>received<br>basis) |
|------------------------|---------------------|---|--|-------------------------|---------------------------------|---|--------------------------------------|
| Middelbult Mine        | Wet                 | 4,3   | 4,5  | Assigned                | Steam                           | 20,1  | 0,9                                  |
| Bosjesspruit Mine      | Wet                 | 3,6   | 4,0  | Assigned                | Steam                           | 20,0  | 1,0                                  |
| Twistdraai Mine        | Wet                 | 3,7   | 3,5  | Assigned                | Steam                           | 19,5  | 1,1                                  |
| Syferfontein Mine      | Wet                 | 5,7   | 3,8  | Assigned                | Steam                           | 19,3  | 0,7                                  |
| Brandspruit Mine       | Wet                 | 4,1   | 3,7  | Assigned                | Steam                           | 18,4  | 1,4                                  |
| Rooipoort Area         | Wet                 | 4,3   | 4,3  | Assigned                | Steam                           | 20,4  | 1,0                                  |
| Block 2, number 4 seam | Wet                 | 3,7   | 3,7  | Unassigned              | Steam                           | 17,7  | 1,2                                  |
| Block 2, number 2 seam | Wet                 | 3,7   | 3,7  | Unassigned              | Steam                           | 16,7  | 0,6                                  |
| Block 5 East           | Wet                 | 3,7   | 3,1  | Unassigned              | Steam                           | 20,3  | 1,0                                  |
| Block 3 South          | Wet                 | 3,4   | 3,5  | Unassigned              | Steam                           | 21,1  | 0,7                                  |

Criteria for proven and probable

Over and above the definitions for coal reserves, probable coal reserves and proven coal reserves, set forth in Industry Guide 7, under the US Securities Act of 1933, as amended, which are included in our glossary, we consider the following criteria to be pertinent to the classification of the reserves.

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Probable reserves are those reserve areas where the drill hole spacing is sufficiently close in the context of the deposit under consideration, where conceptual mine design can be applied, and for which all the legal and environmental aspects have been considered. Probable reserves can be estimated with a lower level of confidence than a proven coal reserve. Currently this classification results in variable drill spacing depending on the complexity of the area being considered and is generally less than 500 m, although in some areas it may extend to 880 m. The influence of increased drilling in these areas should not materially change the underlying geostatistics of the area on the critical parameters such as seam floor, seam thickness, ash and volatile content.

Proven reserves are those reserves for which the drill hole spacing is generally less than 350 m, for which a complete mine design has been applied which includes layouts and schedules resulting in a full financial estimation of the reserve. This classification has been applied to areas in the production stage or for which a detailed feasibility study has been completed.

*Legal rights on coalfields*

Prospecting permits and mining authorisations (including the underlying mineral rights) were substituted with interim statutory rights to be converted into new order rights in accordance with the transitional provisions of the Mineral and Petroleum Resources Development Act (Act 28 of 2002), which came into effect on 1 May 2004. Sasol Mining, therefore, hold these interim statutory rights (old order mining rights) to mine more than 98% of the mineral rights previously owned in the Secunda area. Sasol Mining holds four old order mining rights, (previously mining authorisations under the repealed Minerals Act), consisting of 163 687 hectares of coal rights in respect of the Secunda area and 4 938 hectares in respect of the Mooikraal operation near Sasolburg. In terms of the aforementioned transitional provisions, Sasol Mining had to apply to have these interim old order mining rights converted to new order mining rights by 30 April 2009. Applications for the conversion of the four Secunda Complex old order mining rights, which comprises the total reserve area depicted in table 1 and plan in attachment page M-4, have been submitted to the Department of Mineral Resources during April 2006. See also "Item 4.B Business Overview Regulation of mining activities in South Africa". In respect of the Mooikraal Operation in the Free State, an application for the conversion of the old order mining right was submitted during December 2008.

*Sasolburg operations*

*Exploration history*

The Northern Free State area was first explored in the late 1930s. The exploration was conducted by drilling core recovery boreholes over the current Sasolburg area. Some boreholes were initially drilled by the South African government. The Sigma mine was established in 1950. Subsequent drilling by the General Mining and Finance Corporation in the 1960s identified more coal reserves in the southwest of the existing Sigma Mine as well as extensions to the south and east. Page M-3 includes a map showing the location of our Sasolburg coal operations.

The geological models are continually updated and refined with additional drill and analytical results.

*Coal seam geology*

There are two primary coal seams of importance, the Number 2 Coal Seam and the Number 3 Coal Seam. These coal seams are separated by a carbonaceous mudstone to siltstone parting and consist of a number of coal plies and carbonaceous mudstone interburdens. The individual coal plies are numbered from the base upwards and selected mining horizons are identified on the basis of the coal quality required. The major controlling factor on the coal development is the pre-Karoo basement.

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Selective mining within coal seams implies that strict horizon control is exercised to maintain mining on the selected horizon. This has been done very successfully at the old Sigma underground operations and at the Mohlolo underground operation. The same principles which were applied when mining the old Sigma and Mohlolo underground operations are applied at the Sigma: Mooikraal Mine. In the visible coal seam a well-defined sulphide marker within the seam assists in the identification and verification of the pre-determined minable horizon underground, even in areas where the coal seam is displaced by faulting.

In general, the quality of the coal (the ash yield or the fixed carbon content) deteriorates from the base of the coal seam to the top of the coal seam.

In-seam occurrence of inorganic material is rare in the selected mineable area and may consist of locally developed carbonaceous mudstone lenses. Inorganic material occurs mainly towards the top of the coal seam, but has been excluded from the selected mineable horizon.

Sigma Mine has been active since 1950 and has completed total extraction of board and pillar and longwall mining on both the major coal seams. The operations at the Mohlolo underground mines, developed from the highwalls of the Wonderwater strip mine, were closed during the 2006 calendar year.

The Sigma: Mooikraal mine started production during 2006. The production for 2009 is 1,8 Mt per year, where the number 3 B seam is mined.

*Selected mining horizon*

The determination of the selected mining horizon is driven primarily by the required coal quality for the steam process at Sasol Infrachem. In order to define the mining horizon, detailed sampling, with associated coal seam descriptions, are conducted. From this, both a visual and chemical correlation of the plies are made.

*Reserve estimation*

Sasol Mining has 24 Mt proven recoverable coal reserves for supply to Sasol Infrachem for steam generation from the number 3B coal seam. The reserve estimation is depicted in Table 4 below.

Table 4.

**Coal reserve estimation<sup>(1)</sup> of proven and probable reserves, in areas where Sasol Mining has interim statutory rights (old order mining rights) in the Sasolburg mining complex, to be converted to mining rights pursuant to the Mineral and Petroleum Resources Development Act, Act 28 of 2002.**

| Reserve area                                  | Coal seam | Gross in situ coal resource <sup>(2)</sup><br>(Mt) <sup>(5)</sup> | Geological discount<br>(Mt) <sup>(5)</sup> | Mine layout losses<br>(Mt) <sup>(5)</sup> | Extraction Rate<br>(%) | Recoverable Coal reserves <sup>(3&amp;4)</sup><br>(Mt) <sup>(5)</sup> | Proven/<br>probable |
|---|-----------|---|--|---|------------------------|---|---------------------|
| Sigma: Mooikraal                              | 3B        | 78  | 9  | 8   | 46                     | 24  | Proven              |
| Sigma: Mooikraal (Remainder)                  | 3B        | 65  | 8  | 6   | 41                     | 21  | Probable            |
| Sigma: Mooikraal South (devol) <sup>(6)</sup> | 3B        | 64  | 8  | 6   | 42                     | 24  | Probable            |
| <b>Total Sasolburg area</b>                   |           | <b>207</b>  |  |   |                        | <b>69</b>   |                     |

(1)

The coal reserve estimations in this table were compiled under supervision of Ms Karin van der Merwe and Mr Jakes Lock. The "South African Code for Reporting of Minerals Resources and Minerals Reserves (The SAMREC Code 2007 edition)" dealing with competence and responsibility, paragraph 7, state: Documentation detailing Exploration Results, Mineral Resources and Mineral reserves from which a Public Report is prepared, must be prepared by, or under the direction of, and signed by a Competent Person.



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Paragraph 9 states: A 'Competent Person' is a person who is registered with SACNASP, ECSA or PLATO, or is a Member or Fellow of the SAIMM, the GSS or a Recognised Overseas Professional organisation (ROPO). The Competent Person must comply with the provisions of the relevant promulgated Acts. Mr JD Conradie, on behalf of Gemecs (Pty) Limited performed a comprehensive and independent audit of the coal resource/reserve estimations in February 2007. The estimates were certified as correct by one of the Gemecs (Pty) Ltd directors, Mr CD van Niekerk (Pr.Nat.Sci), who signed the statement in his capacity as a competent person and auditor. The current estimation still is in line with the audited reserve and resource statement of February 2007. The estimation of the reserves is compliant with the definition and guidelines as stated in the SAMREC and JORC codes, as well as SEC Industry Guide 7.

- (2) The gross in situ coal resource is an estimate of the coal tonnage, contained in the full coal horizon, selected for mining, above the minimum thickness cut off a relevant coal quality cut off parameters. No loss factors are applied and seam height does not include external dilution or contamination material.
- (3) Recoverable coal reserve refers to the economically mineable coal, inclusive of diluting and contaminating material, and allows for losses that may occur when material is mined.
- (4) At Sasolburg, no coal beneficiation is conducted with 100% of the recoverable coal supplied to the client.
- (5) Mt refers to 1 million tons. One ton equals 1 000 kilograms, approximately 2 205 pounds or 1 102 short tons.
- (6) In the southern portion of the Sigma: Mooikraal reserve area, the coal is overlain by a dolerite sill, which had an effect on the coal seam which is planned to be mined. The reserves in this area are therefore indicated as probable reserves. The reserves' mineability will be proven once mining is attempted in this area.

*Coal qualities per associated reserve estimation (remaining reserves at 31 March 2009)*

In tables 5 and 6 additional information regarding coal qualities is provided.

Table 5.

**Coal qualities on an Air Dry Basis, per reserve estimation area, in areas where Sasol Mining has interim statutory rights (old order mining rights) in the Sasolburg mining complex, to be converted to mining rights in terms of the Mineral and Petroleum Resources Development Act, Act 28 of 2002.**

| Reserve area                   | Wet/<br>dry<br>tons | Average<br>inherent<br>moisture<br>content<br>(%) | Average<br>superficial<br>moisture<br>content<br>(%) | Assigned/<br>unassigned | Steam/<br>metallurgical<br>coal | Heat<br>value<br>(air<br>dry<br>basis)<br>MJ/kg | Sulphur<br>(air dry<br>basis) |
|--------------------------------|---------------------|---|--|-------------------------|---------------------------------|---|-------------------------------|
| Sigma: Mooikraal               | Wet                 | 4,7   | 2,0  | Assigned                | Steam                           | 21,1  | 0,9                           |
| Sigma: Mooikraal (Remainder)   | Wet                 | 5,9   | 3,2  | Assigned                | Steam                           | 18,7  | 0,5                           |
| Sigma: Mooikraal South (devol) | Wet                 | 4,7   | 3,2  | Assigned                | Steam                           | 21,7  | 0,6                           |

Table 6.

**Coal qualities on an as received basis, per reserve estimation area, in areas where Sasol Mining has interim statutory rights (old order mining rights), in the Sasolburg mining complex, to be converted to mining rights pursuant to the Mineral and Petroleum Resources Development Act, Act 28 of 2002.**

| Reserve area | Wet/<br>dry<br>tons | Average<br>inherent<br>moisture<br>content<br>(%) | Average<br>superficial<br>moisture<br>content<br>(%) | Assigned/<br>unassigned | Steam/<br>metallurgical<br>coal | Heat<br>value<br>(as<br>received<br>basis)<br>MJ/kg | Sulphur<br>(air dry<br>basis) |
|--------------|---------------------|---|--|-------------------------|---------------------------------|---|-------------------------------|
|--------------|---------------------|---|--|-------------------------|---------------------------------|---|-------------------------------|

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|                                |     |     |     |          |       |      |     |
|--------------------------------|-----|-----|-----|----------|-------|------|-----|
| Sigma: Mooikraal               | Wet | 4,7 | 2,0 | Assigned | Steam | 20,7 | 0,9 |
| Sigma: Mooikraal (Remainder)   | Wet | 5,9 | 3,2 | Assigned | Steam | 17,6 | 0,5 |
| Sigma: Mooikraal South (devol) | Wet | 4,7 | 3,2 | Assigned | Steam | 20,7 | 0,6 |

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SPI, our dedicated oil and gas exploration and production company, currently has reserves in two fields:

In Gabon, the company holds a 27,75% non-operated interest in the offshore Etame Marin permit. An internally determined assessment of oil reserves was conducted during July 2009. As this license is a Production Sharing Contract, reserves reported represent the net economic interest volumes attributable to the company, after deduction for royalties, grossed up for income taxes.

In Mozambique, the company holds a 70% operated interest in the Pande and Temane Petroleum Production Agreement gas fields. An internally determined assessment of gas reserves was conducted during July 2009. Reserves reported represent the net economic interest volumes attributable to the company, after deduction of petroleum production tax. Additionally, the Proved Developed and Undeveloped volumes booked are restricted to the take-or-pay quantities defined in the gas sales agreement for the remainder of the 25-year term. A phased approach to field development has been followed with Temane. During the first semester of 2009, the first development of the Pande field has been completed and production commenced in 2009.

**Reserve and production disclosure**

See unaudited supplemental oil and gas information to "Item 18 Financial statements" for further disclosures of oil and gas operations.

|  | Crude Oil and Condensate |             |             | Natural Gas            |             |                |
|--|--------------------------|-------------|-------------|------------------------|-------------|----------------|
|  | Mozambique               | Other areas | Total       | Mozambique             | Other areas | Total          |
|  | Millions of barrels      |             |             | Billions of cubic feet |             |                |
| <b>Proved developed and undeveloped reserves</b> |                          |             |             |                        |             |                |
| Balance at 30 June 2006                          | 7,3                      | 8,6         | 15,9        | 1 306,1                |             | 1 306,1        |
| Revisions  | (1,0)                    | 1,3         | 0,3         | 28,7                   |             | 28,7           |
| Production                                       | (0,7)                    | (1,4)       | (2,1)       | (58,2)                 |             | (58,2)         |
| Balance at 30 June 2007                          | 5,6                      | 8,5         | 14,1        | 1 276,6                |             | 1 276,6        |
| Revisions  | (0,6)                    | (0,7)       | (1,3)       | 2,8                    |             | 2,8            |
| Production                                       | (0,5)                    | (1,8)       | (2,3)       | (65,4)                 |             | (65,4)         |
| Balance at 30 June 2008                          | 4,5                      | 6,0         | 10,5        | 1 214,0                |             | 1 214,0        |
| Revisions  | 1,6                      | 0,8         | 2,4         | 495,1                  |             | 495,1          |
| Extension/discoveries                            |                          | 2,4         | 2,4         |                        |             |                |
| Production                                       | (0,5)                    | (2,0)       | (2,5)       | (65,3)                 |             | (65,3)         |
| Balance at 30 June 2009                          | <b>5,6</b>               | <b>7,2</b>  | <b>12,8</b> | <b>1 643,8</b>         |             | <b>1 643,8</b> |
| <b>Proved developed reserves</b>                 |                          |             |             |                        |             |                |
| At 30 June 2007                                  | 2,7                      | 6,2         | 8,9         | 371,6                  |             | 371,6          |
| At 30 June 2008                                  | 2,1                      | 5,4         | 7,5         | 277,3                  |             | 277,3          |
| At 30 June 2009                                  | <b>2,3</b>               | <b>6,8</b>  | <b>9,1</b>  | <b>780,9</b>           |             | <b>780,9</b>   |

The table above records estimates of the reserve quantities held by Sasol, through its various operating entities under Sasol Petroleum International (Pty) Limited.



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**ITEM 4A. UNRESOLVED STAFF COMMENTS**

There are no unresolved written comments from the SEC staff regarding our periodic reports under the Exchange Act received more than 180 days before 30 June 2009.

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**ITEM 5. OPERATING AND FINANCIAL REVIEW AND PROSPECTS**

This section should be read in conjunction with our consolidated financial statements included in "Item 18 Financial Statements" as at 30 June 2009 and 2008, and for the years ended 30 June 2009, 2008 and 2007, including the accompanying notes, that are included in this annual report on Form 20-F. The following discussion of operating results and the financial review and prospects as well as our consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

Certain information contained in the discussion and analysis set forth below and elsewhere in this annual report includes forward-looking statements that involve risks and uncertainties. See "Item 3.D Key information Risk factors" for a discussion of significant factors that could cause actual results to differ materially from the results described in or implied by the forward-looking statements contained in this annual report.

**5.A Operating results**

**Company and business overview**

Sasol is an integrated energy and chemical company. We add value to coal, oil and gas reserves, using these feedstocks to produce liquid fuels, fuel components and chemicals through our unique, proprietary technologies. We mine coal in South Africa and produce gas and condensate in Mozambique and oil in Gabon, and our chemical manufacturing and marketing operations span the globe. In South Africa we refine imported crude oil and retail liquid fuel products through our network of retail convenience centres. We also supply fuels to other distributors in the region and gas to industrial customers.

We maintain extensive chemical manufacturing and marketing operations, mostly in South Africa, Europe, the United States of America (USA), the Middle East and Asia.

In South Africa, we refine imported crude oil and retail liquid fuels through a network of 411 Sasol retail convenience centres and Exel service stations. We also supply fuels to oil companies operating in South Africa and other distributors in South Africa and sub-Saharan Africa. Through Sasol Synfuels International (SSI) we are pursuing international opportunities to commercialise our CTL and GTL technology. We brought our first international GTL plant, Oryx GTL, into operation in 2007 in response to the growing international interest in our CTL and GTL offerings, as we continue to expand our international presence. We are promoting our CTL technology in China and India, and GTL technology in Uzbekistan.

We employ approximately 34 000 people worldwide and remain one of South Africa's largest investors in capital projects, skills development and technological research and development.

The group has nine reportable segments that comprise the structure used by the Group Executive Committee (GEC) to make key operating decisions. While the information is presented by cluster, the underlying business unit information in each of the clusters is still presented to the GEC and board. We have continued to present each of the business units as reporting segments.

Whilst Sasol Petroleum International (SPI) and SSI do not meet the quantitative criteria for disclosure as a separate segment, they are expected to become significant contributors to the group's performance in future years as the upstream supplier of resources for the group's GTL and CTL activities. Consequently, the GEC has chosen to include SPI and SSI as reportable operating segments, as we consider this presentation to be appropriate in light of their strategic importance to the group.

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We divide our operations into the following segments:

**South African energy cluster:**

Sasol Mining

Sasol Gas

Sasol Synfuels

Sasol Oil

Other includes costs related to the pre-feasibility study for the expansion of our synthetic fuels capacity in South Africa known as Project Mafutha.

**International energy cluster:**

Sasol Synfuels International

Sasol Petroleum International

**Chemical cluster:**

Sasol Polymers

Sasol Solvents

Sasol Olefins & Surfactants

Other Chemicals includes Sasol Wax, Sasol Nitro, Merisol, Sasol Infrachem and other chemical businesses.

**Other businesses:**

Other includes Sasol Technology, Sasol Financing, the group's central administration activities and alternative energy businesses.

**External factors and conditions**

Our business, operating results, cash flow and financial condition are subject to the influence of a number of external factors and conditions. These include conditions in the markets in which we sell our products, including the fluctuations in the international price of crude oil, effect of fluctuations in the currency markets, most notably in the exchange rate between the rand and the US dollar, cyclicalities in the prices of chemical products, the effect of coal prices on export coal operations and the effects of inflation on our costs. Other factors which may influence our business and operating results include economic, social, political and regulatory conditions and developments in the countries in which we operate our facilities or market our products. See "Item 3.D Key information Risk factors".

***Fluctuations in refining margins and crude oil, natural gas and petroleum products prices***

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Through our participation in the Natref refinery, we are exposed to fluctuations in refinery margins resulting from fluctuations in international crude oil and petroleum product prices. We are also exposed to changes in absolute levels of international petroleum product prices through our synfuels operations. Fluctuations in international crude oil prices affect our results mainly through their indirect effect on the Basic Fuel Price (BFP) formula. A key factor in the BFP is the Mediterranean and Singapore (for petrol) or the Arab Gulf (for diesel) spot price. See "Item 4.B Business overview Sasol Synfuels", "Sasol Oil" and "Sasol Petroleum International". Furthermore, prices of petrochemical products and natural gas are also affected by fluctuations in crude oil prices.

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Market prices for crude oil, natural gas and petroleum products fluctuate as they are subject to local and international supply and demand fundamentals and factors over which we have no control. Worldwide supply conditions and the price levels of crude oil may be significantly influenced by international cartels, which control the production of a significant proportion of the worldwide supply of crude oil, and by political developments, especially in the Middle East.

The volatility of the crude oil price is illustrated in the following table, which shows the annual high, low and average of the European Brent crude oil price (free on board) in US dollars for the past ten years and to 30 September in the 2009 calendar year:

| Financial year         | US dollars per barrel<br>(US\$/b) |        |       |
|------------------------|-----------------------------------|--------|-------|
|                        | Average <sup>(1)</sup>            | High   | Low   |
| 1999                   | 12,60                             | 16,98  | 9,10  |
| 2000                   | 24,03                             | 31,93  | 17,25 |
| 2001                   | 28,38                             | 37,43  | 22,23 |
| 2002                   | 23,24                             | 29,22  | 16,51 |
| 2003                   | 27,83                             | 34,94  | 22,82 |
| 2004                   | 31,30                             | 39,22  | 25,51 |
| 2005                   | 46,17                             | 58,50  | 35,36 |
| 2006                   | 62,45                             | 74,45  | 52,84 |
| 2007                   | 63,95                             | 78,26  | 49,95 |
| 2008                   | 95,51                             | 139,38 | 67,73 |
| 2009 (through 30 June) | 68,14                             | 143,95 | 39,41 |
| July 2009              | 64,44                             | 70,08  | 58,25 |
| August 2009            | 72,51                             | 74,61  | 68,65 |
| September 2009         | 67,65                             | 71,56  | 64,60 |

Source: Energy Information Administration (US Department of Energy)

(1)

The average price was calculated as an arithmetic average of the quoted daily spot price.

On 30 September 2009, the price of European Brent crude oil was US\$65,82/b.

Significant changes in the price of crude oil, natural gas and petroleum products over a sustained period of time may lead us to alter our production, which could have a material impact on our turnover. Decreases in the price of crude oil and petroleum products can have a material adverse effect on our business, operating results, cash flows and financial condition.

Other factors which may influence the aggregate demand and hence affect the markets and prices for products we sell may include changes in economic conditions, the price and availability of substitute fuels, changes in product inventory, product specifications and other factors. In recent years, prices for petroleum products have fluctuated widely.

We make use of derivative instruments, including commodity options and futures contracts of short duration as a means of mitigating price and timing risks on crude oil and other energy-related product purchases and sales. While the use of these derivative instruments provides some protection against short-term volatility in crude oil prices, it does not protect against longer-term trends in crude oil prices.

As a result of the group's substantial capital investment programme and cash flow requirements, we deemed it necessary to shield the group's income from fluctuations in crude oil prices by means of appropriate hedging strategies.

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In 2007, we hedged the equivalent of approximately 30% of Sasol Synfuels' production (45 000 barrels per day (bpd)) and the Sasol Petroleum International (SPI) Gabon operation's production by entering into a zero cost collar pursuant to which the group was protected at average crude oil prices below US\$63,00/b but able to take advantage of higher crude oil prices, only incurring a cash outflow should average crude oil prices be above US\$83,60/b. A net profit of R211 million was achieved after a realised profit of R408 million related to the 2007 hedge, as a result of the crude oil price falling below the floor of the hedge, and a revaluation loss of R197 million related to the 2008 hedge.

In 2008, we hedged the crude oil equivalent of approximately 30% of our Sasol Synfuels' production (45 000 bpd) by means of a zero cost collar in terms of which the group was protected at crude oil prices below US\$62,40/b and benefited from crude oil prices up to US\$76,75/b. A similar crude oil hedge was entered for the planned production from Sasol Petroleum International's West African output for a range between US\$64,10/b and US\$75/b. However, we incurred a cash outflow as crude oil prices exceeded the cap of US\$76,75/b during the hedging period. As a result of the significant increase in crude oil prices during the 2008 financial year (average dated Brent was US\$95,51/b in 2008 compared to US\$63,95/b in 2007), the settlement of the oil hedge in May 2008 and June 2008 resulted in a net cash outflow of R2,3 billion for the year ended 30 June 2008.

In 2009, we hedged the equivalent of approximately 30% of Sasol Synfuels' production (45 000 bpd). A zero cost collar hedge was entered into in August 2008 in terms of which the group was protected at crude oil prices below US\$90/b, and benefited from crude oil prices up to US\$228/b. A similar crude oil hedge was entered into for approximately 30% (550 000 barrels) planned production from Sasol Petroleum International's West African output for a range between US\$90/b and US\$240/b. As a result of the significant decrease in crude oil prices during 2009 (average dated Brent was US\$68,14/b in 2009 compared to US\$95,51/b in 2008), the settlement of the oil hedges in May 2009 resulted in a net cash inflow of R5,1 billion for the year ended 30 June 2009. See "Item 11. Quantitative and qualitative disclosure about market risk".

Whilst we believe this hedging strategy has been appropriate in the past, we have not entered into a similar crude oil hedge for 2010. There are other risk mitigation initiatives, such as cost containment, cash conservation and capital prioritisation, which need to be considered in conjunction with this strategy and which have already resulted in benefits to our balance sheet. At this time, we have not entered into a similar hedge as in the past. The situation is monitored regularly to assess when a suitable time might be to revise this strategy.

In 2010, for budgeting and forecasting purposes, we estimate that for every US\$1/b increase in the annual average crude oil price, our group operating profit will increase by approximately R572 million. This estimate is applicable for a US\$70/b crude oil price and a rand/US dollar exchange rate of R8. It should be noted that in the volatile environment that we are currently experiencing, these sensitivities could be materially different than those disclosed depending on the crude oil price, exchange rates, product prices and volumes.

***Exchange rate fluctuations***

The rand is the principal functional currency of our operations. However, a large part of our group's turnover is denominated in US dollars and some part in euro, derived either from exports from South Africa or from our manufacturing and distribution operations outside South Africa. Approximately 90% of our turnover is linked to the US dollar as petroleum prices in general and the price of most petroleum and chemical products are based on global commodity and benchmark prices which are quoted in US dollars. A significant part of our capital expenditure is also US dollar denominated, as it is directed to investments outside South Africa or constitutes materials, engineering and construction costs imported into South Africa.

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After the significant weakening of the rand against the US dollar in 2002, the rand appreciated against the US dollar between 2003 and 2005. This appreciation had a negative impact on our operating results over this period. In 2007, the rand weakened with the average rate for 2007 being R7,20 per US dollar compared to R6,41 per US dollar in 2006. During 2008, the rand weakened slightly further against the US dollar, with the average exchange rate for 2008 being R7,30 per US dollar compared to R7,20 per US dollar in 2007. In 2009, the rand weakened further against the US dollar, with the average rate for 2009 being R9,04 per US dollar compared to R7,30 per US dollar in 2008. This weakening in the rand had a positive impact on our operating results in 2009. Similarly, the strengthening of the euro against the US dollar over the last three years has negatively impacted the profitability of our European operations where our costs are euro based and a significant portion of our turnover is US dollar based.

Subsequent to year end, the rand/US dollar exchange rate has strengthened. On 30 September 2009, the rand/US dollar exchange rate was R7,52.

The average exchange rate for the year has a significant effect on our turnover and our operating profit. In 2010, for budgeting and forecasting purposes, we estimate that for every R0,10 weakening or strengthening in the annual average rand/US dollar exchange rate, our operating profit will increase or decrease by approximately R765 million, as applicable. This estimate is applicable is applicable for a US\$70/b crude oil price and a rand/US dollar exchange rate of R8. It should be noted that in the volatile environment that we are currently experiencing, these sensitivities could be materially different than those disclosed depending on the crude oil price, exchange rates, product prices and volumes.

Although the exchange rate of the rand is primarily market determined, its value at any time may not be an accurate reflection of the underlying value of the rand, due to the potential effect of, among other factors, exchange controls. These regulations also affect our ability to borrow funds from non-South African sources for use in South Africa or to repay these funds from South Africa and, in some cases, our ability to guarantee the obligations of our subsidiaries with regard to these funds. These restrictions have affected the manner in which we have financed our acquisitions outside South Africa and the geographic distribution of our debt. See "Item 10 Additional information".

We manage our foreign exchange risks through the selective use of forward exchange contracts and cross currency swaps. We use forward exchange contracts to reduce foreign currency exposures arising from imports into South Africa. Forward exchange contracts which result in exposure of more than R100 million require pre-approval from our GEC. We apply the following principal policies in order to

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protect ourselves against the effects (on our South African operations) on the volatility of the rand against other major currencies as well as an anticipated long-term trend of a devaluing rand:

All major capital expenditure in foreign currency is hedged on commitment of expenditure or on approval of the project (with South African Reserve Bank approval), by way of forward exchange contracts; and

All imports in foreign currency in excess of an equivalent of US\$50 000 per transaction are hedged on commitment by way of forward exchange contracts.

See "Item 11 Quantitative and qualitative disclosure about market risk".

***Cyclicality in petrochemical products prices***

The demand for our chemical products is cyclical. Typically, higher demand during peaks in industry cycles leads producers to increase production capacity, at which point prices decrease. Most commodity chemical prices tend, over the longer term, to track the crude oil price.

On average, we experienced a decrease in the polymer prices, an increase in ammonia product prices in 2009, compared to 2008, and a decrease in solvent product prices. The global economic conditions negatively affected the overall worldwide chemical prices. It must be highlighted that there were significant changes in the business environment from October 2008, which had a detrimental effect on the performance of the chemical businesses in the second half of the year. During the first half of the financial year, chemical prices were noticeably higher, but with the sharp decline in the crude oil price towards the latter part of the year, chemical prices declined significantly. The decline in crude oil prices and the economic crisis precipitated a substantial decline in the demand for chemical products during the latter half of the year. With lower demand, supply contracted accordingly.

Although peaks in these cycles have in the past been characterised by increased market prices and higher operating margins, such peaks have prompted further worldwide capital investment which has led to supply exceeding demand and a resultant reduction in selling prices and operating margins. In times of high crude oil and related product prices (the primary feedstock of most commodity chemicals), the profit margin shifts towards the feedstock producer while in times of high chemical prices and lower feedstock prices, the profit margin shifts towards the downstream activities. Our strategy for our commodity chemicals business, therefore, is wherever possible to invest in the value chain of raw materials to final products. As a result of this approach, the group has elected not to hedge its exposure to commodity chemical prices as this may, in part, negate the benefits of being backward integrated into its primary feed streams.

***Coal prices***

Approximately 8,6% of our coal production was sold to external markets (3,2 million tons (Mt) was sold to the export market (2008 3,4 Mt) predominantly in Europe and 0,2 Mt was sold to the South African market (2008 0,9 Mt)). External sales to these markets represented approximately 34,8% of the total turnover generated by Sasol Mining during 2009 (2008 33,0%).

Export coal sales prices are compared to the published international coal price indices to track performance. Sasol Mining's policy is to sell at prices partially on an American Petroleum Standard Index (API) related basis, and partially on fixed prices. Sales at fixed prices are not extended beyond nine months forward. Internal coal sales are made to Sasol Synfuels and Infrachem. Coal sales prices into this market are negotiated on a five year contractual basis and are subject to periodic price adjustments. Transfer price negotiations are at arms length.



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The average free on board Richards Bay price index for the past seven financial years:

***Inflation***

Whilst over recent years, inflation and interest rates have been at relatively low levels, the economy of South Africa, though currently well managed, at various times in the past has had high inflation and interest rates compared to the USA and Europe. Should these conditions recur, this would increase our South African-based costs.

High interest rates could adversely affect our ability to ensure cost-effective debt financing in South Africa. Sasol expects the impact of changes in the inflation rates on our international operations to be less significant.

The history of the South African consumer price index (CPI) and producer price index (PPI) is illustrated in the following table, which shows the average increase in the index for the past 10 calendar years and the annual percentage change on a monthly basis in calendar year 2009:

| <b>Calendar year</b> | <b>CPI</b> | <b>PPI</b> |
|----------------------|------------|------------|
| 1999                 | 5,2%       | 5,8%       |
| 2000                 | 5,4%       | 9,2%       |
| 2001                 | 5,7%       | 8,4%       |
| 2002                 | 9,2%       | 14,2%      |
| 2003                 | 5,8%       | 1,7%       |
| 2004                 | 1,4%       | 0,6%       |
| 2005                 | 3,4%       | 3,1%       |
| 2006                 | 4,6%       | 7,7%       |
| 2007                 | 7,2%       | 10,9%      |
| 2008                 | 11,5%      | 14,2%      |
| January 2009         | 8,1%       | 9,2%       |
| February 2009        | 8,6%       | 7,3%       |
| March 2009           | 8,5%       | 5,3%       |
| April 2009           | 8,4%       | 2,9%       |
| May 2009             | 8,0%       | (3,0%)     |
| June 2009            | 6,9%       | (4,1%)     |
| July 2009            | 6,7%       | (3,8%)     |
| August 2009          | 6,4%       | (4,0%)     |

Source: Statistics South Africa

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***Our operations are subject to various laws and regulations in the countries in which we operate***

The group operates in numerous countries throughout the world and is subject to various laws and regulations which may become more stringent. Our mining, gas and petroleum-related activities in South Africa are subject to, amongst others, the following laws or regulations:

The Broad-based Black Economic Empowerment Act;

The Gas Act;

The Gas Regulator Levies Act;

The Minerals Act;

The Mineral and Petroleum Resources Development Act (MPRDA);

The Mineral and Petroleum Royalty Act;

The National Energy Regulator Act;

The Petroleum Products Act and the Petroleum Products Amendment Act;

The Petroleum Pipelines Act;

The Petroleum Pipelines Levies Act; and

The Restitution of Land Rights Act.

We are also subject to various local, national and regional safety, health and environmental laws and regulations. Our global operations are also impacted by international environmental conventions. See "Item 4. Business overview" and "Item 3.D Key information Risk factors" for the details of the various laws and regulations which may impact on our operating results, cash flows and financial condition.

In South Africa, our operations are required to comply with certain procurement, employment equity, ownership and other regulations which have been designed to address the country's specific transformation issues. These include the Mining Charter, the Liquid Fuels Charter, and the Broad-based Black Economic Empowerment Act along with the various Codes of Good Corporate Practice for broad-based black economic empowerment (BEE), the MPRDA and the Restitution of Land Rights Act. See "Item 4.B Business overview".

***Broad-based Black Economic Empowerment transactions***

***Sasol Mining BEE transaction***

We announced on 16 March 2006, the first phase implementation of Sasol Mining's broad-based empowerment strategy for compliance with the Mining Charter and the MPRDA through the formation of Igoda Coal (Pty) Limited (Igoda Coal), a 65:35 BEE venture with Exxaro Coal Mpumalanga (formerly Eyesizwe Coal (Pty) Limited). We recently received a notice of intention to withdraw from the Igoda transaction from our partner, Exxaro Coal Mpumalanga. Sasol Mining is actively pursuing alternatives to ensure its BEE strategy remains intact.

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On 11 October 2007, Sasol Mining announced the second phase of its broad-based BEE strategy by the formation of a black-woman controlled mining company called Ixia Coal (Pty) Limited (Ixia). Ixia is a venture with Women Investment Portfolio Holdings Limited and Mining Women Investments (Pty) Limited. The transaction is valued at R1,9 billion. This transaction brings Sasol Mining's broad-based BEE ownership component to an estimated 20% (calculated on attributable units of production). The transaction will be financed through equity (R47 million) and a combination of third party funding and appropriate Sasol facilitation. Ixia has procured its share of the financing for the transaction. The

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implementation of the transaction is still conditional on the conversion of the existing prospecting and mining permits (old order mining rights) to new order rights. This transaction was not yet effective at 30 June 2009.

Sasol Mining remains in compliance with the Mining Charter and will be compliant with the full requirements of Mining Charter by 2014.

*Sasol and Tshwarisano BEE transaction*

In compliance with the Liquid Fuels Charter, we entered into a R1,45 billion transaction with our BEE partner Tshwarisano LFB Investment (Pty) Limited (Tshwarisano). Tshwarisano acquired a 25% shareholding in Sasol Oil (Pty) Limited from Sasol Limited with effect from 1 July 2006. The financing of the transaction has been provided in part through the issue of preference shares by Tshwarisano to Standard Bank South Africa Limited (Standard Bank), and in part by application of the subscription proceeds from the issue of the ordinary shares to Tshwarisano ordinary shareholders. The Tshwarisano ordinary shareholders in turn raised the funding to subscribe for the ordinary shares through the issue of preference shares to Standard Bank. Over time, Tshwarisano and its ordinary shareholders will redeem their respective preference shares with the proceeds of dividends distributed by Sasol Oil. As part of this arrangement, Sasol Oil has amended its dividend policy such that it is required to pay out up to a maximum of one times earnings for that financial year by way of dividends. The actual dividend paid shall be the maximum possible amount, taking into account certain specified ratios relating to net debt to shareholders' equity and earnings before interest, tax, depreciation and amortisation to net interest. The dividend paid may not be less than one third of earnings.

In certain limited default circumstances, which include Tshwarisano being in default on the repayment of the preference shares, Standard Bank may require that a trust (consolidated by Sasol Limited) established in the context of the transaction to acquire the preference shares held by Standard Bank or, alternatively, to subscribe for new preference shares issued by Tshwarisano to enable Tshwarisano to redeem the preference shares held by Standard Bank. In addition and in the same limited default circumstances, the trust may acquire the ordinary shares held by its ordinary shareholders. As a result, the trust may own all or a portion of the outstanding securities issued by Tshwarisano. This would enable the trust to place these securities in another transaction in compliance with the Liquids Fuel Charter. Neither Tshwarisano nor its ordinary shareholders would owe any amounts to this trust or any other person. We have guaranteed the trust's obligation to make payment in these circumstances. This guarantee was valued at R39 million at the time of the transaction.

*Sasol Inzalo share transaction*

During May 2008, the shareholders approved the Sasol Inzalo share transaction, a broad-based BEE transaction, which resulted in the transfer of beneficial ownership of 10% (63,1 million shares) of Sasol Limited's issued share capital before the implementation of this transaction to its employees and a wide spread of black South Africans (BEE participants). The transaction was introduced to assist Sasol, as a major participant in the South African economy, in meeting its empowerment objectives. This transaction will provide long-term sustainable benefits to all participants and has a tenure of 10 years. The following BEE participants acquired indirect or direct ownership in Sasol's issued share capital at the time as follows:

Sasol employees and black managers through the Sasol Inzalo Employee Trust and Sasol Inzalo Management Trust (Employee Trusts) 4,0%;

The Sasol Inzalo Foundation 1,5%;

Selected participants 1,5%; and

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The black public through:

- ( ) The funded invitation 2,6%; and
- ( ) The cash invitation 0,4%.

The Employee Trusts and the Sasol Inzalo Foundation were funded entirely through Sasol facilitation whilst the selected participants and the black public participating, through the funded invitation, were funded by way of equity contributions and preference share funding (including preference shares subscribed for by Sasol). The black public participating through the cash invitation were financed entirely by the participants from their own resources.

The effective date of the transaction for the Employee Trusts and the Sasol Inzalo Foundation was 3 June 2008. The effective date of the transaction for the selected participants was 27 June 2008. The effective date for the black public invitations was 8 September 2008.

**The Sasol Inzalo Employee Trust and The Sasol Inzalo Management Trust**

On 3 June 2008, staff members that are South African residents or who are migrant workers that do not participate in the Sasol Share Incentive Scheme and the Sasol Share Appreciation Rights Scheme, participated in The Sasol Inzalo Employee Trust (Employee Scheme), while all senior black staff that are South African residents participated in The Sasol Inzalo Management Trust (Management Scheme). The share rights, which entitled the employees from the inception of the scheme to receive ordinary shares at the end of the 10 years, vest according to the unconditional entitlement as follows:

after three years: 30%

thereafter: 10% per year until maturity

Participants in the Employee Scheme were granted share rights to receive 850 Sasol ordinary shares. The allocation of the shares in the Management Scheme was based on seniority and range from 5 000 to 25 000. 12% of the allocated shares were set aside for new employees appointed during the first five years of the transaction. On resignation, within the first three years from the inception of the transaction, share rights granted will be forfeited. For each year thereafter, 10% of such share rights will be forfeited for each year or part thereof remaining until the end of the transaction period. On retirement, death or retrenchment the rights will remain with the participant.

The Sasol ordinary shares were issued to the Employee Trusts, funded by contributions from Sasol, which collectively subscribed for 25,2 million Sasol ordinary shares at a nominal value of R0,01 per share subject to the following pre-conditions:

right to receive only 50% of ordinary dividends paid on Sasol ordinary shares; and

Sasol's right to repurchase a number of shares at a nominal value of R0,01 per share at the end of year ten in accordance with a pre-determined formula.

The participant has the right to all ordinary dividends received by the Employee Trusts for the duration of the transaction.

After Sasol has exercised its repurchase right and subject to any forfeiture of share rights, each participant will receive a number of Sasol ordinary shares in relation to their respective share rights. Any shares remaining in the Employee Trusts after the distribution to participants may be distributed to the Sasol Inzalo Foundation.

**The Sasol Inzalo Foundation**

On 3 June 2008, The Sasol Inzalo Foundation (the Foundation), which is incorporated as a trust and being registered as a public benefit organisation, subscribed for 9,5 million Sasol ordinary shares at



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nominal value of R0,01 per share. The primary focus of the Foundation is skills development and capacity building of black South Africans, predominantly in the fields of mathematics, science and technology.

The pre-conditions of subscription for Sasol ordinary shares by the Foundation includes the right to receive dividends of 5% of the ordinary dividends declared in respect of Sasol ordinary shares held by the Foundation and Sasol's right to repurchase a number of Sasol ordinary shares from the Foundation at a nominal value of R0,01 per share at the end of ten years in accordance with a predetermined formula. After Sasol has exercised its repurchase right, the Foundation will going forward receive 100% of dividends declared on the Sasol ordinary shares owned by the Foundation.

**Selected participants**

On 27 June 2008, selected BEE groups (selected participants) which include Sasol customers, Sasol suppliers, Sasol franchisees, women's groups, trade unions and other professional associations, through a funding company, subscribed for 9,5 million Sasol preferred ordinary shares. The shares, which were not allocated to selected participants, have been subscribed for by a facilitation trust, which is funded by Sasol. As at 30 June 2009, 1,1 million Sasol preferred ordinary shares were issued to the facilitation trust. The selected participants contributed equity between 5% to 10% of the value of their underlying Sasol preferred ordinary shares allocation, with the balance of the contribution being funded through preference share debt, including preference shares subscribed for by Sasol, issued by the funding company.

The selected participants are entitled to receive a dividend of up to 5% of the dividend declared on the Sasol preferred ordinary shares in proportion to their effective interest in Sasol's issued share capital, from the commencement of the fourth year of the transaction term of ten years, subject to the financing requirements of the preference share debt.

At the end of the transaction term, the Sasol preferred ordinary shares will automatically be Sasol ordinary shares and will then be listed on the JSE Limited. The Sasol ordinary shares remaining in the funding company after redeeming the preference share debt and paying costs may then be distributed to the selected participants in proportion to their shareholding. The funding company, from inception, has full voting and economic rights with regard to its shareholding of Sasol's total issued share capital.

**Black public invitations**

*Funded invitation*

The members of the black public participating in the funded invitation, through a funding company, subscribed for 16,1 million Sasol preferred ordinary shares. The black public contributed equity between 5% to 10% of their underlying Sasol preferred ordinary shares allocation, with the balance of the contribution being funded through preference share debt, including preference shares subscribed for by Sasol, issued by the funding company. As at 30 June 2009, 57 254 Sasol preferred ordinary shares, which were not subscribed for by the black public, were issued to the facilitation trust, which is funded by Sasol.

Participants in the funded invitation may not dispose of their shares for the first three years after inception. Thereafter, for the remainder of the transaction term of ten years, trading in the shares will be allowed with other black people or black groups through an over-the-counter trading mechanism. Participants in the funded invitation may not encumber the shares held by them before the end of the transaction term.

The black public are entitled to receive a dividend of up to 5% of the dividend on the Sasol preferred ordinary shares in proportion to their effective interest in Sasol's issued share capital, from

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the commencement of the fourth year of the transaction term of ten years, subject to the financing requirements of the preference share debt.

At the end of the transaction term, the Sasol preferred ordinary shares will automatically be Sasol ordinary shares and will then be listed on the JSE Limited. The Sasol ordinary shares remaining in the funding company after redeeming the preference share debt and paying costs may then be distributed to the black public in proportion to their shareholding. The funding company will have, from inception, full voting and economic rights with regard to its interest in Sasol's issued share capital.

***Cash invitation***

The cash invitation allowed members of the black public to invest directly in 2,8 million Sasol BEE ordinary shares. The Sasol BEE ordinary shares cannot be traded for the first two years of the transaction term of ten years and, for the remainder of the transaction term, can only be traded between black people and black groups. Participants in the cash invitation are entitled to encumber their Sasol BEE ordinary shares, provided that these shares continue to be owned by members of the black public for the duration of the transaction term. At the end of the transaction term, the Sasol BEE ordinary shares will automatically be Sasol ordinary shares and will then be listed on the JSE Limited. At 30 June 2009, 16 097 BEE ordinary shares, which were not subscribed for by the black public, were issued to the facilitation trust, which is funded by Sasol.

***Preference shares***

The preference share funding comprises A, B and guaranteed C preference shares which are funded by external financiers and D preference shares funded by Sasol. The funding companies are required to maintain, inter alia, minimum share cover ratios in respect of the A and B preference shares, being the ratio between the value of the Sasol preferred ordinary shares and the amount required to redeem the preference shares. The maintenance of the ratio is dependent upon the Sasol ordinary share price and the dividends paid by Sasol on the Sasol preferred ordinary shares. Sasol has call options to purchase some or all of the outstanding A, B and C preference shares. Currently, the minimum share cover ratio will be breached when the Sasol ordinary share price falls below approximately R210 per share and R191 per share, in respect of the selected participants and black public, respectively. In addition, a further condition to the guaranteed C preference shares is that the Sasol group must maintain a net debt to earnings before interest, taxation, depreciation and amortisation cover ratio of 2,5 times.

The preference shares are accounted for in the statement of financial position as debt and should the preference share covenants described above be breached, Sasol will be required to raise the necessary funding in order to either exercise the call option or, alternatively, honour the call under the guarantee.

**Accounting for transaction**

At 30 June 2009, the transaction has been accounted for as follows:

All special purpose entities created to facilitate the transaction have been consolidated into the Sasol group results from the applicable effective dates of the transaction.

An amount of R767 million has been recognised in the income statement and in the share-based payment reserve in the statement of changes in equity in respect of the share-based payment expense related to the Employee Trusts. This represents the current year's expense taking into account the vesting conditions of the rights granted over the tenure of the transaction. The unrecognised share-based payment expense of R2 889 million in respect of the share rights granted will be recognised over the vesting period of the transaction.



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An amount of R2 435 million has been recognised in the income statement and in the share-based payment reserve in the statement of changes in equity in respect of the share-based payment expense related to the shares issued to the black public as at 30 June 2009. An estimated amount of R9 million will be recognised as share-based payment expense when the remainder of the shares are issued to the black public.

No additional share-based payment expense has been recognised in 2009 (2008 R1 357 million) in respect of the remainder of the shares to be issued to the selected participants as they are still being held by the facilitation trust. An estimated amount of R108 million will be recognised as share-based payment expense when the remainder of the shares are issued to selected participants.

The preference shares issued to the financiers in respect of the black public have been recognised in the statement of financial position for an amount of R4 195 million, excluding accrued finance charges. The C preference shares issued to the financiers have been guaranteed by Sasol Limited. The total value of the preference shares related to the Sasol Inzalo share transaction, recognised in the statement of financial position at 30 June 2009 amounts to R6 730 million, including finance charges. Deferred loan costs of R33 million have also been recognised in the statement of financial position.

Based on the weighted average number of shares issued at 30 June 2009, the share-based payment expense for 2009 decreased the earnings per share by R5,37.

The total share-based payment expense relating to the Employee Trusts expected to be recognised in the 2010 financial year is estimated to be R800 million.

***Competition from products originating from countries with low production costs***

Certain of our chemical production facilities are located in developed countries, including the USA and various European countries. Economic and political conditions in these countries result in relatively high labour costs and, in some regions, inflexible labour markets, compared to others. Increasing competition from regions with lower labour costs and feedstock prices, for example the Middle East and China, exercises pressure on the competitiveness of our chemical products and, therefore, on our profit margins and may result in the withdrawal of particular products or closure of facilities.

***Engineering contract costs***

The increase worldwide in large engineering contracts has resulted in a shortage of engineering resources and strains in that industry. These have impacted on some of our projects and have affected construction timing schedules and costs. Whilst higher international crude oil prices in the long-term may boost post-commissioning income streams and compensate for construction delays and higher capital costs, these strains in the engineering industry are nevertheless a cause for concern and may impact on our project plans and growth ambitions. In order to mitigate the shortage of in the availability of engineering resources, we have entered into long-term relationship agreements with large reputable engineering contractors, both locally in South Africa and internationally. By doing so, this should provide Sasol with preferential access to the resource pools of these engineering contractors on a global basis in order to sustain our projects and growth plans.

Even though the global recession has led to a marginally downward trend in the demand for large engineering and construction projects, we cannot assure you that our engineering and construction resources will not be constrained in the long-term following an economic recovery.

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**Significant accounting policies and estimates**

The preparation of our consolidated financial statements requires management to make estimates and assumptions that affect the reported results of its operations. Some of our accounting policies require the application of significant judgements and estimates by management in selecting the appropriate assumptions for calculating financial estimates. By their nature, these judgements are subject to an inherent degree of uncertainty and are based on our historical experience, terms of existing contracts, management's view on trends in the industries in which we operate and information from outside sources and experts. Actual results may differ from those estimates.

Our significant accounting policies are described in more detail in the notes to the consolidated financial statements. See "Item 18 Financial statements". This discussion and analysis should be read in conjunction with the consolidated financial statements and related notes included "Item 18 Financial statements".

Management believes that the significant accounting policies affecting more significant judgements and estimates used in the preparation of Sasol's consolidated financial statements could potentially impact our financial results and future financial performance.

We evaluate our estimates, including those relating to environmental rehabilitation and decommissioning obligations, long-lived assets, trade receivables, inventories, investments, intangible assets, income taxes, share-based payment expenses, pension and other post-retirement benefits and contingencies and litigation on an ongoing basis. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable under the circumstances, the results of which form the basis for making our judgements about carrying values of assets and liabilities that are not readily available from other sources.

***Share options and other share-based payments***

***The Sasol Share Incentive Scheme***

In 1988, the shareholders approved the adoption of the Sasol Share Incentive Scheme. The scheme was introduced to provide an incentive for senior employees (including executive directors) of the group who participate in management and also non-executive directors from time to time.

The objective of the Sasol Share Incentive Scheme is the retention of key employees. Allocations are linked to the performance of both the group and the individual. Options are granted for a period of nine years and vest as follows:

2 years 1st third

4 years 2nd third

6 years final third

The offer price of these options equals the closing market price of the underlying shares on the trading day immediately preceding the granting of the option. In terms of the scheme, options to a maximum of 60 000 000 ordinary shares may be offered to eligible group employees.

Each employee is limited to holding a maximum of 1 000 000 options to acquire Sasol Limited shares.

On resignation, share options which have not yet vested will lapse and share options which have vested may be taken up at the employee's election before their last day of service. Payment on shares forfeited will therefore not be required. On death, all options vest immediately and the deceased estate has a period of twelve months to exercise these options. On retirement the options vest immediately and the nine year expiry period remains unchanged.

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It is group policy that employees should not deal in Sasol Limited securities for the periods from 1 January for half year end and 1 July for year end until 2 days after publication of the results as well as at any other time during which they have access to price sensitive information.

We recognised share-based payment expense for the years indicated:

|   | 2009 | 2008 | 2007  |
|---|------|------|-------|
| Share-based payment expense (Rand in millions)*         | 91   | 140  | 186   |
| Weighted average grant-date fair value (Rand per share) |      |      | 64,35 |

The unrecognised share-based payment expense related to non-vested share options, expected to be recognised over a weighted average period of 1,1 years, amounted to R106 million at 30 June 2009 (2008 R197 million).

The weighted average assumptions at grant date that were used for option grants in the respective periods are as follows:

|                                       |       | 2009 | 2008 | 2007        |
|---------------------------------------|-------|------|------|-------------|
| Risk free interest rate at grant date | %     | *    | *    | 7,75        |
| Expected volatility                   | %     | *    | *    | 34          |
| Expected dividend yield               | %     | *    | *    | 3,8         |
| Vesting period                        | years | *    | *    | 2, 4 &<br>6 |

\*

Following the introduction of the Sasol Share Appreciation Rights Scheme in 2007, no further options have been granted in terms of the Sasol Share Incentive Scheme. The share-based payment expense recognised in the current year relates to options granted in previous years and is calculated based on the assumptions applicable to the year in which the options were granted.

The risk free interest rate for periods within the contractual term of the share options is based on South African government bonds in effect at the time of grant and the expected volatility in the value of the share options granted is determined using the historical volatility of the Sasol share price.

The valuation of share-based payment expenses requires a significant degree of judgement to be applied by management.

***The Sasol Inzalo share transaction***

During May 2008, our shareholders approved our broad-based BEE transaction valued then at approximately R24 billion (at R380 per share), which would result in the transfer of beneficial ownership of 10% (63,1 million shares) of Sasol Limited's issued share capital, before the implementation of this transaction, to our employees and a wide spread of black South Africans (BEE participants).

The effective date of the transaction as it pertains to the Employee Trusts and the Sasol Inzalo Foundation was 3 June 2008. The effective date of the transaction in respect of the selected participants was 27 June 2008. The effective date for the black public invitations was 8 September 2008, the date the shares were issued to the participants. The grant date for recognising the share-based

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payment expense relating to the black public invitations was 9 July 2008, the date all participants agreed to the terms of the transaction.

| Components of the transaction  | 2009        | Value of      | Share-based  |
|--|-------------|---------------|--------------|
|  | %           | shares        | payment      |
|  | allocated   | issued        | expense      |
|  |             | 2009          | recognised   |
|  |             | Rm            | 2009         |
|  |             |               | Rm           |
| Sasol Inzalo Employee Trust and Sasol Inzalo Management Trust <sup>(1)</sup> | 4,0         | 9 235         | 767          |
| Sasol Inzalo Foundation <sup>(2)</sup>                                       | 1,5         | 3 463         |              |
| Selected participants  | 1,5         | 3 463         |              |
| Black public invitations   | 3,0         | 6 927         | 2 435        |
|  | <b>10,0</b> | <b>23 088</b> | <b>3 202</b> |

| Components of the transaction  | 2008        | Value of      | Share-based  |
|--|-------------|---------------|--------------|
|  | %           | shares        | payment      |
|  | allocated   | issued        | expense      |
|  |             | 2008          | recognised   |
|  |             | Rm            | 2008         |
|  |             |               | Rm           |
| Sasol Inzalo Employee Trust and Sasol Inzalo Management Trust <sup>(1)</sup> | 4,0         | 9 235         | 77           |
| Sasol Inzalo Foundation <sup>(2)</sup>                                       | 1,5         | 3 463         |              |
| Selected participants  | 1,5         | 3 463         | 1 357        |
| Black public invitations <sup>(3)</sup>                                      | 3,0         |               |              |
|  | <b>10,0</b> | <b>16 161</b> | <b>1 434</b> |

- 
- (1) The unrecognised share-based payment expense related to non-vested Employee and Management Trusts share rights, expected to be recognised over a weighted average period of 2,6 years amounted to R2 889 million at 30 June 2009 (2008 R4 872 million) .
- (2) No share-based payment expense is recognised for the Sasol Inzalo Foundation.
- (3) No share-based payment expense has been recognised at 30 June 2008 as the black public invitations remained open until 9 July 2008.

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The components of the transaction are detailed below:

|  | Total             | (i)<br>Employee<br>and<br>Management<br>Trusts | (ii)<br>Sasol Inzalo<br>Foundation | (iii)<br>Selected<br>participants | (iv)<br>Black public<br>invitations |
|--|-------------------|--|------------------------------------|-----------------------------------|-------------------------------------|
| <b>At 30 June 2009:</b>  |                   |  |                                    |                                   |                                     |
| Shares and share rights granted                                  | 58 333 322        | 21 633 050                                     | 9 461 882                          | 8 387 977                         | 18 850 413                          |
| Shares and share rights available for allocation                 | 4 745 892         | 3 598 636                                      |                                    | 1 073 905                         | 73 351                              |
|  | <b>63 079 214</b> | <b>25 231 686</b>                              | <b>9 461 882</b>                   | <b>9 461 882</b>                  | <b>18 923 764</b>                   |
| <b><i>Vesting periods of shares and share rights granted</i></b> |                   |  |                                    |                                   |                                     |
| Already vested   | 36 700 272        |  | 9 461 882                          | 8 387 977                         | 18 850 413                          |
| Within three years   | 6 489 915         | 6 489 915                                      |                                    |                                   |                                     |
| Three to five years  | 4 326 610         | 4 326 610                                      |                                    |                                   |                                     |
| Five to ten years  | 10 816 525        | 10 816 525                                     |                                    |                                   |                                     |
|  | <b>58 333 322</b> | <b>21 633 050</b>                              | <b>9 461 882</b>                   | <b>8 387 977</b>                  | <b>18 850 413</b>                   |

|  | Total             | (i)<br>Employee<br>and<br>Management<br>Trusts | (ii)<br>Sasol Inzalo<br>Foundation | (iii)<br>Selected<br>participants | (iv)<br>Black public<br>invitations* |
|--|-------------------|--|------------------------------------|-----------------------------------|--------------------------------------|
| <b>At 30 June 2008:</b>  |                   |  |                                    |                                   |                                      |
| Shares and share rights granted                                  | 40 151 859        | 22 302 000                                     | 9 461 882                          | 8 387 977                         |                                      |
| Shares and share rights available for allocation                 | 4 003 591         | 2 929 686                                      |                                    | 1 073 905                         |                                      |
| Shares and share rights unissued at year end                     | 18 923 764        |  |                                    |                                   | 18 923 764                           |
|  | <b>63 079 214</b> | <b>25 231 686</b>                              | <b>9 461 882</b>                   | <b>9 461 882</b>                  | <b>18 923 764</b>                    |
| <b><i>Vesting periods of shares and share rights granted</i></b> |                   |  |                                    |                                   |                                      |
| Already vested   | 17 849 859        |  | 9 461 882                          | 8 387 977                         |                                      |
| Within three years   | 6 690 600         | 6 690 600                                      |                                    |                                   |                                      |
| Three to five years  | 4 460 400         | 4 460 400                                      |                                    |                                   |                                      |
| Five to ten years  | 11 151 000        | 11 151 000                                     |                                    |                                   |                                      |
|  | <b>40 151 859</b> | <b>22 302 000</b>                              | <b>9 461 882</b>                   | <b>8 387 977</b>                  |                                      |

\*

Transaction not yet effective at 30 June 2008.

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The share-based payment expense was calculated using an option pricing model reflective of the underlying characteristics of each part of the transaction. It is calculated using the following assumptions at grant date.

|                         | <b>Employee<br/>Trusts<br/>2009</b> | <b>Selected<br/>participants<br/>2009</b> | <b>Black Public<br/>Invitation<br/>Funded<br/>2009</b> | <b>Black<br/>Public<br/>Invitation<br/>Cash<br/>2009</b> |
|-------------------------|-------------------------------------|---|--|--|
| Valuation model         | Monte Carlo<br>model                | Black-Scholes<br>model                    | Black-Scholes<br>model                                 | *  |
| Exercise price          | <b>R</b> 366,00                     | 366,00                                    | 366,00   |  |
| Risk free interest rate | (%) 11,8                            | 10,7                                      | 10,3   |  |
| Expected volatility     | (%) 34                              | 34  | 34,0   |  |
| Expected dividend yield | (%) 2,67 4,5                        | 3,0                                       | 3,0  |  |
| Vesting period          | 10 years                            | 10 years                                  | 10 years   |  |

\*

The share-based payment expense was calculated as the difference between the market value of R437,99 per share and the issue price of R366 per share on grant date.

|                         | <b>Employee Trusts<br/>2008</b> | <b>Selected<br/>participants<br/>2008</b> |
|-------------------------|---------------------------------|---|
| Valuation model         | Monte Carlo<br>model            | Black-Scholes<br>model                    |
| Exercise price          | <b>R</b> 366,00                 | 366,00                                    |
| Risk free interest rate | (%) 11,8                        | 10,7                                      |
| Expected volatility     | (%) 34                          | 34  |
| Expected dividend yield | (%) 2,67 4,5                    | 3,0                                       |
| Vesting period          | 10 years                        | 10 years                                  |

The risk-free rate for periods within the contractual term of the share rights is based on the South African government bonds in effect at the time of the grant. The expected volatility in the value of the share rights granted is determined using the historical volatility of the Sasol share price and the expected dividend yield of the share rights granted is determined using the historical dividend yield of the Sasol ordinary shares.

The valuation of share-based payment expenses requires a significant degree of judgement to be applied by management.

### ***The Sasol Share Appreciation Rights Scheme***

A new share appreciation rights scheme was adopted during March 2007. The objectives of the scheme remain similar to that of the Sasol Share Incentive Scheme. The Sasol Share Appreciation Rights Scheme allows certain senior employees the right to participate in the performance of the Sasol Limited share price, in return for services rendered, through the payment of cash incentives which are based on the market price of the Sasol Limited share. Allocations are linked to the performance of both the group and the individual.

Rights are granted for a period of nine years and vest as follows:

2 years 1st third

4 years 2nd third

6 years final third

The offer price of these appreciation rights equals the closing market price of the underlying shares on the trading day immediately preceding the granting of the right. In terms of the new share appreciation rights scheme, the number of rights available through the scheme

together with the

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number of share options available under the previous Sasol Share Incentive Scheme shall not at any time exceed 80 million shares/rights.

On resignation, share appreciation rights which have not yet vested will lapse and share appreciation rights which have vested may be taken up at the employee's election before their last day of service. Payment on appreciation rights forfeited will therefore not be required. On death, all appreciation rights vest immediately and the deceased estate has a period of twelve months to exercise these rights. On retirement the appreciation rights vest immediately and the nine year expiry period remains unchanged.

It is group policy that employees should not deal in Sasol Limited securities for the periods from 1 January for half year end and 1 July for year end until 2 days after publication of the results as well as at any other time during which they have access to price sensitive information.

We recognised share-based payment expense for the years indicated:

|   | 2009   | 2008   |
|---|--------|--------|
| Share-based payment expense (Rand in millions)  | 32     | 208    |
| Average fair value of rights issued during year | 110,17 | 211,56 |

The total unrecognised share-based payment expense related to non-vested share options, expected to be recognised over a weighted average period of 1,8 years, amounted to R502 million at 30 June 2009 (2008 R651 million).

These rights are recognised as a liability at fair value in the statement of financial position until the date of settlement.

The fair value of these rights is determined at each reporting date and the unrecognised cost amortised to the income statement over the period that the employees provide services to the company.

The weighted average assumptions at 30 June that were used for option grants in the respective periods are as follows:

|  |       | 2009      | 2008        |
|--|-------|-----------|-------------|
| Risk free interest rate at date of valuation | %     | 8,79 8,86 | 11,12 11,26 |
| Expected volatility                          | %     | 54,32     | 35,73       |
| Expected dividend yield                      | %     | 3,37      | 3,44        |
| Expected forfeiture rate                     | %     | 5,00      | 3,30        |
| Vesting period                               | years | 2, 4 & 6  | 2, 4 & 6    |

The risk free interest rate for periods within the contractual term of the share rights is based on South African government bonds in effect at each reporting date and the expected volatility in the value of the share options granted is determined using the historical volatility of the Sasol share price. The expected dividend yield is determined using the historical dividend yield of the Sasol ordinary shares.

The valuation of share-based payment expenses requires a significant degree of judgement to be applied by management.

***Estimation of oil and gas reserves***

The estimation of oil and gas reserves under the United States Securities and Exchange Commission (SEC) rules requires "geological and engineering data (that) demonstrate with reasonable certainty (reserves) to be recoverable in future years from known reservoirs under existing economic and operating conditions, i.e. prices and costs as of the date the estimate is made. Refer to Table 4, "Proved reserve quantity information," on page G-4 for the estimates for the year ended 30 June 2009



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and to Table 5, "Standardised measure of discounted future net cash flows", on page G-5 for our standardised discounted future net cash flow information in respect of proved reserves for the year ended 30 June 2009, which were based on year end prices at the time.

Estimates of oil and gas reserves are inherently imprecise, require the application of judgement and are subject to future revision. Accordingly, financial and accounting measures (such as the standardised measure of discounted cash flows, depreciation and amortisation charges and environmental and decommissioning obligations) that are based on proved reserves are also subject to change.

Proved reserves are estimated by reference to available reservoir and well information, including production and pressure trends for producing reservoirs, in some cases, subject to definitional limits. Proved reserves estimates are attributed to future development projects only where there is significant commitment to project funding and execution and for which applicable governmental and regulatory approvals have been secured or are reasonably certain to be secured.

Furthermore, estimates of proved reserves only include volumes for which access to markets is assured with reasonable certainty. All proved reserves estimates are subject to revision, either upward or downward, based on new information, such as from development drilling and production activities or from changes in economic factors, including product prices, contract terms or development plans. See "Item 4.D Information on the company Property, plants and equipment". During 2009, proved reserves were substantially increased, with a resultant 5 year average proved reserves replacement ratio of 167%, primarily as a result of first time production from the Ebouri oil field and the Pande gas field as well as the execution of a second gas sales agreement. There were no material revisions to our oil and gas reserves during 2008. Upward revisions in oil reserve estimates for 2007 were enabled by additional performance history resulting in increased confidence in reserve levels and the effect of higher crude prices in the extension of the economic production profile.

Our mineral assets, included under property, plant and equipment, and our exploration assets, included under assets under construction, on the statement of financial position consist of the following:

5% interest in the OPL249 (Nsiko) licence in deepwater Nigeria;

0,375% interest in OPL249 (Bswap) licence in deepwater Nigeria;

6% interest in the OPL247 licence in deepwater Nigeria;

5% interest in the OPL214 licence in deepwater Nigeria;

5,1% interest in the JDZ1 licence in the Joint Development Zone between Nigeria and Sao Tome/Principe;

51% interest in PPL285, PPL286, PPL287 and PPL288 in Papua New Guinea;

50% interest in Blocks 16 and 19 licence offshore Mozambique;

100% interest in the PSA licence onshore Mozambique;

70% interest in the PPA licence onshore Mozambique; and

27,75% interest in the Etame Marin Permit offshore Gabon.

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With the exception of the PPA licence in Mozambique and the Etame Marin Permit in Gabon, none of these assets currently hold any reportable reserves and development plans will be filed once exploration work is completed at which time any discovered reserves will be reported separately.

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***Depreciation of coal mining assets***

We calculate depreciation charges on coal mining assets using the units-of-production method, which is based on our proved and probable reserves. Proved and probable reserves used for the depreciation of life-of-mine assets are the total proved and probable reserves assigned to that specific mine (accessible reserves) or complex which benefit from the utilisation of those assets. Inaccessible reserves are excluded from the calculation. A unit is considered to be produced once it has been removed from underground and taken to the surface, passed the bunker and been transported by conveyor over the scale at the shaft head. The lives of the mines are estimated by our geology department using interpretations of mineral reserves, as determined in accordance with Industry Guide 7 under the US Securities Act of 1933, as amended. The estimate of the total reserves of our mines could be materially different from the actual coal mined. The actual usage by the mines may be impacted by changes in the factors used in determining the economic value of our mineral reserves, such as the coal price and foreign currency exchange rates. Any change in management's estimate of the total expected future lives of the mines would impact the depreciation charge recorded in our consolidated financial statements, as well as our estimated environmental rehabilitation and decommissioning obligations. See "Item 4.D Information on the company Property, plants and equipment".

***Fair value and useful life of intangible assets***

In assessing the recoverability of goodwill (which requires the assessment of fair value of the cash generating unit) and other intangible assets, we must make assumptions (including inflation, exchange rates and oil and chemicals product prices amongst others) regarding estimated future cash flows and other factors to determine the recoverable amount of the respective assets. If these estimates or their recoverable amount assessments change in the future, we may need to record impairment charges for these assets. Identifiable intangible assets with definite useful lives, such as patents, trademarks and licences, are currently amortised on a straight-line basis, over their estimated useful lives.

***Useful lives of long-lived assets***

Given the significance of long-lived assets to our financial statements, any change in the depreciation period could have a material impact on our results of operations and financial condition.

In assessing the useful life of long-lived assets, we use estimates of future cash flows and expectations regarding the future utilisation pattern of the assets to determine the depreciation to be charged on a straight-line basis over the estimated useful lives of the assets or units-of-production method where appropriate. Annually, we review the useful lives and economic capacity of the long-lived assets with reference to any events or circumstances that may indicate that an adjustment to the depreciation period is necessary. The assessment of the useful lives takes the following factors into account:

The expected usage of the asset by the business. Usage is assessed with reference to the asset's expected capacity or physical output;

The expected physical wear and tear, which depends on operational factors such as the number of shifts for which the asset is to be used, the repair and maintenance programme of the business and the care and maintenance of the asset while idle;

Technological obsolescence arising from changes or improvements in production or from a change in the market demand for the output of the asset;

Legal or similar limits on the use of the asset, such as expiry dates and related leases; and

Dependency or co-dependency on supply of raw materials.

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There were no significant changes to the useful lives of our long-lived assets (other than oil and gas and coal mining assets as discussed above) during 2009, 2008 and 2007.

***Impairment of long-lived assets***

Long-lived assets are reviewed using economic valuations to calculate impairment losses whenever events or a change in circumstance indicate that the carrying amount may not be recoverable. In carrying out the economic valuations, an assessment is made of the future cash flows expected to be generated by the assets, taking into account current market conditions, the expected lives of the assets and our latest budgets. The actual outcome can vary significantly from our forecasts, thereby affecting our assessment of future cash flows. Assets whose carrying values exceed their estimated recoverable amount, determined on a discounted basis, are written down to an amount determined using discounted net future cash flows expected to be generated by the asset. The expected future cash flows are discounted based on Sasol's Weighted Average Cost of Capital (WACC) which, at 30 June 2009, was 13,25% (2008 11,75%) for our South African operations and 7,75% (2008 7,25%) for our operations in Europe and the USA. Discount rates for all other countries are based on their specific risk rate. Refer to the discussions included below under the Segment overview for the financial impact of the impairment assessments performed during the current year.

***Environmental rehabilitation and decommissioning obligations***

We have significant obligations to remove plant and equipment, rehabilitate land in areas in which we conduct operations upon termination of such operations and incur expenditure relating to environmental contamination treatment and cleanup. Environmental rehabilitation and decommissioning obligations are primarily associated with our mining and petrochemical operations around the world.

An accrual for environmental matters are recorded when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated. Expenditure related to environmental contamination treatment and cleanup incurred during the production of inventory in normal operations is expensed. The estimated fair value of dismantling and removing these facilities is accrued for as the obligation arises, if estimable, concurrent with the recognition of an increase in the related asset's carrying value. Estimating the future asset removal expenditure is complex and requires management to make estimates and judgements because most of the removal obligations will be fulfilled in the future and contracts and regulations often have vague descriptions of what constitutes removal. Future asset removal costs are also influenced by changing removal technologies, political, environmental, safety, business relations and statutory considerations.

The group's environmental rehabilitation and decommissioning obligations accrued at 30 June 2009 was R4 819 million compared to R3 460 million in 2008.

It is envisaged that, based on the current information available, any additional liability in excess of the amounts provided will not have a material adverse effect on the group's financial position, liquidity or cash flow.

An increase in the discount rate by one percentage point would result in a decrease in the long-term obligations recognised of approximately R467 million and a decrease of one percentage point would result in an increase of approximately R590 million.

***Employee benefits***

We provide for our obligations and expenses for pension and provident funds as they apply to both defined contribution and defined benefit schemes, as well as post-retirement healthcare benefits. The amount provided is determined based on a number of assumptions and in consultation with an

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independent actuary. These assumptions are described in Note 21 to "Item 18 Financial statements" and include, among others, the discount rate, the expected long-term rate of return on pension plan assets, healthcare cost inflation and rates of increase in compensation costs. The nature of the assumptions is inherently long-term, and future experience may differ from these estimates. For example, a one percentage point increase in assumed healthcare cost trend rates would increase the accumulated post-retirement benefit obligation by approximately R701 million to R3 016 million.

The group's net obligation in respect of defined benefit pension plans is actuarially calculated separately for each plan by deducting the fair value of plan assets from the gross obligation for post-retirement benefits. The gross obligation is determined by estimating the future benefit attributable to employees in return for services rendered to date.

To the extent that, at the beginning of the financial year, any cumulative unrecognised actuarial gain or loss exceeds ten percent of the greater of the present value of the defined benefit obligation and the fair value of the plan assets (the corridor), that portion is recognised in the income statement over the expected average remaining service lives of participating employees. Actuarial gains or losses within the corridor are not recognised. Where the plan assets exceed the gross obligation, the asset recognised is limited to the total of unrecognised net actuarial losses, unrecognised past service costs related to improvements to the defined benefit pension plan and the present value of any future refunds from the plan or reductions in future contributions to the plan.

The group provides post-retirement healthcare benefits to certain of its retirees. The entitlement to these benefits is usually based on the employee remaining in service up to retirement age and the completion of a minimum service period. The expected costs of these benefits are accrued on a systematic basis over the expected remaining period of employment, using the accounting methodology described in respect of defined benefit pension plans above.

While management believes that the assumptions used are appropriate, significant changes in the assumptions may materially affect our pension and other post-retirement obligations and future expense.

In terms of the Pension Funds Second Amendment Act 2001, the Sasol Pension Fund in South Africa undertook a surplus apportionment exercise as at December 2002. The surplus apportionment exercise, and the 31 December 2002 statutory valuation of the fund, was approved by the Financial Services Board on 26 September 2006. Payments of benefits to former members in terms of the surplus apportionment scheme have been substantially completed and an amount of R103 million has been set aside for members that have not claimed their benefits. Based on the rules of the fund, the latest actuarial valuation of the fund and the approval of the trustees of the surplus allocation, the company has an unconditional entitlement to only the funds in the employer surplus account and the contribution reserve. The estimated surplus due to the company amounted to approximately R147 million as at 31 March 2009 and has been included in the pension asset recognised in the current year.

***Fair value estimations of financial instruments***

We base fair values of financial instruments on listed market prices, where available. If listed market prices are not available, fair value is determined based on other relevant factors, including dealers' price quotations and price quotations for similar instruments traded in different markets. Fair value for certain derivatives are based on pricing models that consider current market and contractual prices for the underlying financial instruments or commodities, as well as the time value and yield curve or fluctuation factors underlying the positions. Pricing models and their underlying assumptions impact the amount and timing of unrealised gains and losses recognised, and the use of different pricing models or assumptions could produce different financial results. See "Item 11 Quantitative and qualitative disclosures about market risk".

Table of Contents**Deferred tax**

We apply significant judgement in determining our provision for income taxes and our deferred tax assets and liabilities. Temporary differences arise between the carrying values of assets and liabilities for accounting purposes and the amounts used for tax purposes. These temporary differences result in tax liabilities being recognised and deferred tax assets being considered based on the probability of our deferred tax assets being recoverable from future taxable income. A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which the deferred tax asset can be realised. We provide deferred tax using enacted or substantively enacted tax rates at the reporting date on all temporary differences arising between the carrying values of assets and liabilities for accounting purposes and the amounts used for tax purposes unless there is a temporary difference that is specifically excluded in accordance with IFRS. The carrying value of our net deferred tax assets assumes that we will be able to generate sufficient future taxable income in applicable tax jurisdictions, based on estimates and assumptions.

**Secondary Taxation on Companies**

In South Africa, we pay both income tax and Secondary Taxation on Companies (STC). STC is levied on companies currently at a rate of 10% (2008 10%) of dividends distributed. The Minister of Finance in his budget speech delivered during February 2008 announced that STC would be replaced by a dividend withholding tax imposed on shareholders. The effective date for the introduction of the new dividend tax is expected to be during the second half of the 2010 calendar year, in order to afford the Minister of Finance time to finalise the renegotiation of appropriate double taxation conventions to permit the imposition of such a tax on foreign shareholders. In the case of liquidations, STC is only payable on undistributed earnings earned after 1 April 1993. The tax becomes due and payable on declaration of a dividend. When dividends are received in the current year that can be offset against future dividend payments to reduce the STC liability, a deferred tax asset is recognised to the extent of the future reduction in STC payable.

We do not provide for deferred tax at the tax rate applicable to distributed earnings. We believe that this is consistent with the accounting principle that does not allow the accrual of dividend payments if a dividend is declared after year end. If we were to provide for deferred taxes on the potential STC arising on our undistributed earnings, should these be declared as dividends, there would be the following effects on our reported results:

| <b>Statement of financial position</b>   | <b>2009</b>               | <b>2008</b> |
|--|---------------------------|-------------|
|  | <b>(Rand in millions)</b> |             |
| Net deferred tax liability as reported   | <b>7 984</b>              | 6 993       |
| Increase in the deferred tax liability   | <b>9 205</b>              | 8 672       |
| <b>Net deferred tax liability based on the tax rate applicable to distributed earnings</b>                                       | <b>17 189</b>             | 15 665      |
| Shareholders' equity as reported   | <b>83 835</b>             | 76 474      |
| Decrease in shareholders' equity   | <b>(9 205)</b>            | (8 672)     |
| <b>Shareholders' equity after the effect of providing for deferred tax using the tax rate applicable to distributed earnings</b> | <b>74 630</b>             | 67 802      |

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| Income statement  | 2009               | 2008     | 2007    |
|---|--------------------|----------|---------|
|   | (Rand in millions) |          |         |
| Income tax as reported  | (10 480)           | (10 129) | (8 153) |
| Increase in income tax  | (533)              | (2 148)  | (202)   |
| Income tax after providing for deferred tax at the rate applicable to distributed earnings                            | (11 013)           | (12 277) | (8 355) |
| Earnings attributable to shareholders as reported   | 13 648             | 22 417   | 17 030  |
| Decrease in earnings attributable to shareholders   | (533)              | (2 148)  | (202)   |
| Earnings attributable to shareholders after providing for deferred tax at the rate applicable to distributed earnings | 13 115             | 20 269   | 16 828  |

We expect that R1 885 million of undistributed earnings earned before 1 April 1993 of two dormant companies will be distributed without attracting STC of R170 million.

***Commitments and contingencies***

Management's current estimated range of liabilities relating to certain pending liabilities for claims, litigation, competition matters, tax matters and environmental remediation is based on management's judgement and estimates of the amount of loss. The actual costs may vary significantly from estimates for a variety of reasons. A liability is recognised for these types of contingencies if management determines that the loss is both probable and estimable. We have recorded the estimated liability where such amount can be determined. As additional information becomes available, we will assess the potential liability related to our pending litigation proceedings and revise our estimates. Such revisions in our estimates of the potential liability could materially impact our results of operation and financial position. See "Item 4.B Business overview Legal proceeding and other contingencies" and "Item 5.E Off-balance sheet arrangements".

Table of Contents**OUR RESULTS OF OPERATIONS**

The financial results for the years ended 30 June 2009, 2008 and 2007 below are stated in accordance with IFRS as issued by the IASB.

**Results of operations**

|                                     | 2009               | 2008          | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |
|-------------------------------------|--------------------|---------------|---------------------|---------------------|--------------------|---------------------|---------------------|
|                                     | (Rand in millions) |               | (% )                |                     | (Rand in millions) |                     | (%)                 |
| Turnover                            | 137 836            | 129 943       | 7 893               | 6                   | 98 127             | 31 816              | 32                  |
| Cost of sales and services rendered | (88 508)           | (74 634)      | (13 874)            | (19)                | (59 997)           | (14 637)            | (24)                |
| <b>Gross profit</b>                 | <b>49 328</b>      | <b>55 309</b> | <b>(5 981)</b>      | <b>(11)</b>         | <b>38 130</b>      | <b>17 179</b>       | <b>45</b>           |
| Other operating income              | 1 021              | 635           | 386                 | 61                  | 639                | (4)                 |                     |
| Other operating expenditure         | (25 683)           | (22 128)      | (3 555)             | (16)                | (13 148)           | (8 980)             | (68)                |
| <b>Operating profit</b>             | <b>24 666</b>      | <b>33 816</b> | <b>(9 150)</b>      | <b>(27)</b>         | <b>25 621</b>      | <b>8 195</b>        | <b>32</b>           |
| Net other (expenses)/income         | (471)              | (159)         | (312)               | 196                 | 82                 | (241)               | (293)               |
| <b>Profit before tax</b>            | <b>24 195</b>      | <b>33 657</b> | <b>(9 462)</b>      | <b>(28)</b>         | <b>25 703</b>      | <b>7 954</b>        | <b>31</b>           |
| Income tax                          | (10 480)           | (10 129)      | (351)               | (3)                 | (8 153)            | (1 976)             | (24)                |
| <b>Profit</b>                       | <b>13 715</b>      | <b>23 528</b> | <b>(9 813)</b>      | <b>(42)</b>         | <b>17 550</b>      | <b>5 978</b>        | <b>34</b>           |
| <i>Attributable to</i>              |                    |               |                     |                     |                    |                     |                     |
| Shareholders                        | 13 648             | 22 417        | (8 769)             | (39)                | 17 030             | 5 387               | 32                  |
| Non-controlling interest            | 67                 | 1 111         | (1 044)             | (94)                | 520                | 591                 | 114                 |
|                                     | 13 715             | 23 528        | (9 813)             | (42)                | 17 550             | 5 978               | 34                  |

**Overview**

The effect of lower average international oil prices (dated Brent US\$68,14/b for 2009 compared to US\$95,51/b for 2008 and US\$63,95/b in 2007) negatively impacted operating profit for the year, however, the higher oil prices in the earlier years boosted operating profits. The lower oil prices mostly affected the energy and fuel-related businesses as well as the group's chemical businesses, which were adversely impacted by a decrease in demand for chemical products. The impact of lower oil prices and chemical prices was partially offset by a weaker rand during 2009 (average rate R9,04 per US dollar for 2009 compared to R7,30 per US dollar for 2008 and R7,20 per US dollar 2007). In addition, the 2009 operating profit was negatively impacted by once-off charges including R3 947 million (2008 and 2007 Nil) relating to competition related fines, Sasol Inzalo share-based payment expenses of R3 202 million (2008 R1 434 million and 2007 Nil) and the effects of remeasurement items of R1 469 million (2008 R698 million and 2007 R1 140 million credit).

**Turnover**

Turnover consists of the following categories:

|                                 | 2009               | 2008           | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |
|---------------------------------|--------------------|----------------|---------------------|---------------------|--------------------|---------------------|---------------------|
|                                 | (Rand in millions) |                | (% )                |                     | (Rand in millions) |                     | (%)                 |
| Sale of products                | 136 482            | 128 492        | 7 990               | 6                   | 96 785             | 31 707              | 33                  |
| Services rendered               | 777                | 889            | (112)               | (13)                | 918                | (29)                | (3)                 |
| Commission and marketing income | 577                | 562            | 15                  | 3                   | 424                | 138                 | 33                  |
| <b>Turnover</b>                 | <b>137 836</b>     | <b>129 943</b> | <b>7 893</b>        | <b>6</b>            | <b>98 127</b>      | <b>31 816</b>       | <b>32</b>           |





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The primary factors contributing to these increases were:

|   | Change<br>2009/2008   |     | Change<br>2008/2007   |    |
|---|-----------------------|-----|-----------------------|----|
|   | (Rand in<br>millions) | %   | (Rand in<br>millions) | %  |
| Turnover, 2008 and 2007 respectively        | <b>129 943</b>        |     | 98 127                |    |
| Exchange rate effects                       | <b>13 711</b>         | 11  | 4 417                 | 4  |
| Product prices                              | <b>(5 871)</b>        | (5) | 25 732                | 26 |
| <i>crude oil</i>                            | <b>(3 203)</b>        | (3) | 8 321                 | 8  |
| <i>other products (including chemicals)</i> | <b>(2 668)</b>        | (2) | 17 411                | 18 |
| Net volume increases                        | <b>75</b>             |     | 2 029                 | 2  |
| Once off impacts                            | <b>(22)</b>           |     | (362)                 |    |
| Turnover, 2009 and 2008 respectively        | <b>137 836</b>        |     | 129 943               |    |

**Cost of sales and services rendered**

*Cost of sales of products.* The cost of sales in 2009 amounted to R87 995 million, an increase of R13 835 million, or 19%, compared to R74 160 million in 2008 which increased by 25% from R59 434 million in 2007. The increase in 2009 compared to 2008 was mainly due to the weakening of the average rand/US dollar exchange rate and the inclusion of full year results for Arya Sasol Polymers and the Oryx GTL plant. Included in cost of sales in 2009 is an amount of R965 million (2008 R105 million and 2007 R71 million) in respect of the write-down of inventories to net realisable value. The increase in 2008 compared to 2007 is due to the increase in the crude oil price and other feedstock prices. Compared to turnover from the sale of products, cost of sales of products was 64% in 2009, 58% in 2008 and 61% in 2007.

*Cost of services rendered.* Cost of services rendered amounted to R513 million in 2009, an increase of R39 million, or 8%, compared to R474 million in 2008 which decreased by 16% from R563 million in 2007. The increase in 2009 is in line with turnover from services rendered. The decrease in 2008 compared to 2007 was mainly due to the higher refinery margins attained by Natref which resulted in an increase in the turnover from services rendered. Compared to turnover from services rendered, the cost of services rendered was 66% in 2009, 53% in 2008 and 61% in 2007.

**Other operating income**

Other operating income in 2009 amounted to R1 021 million, which represents an increase of R386 million or 61%, compared to R635 million in 2008. Included in operating income for the 2009 year is a gain on hedging activities realised by Sasol Financing on foreign exchange contracts of R187 million, insurance proceeds of R111 million and R182 million in respect of deferred income received related to emission rights.

Other operating income in 2008 amounted to R635 million, which represents a decrease of R4 million, or 0,6%, compared to R639 million in 2007. Included in operating income for the 2008 year is a gain on hedging activities realised by Sasol Financing on foreign exchange contracts of R128 million, bad debts recovered of R9 million and R133 million in respect of deferred income received related to emission rights.

Table of Contents**Other operating expenditure**

Other operating expenditure consists of the following categories:

|   | 2009               | 2008            | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |  |
|---|--------------------|-----------------|---------------------|---------------------|--------------------|---------------------|---------------------|--|
|   | (Rand in millions) |                 | (% )                |                     | (Rand in millions) |                     | (% )                |  |
| Translation (losses)/gains                | (166)              | 300             | (466)               | 155                 | (232)              | 532                 | 229                 |  |
| Marketing and distribution<br>expenditure | (7 583)            | (6 931)         | (652)               | 9                   | (5 818)            | (1 113)             | 19                  |  |
| Administrative expenditure                | (9 050)            | (6 697)         | (2 353)             | 35                  | (6 094)            | (603)               | 10                  |  |
| Other expenses                            | (8 884)            | (8 800)         | (84)                | 1                   | (1 004)            | (7 796)             | 776                 |  |
| <b>Other operating expenditure</b>        | <b>(25 683)</b>    | <b>(22 128)</b> | <b>(3 555)</b>      | <b>16</b>           | <b>(13 148)</b>    | <b>(8 980)</b>      | <b>68</b>           |  |

The variances in operating costs and expenses are described in detail in each of the various reporting segments, included in the Segment overview below.

*Translation (losses)/gains.* Translation losses arising primarily from the translation of monetary assets and liabilities amounted to R166 million in 2009. The loss recognised is due to the strengthening of the rand/US dollar exchange rate towards the end of the year closing at R7,73 at 30 June 2009 compared to the closing rate at 30 June 2008 of R7,83 per US dollar. The closing rate is used to translate to rand all our monetary assets and liabilities denominated in a currency other than the rand at the reporting date and as a result a net loss was recognised on these translations in 2009. In 2008, foreign exchange gains of R300 million were recognised due to the weakening of the rand/US dollar exchange rate towards the end of the year closing at R7,83 at 30 June 2008 compared to the closing rate at 30 June 2007 of R7,04 per US dollar. A net foreign exchange loss of R232 million was recognised in 2007.

*Marketing and distribution expenditure.* These costs comprise marketing and distribution of products as well as advertising, salaries and expenses of marketing personnel, freight, railage and customs and excise duty. Marketing and distribution costs in 2009 amounted to R7 583 million, R6 931 million in 2008 and R5 818 million in 2007. Compared to sales of products, marketing and distribution costs represented 6% in 2009 compared to 5% in 2008 and 6% in 2007. The variation in these costs has been contained to inflationary levels during the years under review.

*Administrative expenditure.* These costs comprise expenditure of personnel and administrative functions, including accounting, information technology, human resources, legal and administration, pension and post-retirement healthcare benefits. Administrative expenses in 2009 amounted to R9 050 million, an increase of R2 353 million, or 35%, compared to R6 697 million in 2008 which increased by 10% from R6 094 million in 2007. The increase in 2009 is mainly related to higher corporate costs due to inflation, weakening of the rand against the US dollar and increased costs associated with the establishing and advancing of various growth initiatives at SPI and SSI.

*Other expenses.* Other expenses in 2009 amounted to R8 884 million, an increase of R84 million, compared to R8 800 million in 2008 which increased by R7 796 million from R1 004 million in 2007. This amount includes impairments of R458 million (2008 R821 million and 2007 R208 million), scrapping of assets of R234 million (2008 R107 million and 2007 R204 million) and net profit on the disposal of property, plant and equipment of R9 million (2008 R91 million and 2007 R53 million). There were no reversals of impairments in 2009 (2008 R381 million and 2007 R Nil). Other expenses also includes the effects of our crude oil hedging activities amounting to a net gain of R4 603 million (2008 a loss of R2 201 million and 2007 a gain of R181 million) and share-based payment expenses of R3 325 million (2008 R1 782 million and 2007 R190 million). In addition, a loss of R770 million (2008 profit of R349 million and 2007 profit of R696 million) was realised on

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the disposal of businesses and R3 947 million (2008 and 2007 Nil) in respect of competition related fines. Further, impairments of R198 million (2008 R60 million and 2007 R46 million) were raised in respect of trade receivables during the year resulting from the effects of the global economic downturn. In 2007, we recorded the reversal of a portion of the fair value write-down of disposal group held for sale of R803 million due to the termination of the Sasol O&S divestiture process. Details of the impairments, scrapping of assets and (loss)/profit on disposals are detailed in the "Segment overview".

The effects of remeasurement items<sup>(1)</sup> recognised for the year ended 30 June are set out below:

|   | 2009               | 2008  | 2007  |
|---|--------------------|-------|-------|
|   | (Rand in millions) |       |       |
| <b>South African Energy Cluster</b>                               |                    |       |       |
| Sasol Mining  | 3                  | 7     | 13    |
| <i>scrapping of assets</i>  | 5                  | 8     | 16    |
| <i>profit on disposal of property, plant and equipment</i>        | (2)                | (1)   | (3)   |
| Sasol Gas   | 4                  | 104   | (370) |
| <i>impairments</i>  |                    | 104   |       |
| <i>scrapping of assets</i>  | 4                  |       | 1     |
| <i>profit on disposal of business</i>                             |                    |       | (371) |
| Sasol Synfuels  | 137                | 25    | 64    |
| <i>scrapping of assets</i>  | 138                | 27    | 72    |
| <i>profit on disposal of property, plant and equipment</i>        | (1)                | (2)   | (8)   |
| Sasol Oil   | (3)                | (20)  | 2     |
| <i>impairments</i>  |                    | 11    | 10    |
| <i>scrapping of assets</i>  | 3                  |       | 13    |
| <i>profit on disposal of property, plant and equipment</i>        | (6)                | (31)  | (21)  |
| <b>International Energy Cluster</b>                               |                    |       |       |
| Synfuels International  | 777                | 396   |       |
| <i>impairments</i>  |                    | 362   |       |
| <i>scrapping of assets</i>  | 5                  |       |       |
| <i>loss on disposal of property, plant and equipment</i>          | 1                  |       |       |
| <i>loss on disposal of business (EGTL)</i>                        | 771                |       |       |
| <i>loss on repurchase of participation right in GTL project</i>   |                    | 34    |       |
| Petroleum International   | 17                 | (27)  |       |
| <i>loss/(profit) on disposal of property, plant and equipment</i> | 1                  | (27)  |       |
| <i>Write off of unsuccessful exploration wells</i>                | 16                 |       |       |
| <b>Chemical Cluster</b>   |                    |       |       |
| Sasol Polymers  | (1)                | (12)  | 9     |
| <i>scrapping of assets</i>  | 4                  |       | 5     |
| <i>profit on disposal of property, plant and equipment</i>        | (5)                | (12)  | (3)   |
| <i>loss on disposal of business</i>                               |                    |       | 7     |
| Sasol Solvents  | 158                | 104   | 146   |
| <i>impairments</i>  | 96                 | 269   | 57    |
| <i>reversal of impairment of property, plant and equipment</i>    |                    | (191) |       |
| <i>scrapping of assets</i>  | 62                 | 38    | 89    |
| <i>profit on disposal of property, plant and equipment</i>        |                    | (12)  |       |

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|   | 2009               | 2008  | 2007    |
|---|--------------------|-------|---------|
|   | (Rand in millions) |       |         |
| <b>Chemical Cluster (continued)</b>                               |                    |       |         |
| Sasol Olefins & Surfactants                                       | 106                | (27)  | (707)   |
| <i>impairments</i>  | 102                | 62    | 118     |
| <i>reversal of impairment of property, plant and equipment</i>    |                    | (96)  |         |
| <i>reclassification from disposal group held for sale</i>         |                    |       | (803)   |
| <i>scrapping of assets</i>  | 1                  | 3     |         |
| <i>loss/(profit) on disposal of property, plant and equipment</i> | 3                  | 4     | (22)    |
| Other Chemicals   | 247                | 229   | 14      |
| <i>impairments</i>  | 237                | 13    | 20      |
| <i>reversal of impairment of property, plant and equipment</i>    |                    | (94)  |         |
| <i>scrapping of assets</i>  | 5                  | 3     | 7       |
| <i>loss/(profit) on disposal of property, plant and equipment</i> | 2                  | (10)  | 4       |
| <i>loss on disposal of intangible assets</i>                      | 2                  |       |         |
| <i>loss/(profit) on disposal of business</i>                      | 1                  | (111) | (17)    |
| <i>profit on disposal of investments</i>                          |                    | (129) |         |
| <i>realisation of foreign currency translation reserve</i>        |                    | 557   |         |
| <b>Other businesses</b>   | 24                 | (81)  | (311)   |
| <i>impairments</i>  | 23                 |       | 3       |
| <i>scrapping of assets</i>  | 7                  | 28    | 1       |
| <i>profit on disposal of business and equipment</i>               | (6)                | (1)   | (315)   |
| <i>profit on disposal of investments</i>                          |                    | (108) |         |
| <b>Remeasurement items included in other operating expenses</b>   | <b>1 469</b>       | 698   | (1 140) |

- (1) Remeasurement items include impairments, reversal of impairments, scrapping of assets and (profits)/losses on disposals of businesses and property, plant and equipment.

**Operating profit**

The main factors contributing to the increase in operating profit were:

|  | Change<br>2009/2008   |      | Change<br>2008/2007   |      |
|--|-----------------------|------|-----------------------|------|
|  | (Rand in<br>millions) | %    | (Rand in<br>millions) | %    |
| Operating profit, 2008 and 2007 respectively                         | 33 816                |      | 25 621                |      |
| Exchange rate effects <sup>(1)</sup>                                 | 9 187                 | 27   | 2 500                 | 10   |
| Net product and feedstock price (decreases)/increases <sup>(2)</sup> | (5 010)               | (15) | 12 355                | 48   |
| <i>crude oil effects</i>   | (6 918)               | (20) | 4 913                 | 19   |
| <i>effect of the crude oil zero cost collar</i>                      | 6 804                 | 20   | (2 483)               | (10) |
| <i>other products (including chemicals)</i>                          | (4 896)               | (15) | 9 925                 | 39   |
| Inflation on other operating costs                                   | (2 586)               | (8)  | (3 105)               | (12) |
| Net volume and productivity effects <sup>(3)</sup>                   | (1 415)               | (4)  | (930)                 | (4)  |
| Effects of remeasurement items <sup>(4)</sup>                        | (771)                 | (2)  | (1 838)               | (7)  |
| Other effects <sup>(5)</sup>   | (8 555)               | (25) | (787)                 | (3)  |
| <b>Operating profit, 2009 and 2008 respectively</b>                  | <b>24 666</b>         |      | 33 816                |      |

- (1) This arises primarily from the effects of the average US dollar exchange rate during the year on both turnover and operating expenses.



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- (2) This arises primarily from the effects of changes in product and feedstock prices on turnover and cost of sales and services rendered.
- (3) This arises primarily from the effects of plant volumes and productivity on costs of sales and services rendered.
- (4) This arises primarily from the effects of remeasurement items refer to previous analysis.
- (5) These primarily include the effects of the increased share-based payment expense in 2009 relating to the Sasol Inzalo share transaction and competition related fines.

**Net other (expenses)/income**

Net other (expenses)/income consist of the following:

|  | 2009               | 2008         | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |
|--|--------------------|--------------|---------------------|---------------------|--------------------|---------------------|---------------------|
|  | (Rand in millions) |              | (%)                 |                     | (Rand in millions) |                     | (%)                 |
| Dividends received                         | 27                 | 10           | 17                  | 170                 | 34                 | (24)                | (71)                |
| Share of profit of associates (net of tax) | 270                | 254          | 16                  | 6                   | 405                | (151)               | (37)                |
| Interest received                          | 1 763              | 725          | 1 038               | 143                 | 791                | (66)                | (8)                 |
| Finance costs                              | (2 531)            | (1 148)      | (1 383)             | (120)               | (1 148)            |                     |                     |
| <i>interest incurred</i>                   | (2 565)            | (2 734)      | 169                 | 6                   | (2 137)            | (597)               | (28)                |
| <i>interest capitalised</i>                | 34                 | 1 586        | (1 552)             | (98)                | 989                | 597                 | 60                  |
| <b>Net other (expenses)/income</b>         | <b>(471)</b>       | <b>(159)</b> | <b>(294)</b>        | <b>(185)</b>        | <b>82</b>          | <b>(241)</b>        | <b>293</b>          |

The share of profit of associates (net of tax) amounted to R270 million in 2009 compared to R254 million in 2008 and R405 million in 2007. The increase in 2009 is attributable to the increase in the share of associates profit earned during the year.

Interest received amounted to R1 763 million in 2009 compared to R725 million in 2008 and R791 million in 2007. The increase in the interest received during 2009 is attributable to the significant increase in cash and cash equivalents available to the group during 2009. The decrease in the interest received during 2008 is attributable to the decrease in cash and cash equivalents available to the group during 2008. In 2007, the increase in interest received is attributable to the increase in cash and cash equivalents available to the group during 2007.

Interest incurred in 2009 amounted to R2 565 million, a decrease of 6% from 2008, of which R34 million was capitalised, compared to interest incurred of R2 734 million in 2008 and R2 137 million in 2007, of which R1 586 million and R989 million was capitalised for the respective years. The decrease in 2009 is mainly due to decreasing interest rates from 2008 to 2009 of approximately 450 basis points and the 13% decrease in net debt from 2008. The effect of higher interest received has resulted in lower interest capitalised for the year. Included in interest incurred is an amount of R374 million in 2009, R307 million in 2008 and R263 million in 2007 related to notional interest primarily in respect of environmental rehabilitation and decommissioning obligations.

**Income tax**

Income tax expense in 2009 amounted to R10 480 million, an increase of 3%, compared to R10 129 million in 2008 which increased by 25% from R8 153 million in 2007.

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The income statement charge consists of the following:

|  | 2009               | 2008          | 2007         |
|--|--------------------|---------------|--------------|
|  | (Rand in millions) |               |              |
| Current tax                            |                    |               |              |
| South African normal tax               | 8 067              | 8 497         | 6 016        |
| Secondary tax on companies (STC)       | 831                | 637           | 529          |
| Foreign tax                            | 515                | 387           | 248          |
| <b>Total current tax</b>               | <b>9 413</b>       | <b>9 521</b>  | <b>6 793</b> |
| Deferred tax                           |                    |               |              |
| South African                          | 826                | 345           | 952          |
| Foreign                                | 241                | 263           | 408          |
| <b>Total deferred tax expense</b>      | <b>1 067</b>       | <b>608</b>    | <b>1 360</b> |
| <b>Income tax expense for the year</b> | <b>10 480</b>      | <b>10 129</b> | <b>8 153</b> |

The effective tax rate was 43,3% in 2009, 30,1% in 2008 and 31,7% in 2007. The difference between the South African statutory tax rate of 28% in 2009 and 2008 and 29% in 2007 and the effective tax rate results mainly from STC which is levied at a rate of 10% for 2009 and 2008 (2007 12,5%) on dividends paid, differences in foreign tax rates and disallowed expenditure which mainly related to the share-based payment expenses and competition related fines.

**Non-controlling interests**

Non-controlling interests in 2009 amounted to R67 million compared to R1 111 million in 2008 and R520 million in 2007. The significant decrease in 2009 is mainly attributable to the decrease in profits earned from Sasol Oil, in which outside shareholders have a 25% interest. In 2008, the non controlling interest increased due to an increase in profits earned from Sasol Oil, in which outside shareholders have a 25% interest.

**Segment overview**

The following is a discussion of our segment results. Segmental financial performance is measured on a management basis. This approach is based on the way in which the GEC organises segments within our group for making operating decisions and assessing performance. The Segment overview included below is based on our segment results.

Inter-segment turnover was entered into under terms and conditions substantially similar to terms and conditions which would have been negotiated with an independent third party.



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**Turnover per segment**

|                             | South African energy cluster |              |                |               | International energy cluster |                 |                | Chemical cluster |                             |                 |                  | Total          |
|-----------------------------|------------------------------|--------------|----------------|---------------|------------------------------|-----------------|----------------|------------------|-----------------------------|-----------------|------------------|----------------|
|                             | Sasol Mining                 | Sasol Gas    | Sasol Synfuels | Sasol Oil     | Sasol Synfuels               | Sasol Petroleum | Sasol Polymers | Sasol Solvents   | Sasol Olefins & Surfactants | Other Chemicals | Other businesses |                |
| (Rand in millions)          |                              |              |                |               |                              |                 |                |                  |                             |                 |                  |                |
| <b>2009</b>                 |                              |              |                |               |                              |                 |                |                  |                             |                 |                  |                |
| External turnover           | 2 885                        | 2 829        | 1 367          | 51 086        | 3 027                        | 1 156           | 15 326         | 16 317           | 28 867                      | 14 805          | 171              | 137 836        |
| % of external turnover      | 2%                           | 2%           | 1%             | 37%           | 2%                           | 1%              | 11%            | 12%              | 21%                         | 11%             | %                | 100%           |
| Inter-segment turnover      | 5 412                        | 2 837        | 36 334         | 608           |                              | 983             | 199            | 1 798            | 667                         | 3 934           | 5 038            | 57 810         |
| % of inter-segment turnover | 9%                           | 5%           | 63%            | 1%            |                              | 2%              | 0%             | 3%               | 1%                          | 7%              | 9%               | 100%           |
| <b>Total turnover</b>       | <b>8 297</b>                 | <b>5 666</b> | <b>37 701</b>  | <b>51 694</b> | <b>3 027</b>                 | <b>2 139</b>    | <b>15 525</b>  | <b>18 115</b>    | <b>29 534</b>               | <b>18 739</b>   | <b>5 209</b>     | <b>195 646</b> |
| <b>2008</b>                 |                              |              |                |               |                              |                 |                |                  |                             |                 |                  |                |
| External turnover           | 2 470                        | 2 563        | 982            | 52 500        | 1 788                        | 1 228           | 11 162         | 15 585           | 28 125                      | 13 315          | 225              | 129 943        |
| % of external turnover      | 2%                           | 2%           | 1%             | 40%           | 1%                           | 1%              | 9%             | 12%              | 22%                         | 10%             |                  | 100%           |
| Inter-segment turnover      | 5 009                        | 2 134        | 38 634         | 498           | 5                            | 743             | 142            | 1 597            | 655                         | 3 115           | 4 048            | 56 580         |
| % of inter-segment turnover | 9%                           | 4%           | 68%            | 1%            |                              | 1%              |                | 3%               | 1%                          | 6%              | 7%               | 100%           |
| <b>Total turnover</b>       | <b>7 479</b>                 | <b>4 697</b> | <b>39 616</b>  | <b>52 998</b> | <b>1 793</b>                 | <b>1 971</b>    | <b>11 304</b>  | <b>17 182</b>    | <b>28 780</b>               | <b>16 430</b>   | <b>4 273</b>     | <b>186 523</b> |
| <b>2007</b>                 |                              |              |                |               |                              |                 |                |                  |                             |                 |                  |                |
| External turnover           | 1 694                        | 2 075        | 976            | 37 816        | 65                           | 777             | 9 305          | 12 509           | 22 012                      | 10 470          | 428              | 98 127         |
| % of external turnover      | 2%                           | 2%           | 1%             | 39%           |                              | 1%              | 9%             | 13%              | 22%                         | 11%             |                  | 100%           |
| Inter-segment turnover      | 4 348                        | 1 627        | 28 108         | 375           |                              | 623             | 105            | 1 257            | 570                         | 2 652           | 2 416            | 42 081         |
| % of inter-segment turnover | 10%                          | 4%           | 67%            | 1%            |                              | 1%              |                | 3%               | 2%                          | 6%              | 6%               | 100%           |
| <b>Total turnover</b>       | <b>6 042</b>                 | <b>3 702</b> | <b>29 084</b>  | <b>38 191</b> | <b>65</b>                    | <b>1 400</b>    | <b>9 410</b>   | <b>13 766</b>    | <b>22 582</b>               | <b>13 122</b>   | <b>2 844</b>     | <b>140 208</b> |

**Operating profit/(loss) per segment**

|                         | South African energy cluster |           |                |           | International energy cluster |                 |                | Chemical cluster |                             |                 |                  | Total   |        |
|-------------------------|------------------------------|-----------|----------------|-----------|------------------------------|-----------------|----------------|------------------|-----------------------------|-----------------|------------------|---------|--------|
|                         | Sasol Mining                 | Sasol Gas | Sasol Synfuels | Sasol Oil | Sasol Synfuels               | Sasol Petroleum | Sasol Polymers | Sasol Solvents   | Sasol Olefins & Surfactants | Other Chemicals | Other businesses |         |        |
| Operating profit/(loss) |                              |           |                |           |                              |                 |                |                  |                             |                 |                  |         |        |
| 2009 (Rm)               | 1 593                        | 2 424     | 25 188         | (351)     | (170)                        | (235)           | 1 115          | 946              | 495                         | (160)           | (3 525)          | (2 654) | 24 666 |
| % of total              | 6%                           | 10%       | 102%           | (1%)      | (1%)                         | (1%)            | 5%             | 4%               | 2%                          | (1%)            | (14%)            | (11%)   | 100%   |
| Operating profit/(loss) |                              |           |                |           |                              |                 |                |                  |                             |                 |                  |         |        |
| 2008 (Rm)               | 1 393                        | 1 785     | 19 416         | 5 507     | (53)                         | (621)           | 1 004          | 1 511            | 2 382                       | 1 512           | 1 200            | (1 220) | 33 816 |
| % of total              | 4%                           | 5%        | 57%            | 16%       |                              | (2%)            | 3%             | 5%               | 7%                          | 5%              | 4%               | (4%)    | 100%   |
| Operating profit/(loss) |                              |           |                |           |                              |                 |                |                  |                             |                 |                  |         |        |
| 2007 (Rm)               | 1 171                        | 1 936     | 16 251         | 2 417     |                              | (763)           | 300            | 1 089            | 1 104                       | 1 140           | 959              | 17      | 25 621 |
| % of total              | 5%                           | 8%        | 63%            | 9%        |                              | (3%)            | 1%             | 4%               | 4%                          | 5%              | 4%               |         | 100%   |

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## Segment review

*South African energy cluster**Sasol Mining results of operations*

|   | 2009               | 2008         | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |  |
|---|--------------------|--------------|---------------------|---------------------|--------------------|---------------------|---------------------|--|
|   | (Rand in millions) |              | (% )                |                     | (Rand in millions) |                     | (% )                |  |
| <b>Turnover</b>                             |                    |              |                     |                     |                    |                     |                     |  |
| External                                    | 2 885              | 2 470        | 415                 | 17                  | 1 694              | 776                 | 46                  |  |
| Inter-segment                               | 5 412              | 5 009        | 403                 | 8                   | 4 348              | 661                 | 15                  |  |
| <b>Total turnover</b>                       | <b>8 297</b>       | <b>7 479</b> | <b>818</b>          | <b>11</b>           | <b>6 042</b>       | <b>1 437</b>        | <b>24</b>           |  |
| Operating costs and expenses <sup>(1)</sup> | (6 704)            | (6 086)      | (618)               | 10                  | (4 871)            | (1 215)             | 25                  |  |
| <b>Operating profit</b>                     | <b>1 593</b>       | <b>1 393</b> | <b>200</b>          | <b>14</b>           | <b>1 171</b>       | <b>222</b>          | <b>19</b>           |  |
| <b>Operating margin (%)</b>                 | <b>19</b>          | <b>19</b>    |                     |                     | <b>19</b>          |                     |                     |  |

(1) Operating costs and expenses net of other income.

*Results of operations 2009 compared to 2008*

Total turnover increased by 11% from R7 479 million to R8 297 million mainly due to the higher average US dollar export coal price per ton compared to the prior year and the positive impact of a weaker rand/US dollar exchange rate (average rate R9,04 per US dollar for 2009 year compared to R7,30 per US dollar for 2008). In addition, Sasol Mining benefited from higher beneficiated coal sales to the local market despite lower sales volumes to Sasol Synfuels and the export market.

Against the backdrop of a decrease in production volumes (total production for 2009 decreased from 42,8 Mt in 2008 to 39,1 Mt), operating cost increases were contained to 10% which was mainly due to increased labour costs, maintenance and inflation.

The main factors contributing to the increase in operating profit were:

|                                     | Change<br>2009/2008      |      |
|-------------------------------------|--------------------------|------|
|                                     | (Rand<br>in<br>millions) | %    |
| Operating profit 2008               | 1 393                    |      |
| Exchange rate effects               | 411                      | 29   |
| Net product price increases         | 219                      | 16   |
| Inflation on other operating costs  | 50                       | 4    |
| Net volume and productivity effects | (484)                    | (35) |
| Effects of remeasurement items      | 4                        |      |
| <b>Operating profit 2009</b>        | <b>1 593</b>             |      |

*Results of operations 2008 compared to 2007*

Total turnover increased by 24% from R6 042 million to R7 479 million mainly due to a 25% increase in the coal rand per ton selling price for 2008 compared to 2007, improved coal quality, greater sales volumes at higher prices to Sasol Synfuels, and the positive impact of the weaker rand during 2008 (average rate R7,30 per US dollar for the 2008 year compared to R7,20 per US dollar for the 2007 year).

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Sasol Mining also benefited from higher dollar based export sales prices where the average free on board Richards Bay coal price increased by 51% in rand terms, but this was partially negated by a

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decrease in export volumes from 3,7 Mt in 2007 to 3,4 Mt in 2008 due to 18% decrease in railing capacity resulting in lower volume off take and the conclusion of a short-term contract to supply utility coal to Eskom.

Against the backdrop of a decrease in production volumes, operating costs and expense increases were contained to 25%, including the price of higher coal purchases and inflation.

The main factors contributing to the decrease in operating profit were:

|                                     | <b>Change<br/>2008/2007</b> |          |
|-------------------------------------|-----------------------------|----------|
|                                     | <b>(Rand<br/>in</b>         | <b>%</b> |
|                                     | <b>millions)</b>            |          |
| Operating profit 2007               | 1 171                       |          |
| Exchange rate effects               | 64                          | 5        |
| Net product price increases         | 329                         | 28       |
| Inflation on other operating costs  | (214)                       | (18)     |
| Net volume and productivity effects | 37                          | 3        |
| Effects of remeasurement items      | 6                           | 1        |
| <b>Operating profit 2008</b>        | <b>1 393</b>                |          |

### *Remeasurement items for the years ended 30 June*

Operating costs and expenses include the effect of the following remeasurement items:

|   | <b>2009</b>               | <b>2008</b> | <b>2007</b> |
|---|---------------------------|-------------|-------------|
|   | <b>(Rand in millions)</b> |             |             |
| Scrapping of property, plant and equipment          | <b>5</b>                  | <b>8</b>    | <b>16</b>   |
| Profit on disposal of property, plant and equipment | <b>(2)</b>                | <b>(1)</b>  | <b>(3)</b>  |
| <b>Total loss</b>                                   | <b>3</b>                  | <b>7</b>    | <b>13</b>   |

During 2009, 2008 and 2007 numerous assets with small carrying values were retired from use and the remaining carrying values attributable to these assets were written off. Other smaller assets were disposed of realising a profit of R2 million in 2009 (2008 R1 million, 2007 R3 million).

### *Sasol Gas results of operations*

|   | <b>2009</b>               | <b>2008</b>  | <b>Change<br/>2009/2008</b> | <b>Change<br/>2009/2008</b> | <b>2007</b>               | <b>Change<br/>2008/2007</b> | <b>Change<br/>2008/2007</b> |  |
|---|---------------------------|--------------|-----------------------------|-----------------------------|---------------------------|-----------------------------|-----------------------------|--|
|   | <b>(Rand in millions)</b> |              | <b>(%)</b>                  |                             | <b>(Rand in millions)</b> |                             | <b>(%)</b>                  |  |
| <b>Turnover</b>                             |                           |              |                             |                             |                           |                             |                             |  |
| External                                    | 2 829                     | 2 563        | 266                         | 10                          | 2 075                     | 488                         | 24                          |  |
| Inter-segment                               | 2 837                     | 2 134        | 703                         | 33                          | 1 627                     | 507                         | 31                          |  |
| <b>Total turnover</b>                       | <b>5 666</b>              | <b>4 697</b> | <b>969</b>                  | <b>21</b>                   | <b>3 702</b>              | <b>995</b>                  | <b>27</b>                   |  |
| Operating costs and expenses <sup>(1)</sup> | (3 242)                   | (2 912)      | (330)                       | 11                          | (1 766)                   | (1 146)                     | 65                          |  |
| <b>Operating profit</b>                     | <b>2 424</b>              | <b>1 785</b> | <b>639</b>                  | <b>36</b>                   | <b>1 936</b>              | <b>(151)</b>                | <b>(8)</b>                  |  |
| Operating margin                            | (%) 43                    | 38           |                             |                             | 52                        |                             |                             |  |

- (1) Operating costs and expenses net of other income.

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Table of Contents*Results of operations 2009 compared to 2008*

Sasol Gas experienced an increase of 21% in total turnover from R4 697 million in 2008 to R5 666 million in 2009. The increase was attributable to higher gas prices despite slightly lower sales volumes due to the decrease in demand from large industrial customers as a result of the economic downturn. During the year, 11 new customers were commissioned and three meter stations were upgraded. Once fully ramped up, these new customers will contribute an additional 1,9 million gigajoules per year to sales volumes.

Operating costs and expenses were limited to an increase of 11%. The increase was mainly due to higher cash fixed costs related to increased safety and compliance initiatives and preparing for the operation of the new compressor station at Komatipoort, close to the South African and Mozambican border, which is scheduled for completion in the last quarter of the 2009 calendar year.

The main factors contributing to the increase in operating profit were:

|                                     | Change<br>2009/2008 |     |
|-------------------------------------|---------------------|-----|
|                                     | (Rand<br>in         | %   |
|                                     | millions)           |     |
| Operating profit 2008               | 1 785               |     |
| Exchange rate effects               | (59)                | (3) |
| Net product price increases         | 146                 | 8   |
| Inflation on other operating costs  | 18                  | 1   |
| Net volume and productivity effects | 434                 | 24  |
| Effects of remeasurement items      | 100                 | 6   |
| Operating profit 2009               | 2 424               |     |

*Results of operations 2008 compared to 2007*

Sasol Gas experienced strong growth and reported a 27% increase in total turnover from R3 702 million in 2007 to R4 697 million in 2008. The positive increase was attributable to higher sales volumes due to a stronger demand from Sasol's operations in Sasolburg and Secunda and to South African customers, most notably from the metals, retail, mining and metallic sectors. The business benefited from higher selling prices, which are based on indices linked to producer price inflation and alternative energy prices, specifically oil products, and the weakening of the rand against the US dollar.

Operating cost and expenses increased by 32% after the effects of the impairment of R104 million of the dedicated pipeline and the profit of R371 million recognised on the disposal of a 25% interest in Rompco to CMG in 2007. This increase was in line with the increased external gas sales through continued cost containment.

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The main factors contributing to the decrease in operating profit were:

|                                     | Change<br>2008/2007      |      |
|-------------------------------------|--------------------------|------|
|                                     | (Rand<br>in<br>millions) | %    |
| Operating profit 2007               | 1 936                    |      |
| Exchange rate effects               | 3                        |      |
| Net product price increases         | 260                      | 13   |
| Inflation on other operating costs  | (45)                     | (2)  |
| Net volume and productivity effects | 105                      | 5    |
| Effects of remeasurement items      | (474)                    | (24) |
| <b>Operating profit 2008</b>        | <b>1 785</b>             |      |

*Remeasurement items for the years ended 30 June*

Operating costs and expenses include the effect of the following remeasurement items:

|   | 2009               | 2008       | 2007         |
|---|--------------------|------------|--------------|
|   | (Rand in millions) |            |              |
| Impairment of property, plant and equipment |                    | 104        |              |
| Scrapping of property, plant and equipment  | 4                  |            | 1            |
| Profit on disposal of business              |                    |            | (371)        |
| <b>Total loss/(gain)</b>                    | <b>4</b>           | <b>104</b> | <b>(370)</b> |

During 2009, smaller assets were retired from use and the remaining carrying values attributable to these assets were written off.

The impairment in 2008 is as a result of the fact that Sasol Gas was required to supply both hydrogen-rich (HRG) and natural gas during a period of converting customers to natural gas. A dedicated pipeline was built from Sasolburg to continue the supply of HRG. Upon completion of the natural gas conversion project, the pipeline was intended to be utilised in a number of applications. In 2008, most of the alternative applications have been proven to be unsuccessful or not technically viable, resulting in the remaining portion of the pipeline being impaired for an amount of R104 million.

During 2007, numerous assets with small carrying values were retired from use and the remaining carrying values attributable to these assets were written off. The profit on the disposal of business relates to the sale of a 25% interest in Rompco to CMG in 2007.

Table of Contents*Sasol Synfuels results of operations*

|   | 2009               | 2008          | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |
|---|--------------------|---------------|---------------------|---------------------|--------------------|---------------------|---------------------|
|   | (Rand in millions) |               | (% )                |                     | (Rand in millions) | (% )                |                     |
| Turnover                                    |                    |               |                     |                     |                    |                     |                     |
| External                                    | 1 367              | 982           | 385                 | 39                  | 976                | 6                   | 1                   |
| Inter-segment                               | 36 334             | 38 634        | (2 300)             | (6)                 | 28 108             | 10 526              | 37                  |
| <b>Total turnover</b>                       | <b>37 701</b>      | <b>39 616</b> | <b>(1 915)</b>      | <b>(5)</b>          | <b>29 084</b>      | <b>10 532</b>       | <b>36</b>           |
| Operating costs and expenses <sup>(1)</sup> | (12 513)           | (20 200)      | 7 687               | (38)                | (12 833)           | (7 367)             | 57                  |
| <b>Operating profit</b>                     | <b>25 188</b>      | <b>19 416</b> | <b>5 772</b>        | <b>30</b>           | <b>16 251</b>      | <b>3 165</b>        | <b>19</b>           |
| Operating margin (%)                        | 67                 | 49            |                     |                     | 56                 |                     |                     |

(1) Operating costs and expenses net of other income.

*Results of operations 2009 compared to 2008*

Total turnover decreased by 5% from R39 616 million to R37 701 million mainly due to lower crude oil prices and lower production volumes. The effect of this decrease was partly offset by a weaker rand/US dollar exchange rate.

Production volumes were 4,1% lower at 7,1 Mt for 2009 compared to 7,4 Mt in 2008. This was primarily due to the instability of the gasifier and reformer plants. Ongoing programmes are being followed to improve plant reliability, availability and efficiency of operations.

Operating costs and expenses includes the effects of our crude oil hedging activities amounting to a gain of R4 904 million due to the average crude oil price being lower than the zero cost collar floor of US\$90/b. The remaining increase in operating costs is mainly due to higher coal and feedstock prices as well as an increase in our environmental obligations.

The main factors contributing to the increase in operating profit were:

|                                     | Change<br>2009/2008      |      |
|-------------------------------------|--------------------------|------|
|                                     | (Rand<br>in<br>millions) | %    |
| Operating profit 2008               | 19 416                   |      |
| Exchange rate effects               | 6 591                    | 34   |
| Net product and feedstock price     | 6 414                    | 33   |
| <i>crude oil effects</i>            | (4 573)                  | (24) |
| <i>effect of crude oil hedge</i>    | 7 115                    | 37   |
| <i>other products</i>               | 3 872                    | 20   |
| Inflation on other operating costs  | (1 189)                  | (6)  |
| Net volume and productivity effects | (5 932)                  | (30) |
| Effects of remeasurement items      | (112)                    | (1)  |
| Operating profit 2009               | 25 188                   |      |

*Results of operations 2008 compared to 2007*

Total turnover increased by 36% from R29 084 million to R39 616 million on the strength of higher product prices that have reached record levels due to increasing crude oil prices and the effect of the weakening of the rand against the US dollar.





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Production volumes were marginally higher in 2008 due to increased production efficiency resulting from increased natural gas intake and the effect of only one phase shutdown compared to a total and phase shutdown during 2007. However, this benefit was partially offset by flaring losses incurred during the completion and commissioning of the selective catalytic cracker (SCC) plant which had an adverse effect on production volumes. Ongoing programmes are being followed to improve plant reliability, availability and efficiency of operations.

Operating costs and expenses include the effects of our crude oil hedging activities amounting to R2 211 million due to the average crude oil price exceeding the zero cost collar cap of US\$76,75/b. The remaining increase in operating costs is mainly due to higher coal and feedstock prices as well as the need to import high-octane fuel blending components to meet demand during the plant shutdown.

The main factors contributing to the increase in operating profit were:

|   | Change<br>2008/2007      |      |
|---|--------------------------|------|
|   | (Rand<br>in<br>millions) | %    |
| Operating profit 2007                                   | 16 251                   |      |
| Exchange rate effects                                   | 358                      | 2    |
| Net product and feedstock price                         | 5 007                    | 31   |
| <i>crude oil effects</i>                                | 6 997                    | 43   |
| <i>effect of crude oil hedge</i>                        | (2 402)                  | (15) |
| <i>other products</i>                                   | 412                      | 3    |
| Inflation on other operating costs                      | (1 519)                  | (9)  |
| Net volume and productivity effects                     | (1 575)                  | (10) |
| Once off impact of shut down maintenance <sup>(1)</sup> | 855                      | 5    |
| Effects of remeasurement items                          | 39                       |      |
| <b>Operating profit 2008</b>                            | <b>19 416</b>            |      |

- (1) Primarily includes the positive impact effect of only one phase shutdown in 2008 at Sasol Synfuels compared to a total and phase shutdown during 2007.

*Remeasurement items for the years ended 30 June*

Operating costs and expenses include the effect of the following remeasurement items:

|   | 2009               | 2008      | 2007      |
|---|--------------------|-----------|-----------|
|   | (Rand in millions) |           |           |
| Scrapping of property, plant and equipment          | 40                 | 27        | 72        |
| Scrapping of assets under construction              | 98                 |           |           |
| Profit on disposal of property, plant and equipment | (1)                | (2)       | (8)       |
| <b>Total loss</b>                                   | <b>137</b>         | <b>25</b> | <b>64</b> |

The remeasurement items in 2009 include the scrapping of sections of projects which are no longer economically viable and whose technologies can no longer be used (R98 million), critical spares (R8 million), catalyst losses (R24 million) and other smaller items (R7 million).

The remeasurement items in 2008 include the scrapping of the basic engineering package amounting to R11 million for the Benzene Alkylation Badger and Pre-heating of Reformer Feed Gas projects, as these projects did not meet the appropriate specifications for which they were originally intended. The remainder of the balance relates primarily to the scrapping of other smaller items of R16 million.

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The remeasurement items in 2007 include the scrapping of property, plant and equipment during the year primarily related to the scrapping of the sulphur debottlenecking project in Secunda (R64 million).

*Sasol Oil results of operations*

|   | 2009               | 2008          | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |
|---|--------------------|---------------|---------------------|---------------------|--------------------|---------------------|---------------------|
|   | (Rand in millions) |               | (% )                |                     | (Rand in millions) | (% )                |                     |
| <b>Turnover</b>                             |                    |               |                     |                     |                    |                     |                     |
| External                                    | 51 086             | 52 500        | (1 414)             | (3)                 | 37 816             | 14 684              | 39                  |
| Inter-segment                               | 608                | 498           | 110                 | 22                  | 375                | 123                 | 33                  |
| <b>Total turnover</b>                       | <b>51 694</b>      | <b>52 998</b> | <b>(1 304)</b>      | <b>(2)</b>          | <b>38 191</b>      | <b>14 807</b>       | <b>39</b>           |
| Operating costs and expenses <sup>(1)</sup> | (52 045)           | (47 491)      | (4 554)             | 10                  | (35 774)           | (11 717)            | 33                  |
| <b>Operating (loss)/profit</b>              | <b>(351)</b>       | <b>5 507</b>  | <b>(5 858)</b>      | <b>(106)</b>        | <b>2 417</b>       | <b>3 090</b>        | <b>128</b>          |
| Operating margin (%)                        | (1)                | 10            |                     |                     | 6                  |                     |                     |

(1) Operating costs and expenses net of other income.

*Results of operations 2009 compared to 2008*

Total turnover decreased by 2% from R52 998 million to R51 694 million mainly due to lower product prices. Total liquid fuel sales were 1% lower at 9,85 million cubic metres (Mm<sup>3</sup>) as the South African economy slowed compared to 9,98 Mm<sup>3</sup> in 2008. Retail sales were 3% higher than 2008, partly as a result of the expansion of our retail convenience centres from 406 in the prior year to 411 in 2009.

Sasol Oil reported an operating loss of R351 million in 2009 compared to an operating profit of R5 507 million in 2008 primarily due to the steep decline in crude oil and product prices experienced during the first half of 2009, which led to significant stock losses when stocks were sold at progressively lower prices during the period from August 2008 to January 2009. Despite prices levelling off during the latter part of the year, the full extent of the earlier losses did not reverse. Refining margins were also significantly tighter than the previous year. The crude oil throughput at our Natref refinery decreased by 1,4% to 3,49 Mm<sup>3</sup>.

Operating costs and expenses increased by 10% mainly as a result of higher raw material input and component prices as well as the weaker rand/US dollar exchange rate.

The main factors contributing to the decrease in operating profit were:

|   | Change<br>2009/2008      |       |
|---|--------------------------|-------|
|   | (Rand<br>in<br>millions) | %     |
| Operating profit 2008                     | 5 507                    |       |
| Exchange rate effects                     | 298                      | 5     |
| Net product and feedstock price increases | (5 804)                  | (105) |
| Inflation on other operating costs        | (136)                    | (2)   |
| Net volume and productivity effects       | (199)                    | (4)   |
| Effects of remeasurement items            | (17)                     |       |
| <b>Operating profit 2009</b>              | <b>(351)</b>             |       |



Table of Contents*Results of operations 2008 compared to 2007*

The business increased total turnover by 39% from R38 191 million to R52 998 million mainly due to higher product prices and higher pricing contracts with various customers. Total liquid fuel sales increased to 9,98 million m<sup>3</sup> compared to 9,69 Mm<sup>3</sup> for 2007. Increased sales volumes were underpinned by the growth in the commercial business and the expansion of our retail convenience centres from 391 in the prior year to 406 in 2008.

Operating profit increased by 128% from R2 417 million to R5 507 million mainly due to the realisation of consistently higher sales prices throughout the year and a positive slate variance. The crude oil throughput at our Natref refinery increased by 12% to 3,54 Mm<sup>3</sup> as a result of optimisation opportunities and export market stability. This increased level of production in 2008 resulted in reduced imports to meet contractual obligations.

Operating costs and expenses increased by 33% mainly as a result of higher crude feedstock prices.

The main factors contributing to the increase in operating profit were:

|   | Change<br>2008/2007      |      |
|---|--------------------------|------|
|   | (Rand<br>in<br>millions) | %    |
| Operating profit 2007                     | 2 417                    |      |
| Exchange rate effects                     | 606                      | 25   |
| Net product and feedstock price increases | 2 726                    | 113  |
| Inflation on other operating costs        | (236)                    | (10) |
| Net volume and productivity effects       | (28)                     | (1)  |
| Effects of remeasurement items            | 22                       | 1    |
| <b>Operating profit 2008</b>              | <b>5 507</b>             |      |

*Remeasurement items for the years ended 30 June*

Operating costs and expenses include the effect of the following remeasurement items:

|   | 2009               | 2008        | 2007     |
|---|--------------------|-------------|----------|
|   | (Rand in millions) |             |          |
| Impairment of property, plant and equipment         |                    | 11          |          |
| Impairment of intangible assets                     |                    |             | 10       |
| Scrapping of property, plant and equipment          | 3                  |             | 13       |
| Profit on disposal of property, plant and equipment | (6)                | (31)        | (21)     |
| <b>Total (gain)/loss</b>                            | <b>(3)</b>         | <b>(20)</b> | <b>2</b> |

The remeasurement items in 2009 include the scrapping of a number of assets with small carrying values that were retired from use and the remaining carrying values attributable to these assets were written off. The profit on the disposal of property, plant and equipment relates to various small items.

A truckstop was opened in Sasolburg in November 2004 at a cost of R44 million. Due to the withdrawal of a key customer and other transporters, resulting in declining volumes in the wash bay, an impairment of R11 million was recognised in 2008.

The South African government expropriated a retail convenience centre owned by Sasol Oil as part of the Gautrain Rapid Link Project for the construction of a railway transportation system in 2008. The company was compensated for the assets acquired as well as the loss of future income and realised

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a profit of R24 million. The remaining R7 million relates to the profit on disposal of various smaller other items.

The remeasurement items in 2007 include the impairment of commercial contracts. Sasol Oil will no longer supply fuel products to a specific bulk customer in terms of an existing commercial contract as a result of the implication of new wholesale licensing legislation which came into effect during 2007. This necessitated the impairment of a commercial contact of R10 million. Further during 2007, numerous assets with small carrying values were retired from use and the remaining carrying values attributable to these assets were written off.

**International energy cluster****Sasol Synfuels International (SSI) results of operations**

|   | 2009               | 2008         | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |  |
|---|--------------------|--------------|---------------------|---------------------|--------------------|---------------------|---------------------|--|
|   | (Rand in millions) |              | (% )                |                     | (Rand in millions) |                     | (% )                |  |
| <b>Turnover</b>                             |                    |              |                     |                     |                    |                     |                     |  |
| External                                    | 3 027              | 1 788        | 1 239               | 69                  | 65                 | 1 723               | 2 650               |  |
| Inter-segment                               |                    | 5            | (5)                 | (100)               |                    | 5                   |                     |  |
| <b>Total turnover</b>                       | <b>3 027</b>       | <b>1 793</b> | <b>1 234</b>        | <b>69</b>           | <b>65</b>          | <b>1 728</b>        | <b>2 658</b>        |  |
| Operating costs and expenses <sup>(1)</sup> | (3 262)            | (2 414)      | (848)               | 35                  | (828)              | (1 586)             | 192                 |  |
| <b>Operating loss</b>                       | <b>(235)</b>       | <b>(621)</b> | <b>386</b>          | <b>62</b>           | <b>(763)</b>       | <b>142</b>          | <b>19</b>           |  |

(1) Operating costs and expenses net of other income.

**Results of operations 2009 compared to 2008**

Sasol Synfuels International (SSI) hosts the growth ambitions of the group relating to GTL and CTL ventures. Total turnover increased significantly by 69% from R1 788 million in 2008 to R3 027 million in 2009. This is mainly due to an increase in the contribution from the Oryx GTL facility in Qatar, a 49:51 joint venture with Qatar Petroleum, as the plant has continued to ramp up to expected capacity during the year.

SSI reported an operating loss of R235 million compared to an operating loss of R621 million in 2008. This improved performance was primarily related to increased production at Oryx GTL but was negated by provisions raised in respect of catalyst and performance guarantees related to the Oryx and Escravos GTL (EGTL) operations increased by R297 million (including the effects of translation) in 2009, as well as the additional provision raised in respect of EGTL amounting to R1 280 million discussed below.

During 2008, Sasol decided in principle that it would not continue with its 37,5% participation in the EGTL project. Following negotiations with Chevron Nigeria Limited, Sasol reduced its economic interest from 37,5% to 10% for which a consideration of R3 486 million (US\$360 million) was received. Due to uncertainties that recently arose from the fiscal arrangements for the project, management reassessed this impact on its commitments relating to the project. This resulted in a provision of R1 280 million being recognised against the net result of the disposal. Our retained 10% economic interest in EGTL is now recognised as an investment in an associate.

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The main factors contributing to the decrease in operating loss were:

|                                     | Change<br>2009/2008      |      |
|-------------------------------------|--------------------------|------|
|                                     | (Rand<br>in<br>millions) | %    |
| Operating loss 2008                 | (621)                    |      |
| Exchange rate effects               | 161                      | 26   |
| Net volume and productivity effects | 606                      | 97   |
| Effects of remeasurement items      | (381)                    | (61) |
| <b>Operating loss 2009</b>          | <b>(235)</b>             |      |

*Results of operations 2008 compared to 2007*

Total turnover increased significantly from R65 million to R1 793 million in 2008 due to the first full year's results from the Oryx GTL facility in Qatar, and increased production capacity at Oryx GTL. The production ramp up of Oryx GTL met our expectations during the year and for the month of June 2008, the plant averaged production of more than 22 000 barrels a day.

In 2008, Sasol entered into negotiations to reduce its economic interest in the EGTL project in Nigeria from 37,5% to 10%, while still providing full technical and manpower support to the project. Agreement in principle had been reached, subject to relevant regulatory approvals. The significant change in the total estimated cost of the project, the delay in completion, along with other factors impacting on the project's economics resulted in an impairment of the project of R362 million in 2008. As a result, our interest in the project had been classified as a disposal group held for sale at 30 June 2008.

The majority of the operating costs are associated with the start up of the Oryx GTL facility in 2008, but also include the costs associated with establishing and advancing the various GTL and CTL opportunities. Included in operating costs is an impairment of our interest in EGTL and the refund of Chevron's participation right for the Oryx expansion project. Provisions raised in respect of guarantees related to the Oryx and EGTL operations increased by R325 million (including the effects of translation) in 2008.

The main factors contributing to the decrease in operating loss were:

|   | Change<br>2008/2007      |      |
|---|--------------------------|------|
|   | (Rand<br>in<br>millions) | %    |
| Operating loss 2007                       | (763)                    |      |
| Exchange rate effects                     | 11                       | 1    |
| Net product and feedstock price increases | (1)                      |      |
| Inflation on other operating costs        | (69)                     | (9)  |
| Net volume and productivity effects       | 692                      | 91   |
| Management intervention                   | (95)                     | (12) |
| Effects of remeasurement items            | (396)                    | (52) |
| <b>Operating loss 2008</b>                | <b>(621)</b>             |      |

Table of Contents*Remeasurement items for the years ended 30 June*

Operating costs and expenses include the effect of the following remeasurement items:

|  | 2009               | 2008       | 2007 |
|--|--------------------|------------|------|
|  | (Rand in millions) |            |      |
| Impairment of property, plant and equipment              |                    | 362        |      |
| Scrapping of property, plant and equipment               | 5                  |            |      |
| Loss on disposal of property, plant and equipment        | 1                  |            |      |
| Disposal of business                                     | 771                |            |      |
| Loss on repurchase of participation right in GTL project |                    | 34         |      |
| <b>Total loss</b>  | <b>777</b>         | <b>396</b> |      |

The remeasurement items in 2009 include the loss of R771 million on the disposal of our interest in the EGTL plant in Nigeria. The scrapping of property, plant and equipment relates to a number of assets with small carrying values that were retired from use and the remaining carrying values attributable to these assets were written off. The loss on the disposal of property, plant and equipment relates to various small items.

In 2008, it was determined that a material increase in capital expenditure is expected in respect of the construction of the EGTL plant in Nigeria, with the project completion date also being postponed. Sasol entered into negotiations to reduce its interest in the project to 10% with an impairment of R362 million being recognised in 2008 based on the EGTL plant's fair value less costs to sell.

Further, SSI had agreed that Chevron would pay an amount of US\$5 million in respect of a participation right related to the Oryx 2 project in 2004. In October 2007, the agreement between Sasol and Chevron was amended and US\$5 million was refunded to Chevron resulting in a loss of R34 million being realised.

*Sasol Petroleum International results of operations*

|   | 2009               | 2008         | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |  |
|---|--------------------|--------------|---------------------|---------------------|--------------------|---------------------|---------------------|--|
|   | (Rand in millions) |              | (% )                |                     | (Rand in millions) |                     | (% )                |  |
| Turnover                                    |                    |              |                     |                     |                    |                     |                     |  |
| External                                    | 1 156              | 1 228        | (72)                | (6)                 | 777                | 451                 | 58                  |  |
| Inter-segment                               | 983                | 743          | 240                 | 32                  | 623                | 120                 | 19                  |  |
| <b>Total turnover</b>                       | <b>2 139</b>       | <b>1 971</b> | <b>168</b>          | <b>9</b>            | <b>1 400</b>       | <b>571</b>          | <b>41</b>           |  |
| Operating costs and expenses <sup>(1)</sup> | (1 024)            | (967)        | (57)                | 6                   | (1 100)            | 133                 | (12)                |  |
| <b>Operating profit</b>                     | <b>1 115</b>       | <b>1 004</b> | <b>111</b>          | <b>11</b>           | <b>300</b>         | <b>704</b>          | <b>235</b>          |  |

(1) Operating costs and expenses net of other income and including exploration costs.

*Results of operations 2009 compared to 2008*

The increase in Sasol Petroleum International's (SPI) total turnover of 9% from R1 971 million in 2008 to R2 139 in 2009 is mainly attributable to the impact of the weaker rand US dollar exchange rate as well as higher sales volumes as a result of the Ebouri offshore oilfield being successfully commissioned during 2009. This was partly negated by the impact of lower crude oil prices.

Gas production levels in Mozambique were maintained from 2008 to 2009, while oil production levels increased in 2009 compared to 2008. Condensate production levels decreased in 2009 compared to 2008.





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Operating costs and expenses increased mainly due to an increase in exploration costs amounting to R311 million for 2009 compared to R221 million in 2008.

The main factors contributing to the increase in operating profit were:

|   | <b>Change<br/>2009/2008</b> |          |
|---|-----------------------------|----------|
|   | <b>(Rand<br/>in</b>         | <b>%</b> |
|   | <b>millions)</b>            |          |
| Operating profit 2008                     | 1 004                       |          |
| Exchange rate effects                     | 535                         | 53       |
| Net product and feedstock price decreases | (215)                       | (22)     |
| <i>crude oil effects</i>                  | (322)                       | (32)     |
| <i>other products</i>                     | 107                         | 10       |
| Net volume and productivity effects       | (165)                       | (16)     |
| Effects of remeasurement items            | (44)                        | (4)      |
| <br>Operating profit 2009                 | <br>1 115                   |          |

### *Results of operations 2008 compared to 2007*

The increase in SPI's total turnover of 41% was mainly due to higher crude oil and gas prices, increased sales volumes from our Gabon and Mozambique operations and the positive impact of the weakening of the rand against the US dollar.

Natural gas sales from the Temane plant in Mozambique to Sasol Gas in 2008 amounted to 106,9 MGJ, a 9,3% increase on the prior year's 97,8 MGJ.

In Gabon, gross production from the Etame Marin Permit averaged 20 774 bpd during 2008 (2007 18 600 bpd), with net sales revenue per barrel of R566,16/b compared to R376,23/b in 2007.

Operating costs decreased due to a decrease in total exploration costs amounting to R221 million for 2008 compared to R526 million for 2007. This was mainly as a result of reduced exploration activity in Blocks 16 and 19 in Mozambique.

The main factors contributing to the increase in operating profit were:

|   | <b>Change<br/>2008/2007</b> |          |
|---|-----------------------------|----------|
|   | <b>(Rand<br/>in</b>         | <b>%</b> |
|   | <b>millions)</b>            |          |
| Operating profit 2007                     | 300                         |          |
| Exchange rate effects                     | 59                          | 20       |
| Net product and feedstock price increases | 353                         | 117      |
| <i>crude oil effects</i>                  | 319                         | 106      |
| <i>other products</i>                     | 34                          | 11       |
| Inflation on other operating costs        | (61)                        | (20)     |
| Net volume and productivity effects       | 326                         | 109      |
| Effects of remeasurement items            | 27                          | 9        |
| <br>Operating profit 2008                 | <br>1 004                   |          |

Table of Contents*Remeasurement items for the years ended 30 June*

Operating costs and expenses include the effect of the following remeasurement items:

|  | 2009               | 2008        | 2007 |
|--|--------------------|-------------|------|
|  | (Rand in millions) |             |      |
| Loss/(profit) on disposal of property, plant and equipment | 1                  | (27)        |      |
| Write off of unsuccessful exploration wells                | 16                 |             |      |
| <b>Total loss/(gain)</b>                                   | <b>17</b>          | <b>(27)</b> |      |

In 2009, an amount of R16 million was written off from in respect of capitalised exploration wells subsequently appraised to be unsuccessful. Various other assets were retired from use and disposed of realising a loss of R1 million in 2009.

In 2008, SPI disposed of its 50% interest in the Dussafu Marine Permit realising a net profit of R33 million on the disposal thereof. Various other assets were retired from use and disposed of realising a loss of R6 million in 2008.

*Chemical Cluster**Sasol Polymers results of operations*

Our polymer-related activities are managed in two separate entities, Sasol Polymers, a division of Sasol Chemical Industries Limited, and Sasol Polymers International Investments (Pty) Limited, a subsidiary of the Sasol Investment Company (Pty) Limited.

|   | 2009               | 2008          | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |
|---|--------------------|---------------|---------------------|---------------------|--------------------|---------------------|---------------------|
|   | (Rand in millions) |               | (% )                |                     | (Rand in millions) | (% )                |                     |
| Turnover                                    |                    |               |                     |                     |                    |                     |                     |
| External                                    | 15 326             | 11 162        | 4 164               | 37                  | 9 305              | 1 857               | 20                  |
| Inter-segment                               | 199                | 142           | 57                  | 40                  | 105                | 37                  | 35                  |
| <b>Total turnover</b>                       | <b>15 525</b>      | <b>11 304</b> | <b>4 221</b>        | <b>37</b>           | <b>9 410</b>       | <b>1 894</b>        | <b>20</b>           |
| Operating costs and expenses <sup>(1)</sup> | (14 579)           | (9 793)       | (4 786)             | 49                  | (8 321)            | (1 472)             | 18                  |
| <b>Operating profit</b>                     | <b>946</b>         | <b>1 511</b>  | <b>(565)</b>        | <b>(37)</b>         | <b>1 089</b>       | <b>422</b>          | <b>39</b>           |
| Operating margin                            | %                  | 6             | 13                  |                     | 12                 |                     |                     |

(1) Operating costs and expenses net of other income.

*Results of operations 2009 compared to 2008*

Sasol Polymers commissioned the Arya Sasol Polymers plants leading to the strong growth experienced. It achieved a 37% increase in total revenue from R11 162 million in 2008 to R15 326 million in 2009 despite the sharp decline in polymer sales prices in the latter part of the year.

The operating profit decrease of 37% in 2009 when compared to 2008 is primarily attributable to the adverse impact of the current economic downturn, which affected demand, together with plummeting polymer prices, particularly in the second quarter of the year, which negatively impacted profit margins. Also included in 2009, was an amount of R80 million (2008 R9 million and 2007 R3 million) in respect of the write-down of inventories to net realisable value. Prices were further undermined by the industry's high level of inventories.

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Production volumes increased 21% during the year mainly due to new capacity both in South Africa (second polypropylene plant in Secunda) and Iran (Arya Sasol Polymers).

The main factors contributing to the decrease in operating profit were:

|                                     | Change<br>2009/2008      |       |
|-------------------------------------|--------------------------|-------|
|                                     | (Rand<br>in<br>millions) | %     |
| Operating profit 2008               | 1 511                    |       |
| Exchange rate effects               | 1 026                    | 68    |
| Net product and feedstock price     | (1 572)                  | (104) |
| <i>crude oil</i>                    | 816                      | 54    |
| <i>other products</i>               | (2 388)                  | (158) |
| Inflation on other operating costs  | (126)                    | (8)   |
| Net volume and productivity effects | 118                      | 8     |
| Effects of remeasurement items      | (11)                     | (1)   |
| Operating profit 2009               | 946                      |       |

*Results of operations 2008 compared to 2007*

Sasol Polymers experienced strong growth and achieved a 20% increase in total turnover from R9 410 million in 2007 to R11 304 million in 2008. The increase was mainly due to increased margins, higher international polymer selling prices and the weakening of the rand against the US dollar.

The effect of a higher crude oil price and weakening of the rand has negatively impacted on oil-derived feedstock prices resulting in increased cost of sales. Other operating costs and depreciation increased in 2008 compared to 2007 as a result of the final commissioning of Project Turbo in 2008.

Production volumes increased during 2008 mainly due to the commissioning of the second polypropylene plant in Secunda, which has been operating since December 2007 and the Arya Sasol Polymers Company ethane cracker which has been operating steadily in 2008 and exporting ethylene. This benefit has been partly negated by the reduced ethylene production during the shut down and delayed start-up of the Project Turbo selective catalytic cracker (SCC).

The main factors contributing to the increase in operating profit were:

|                                     | Change<br>2008/2007      |       |
|-------------------------------------|--------------------------|-------|
|                                     | (Rand<br>in<br>millions) | %     |
| Operating profit 2007               | 1 089                    |       |
| Exchange rate effects               | 353                      | 33    |
| Net product and feedstock price     | (73)                     | (7)   |
| <i>crude oil</i>                    | (1 500)                  | (138) |
| <i>other products</i>               | 1 427                    | 131   |
| Inflation on other operating costs  | (151)                    | (14)  |
| Net volume and productivity effects | 272                      | 25    |
| Effects of remeasurement items      | 21                       | 2     |
| Operating profit 2008               | 1 511                    |       |

Table of Contents*Remeasurement items for the years ended 30 June*

Operating costs and expenses include the effect of the following remeasurement items:

|   | 2009               | 2008        | 2007     |
|---|--------------------|-------------|----------|
|   | (Rand in millions) |             |          |
| Scrapping of property, plant and equipment          | 1                  |             | 5        |
| Scrapping of assets under construction              | 3                  |             |          |
| Profit on disposal of property, plant and equipment | (5)                | (12)        | (3)      |
| Loss on disposal of business                        |                    |             | 7        |
| <b>Total (gain)/loss</b>                            | <b>(1)</b>         | <b>(12)</b> | <b>9</b> |

Various projects and assets were retired from use and disposed of realising a profit of R5 million in 2009 (2008 R12 million, 2007 R3 million). Additionally, numerous assets with small carrying values were retired from use and the remaining carrying values attributable to these assets were written off to the value of R1 million. Other smaller projects which are no longer considered economically viable were also written off to the value of R3 million.

In 2007, Sasol Polymers disposed of their 50% interest in DPI Holdings (Pty) Limited and realised a loss of R7 million.

*Sasol Solvents results of operations*

|   | 2009               | 2008          | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |
|---|--------------------|---------------|---------------------|---------------------|--------------------|---------------------|---------------------|
|   | (Rand in millions) |               | (% )                |                     | (Rand in millions) | (% )                |                     |
| <b>Turnover</b>                             |                    |               |                     |                     |                    |                     |                     |
| External                                    | 16 317             | 15 585        | 732                 | 5                   | 12 509             | 3 076               | 25                  |
| Inter-segment                               | 1 798              | 1 597         | 201                 | 13                  | 1 257              | 340                 | 27                  |
| <b>Total turnover</b>                       | <b>18 115</b>      | <b>17 182</b> | <b>933</b>          | <b>5</b>            | <b>13 766</b>      | <b>3 416</b>        | <b>25</b>           |
| Operating costs and expenses <sup>(1)</sup> | (17 620)           | (14 800)      | (2 820)             | 19                  | (12 662)           | (2 138)             | 17                  |
| <b>Operating profit</b>                     | <b>495</b>         | <b>2 382</b>  | <b>(1 887)</b>      | <b>(79)</b>         | <b>1 104</b>       | <b>1 278</b>        | <b>116</b>          |
| Operating margin                            | %                  | 3             | 14                  |                     | 8                  |                     |                     |

(1) Operating costs and expenses net of other income.

*Results of operations 2009 compared to 2008*

Total revenue in 2009 increased by 5% from R17 182 million in 2008 to R18 115 in 2009. The increase was primarily due to the positive impact of the weakening of the rand against foreign currencies, although sales volumes were reduced following market-related cutbacks in production. In addition, sales prices were significantly lower in the second half of the year than in the first half of the year.

Lower demand for our products in South Africa and Germany and, to a lesser extent, lower margins necessitated that production be curtailed during 2009. Total production volumes for Sasol Solvents in 2009 decreased by 6,7% to 1,67 Mt from 1,79 Mt in 2008. Total sales volumes decreased from 1,72 Mt to 1,63 Mt in 2009.

Operating costs in 2009 were negatively impacted by the write-down of inventories to net realisable value, the increased cost of feedstock, impairments recognised of R69 million and restructuring provisions raised of R118 million.



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The main factors contributing to the decrease in operating profit were:

|                                     | Change<br>2009/2008      |      |
|-------------------------------------|--------------------------|------|
|                                     | (Rand<br>in<br>millions) | %    |
| Operating profit 2008               | 2 382                    |      |
| Exchange rate effects               | 707                      | 30   |
| Net product and feedstock price     | (1 421)                  | (60) |
| <i>crude oil</i>                    | 891                      | 37   |
| <i>other products</i>               | (2 312)                  | (97) |
| Inflation on other operating costs  | (259)                    | (11) |
| Net volume and productivity effects | (860)                    | (36) |
| Effects of remeasurement items      | (54)                     | (2)  |
| <br>Operating profit 2009           | <br>495                  |      |

*Results of operations 2008 compared to 2007*

Sasol Solvents produced strong results with total turnover increasing by 25% from R13 766 million to R17 182 million in 2008. This was mainly due to higher product prices as a result of strong global demand and the positive impact of the weakening of the rand against the US dollar.

In Germany, the business continued to struggle against higher feedstock costs and compressed margins. The strength of the euro against the US dollar enabled major competitors to export competitively into Europe at aggressive prices and also prohibited exports from the region to traditional markets. This directly resulted in a decision to reduce the production of certain plants in Germany during 2008.

In spite of the reduction in Germany, total production volumes for Sasol Solvents in 2008 increased to by 6% to 1,79 Mt from 1,69 Mt in 2007. Total sales volumes increased from 1,69 Mt to 1,72 Mt in 2008.

Notwithstanding the margin pressure in Germany, the higher selling prices that were achieved in the market resulted in operating profit increasing by 116% from of R1 104 million in 2007 to R2 382 million in 2008.

Operating costs and expenses increased by 17% mainly due to higher feedstock and energy costs.

The main factors contributing to the increase in operating profit were:

|                                     | Change<br>2008/2007      |      |
|-------------------------------------|--------------------------|------|
|                                     | (Rand<br>in<br>millions) | %    |
| Operating profit 2007               | 1 104                    |      |
| Exchange rate effects               | 575                      | 52   |
| Net product and feedstock price     | 840                      | 76   |
| <i>crude oil</i>                    | (1 042)                  | (94) |
| <i>other products</i>               | 1 882                    | 170  |
| Inflation on other operating costs  | (229)                    | (20) |
| Net volume and productivity effects | 50                       | 4    |
| Effects of remeasurement items      | 42                       | 4    |
| <br>Operating profit 2008           | <br>2 382                |      |

Table of Contents*Remeasurement items for the years ended 30 June*

Operating costs and expenses include the effect of the following remeasurement items:

|   | 2009               | 2008       | 2007       |
|---|--------------------|------------|------------|
|   | (Rand in millions) |            |            |
| Impairment of property, plant and equipment             | 69                 | 269        | 12         |
| Impairment of intangible assets                         | 27                 |            | 30         |
| Impairment of investments                               |                    |            | 15         |
| Reversal of impairment of property, plant and equipment |                    | (191)      |            |
| Scrapping of property, plant and equipment              | 62                 | 38         | 89         |
| Profit on disposal of property, plant and equipment     |                    | (12)       |            |
| <b>Total loss</b>                                       | <b>158</b>         | <b>104</b> | <b>146</b> |

The Secunda Acid Recovery plant was impaired during 2009 for an amount of R63 million. Due to corrosion related maintenance and mechanical problems, the availability of the plant has been erratic from the start of its operations. The plant was partially impaired in 2001 and has now been fully impaired.

The Glacial Acrylic Acid plant in Sasolburg has not operated due to local demand being below the minimum plant capacity. As a result, an impairment of R6 million was recognised in 2009. Emission rights were impaired for an amount of R27 million due to a decline in market price.

Following a fire at the Germiston production site in January 2009, certain assets with carrying values of R26 million were scrapped. Further, losses of R19 million relate to in process consumption of Rhodium and other catalysts. The DithioPhosphate assets were disposed of in 2009, resulting in a scrapping loss of R9 million being recognised. The remainder of the balance of R8 million relates to other smaller items which were scrapped.

During 2005, the Sasol Solvents n-Butanol plant in South Africa was impaired due to a decline in the economics of the business caused by a decrease in n-Butanol sales prices and poor asset utilisation. During 2008, the economics of the business had improved due to an increase in n-Butanol prices and significantly improved asset utilisation. The previous impairment was reassessed, with management concluding that the increase in the selling price was sustainable to the extent that a reversal of R191 million of the previous impairment was recognised during 2008.

Also during 2008, feedstock prices into the ethanol business at the Herne site in Germany increased substantially while sales prices decreased due to an oversupply of ethanol in the European market. Due to a decline in the economics of the business and the impact on the site as a whole, an impairment of the Herne site amounting to R261 million was recognised.

In addition, the DithioPhosphate plant in Sasolburg was shut down during 2008 and an impairment of R8 million was recognised.

The scrapping of property, plant and equipment relates to in process consumption of Rhodium catalyst amounting to R29 million. A further R5 million relates to in process consumption associated with other catalysts. The remaining scrapping of R4 million relates to other smaller assets.

During 2007 the following impairments were recognised:

Fine chemicals business as a result of recurring losses in the fine chemicals business, an impairment of R12 million was recognised.

Emission rights as a result of the decrease in the market price of emission allowances during 2007, an impairment of R30 million was recognised.



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European Pipeline Development Company (EPDC) In March 2007, EPDC was liquidated and an impairment of the investment in EPDC was recognised amounting to R15 million.

During 2007, the following items of property, plant and equipment assets were scrapped:

Rhodium catalysts in Secunda R54 million.

Triethoxy Butane plant in Sasolburg R14 million.

Hexene Dedicated Control System in Secunda R6 million.

Bottom section of Synthol Light Oil plant in Secunda R6 million.

Other smaller assets R9 million.

*Sasol Olefins & Surfactants (O&S) results of operations*

|   | 2009               | 2008          | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |
|---|--------------------|---------------|---------------------|---------------------|--------------------|---------------------|---------------------|
|   | (Rand in millions) |               | (% )                |                     | (Rand in millions) |                     | (%)                 |
| Turnover                                    |                    |               |                     |                     |                    |                     |                     |
| External                                    | 28 867             | 28 125        | 742                 | 3                   | 22 012             | 6 113               | 28                  |
| Inter-segment                               | 667                | 655           | 12                  | 2                   | 570                | 85                  | 15                  |
| <b>Total turnover</b>                       | <b>29 534</b>      | <b>28 780</b> | <b>754</b>          | <b>3</b>            | <b>22 582</b>      | <b>6 198</b>        | <b>27</b>           |
| Operating costs and expenses <sup>(1)</sup> | (29 694)           | (27 268)      | (2 426)             | 9                   | (21 442)           | (5 826)             | 27                  |
| <b>Operating (loss)/profit</b>              | <b>(160)</b>       | <b>1 512</b>  | <b>(1 672)</b>      | <b>(111)</b>        | <b>1 140</b>       | <b>372</b>          | <b>33</b>           |
| Operating margin                            | %                  | (1)           | 5                   |                     | 5                  |                     |                     |

(1) Operating costs and expenses net of other income.

*Results of operations 2009 compared to 2008*

Total turnover decreased by 10% in euro terms, although it increased by 3% from R28 780 million in 2008 to R29 534 million in 2009 in rand terms. This deterioration was mainly due to a 10% reduction in sales volumes and decreased product prices due to the economic downturn, especially in the global automotive and construction sectors.

Operating costs and expenses include the negative effects of the write-down of inventories to net realisable value, resulting from a sharp decline in crude oil prices. In addition, a provision of R23 million has been recognised for the expected divestiture of the inorganic business in Italy as well as an impairment of R16 million in this respect. Sasol O&S's turnaround and restructuring announced in 2008 is well on track and has already positioned the business to better respond to the economic downturn through margin maintenance and cost reduction.

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The main factors contributing to the decrease in operating profit were:

|                                     | <b>Change<br/>2009/2008</b> |          |
|-------------------------------------|-----------------------------|----------|
|                                     | <b>(Rand<br/>in</b>         | <b>%</b> |
|                                     | <b>millions)</b>            |          |
| Operating profit 2008               | 1 512                       |          |
| Exchange rate effects               | 42                          | 3        |
| Net product and feedstock price     | (1 594)                     | (105)    |
| Net volume and productivity effects | 13                          | 1        |
| Effects of remeasurement items      | (133)                       | (9)      |
| <br>Operating loss 2009             | <br>(160)                   |          |

### *Results of operations 2008 compared to 2007*

On 30 March 2007, it was announced that Sasol O&S would be retained within Sasol and that the divesture process had ceased, with the intention to improve the division's business performance. The business turnaround process which is expected to be sustained for two to four years is proceeding to plan with fixed cost reduction, portfolio restructuring and the attainment of higher margins contributing to strengthening the business results in 2008.

Total turnover increased by 27% from R22 582 million to R28 780 million in 2008 due to higher selling prices. Operating profit increased as a result of improved margins and initial benefits in the restructuring process, which included the shutdown of the Baltimore, USA, and Porto Torres, Italy, linear alkyl benzene plants as well as cost reductions in all remaining units.

The effect of a higher oil price has negatively impacted on oil-derived feedstock prices resulting in increased cost of sales of approximately 26%, but this was offset to some extent by lower fixed costs. A 50% alcohols joint venture plant with a capacity of 60 000 tons per annum was successfully commissioned during the year in Lianyangang, China.

*Included in operating costs and expenses is the impairment of assets of R62 million and reversal of impairment of Sasol North America Alcohols (Lake Charles) of R96 million. In addition, several restructuring and turnaround provisions associated with the retention and turnaround of the Sasol O&S business amounting to R216 million was recognised in the current year.*

The main factors contributing to the increase in operating profit were:

|                                     | <b>Change<br/>2008/2007</b> |          |
|-------------------------------------|-----------------------------|----------|
|                                     | <b>(Rand<br/>in</b>         | <b>%</b> |
|                                     | <b>millions)</b>            |          |
| Operating loss 2007                 | 1 140                       |          |
| Exchange rate effects               | 256                         | 22       |
| Net product and feedstock price     | 1 156                       | 101      |
| Inflation on other operating costs  | (116)                       | (10)     |
| Net volume and productivity effects | (146)                       | (13)     |
| Once off items <sup>(1)</sup>       | (98)                        | (8)      |
| Effects of remeasurement items      | (680)                       | (59)     |
| <br>Operating profit 2008           | <br>1 512                   |          |

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(1) Includes effects of restructuring costs recognised in 2008 and 2007.



Table of Contents*Remeasurement items for the years ended 30 June*

During the year under review operating costs and expenses include the effect of the following remeasurement items:

|  | 2009               | 2008        | 2007         |
|--|--------------------|-------------|--------------|
|  | (Rand in millions) |             |              |
| Impairment of property, plant and equipment                | 18                 | 62          | 12           |
| Impairment of intangible assets                            | 84                 |             | 106          |
| Reversal of impairment of property, plant and equipment    |                    | (96)        |              |
| Scrapping of property, plant and equipment                 | 1                  | 3           |              |
| Loss/(profit) on disposal of property, plant and equipment | 3                  | 4           | (22)         |
| Fair value reversal of write down                          |                    |             | (803)        |
| <b>Total loss/(gain)</b>                                   | <b>106</b>         | <b>(27)</b> | <b>(707)</b> |

The remeasurement items in 2009 include:

Impairment of property, plant and equipment includes further impairments recognised in the Sasol Italy's inorganics business unit of R16 million related to the sale of these assets, which are disclosed as held for sale at 30 June 2009. Further, impairments were recognised in the Sasol North America Alkylates business unit of R2 million;

Impairment of intangible assets due to the decrease in the market price of emission rights during the year. The carrying value of intangible asset at 30 June 2009 was impaired by R84 million;

Additionally, numerous assets with small carrying values were retired from use and the remaining carrying values attributable to these assets were written off to the value of R1 million.

Various projects and assets were retired from use and disposed of realising a loss of R3 million in 2009.

The remeasurement items in 2008 include:

Impairment of property, plant and equipment includes further impairments recognised in the Sasol Italy's Inorganics business unit of R10 million and Sasol North America's Alkylates business unit of R44 million due to continued losses at these operations. In addition, impairments of R8 million related to other smaller assets were recognised.

Reversal of impairment of property, plant and equipment at 30 June 2007, the total assets of Sasol North America's Alcohols cash generating unit had been fully impaired due to the economics of the business. During the current year, management has commenced with the implementation of a turnaround strategy, resulting in a reversal of R96 million of the previously recognised impairment.

The remeasurement items in 2007 include:

The impairment of Sasol Germany of R12 million;

The impairment of intangible assets due to the decrease in the market price of emission rights during the year. The carrying value of the intangible asset at 30 June 2007 was impaired by R106 million; and

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Upon the decision to terminate the divestiture process related to the Sasol O&S business and the reclassification as held for use, the assets were measured at the lower of value-in-use at the date of the decision not to sell and the carrying amount before the assets were classified as held for sale in 2006. This resulted in the reversal of the fair value write down of R803 million.

Table of Contents**Other Chemicals results of operations**

Other chemical business includes Sasol Nitro, Sasol Wax, Merisol, Infrachem and various smaller chemical businesses.

|   | 2009               | 2008          | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |
|---|--------------------|---------------|---------------------|---------------------|--------------------|---------------------|---------------------|
|   | (Rand in millions) |               | (% )                |                     | (Rand in millions) |                     | (%)                 |
| <b>Turnover</b>                             |                    |               |                     |                     |                    |                     |                     |
| External                                    | 14 805             | 13 315        | 1 490               | 11                  | 10 470             | 2 845               | 27                  |
| Inter-segment                               | 3 934              | 3 115         | 819                 | 26                  | 2 652              | 463                 | 17                  |
| <b>Total turnover</b>                       | <b>18 739</b>      | <b>16 430</b> | <b>2 309</b>        | <b>14</b>           | <b>13 122</b>      | <b>3 308</b>        | <b>25</b>           |
| Operating costs and expenses <sup>(1)</sup> | (22 264)           | (15 230)      | (7 034)             | 46                  | (12 163)           | (3 067)             | 25                  |
| <b>Operating (loss)/profit</b>              | <b>(3 525)</b>     | <b>1 200</b>  | <b>(4 725)</b>      | <b>(394)</b>        | <b>959</b>         | <b>241</b>          | <b>25</b>           |
| Operating margin                            | %                  | (19)          | 7                   |                     | 7                  |                     |                     |
| <b>Sasol Nitro</b>                          |                    |               |                     |                     |                    |                     |                     |
| Total turnover                              | 6 829              | 5 964         | 865                 | 15                  | 4 170              | 1 794               | 43                  |
| Operating (loss)/profit                     | (370)              | 1 267         | (1 637)             | (129)               | 610                | 657                 | 108                 |
| <b>Sasol Wax</b>                            |                    |               |                     |                     |                    |                     |                     |
| Total turnover                              | 7 397              | 6 570         | 827                 | 13                  | 5 574              | 996                 | 18                  |
| Operating (loss)/profit                     | (2 994)            | 381           | (3 375)             | (886)               | 629                | (248)               | (39)                |
| <b>Merisol</b>                              |                    |               |                     |                     |                    |                     |                     |
| Total turnover                              | 766                | 844           | (78)                | (9)                 | 740                | 104                 | 14                  |
| Operating profit                            | 92                 | 143           | (51)                | (36)                | 27                 | 116                 | 429                 |
| <b>Sasol Infrachem</b>                      |                    |               |                     |                     |                    |                     |                     |
| Total turnover                              | 3 746              | 2 908         | 838                 | 29                  | 2 526              | 382                 | 15                  |
| Operating loss                              | (192)              | (510)         | 318                 | 62                  | (237)              | (273)               | (115)               |

- (1) Operating costs and expenses net of other income.

**Results of operations 2009 compared to 2008**

Sasol Nitro, which comprises our South African ammonia, fertilisers, phosphates and explosives portfolios, had an operating loss of R370 million in 2009 compared to an operating profit of R1 267 million in 2008 primarily as a result of a decrease of 27% sales volumes coupled with lower margins as well as higher operating costs and expenses. This has been partially offset by the positive effects of a weaker average rand/US dollar exchange rate during 2009 when compared to 2008. Included in operating loss is the administrative penalty imposed by the South African Competition authorities of R251 million, the negative effects of the write-down of inventories to net realisable value of R385 million, impairments of R216 million and provisions of R39 million relating primarily to the closure of the Phalaborwa and Polyfos operations.

Sasol Wax produces and markets wax and wax related products to commodity and specialty wax markets globally. Total turnover has increased by 13%, primarily as a result of higher selling prices during the first half of the year. The extreme market conditions due to the economic downturn during the second half of the year had a negative impact on the overall operating profit for the year. Included in operating loss is the fine of R3 678 million (€318,2 million) imposed by the European Commission.

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Merisol, our 50:50 cresylic acids joint venture with Merichem Company, produces about a third of the world's phenolics. Total turnover decreased by 9% from R844 million to R766 million in 2009 mainly due to reduced sales volume emanating from the global downturn.

Sasol Infrachem's total turnover increased by 29% from R2 908 million in 2008 to R3 746 million in 2009 due to higher selling prices as a result of the implementation of a new inter segment gas pricing structure. This resulted in a lower operating loss of R192 million compared to R510 million in 2008. Gas production decreased by 6% from 38,0 MGJ in 2008 to 35,7 MGJ in 2009.

*Results of operations 2008 compared to 2007*

Sasol Nitro, which comprises our South African ammonia, fertilisers, phosphates and explosives portfolios, increased operating profit by 108% from R610 million in 2007 to R1 267 million in 2008 primarily as a result of improved margins in ammonia, fertilisers and phosphates as well as a 6% volume growth. Included in operating profit is the reversal of impairment on the Phalaborwa site of R94 million and the profit of R114 million realised on the disposal of 50% of our investment in Sasol Dyno Nobel.

Sasol Wax produces and markets wax and wax related products to commodity and specialty wax markets globally. Total turnover has increased by 18%, primarily as a result of an increased proportion of higher value products in the overall product portfolio. The strategy to focus on higher value-adding products has led the division in Germany to become substantially less dependent on low margin sales and has materialised in increased volumes into applications such as industrial waxes, adhesives, coatings and construction board. Operating profit increased by 49% excluding the effect of R557 million included in remeasurement items relating to the realisation of exchange losses on the re-denomination of a loan from rand to euro that was accounted for as part of the net investment in a foreign operation.

Merisol, our 50:50 cresylic acids joint venture with Merichem Company, produces about a third of the world's phenolics. Total turnover increased by 14% from R740 million to R844 million in 2008 mainly due to higher selling prices. Amid higher feedstock prices, the average price of phenol rose by 12%, while cresylic prices were on average 15% stronger leading to operating profit of R143 million in 2008 compared to R27 million in 2007.

Sasol Infrachem's total turnover increased by 15% from R2 526 million to R2 908 million in 2008 due to higher selling prices as a result of the implementation of a revised pricing model for utilities and services provided. This benefit was offset by higher processing fees for natural gas (R103 million) and higher maintenance costs (R136 million) resulting in an operating loss of R510 million in 2008 compared to R237 million in 2007. Gas production increased by 4% from 36,6 MGJ to 38,0 MGJ.

Table of Contents*Remeasurement items for the years ended 30 June*

Operating costs and expenses includes the effect of the following remeasurement items:

|  | 2009               | 2008       | 2007      |
|--|--------------------|------------|-----------|
|  | (Rand in millions) |            |           |
| Impairment of property, plant and equipment                | 211                | 13         | 20        |
| Impairment of assets under construction                    | 13                 |            |           |
| Impairment of intangible assets                            | 5                  |            |           |
| Impairment of investments                                  | 8                  |            |           |
| Reversal of impairment of property, plant and equipment    |                    | (94)       |           |
| Scrapping of property, plant and equipment                 | 5                  | 3          | 7         |
| Loss/(profit) on disposal of property, plant and equipment | 2                  | (10)       | 4         |
| Loss on disposal of intangible assets                      | 2                  |            |           |
| Loss/(profit) on disposal of business                      | 1                  | (111)      | (17)      |
| Profit on disposal of investments                          |                    | (129)      |           |
| Realisation of foreign currency translation reserve        |                    | 557        |           |
| <b>Total loss</b>  | <b>247</b>         | <b>229</b> | <b>14</b> |

The remeasurement items in 2009 include:

Impairment of property, plant and equipment related to Sasol Wax relates to the calcium stearate production unit (R8 million) which is being shut down. Impairment of property, plant and equipment related to the Sasol Nitro Phalaborwa operations which are planned to be shut down is R174 million. A further impairment of R29 million in Sasol Nitro relates to the shutting down of the Polyfos plant;

The impairment of assets under construction of R13 million relates to basic engineering costs on Sasol Nitro's new Granulation Plant in Secunda which was impaired during the current year;

Impairment of intangible assets in Sasol Wax due to the decrease in the market price of emission rights during the year. The carrying value of intangible asset at 30 June 2009 was impaired by R5 million;

The impairment of investment of R8 million relates to Sasol Wax's investment in Sasol Wax Danmark APS, which it subsequently disposed of;

Additionally, numerous assets with small carrying values were retired from use and the remaining carrying values attributable to these assets were written off to the value of R5 million;

Various projects and assets were retired from use and disposed of realising a loss of R2 million in 2009;

Loss on disposal of intangible assets of R2 million relates to a patent that was sold by Sasol Wax; and

During the year Sasol Wax disposed of its interest in Sasol Wax Danmark APS realising a loss of R1 million.

The remeasurement items in 2008 include:



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Impairment of property, plant and equipment relating mainly to Asphacell GmbH, a joint venture of Sasol Wax. The company has reported operating losses since its inception due to the continued lack of market penetration and increases in the cost of raw materials and plant maintenance. In November 2007, the Sasol Wax Supervisory Board authorised management to

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start exploratory discussions for the divestment in Asphacell. It was determined at that point to recognise an impairment of R11 million on the assets of Asphacell.

Impairment of property, plant and equipment related to the Sasol Nitro magnesium nitrate plant of R2 million. During the year, the tolling arrangement with Foskor at the Phalaborwa site was terminated and Sasol Nitro began manufacturing for its own account. This resulted in a reversal of a previously recognised impairment of R94 million related to this site.

Profit on disposal of business Sasol Nitro disposed of 50% of its investment in Sasol Dyno Nobel (Pty) Limited in September 2007 to form a joint venture, realising a profit of R114 million. During the year, Sasol Chemical Industries Limited disposed of its investment in African Amines (Pty) Limited, realising a loss of R3 million.

Profit on disposal of investments In July 2007, Sasol Wax disposed of its 31% investment in Paramelt RMC BV, operating in the Netherlands, realising a profit of R129 million.

Realisation of foreign currency translation reserve In June 2008, Sasol Wax realised an exchange loss of R557 million on the re-denomination of a loan, from rand to euro, that was accounted for as part of the net investment in a foreign operation.

**Other businesses results of operations**

Other businesses include Sasol Financing, Sasol Technology and the group's corporate head office function.

|   | 2009               | 2008           | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |
|---|--------------------|----------------|---------------------|---------------------|--------------------|---------------------|---------------------|
|   | (Rand in millions) |                | (% )                |                     | (Rand in millions) | (% )                |                     |
| Turnover                                    |                    |                |                     |                     |                    |                     |                     |
| External                                    | 171                | 225            | (54)                | (24)                | 428                | (203)               | (47)                |
| Inter-segment                               | 5 038              | 4 048          | 990                 | 24                  | 2 416              | 1 632               | 68                  |
| <b>Total turnover</b>                       | <b>5 209</b>       | <b>4 273</b>   | <b>936</b>          | <b>22</b>           | <b>2 844</b>       | <b>1 429</b>        | <b>50</b>           |
| Operating costs and expenses <sup>(1)</sup> | (7 863)            | (5 493)        | (2 370)             | 43                  | (2 827)            | (2 666)             | 94                  |
| <b>Operating (loss)/profit</b>              | <b>(2 654)</b>     | <b>(1 220)</b> | <b>1 434</b>        | <b>118</b>          | <b>17</b>          | <b>(1 237)</b>      | <b>(7 276)</b>      |

(1) Operating costs and expenses net of other income.

*Results of operations 2009 compared to 2008*

Operating loss for 2009 was adversely impacted by the share-based payment expense relating to the black public invitations of the Sasol Inzalo share transaction of R2 435 million and the effect of the weakening of the rand against the US dollar.

*Results of operations 2008 compared to 2007*

Operating loss for 2008 includes a realised profit of R108 million related to the sale FFS Refiners (Pty) Limited by Sasol Investment Company (Pty) Limited. Operating loss was adversely impacted by the additional share-based payment expenses relating to Sasol Inzalo (R1 434 million) and the effect of the weakening of the rand against the US dollar.

Table of Contents*Remeasurement items for the years ended 30 June*

Operating costs and expenses includes the effect of the following remeasurement items:

|   | 2009               | 2008  | 2007  |
|---|--------------------|-------|-------|
|   | (Rand in millions) |       |       |
| Impairment of intangible and other assets           | 23                 |       | 3     |
| Scrapping of property, plant and equipment          | 7                  | 28    | 1     |
| Profit on disposal of property, plant and equipment | (4)                | (1)   |       |
| Profit on disposal of business                      | (2)                |       | (315) |
| Profit on disposal of investments                   |                    | (108) |       |
| Total loss/(gain)                                   | 24                 | (81)  | (311) |

Due to the decrease in the market price of emission rights during the year, the carrying value of intangible assets was impaired by R23 million at 30 June 2009.

Additionally, numerous assets with small carrying values were retired from use and the remaining carrying values attributable to these assets were written off to the value of R7 million. Various projects and assets were retired from use and disposed of realising a profit of R4 million in 2009.

Sasol Technology (Pty) Limited disposed of its 50% interest in Sasol-Lurgi Technology Co (Pty) Limited, realising a profit of R2 million.

During 2008, the Sasol Investment Company (Pty) Limited disposed of its investment in FFS Refiners (Pty) Limited realising a profit of R108 million.

An extensive asset verification exercise was performed at Sasol Technology during 2008 and items identified as assets which should be scrapped amounted to R27 million.

**RECENT ACCOUNTING PRONOUNCEMENTS**

*The following IFRS accounting standards, interpretations and amendments to published accounting standards which are applicable to the group have been issued by the IASB, but not yet effective, have not been adopted in the current year:*

*IAS 23 (Revised) Borrowing Costs*

The effective date for adoption of this standard is for periods commencing on or after 1 July 2009. This standard will be adopted by the group for the year ending 30 June 2010. The standard will have minimal impact on the financial statements of the group as it is the group's current policy to capitalise borrowing costs on qualifying assets.

**5.B Liquidity and capital resources****Liquidity**

Management believes that cash on hand and funds from operations, together with our existing borrowing facilities, will be sufficient to cover our reasonably foreseeable working capital and debt requirements. We finance our capital expenditure from funds generated out of our business operations, existing borrowing facilities and, in some cases, additional borrowings to fund specific projects.

In 2009, we entered into a cash conservation approach, which included our cost containment strategy and the suspension of our share repurchase programme. This resulted in the group's strong cash flow position. In addition, our cash conservation approach also included the prioritisation of our capital expenditure programme, which was necessitated by the lack of liquidity in the debt markets. In the short-term our capital expenditure will be prioritised to that which can be funded through cash



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generated from operating activities. Further, significant cash resources have been made available during the year due to the unlocking of working capital which was previously tied up in inventory and trade receivables, strongly assisted by the reduction in crude oil prices and the resultant product prices. Inventory also benefited from lower volumes.

The following table provides a summary of our cash flows for each of the three years ended 30 June 2009, 2008 and 2007:

|   | 2009               | 2008     | 2007     |
|---|--------------------|----------|----------|
|   | (Rand in millions) |          |          |
| Net cash retained from operating activities | <b>30 838</b>      | 17 954   | 15 811   |
| Net cash utilised in investing activities   | <b>(12 518)</b>    | (10 844) | (10 545) |
| Net cash utilised by financing activities   | <b>(1 193)</b>     | (8 415)  | (2 893)  |

The cash generated by our operating activities is applied first to pay our debt and tax commitments and then to provide a return in the form of a dividend to our shareholders. The net cash retained is applied primarily to invest in our capital investment programme.

Refer to "Item 18 Financial Statements Note 17 Cash and cash equivalents" of the consolidated financial statements for additional information on the currency analysis of the group's cash and cash equivalents.

***Operating activities***

Net cash retained from operating activities has increased for the past three years in succession to R30 838 million in 2009 from R17 954 million in 2008 and R15 811 million in 2007. Cash flows retained from operating activities include the following significant cash flows:

|  | 2009               | 2008    | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |  |
|--|--------------------|---------|---------------------|---------------------|--------------------|---------------------|---------------------|--|
|  | (Rand in millions) |         | (%)                 |                     | (Rand in millions) |                     | (%)                 |  |
| Cash generated by operating activities | <b>48 187</b>      | 34 740  | 13 447              | 39                  | 28 432             | 6 308               | 22                  |  |
| Income tax paid                        | <b>(10 252)</b>    | (9 572) | 680                 | 7                   | (7 251)            | (2 321)             | 32                  |  |
| Dividend paid                          | <b>(7 193)</b>     | (5 766) | 1 427               | 25                  | (4 613)            | (1 153)             | 25                  |  |

In 2009, the average dated Brent crude oil price decreased to US\$68,14/b from the average of US\$95,51/b in 2008 and US\$63,95/b in 2007. This decrease in the crude oil price has had a negative impact on our operating profit, however, the unlocking of working capital was assisted by these lower crude oil prices and the resultant product prices, which had a positive impact on our cash generated by operating activities. Cash generated by operating activities has increased by 39% to R48 187 million in 2009 and by 22% to R34 740 million in 2008. In line with operating profit generated by our businesses, the most significant contributor to our cash generated by operations is Sasol Synfuels. The increase in tax paid during the year is due to the increase in taxable profit.

Dividends paid amounted to R7 193 million in 2009 compared to R5 766 million in 2008 and R4 613 million in 2007. Our dividend distribution policy is to distribute dividends on a regular basis, to the extent permitted by our earnings. In particular, we intend to distribute dividends, provided our annual attributable earnings represent a range of 2,5 to 3,5 times the amount distributed in the form of dividends. The average rate of earnings to dividend distributions in the past five years was approximately 2,8 times. Our dividend cover for 2009 is 2,8 times which is within the target range.

***Investing activities***

Net cash utilised in investing activities has increased from R10 545 million in 2007 to R10 844 million in 2008 and increased to R12 518 million in 2009.

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Cash flows utilised in investing activities include the following significant cash flows:

|  | 2009               | 2008     | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |  |
|--|--------------------|----------|---------------------|---------------------|--------------------|---------------------|---------------------|--|
|  | (Rand in millions) |          | (% )                |                     | (Rand in millions) |                     | (% )                |  |
| Additions to non-current assets <sup>(1)</sup> | <b>(15 672)</b>    | (10 855) | 4 817               | (44)                | (12 045)           | 1 190               | (10)                |  |
| Acquisition of businesses                      | <b>(30)</b>        | (431)    | 401                 | 93                  | (285)              | (146)               | 51                  |  |
| Disposal of businesses                         | <b>3 486</b>       | 693      | 2 793               | 403                 | 2 200              | (1 507)             | (69)                |  |

(1) Includes additions to property, plant and equipment, assets under construction and intangible assets.

The increase in additions to non-current assets is primarily due to an increase in capital expenditure on projects to expand our operations which includes the following key projects:

| Projects <sup>(1)</sup>                   | Business categories           | 30 June<br>2009 | 30 June<br>2008 | 30 June<br>2007 |
|---|-------------------------------|-----------------|-----------------|-----------------|
| (Rand millions)                           |                               |                 |                 |                 |
| Pipeline expansion 1st compressor         | Sasol Gas                     | <b>532</b>      |                 |                 |
| Power generation with open cycle turbines | Sasol Synfuels                | <b>1 077</b>    |                 |                 |
| Sasol Oil distribution network            | Sasol Oil                     |                 | 223             | 91              |
| Oryx GTL and Escravos GTL <sup>(2)</sup>  | Sasol Synfuels International  |                 | 865             | 2 426           |
| 3rd Catalyst plant, South Africa          | Sasol Synfuels International  | <b>221</b>      |                 |                 |
| 2nd Catalyst plant, The Netherlands       | Sasol Synfuels International  |                 | 366             |                 |
| 16th Oxygen train                         | Sasol Synfuels                | <b>507</b>      | 304             |                 |
| 10th SAS reactor                          | Sasol Synfuels                | <b>316</b>      |                 |                 |
| Mozambique expansion                      | Sasol Petroleum International | <b>1 203</b>    | 454             | 266             |
| West Africa development                   | Sasol Petroleum International | <b>429</b>      | 235             | 339             |
| Arya Sasol Polymers (Iran)                | Sasol Polymers                | <b>166</b>      | 457             | 774             |
| Project Turbo                             | Sasol Polymers                | <b>86</b>       | 362             | 1 169           |
| 2nd and 3rd Octene trains                 | Sasol Solvents                | <b>298</b>      | 323             | 708             |
| Fischer-Tropsch Wax expansion project     | Sasol Wax                     | <b>227</b>      |                 |                 |
| Other smaller projects                    | Various                       | <b>2 921</b>    | 1 663           | 1 172           |
|   |                               | <b>7 983</b>    | 5 252           | 6 945           |

(1) The amounts include business development costs and our group's share of capital expenditure of joint ventures. The amounts exclude finance expenses capitalised. These amounts were approved by our board of directors. We hedge all our major South African capital expenditure in foreign currency immediately upon commitment of the expenditure or upon approval of the project.

(2) The engineering procurement and construction contract was converted from a fixed-price to a cost-reimbursable contract. In 2009, Sasol reduced its economic interest in the EGTL project in Nigeria from 37,5% to 10%. Upon conclusion of the definitive agreements, the funding of the capital expenditure on the EGTL project was reduced proportionately to our 10% economic interest.

In addition, we invested R7 689 million, R5 603 million and R5 100 million on non-current assets in 2009, 2008 and 2007, respectively, to enhance existing operations.

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During 2009, we acquired businesses for a net amount of R30 million (2008 R431 million and 2007 R285 million). The 2009 acquisitions comprise the acquisition of 50,1% of Exelem Aviation (Pty) Limited for a purchase consideration of R13 million and a hotel in Secunda, South Africa for a purchase consideration of R17 million.

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During 2009, we disposed of businesses for a net amount of R3 486 million (2008 R693 million and 2007 R2 200 million). The 2009 disposals comprised Sasol's reduction of its economic interest from 37,5% to 10% in the EGTL project and its disposal of Sasol Wax Danmark APS.

**Financing activities**

The group's operations are financed primarily by means of its operating cash flows. Cash shortfalls are usually short-term in nature and are met primarily from short-term banking facilities. Long-term capital expansion projects and acquisitions of businesses are financed by a combination of variable and fixed rate debt. This debt is usually in the measurement currency of the project or acquisition being financed and we aim to negotiate repayment terms that match the expected cash flow to be generated by the asset or the business acquired. Net cash utilised by financing activities was R1 193 million, R8 415 million and R2 893 million in 2009, 2008 and 2007, respectively. The following significant cash flows are included in financing activities:

|                               | 2009               | 2008    | Change<br>2009/2008 | Change<br>2009/2008 | 2007               | Change<br>2008/2007 | Change<br>2008/2007 |
|-------------------------------|--------------------|---------|---------------------|---------------------|--------------------|---------------------|---------------------|
|                               | (Rand in millions) |         | (%)                 |                     | (Rand in millions) |                     | (%)                 |
| Share repurchase programme    | (1 114)            | (7 300) | 6 186               | (85)                | (3 669)            | (3 631)             | 99                  |
| Repayment of short-term debt  | (2 091)            | (2 292) | 201                 | 9                   | (1 053)            | (1 239)             | 118                 |
| Repayment of long-term debt   | (4 820)            | (4 588) | (232)               | (5)                 | (1 034)            | (3 554)             | 344                 |
| Proceeds from short-term debt | 280                | 1 942   | (1 662)             | (86)                | 1 918              | 24                  | 1                   |
| Proceeds from long-term debt  | 5 575              | 3 806   | 1 769               | 46                  | 1 021              | 2 785               | 273                 |

At the annual general meeting held on 30 November 2007, the shareholders authorised the directors to undertake a general repurchase by Sasol Limited, or its subsidiaries, to repurchase Sasol Limited shares up to 10% of our issued share capital. At the annual general meeting held on 28 November 2008, shareholders renewed the directors' authority to repurchase up to 4% of the issued ordinary shares of the company. This authority will be valid until the company's next annual general meeting and will not exceed 15 months from the date of resolution. In terms of the specific authority granted at a general meeting of shareholders held on 28 November 2008, the company repurchased these shares on 4 December 2008, whereupon 31 500 000 were cancelled and restored to authorised share capital. As at 30 June 2009, through our subsidiary, Sasol Investment Company (Pty) Limited, we had purchased 8 809 886 ordinary shares representing 1,46% of the issued share capital of the company, excluding the Sasol Inzalo share transaction, for R2 641 million at a cumulative average price of R346,45 per share.

During 2009, preference share debt of R4,2 billion was raised related to the Sasol Inzalo share transaction. Refer to "Item 5A Operating results". In 2008, preference share debt of R2,2 billion was raised related to the Sasol Inzalo share transaction.

**Capital resources**

Sasol Financing and Sasol Financing International act as our group's financing vehicles. All our group treasury, cash management and borrowing activities are facilitated through Sasol Financing and Sasol Financing International. The Group Executive Committee and senior management meet regularly, to review and, if appropriate, approve the implementation of optimal strategies for the effective management of the group's financial risk. Our cash requirements for working capital, share repurchases, capital expenditures and acquisitions, over the past three years have been primarily financed through a combination of funds generated from operations and borrowings. In our opinion, our working capital is sufficient for present requirements. Our long-term capital expansion projects are financed by means of a combination of variable and fixed-rate long-term debt. This debt is normally



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financed in the same currency as the underlying project and repayment terms are designed to match the expected cash flows to be generated by that project.

Our debt comprises the following:

|   | <b>2009</b>               | <b>2008</b> |
|---|---------------------------|-------------|
|   | <b>(Rand in millions)</b> |             |
| Long-term debt, including current portion | <b>17 887</b>             | 16 803      |
| Short-term debt                           | <b>490</b>                | 2 375       |
| Bank overdraft                            | <b>80</b>                 | 914         |
| <br>                                      |                           |             |
| Total debt                                | <b>18 457</b>             | 20 092      |
| Less cash                                 | <b>(19 425)</b>           | (4 435)     |
| <br>                                      |                           |             |
| Net (cash)/debt                           | <b>(968)</b>              | 15 657      |

Our debt profile has moved significantly toward a longer-term bias which is a reflection of both our capital investment programme and the favourable results generated by operating activities over the last three years.

The group has borrowing facilities with major financial institutions of R37 790 million (2008 R51 352 million). Of these facilities, R18 457 million (2008 R20 092 million) has been utilised at year end.

There were no events of default for the years ended 30 June 2009 and 30 June 2008.

Table of Contents**Banking facilities and debt arrangements at 30 June 2009**

|  | Expiry date                     | Currency         | Rand<br>equivalent<br>Rm | Utilisation<br>Rm |
|--|---------------------------------|------------------|--------------------------|-------------------|
| <b>Sasol Financing</b>   |                                 |                  |                          |                   |
| <i>Uncommitted facilities</i>  |                                 |                  |                          |                   |
| Commercial banking facilities  | Various<br>(short-term)         | Rand             | <b>4 575</b>             |                   |
| Commercial paper programme   | None                            | Rand             | <b>6 000</b>             |                   |
| <i>Committed facility</i>  |                                 |                  |                          |                   |
| Revolving credit facility (syndicated)                               | May 2010                        | Euro             | <b>2 168</b>             |                   |
| Commercial banking facilities  | Various<br>(short-term)         | Rand             | <b>3 800</b>             |                   |
| <b>Sasol Financing International</b>                                 |                                 |                  |                          |                   |
| <i>Uncommitted facilities</i>  |                                 |                  |                          |                   |
| Commercial banking facilities  | Various<br>(short-term)         | Euro             | <b>162</b>               |                   |
| <i>Committed facility</i>  |                                 |                  |                          |                   |
| Revolving credit facility  | May 2010                        | Euro             | <b>2 093</b>             |                   |
| <i>Debt arrangement</i>  |                                 |                  |                          |                   |
| Eurobond   | June 2010                       | Euro             | <b>3 249</b>             | <b>3 249</b>      |
| <b>Other Sasol businesses</b>  |                                 |                  |                          |                   |
| <i>Asset based finance</i>   |                                 |                  |                          |                   |
| Republic of Mozambique Pipeline<br>Investments Company (Pty) Limited | December 2017                   | Rand             | <b>2 471</b>             | <b>2 271</b>      |
| Sasol Petroleum Temane Limitada                                      | June 2015                       | Euro and<br>Rand | <b>811</b>               | <b>811</b>        |
| <i>Debt arrangements</i>   |                                 |                  |                          |                   |
| Arya Sasol Polymer Company   | March 2016                      | Euro             | <b>2 366</b>             | <b>2 315</b>      |
| National Petroleum Refiners of South<br>Africa (Pty) Limited         | Various                         | Rand             | <b>1 342</b>             | <b>1 250</b>      |
| Sasol Inzalo Groups Funding (Pty)<br>Limited (preference shares)     | October 2011 to<br>October 2018 | Rand             | <b>2 341</b>             | <b>2 341</b>      |
| Sasol Inzalo Public Funding (Pty)<br>Limited (preference shares)     | October 2011 to<br>October 2018 | Rand             | <b>4 389</b>             | <b>4 389</b>      |
| <i>Property finance leases</i>                                       |                                 |                  |                          |                   |
| Sasol Oil (Pty) Limited and<br>subsidiaries                          | Various                         | Rand             | <b>737</b>               | <b>737</b>        |
| <i>Other banking facilities and debt<br/>arrangements</i>            |                                 |                  |                          |                   |
|  | Various                         | Various          | <b>1 286</b>             | <b>1 094</b>      |
|  |                                 |                  | <b>37 790</b>            | <b>18 457</b>     |
| <b>Comprising</b>  |                                 |                  |                          |                   |
| Long-term debt   |                                 |                  |                          | <b>17 887</b>     |
| Short-term debt  |                                 |                  |                          | <b>490</b>        |
| Bank overdraft   |                                 |                  |                          | <b>80</b>         |
|  |                                 |                  |                          | <b>18 457</b>     |

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Besides our normal commercial banking facilities, the majority of which is in South Africa, another facility to fund short-term funding requirements in South Africa is our commercial paper programme of R6 billion, normally at fixed interest rates. We had no exposure on the programme at 30 June 2009.

We manage our short-term debt interest rate exposure by making use of a combination of commercial banking facilities with variable interest rates and commercial paper issues at fixed interest rates. Refer to "Item 11 Quantitative and qualitative disclosures about market risk" for a breakdown of our liabilities summarised by fixed and floating interest rates.

***Debt profile***

We actively monitor and manage our cash flow requirements and to the extent that core long-term financing requirements are identified, we will finance these with longer-term debt issues.

|  | Less<br>than<br>1 year | 1 to<br>2 years | 2 to<br>5 years | More<br>than<br>5 years | Total         |
|--|------------------------|-----------------|-----------------|-------------------------|---------------|
|  | (Rand in millions)     |                 |                 |                         |               |
| <b>Maturity profile long-term debt</b> | <b>4 272</b>           | <b>911</b>      | <b>3 459</b>    | <b>9 245</b>            | <b>17 887</b> |

We endeavour to match the tenure of our debt with the nature of the asset or project being financed.

***Covenants***

The group is subject to certain covenants on its debt facilities relating to earnings, debt cover, net asset value, amongst others. There were no events of default in the year ended 30 June 2009.

The covenant terms above are defined contractually in each of the agreements for the above facilities using definitions agreed to between the parties derived from amounts published in the consolidated annual financial statements of Sasol prepared in accordance with IFRS for any year and adjusted in terms of the agreed definitions.

Our foreign currency credit rating according to Moody's is Baa1/stable/P-2/stable and our national scale issuer rating is Aa3.za/P-1.za. The latest credit opinion on the group was published on 8 February 2008, and no subsequent revisions have been made.

Our foreign currency credit rating according to Standard and Poors (S&P) is BBB+/Negative/A-2 and our local currency rating is A+/Negative/A-1. The ratings outlook has been revised to negative (previously stable) in November 2008 to reflect the negative outlook of South Africa's sovereign rating. The latest S&P corporate ratings analysis on Sasol was published on 13 February 2009.

For information regarding our material commitments for capital expenditure see "Item 4.A History and development of the company".

**5.C Research and development, patents and licenses****Research and development**

Our research and development function consists of a central research and development division in South Africa, which focuses on fundamental research while our decentralised divisions focus on applications. The central research function has a full suite of state-of-the-art pilot plants to support both current and future technology being developed.

Our application research and development capabilities are focused around four areas:

technical service;

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analytical service;

plant support; and

new applications, products and processes.

Total expenditure on research in years 2009, 2008 and 2007 was R922 million, R761 million and R690 million, respectively. Development costs capitalised in 2009, 2008 and 2007 amounted to R403 million, R57 million and R55 million, respectively. For further information regarding our research and development activities, see "Item 4.B Business overview Sasol Technology".

**5.D Trend information**

Our financial results since the end of 2009 have been principally affected by fluctuations in dated Brent crude oil prices and a strengthening of the rand to US dollar.

In recent months, the derived European Brent crude oil spot price has decreased from the year end level as at 30 June 2009 of US\$68,11/b to US\$65,82/b on 30 September 2009 with a high of US\$74,61/b and a low of US\$58,25/b during that period. Given the current global economic conditions and the uncertain political environment in certain major oil producing countries, the oil price has been volatile and this volatility is expected to continue in the foreseeable future. As discussed above, a high oil price generally results in increased profitability for our group.

The rand to US dollar exchange rate was R7,73 at 30 June 2009. The rand strengthened subsequent to 30 June 2009 reaching R7,52 per US dollar at 30 September 2009 with a high of R8,28 per US dollar and a low of R7,32 per US dollar during the period 1 July 2009 to 30 September 2009. Whilst the exchange rate during the current year has been relatively more volatile than in previous years due to the current global economic conditions, we are unable to accurately forecast whether this will continue in the foreseeable future.

**5.E Off-balance sheet arrangements**

We do not engage in off-balance sheet financing activities and do not have any off-balance sheet debt obligations, off-balance sheet special purpose entities or unconsolidated affiliates.

**Guarantees**

As at 30 June 2009, the group has issued the following guarantees for which the liabilities have not been included in the statement of financial position.

|                             | Note | Maximum potential amount 2008 (Rand in millions) |
|-----------------------------|------|--|
| In respect of GTL ventures  | i    | 2 920  |
| To RWE-DEA AG               | ii   | 325  |
| Other guarantees and claims | iii  | 1 059  |

- i. Sasol Limited has issued the following significant guarantees for the obligations of various of its subsidiaries in respect of the GTL Ventures. These guarantees relate to the construction and funding of Oryx GTL Limited in Qatar, including inter alia:

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A guarantee for the take-or-pay obligations of a wholly owned subsidiary has been issued under the gas sale and purchase agreement (GSPA) entered into between Oryx GTL Limited, Qatar Petroleum and ExxonMobil Middle East Gas Marketing Limited, by virtue of this subsidiary's

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49% shareholding in Oryx GTL Limited. Sasol's exposure is limited to the amount of US\$123 million (R951 million). In terms of the GSPA, Oryx GTL Limited is contractually committed to purchase minimum volumes of gas from Qatar Petroleum and ExxonMobil Middle East Gas Marketing Limited on a take-or-pay basis. Should Oryx GTL terminate the GSPA prematurely, Sasol Limited's wholly owned subsidiary will be obliged to take or pay for its 49% share of the contracted gas requirements. The term of the GSPA is 25 years from the date of commencement of operations. The project was commissioned in April 2007.

Sasol Limited issued a performance guarantee for the obligations of its subsidiaries in respect of and for the duration of the investment in Sasol Chevron Holdings Limited, limited to an amount of US\$250 million (R1 933 million). Sasol Chevron Holdings Limited is a joint venture between a wholly owned subsidiary of Sasol Limited and Chevron Corporation.

The completion guarantee that was issued for Sasol's portion of the project debt of Oryx GTL Limited has come to an end, as the project debt has been repaid in March 2009.

All guarantees listed above are issued in the normal course of business.

- ii. Various performance guarantees issued in favour of RWE-DEA AG.
- iii. Included in other guarantees are customs and excise guarantees of R121 million, R217 million in respect of feedstock purchases, R135 million relating to guarantees in respect of product shipments and environmental guarantees of R158 million.

**Product warranties**

The group provides product warranties with respect to certain products sold to customers in the ordinary course of business. These warranties typically provide that products sold will conform to specifications. The group generally does not establish a liability for product warranty based on a percentage of turnover or other formula. The group accrues a warranty liability on a transaction-specific basis depending on the individual facts and circumstances related to each sale. Both the liability and the annual expense related to product warranties are immaterial to the consolidated financial statements.

**5.F Tabular disclosure of contractual obligations**

*Contractual obligations/commitments.* The following significant contractual obligations existed at 30 June 2009:

| Contractual obligations<br>(excluding capital expenditure) | Total<br>amount | Within<br>1 year | 1 to 2<br>years | 2 to 3<br>years | 3 to 4<br>years | 4 to 5<br>years | More<br>than<br>5 years |
|--|-----------------|------------------|-----------------|-----------------|-----------------|-----------------|-------------------------|
| (Rand in millions)   |                 |                  |                 |                 |                 |                 |                         |
| Operating leases   | 7 227           | 786              | 618             | 489             | 430             | 415             | 4 489                   |
| External long-term debt                                    | 17 887          | 4 272            | 911             | 1 181           | 1 106           | 1 172           | 9 245                   |
| External short-term debt                                   | 490             | 490              |                 |                 |                 |                 |                         |
| Purchase commitments                                       | 24 894          | 4 695            | 4 320           | 3 745           | 2 703           | 2 084           | 7 347                   |
| Bank overdraft   | 80              | 80               |                 |                 |                 |                 |                         |
| Finance leases*  | 1 510           | 145              | 146             | 189             | 135             | 122             | 773                     |
| <b>Total</b>   | <b>52 088</b>   | <b>10 468</b>    | <b>5 995</b>    | <b>5 604</b>    | <b>4 374</b>    | <b>3 793</b>    | <b>21 854</b>           |

\*

R795 million related to these finance lease obligations is included in the external long-term debt contractual obligations.



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Purchase commitments have decreased from R39 352 million in 2008 to R24 894 million in 2009 due to the reduced price of one of our major raw materials, namely ethylene.

**Capital commitments.** Commitments are budgeted, approved and reported in accordance with our management policy for segmental reporting.

The following table sets forth our authorised capital expenditure as of 30 June:

|                                       |  |
|---------------------------------------|--|
| <b>Capital expenditure</b>            | <b>2009<br/>(Rand in<br/>millions)</b> |
| Authorised and contracted for         | 22 492                                 |
| Authorised but not yet contracted for | 17 038                                 |
| Authorised capital expenditure        | 39 530                                 |
| Less expenditure to date              | (14 221)                               |
| <b>Unspent capital commitments</b>    | <b>25 309</b>                          |

For more information regarding our planned capital expenditure see "4.A History and development of the company Capital expenditure".

It is estimated that the expenditure will be incurred as follows:

| <b>Contractual commitments</b> | <b>Total<br/>amount</b>   | <b>Within<br/>1 year</b> | <b>1 to 2<br/>years</b> | <b>2 to 5<br/>years</b> | <b>Over<br/>5<br/>years</b> |
|--------------------------------|---------------------------|--------------------------|-------------------------|-------------------------|-----------------------------|
|                                | <b>(Rand in millions)</b> |                          |                         |                         |                             |
| Capital commitments            | 25 309                    | 14 070                   | 8 870                   | 2 285                   | 84                          |

The above amounts are as reported to our Board. They exclude capitalised finance expenses but include business development costs and our group's share of capital expenditure of proportionately consolidated investees. In 2009, an amount of R2 468 million has been committed by the group for further development of the Escravos GTL project.

We make use of forward exchange contracts and cross currency swaps to hedge all our major capital expenditure in foreign currency (i.e. contracts in South Africa contracted in a currency other than the rand) immediately upon commitment of expenditure or upon approval of the project. See "Item 11 Quantitative and qualitative disclosure about market risk".



Table of Contents**ITEM 6. DIRECTORS, SENIOR MANAGEMENT AND EMPLOYEES****6.A Directors and senior management**

We are managed by our Board of Directors (Board), the Group Executive Committee (GEC) and the chief executive. Corporate governance structures and processes are regularly reviewed and adapted to accommodate internal corporate developments and to reflect national and international best practice.

**The board of directors**

Our Articles of Association provide that our Board consists of a maximum of sixteen directors of whom a maximum of five may be executive directors. Currently, four of our directors are executive directors, namely, Mr L P A Davies (chief executive), Ms K C Ramon (chief financial officer), Dr A M B Mokaba and Ms V N Fakude, and 10 of the directors are non-executive directors, following the appointment of Messrs M J N Njeke and C Beggs as non-executive directors with effect from 4 February 2009 and 8 July 2009, respectively.

All the non-executive directors, except Mrs T H Nyasulu and Mr A Jain, are considered by the board to be independent directors in accordance with the South African Code of Corporate Governance contained in the King II report (King II) and the NYSE corporate governance standards. The Board is, however, of the view that all non-executive directors bring independent judgement to bear on material decisions of the company.

The offices of chairman and chief executive are separate and the office of the chairman is filled by a non-executive director. Mrs T H Nyasulu became chairman on 28 November 2008, succeeding Mr P V Cox who retired on that date. Mrs Nyasulu has a 1,275% indirect interest in Sasol Oil (Pty) Limited, a subsidiary of Sasol Limited and is accordingly deemed not independent.

In line with international corporate governance best practice, the Board appointed Prof J E Schrempp as lead independent director. This is also in line with the recommendations of the recently launched Code of Governance Principles for South Africa contained in the third King report (King III). His role includes chairing board meetings when matters pertaining to Sasol Oil (Pty) Limited are dealt with at the board.

Our Board currently comprises the following:

| Name                              | Position                                | Age | Member since     | Current term expires <sup>(1)</sup> |
|-----------------------------------|---|-----|------------------|-------------------------------------|
| Thembalihle Hixonia Nyasulu       | Non-executive chairman                  | 55  | 1 June 2006      | 26 November 2010                    |
| Lawrence Patrick Adrian Davies    | Chief executive                         | 58  | 28 August 1997   | 26 November 2010                    |
| Colin Beggs                       | Independent non-executive director      | 61  | 8 July 2009      | 27 November 2009                    |
| Brian Patrick Connellan           | Independent non-executive director      | 69  | 1 November 1997  | 27 November 2009                    |
| Hendrik George Dijkgraaf          | Independent non-executive director      | 62  | 16 October 2006  | 27 November 2009                    |
| Victoria Nolitha Fakude           | Executive director                      | 44  | 1 October 2005   | 27 November 2009                    |
| Mandla Sizwe Vulindlela Gantsho   | Independent non-executive director      | 47  | 1 June 2003      | 26 November 2010                    |
| Anshuman Jain                     | Non-executive director                  | 46  | 1 July 2003      | 26 November 2010                    |
| Imogen Nonhlanhla Mkhize          | Independent non-executive director      | 46  | 1 January 2005   | 27 November 2009                    |
| Anthony Madimetja Benny Mokaba    | Executive director                      | 48  | 1 May 2006       | 26 November 2010                    |
| Mfundiso Johnson Ntabankulu Njeke | Independent non-executive director      | 50  | 4 February 2009  | 27 November 2009                    |
| Kandimathie Christine Ramon       | Executive director                      | 42  | 1 May 2006       | 26 November 2010                    |
| Jürgen Erich Schrempp             | Lead independent non-executive director | 65  | 21 November 1997 | 26 November 2010                    |
| Thomas Alexander Wixley           | Independent non-executive director      | 69  | 8 March 2007     | 27 November 2009                    |

- (1) Under our Articles of Association, one-third of the serving directors shall retire at the annual general meeting of the company or, if the total number of serving directors who shall retire does not constitute a multiple of three, the number of

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directors who shall retire shall be the number, adjusted upwards, that is the closest to one-third. The number of directors that will retire at the annual general meeting in future years can therefore not be determined accurately in advance. In addition, directors who are appointed by the Board during the year shall retire at the annual general meeting. Directors appointed for the first time after 27 October 1997, will retire (in spite of re-election in the interim) and are eligible for re-election on the date on which five years from his or her initial appointment expires.

**Colin Beggs** became our director on 8 July 2009. Mr. Beggs was the chief executive officer of PricewaterhouseCoopers until the end of June 2009. He joined Price Waterhouse in 1970 and qualified as a chartered accountant in 1971. He became a partner in 1979 and was elected senior partner in 1992. He was the appointed joint chief executive officer of PricewaterhouseCoopers, Southern Africa after the merger between Price Waterhouse and Coopers & Lybrand in 1998. In January 2001, he became chief executive officer of PricewaterhouseCoopers. He is also a former chairman of the board of the South African Institute of Chartered Accountants (SAICA). He has served as chairman of the Accounting Practices Committee of SAICA and is currently a member of the Accounting Practices Board of SAICA. He is a director of the Ethics Institute of South Africa.

**Pat Davies** became our chief executive on 1 July 2005 and has been our director since 1997. He is also a director of several other companies in the group. He joined the group in 1975 and has been responsible for various portfolios, the most recent of which was the oil, gas and liquid fuels businesses, including Sasol Synfuels, Sasol Petroleum International, Sasol Synfuels International, Sasol Oil, Sasol Gas and Sasol Technology. He was also responsible for the globalisation of Sasol's GTL technology. He received a Bachelor of Science Engineering (Mechanical) from the University of Natal, South Africa in 1975 and attended the Management Programme at Harvard Business School in the United States in 1986.

**Brian Connellan** has been our director since 1997. From 1990 to 2000, he served as executive chairman of Nampak Limited and from 2000 to 2001 as non-executive chairman of Nampak. He was a director of Nampak until September 2005. He is also a director of several other companies, including ABSA Group Limited, Reunert Limited and Illovo Sugar Limited. He is past councillor of the South African Foundation, The Corporate Forum and The Institute of Directors and a contributor to King I and II Reports on Corporate Governance in South Africa. He received his Certificate in Theory of Accountancy from Witwatersrand University, South Africa in 1961 and became a chartered accountant in 1963.

**Henk Dijkgraaf** became our director in 2006. He is the former chief executive officer of the Dutch natural gas companies, GasTerra, Gasunie and Nederlandse Aardolie Maatschappij and held various positions in the Royal Dutch Shell group between 1972 and 2003 in the Netherlands, Malaysia, Gabon, Syria and the United Kingdom including the positions of president, Shell Nederland BV, director, Shell Exploration and Production and chief executive, Gas, Power and Coal. He is a member of the board and of the audit committee of Eneco Holding NV and a member of the board of the Royal Tropical Institute and deputy chairman and treasurer of the Netherlands Institute for the Near East. He obtained a Master of Science (Mining Engineering) from Delft University in 1972 and attended the Senior Executive Programme at the Massachusetts Institute of Technology in the United States in 1987.

**Nolitha Fakude** became our director in 2005. She is responsible for world-wide Human Resources for the group as well as corporate affairs, government affairs and group transformation. She is also a director of several other companies in the group. Before joining Sasol, she was a member of the group executive committee at Nedbank Group Limited. She was also a director of Harmony Gold Mining Company Limited, BMF Investment Limited and Woolworths Holdings Limited. She holds Bachelor of Arts and Honours degrees in Psychology from the University of Fort Hare and attended the Senior Executive Programme at Harvard Business School in the United States in 1999.

**Mandla Gantsho** has been our director since 2003. He was the Vice President Operations: Infrastructure, Private Sector & Regional Integration of the African Development Bank from July 2006 to June 2009, prior to which he was chief executive officer and managing director of the Development

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Bank of Southern Africa. His current directorships include Group Five Limited and AfroCentric Investment Corporation Limited. He obtained a Bachelor of Commerce from the University of Transkei in 1983 and a Certificate in Accountancy Theory and a Bachelor of Commerce (Honours) in Financial Management from the University of Cape Town, South Africa in 1985 and 1986, respectively. He became a chartered accountant in 1987. He also obtained a Masters in Science from The George Washington University in 2002 and a Doctorate in Philosophy from the University of Pretoria, South Africa in 2006. He was appointed by the Board on the understanding with the South African government that he will represent the government's interests in our major shareholders, the Public Investment Corporation Limited and the Industrial Development Corporation Limited. On 30 November 2007, the South African government confirmed in writing that it no longer regards him as representative of their interests.

**Anshu Jain** has been our director since 2003. He has been a member of the group executive committee of Deutsche Bank AG since 2002. He joined Deutsche Bank in 1995 and is currently a managing director and head of global markets at Deutsche Bank. Prior to this appointment he was a managing director of Merrill Lynch in New York. He obtained a Bachelor of Arts (Honours) in economics from Delhi University in 1983 and a Master of Business Administration in Finance from the University of Massachusetts in 1985.

**Imogen Mkhize** has been our director since 2005. She is the chairman of The Richards Bay Coal Terminal Company (Pty) Limited and a director of Murray & Roberts Holdings Limited, Mondi plc and Mondi Limited, Allan Gray Limited and Mobile Telephone Networks (Pty) Limited. She is also a member of the Financial Markets Advisory Board and the Harvard Business School Alumni Board. Previously, she was the executive chairman of the Zitek Group and the managing director of Lucent Technologies South Africa. In 2001, the World Economic Forum recognised her as a Global Leader for Tomorrow. She obtained a Bachelor of Science in Information Systems from Rhodes University in 1984 and a Masters in Business Administration from Harvard Business School in 1995.

**Benny Mokaba** became our director in 2006. He is responsible for the South African energy cluster including Sasol Synfuels, Sasol Oil, Sasol Gas and Sasol Mafutha. He is also a director of several other companies in the group. Before joining Sasol, he was the executive chairman and regional vice president of Shell Southern Africa (Pty) Limited. He also worked for, among others, the Development Bank of Southern Africa. He was acting director general in the national department of welfare, headed Steinmüller Africa (Pty) Limited and was chairman of Siemens Southern Africa (Pty) Limited. He obtained a Bachelor of Arts (Honours) degree from Fort Hare University, South Africa in 1986 and a MSW from Boston College. He completed a PhD on a Fulbright Scholarship at Brandeis University in Waltham, Massachusetts in the United States in 1993. He completed the Advanced Executive Programme at the University of South Africa in 1997.

**JJ Njeke** became our director on 4 February 2009. Mr Njeke is a past chairman of the South African Institute of Chartered Accountants. He is the managing director of Kagiso Trust Investments and serves on the Boards of the Kagiso group of companies, ArcelorMittal (SA), Metropolitan Holdings, N M Rothschild (SA), Resilient Property Income Fund, MTN Group Limited and the Council of the University of Johannesburg. He previously served as a member of the Katz Commission of Inquiry into Taxation in South Africa, the General Committee of the JSE Securities Exchange, the Audit Commission Supervisory Body of the Office of Auditor General and the Audit Committee of National Treasury. Mr Njeke obtained a Bachelor of Commerce degree from the University of Fort Hare and a Bachelor Computationis (Honours) from Unisa. He qualified as a Chartered Accountant in 1986. He also holds a Higher Diploma in Tax from the University of Johannesburg, South Africa.

**Hixonia Nyasulu** became our director in 2006 and our chairman on 28 November 2008. She is a director of Ayavuna Women's Investments (Pty) Limited. She indirectly owns 5,1% of the shares in Tshwarisano LFB Investment (Pty) Limited, which acquired 25% of our subsidiary, Sasol Oil (Pty)

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Limited, on 1 July 2006. Ms. Nyasulu is also a director of Tshwarisano and Sasol Oil. She is also a director of Barloworld Limited, the Tongaat-Hulett Group Limited, Unilever plc and Unilever NV and a member of the JP Morgan SA advisory board. She has a Bachelor of Arts in Social Work and a Bachelor of Arts (Honours) degree in Psychology. She also holds an Executive Leadership Development Programme certificate from the Arthur D Little Management Education Institute (Cambridge, Massachusetts) and attended the International Programme for Board Members at the Institute of Management Development in Lausanne, Switzerland in 1997.

**Christine Ramon** became our director in 2006. She is the chief financial officer and a director of several other companies in the group. Before joining Sasol, she was the chief executive officer of Johnnic Holdings Limited, prior to which she held several senior positions including acting chief operating officer and financial director. She started her career with Coopers & Lybrand and progressed to audit manager at their offices in South Africa and Italy. During this time she was, amongst other things, seconded to the Independent Electoral Commission as deputy finance director. She is also a non-executive director of Transnet Limited. In 2006, the World Economic Forum recognised her as a Young Global Leader. She obtained a Bachelor of Accounting Science and Honours degrees from the University of South Africa in 1988 and 1989, respectively and became a chartered accountant in 1990. She attended the Senior Executive Programme at Harvard Business School in the United States in 1999.

**Jürgen Schrempp** has been our director since 1997 and the lead independent director on 28 November 2008. He is the former chairman of the board of management of Daimler AG. He is the chairman of Mercedes-Benz South Africa (Pty) Limited and a director of Compagnie Financière Richemont SA, Iron Mineral Beneficiation Services (Pty) Limited and Jonah Capital (Pty) Limited. He is founding chairman of the Southern Africa Initiative of German Business (SAFRI), and a member of the South African President's International Investment Council. He is chairman emeritus of the Global Business Coalition on HIV/AIDS and honorary Consul-General in Germany of the Republic of South Africa. He has received numerous national and international awards, including the Order of Good Hope, South Africa's highest civilian award. He holds a Professorship of the Federal State of Baden-Württemberg, Germany and Honorary Doctorates from the University of Graz, Austria and the University of Stellenbosch, South Africa.

**Tom Wixley** became our director in 2007. He was the chairman of Ernst & Young (South Africa) from 1991 until his retirement in 2001. He joined Ernst & Young in 1960 and became a partner in 1970. He is a member of the Actuarial Governance Board of the Actuarial Society of South Africa and the chairman of the ad hoc Committee on Corporate Law Reform of the South African Institute of Chartered Accountants. He is also a director of Anglo Platinum Limited, New Corpcapital Limited, Sanlam Developing Markets Limited, Clover Industries Limited and Avusa Limited, amongst others. He obtained a Bachelor of Commerce degree from the University of Cape Town in 1959 and qualified as a chartered accountant in 1963.

**Chief executive**

Our chief executive, who is appointed by the Board, is responsible for the day-to-day management and the strategic direction of the company. Our Board may from time to time confer upon our chief executive any of their powers as they deem fit, and may confer, recall, revoke, vary or alter these powers. In terms of our articles of association, the directors appoint the chief executive. Such an appointment may not exceed five years at a time.

Table of Contents**Senior management**

The following is a list of our senior executive officers, constituting the Group Executive Committee, whose age and current areas of responsibility we set out below:

| <b>Name</b>                    | <b>Age</b> | <b>Position and areas of responsibility</b>   |
|--------------------------------|------------|---|
| Lawrence Patrick Adrian Davies | 58         | Chief executive.  |
| Kandimathie Christine Ramon    | 42         | Chief financial officer.  |
| Abraham de Klerk               | 58         | Group general manager, responsible for operations excellence, including health, safety and the environment, integration across business units and new energy.                               |
| André Marinus de Ruyter        | 41         | Group general manager. He is currently the managing director of Sasol Olefins and Surfactants and designated to take over responsibility for Sasol's chemical business from 1 January 2010. |
| Victoria Nolitha Fakude        | 44         | Executive director responsible for group human resources, corporate affairs, government relations and group transformation.   |
| Reiner Konrad Groh             | 60         | Group general manager, responsible for Sasol's chemicals business.  |
| Nereus Louis Joubert           | 52         | Group general manager and Company Secretary, responsible for the legal, insurance, risk management and internal audit functions.  |
| Bernard Ekhard Klingenberg     | 47         | Group general manager responsible for group human resources.  |
| Anthony Madimetja Mokaba       | 48         | Executive director responsible for the energy businesses in South Africa, including Sasol Synfuels, Sasol Oil, Sasol Gas and Sasol Mafutha.   |
| Christiaan Francois Rademan    | 51         | Group general manager responsible for shared services, group information management and procurement and supply chain.   |
| Giullean Johann Strauss        | 51         | Group general manager responsible for Sasol Petroleum International and Sasol Synfuels International  |

**Bram de Klerk** became a group general manager in 2003. He has been responsible for operations excellence, including health, safety and the environment, integration and skills development since August 2006. Prior to that he was responsible for Sasol Technology and safety, health and the environment. He was the managing director of Sasol Synfuels from 1998 until 2003 and was appointed a director of Sasol Technology in September 2003. He joined Sasol in 1973 as an assistant design engineer and became managing director of National Petroleum Refiners of SA (Pty) Limited in 1993. He is a director of several companies in the Sasol group. He received a Bachelor of Science (Mechanical Engineering) from the University of Pretoria, South Africa in 1973 and a Master of Business Administration from the University of Potchefstroom, South Africa in 1978.

**André de Ruyter** became a group general manager on 1 September 2009. He will take over responsibility for Sasol's chemical business when Reiner Groh retires at the end of December 2009. He has been the managing director of Sasol Olefins and Surfactants since 1 October 2008. Prior to this,

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he led the turnaround project to restore Sasol Olefins and Surfactants to profitability. He has held various positions in Sasol Mining, Sasol Oil, Sasol Gas and Sasol Synfuels International, including leading the China CTL project and Sasol Group Strategy. He is a director of several companies in the Sasol group. He obtained a Bachelor of Arts and a Bachelor of Civil Law from the University of Pretoria in 1988 and 1991, a post-graduate Bachelor of Laws degree from the University of South Africa in 1996, and a Master in Business Administration from Nyenrode University in the Netherlands, in 1998.

**Reiner Groh** became the group general manager responsible for Sasol's global chemical business on 1 January 2007. He joined Sasol in 2001 as a result of the Condea acquisition where he had been Managing Director of Condea Chemie GmbH. In 2002 he became responsible for Sasol Solvents. He also serves on a number of boards in the Sasol group. He obtained a Doctorate in Chemistry from the University of Saarbrücken in Germany in 1979.

**Nereus Joubert** has been the company secretary since joining Sasol in 1994 and a group general manager since 2003. Currently he is responsible for the group company secretarial, legal, insurance, risk management and internal audit functions and serves on the boards of several of the companies of the Sasol group. He obtained a Bachelor of Law degree, a post-graduate Bachelor of Law degree and a Doctor of Law degree from Rand Afrikaans University, South Africa (now the University of Johannesburg) in 1978, 1980 and 1985, respectively, and attended the Advanced Management Programme at Harvard Business School in the United States in 2000. He also conducted post doctoral research at the University of Saarland, Germany as an Alexander Von Humboldt scholar during 1989 and 1993. Prior to joining the company, he was a professor of law and vice dean of the faculty of law of the Rand Afrikaans University, South Africa (now the University of Johannesburg).

**Bernard Klingenberg** became the group general manager responsible for group human resources on 1 April 2009. Since joining the Sasol group in 1986, he has held various positions in maintenance, technical and general management fields in some of the South African Energy and the global Chemicals businesses of the group. He was the managing director of Sasol Polymers from April 2007 to March 2009 and before that the managing director of Sasol Nitro. He is a director of several companies in the Sasol group. He obtained a Master of Science (Mechanical Engineering) from the University of Cape Town in 1986.

**Riaan Rademan** became the group general manager responsible for shared services, group information management and procurement and supply chain on 1 May 2009. He was the managing director of Sasol Nitro from February 2007 to March 2009 and before that the managing director of Sasol Mining. He is a director of several companies in the Sasol group. He obtained a Bachelor of Mechanical Engineering degree from the University of Pretoria, South Africa in 1980 and a Master of Business Leadership from Unisa, South Africa in 1987. He attended the Advanced Management Programme at the University of Pennsylvania in Wharton, United States of America in 1995.

**Lean Strauss** became the group general manager in August 2005, responsible for Sasol Synfuels International and Sasol Petroleum International. He joined Sasol in 1982 as an investment officer of the Sasol Pension Fund. He spent most of his career with Sasol Oil and held the positions of general manager, manufacturing and supply as well as general manager, marketing. He was appointed general manager of Sasol Gas in 1997 and managing director of Sasol Nitro in 2002. He is a director of several companies in the Sasol group. He obtained Bachelor of Commerce and Honours degrees from the University of Stellenbosch prior to joining Sasol and a Masters of Commerce degree in Business Management from the Rand Afrikaans University (now the University of Johannesburg) in 1986.

See above for biographies of our executive directors.

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**6.B Compensation**

*Compensation of senior management under the JSE Listings Requirements.* We are not required to, and do not otherwise, disclose compensation paid to individual senior managers.

**Group remuneration philosophy and policy**

Recognising that the group operates in an international environment and that the delivery of sustainable growth depends on the value we place on our people, the Sasol remuneration philosophy:

plays an integral part in supporting and achieving the business and people strategies, the employee value proposition (EVP) and the Sasol values;

creates the framework to design principles that motivate and reinforce individual, team performance and business performance;

embraces defensible differentiation as a concept within the ambit of internal and external equity; and

views rewards holistically through the integration of financial and non-financial components.

Supporting the achievement of all people processes that aim to attract, retain and motivate employees and to "enable our people to reach new frontiers" through integration with other parts of the human resources value chain, continues to be a significant strategic focus.

The global remuneration policy, as adopted by the remuneration committee (the committee), aspires to assist the company in competing as a preferred employer in markets in which we operate and to be flexible and competitive in our rewards offering.

The key challenge of the committee's deliberations is to ensure that remuneration practices encourage sustainable performance based on a values-driven organisational culture supported by our core values of customer focus, winning with people, safety, excellence in all we do, continuous improvement and integrity.

**Policy on directors' fees and remuneration**

The directors are appointed to the Sasol Limited Board (the Board) based on their ability to contribute expertise and experience appropriate to achieving the group's objectives as an international business.

**Executive directors**

Executive directors are not employed on fixed-term contracts and have standard employment service agreements with current notice periods of up to three months. If deemed in the interest of the company, the notice period may be extended up to 12 months. An executive director is required to retire from executive management and the Board at the age of 60, unless requested by the Board to extend his or her term.

Executive directors and members of the group executive committee (GEC) render services in terms of dual employment agreements between the executive or director and, respectively, Sasol Limited (or Sasol Group Services (Pty) Limited) and Sasol Holdings (The Netherlands) BV. The remuneration paid by Sasol Holdings (The Netherlands) BV is calculated with reference to the time spent by these directors on services performed offshore for Sasol Holdings (The Netherlands) BV.



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***Remuneration structure and benchmarking***

The group's remuneration practices have been structured to be competitive in a global, complex and rapidly evolving industry to ensure that the group can attract, motivate and retain the right calibre of people to achieve the group's objectives. Executive remuneration is benchmarked to data provided in national executive remuneration surveys. Due to the size and complexity of the organisation and its extensive international footprint, total guaranteed package values are compared to upper quartile values available from South African executive surveys. Allocations under the incentive plans compare with median values in the external market. During the year under review, survey reports from LMO Executive Services (Watson Wyatt), Global Remuneration Solutions (GRS) and 21st Century Pay and Business Solutions were used in addition to published remuneration information of peer companies, in the benchmarking of executive remuneration. Survey data from the Hay Group, ECA, Mercer and Watson Wyatt are used to determine salary increases and remuneration practices for international operations.

The executive directors receive a total guaranteed package which is based on the complexity of the role, the market value thereof, the director's personal performance and contribution to the group's overall performance. An annual short-term incentive is intended to recognise the achievement of the group's performance objectives. Long-term incentives offered through participation in the Sasol Share Incentive Scheme and the Share Appreciation Rights Scheme (SAR scheme) are intended to reward improved group business performance and create alignment with shareholder interests. The Sasol Share Incentive Scheme is a closed plan and no allocations have been made under this scheme since the introduction of the SAR scheme in 2007.

***Total guaranteed package***

With effect from 1 August 2008, the group adopted a total cost of employment approach (defined as total guaranteed package). Contributions towards retirement, risk, life and medical benefits are included in the total guaranteed package. Executive directors may allocate a car allowance in accordance with the group's vehicle benefit scheme. The balance of the package, after deductions for group retirement and medical funds, are paid as a cash salary. Incentives and salary increases are therefore based on the total guaranteed package value. Executive directors may participate in the group vehicle insurance scheme and elect to be provided with security services, which accumulate as a fringe benefit.

Non-managerial employees forming part of the bargaining units are remunerated on a cash salary plus benefits approach.

Annual increases in the total guaranteed package are determined with reference to the scope and nature of an employee's role, market benchmarks, personal performance and competence. Increases granted for employees who do not form part of a bargaining unit, are determined on the basis of affordability, company performance, projected consumer price index (CPI) figures and projected movements in remuneration in the external market. Annual increases for the GEC take effect on 1 October.

Retirement and risk benefits, including life cover and death-in-service benefits are paid to contributory retirement schemes established and/or approved by the group and subject to the rules of the respective funds. The executive directors are members of the Sasol Pension Fund. Monthly contributions are calculated as a percentage of the pensionable income and the rate of contribution for each executive director is calculated on the basis of the assumption that executive directors will retire at the age of 60 years.

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All members of the Sasol Pension Fund have the option to change their pensionable income and monthly contributions made to the Sasol Pension Fund and the risk benefit funds, subject to the rules of those funds.

***Short-term incentive plans applicable to executive directors***

Executive directors participate in the annual group short-term incentive plan reviewed annually by the committee. The short term incentive plan is designed to recognise the achievement of agreed group financial, business unit financial (where applicable), business unit strategic and other key performance objectives of the executive director's respective management portfolio.

At its meeting held on 5 June 2008, the committee reviewed and approved the principles and target bonus percentages applicable for the year 1 July 2008 to 30 June 2009. The chief executive may earn an annual short-term incentive of up to 115% of total guaranteed package, and the executive directors up to 90% of their total guaranteed package. The principal financial driver of the plan that applies to executive directors is year-on-year growth in attributable earnings exceeding the current level of inflation (CPI) by an agreed percentage.

The achievement of the financial target forms 70% of the executive directors' incentive bonuses and 80% of the incentive bonus of the chief executive. The balance of the incentive is determined by the extent to which key strategic group and other management portfolio objectives are achieved. Key group strategic drivers include targets agreed for sustainable business performance, safety improvement in all businesses and the achievement of employment equity targets.

The performance criteria and metrics of the various Sasol businesses vary depending on business-specific strategic value drivers and key objectives as reviewed and approved for the year by the relevant subsidiary or divisional boards. Financial targets relate mainly to operating profit improvements, fixed cash cost savings and operational and functional excellence.

At its meeting of 5 September 2008, the committee considered an overall assessment of the group's performance as well as the performance of the executives participating in the incentive plan for the year 1 July 2007 to 30 June 2008. The achievement against the agreed group financial targets and other group strategic drivers was assessed. The achievement of group attributable earnings growth of 31,6% compared to the target of 16,8% for the year represented a 100% achievement of the target and therefore the maximum incentive was payable on the group performance metric for the executive directors and the chief executive, respectively.

The target of 0,50 recordable case rate was achieved compared to the 0,72 recordable case rate in the previous period, representing a 31% year-on-year improvement. The group furthermore exceeded the employment equity target by achieving a 3,9% improvement against a target of 3%. Therefore, in respect of this achievement, the maximum incentive was payable.

For details of the shares held by our directors named in Item 6.A see "Item 6.E Share ownership".

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The following tables summarise the compensation received by our executive and non-executive directors in 2009.

**Compensation**

The executive directors' remuneration for the year was as follows:

| Executive Directors          | Salary<br>R'000 | Retirement<br>funding<br>R'000 | Other<br>benefits<br>R'000 | Annual<br>incentives<br>approved <sup>(1)</sup><br>R'000 | Total<br>2009 <sup>(3)</sup><br>R'000 | Total<br>2008 <sup>(4)</sup><br>R'000 |
|------------------------------|-----------------|--------------------------------|----------------------------|--|---------------------------------------|---------------------------------------|
| Pat Davies                   | 6 790           | 1 396                          | 522                        | 1 572  | 10 280                                | 14 744                                |
| Nolitha Fakude               | 3 394           | 653                            | 528                        | 848  | 5 423                                 | 6 657                                 |
| Benny Mokaba                 | 3 961           | 764                            | 712                        | 553  | 5 990                                 | 7 806                                 |
| Trevor Munday <sup>(2)</sup> | n/a             | n/a                            | n/a                        | n/a  | n/a                                   | 16 165                                |
| Christine Ramon              | 3 506           | 675                            | 399                        | 975  | 5 555                                 | 6 689                                 |
| <b>Total</b>                 | <b>17 651</b>   | <b>3 488</b>                   | <b>2 161</b>               | <b>3 948</b>   | <b>27 248</b>                         | <b>52 061</b>                         |

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- (1) Incentives approved on the group results for the 2009 financial year and payable in the following year. Incentives are calculated as a percentage of total guaranteed package.
- (2) Mr Munday retired as an employee with effect from 1 July 2007.
- (3) Total remuneration for the financial year excludes gains derived from share incentives, details of which are disclosed in Item 6E.
- (4) Includes incentives approved on the group results for the 2008 financial year and paid in 2009.

Benefits and payments made in 2009 disclosed in the table above as "other benefits" include:

| Executive directors          | Vehicle<br>benefits<br>R'000 | Medical<br>benefits<br>R'000 | Vehicle<br>insurance<br>fringe<br>benefits<br>R'000 | Security<br>benefits<br>R'000 | Exchange<br>rate<br>fluctuation <sup>(1)</sup><br>R'000 | Total<br>other<br>benefits<br>2009<br>R'000 | Total<br>other<br>benefits<br>2008<br>R'000 |
|------------------------------|------------------------------|------------------------------|---|-------------------------------|---|---|---|
| Pat Davies                   | 321                          | 45                           | 5   | 44                            | 107   | 522   | 497   |
| Nolitha Fakude               | 303                          | 42                           | 5   | 164                           | 14  | 528   | 448   |
| Benny Mokaba                 | 303                          | 50                           | 5   | 351                           | 3   | 712   | 631   |
| Trevor Munday <sup>(2)</sup> | n/a                          | n/a                          | n/a   | n/a                           | n/a   | n/a   | 16 165                                      |
| Christine Ramon              | 303                          | 45                           | 5   | 27                            | 19  | 399   | 352   |
| <b>Total</b>                 | <b>1 230</b>                 | <b>182</b>                   | <b>20</b>   | <b>586</b>                    | <b>143</b>  | <b>2 161</b>                                | <b>18 093</b>                               |

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- (1) Rand equivalent of exchange rate fluctuations on cash salary and incentives of offshore components.
- (2) Payments made to Mr Munday include a payment of R16 million in respect of a restraint of trade agreement which became effective after his retirement on 1 July 2007, proceeds of a retirement policy payable on retirement (R138 000) and security benefits (R27 000).



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The group executive committee's remuneration (excluding the executive directors disclosed separately above who are members of the group executive committee) for the year was as follows:

| Group executive committee        | Salary | Retirement<br>funding | Other<br>benefits <sup>(2)</sup> | Annual<br>incentives<br>approved <sup>(1)</sup> | Total<br>2009 <sup>(3)</sup> | Total<br>2008 <sup>(2)(4)</sup> |
|----------------------------------|--------|-----------------------|----------------------------------|---|------------------------------|---------------------------------|
|                                  | R'000  | R'000                 | R'000                            | R'000   | R'000                        | R'000                           |
| <b>Total</b>                     | 30 015 | 3 394                 | 11 938                           | 4 589   | <b>49 936</b>                | 61 505                          |
| Number of members <sup>(3)</sup> |        |                       |                                  |   | 7                            | 7                               |

- (1) Incentives approved on the group results for the 2009 financial year and payable in the following year. Incentives are calculated as a percentage of total guaranteed package.
- (2) Other benefits include vehicle benefits, medical benefits, vehicle insurance fringe benefits and exchange rate fluctuations.
- (3) Two members resigned as GEC members with effect from 1 November 2008 and 1 January 2009, respectively, and two members were appointed as group executive committee members with effect from 1 April 2009.
- (4) Includes incentives approved on the group results for the 2008 financial year and paid in 2009.

Non-executive directors' remuneration for the year was as follows:

| Non-executive directors                          | Board<br>meeting<br>fees <sup>(7)</sup> | Committee<br>fees | Share<br>incentive<br>trustee<br>fees | Total<br>2009 | Total<br>2008 |
|--|---|-------------------|---------------------------------------|---------------|---------------|
|  | R'000                                   | R'000             | R'000                                 | R'000         | R'000         |
| Elisabeth Bradley <sup>(1)</sup>                 | 159                                     | 178               | 63                                    | 400           | 747           |
| Brian Connellan                                  | 348                                     | 514               | 127                                   | 989           | 931           |
| Pieter Cox <sup>(2)</sup>                        | 1 324                                   | 238               |                                       | 1 562         | 3 750         |
| Henk Dijkgraaf <sup>(3)</sup>                    | 1 099                                   | 384               | 11                                    | 1 494         | 1 060         |
| Mandla Gantsho                                   | 318                                     | 159               |                                       | 477           | 490           |
| Anshuman Jain <sup>(3)</sup>                     | 1 038                                   |                   |                                       | 1 038         | 747           |
| Imogen Mkhize                                    | 348                                     | 98                |                                       | 446           | 410           |
| Mfundiso Johnson Ntabankulu Njeke <sup>(5)</sup> | 148                                     | 66                |                                       | 214           | n/a           |
| Sam Montsi <sup>(4)</sup>                        | 27                                      | 33                | 5                                     | 65            | 744           |
| Hixonia Nyasulu (Chairman) <sup>(6)</sup>        | 2 138                                   | 212               | 11                                    | 2 361         | 422           |
| Jürgen Schrempf <sup>(3)</sup>                   | 1 273                                   | 159               |                                       | 1 432         | 897           |
| Tom Wixley                                       | 348                                     | 257               |                                       | 605           | 513           |
| <b>Total</b>                                     | <b>8 568</b>                            | <b>2 298</b>      | <b>217</b>                            | <b>11 083</b> | 10 711        |

- (1) Retired as director of Sasol Limited on 31 December 2008.
- (2) Retired as chairman of Sasol Limited on 28 November 2008.
- (3) Board meeting fees paid in US dollars. Rand equivalent of US\$110 000 at actual exchange rates.

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- (4) Resigned as a director of Sasol Limited on 31 July 2008.
- (5) Appointed as non-executive director of Sasol Limited on 4 February 2009. The fees are paid directly to Mr Njeke's employer.
- (6) Appointed as chairman of Sasol Limited on 28 November 2008.
- (7) Includes fees for *ad hoc* meetings attended during the year.

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**Medium-term incentive plans applicable to executive directors and senior management**

For details on our medium-term incentive plans applicable to executive directors named in Item 6.A see "Item 6.E Share ownership".

**Long-term incentive plans applicable to executive directors and senior management**

For details on our long-term incentive plans applicable to executive directors named in Item 6.A see "Item 6.E Share ownership".

**6.C Board practices**

We comply with the South African Companies Act, 1973 (the Act) and the JSE Listings Requirements, as well as the applicable US corporate governance requirements of the US Securities and Exchange Commission (SEC), the New York Stock Exchange (NYSE) and US legislation such as the Sarbanes-Oxley Act. In addition, we have compared our corporate governance practices to those required to be applied by domestic US companies listed on the NYSE and have confirmed to the NYSE that we comply in all significant respects with such NYSE corporate governance standards, with the exception of the following:

In terms of rule 303A.04 of the NYSE listed company manual a listed company must have a nomination/corporate governance committee composed entirely of independent directors. Mrs T H Nyasulu is not regarded as independent and accordingly the committee is comprised of a majority of independent directors and not entirely of independent directors; and

In terms of rule 303A.05 of the NYSE listed company manual a listed company must have a remuneration committee composed entirely of independent directors. Mrs T H Nyasulu is not regarded as independent and accordingly the committee is comprised of a majority of independent directors and not entirely of independent directors.

We endorse the principles of the South African Code of Corporate Practices and Conduct (SA Code) as recommended in the King II report. Sasol welcomes the code of governance and principles for South Africa as contained in the third King Report on Corporate Governance for South Africa 2009 (King III) which was launched on 1 September 2009. The board of directors is considering the implications and effect of the King III best practice recommendations which will be effective from 1 March 2010, The Board will report on the implementation and application of King III and the new South African Companies Act, 71 of 2008, anticipated to become effective in July 2010, at the end of the next financial year.

**The board of directors**

Refer to "Item 6.A Directors and senior management" for the composition of our board of directors (the Board) and information with respect to their terms of office.

**Appointment, retirement and re-election of directors**

Our directors are elected by our shareholders at the annual general meeting. The Board may appoint any person as a director, either to fill a vacancy or as an addition to the Board, provided that the total number of directors does not at any time exceed the maximum of 16 directors of which a maximum of five may be executive directors. Directors appointed by the Board in this manner are required to retire at the next annual general meeting following their appointment, but are eligible for re-election. There is no requirement in the Articles of Association that directors must hold qualifying shares. If the number of persons nominated as directors does not exceed the number of vacancies available, then the nominated directors may be deemed to have been duly elected.

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At the annual general meeting of the company, one-third of the serving directors shall retire or, if the total number of serving directors who shall retire does not constitute a multiple of three, the number of directors who shall retire shall be the number, adjusted upwards, that is the closest to one-third.

A director who was appointed for the first time at an annual general meeting or by the Board after 27 October 1997 shall retire five years after the date of his initial appointment or re-appointment. Directors who have retired in this manner are eligible for automatic re-election by the shareholders if they were re-appointed after retirement by either the Board or the shareholders.

Directors' service contracts do not provide for any benefits upon termination of employment other than retirement benefits in terms of the rules of the applicable pension fund, medical fund and share incentive or share appreciation rights scheme.

**Board procedures and matters**

The Board has adopted a Board Charter of which a copy is available on our website ([www.sasol.com](http://www.sasol.com)). It provides a concise overview of:

the demarcation of the roles, functions, responsibilities and powers of the Board, the shareholders, individual directors, officers and executives of the company;

the terms of reference of the various board committees;

matters reserved for final decision-making or pre-approval by the Board; and

the policies and practices of the Board in respect of matters such as corporate governance, dealing by directors in the securities of the company, declarations of conflicts of interest, board meeting documentation and procedures and the nomination, appointment, induction, training and performance evaluation of directors and members of board committees.

A quorum for a board resolution comprises five directors, three of whom must be non-executive. The Board meets at least four times a year. It approves the strategic direction of the company defined by the chief executive, maintains full and effective control over the company and monitors the executive management through a structured approach to reporting and accountability. However, the company adopts a decentralised approach to the day-to-day running of the businesses of the group.

The non-executive directors are chosen for their experience, business skills and acumen and bring independent, experienced judgement to bear on issues of strategy, performance and resources, including key appointments, standards of conduct, protection of stakeholders' interests and the setting of company policy. Considerations of gender and racial diversity, as well as diversity in respect of business, geographic and academic backgrounds, are taken into account when appointments to the Board are considered. All directors are individuals of integrity and courage, and have the relevant knowledge, skills and experience to bring judgement to bear on the business of the company. The directors are entitled to seek independent professional advice at Sasol's expense concerning the company's affairs and have access to any information they may require in discharging their duties as directors.

A report on directors' dealings in the company's shares is tabled at each board meeting and is disclosed in terms of the applicable JSE and NYSE listings requirements.

The Board comprises 50% historically disadvantaged South Africans and 29% women as of 30 September 2009. Newly appointed directors are inducted in the company, board matters and their fiduciary duties and other governance responsibilities as directors under guidance of the company secretary in accordance with their specific needs.



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The effectiveness and performance of the Board, its committees and the individual directors and members of the Board and its committees are evaluated annually by the Nomination and Governance Committee.

**Company secretary**

Dr N L Joubert is the company secretary, duly appointed in accordance with the South African Companies Act (the Act). The company secretary has a direct channel of communication to the chairman while maintaining an arms-length relationship with the Board and the directors. He is responsible to the Board for ensuring the proper administration of board proceedings, including the preparation and circulation of board papers, ensuring that feedback is provided to the Board and board committees and preparing and circulating minutes of board and board committee meetings. He provides practical support and guidance to the directors on their responsibilities within the prevailing regulatory and statutory environment and the manner in which such responsibilities (including not dealing in the company's shares during restricted periods) should be discharged.

**Board committees**

Several committees have been established to assist the Board in discharging its responsibilities. The committees have an important role in enhancing high standards of governance and achieving increased effectiveness within the group. The terms of reference of the board committees form part of the board charter and can be viewed on the company's website ([www.sasol.com](http://www.sasol.com)). In line with King III, all board committees comprise only members of the Board. All committees are empowered to obtain such external or other independent professional advice as they consider necessary to carry out their duties.

The company's main subsidiaries, as well as their operating divisions, have established board and committee structures to ensure the maintenance of high standards and best practice for corporate governance and internal control throughout. The business of group subsidiaries and divisions is decentralised. The company requires decision-making involvement for a defined list of material matters of the businesses of its subsidiaries and divisions. This list includes matters such as the appointment of directors, strategy charters, large capital expenditures and mergers, acquisitions and disposals. The boards of the main subsidiaries and divisions of the company are constituted so that a majority of directors of each main subsidiary or divisional board are non-executive directors of the subsidiary or division.

***The Remuneration Committee (previously known as the Compensation Committee)***

Members: Messrs H G Dijkgraaf (chairman), B P Connellan and Mrs T H Nyasulu (appointed with effect from 27 November 2008). Mr P V Cox and Mrs E le R Bradley retired as members with effect from 28 November 2008 and 31 December 2008, respectively.

With the exception of Mrs T H Nyasulu, all the members of the committee, including the chairman, are independent non-executive directors. In line with the recommendations of King II, the chief executive attends the meetings of the committee at the request of the committee, but is requested to leave the meeting before any decisions are made.

The Remuneration Committee (the committee) has functioned as a committee of the Sasol Limited Board since 1989 in terms of an agreed mandate reviewed annually by the Board. The committee evaluates and monitors Sasol's remuneration philosophy and practices, ensures that they are consistent with sound governance principles and management systems and are aligned with the company's approach to risk management, in that inappropriate risk taking is not incentivised.

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Other key terms of reference set out in the mandate of the committee include:

providing guidance on the evaluation of the performance of executive directors;

determining and recommending to the Board, the remuneration of executive directors, the chairman and non-executive directors, whose remuneration is subject to shareholder approval;

reviewing and approving total guaranteed package values including the annual short term and long term incentives granted to executive management;

reviewing and approving proposals for annual salary adjustments and proposed changes to benefit fund rules across the group;

approving the principles, formulae applied and group performance targets as well as the achievement thereof on which short-term and long-term incentives are based;

reviewing and approving the terms and conditions of the executive directors' service agreements; and

annually assessing the performance of the committee and the committee members.

The terms of reference of the committee are available on the Sasol website at [www.sasol.com](http://www.sasol.com).

Refer to "Item 6.B Compensation" for information on our group remuneration philosophy and policy.

The committee is required to meet at least twice a year. During the year under review, it met three times. Attendance at meetings was as follows:

| Member                     | 5 September |              |             |
|----------------------------|-------------|--------------|-------------|
|                            | 2008        | 6 March 2009 | 5 June 2009 |
| E le R Bradley             | ü           | *            | *           |
| B P Connellan              | ü           | ü            | ü           |
| P V Cox                    | ü           | *            | *           |
| H G Dijkgraaf              | ü           | ü            | ü           |
| T H Nyasulu <sup>(1)</sup> |             | ü            | ü           |

ü  
Indicates attendance

Indicates absence with apology.

\*  
Indicates retirement.

(1)  
Appointed with effect from 27 November 2008.

### *The Nomination and Governance Committee*

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Members: Mrs T H Nyasulu (chairman with effect from 1 January 2009), Prof J E Schrempp, and Mr T A Wixley. Mr P V Cox and Mrs E le R Bradley retired as members with effect from 28 November 2008 and 31 December 2008, respectively.

The committee is comprised of three non-executive directors, of whom two are independent. The chairman of the Board is the chairman of the nomination and governance committee.

The nomination and governance committee's functions include reviewing and making recommendations to the Board on the company's general corporate governance framework, the composition and performance of the Board and its committees, appointment of directors and group executive committee members, legal compliance and the company's ethics policy and programmes.

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The nomination and governance committee met five times during the financial year. Attendance at the meetings was as follows:

| Member         | 5 August 2008<br>(ad hoc) | 4 September<br>2008 | 26 November<br>2008 | 5 March 2009 | 4 June 2009 |
|----------------|---------------------------|---------------------|---------------------|--------------|-------------|
| P V Cox        | ü                         | ü                   | ü                   | *            | *           |
| E le R Bradley | ü                         | ü                   | ü                   | *            | *           |
| T H Nyasulu    | ü                         | ü                   | ü                   | ü            | ü           |
| J E Schrempp   | ü                         | ü                   | ü                   | ü            | ü           |
| T A Wixley     | ü                         | ü                   | ü                   | ü            | ü           |

ü

Indicates attendance.

\*

Indicates retirement.

***The Audit Committee***

The audit committee was established in 1988 and is an important element of the Board's system of monitoring and control. The audit committee meets at least three times a year. All the members of the audit committee are independent non-executive directors, financially literate and have extensive audit committee experience. Current members of the audit committee are Messrs B P Connellan (chairman), C Beggs, M J N Njeke, Dr M S V Gantsho and Mr T A Wixley. Mr Beggs was appointed with effect from 8 July 2009. Mr Connellan has been determined by the Board as the audit committee financial expert within the meaning of the Sarbanes-Oxley Act. The chairman of the Board, the chief executive, chief financial officer, internal auditor and external auditors attend audit committee meetings on invitation.

The audit committee has been established primarily to assist the Board in overseeing:

the quality and integrity of the company's financial statements (including group financial statements) and public disclosures in respect thereof;

the qualification and independence of the external auditors for Sasol and all group companies;

the scope and effectiveness of the external audit function for Sasol and all group companies;

the effectiveness of the group's internal controls and internal audit function; and

compliance with legal and regulatory requirements to the extent that it might have an impact on financial statements.

In addition to the responsibilities above, the Sasol Limited Board has appointed the audit committee to perform on behalf of all South African subsidiaries of Sasol, the functions listed in section 270A(1) of the South African Companies Act.

The Board has delegated extensive powers in accordance with the South African Companies Act, King II and US corporate governance requirements to the audit committee to perform the above functions. In line with these requirements, the audit committee has, among other things, determined which categories of non-audit services provided by the external auditors should be pre-approved by the audit Committee.

The audit committee meets regularly with the group's external and internal auditors and managers to consider risk assessment and management, to review the audit plans of the external auditors, and to review accounting, auditing, financial reporting, corporate governance and compliance matters. The audit committee approves the external auditors' engagement letter on the terms, nature and scope of the audit function and the audit fee. The internal audit charter, internal audit plan and internal audit conclusions are similarly reviewed and approved by the audit committee. Interim and annual results of



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the group and trading statements of the company are reviewed by the audit committee before publication. The audit committee usually makes recommendations and refers matters for information or approval to the Board.

Both the audit committee and the Board are satisfied that there is adequate segregation between the external and internal audit functions and that the independence of the internal and external auditors is not in any way impaired or compromised.

All major Sasol subsidiaries and divisions have governance committees which provide assurance to the Sasol Limited audit committee and assist the respective subsidiary and divisional boards by examining and reviewing the subsidiary or division's annual financial statements prior to submission and approval by the relevant boards and monitoring the effective functioning of the subsidiary or division's internal and disclosure controls. The proceedings of these subsidiary and divisional governance committees are reported to the Sasol Limited audit committee.

The audit committee is required to meet at least three times a year. During the year, the committee met four times. Attendance at meetings was as follows:

| Member                     | 4 September<br>2008 | 6 October<br>2008<br>(ad hoc) | 5 March 2009 | 4 June 2009 |
|----------------------------|---------------------|-------------------------------|--------------|-------------|
| B P Connellan              | ü                   | ü                             | ü            | ü           |
| E le R Bradley             | ü                   | ü                             | *            | *           |
| M S V Gantsho              | ü                   | ü                             |              | ü           |
| M J N Njeke <sup>(1)</sup> |                     |                               | ü            | ü           |
| T A Wixley                 | ü                   | ü                             | ü            | ü           |

ü Indicates attendance.

Indicates absence with apology.

\* Indicates retirement.

(1) Appointed with effect from 4 February 2009.

***The Risk and Safety, Health and Environment (SHE) Committee***

Members: Messrs H G Dijkgraaf (appointed chairman with effect from 1 August 2008), B P Connellan, L P A Davies, Mss V N Fakude, I N Mkhize, T H Nyasulu, Dr A M B Mokaba and Ms K C Ramon.

The Risk and SHE Committee was formed during 2002. The committee currently comprises four non-executive and four executive directors. The committee's functions include reviewing and assessing the integrity of the company's risk management processes, including the effective management of those covering safety, health and environmental matters.

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The committee met four times during the year. Attendance at meetings was as follows:

| Member                     | 3 September<br>2008 | 26 November<br>2008 | 4 March 2009 | 3 June 2009 |
|----------------------------|---------------------|---------------------|--------------|-------------|
| B P Connellan              | ü                   | ü                   | ü            | ü           |
| P V Cox                    | ü                   | ü                   | *            | *           |
| L P A Davies               | ü                   | ü                   | ü            |             |
| H G Dijkgraaf              | ü                   | ü                   | ü            | ü           |
| V N Fakude                 | ü                   | ü                   | ü            |             |
| I N Mkhize                 | ü                   |                     | ü            | ü           |
| A M B Mokaba               | ü                   |                     | ü            | ü           |
| T H Nyasulu <sup>(1)</sup> |                     |                     | ü            | ü           |
| KC Ramon                   | ü                   | ü                   | ü            |             |

ü Indicates attendance.

ü Indicates absence with apology.

\* Indicates retirement.

(1) Appointed with effect from 27 November 2008.

#### The Group Executive Committee (GEC)

Members: Messrs L P A Davies (chairman), A de Klerk, B E Klingenberg, Ms V N Fakude, Drs R K Groh, N L Joubert, A M B Mokaba, Mr C F Rademan, Ms K C Ramon and Mr G J Strauss. Mr A M de Ruyter joined the GEC with effect from 1 September 2009.

The Board has delegated a wide range of matters relating to Sasol's management to the GEC, including financial, strategic, operational, governance, risk and functional issues. The GEC's focus is on the formulation of group strategy and policy and the alignment of group initiatives and activities. The committee meets weekly and reports directly to the Sasol Limited Board. During the year, the GEC's functioning was supported by the group business committee, which comprises managing directors of significant business units and group functional managers.

#### 6.D Employees

We have developed and implemented six values group-wide in order to support our vision, culture and strategic goals. The six Sasol values *customer focus, winning with people, safety, excellence in all we do, continuous improvement and integrity* have been rolled out to all of our employees. We continue to focus to fully integrate behaviour in accordance with our values in our performance management system.

#### Our human resources strategy

We refined our group human resources (HR) development and management strategy to ensure its alignment with, and more effective support of, our business strategy. This is part of a wider commitment to make Sasol an employer of choice while pursuing growth opportunities. Because of our strong presence in South Africa, we remain sensitive to national socioeconomic transformation issues and continue to progress our employment equity (EE) and workplace transformation initiatives.

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Our workforce composition at 30 June is presented below:

| Region        | 2009          | 2008          | 2007          |
|---------------|---------------|---------------|---------------|
| South Africa  | 28 102        | 27 899        | 26 417        |
| Europe        | 3 443         | 3 707         | 3 696         |
| North America | 746           | 791           | 811           |
| Other         | 1 253         | 1 531         | 936           |
| <b>Total</b>  | <b>33 544</b> | <b>33 928</b> | <b>31 860</b> |

|                                     | 2009          | 2008          | 2007          |
|-------------------------------------|---------------|---------------|---------------|
| <b>Employees by segment</b>         |               |               |               |
| <b>South African energy cluster</b> |               |               |               |
| <i>Mining</i>                       | 7 139         | 7 329         | 6 904         |
| <i>Gas</i>                          | 263           | 218           | 217           |
| <i>Synfuels</i>                     | 5 078         | 4 791         | 4 586         |
| <i>Oil</i>                          | 2 142         | 2 187         | 2 047         |
| <b>International energy cluster</b> |               |               |               |
| <i>Synfuels International</i>       | 395           | 458           | 629           |
| <i>Petroleum International</i>      | 264           | 272           | 226           |
| <b>Chemicals cluster</b>            |               |               |               |
| <i>Polymers</i>                     | 2 221         | 2 178         | 1 815         |
| <i>Solvents</i>                     | 1 762         | 1 839         | 1 754         |
| <i>Olefins &amp; Surfactants</i>    | 2 936         | 3 143         | 3 279         |
| <i>Other chemicals</i>              | 5 620         | 5 682         | 5 394         |
| <b>Other business</b>               |               |               |               |
|                                     | 5 724         | 5 831         | 5 009         |
| <b>Total</b>                        | <b>33 544</b> | <b>33 928</b> | <b>31 860</b> |

Our vision to become a respected global enterprise and our rapid growth over the last decade necessitates the application of accelerated development programmes for our employees. Sasol's people philosophy is to build a sustainable and adaptive organisation of talented, diverse, competent and inspired people who face the future with confidence. We have mapped out our talent pipeline to identify priority areas for intervention with regards to skills attraction and retention. Our corporate development programmes have been re-evaluated to place further emphasis on career development plans, bursary schemes, our accelerated leadership programme and rotation schemes

In South Africa we have invested more than R386 million in 2009 in employee training and development. This investment includes in-house technical training, and self-learning centres. An additional R45 million was invested in 761 undergraduate and postgraduate bursaries, with emphasis on developing scientific, engineering and technological skills.

Developing a sufficient talent base of artisans remains a significant priority for the South African business community and to this end, as part of a collaborative project, we currently provide dedicated training to 993 artisan learners. Internally, we support a further 1 050 learner artisans for the oil, gas and chemical manufacturing project of the petrochemical industry. We continue to play an important role in the Technical Skills Business Partnership (TSBP) programme, with 193 TSBP learners. The TSBP learner pool will be increased to deliver 900 artisans over a period of seven years, with an investment by Sasol of R123 million. We also run one of the largest bursary schemes in South Africa, with an investment in the last year totalling R45 million. In addition, internal programmes include our



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Graduate Development Programme (GDP), which supports further science and technology graduates and our Training Outside Public Practice Programme (TOPP), which trains accountancy professionals.

Internally, we continue to provide leadership programmes that include accelerated development programmes aimed specifically at developing leaders from previously disadvantaged groups within South Africa. We continue to invest in South African universities to promote our research and development activities and to help address the concerns of the shortage of academics, and the quality of equipment and facilities in relevant departments.

**Promoting workplace equity and diversity**

We continued to increase the percentage of employees drawn from historically disadvantaged groups. People from designated groups Africans, Coloured, Indians, and women comprise 70% of our South African workforce, as compared with 69% in 2008. At year end, people from designated groups held 56% of Sasol managerial, professional and supervisory posts. This is an improvement on the 51% reported on last year and the 47% reported in 2007.

All our South African businesses maintain employment equity forums to ensure we stay focused on achieving targets. We endeavour to nurture workplaces that are open, transparent and free from all forms of discrimination. We also promote employee equity and diversity in all the countries in which we operate in harmony with global best practices.

**Encouraging positive labour relations**

We enjoy constructive relationships with representative trade unions throughout the group. About 56% Sasol employees are members of trade unions and are covered by collective agreements entered with trade unions within the various jurisdictions in which Sasol operates. During the year, 1 078 employee days were lost due to unprotected industrial action.

Joint forums between trade unions and management remain active as part of our willingness to sustain constructive dialogue. These forums discuss wages, conditions of employment, health and safety, training and development, community care, restructuring, transformation and HIV/AIDS, among other important issues. All representative unions and pensioners are represented on our medical scheme board and senior employees serve on the boards of union retirement funds

**Promoting employee well-being**

Sasol's employee assistance programme (EAP) plays an increasingly important role in developing and maintaining a healthy workforce. Focusing on the psycho-social risks of our employees and their dependants, the EAP provides confidential, professional consultation on any personal problem at no cost to employees. Employee satisfaction is tracked every two years through an independent external attitude survey of employees and management. The results of the survey are benchmarked against similar global companies.

**HIV/Aids challenge in our South African operations**

Recognising the significant challenge of managing South Africa's HIV/AIDS pandemic, we launched the Sasol HIV/AIDS Response Programme (SHARP) in September 2002. This initiative, which involved input from business, trade unions, community representatives and independent experts, is an integrated approach focused on reducing the rate of infection throughout the group, and extending the quality of life of infected employees through the provision of managed healthcare. In developing SHARP, an intensive group-wide risk assessment was undertaken to understand the impact of HIV/AIDS on our operations and communities.

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The programme is tailored for the culture and needs of every business unit. Each Sasol business site has a dedicated SHARP task team responsible for implementing and sustaining a site-specific response team.

Through the SHARP initiative we are:

- implementing measures to eliminate discrimination on the basis of a person's HIV/AIDS status;
- encouraging a behavioural change through our HIV/AIDS education and awareness programmes;
- providing access to free and confidential voluntary counselling and testing (VCT);
- providing treatment of opportunistic illnesses such as tuberculosis, as well as treatment of sexually transmitted infections;
- providing managed healthcare, including antiretroviral treatment (ART) for employees; and
- reducing and managing the total cost to Sasol of the business impact and response to HIV/AIDS.

A principal focus of SHARP is the provision of VCT, an essential first step in facilitating appropriate access to healthcare options and a critical component of promoting behavioural change. As a result of our collaborative approach, we have had one of the highest uptakes for VCT in South Africa. Voluntary counselling and testing has been integrated in to the occupational health centres and are offered as part of wellness programmes within the business units.

The initial VCT drive was conducted throughout our South Africa operations between 2002 and 2005, with the incidence rate being 7,1% based on 82% uptake of testing. In the period 2006 to 2009, business units reviewed the need to conduct VCT drives and instead focused on ensuring ongoing access to testing. This was done through increasing awareness of testing through awareness programmes and encouraging testing through community and medical aid resources; offering VCT at wellness days; and offering VCT at occupational health clinics.

On the treatment side, all our employees have access to medical aid schemes through which they access healthcare and, in particular, anti-retroviral therapy. Anti-retroviral therapy is also available through the public healthcare facilities in the community. Our partnership with the South African Business Coalition on HIV/Aids has seen the launch of the HIV/Aids Supply Chain Development Programme within Sasol. The programme offers workplace capacity building, voluntary counselling and testing, pre-treatment care, support, and treatment.

Through our corporate social investment department we have partnered with numerous community-based organisations to increase awareness and improve access to care in the communities in which we operate.

**Occupational health and safety**

Four fatalities occurred in the workplace in 2009. This compares with three fatalities in 2008 and four fatalities in 2007. Our fatal accident rate (calculated as the number of fatalities per 100 million working hours) was 2,20, compared with 1,79 in 2008. Our goal remains zero fatalities.

Safety continues to be a core value and priority and through the ongoing implementation of our safety roadmap, we have maintained the high standard of safety performance attained in 2008. By 30 June 2009, we achieved a recordable case rate (RCR) of 0,54 which compares with 0,50 in 2008 and 0,72 in 2007. Our long-term safety performance target remains 0,30 by June 2013.

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The aggregate beneficial shareholding at 30 June 2009 of the directors of the company and the group executive committee named under "Item 6.B Compensation" and their associates (none of which have a holding greater than 1%) in the issued ordinary share capital of the company are detailed below.

| Beneficial shareholdings         | 2009                       |   |   | 2008                                |                            |   |                                     |
|----------------------------------|----------------------------|---|---|-------------------------------------|----------------------------|---|-------------------------------------|
|                                  | Number of shares<br>Direct | Number of shares<br>Indirect <sup>(1)</sup> | Number of share<br>options <sup>(2)</sup> | Total<br>beneficial<br>shareholding | Number of shares<br>Direct | Number of share<br>options <sup>(2)</sup> | Total<br>beneficial<br>shareholding |
| <b>Executive directors</b>       |                            |   |   |                                     |                            |   |                                     |
| Pat Davies                       | 86 700                     | 221   | 385 400                                   | 472 321                             | 21 700                     | 212                                       | 277 800                             |
| Nolitha Fakude                   | 1 500                      |   | 41 200                                    | 42 700                              |                            | 600                                       | 600                                 |
| Benny Mokaba                     |                            |   | 31 300                                    | 31 300                              |                            |   |                                     |
| Christine Ramon                  | 21 500                     | 41 556                                      | 27 200                                    | 90 256                              |                            |   |                                     |
| <b>Non-executive directors</b>   |                            |   |   |                                     |                            |   |                                     |
| Elisabeth Bradley <sup>(4)</sup> | n/a                        | n/a   | n/a                                       | n/a                                 | 97 494                     |   | 97 494                              |
| Brian Connellan                  | 10 500                     |   |   | 10 500                              | 10 500                     |   | 10 500                              |
| Pieter Cox <sup>(4,5)</sup>      | n/a                        | n/a   | n/a                                       | n/a                                 | 281 409                    | 116 700                                   | 398 109                             |
| Imogen Mkhize                    | 1 313                      | 18 626                                      |   | 19 939                              |                            |   |                                     |
| Hixonia Nyasulu                  |                            | 1 450                                       |   | 1 450                               |                            |   |                                     |
| Tom Wixley                       | 2 500                      |   |   | 2 500                               | 1 300                      |   | 1 300                               |
| <b>Total</b>                     | <b>124 013</b>             | <b>61 853</b>                               | <b>485 100</b>                            | <b>670 966</b>                      | 412 403                    | 212                                       | 395 100                             |

- 
- (1) Includes units held in the Sasol Share Savings Trust and shares held through Sasol Inzalo Public Limited.
- (2) Including share options which have vested or which vest within sixty days of 30 June 2009.
- (3) Includes units held in the Sasol Share Savings Trust.
- (4) Retired during 2009.
- (5) The share options were granted when Mr Cox was still an executive director.

There have been no changes in the direct or indirect beneficial interests of the directors and their associates between 30 June 2009 and 28 September 2009.

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Beneficial shareholding for 2009 disclosed in the table above includes shares allotted to the following black directors and their associates following the implementation of the Sasol Inzalo share transaction on 8 September 2008:

|                                | 2009   |   |
|--------------------------------|--|---|
|                                | Number of<br>Sasol BEE<br>ordinary<br>shares | Number of<br>Sasol Inzalo<br>ordinary<br>shares |
| <b>Executive directors</b>     |  |   |
| Christine Ramon                |  | 41 556 <sup>(1)</sup>                           |
| <b>Non-executive directors</b> |  |   |
| Imogen Mkhize                  | 313  | 18 626  |
| Hixonia Nyasulu                |  | 1 450   |
| <b>Total</b>                   | <b>313</b>                                   | <b>61 632</b>                                   |

(1)

This includes an effective interest in 427 Sasol Inzalo ordinary shares owned by Melanani Investments (Pty) limited in which Ms KC Ramon has a 15% interest and an effective interest in 655 Sasol Inzalo ordinary shares owned by Melanani Womens Investments (Pty) limited in which Ms KC Ramon has a 20% interest.

The Sasol BEE ordinary shares rank *pari passu* with Sasol ordinary shares in all respects except that they are not listed and cannot be traded for the first two years and will have limited trading rights for a period of eight years thereafter. Sasol Inzalo Public Limited (Sasol Inzalo) indirectly held 2,4% of the issued capital of Sasol on 30 June 2009 in the form of unlisted Sasol preferred ordinary shares. The Sasol Inzalo ordinary shares cannot be traded for the first three years and will have limited trading rights for a period of seven years thereafter.

**Share ownership of senior managers under the JSE Listings Requirements**

|   | 2009                                  |  | Total<br>beneficial<br>shareholding | 2008                                  |                               | Total<br>beneficial<br>shareholding |
|---|---------------------------------------|--|-------------------------------------|---------------------------------------|-------------------------------|-------------------------------------|
| Beneficial shareholding<br>Group executive committee <sup>(3)</sup> | Number<br>of<br>shares <sup>(1)</sup> | Number<br>of share<br>options <sup>(2)</sup> |                                     | Number<br>of<br>shares <sup>(1)</sup> | Number<br>of share<br>options |                                     |
|   | 8 985                                 | 374 900                                      | 383 885                             | 108 274                               | 188 600                       | 296 874                             |

(1)

Includes units held in the Sasol Share Savings Trust.

(2)

Including share options which have vested or which vest within sixty days of 30 June 2009.

(3)

Excluding the executive directors disclosed separately in the table above.

We are not required to, and do not otherwise, disclose share ownership of individual senior managers in the share capital of the company.

**Long-term incentive plans applicable to executive directors and senior management**

Executive directors and senior employees participate in the Sasol Share Incentive Scheme, which has been replaced by the Share Appreciation Rights Scheme (SAR scheme) with effect from 1 March 2007. Although no new share options are granted in terms of the Sasol Share Incentive Scheme, existing unimplemented share options are unaffected by the introduction of the SAR scheme. Share appreciation rights are granted to executive directors and senior staff in relation to their respective



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positions, their level in the organisation, their individual contribution to the business and the improvement of the group's performance against a predetermined financial target.

The SAR scheme committee, consisting of the members of the remuneration committee, approves grants under the following circumstances:

upon promotion of an employee to the qualifying level for share appreciation rights as well as any subsequent promotion; and

upon appointment to the group on the qualifying level.

In addition, the scheme committee has the power to approve the award of annual supplementary share appreciation rights to existing participants of the scheme. The formulae in terms of which such awards are made, was reviewed by the scheme committee at their meeting on 5 June 2008. In terms of the current formulae, the number of share appreciation rights for executive directors, are based on the following:

for promotions and new appointments, a multiple of the total annual guaranteed package as approved for the post level divided by the moving average share price over 24 months, prior to the grant of the share appreciation rights; and

for supplementary share appreciation rights, the number of share appreciation rights are determined, amongst others, by an individual performance rating factor based on an assessment of the individuals' performance against annually agreed performance targets for the previous financial year and the extent to which the company's growth targets on attributable earnings have been met. The company performance factor is determined when the company's growth in attributable earnings exceeds the current level of inflation, thereby ensuring that executives are rewarded for achieving real growth in earnings as compared to CPI.

The SAR scheme provides qualifying employees the opportunity to receive long-term incentive remuneration payments based on the increase in value of Sasol shares over certain prescribed periods of time. Participants are not entitled to any rights to Sasol shares but are awarded conditional rights to claim a future cash amount calculated with reference to the increase in the market value of a Sasol Limited ordinary share between the date of the grant of the right (issue price) and the exercise of the right (exercise price).

The trustees of the Sasol Share Trust granted share options in terms of the Sasol Share Incentive Scheme up to 28 February 2007.

Options (in terms of the Sasol Share Incentive Scheme) and share appreciation rights (in terms of the SAR scheme) vest as follows:

two years first third

four years second third

six years final third

Options and share appreciation rights are exercisable up to a maximum of nine years from the date of allocation.

On retirement at normal retirement age the share options or share appreciation rights vest immediately and can be exercised before the expiry of the nine year period. On resignation, share options or rights which have not yet vested will lapse unless decided otherwise by the board or the appropriate delegated authority (trustees of the Sasol Share Incentive Scheme or SAR scheme committee). Share options or rights which have vested may be taken up before the last day of service.



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Share appreciation rights awarded during the year under review were based on the approved formula being 15% of a ten times multiple of annual total guaranteed package for the chief executive adjusted for personal and corporate performance. The executive directors were granted rights on the approved formula being 15% of a seven times multiple of annual total guaranteed package for the executive directors adjusted for personal and corporate performance. For grants made in the next financial year to the chief executive and executive directors, corporate performance criteria will be applied.

**Medium-term incentive plan**

The remuneration committee approved the introduction of a medium-term incentive plan to complement the current portfolio of the short-term and long-term incentive schemes and allow qualifying employees an opportunity to participate in the growth of the company. The initial implementation in 2010 will be cost-neutral to the company.

The strategic intention of the medium-term incentive is the attraction and retention of key employees and to create alignment with shareholder interests. This scheme provides a balance in terms of incentives offered that stretch from 12 months (short-term incentive scheme) to the long-term incentive plan that has a life of nine years. The implementation of a cash settled notional share scheme has a three year vesting period. Selected qualifying employees will receive grants of notional shares under this scheme for no consideration. The notional issuing of notional shares will be made annually by the scheme committee to qualifying participants based on agreed performance or other conditional criteria. At the end of the vesting period, subject to the achievement of all conditions, the value of the grant will be determined by the number of notional shares multiplied by the share price on the day preceding the date of vesting. This value will be paid out in cash, less any statutory deductions, to participants.

**Participation in the Sasol Inzalo Management Scheme**

On 16 May 2008, Sasol shareholders approved the Sasol Inzalo black economic empowerment (BEE) transaction. As part of this transaction, senior black management, including black executive directors and members of the group executive committee, participate in the Sasol Inzalo Management Scheme and were awarded rights to Sasol ordinary shares. The rights, which entitle the employees from the inception of the scheme to receive Sasol ordinary shares at the end of the ten years, being the tenure of the transaction, subject to Sasol's right to repurchase some of the shares issued to the Sasol Inzalo Management Trust (Management Trust) in accordance with a pre-determined repurchase formula. The formula takes into account the underlying value of the shares on 18 March 2008, the dividends not received by the Management Trust as a result of the pre-conditions attached to those shares and the price of Sasol ordinary shares at the end of the ten years.

The rights also entitle the holder thereof, from inception of the scheme, to receive, in proportion to their respective rights, ordinary dividends received by the Management Trust on the Sasol ordinary shares during the ten year period. The Management Trust subscribed for the ordinary shares on the pre-condition that it would receive only 50% of the ordinary dividends paid on the Sasol ordinary shares.

On retirement at normal retirement age, early retirement, dismissal due to operational requirements or on leaving the employ of Sasol due to ill health during the tenure of the Sasol Inzalo transaction, the black managers will retain their entire allocation of rights until the end of the ten year period, subject to Sasol's repurchase right referred to above. The nominated beneficiaries or heirs of those black managers, who die at any time during the transaction period, will succeed to their entire allocation of rights. On resignation within the first three years of having been granted these rights, all rights will be forfeited. On resignation after three years or more from being granted the rights, the



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black managers will forfeit 10% of their rights for each full year or part thereof remaining from the date of resignation until the end of the transaction period. Black managers who leave the employ of Sasol during the ten year period by reason of dismissal, for reasons other than operational requirements, will forfeit their rights to Sasol ordinary shares.

Following the introduction of the Share Appreciation Rights Scheme in 2007, no further options have been granted in terms of the Sasol Share Incentive Scheme.

The share options implemented during 2009 are indicated in the following table:

**Share options implemented during 2009 directors**

|                                | Balance at beginning of year (number) | Granted <sup>(2)</sup> (number) | Average offer price per share <sup>(2)</sup> (Rand) | Grant date <sup>(2)</sup> | Share options implemented (number) | Effect of resignations (number) | Balance at end of year (number) |
|--------------------------------|---------------------------------------|---------------------------------|---|---------------------------|------------------------------------|---------------------------------|---------------------------------|
| <b>Executive directors</b>     |                                       |                                 |   |                           |                                    |                                 |                                 |
| Pat Davies                     | 636 300                               |                                 |   |                           | 65 000                             |                                 | <b>571 300</b>                  |
| Nolitha Fakude                 | 81 900                                |                                 |   |                           |                                    |                                 | <b>81 900</b>                   |
| Benny Mokaba                   | 94 000                                |                                 |   |                           |                                    |                                 | <b>94 000</b>                   |
| Christine Ramon                | 81 700                                |                                 |   |                           |                                    |                                 | <b>81 700</b>                   |
| <b>Non-executive directors</b> |                                       |                                 |   |                           |                                    |                                 |                                 |
| Pieter Cox <sup>(1)</sup>      | 116 700                               |                                 |   |                           |                                    |                                 | <b>116 700</b>                  |
| <b>Total share options</b>     | <b>1 010 600</b>                      |                                 |   |                           | <b>65 000</b>                      |                                 | <b>945 600</b>                  |

(1) The share options were granted to Mr Cox when he was still an executive director.

(2) No share options were granted during the period under review as a result of the replacement of the Sasol Share Incentive Scheme with the Share Appreciation Rights Scheme with effect from 1 March 2007.

The share appreciation rights granted to our executive directors through our Share Appreciation Rights Scheme are indicated in the following table:

**Share appreciation rights granted during 2009 directors**

|                            | Balance at beginning of year (number) | Granted (number) | Average offer price per share (Rand) | Grant date  | Share options implemented (number) | Effect of resignations (number) | Balance at end of year (number) |
|----------------------------|---------------------------------------|------------------|--------------------------------------|-------------|------------------------------------|---------------------------------|---------------------------------|
| <b>Executive directors</b> |                                       |                  |                                      |             |                                    |                                 |                                 |
| Pat Davies                 | 55 200                                | 70 800           | 352,10                               | 11 Sep 2008 |                                    |                                 | <b>126 000</b>                  |
| Nolitha Fakude             | 17 100                                | 22 400           | 352,10                               | 11 Sep 2008 |                                    |                                 | <b>39 500</b>                   |
| AMB Mokaba                 |                                       | 25 900           | 352,10                               |             |                                    |                                 | <b>25 900</b>                   |

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|  |               |                |                |                |
|--|---------------|----------------|----------------|----------------|
|  |               |                | 11 Sep<br>2008 |                |
| KC Ramon                                   | 23 200        | 352,10         | 11 Sep<br>2008 | <b>23 200</b>  |
| <b>Total share appreciation<br/>rights</b> | <b>72 300</b> | <b>142 300</b> |                | <b>214 600</b> |

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The number of Sasol Inzalo Management Scheme share rights granted to our executive directors in terms of our Sasol Inzalo share transaction is indicated in the following table:

**Sasol Inzalo Management Scheme share rights granted during 2009 directors**

|  | Balance at beginning of year<br>(number) | Share rights granted<br>(number) | Value of underlying share <sup>(1)</sup><br>(Rand) | Grant date | Effect of resignations<br>(number) | Balance at end of year<br>(number) |
|--|--|----------------------------------|--|------------|------------------------------------|------------------------------------|
| <b>Executive directors</b>                               |  |                                  |  |            |                                    |                                    |
| Nolitha Fakude   | 25 000                                   |                                  |  |            |                                    | 25 000                             |
| Benny Mokaba   | 25 000                                   |                                  |  |            |                                    | 25 000                             |
| Christine Ramon  | 25 000                                   |                                  |  |            |                                    | 25 000                             |
| <b>Total Sasol Inzalo Management Scheme share rights</b> | <b>75 000</b>                            |                                  |  |            |                                    | <b>75 000</b>                      |

(1)

At grant date on 3 June 2008, the issue price of the underlying share of R366,00 was the 60 day volume weighted average price of Sasol ordinary shares to 18 March 2008. The shares were issued to the Sasol Inzalo Management Trust at R0,01 per share.

**Share options implemented and share appreciation rights granted during 2009 group executive committee<sup>(1)</sup>**

|                                    | Balance at beginning of year<br>(number) | Effect of change in composition of GEC | Granted<br>(number) | Average offer price per share<br>(Rand) | Grant date   | Share options implemented<br>(Rand) | Balance at end of year<br>(number) |
|------------------------------------|--|--|---------------------|---|--------------|-------------------------------------|------------------------------------|
| <b>Share options<sup>(2)</sup></b> | 559 600                                  | 66 500                                 |                     |   |              | 20 100                              | <b>606 000</b>                     |
| <b>Share appreciation rights</b>   | 157 000                                  | (27 700)                               | 145 100             | 352,10                                  | 11 Sept 2008 |                                     | <b>274 400</b>                     |

(1)

Excluding the executive directors disclosed separately in the table above.

(2)

Includes share options issued to individuals during the year before they became members of the group executive committee.

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This table presents information regarding share options implemented during the period 1 July 2007 through 30 June 2008.

|                                | Implementation dates | Share options implemented<br>(number) | Average offer price per share<br>(Rand) | Market price per share | Gain on implementation of share options |               |
|--------------------------------|----------------------|---------------------------------------|---|------------------------|---|---------------|
|                                |                      |                                       |   |                        | 2009<br>R'000                           | 2008<br>R'000 |
| <b>Executive directors</b>     |                      |                                       |   |                        |   |               |
| Pat Davies                     | 12 September 2008    | 13 600                                | 42,30                                   | 360,01                 | <b>4 321</b>                            | 5 395         |
|                                | 25 September 2008    | 51 400                                | 54,00                                   | 357,99                 | <b>15 625</b>                           |               |
| Nolitha Fakude                 |                      |                                       |   |                        |   | 6 258         |
| <b>Non-executive directors</b> |                      |                                       |   |                        |   |               |
| Pieter Cox <sup>(1)</sup>      |                      |                                       |   |                        |   | 20 297        |
| <b>Total</b>                   |                      | 65 000                                |   |                        | <b>19 946</b>                           | <b>31 950</b> |

- (1) The share options implemented were granted to Mr P V Cox when he was an executive director.

**Share options implemented group executive committee<sup>(1)</sup>**

This table presents information regarding share options implemented during the period 1 July 2008 through 30 June 2009.

|  | Share options implemented<br>(number) | Gain on implementation of share options |               |
|--|---------------------------------------|---|---------------|
|  |                                       | 2009<br>R'000                           | 2008<br>R'000 |
| <b>Group executive committee<sup>(2)</sup></b> | 20 100                                | <b>4 797</b>                            | 38 406        |

- (1) Excluding the executive directors disclosed separately in the table above.

- (2) Included in the total share options implemented are the gains on the implementation of 20 100 share options on which the shares were retained by members. A gain of R4 796 908 on the implementation of these share options was determined using the closing share price on the date of implementation.

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Share options outstanding at the end of the year vest during the following periods:

|                                | Already<br>vested | Within<br>1 year | 1 to 2<br>years | 2 to 5<br>years | More<br>than<br>5 years | Total          |
|--------------------------------|-------------------|------------------|-----------------|-----------------|-------------------------|----------------|
|                                | (numbers)         |                  |                 |                 |                         |                |
| <b>Executive directors</b>     |                   |                  |                 |                 |                         |                |
| Pat Davies                     | 385 400           | 11 100           | 29 000          | 145 800         |                         | <b>571 300</b> |
| Nolitha Fakude                 | 41 200            |                  |                 | 40 700          |                         | <b>81 900</b>  |
| Benny Mokaba                   | 31 300            |                  | 31 300          | 31 400          |                         | <b>94 000</b>  |
| Christine Ramon                | 27 200            |                  | 27 200          | 27 300          |                         | <b>81 700</b>  |
| <b>Non-executive directors</b> |                   |                  |                 |                 |                         |                |
| Pieter Cox <sup>(1)</sup>      | 116 700           |                  |                 |                 |                         | <b>116 700</b> |
| <b>Total</b>                   | <b>601 800</b>    | <b>11 100</b>    | <b>87 500</b>   | <b>245 200</b>  |                         | <b>945 600</b> |

(1)

The share options were granted to Mr P V Cox when he was an executive director.

Share appreciation rights outstanding at the end of the year vest during the following periods:

|                            | Already<br>vested | Within<br>1 year | 1 to 2<br>years | 2 to 5<br>years | More<br>than<br>5 years | Total          |
|----------------------------|-------------------|------------------|-----------------|-----------------|-------------------------|----------------|
|                            | (numbers)         |                  |                 |                 |                         |                |
| <b>Executive directors</b> |                   |                  |                 |                 |                         |                |
| Pat Davies                 |                   | 18 400           | 23 600          | 60 400          | 23 600                  | <b>126 000</b> |
| Nolitha Fakude             |                   | 5 700            | 7 500           | 18 900          | 7 400                   | <b>39 500</b>  |
| Benny Mokaba               |                   |                  | 8 600           | 8 600           | 8 700                   | <b>25 900</b>  |
| Christine Ramon            |                   |                  | 7 700           | 7 700           | 7 800                   | <b>23 200</b>  |
| <b>Total</b>               |                   | <b>24 100</b>    | <b>47 400</b>   | <b>95 600</b>   | <b>47 500</b>           | <b>214 600</b> |

Share options and share appreciation rights outstanding at the end of the year vest during the following periods:

|  | Already<br>vested | Within<br>1 year | 1 to 2<br>years | 2 to 5<br>years | More<br>than<br>5 years | Total          |
|--|-------------------|------------------|-----------------|-----------------|-------------------------|----------------|
|  | (numbers)         |                  |                 |                 |                         |                |
| <b>Group executive committee<sup>(1)</sup></b> |                   |                  |                 |                 |                         |                |
| Share options                                  | 374 900           | 93 900           | 48 900          | 88 300          |                         | <b>606 000</b> |
| Share appreciation rights                      |                   | 64 100           | 55 300          | 118 900         | 36 100                  | <b>274 400</b> |

(1)

Excluding the executive directors disclosed separately in the table above.

Table of Contents**ITEM 7. MAJOR SHAREHOLDERS AND RELATED PARTY TRANSACTIONS****7.A Major shareholders**

Refer to "Item 18 Financial Statements" for the authorised and issued share capital of Sasol Limited.

To the best of our knowledge, Sasol Limited is not directly or indirectly owned or controlled by another corporation or the government of South Africa or any other government. We believe that no single person or entity holds a controlling interest in our share capital.

In accordance with the requirements of the Companies Act of South Africa, the following beneficial shareholdings exceeding 5% in the aggregate were disclosed or established from inquiries as of 31 August 2009:

|   | 2009             |             | 2008             |             | 2007             |             |
|---|------------------|-------------|------------------|-------------|------------------|-------------|
|   | Number of shares | % of shares | Number of shares | % of shares | Number of shares | % of shares |
| Public Investment Corporation Limited (PIC) <sup>(1)</sup>  | 121 876 743      | 18,3        | 114 405 311      | 17,1        | 113 579 545      | 18,0        |
| Industrial Development Corporation of South Africa (IDC)    | 53 266 887       | 8,0         | 53 266 887       | 8,0         | 53 266 887       | 8,5         |
| Sasol Investment Company (Pty) Limited (SIC) <sup>(2)</sup> | 8 809 886        | 1,4         | 37 093 117       | 5,9         | 14 919 592       | 2,4         |

(1) It has recently been established that 102,6 million of these shares are beneficially owned by the Government Employees Pension Fund.

(2) The shares held by SIC are held as treasury shares on which no dividends are paid outside the Sasol Limited group and no voting rights are exercised.

The number of shares under administration by the PIC increased by 7 472 432 shares from 31 August 2008 to 31 August 2009. The shareholding of 18,3% of total issued share capital equates to 18,6% of total voting securities. On 4 December 2008, Sasol Limited purchased 31 500 000 of its ordinary shares from SIC, a wholly-owned subsidiary of Sasol Limited, whereupon the repurchased shares were cancelled and restored to authorised unissued share capital.

Refer to "Item 16.E. Purchases of equity securities by the issuer and affiliated purchasers" for more information on our share repurchase programme.

The voting rights of major shareholders do not differ from the voting rights of other shareholders.

As of 31 August 2009, 40 036 282 ordinary shares, or approximately 6% of our total issued share capital, were held in the form of ADRs. As of 30 June 2009, 492 record holders in the United States held approximately 20,5% of our issued share capital in the form of either ordinary shares or ADRs.

**7.B Related party transactions**

There have been no material transactions during the most recent three years, other than as described below, nor are there proposed to be any material transactions at present to which we or any of our subsidiaries are or were a party and in which any senior executive or director, or 10% shareholder, or any relative or spouse thereof or any relative of such spouse, who shared a home with this person, or who is a director or executive officer of any parent or subsidiary of ours, had or is to have a direct or indirect material interest. Furthermore, during our three most recent years, there has been no, and at 30 June 2009 there was no, outstanding indebtedness to us or any of our subsidiaries owed by any of our executive or independent directors or any associate thereof.

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In a transaction aimed at obtaining compliance with the Liquid Fuels Charter's requirements on black economic empowerment, we entered into an agreement with effect from 1 July 2006 with Tshwarisano LFB Investment (Pty) Limited (Tshwarisano), in terms of which Tshwarisano acquired 25% of our subsidiary, Sasol Oil (Pty) Limited (Sasol Oil) for a purchase consideration of R1 450 million. Our non-executive chairman, Mrs T H Nyasulu, is also a director of Sasol Oil and Tshwarisano, and indirectly holds 1,275% of the shares of Sasol Oil through her 5,1% holding in Tshwarisano.

During the year group companies, in the ordinary course of business, entered into various purchases and sale transactions with associates, joint ventures and certain other related parties. The effect of these transactions is included in the financial performance and results of the group. Terms and conditions are determined on an arm's length basis.

Material related party transactions were as follows:

|   | 30 June<br>2009    | 30 June<br>2008 | 30 June<br>2007 |
|---|--------------------|-----------------|-----------------|
|   | (Rand in millions) |                 |                 |
| <b>Sales and services rendered to related parties</b> |                    |                 |                 |
| Third parties   | 3 188              | 944             | 160             |
| Joint Ventures  | 286                | 1 975           | 1 759           |
| Associates  | 1 241              | 742             | 632             |
| Retirement funds                                      |                    |                 | 4               |
| <b>Total</b>  | <b>4 715</b>       | <b>3 661</b>    | <b>2 555</b>    |
| <b>Purchases from related parties</b>                 |                    |                 |                 |
| Third parties   | 1 820              | 1 056           | 832             |
| Joint Ventures  | 306                | 88              | 135             |
| Associates  | 923                | 795             | 712             |
| Retirement funds                                      | 408                | 338             | 374             |
| <b>Total</b>  | <b>3 457</b>       | <b>2 277</b>    | <b>2 053</b>    |

Amounts due to and from related parties are disclosed in the respective notes to the financial statements for the respective balance sheet line items. See "Item 18 Financial Statements".

**7.C Interests of experts and counsel**

Not applicable.

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**ITEM 8. FINANCIAL INFORMATION**

**8.A Consolidated statements and other financial information**

See "Item 18. Financial Statements" for our financial statements, related notes and other financial information filed with this annual report on Form 20-F.

**Dividend policy**

Our dividend distribution policy is to distribute increased dividends on a regular basis to the extent permitted by our earnings. More specifically, we intend to distribute dividends, provided our annual attributable earnings represent a range of 2,5 to 3,5 times the amount distributed in the form of dividends. The average rate of earnings to dividend distributions in the past five years was approximately 2,6 times. Our dividend cover for 2009 of 2,8 times is within the target range. We distribute dividends twice a year. On the declaration of a dividend, the company includes the 10% in respect of secondary tax on companies on this dividend in its computation of the income tax expense for the corresponding period.

See "Item 10.B Memorandum and articles of association Rights of holders of our securities".

**Legal proceedings**

For information regarding our legal proceedings see "Item 4.B Business overview Legal proceedings".

**8.B Significant changes**

The following developments have occurred subsequent to 30 June 2009:

On 15 July 2009, Sasol signed a joint venture agreement with Uzbekneftgaz, the natural oil and gas company of Uzbekistan, and Petronas of Malaysia, for the development and implementation of a GTL project in Uzbekistan.

On 14 August 2009, in the Government Gazette No 32484, a change in *ad valorem* duties affecting various products in our South African chemical businesses, especially Sasol Polymers, was announced. If the full tariff reduction is applied to the turnover of the relevant businesses, it has a negative effect of approximately R400 million on operating profit.

On 18 August 2009, Sasol Nitro announced the possible closure of its Phalaborwa operations due to adverse market conditions. The Phalaborwa operations have been fully impaired at 30 June 2009.