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TEDDV CUDIO

Form 4											
July 18, 201	ЛЛ							-	PPROVAL		
	UNITED	STATES S		RITIES A shington			E COMMISSIO	N OMB Number:	3235-0287		
Section 16. Form 4 or Form 5 solications Filed pursuant to Section				CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES ction 16(a) of the Securities Exchange Act of 1934,					January 31, 2005 average urs per 0.5		
may con See Inst 1(b).	ntinue. Section 17(•	•	npany Act ny Act of 1	t of 1935 or Sect 1940	ion			
(Print or Type	Responses)										
1. Name and TERRY Cl	Address of Reporting HRIS	5	Symbol	er Name an UMER P(-	5. Relationship Issuer	of Reporting Per	rson(s) to		
			SERVICES INC [CPSS]				(Check all applicable)				
(Last)	(First) ((3. Date of Earliest Trat (Month/Day/Year) 07/16/2012				Director X Officer (g below)		below)		
	(Street)			endment, D nth/Day/Yea	-	1	Applicable Line) _X_ Form filed b	y One Reporting P y More than One R	Person		
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	ully Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution E any (Month/Day	Date, if	3. Transactic Code (Instr. 8) Code V	4. Securit onAcquired Disposed (Instr. 3, -	(A) or of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Re	port on a separate line	e for each clas	ss of sect	urities bene	ficially ow	ned directly	or indirectly.				
	. 1				Perso	ons who re	spond to the colle tained in this form		SEC 1474 (9-02)		

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount	8.
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	of Underlying	D
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	Securities	Se

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(Instr. 3)	Price of Derivative Security	(Month/Day/Y	(ear)	(Instr.	8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				(Instr. 3 and	Instr. 3 and 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (right to buy)	\$ 1.94	07/16/2012		A		14,000		<u>(1)</u>	07/16/2022	common stock	14,000	

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
TERRY CHRIS							
			Sr. VP				

Signatures

/s/ Chris Terry	07/18/2012
<u>**</u> Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Becomes exercisable in five equal installments on 7/16/2013, 7/16/2014, 7/16/2015, 7/16/2016, and 7/16/2017
- (2) Issued in consideration of the named person's service as an officer of the Issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.