

STRYKER CORP  
Form 8-K  
January 29, 2004

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**  
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): January 29, 2004

Commission file number: 0-9165

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**STRYKER CORPORATION**

(Exact name of registrant as specified in charter)

**Michigan**

(State or other jurisdiction of  
incorporation or organization)

**38-1239739**

(I.R.S. Employer Identification No.)

**2725 Fairfield Road, Kalamazoo, Michigan**

(Address of principal executive offices)

**49002**

(Zip Code)

Registrant's telephone number, including area code: **(269) 385-2600**

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| ITEM 7. | FINANCIAL STATEMENTS AND EXHIBITS |
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(c) Exhibits

99.1

Press release dated January 29, 2004

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| <b>ITEM 12.</b> | <b>RESULTS OF OPERATIONS AND FINANCIAL CONDITION</b> |
|-----------------|--|

Stryker Corporation issued a press release on January 29, 2004 announcing its fourth quarter and year-end 2003 operating results. A copy of this press release is attached hereto as Exhibit 99.1.

In its press release, the Company has presented adjusted net earnings that exclude the impact of a restructuring charge and an acquisition-related credit reflected in the Company's results for the year ended December 31, 2002. This adjusted non-GAAP financial measure does not replace the presentation of the Company's GAAP financial results. The Company has provided this supplemental non-GAAP information because it provides meaningful information regarding the Company's results on a consistent and comparable basis for the periods presented. Management uses this non-GAAP financial information for reviewing the operating results of its business segments and for analyzing potential future business trends in connection with its budget process. In addition, the Company believes investors utilize this information to evaluate period-to-period results and to understand potential future operating results. The Company believes that the economic nature of the restructuring charge and the acquisition-related credit are sufficiently unique that similar items have not been recorded in the prior two fiscal years nor are they reasonably likely to recur within two years. In addition, the Company reasonably believes that it is probable that the financial impact of each of these individual items will become insignificant by the end of 2004. The Company encourages investors and other users of these consolidated financial statements to review its financial statements and other publicly-filed reports in their entirety and to not rely on any single financial measure. A reconciliation of reported net earnings to adjusted net earnings before restructuring charge and acquisition-related credit is included in the Company's press release attached hereto as Exhibit 99.1.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

STRYKER CORPORATION  
(Registrant)

January 29, 2004  
Date

/s/ DEAN H. BERGY  
Dean H. Bergy  
Vice President,  
Chief Financial Officer and Secretary  
(Principal Financial Officer)

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**EXHIBIT INDEX**

99.1 Press release dated January 29, 2004