LABONE INC/ Form 10-Q May 11, 2001

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For quarterly period ended March 31, 2001

Commission file number: 0-16946

LabOne, Inc.

10101 Renner Blvd.

Lenexa, Kansas 66219

(913) 888-1770

Incorporated in Missouri

I.R.S. Employer Identification Number: 43-1039532

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes /X/ No / /

Number of shares outstanding of only class of Registrant's common stock, \$.01 par value, as of April 30, 2001 - 10,725,349 net of 2,324,671 shares held as treasury stock.

LabOne, Inc.

Form 10-Q for the First Quarter, 2001

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PART I. FINANCIAL INFORMATION

ITEM 1 - Financial Statements

LabOne, Inc. and Subsidiaries

Consolidated Balance Sheets

| | March 31, 2001 | December 31, 2000 |
|--|-----------------------|----------------------|
| ASSETS | 2001 | 2000 |
| Current assets: | | |
| Cash and cash equivalents | \$ 1,516,063 | 1,571,734 |
| Accounts receivable - trade, net of allowance for doubtful | φ 1,510,005 | 1,571,754 |
| accounts of \$3,063,402 in 2001 and \$4,406,612 in 2000 | 37,386,286 | 33,916,445 |
| Income taxes receivable | 716,415 | 2,065,750 |
| Inventories | 3,237,501 | 3,276,794 |
| Prepaid expenses and other current assets | 5,386,410 | 3,948,390 |
| Deferred income taxes | 2,200,741 | 2,740,824 |
| Total current assets | 50,443,416 | 47,519,937 |
| Property, plant and equipment | 90,938,989 | 89,244,999 |
| Less accumulated depreciation | 45,609,067 | 43,936,028 |
| Net property, plant and equipment | 45,329,922 | 45,308,971 |
| Other assets: | | |
| Intangible assets, net of accumulated amortization | 35,078,437 | 34,728,755 |
| Bond issue costs, net of accumulated amortization of | 145.001 | 151 200 |
| \$45,125 in 2001 and \$40,758 in 2000 | 147,021 | 151,388 |
| Deposits and other assets | <u>291,996</u> | 270,124 |
| Total assets | \$ <u>131,290,792</u> | <u>127,979,175</u> |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | |
| Current liabilities: | | |
| Accounts payable | \$ 14,764,060 | 14,516,703 |
| Accrued payroll and benefits | 5,090,490 | 4,457,136 |
| Other accrued expenses | 1,617,550 | 1,714,033 |
| Other current liabilities | 238,012 | 279,228 |
| Notes payable | | 81,250 |
| Current portion of long-term debt | 1,878,534 | 1,878,845 |
| Total current liabilities | 23,588,646 | 22,927,195 |
| Deferred income taxes - noncurrent | 1,932,666 | 1,663,669 |
| | | |

| Long-term payable | 1,274,415 | 1,274,415 | | | |
|---|-----------------------|-------------|--|--|--|
| Long-term debt | <u>39,398,529</u> | 37,402,934 | | | |
| Total liabilities | 66,194,256 | 63,268,213 | | | |
| Stockholders' equity: | | | | | |
| Preferred stock, \$.01 par value per share; 3,000,000 shares authorized, none issued | — | — | | | |
| Common stock, \$.01 par value per share; 40,000,000 shares authorized, 13,050,020 shares issued | 130,500 | 130,500 | | | |
| Additional paid-in capital | 31,609,884 | 31,609,884 | | | |
| Equity adjustment from foreign currency translation | (843,716) | (832,280) | | | |
| Retained earnings | 69,631,894 | 69,234,884 | | | |
| | 100,528,562 | 100,142,988 | | | |
| Less treasury stock of 2,324,671 shares in 2001 and | | | | | |
| 2,324,671 shares in 2000 | 35,432,026 | 35,432,026 | | | |
| Total stockholders' equity | 65,096,536 | 64,710,962 | | | |
| Total liabilities and stockholders' equity | \$ <u>131,290,792</u> | 127,979,175 | | | |
| See accompanying notes to consolidated financial statements and management's | | | | | |

See accompanying notes to consolidated financial statements and management's discussion and analysis of financial condition and results of operations.

LabOne, Inc. and Subsidiaries

Consolidated Statements of Earnings

| | Quarter ended March 31, | | |
|--|-------------------------|-------------|--|
| | <u>2001</u> | <u>2000</u> | |
| Sales | \$ 50,044,803 | 40,581,050 | |
| | | | |
| Cost of sales | | | |
| Cost of sales expenses | 34,344,418 | 26,045,052 | |
| Depreciation expense | 645,811 | 538,304 | |
| Total cost of sales | 34,990,229 | 26,583,356 | |
| Gross profit | 15,054,574 | 13,997,694 | |
| Selling, general and administrative | | | |
| Selling, general and administrative expenses | 11,000,557 | 10,404,987 | |
| Depreciation expense | 1,194,189 | 929,591 | |
| Amortization expense | 1,053,241 | 1,036,359 | |
| Total selling, general and administrative | 13,247,987 | 12,370,937 | |
| Earnings from operations | 1,806,587 | 1,626,757 | |

| Interest expense | (650,233) | (495,279) |
|--|---|---|
| Interest income and other | 94,958 | 25,176 |
| Earnings before income taxes | 1,251,312 | 1,156,654 |
| Income tax expense Net earnings | <u> 854,302</u> \$ <u> 397,010</u> | <u>739.036</u> 417,618 |
| Basic earnings per common share | \$ <u>0.04</u> | 0.04 |
| Diluted earnings per common share | \$ <u>0.04</u> | 0.04 |
| Basic weighted average common shares outstanding Effect of dilutive securitiesstock options Diluted weighted average common shares outstanding | 10,725,349 2,449 10,727,798 | 11,321,449 <u>3,299</u> <u>11,324,748</u> |

See accompanying notes to consolidated financial statements and management's discussion and analysis of financial condition and results of operations.

Consolidated Statement of Stockholders' Equity

Three Months Ended March 31, 2001

| | | | Accumulated | | | | |
|--|--------------|----------------|---------------|-----------------|--------------|---------------|---------------|
| | | Additional | other | | | Total | |
| | Common | paid-in | comprehensive | Retained | Treasury | stockholders' | ' Comprehensi |
| | <u>stock</u> | <u>capital</u> | <u>income</u> | <u>earnings</u> | <u>stock</u> | <u>equity</u> | <u>income</u> |
| lance at December 31, 2000 mprehensive income: | \$ 130,500 | 31,609,884 | (832,280) | 69,234,884 | (35,432,026) |) 64,710,962 | |
| Net earnings | | | | 397,010 | | 397,010 |) 397,0 |
| Equity adjustment from | | | | | | | |
| foreign currency translation | | | (11,436) | | | (11,436) |) (11,43 |
| mprehensive income | | | | | | | 385,5 |
| | \$ 130,500 | 31,609,884 | (843,716) | 69,631,894 | (35,432,026) |) 65,096,536 | 1 |
| lance at March 31, 2001 | | | | | | 1 | |

See accompanying notes to consolidated financial statements and management's discussion and analysis of financial condition and results of operations.

LabOne, Inc. and Subsidiaries

Consolidated Statements of Cash Flows

| | Three months ended March 31, | | | |
|---|------------------------------|-----------------|--------------------|--|
| | <u>2001</u> | | <u>2000</u> | |
| Cash provided by (used for) operations: | | | | |
| Net earnings | \$ | 397,010 | 417,618 | |
| Adjustments to reconcile net earnings to net cash provided by operations: | | | | |
| Depreciation and amortization | 2 | 2,899,258 | 2,510,894 | |
| Provision for loss on accounts receivable | | 325,015 | 758,209 | |
| Loss on disposal of property and equipment | | 11,281 | 1,911 | |
| Directors' stock compensation | | — | 39,845 | |
| Provision for deferred taxes | | 809,157 | (294,980) | |
| Changes in: | | | | |
| Accounts receivable | (3 | ,794,856) | (2,763,053) | |
| Income taxes receivable | 1 | ,349,335 | 1,186,549 | |
| Inventories | | 39,293 | 870,864 | |
| Prepaid expenses and other current assets | (1 | ,398,020) | (686,693) | |
| Accounts payable | | 247,357 | 196,922 | |
| Accrued payroll & benefits | | 633,354 | 1,217,408 | |
| Other accrued expenses | | (124,483) | 112,010 | |
| Other current liabilities | | (41,216) | 45,679 | |
| Other | | (21,872) | — | |
| Net cash provided by (used for) operations | _1 | ,330,613 | 3,613,183 | |
| Cash provided by (used for) investment transactions: | | | | |
| Property, plant and equipment, net | (1 | ,933,447) | (1,706,200) | |
| Acquisition of businesses | (1 | ,434,298) | (18,573) | |
| Other | | — | 14,884 | |
| Net cash used for investment transactions | <u>(3</u> | ,367,745) | <u>(1,709,889)</u> | |
| Cash provided by (used for) financing transactions: | | | | |
| Purchase of treasury stock | | — | (5,742,043) | |
| Line of credit, net | 2 | 2,000,000 | 3,000,000 | |
| Payments on long-term debt | | (6,989) | (5,716) | |
| Net cash provided by (used for) financing transactions | 1 | <u>,993,011</u> | <u>(2,747,759)</u> | |

| Effect of foreign currency translation | (11,550) | 32,239 |
|--|---------------------|-----------|
| Net decrease in cash and cash equivalents | (55,671) | (812,226) |
| Cash and cash equivalents - beginning of period | <u>1,571,734</u> | 2,983,644 |
| Cash and cash equivalents - end of period | \$ <u>1,516,063</u> | 2,171,418 |
| Supplemental disclosures of cash flow information: | | |
| Cash paid during the period for: | | |
| Interest | \$ 688,164 | 478,193 |
| Income taxes | \$ <u>17,914</u> | 102,505 |

See accompanying notes to consolidated financial statements and management's discussion and analysis of financial condition and results of operations.

LabOne, Inc. and Subsidiaries

Notes to Consolidated Financial Statements

March 31, 2001 and 2000

The accompanying consolidated financial statements include the accounts of Lab*One*, Inc. and its wholly-owned subsidiaries Lab *One* Canada Inc., Systematic Business Services, Inc. (SBSI) and Exam*One* World Wide, Inc. (Exam*One*). All significant intercompany transactions have been eliminated in consolidation.

The financial information furnished herein as of March 31, 2001 and for the periods ended March 31, 2001 and 2000 is unaudited; however, in the opinion of management, it reflects all adjustments, consisting of normal recurring adjustments, which are necessary to fairly state the Company's financial position, the results of its operations and cash flows. The balance sheet information as of December 31, 2000 has been derived from the audited financial statements as of that date. The financial statements have been prepared in conformity with generally accepted accounting principles appropriate in the circumstances, and included in the financial statements are certain amounts based on management's estimates and judgments.

The financial information herein is not necessarily representative of a full year's operations because levels of sales, capital additions and other factors fluctuate throughout the year. These same considerations apply to all year-to-year comparisons. See the Company's Annual Report on Form 10-K for the year ended December 31, 2000, for additional information not required by this Quarterly Report on Form 10-Q.

Forward Looking Statements

This Quarterly report on Form 10-Q may contain "forward-looking statements," including, but not limited to: projections of revenues, income or loss, capital expenditures, statements of plans and objectives, statements of future economic performance and statements of assumptions underlying such statements. Forward-looking statements involve known and unknown risks and uncertainties. Many factors could cause actual results to differ materially from those that may be expressed or implied in such forward-looking statements, including, but not limited to, the volume and pricing of laboratory tests performed by the Company, the extent of market acceptance of the Company's testing services in the healthcare and substance abuse testing industries, intense competition, bad debts, the loss of one or more significant customers, general economic conditions and other factors detailed from time to time in the Company's reports and registration statements filed with the Securities and Exchange Commission, including the Cautionary Statement filed as Exhibit 99 to the Company's Annual Report on Form 10-K for the year ended December 31, 2000.

Recent Accounting Developments

In June 1998, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards No. 133 "*Accounting for Derivative Instruments and Hedging Activities*" ("SFAS 133"). This statement was amended in June 2000 with Statement of Financial Accounting Standards No. 138 ("SFAS 138"), *Accounting for Certain Derivative Instruments and Certain Hedging Activities*". This statement establishes accounting and reporting standards for derivative financial instruments and for hedging activities. Lab*One* does not currently have any derivative instruments or hedging activities. The adoption of SFAS 133, as amended, did not have a material impact on the Company.

Business Segment Information

The company operates in three lines of business: insurance services, healthcare and substance abuse testing. The following table presents selected financial information for each segment:

| | Three months ended March 31, | | |
|--------------------------------|---------------------------------|-------------|--|
| | <u>2001</u> | <u>2000</u> | |
| Sales: | | | |
| Insurance | \$ 32,720,178 | 28,199,778 | |
| Healthcare | 10,813,845 | 7,507,575 | |
| Substance abuse testing | 6,510,780 | 4,873,697 | |
| Total sales | \$ <u>50,044,803</u> | 40,581,050 | |
| Operating income (loss): | | | |
| Insurance | \$ 2,929,843 | 3,174,955 | |
| Healthcare | (576,848) | (575,459) | |
| Substance abuse testing | 213,206 | (211,792) | |
| General corporate expense | <u>(759,614)</u> | (760,947) | |
| Total earnings from operations | 1,806,587 | 1,626,757 | |
| Other expense | (555,275) | (470,103) | |
| Earnings before income taxes | \$ <u>1,251,312</u> | 1,156,654 | |

The insurance segment operating income for 2001 includes intersegment charges of \$1.0 million for the quarter from the healthcare segment primarily for hepatitis and other miscellaneous medical testing and \$0.3 million from the SAT segment for drug screening and confirmations. Indirect expenses are allocated to the operational segments based on the relative revenue of each segment on a monthly basis. General corporate expense represents unallocated expenses, principally the amortization of goodwill resulting from mergers and acquisitions. There were no material changes in assets or in the basis of segmentation or measurement of segment operating income or loss.

Contingencies

In the normal course of business, Lab*One* had certain lawsuits pending at March 31, 2001. During 2000, Lab*One* became a co-defendant in several cases challenging the processes and science underlying the determination of substituted or adulterated specimens submitted for toxicology testing. The Company believes that it has properly applied regulatory guidelines required for such testing and that the resolution of these claims will have no material adverse impact on the Company's financial results.

The Comptroller of the State of Texas conducted an audit of Lab*One* for sales and use tax compliance for the years 1991 through 1997 and contended that Lab*One*'s insurance laboratory services are taxable under the Texas tax code. The original assessment of \$1.9 million was reduced to only include sales of services for applicants who were residents of Texas. Lab*One* paid the revised assessment of \$521,000 under protest in 2000 and is petitioning the Court for recovery of these amounts, including an additional \$47,000 filed and paid in protest during 2001 for the period 1998 through August 1999.

The Internal Revenue Service has performed a review of the reported tax paid by Exam*One* World Wide of New Jersey, Inc., and has proposed an increase of the tax reported of \$45,000 for the period from March 31, 1992 through December 31, 1994. Lab *One* is contesting the claim which has been returned to the Internal Revenue Service examination division for further consideration.

ITEM 2 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

RESULTS OF OPERATIONS

SELECTED FINANCIAL DATA

| Three months end | ed March 31, | % Inc |
|------------------|--------------|-------|
| <u>2001</u> | <u>2000</u> | (Dec) |
| 50,044,803 | 40,581,050 | 23% |

Sales

| Net earnings | 397,010 | 417,618 | (5%) |
|-----------------------------------|---------|---------|------|
| Diluted earnings per common share | 0.04 | 0.04 | |

The Company provides high-quality laboratory testing, investigative services and paramedical examinations for the insurance industry, laboratory testing services for the healthcare industry and substance abuse testing services for employers.

Lab*One* provides underwriting support services to the insurance industry. The laboratory tests performed by the Company are specifically designed to assist an insurance company in objectively evaluating the mortality and morbidity risks posed by policy applicants. The majority of the testing is performed on specimens of individual life insurance policy applicants. The Company also provides testing services on specimens of individuals applying for individual and group medical and disability policies. Through its subsidiaries, SBSI and Exam*One*, the Company provides specimen collection, paramedical examinations, telephone inspections, motor vehicle reports, attending physician statements, and claims investigation services.

LabOne's laboratory testing services are provided to the healthcare industry as an aid in the diagnosis and treatment of patients. LabOne operates only one highly automated and centralized laboratory, which the Company believes has significant economic advantages over other conventional laboratory competitors. LabOne primarily markets its clinical testing services to the payers of healthcare (insurance companies and self-insured groups). The Company does this through exclusive arrangements with managed care organizations and through Lab Card®, a Laboratory Benefits Management program.

Lab*One*'s substance abuse testing services are provided for employers who adhere to drug screening guidelines. Lab*One* is certified by the Substance Abuse and Mental Health Services Administration to perform substance abuse testing services for federally regulated employers and is currently marketing these services throughout the country to both regulated and nonregulated employers. The Company's rapid turnaround times and multiple testing options help clients reduce downtime for affected employees and meet mandated drug screening guidelines.

FIRST QUARTER ANALYSIS

Net sales increased 23% in the first quarter 2001 to \$50.0 million from \$40.6 million in the first quarter 2000. The increase of \$9.5 million is due to increases in insurance services revenue of \$4.5 million, healthcare laboratory revenue of \$3.3 million and substance abuse testing (SAT) revenue of \$1.6 million.

The insurance services division revenue increased \$4.5 million primarily due to growth of Exam*One* revenue. The total number of insurance applicants tested in the first quarter 2001 increased by 2% as compared to the same quarter last year. Average revenue per applicant decreased 2% due primarily to a shift toward lower priced oral fluid applicants. Non laboratory insurance services revenue increased 13% primarily due to growth in SBSI services and tele-underwriting services.

During the first quarter, healthcare revenue increased to \$10.8 million as compared to \$7.5 million in the prior year due to increased testing volumes. SAT revenue increased to \$6.5 million in 2001 from \$4.9 million in 2000 primarily due to an increase in testing volumes. Average revenue per SAT specimen decreased 7% due to lower negotiated rates for large accounts.

Cost of sales increased \$8.4 million or 32% in the first quarter 2001 as compared to the prior year, due primarily to increases in outside services including paramed collections and physician statement fees, payroll, lab supplies, and postage expense. Paramedical services increased primarily due to a nationwide service rollout for a large insurance client. Payroll, postage, and lab and kit supplies increased due to the additional specimen volume in the laboratory testing segments. Insurance cost of sales, including the above mentioned factors, increased from \$18.1 million in the first quarter 2000 to \$22.6 million in 2001. Healthcare cost of sales were \$7.3 million as compared to \$4.9 million in the first quarter 2000, and SAT cost of sales were \$5.1 million as compared to \$3.5 million in the first quarter 2000.

As a result of the above factors, gross profit for the quarter increased \$1.1 million or 8% from \$14.0 million in 2000 to \$15.1 million in 2001. Healthcare gross profit increased \$1.0 million on an increase in revenue of \$3.3 million. SAT gross profit increased \$0.1 million on an increase in revenue of \$1.6 million. Insurance gross profit remained flat at \$10.1 million in the first quarter.

Selling, general and administrative expenses increased \$0.9 million (7%) in the first quarter 2001 as compared to the prior year due primarily to increases in payroll expenses and depreciation, partially offset by lower bad debt accruals. Insurance overhead expenditures, including allocations, increased to \$7.1 million in 2001 from \$6.9 million in the first quarter 2000. Healthcare overhead expenditures, including allocated overhead, were \$4.1 million as compared to \$3.2 million in 2000.

Selling, general and administrative expenses for the SAT division, including allocations, were \$1.2 million as compared to \$1.6 million last year. This decrease was due in part to a \$0.3 million reversal of a reserve established during the fourth quarter 2000 for a note receivable. The reversal was attributable to a significant improvement in the probability of collecting the note receivable.

Operating income increased from \$1.6 million in the first quarter 2000 to \$1.8 million in 2001. The healthcare segment remained flat with an operating loss of \$0.6 million on an allocated basis. The SAT segment improved \$0.4 million from an operating loss of \$0.2 million in the first quarter 2000 to a gain of \$0.2 million in 2001 on an allocated basis. The insurance segment operating income on an allocated basis, including SBSI and Exam*One*, was \$3.2 million in 2000 as compared to \$2.9 million in the first quarter 2001. Unallocated operating expenses, primarily merger amortization, remained flat at \$0.8 million in the first quarter 2001.

Non operating expense increased \$0.1 million primarily due to interest expense from additional borrowings. The effective income tax rate increased from 64% in 2000 to 68% in 2001. The high tax rate is due to nondeductible amortization expense.

The combined effect of the above factors resulted in net earnings of \$0.4 million or \$0.04 per share in the first quarter 2001 and in 2000. The weighted average number of shares outstanding in the first quarter of 2001 and 2000 were 10,727,798 and 11,324,748, respectively.

FINANCIAL POSITION, LIQUIDITY AND CAPITAL RESOURCES

Lab*One*'s working capital position increased by \$2.3 million to \$26.9 million at March 31, 2001 from \$24.6 million at December 31, 2000. During the quarter, accounts receivable increased from \$33.9 million at December 31, 2000 to \$37.4 million as of March 31, 2001, due primarily to the increase in revenue. The allowance for doubtful accounts declined from \$4.4 million at year end to \$3.1 million as of March 31. This decline is primarily due to implementing new third party collection procedures, which resulted in writing off old accounts receivable that were fully reserved in prior periods.

Net additions to property, plant and equipment in the first three months of 2001 were \$2.0 million primarily due to software and information systems development. Additions in 2000 were \$1.7 million, primarily related to investment in information systems infrastructure.

Net long-term debt increased \$2.0 million during the quarter, with borrowings on the line of credit increasing to \$25 million. During the quarter, the Company purchased a paramedical operation as part of the Exam*One* expansion. This acquisition was recorded under the purchase method of accounting at a cost of \$1.5 million. The total line of credit available is \$28 million, which includes a \$3 million bridge that expires June 30, 2001. The current interest rate, plus financing fees, on the line of credit is approximately 5.2% and is based on a 30 day LIBOR rate. The Company is currently negotiating additional debt facilities.

Interest on the Company's industrial revenue bond is based on a taxable seven-day variable rate and is currently approximately 5.3%. The Company expects to repay the bond over the remaining nine years at approximately \$1.85 million per year plus interest.

During the first quarter 2001, the Company did not repurchase any shares of common stock. The total number of shares of Lab*One* stock held in treasury at March 31, 2001 was approximately 2.3 million at a total cost of \$35.4 million or \$15.24 per share.

At March 31, 2001, Lab*One* had total cash and investments of \$1.5 million as compared to \$1.6 million at December 31, 2000. The Company expects to fund operations from a combination of cash flows from operations and short-term borrowings.

ITEM 3 - QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

A foreign currency risk exposure exists due to billing Canadian subsidiary revenue in Canadian dollars and the direct laboratory expenses associated with this revenue being incurred in US dollars. This exposure is not considered to be material. Any future material Canadian currency fluctuations against the US\$ could result in a decision to hedge future foreign currency cash flows, or to increase Canadian prices.

An interest rate risk exposure exists due to Lab*One*'s liability of \$16 million in industrial revenue bonds and \$25 million borrowing on its line of credit. The interest expense incurred on the bonds is based on a taxable seven-day

variable rate which, including letter of credit and remarketing fees, is approximately 5.3% as of May 1, 2001. The interest expense on the line of credit is based on the 30-day LIBOR rate plus 0.75% and is currently approximately 5.2%. Any future increase in interest rates would result in additional interest expense which could be material and could result in a decision to enter into a long-term interest rate swap transaction.

PART II. OTHER INFORMATION

Item 6. - Exhibits and Reports on Form 8-K

(a) Exhibits

None

(b) Reports on Form 8-K

None

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

LabOne, Inc.

Date: May 11, 2001

By <u>/s/ John W. McCarty</u> John W. McCarty Executive V.P. and Chief Financial Officer

Date: May 11, 2001

By <u>/s/ Kurt E. Gruenbacher</u> Kurt E. Gruenbacher V.P. Finance, Chief Accounting Officer and Treasurer