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BLACK LAURIE M Form 4 April 03, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

					uer Name I strom, I I			ł	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle)				f Re	S. Identi porting P entity (vo	erson	.,		4/3/03			Director 10% Owner X Officer (give title below) Other (specify below) Executive Vice		
]	President		
(Street) Seattle, Washington 98101									Date of Original			7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting		
										Person _ Form filed by More than One Reporting Person				
(City) (State) (Zip)					Table I	No	n-Deri	vative	Securities Acquired, Disposed of, or Beneficially Own					
1. Title of Security	ecurity action Execution action				4. Securit Acquired	(A) d	or	Securit	· · ·			7. Nature of Indirect Beneficial Ownership (Instr. 4)		
(Instr. 3)	tr. 3) Date Date, Cod (Month/ if any (Ins				Disposed (Instr. 3,	4 & 5	i)	Owned Follow- or I			or Indirect	(Instr. 4)		
	Day/ Year)	(Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	ing Rej Transa (Instr. 1	ctions(s) (Instr.		(I) (Instr. 4)			
Common Stock										291 (1)	D			
Common Stock										357	I	By 401(k) Plan, per Plan statement dated 3/31/03		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

		0	······································			, • - , ••		======;			
1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati	(Melonth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership

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(Instr. 3)	Derivative Security	(Month/ Day/	`	(Instr. 8)		Securitiesear) Acquired (A) or Disposed of (D) (Instr. 3, 4 &				(Instr	r. 3 & 4)	Following Reported Transaction(s) (Instr. 4)	of Deriv- ative Security: Direct (D) or Indirect (I) (Instr. 4)	(Instr. 4)
				Code	v	(A)		Exer-cisable	<u>^</u>		Amount or Number of Shares			

Explanation of Responses:

(1) Includes 289 shares acquired on 3/31/03 under the Employee Stock Purchase Plan.

By: /s/ Duane E. Adams, Attorney-in-Fact for Laurie M.	<u>4/3/03</u>
<u>Black</u>	Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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