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BREKKEN KATHLEEN A

Form 4

January 03, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

Common Stock								10001.001				
Common Stock							(Instr. 3 & 4) 10861.061	D				
		Year)				(D)		Transactions(s)				
	Year)	(Month/Day/				or		ing Reported	(Instr. 4)	(Instr. 4)		
	(Month/ Day/	if any	Code	V	Amount	(A)	Price	Owned Follow-	or Indirect (I)	Ownership		
(Instr. 3)	Date	Date,	(Instr. 8) (Instr. 3, 4 & 5)					Beneficially	Direct (D)	Beneficial		
Security	action	Execution	action Code (A) or Disposed of (I					Securities	ship Form:	Indirect		
1. Title of	2. Trans-	2A. Deemed	3. Trans	-	4. Securitie	es Acqu	iired	5. Amount of	6. Owner-	7. Nature of		
(City)	T	able	I Non-D)erivat	urities Acquired, Dispos	isposed of, or Beneficially Owned						
						Reporting Person						
								1	Form filed by More than One			
Cannon Falls, M	IN 55009							• '	Person			
	53.1 = = 0.00								(Check Applicable Line) X Form filed by One Reporting			
(Street)								· ·	Joint/Group Filing			
	(0)		-				- T	C.A. 1	T 1' '1 1 1	F. 10 E.I.		
FO DUX 20												
32057 - 64th Av PO Box 20	in an on	, (· Oranian y)		1,2	0	Other (specify below)					
22057 644b A			_	_	Person, voluntary)		1/2	nth/Day/Year //03	Officer (give title below)			
(Last)			ntification l	Numbe		statement for	0% Owner	_				
Brekken Kathle						v	Sissuer (Check Director	all applicable)				
				TE (A	ALE)			erson(s)	11 12 11 5			
 Name and Ado 	2. Issue	r Na	me and Tic	ker or	g Symbol 6	. Relationship of	of Reporting					

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially

(e.g., puts, calls, warrants, options, convertible securities)

	(e.g., pars, earls, warrants, options, convertible securives)												
1	. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature	
þ	Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect	
9	Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial	
		Price of	Date	Date,	Code	Derivativ	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership	
(Instr. 3)	Derivative		if any		Securities	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)	
		Security	(Month/	(Month/	(Instr.	Acquired				Following	ative		
			Day/	Day/	8)	(A) or				Reported	Security:		
			Year)	Year)		Disposed				Transaction(s)	Direct		
- 1		I	I		I	l				<u>I</u>			

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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						Instr	. 3,							(D) or Indirect (I) (Instr. 4)	
				Code	V	(A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares				
Stock Option (right to buy)	23.20	1/2/03		A	1	500		see below(1)		Common Stock	1500		1500	D	

Explanation of Responses:

(1) Option vests annually, 50% in 2004 and 50% in 2005.

By: /s/ Philip R. Halverson January 3, 2003
Philip R. Halverson for Kathleen A. Date

Brekken

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).