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Unum Group  
Form 10-Q  
October 29, 2015

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D. C. 20549  
FORM 10-Q  
(Mark One)

☒ Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the quarterly period ended September 30, 2015

☐ Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-11294

Unum Group  
(Exact name of registrant as specified in its charter)

Delaware 62-1598430  
(State or other jurisdiction of incorporation or (I.R.S. Employer Identification No.)  
organization)

1 FOUNTAIN SQUARE  
CHATTANOOGA, TENNESSEE 37402  
(Address of principal executive offices) (Zip Code)

423.294.1011  
(Registrant's telephone number, including area code)

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

(Check one): Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

243,447,405 shares of the registrant's common stock were outstanding as of October 27, 2015.

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## Cautionary Statement Regarding Forward-Looking Statements

The Private Securities Litigation Reform Act of 1995 (the Act) provides a "safe harbor" to encourage companies to provide prospective information, as long as those statements are identified as forward-looking and are accompanied by meaningful cautionary statements identifying important factors that could cause actual results to differ materially from those included in the forward-looking statements. Certain information contained in this Quarterly Report on Form 10-Q (including certain statements in the consolidated financial statements and related notes and Management's Discussion and Analysis), or in any other written or oral statements made by us in communications with the financial community or contained in documents filed with the Securities and Exchange Commission (SEC), may be considered forward-looking statements within the meaning of the Act. Forward-looking statements are those not based on historical information, but rather relate to our outlook, future operations, strategies, financial results, or other developments. Forward-looking statements speak only as of the date made. We undertake no obligation to update these statements, even if made available on our website or otherwise. These statements may be made directly in this document or may be made part of this document by reference to other documents filed by us with the SEC, a practice which is known as "incorporation by reference." You can find many of these statements by looking for words such as "will," "may," "should," "could," "believes," "expects," "anticipates," "estimates," "plans," "assumes," "intends," "projects," "goals," "objectives," or similar expressions in this document or in documents incorporated herein.

These forward-looking statements are subject to numerous assumptions, risks, and uncertainties, many of which are beyond our control. We caution readers that the following factors, in addition to other factors mentioned from time to time, may cause actual results to differ materially from those contemplated by the forward-looking statements:

• Sustained periods of low interest rates.

• Fluctuation in insurance reserve liabilities and claim payments due to changes in claim incidence, recovery rates, mortality and morbidity rates, and policy benefit offsets due to, among other factors, the rate of unemployment and consumer confidence, the emergence of new diseases, epidemics, or pandemics, new trends and developments in medical treatments, the effectiveness of our claims operational processes, and changes in government programs.

• Unfavorable economic or business conditions, both domestic and foreign.

• Legislative, regulatory, or tax changes, both domestic and foreign, including the effect of potential legislation and increased regulation in the current political environment.

• Investment results, including, but not limited to, changes in interest rates, defaults, changes in credit spreads, impairments, and the lack of appropriate investments in the market which can be acquired to match our liabilities.

• The failure of cyber or other information security systems, as well as the occurrence of events unanticipated in our disaster recovery systems.

• Increased competition from other insurers and financial services companies due to industry consolidation, new entrants to our markets, or other factors.

• Changes in our financial strength and credit ratings.

• Damage to our reputation due to, among other factors, regulatory investigations, legal proceedings, external events, and/or inadequate or failed internal controls and procedures.

• Actual experience that deviates from our assumptions used in pricing, underwriting, and reserving.

• Actual persistency and/or sales growth that is higher or lower than projected.

• Changes in demand for our products due to, among other factors, changes in societal attitudes, the rate of unemployment, consumer confidence, and/or legislative and regulatory changes, including healthcare reform.

• Effectiveness of our risk management program.

• Contingencies and the level and results of litigation.

• Availability of reinsurance in the market and the ability of our reinsurers to meet their obligations to us.

• Ineffectiveness of our derivatives hedging programs due to changes in the economic environment, counterparty risk, ratings downgrades, capital market volatility, changes in interest rates, and/or regulation.

• Changes in accounting standards, practices, or policies.

• Fluctuation in foreign currency exchange rates.

• Ability to generate sufficient internal liquidity and/or obtain external financing.

• Recoverability and/or realization of the carrying value of our intangible assets, long-lived assets, and deferred tax assets.

• Terrorism, both within the U.S. and abroad, ongoing military actions, and heightened security measures in response to these types of threats.

For further discussion of risks and uncertainties which could cause actual results to differ from those contained in the forward-looking statements, see Part 1, Item 1A of our annual report on Form 10-K for the year ended December 31, 2014.

All subsequent written and oral forward-looking statements attributable to us or any person acting on our behalf are expressly qualified in their entirety by the cautionary statements contained or referred to in this section.

PART I - FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

CONSOLIDATED BALANCE SHEETS (UNAUDITED)

Unum Group and Subsidiaries

	September 30 2015	December 31 2014
	(in millions of dollars)	
		As Adjusted
Assets		
Investments		
Fixed Maturity Securities - at fair value (amortized cost: \$39,738.1; \$38,803.4)	\$44,401.5	\$45,064.9
Mortgage Loans	1,925.9	1,856.6
Policy Loans	3,406.0	3,306.6
Other Long-term Investments	590.2	545.0
Short-term Investments	598.1	974.3
Total Investments	50,921.7	51,747.4
Other Assets		
Cash and Bank Deposits	109.3	102.5
Accounts and Premiums Receivable	1,621.2	1,634.7
Reinsurance Recoverable	4,770.6	4,906.4
Accrued Investment Income	698.4	696.1
Deferred Acquisition Costs	1,960.9	1,901.3
Goodwill	232.1	198.7
Property and Equipment	529.6	531.7
Income Tax Receivable	—	69.5
Other Assets	660.0	661.9
Total Assets	\$61,503.8	\$62,450.2

See notes to consolidated financial statements.

## CONSOLIDATED BALANCE SHEETS (UNAUDITED) - Continued

## Unum Group and Subsidiaries

	September 30 2015	December 31 2014
	(in millions of dollars)	
		As Adjusted
Liabilities and Stockholders' Equity		
Liabilities		
Policy and Contract Benefits	\$1,505.6	\$1,529.3
Reserves for Future Policy and Contract Benefits	44,544.9	45,929.4
Unearned Premiums	452.8	396.6
Other Policyholders' Funds	1,656.7	1,657.8
Income Tax Payable	5.7	—
Deferred Income Tax	73.4	62.0
Short-term Debt	506.1	151.9
Long-term Debt	2,217.1	2,628.7
Payables for Collateral on Investments	410.4	73.8
Other Liabilities	1,550.0	1,498.8
Total Liabilities	52,922.7	53,928.3
Commitments and Contingent Liabilities - Note 10		
Stockholders' Equity		
Common Stock, \$0.10 par		
Authorized: 725,000,000 shares		
Issued: 302,386,463 and 301,834,556 shares	30.2	30.2
Additional Paid-in Capital	2,239.2	2,221.2
Accumulated Other Comprehensive Income	22.0	166.4
Retained Earnings	7,814.1	7,302.3
Treasury Stock - at cost: 58,964,507 and 49,524,849 shares	(1,524.4)	(1,198.2)
Total Stockholders' Equity	8,581.1	8,521.9
Total Liabilities and Stockholders' Equity	\$61,503.8	\$62,450.2

See notes to consolidated financial statements.



## CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)

## Unum Group and Subsidiaries

	Three Months Ended September 30		Nine Months Ended September 30	
	2015	2014	2015	2014
	(in millions of dollars, except share data)			
	As Adjusted		As Adjusted	
Revenue				
Premium Income	\$2,020.8	\$1,947.2	\$6,044.6	\$5,829.3
Net Investment Income	612.1	611.3	1,844.8	1,859.5
Realized Investment Gain (Loss)				
Other-Than-Temporary Impairment Loss on Fixed Maturity Securities	(9.4	) —	(22.0	) —
Net Realized Investment Gain (Loss), Excluding Other-Than-Temporary Impairment Loss on Fixed Maturity Securities	(17.2	) 1.2	(19.1	) 33.4
Net Realized Investment Gain (Loss)	(26.6	) 1.2	(41.1	) 33.4
Other Income	51.5	54.6	160.6	163.3
Total Revenue	2,657.8	2,614.3	8,008.9	7,885.5
Benefits and Expenses				
Benefits and Change in Reserves for Future Benefits	1,690.9	1,653.6	5,047.6	4,938.3
Commissions	246.3	232.0	747.8	697.2
Interest and Debt Expense	38.1	38.4	113.9	129.0
Deferral of Acquisition Costs	(139.4	) (127.8	) (425.1	) (381.6
Amortization of Deferred Acquisition Costs	117.0	107.9	375.4	332.9
Compensation Expense	205.9	206.1	624.0	607.1
Other Expenses	200.1	187.1	603.6	566.0
Total Benefits and Expenses	2,358.9	2,297.3	7,087.2	6,888.9
Income Before Income Tax	298.9	317.0	921.7	996.6
Income Tax				
Current	95.1	66.8	241.6	191.2
Deferred	—	31.1	39.1	121.1
Total Income Tax	95.1	97.9	280.7	312.3
Net Income	\$203.8	\$219.1	\$641.0	\$684.3
Net Income Per Common Share				
Basic	\$0.83	\$0.86	\$2.58	\$2.67
Assuming Dilution	\$0.83	\$0.86	\$2.57	\$2.66

See notes to consolidated financial statements.

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED)

## Unum Group and Subsidiaries

	Three Months Ended September 30		Nine Months Ended September 30		
	2015	2014	2015	2014	
	(in millions of dollars)				
		As Adjusted		As Adjusted	
Net Income	\$203.8	\$219.1	\$641.0	\$684.3	
Other Comprehensive Income (Loss)					
Change in Net Unrealized Gain on Securities Before Adjustment (net of tax expense (benefit) of \$(89.6); \$(91.9); \$(561.7); \$583.9)	(168.5	) (152.2	) (1,085.4	) 1,130.5	
Change in Adjustment to Deferred Acquisition Costs and Reserves for Future Policy and Contract Benefits, Net of Reinsurance (net of tax expense (benefit) of \$113.9; \$67.2; \$500.8; \$(416.5))	215.0	113.0	953.7	(804.2	)
Change in Net Gain on Cash Flow Hedges (net of tax expense (benefit) of \$4.7; \$5.4; \$7.5; \$(5.4))	13.4	14.0	14.1	(12.8	)
Change in Foreign Currency Translation Adjustment (net of tax benefit of \$-; \$-; \$0.1; \$-)	(44.1	) (60.2	) (33.2	) (22.4	)
Change in Unrecognized Pension and Postretirement Benefit Costs (net of tax expense of \$1.4; \$0.9; \$3.3; \$1.2)	2.8	2.1	6.4	2.5	
Total Other Comprehensive Income (Loss)	18.6	(83.3	) (144.4	) 293.6	
Comprehensive Income	\$222.4	\$135.8	\$496.6	\$977.9	

See notes to consolidated financial statements.

## CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (UNAUDITED)

## Unum Group and Subsidiaries

	Nine Months Ended September 30	
	2015	2014
	(in millions of dollars)	
		As Adjusted
Common Stock		
Balance at Beginning of Year and End of Period	\$30.2	\$36.1
Additional Paid-in Capital		
Balance at Beginning of Year	2,221.2	2,634.1
Common Stock Activity	18.0	17.1
Balance at End of Period	2,239.2	2,651.2
Accumulated Other Comprehensive Income		
Balance at Beginning of Year	166.4	255.0
Other Comprehensive Income (Loss)	(144.4	) 293.6
Balance at End of Period	22.0	548.6
Retained Earnings		
Balance at Beginning of Year	7,302.3	8,064.0
Net Income	641.0	684.3
Dividends to Stockholders (per common share: \$0.515; \$0.455)	(129.2	) (117.7
Balance at End of Period	7,814.1	8,630.6
Treasury Stock		
Balance at Beginning of Year	(1,198.2	) (2,349.3
Purchases of Treasury Stock	(326.2	) (300.6
Balance at End of Period	(1,524.4	) (2,649.9
Total Stockholders' Equity at End of Period	\$8,581.1	\$9,216.6

See notes to consolidated financial statements.

## CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

## Unum Group and Subsidiaries

	Nine Months Ended September 30	
	2015	2014
	(in millions of dollars)	
	As Adjusted	
Cash Flows from Operating Activities		
Net Income	\$641.0	\$684.3
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities		
Change in Receivables	(4.6)	(39.2)
Change in Deferred Acquisition Costs	(49.7)	(48.7)
Change in Insurance Reserves and Liabilities	233.9	234.8
Change in Income Taxes	164.0	208.4
Change in Other Accrued Liabilities	5.7	24.9
Non-cash Components of Net Investment Income	(129.9)	(140.9)
Net Realized Investment (Gain) Loss	41.1	(33.4)
Depreciation	74.0	66.0
Other, Net	23.9	(12.2)
Net Cash Provided by Operating Activities	999.4	944.0
Cash Flows from Investing Activities		
Proceeds from Sales of Fixed Maturity Securities	605.1	355.6
Proceeds from Maturities of Fixed Maturity Securities	1,718.8	1,284.0
Proceeds from Sales and Maturities of Other Investments	243.4	158.9
Purchases of Fixed Maturity Securities	(3,269.5)	(2,225.8)
Purchases of Other Investments	(343.1)	(150.3)
Net Sales (Purchases) of Short-term Investments	381.5	(31.2)
Net Increase in Payables for Collateral on Investments	336.6	0.7
Acquisition of Business	(54.3)	—
Net Purchases of Property and Equipment	(73.3)	(86.8)
Net Cash Used by Investing Activities	(454.8)	(694.9)
Cash Flows from Financing Activities		
Issuance of Long-term Debt	—	347.2
Long-term Debt Repayments	(62.6)	(180.2)
Cost Related to Early Retirement of Debt	—	(13.2)
Issuance of Common Stock	3.0	3.8
Repurchase of Common Stock	(326.2)	(304.1)
Dividends Paid to Stockholders	(129.2)	(117.7)
Other, Net	(22.8)	(18.4)
Net Cash Used by Financing Activities	(537.8)	(282.6)
Net Increase (Decrease) in Cash and Bank Deposits	6.8	(33.5)
Cash and Bank Deposits at Beginning of Year	102.5	94.1

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Cash and Bank Deposits at End of Period	\$ 109.3	\$ 60.6
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See notes to consolidated financial statements.

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## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Unum Group and Subsidiaries

September 30, 2015

Note 1 - Basis of Presentation

The accompanying consolidated financial statements of Unum Group and its subsidiaries (the Company) have been prepared in accordance with U.S. generally accepted accounting principles (GAAP) for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. For further information, refer to the consolidated financial statements and footnotes included in our annual report on Form 10-K for the year ended December 31, 2014.

In our opinion, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Interim results are not necessarily indicative of full year performance.

## Note 2 - Accounting Developments

## Accounting Updates Adopted in 2015:

Accounting Standards Codification (ASC)	Description	Date of Adoption	Effect on Financial Statements
ASC 860 "Transfers and Servicing"	This update changed the accounting for repurchase-to-maturity transactions and linked repurchase financings to secured borrowing accounting, which is consistent with the accounting for other repurchase agreements. The update also required disclosures for repurchase agreements, securities lending transactions, and repurchase-to-maturity transactions.	January 1, 2015, except for certain disclosures, which were effective April 1, 2015.	The adoption of this update expanded our disclosures, but had no effect on our financial position or results of operations.
ASC 323 "Investments - Equity Method and Joint Ventures"	This update permitted entities to make an accounting policy election to account for investments in qualified affordable housing projects using the proportional amortization method if certain conditions are met. Under the proportional amortization method, an entity amortizes the initial cost of the investment in proportion to the tax credits and other tax benefits received and recognizes the net investment performance in the income statement as a component of income tax expense (benefit). Additional disclosures concerning investments in qualified affordable housing projects were also required. We elected to adopt this guidance and applied the amendments in the update retrospectively.	January 1, 2015	The cumulative effect at January 1, 2014, was a \$19.2 million reduction in stockholders' equity. The following table summarizes the effects of our retrospective adoption on periods reported herein.



## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 2 - Accounting Developments - Continued

	Historical Accounting Method (in millions of dollars, except share data)	As Adjusted	Effect of Change	Historical Accounting Method	As Adjusted	Effect of Change
	Three Months Ended September 30, 2014			Nine Months Ended September 30, 2014		
Consolidated Statements of Income						
Net Investment Income	\$606.4	\$611.3	\$4.9	\$1,848.0	\$1,859.5	\$11.5
Income Tax - Current	58.8	66.8	8.0	167.1	191.2	24.1
Income Tax - Deferred	32.2	31.1	(1.1 )	125.5	121.1	(4.4 )
Net Income	221.1	219.1	(2.0 )	692.5	684.3	(8.2 )
Net Income Per Common Share						
Basic	\$0.87	\$0.86	\$(0.01 )	\$2.70	\$2.67	\$(0.03 )
Assuming Dilution	\$0.87	\$0.86	\$(0.01 )	\$2.69	\$2.66	\$(0.03 )
Consolidated Statements of Comprehensive Income						
Net Income	\$221.1	\$219.1	\$(2.0 )	\$692.5	\$684.3	\$(8.2 )
Consolidated Statements of Cash Flows						
Net Income				\$692.5	\$684.3	\$(8.2 )
Change in Income Taxes				188.7	208.4	19.7
Non-cash Components of Net Investment Income				(129.4 )	(140.9 )	(11.5 )
	December 31, 2014			September 30, 2014		
Consolidated Balance Sheets						
Other Long-term Investments	\$591.9	\$545.0	\$(46.9 )	\$558.8	\$516.7	\$(42.1 )
Deferred Income Tax	78.4	62.0	(16.4 )	432.7	418.0	(14.7 )
Retained Earnings	7,332.8	7,302.3	(30.5 )	8,658.0	8,630.6	(27.4 )



## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 2 - Accounting Developments - Continued

## Accounting Updates Outstanding:

ASC	Description	Date of Adoption	Effect on Financial Statements
ASC 606 "Revenue from Contracts with Customers"	This update supersedes virtually all existing guidance regarding the recognition of revenue from customers. Specifically excluded from the scope of this update are insurance contracts, although our fee-based service products are included within the scope. The core principle of this guidance is that revenue recognition should depict the transfer of goods or services to customers in an amount that reflects the consideration to which an entity expects to be entitled in exchange for those goods or services. The guidance is to be applied retrospectively.	January 1, 2018	The adoption of this update will not have a material effect on our financial position or results of operations.
ASC 835 "Interest-Imputation of Interest"	This update simplifies the presentation of deferred debt issuance costs by requiring these costs to be presented in the balance sheet as a reduction of the carrying amount of the debt liability to which the deferred costs relate, rather than classifying the deferred costs as an asset. This classification is consistent with the treatment of debt discounts. The guidance is to be applied retrospectively.	January 1, 2016	The adoption of this update will result in reclassification adjustments to our consolidated balance sheets but will not have an effect on our financial position or results of operations.
ASC 944 "Financial Services-Insurance"	This update is intended to improve disclosures for short-duration insurance contracts by requiring the disclosure of disaggregated incurred and paid claims development information, methodologies and assumptions used in estimating claim liabilities, and quantitative claims frequency information. The guidance is to be applied retrospectively.	January 1, 2016 for annual reporting period disclosures and January 1, 2017 for interim reporting period disclosures.	The adoption of this update may result in additional disclosures but will not have an effect on our financial position or results of operations.
ASC 820 "Fair Value Measurement"	This update eliminates the requirement to categorize within the fair value hierarchy table investments whose fair value is measured at net asset value using the practical expedient. Instead, entities will be required to disclose the fair value of these investments so that financial statement users can reconcile amounts reported in the fair value hierarchy table to the amounts reported on the consolidated balance sheets. The guidance is to be applied retrospectively.	January 1, 2016	The adoption of this update will modify our disclosures but will not have an effect on our financial position or results of operations.



## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

## Note 3 - Fair Values of Financial Instruments

Presented as follows are the carrying amounts and fair values of financial instruments. The carrying values of financial instruments such as short-term investments, cash and bank deposits, accounts and premiums receivable, accrued investment income, and securities lending agreements approximate fair value due to the short-term nature of the instruments. As such, these financial instruments are not included in the following chart.

	September 30, 2015		December 31, 2014	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
	(in millions of dollars)			
<b>Assets</b>				
Fixed Maturity Securities	\$44,401.5	\$44,401.5	\$45,064.9	\$45,064.9
Mortgage Loans	1,925.9	2,095.5	1,856.6	2,024.2
Policy Loans	3,406.0	3,513.7	3,306.6	3,407.6
Other Long-term Investments				
Derivatives	57.1	57.1	28.0	28.0
Equity Securities	1.5	1.5	12.5	12.5
Miscellaneous Long-term Investments	470.9	470.9	438.7	438.7
<b>Liabilities</b>				
Policyholders' Funds				
Deferred Annuity Products	\$614.3	\$614.3	\$621.4	\$621.4
Supplementary Contracts without Life Contingencies	634.3	634.3	600.4	600.4
Short-term Debt	506.1	526.4	151.9	158.9
Long-term Debt	2,217.1	2,430.9	2,628.7	2,912.6
Payables for Collateral on Investments				
Federal Home Loan Bank (FHLB) Funding Agreements	350.0	350.0	—	—
Other Liabilities				
Derivatives	56.5	56.5	92.9	92.9
Embedded Derivative in Modified Coinsurance Arrangement	83.1	83.1	49.9	49.9
Unfunded Commitments to Investment Partnerships	7.2	7.2	12.8	12.8

The methods and assumptions used to estimate fair values of financial instruments are discussed as follows.

## Fair Value Measurements for Financial Instruments Not Carried at Fair Value

**Mortgage Loans:** Fair values are estimated using discounted cash flow analyses and interest rates currently being offered for similar loans to borrowers with similar credit ratings and maturities. Loans with similar characteristics are aggregated for purposes of the calculations. These financial instruments are assigned a Level 2 within the fair value hierarchy.

**Policy Loans:** Fair values for policy loans, net of reinsurance ceded, are estimated using discounted cash flow analyses and interest rates currently being offered to policyholders with similar policies. Carrying amounts for ceded policy loans, which equal \$3,165.6 million and \$3,068.4 million as of September 30, 2015 and December 31, 2014,

respectively, approximate fair value and are reported on a gross basis in our consolidated balance sheets. A change in interest rates for ceded policy loans will not impact our financial position because the benefits and risks are fully ceded to reinsuring counterparties. These financial instruments are assigned a Level 3 within the fair value hierarchy.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 3 - Fair Values of Financial Instruments - Continued

**Miscellaneous Long-term Investments:** Carrying amounts for tax credit partnerships equal the unamortized balance of our contractual commitments and approximate fair value. Fair values for private equity partnerships are primarily derived from net asset values provided by the general partner in the partnerships' financial statements. Our private equity partnerships represent funds that are primarily invested in railcar leasing, the financial services industry, mezzanine debt and bank loans. Distributions received from the funds arise from income generated by the underlying investments as well as the liquidation of the underlying investments. As of September 30, 2015, we estimate that the underlying assets of the funds will be liquidated over the next one to twelve years. These financial instruments are assigned a Level 3 within the fair value hierarchy. Our shares of FHLB common stock are carried at cost, which approximates fair value. These financial instruments are considered restricted investments and are assigned a Level 2 within the fair value hierarchy.

**Policyholders' Funds:** Policyholders' funds are comprised primarily of deferred annuity products and supplementary contracts without life contingencies and represent customer deposits plus interest credited at contract rates. Carrying amounts approximate fair value. These financial instruments are assigned a Level 3 within the fair value hierarchy.

Fair values for insurance contracts other than investment contracts are not required to be disclosed. However, the fair values of liabilities under all insurance contracts are taken into consideration in our overall management of interest rate risk, which seeks to minimize exposure to changing interest rates through the matching of investment maturities with amounts due under insurance contracts.

**Short-term Debt:** Fair values for short-term debt are obtained from independent pricing services. Debt instruments which are valued by pricing services using active trades for which there was current market activity in that specific debt instrument have fair values of \$373.5 million as of September 30, 2015 and are assigned a Level 1 within the fair value hierarchy. Debt instruments which are valued by pricing services that generally use observable inputs for securities or comparable securities in active markets in their valuation techniques have fair values of \$152.9 million and \$158.9 million as of September 30, 2015 and December 31, 2014, respectively, and are assigned a Level 2.

**Long-term Debt:** Fair values for long-term debt are obtained from independent pricing services or discounted cash flow analyses based on current incremental borrowing rates for similar types of borrowing arrangements. Debt instruments which are valued by pricing services using active trades for which there was current market activity in that specific debt instrument have fair values of \$426.2 million and \$849.7 million as of September 30, 2015 and December 31, 2014, respectively, and are assigned a Level 1 within the fair value hierarchy. Debt instruments which are valued by pricing services that generally use observable inputs for securities or comparable securities in active markets in their valuation techniques have fair values of \$2,004.7 million and \$2,062.9 million as of September 30, 2015 and December 31, 2014, respectively, and are assigned a Level 2.

**FHLB Funding Agreements:** Funding agreements with the FHLB represent cash advances used for the purpose of investing in fixed maturity securities. Carrying amounts approximate fair value and are assigned a Level 2 within the fair value hierarchy.

**Unfunded Commitments to Investment Partnerships:** Unfunded equity commitments represent legally binding amounts that we have committed to certain investment partnerships subject to the partnerships meeting specified conditions. When these conditions are met, we are obligated to invest these amounts in the partnerships. Carrying amounts approximate fair value. These financial instruments are assigned a Level 2 within the fair value hierarchy.

#### Fair Value Measurements for Financial Instruments Carried at Fair Value

We report fixed maturity securities, derivative financial instruments, and unrestricted equity securities at fair value in our consolidated balance sheets. The degree of judgment utilized in measuring the fair value of financial instruments generally correlates to the level of pricing observability. Financial instruments with readily available active quoted prices or for which fair value can be measured from actively quoted prices in active markets generally have more pricing observability and less judgment utilized in measuring fair value. An active market for a financial instrument is a market in which transactions for an asset or a similar asset occur with sufficient frequency and volume to provide pricing information on an ongoing basis. A quoted price in an active market provides the most reliable evidence of fair value and should be used to measure fair value whenever available. Conversely, financial instruments rarely traded or not quoted have less observability and are measured at fair value using valuation techniques that require more judgment. Pricing observability is generally impacted by a number of factors,

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 3 - Fair Values of Financial Instruments - Continued

including the type of financial instrument, whether the financial instrument is new to the market and not yet established, the characteristics specific to the transaction, and overall market conditions.

Valuation techniques used for assets and liabilities accounted for at fair value are generally categorized into three types. The market approach uses prices and other relevant information from market transactions involving identical or comparable assets or liabilities. The income approach converts future amounts, such as cash flows or earnings, to a single present amount, or a discounted amount. The cost approach is based upon the amount that currently would be required to replace the service capacity of an asset, or the current replacement cost.

We use valuation techniques that are appropriate in the circumstances and for which sufficient data are available that can be obtained without undue cost and effort. In some cases, a single valuation technique will be appropriate (for example, when valuing an asset or liability using quoted prices in an active market for identical assets or liabilities). In other cases, multiple valuation techniques will be appropriate. If we use multiple valuation techniques to measure fair value, we evaluate and weigh the results, as appropriate, considering the reasonableness of the range indicated by those results. A fair value measurement is the point within that range that is most representative of fair value in the circumstances.

The selection of the valuation method(s) to apply considers the definition of an exit price and depends on the nature of the asset or liability being valued. For assets and liabilities accounted for at fair value, we generally use valuation techniques consistent with the market approach, and to a lesser extent, the income approach. We believe the market approach valuation technique provides more observable data than the income approach, considering the type of investments we hold. Our fair value measurements could differ significantly based on the valuation technique and available inputs. When using a pricing service, we obtain the vendor's pricing documentation to ensure we understand their methodologies. We periodically review and approve the selection of our pricing vendors to ensure we are in agreement with their current methodologies. When markets are less active, brokers may rely more on models with inputs based on the information available only to the broker. Our internal investment management professionals, which include portfolio managers and analysts, monitor securities priced by brokers and evaluate their prices for reasonableness based on benchmarking to available primary and secondary market information. In weighing a broker quote as an input to fair value, we place less reliance on quotes that do not reflect the result of market transactions. We also consider the nature of the quote, particularly whether the quote is a binding offer. If prices in an inactive market do not reflect current prices for the same or similar assets, adjustments may be necessary to arrive at fair value. When relevant market data is unavailable, which may be the case during periods of market uncertainty, the income approach can, in suitable circumstances, provide a more appropriate fair value. During 2015, we have applied valuation techniques on a consistent basis to similar assets and liabilities and consistent with those techniques used at year end 2014.

We use observable and unobservable inputs in measuring the fair value of our financial instruments. Inputs that may be used include the following:

- Broker market maker prices and price levels
- Trade Reporting and Compliance Engine (TRACE) pricing
- Prices obtained from external pricing services
- Benchmark yields (Treasury and interest rate swap curves)
- Transactional data for new issuance and secondary trades

Security cash flows and structures  
Recent issuance/supply  
Sector and issuer level spreads  
Security credit ratings/maturity/capital structure/optionality  
Corporate actions  
Underlying collateral  
Prepayment speeds/loan performance/delinquencies/weighted average life/seasoning  
Public covenants  
Comparative bond analysis  
Derivative spreads  
Relevant reports issued by analysts and rating agencies  
Audited financial statements



NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 3 - Fair Values of Financial Instruments - Continued

The management of our investment portfolio includes establishing pricing policy and reviewing the reasonableness of sources and inputs used in developing pricing. We review all prices obtained to ensure they are consistent with a variety of observable market inputs and to verify the validity of a security's price. In the event we receive a vendor's market price that does not appear reasonable based on our market analysis, we may challenge the price and request further information about the assumptions and methodologies used by the vendor to price the security. We may change the vendor price based on a better data source such as an actual trade. We also review all price changes from the prior month which fall outside a predetermined corridor. The overall valuation process for determining fair values may include adjustments to valuations obtained from our pricing sources when they do not represent a valid exit price. These adjustments may be made when, in our judgment and considering our knowledge of the financial conditions and industry in which the issuer operates, certain features of the financial instrument require that an adjustment be made to the value originally obtained from our pricing sources. These features may include the complexity of the financial instrument, the market in which the financial instrument is traded, counterparty credit risk, credit structure, concentration, or liquidity. Additionally, an adjustment to the price derived from a model typically reflects our judgment of the inputs that other participants in the market for the financial instrument being measured at fair value would consider in pricing that same financial instrument. In the event an asset is sold, we test the validity of the fair value determined by our valuation techniques by comparing the selling price to the fair value determined for the asset in the immediately preceding month end reporting period.

The parameters and inputs used to validate a price on a security may be adjusted for assumptions about risk and current market conditions on a quarter to quarter basis, as certain features may be more significant drivers of valuation at the time of pricing. Changes to inputs in valuations are not changes to valuation methodologies; rather, the inputs are modified to reflect direct or indirect impacts on asset classes from changes in market conditions.

Fair values for derivatives other than embedded derivatives in modified coinsurance arrangements are based on market quotes or pricing models and represent the net amount of cash we would have paid or received if the contracts had been settled or closed as of the last day of the period. We analyze credit default swap spreads relative to the average credit spread embedded within the LIBOR-setting syndicate in determining the effect of credit risk on our derivatives' fair values. If net counterparty credit risk for a derivative asset is determined to be material and is not adequately reflected in the LIBOR-based fair value obtained from our pricing sources, we adjust the valuations obtained from our pricing sources. For purposes of valuing net counterparty risk, we measure the fair value of a group of financial assets and financial liabilities on the basis of the price that would be received to sell a net long position or transfer a net short position for a particular risk exposure in an orderly transaction between market participants at the measurement date under current market conditions. In regard to our own credit risk component, we adjust the valuation of derivative liabilities wherein the counterparty is exposed to our credit risk when the LIBOR-based valuation of our derivatives obtained from pricing sources does not effectively include an adequate credit component for our own credit risk.

Fair values for our embedded derivative in a modified coinsurance arrangement are estimated using internal pricing models and represent the hypothetical value of the duration mismatch of assets and liabilities, interest rate risk, and third party credit risk embedded in the modified coinsurance arrangement.

Certain of our investments do not have readily determinable market prices and/or observable inputs or may at times be affected by the lack of market liquidity. For these securities, we use internally prepared valuations combining matrix pricing with vendor purchased software programs, including valuations based on estimates of future profitability, to estimate the fair value. Additionally, we may obtain prices from independent third-party brokers to aid in establishing valuations for certain of these securities. Key assumptions used by us to determine fair value for these securities

include risk free interest rates, risk premiums, performance of underlying collateral (if any), and other factors involving significant assumptions which may or may not reflect those of an active market.

At September 30, 2015, approximately 15.9 percent of our fixed maturity securities were valued using active trades from TRACE pricing or broker market maker prices for which there was current market activity in that specific security (comparable to receiving one binding quote). The prices obtained were not adjusted, and the assets were classified as Level 1, the highest category of the three-level fair value hierarchy classification wherein inputs are unadjusted and represent quoted prices in active markets for identical assets or liabilities.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 3 - Fair Values of Financial Instruments - Continued

The remaining 84.1 percent of our fixed maturity securities were valued based on non-binding quotes or other observable and unobservable inputs, as discussed below.

Approximately 69.0 percent of our fixed maturity securities were valued based on prices from pricing services that generally use observable inputs such as prices for securities or comparable securities in active markets in their valuation techniques. These assets were classified as Level 2. Level 2 assets or liabilities are those valued using inputs (other than prices included in Level 1) that are either directly or indirectly observable for the asset or liability through correlation with market data at the measurement date and for the duration of the instrument's anticipated life.

Approximately 3.3 percent of our fixed maturity securities were valued based on one or more non-binding broker quotes, if validated by observable market data, or on TRACE prices for identical or similar assets absent current market activity. When only one price is available, it is used if observable inputs and analysis confirms that it is appropriate. These assets, for which we were able to validate the price using other observable market data, were classified as Level 2.

Approximately 11.8 percent of our fixed maturity securities were valued based on prices of comparable securities, matrix pricing, market models, and/or internal models or were valued based on non-binding quotes with no other observable market data. These assets were classified as either Level 2 or Level 3, with the categorization dependent on whether there was other observable market data. Level 3 is the lowest category of the fair value hierarchy and reflects the judgment of management regarding what market participants would use in pricing assets or liabilities at the measurement date. Financial assets and liabilities categorized as Level 3 are generally those that are valued using unobservable inputs to extrapolate an estimated fair value.

We consider transactions in inactive or disorderly markets to be less representative of fair value. We use all available observable inputs when measuring fair value, but when significant other unobservable inputs and adjustments are necessary, we classify these assets or liabilities as Level 3.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 3 - Fair Values of Financial Instruments - Continued

Fair value measurements by input level for financial instruments carried at fair value are as follows:

	September 30, 2015			
	Quoted Prices in Active Markets for Identical Assets or Liabilities (Level 1) (in millions of dollars)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
<b>Assets</b>				
<b>Fixed Maturity Securities</b>				
United States Government and Government Agencies and Authorities	\$678.6	\$812.8	\$—	\$1,491.4
States, Municipalities, and Political Subdivisions	—	2,002.8	126.6	2,129.4
Foreign Governments	—	1,156.3	68.3	1,224.6
Public Utilities	405.0	7,593.6	319.5	8,318.1
Mortgage/Asset-Backed Securities	—	2,429.7	—	2,429.7
All Other Corporate Bonds	5,993.7	21,750.4	1,015.1	28,759.2
Redeemable Preferred Stocks	—	24.3	24.8	49.1
Total Fixed Maturity Securities	7,077.3	35,769.9	1,554.3	44,401.5
<b>Other Long-term Investments</b>				
<b>Derivatives</b>				
Interest Rate Swaps	—	4.9	—	4.9
Foreign Exchange Contracts	—	52.2	—	52.2
Total Derivatives	—	57.1	—	57.1
Equity Securities	—	—	1.5	1.5
<b>Liabilities</b>				
<b>Other Liabilities</b>				
<b>Derivatives</b>				
Interest Rate Swaps	\$—	\$12.9	\$—	\$12.9
Foreign Exchange Contracts	—	42.5	—	42.5
Credit Default Swaps	—	1.1	—	1.1
Embedded Derivative in Modified Coinsurance Arrangement	—	—	83.1	83.1
Total Derivatives	—	56.5	83.1	139.6

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 3 - Fair Values of Financial Instruments - Continued

	December 31, 2014			
	Quoted Prices in Active Markets for Identical Assets or Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
	(in millions of dollars)			
Assets				
Fixed Maturity Securities				
United States Government and Government Agencies and Authorities	\$297.5	\$941.0	\$—	\$1,238.5
States, Municipalities, and Political Subdivisions	—	1,981.4	140.1	2,121.5
Foreign Governments	—	1,238.1	69.3	1,307.4
Public Utilities	106.2	8,129.4	315.0	8,550.6
Mortgage/Asset-Backed Securities	—	2,431.8	—	2,431.8
All Other Corporate Bonds	2,556.6	25,383.3	1,425.3	29,365.2
Redeemable Preferred Stocks	—	25.0	24.9	49.9
Total Fixed Maturity Securities	2,960.3	40,130.0	1,974.6	45,064.9
Other Long-term Investments				
Derivatives				
Interest Rate Swaps	—	5.7	—	5.7
Foreign Exchange Contracts	—	22.3	—	22.3
Total Derivatives	—	28.0	—	28.0
Equity Securities	—	11.1	1.4	12.5
Liabilities				
Other Liabilities				
Derivatives				
Interest Rate Swaps	\$—	\$20.8	\$—	\$20.8
Foreign Exchange Contracts	—	70.9	—	70.9
Credit Default Swaps	—	1.2	—	1.2
Embedded Derivative in Modified Coinsurance Arrangement	—	—	49.9	49.9
Total Derivatives	—	92.9	49.9	142.8

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 3 - Fair Values of Financial Instruments - Continued

Transfers of assets between Level 1 and Level 2 are as follows:

	Three Months Ended September 30			
	2015		2014	
	Transfers into			
	Level 1 from Level 2	Level 2 from Level 1	Level 1 from Level 2	Level 2 from Level 1
	(in millions of dollars)			
Fixed Maturity Securities				
United States Government and Government Agencies and Authorities	\$—	\$—	\$169.6	\$—
Public Utilities	157.2	231.8	415.1	218.8
All Other Corporate Bonds	2,128.2	2,933.6	3,241.4	2,181.0
Total Fixed Maturity Securities	\$2,285.4	\$3,165.4	\$3,826.1	\$2,399.8
	Nine Months Ended September 30			
	2015		2014	
	Transfers into			
	Level 1 from Level 2	Level 2 from Level 1	Level 1 from Level 2	Level 2 from Level 1
	(in millions of dollars)			
Fixed Maturity Securities				
United States Government and Government Agencies and Authorities	\$219.7	\$—	\$163.2	\$—
Public Utilities	306.1	57.0	470.8	88.1
All Other Corporate Bonds	3,665.3	1,156.9	4,102.0	548.3
Total Fixed Maturity Securities	\$4,191.1	\$1,213.9	\$4,736.0	\$636.4

Transfers between Level 1 and Level 2 occurred due to the change in availability of either a TRACE or broker market maker price. Depending on current market conditions, the availability of these Level 1 prices can vary from period to period. For fair value measurements of financial instruments that were transferred either into or out of Level 1 or 2, we reflect the transfers using the fair value at the beginning of the period.



## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 3 - Fair Values of Financial Instruments - Continued

Changes in assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs (Level 3) are as follows:

	Three Months Ended September 30, 2015							
	Total Realized and Unrealized Investment Gains (Losses) Included in							
	Beginning of Period	Earnings	Other Comprehensive Income or Loss	Purchases	Sales	Level 3 Transfers Into	Level 3 Transfers Out of	End of Period
	(in millions of dollars)							
Fixed Maturity Securities								
States, Municipalities, and Political Subdivisions	\$136.7	\$—	\$(2.4)	)	\$—	\$—	\$(7.7)	) \$126.6
Foreign Governments	69.8	—	(1.5)	)	—	—	—	68.3
Public Utilities	357.8	—	1.3		40.0	—	(88.6)	) 319.5
All Other Corporate Bonds	1,321.9	—	(13.9)	)	—	(61.9)	) 225.1	(456.1) ) 1,015.1
Redeemable Preferred Stocks	24.8	—	—		—	—	—	24.8
Total Fixed Maturity Securities	1,911.0	—	(16.5)	)	40.0	(61.9)	) 234.1	(552.4) ) 1,554.3
Equity Securities	1.4	—	0.1		—	—	—	1.5
Embedded Derivative in Modified Coinsurance Arrangement	(55.8)	) (27.3)	)	—	—	—	—	(83.1) )

Three Months Ended September 30, 2014								
Total Realized and Unrealized Investment Gains (Losses) Included in								
	Beginning of Period	Earnings	Other Comprehensive Income or Loss	Purchases	Sales	Level 3 Transfers Into	Level 3 Transfers Out of	End of Period
(in millions of dollars)								
Fixed Maturity Securities								
States, Municipalities, and Political Subdivisions	\$ 131.5	\$—	\$2.7	\$—	\$(0.1)	) \$—	\$—	\$ 134.1
Foreign Governments	81.2	—	(0.2)	) —	—	—	(44.5)	) 36.5
Public Utilities	179.4	—	(0.5)	) —	—	96.0	(35.2)	) 239.7
Mortgage/Asset-Backed Securities	—	—	—	—	—	9.2	—	9.2



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All Other Corporate Bonds	1,159.7	1.0	(2.7	) —	(17.3	) 416.3	(198.3	) 1,358.7	
Redeemable Preferred Stocks	24.8	—	0.1	—	—	—	—	24.9	
Total Fixed Maturity Securities	1,576.6	1.0	(0.6	) —	(17.4	) 521.5	(278.0	) 1,803.1	
Equity Securities	3.1	—	—	—	—	—	—	3.1	
Embedded Derivative in Modified Coinsurance Arrangement	(32.3	) (2.3	) —	—	—	—	—	(34.6	)

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## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 3 - Fair Values of Financial Instruments - Continued

	Nine Months Ended September 30, 2015							
	Total Realized and Unrealized Investment Gains (Losses) Included in							
	Beginning of Year	Earnings	Other Comprehensive Income or Loss	Purchases	Sales	Level 3 Transfers Into	Transfers Out of	End of Period
	(in millions of dollars)							
Fixed Maturity Securities								
States, Municipalities, and Political Subdivisions	\$ 140.1	\$—	\$(4.7 )	\$—	\$(0.8 )	\$—	\$(8.0 )	\$ 126.6
Foreign Governments	69.3	—	(1.0 )	—	—	—	—	68.3
Public Utilities	315.0	—	(2.9 )	40.0	(2.3 )	70.7	(101.0 )	319.5
All Other Corporate Bonds	1,425.3	2.1	(35.8 )	25.0	(142.2 )	307.1	(566.4 )	1,015.1
Redeemable Preferred Stocks	24.9	—	(0.1 )	—	—	—	—	24.8
Total Fixed Maturity Securities	1,974.6	2.1	(44.5 )	65.0	(145.3 )	377.8	(675.4 )	1,554.3
Equity Securities	1.4	—	0.1	—	—	—	—	1.5
Embedded Derivative in Modified Coinsurance Arrangement	(49.9 )	(33.2 )	—	—	—	—	—	(83.1 )

Nine Months Ended September 30, 2014								
Total Realized and Unrealized Investment Gains (Losses) Included in								
	Beginning of Year	Earnings	Other Comprehensive Income or Loss	Purchases	Sales	Level 3 Transfers Into	Level 3 Transfers Out of	End of Period
(in millions of dollars)								
Fixed Maturity Securities								
States, Municipalities, and Political Subdivisions	\$ 175.1	\$—	\$ 14.3	\$—	\$(0.7 )	\$—	\$(54.6 )	\$ 134.1
Foreign Governments	78.5	—	—	—	—	—	(42.0 )	36.5
Public Utilities	139.3	—	4.8	—	(0.2 )	126.0	(30.2 )	239.7
Mortgage/Asset-Backed Securities	0.5	(0.2 )	0.5	9.0	(0.6 )	—	—	9.2
All Other Corporate Bonds	1,923.3	1.0	42.4	89.6	(97.6 )	569.0	(1,169.0)	1,358.7

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Redeemable Preferred Stocks	23.8	—	1.1	—	—	—	—	24.9
Total Fixed Maturity Securities	2,340.5	0.8	63.1	98.6	(99.1 )	695.0	(1,295.8)	1,803.1
Equity Securities	4.6	2.1	(0.1 )	—	(3.5 )	—	—	3.1
Embedded Derivative in Modified Coinsurance Arrangement	(53.2 )	18.6	—	—	—	—	—	(34.6 )

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## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

## Note 3 - Fair Values of Financial Instruments - Continued

Realized and unrealized investment gains and losses presented in the preceding tables represent gains and losses only for the time during which the applicable financial instruments were classified as Level 3. The transfers between levels resulted primarily from a change in observability of three inputs used to determine fair values of the securities transferred: (1) transactional data for new issuance and secondary trades, (2) broker/dealer quotes and pricing, primarily related to changes in the level of activity in the market and whether the market was considered orderly, and (3) comparable bond metrics from which to perform an analysis. For fair value measurements of financial instruments that were transferred either into or out of Level 3, we reflect the transfers using the fair value at the beginning of the period. We believe this allows for greater transparency, as all changes in fair value that arise during the reporting period of the transfer are disclosed as a component of our Level 3 reconciliation. Gains (losses) which are included in earnings and are attributable to the change in unrealized gains or losses relating to assets or liabilities valued using significant unobservable inputs and still held at period end were \$(27.3) million and \$(33.2) million for the three and nine months ended September 30, 2015, respectively, and \$(2.3) million and \$18.6 million for the three and nine months ended September 30, 2014, respectively. These amounts relate entirely to the changes in fair value of an embedded derivative in a modified coinsurance arrangement which are reported as realized investment gains and losses.

The table below provides quantitative information regarding the significant unobservable inputs used in Level 3 fair value measurements derived from internal models. Certain securities classified as Level 3 are excluded from the table below due to limitations in our ability to obtain the underlying inputs used by external pricing sources.

September 30, 2015			
	Fair Value	Unobservable Input	Range/Weighted Average
	(in millions of dollars)		
Fixed Maturity Securities			
States, Municipalities, and Political Subdivisions - Private	\$66.6	- Change in Benchmark Reference	(a) 0.50% - 0.75% / 0.60%
		- Comparability Adjustment	(b) (0.75%) - (0.75%) / (0.75)%
All Other Corporate Bonds - Private	265.8	- Volatility of Credit	(e) 0.25% - 5.78% / 0.88%
		- Market Convention	(f) Priced at Par
All Other Corporate Bonds - Public	37.5	- Change in Benchmark Reference	(a) 0.75% - 0.75% / 0.75%
Equity Securities - Private	1.1	- Market Convention	(f) Priced at Cost or Owner's Equity
Embedded Derivative in Modified Coinsurance Arrangement	(83.1 )	- Projected Liability Cash Flows	(g) Actuarial Assumptions

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

## Note 3 - Fair Values of Financial Instruments - Continued

	December 31, 2014		Range/Weighted Average
	Fair Value (in millions of dollars)	Unobservable Input	
Fixed Maturity Securities States, Municipalities, and Political Subdivisions - Private	\$101.0	- Comparability Adjustment	(b) 0.25% - 1.00% / 0.71%
		- Comparability Adjustment	(b) 0.50% - 0.70% / 0.60%
		- Discount for Size	(c) 0.50% - 0.50% / 0.50%
All Other Corporate Bonds - Private	432.8	- Lack of Marketability	(d) 0.48% - 0.48% / 0.48%
		- Volatility of Credit	(e) 0.20% - 2.00% / 0.64%
		- Market Convention	(f) Priced at Par
		- Comparability Adjustment	(b) 0.10% - 0.50% / 0.40%
All Other Corporate Bonds - Public	128.7	- Lack of Marketability	(d) 0.20% - 0.35% / 0.29%
		- Volatility of Credit	(e) (0.30)% - 0.50% / (0.05)%
Equity Securities - Private	1.1	- Market Convention	(f) Priced at Cost or Owner's Equity
Embedded Derivative in Modified Coinsurance Arrangement	(49.9 )	- Projected Liability Cash Flows (g) Actuarial Assumptions	

(a) Represents basis point adjustments for changes in benchmark spreads associated with various ratings categories

(b) Represents basis point adjustments for changes in benchmark spreads associated with various industry sectors

(c) Represents basis point adjustments based on issue/issuer size relative to the benchmark

(d) Represents basis point adjustments to apply a discount due to the illiquidity of an investment

(e) Represents basis point adjustments for credit-specific factors

(f) Represents a decision to price based on par value, cost, or owner's equity when limited data is available

(g) Represents various actuarial assumptions required to derive the liability cash flows including incidence, termination, and lapse rates

Isolated increases in unobservable inputs other than market convention will result in a lower fair value measurement, whereas isolated decreases will result in a higher fair value measurement. The unobservable input for market convention is not sensitive to input movements. The projected liability cash flows used in the fair value measurement of our Level 3 embedded derivative are based on expected claim payments. If claim payments increase, the projected liability cash flows will increase, resulting in a decrease in the fair value of the embedded derivative. Decreases in projected liability cash flows will result in an increase in the fair value of the embedded derivative.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Unum Group and Subsidiaries

September 30, 2015

Note 4 - Investments

## Fixed Maturity Securities

At September 30, 2015 and December 31, 2014, all fixed maturity securities were classified as available-for-sale. The amortized cost and fair values of securities by security type are shown as follows:

	September 30, 2015			
	Amortized Cost	Gross Unrealized Gain	Gross Unrealized Loss	Fair Value
	(in millions of dollars)			
United States Government and Government Agencies and Authorities	\$1,257.1	\$237.3	\$3.0	\$1,491.4
States, Municipalities, and Political Subdivisions	1,840.8	293.8	5.2	2,129.4
Foreign Governments	1,041.9	182.7	—	1,224.6
Public Utilities	7,113.3	1,214.7	9.9	8,318.1
Mortgage/Asset-Backed Securities	2,232.3	198.4	1.0	2,429.7
All Other Corporate Bonds	26,208.7	2,923.5	373.0	28,759.2
Redeemable Preferred Stocks	44.0	5.3	0.2	49.1
Total Fixed Maturity Securities	\$39,738.1	\$5,055.7	\$392.3	\$44,401.5
	December 31, 2014			
	Amortized Cost	Gross Unrealized Gain	Gross Unrealized Loss	Fair Value
	(in millions of dollars)			
United States Government and Government Agencies and Authorities	\$983.5	\$255.5	\$0.5	\$1,238.5
States, Municipalities, and Political Subdivisions	1,745.0	377.6	1.1	2,121.5
Foreign Governments	1,101.1	206.3	—	1,307.4
Public Utilities	7,046.1	1,505.4	0.9	8,550.6
Mortgage/Asset-Backed Securities	2,224.9	207.0	0.1	2,431.8
All Other Corporate Bonds	25,658.8	3,828.6	122.2	29,365.2
Redeemable Preferred Stocks	44.0	5.9	—	49.9
Total Fixed Maturity Securities	\$38,803.4	\$6,386.3	\$124.8	\$45,064.9

The following charts indicate the length of time our fixed maturity securities have been in a gross unrealized loss position.

	September 30, 2015			
	Less Than 12 Months		12 Months or Greater	
	Fair Value	Gross Unrealized Loss	Fair Value	Gross Unrealized Loss
	(in millions of dollars)			
United States Government and Government Agencies and Authorities	\$243.3	\$3.0	\$—	\$—
States, Municipalities, and Political Subdivisions	170.1	4.8	3.3	0.4

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Public Utilities	260.8	9.0	6.1	0.9
Mortgage/Asset-Backed Securities	104.3	0.9	9.0	0.1
All Other Corporate Bonds	5,052.8	306.2	407.6	66.8
Redeemable Preferred Stocks	10.8	0.2	—	—
Total Fixed Maturity Securities	\$5,842.1	\$324.1	\$426.0	\$68.2