

Thermon Group Holdings, Inc.  
 Form 4  
 October 21, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 VAN DER SALM JOHANNES  
 RENE

(Last) (First) (Middle)  
 100 THERMON DRIVE  
 (Street)

SAN MARCOS, TX 78666

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
 Thermon Group Holdings, Inc.  
 [THR]

3. Date of Earliest Transaction (Month/Day/Year)  
 09/17/2013

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 SVP - Global Operations

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V Amount (A) or (D) Price   |   |  |   |
| Common Stock <u>(1)</u>         | 09/17/2013                           |  | M                              | 12,500 A \$ 5.2   | 174,513   | D  |   |
| Common Stock <u>(1)</u>         | 09/17/2013                           |  | S                              | 12,500 D \$ 22.03 <u>(2)</u>                                      | 162,013   | D  |   |
| Common Stock <u>(1)</u>         | 10/17/2013                           |  | M                              | 10,021 A \$ 5.2   | 172,034   | D  |   |
| Common Stock <u>(1)</u>         | 10/17/2013                           |  | S                              | 10,021 D \$ 24.65 <u>(2)</u>                                      | 162,013   | D  |   |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) | 8. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|---|
| Stock Option (Right to Buy)                | \$ 5.2   | 09/17/2013                           |  | M                              | 12,500  | 05/04/2011 <sup>(3)</sup> 10/20/2020                     | Common Stock  | 12  |
| Stock Option (Right to Buy)                | \$ 5.2   | 10/17/2013                           |  | M                              | 10,021  | 05/04/2011 <sup>(3)</sup> 10/20/2020                     | Common Stock  | 10  |
| Stock Option (Right to Buy)                | \$ 12  |                                      |  |                                |   | 05/04/2012 <sup>(4)</sup> 05/04/2021                     | Common Stock  | 5   |
| Performance Units                          | \$ 0   |                                      |  |                                |   | <sup>(5)</sup>   | Common Stock  | 5   |
| Restricted Stock Units                     | \$ 0   |                                      |  |                                |   | <sup>(6)</sup>   | Common Stock  | 5   |
| Performance Units                          | \$ 0   |                                      |  |                                |   | <sup>(7)</sup>   | Common Stock  | 8   |
| Restricted Stock Units                     | \$ 0   |                                      |  |                                |   | <sup>(8)</sup>   | Common Stock  | 8   |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                         |       |
|---|---------------|-----------|-------------------------|-------|
|   | Director      | 10% Owner | Officer                 | Other |
| VAN DER SALM JOHANNES RENE<br>100 THERMON DRIVE<br>SAN MARCOS, TX 78666 |               |           | SVP - Global Operations |       |

## Signatures

/s/ Johannes vanderSalm by Sarah Alexander as  
attorney-in-fact

10/21/2013

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Transactions pursuant to a Rule 10b5-1 Plan.
- (2) This represents the weighted average sale price. Reporting person will, upon request, supply the Issuer, the SEC Staff or a securityholder of the Issuer with full information regarding the number of shares sold at each separate price.
- (3) Options vested and became fully exercisable in connection with the Issuer's initial public offering.
- (4) Options vest in five equal annual installments beginning on May 4, 2012.  
On August 2, 2012, the reporting person was granted a performance unit award, which vests in annual installments on March 31, 2014 and March 31, 2015. The number of shares reflected in this filing represents the Target Award. The actual number of shares that may vest depends on the Issuer's total shareholder return performance relative to its peer group and ranges from 0% below Threshold performance, 50% at Threshold performance, 100% at Target performance and 200% at Maximum performance.
- (5) On August 2, 2012, the reporting person was granted a restricted stock unit award that vests in equal annual installments on August 2, 2014 and 2015.  
On August 1, 2013, the reporting person was granted a performance unit award, which vests in annual installments on March 31, 2014, 2015 and 2016. The number of shares reflected in this filing represents the Target Award. The actual number of shares that may vest depends on the Issuer's total shareholder return performance relative to its peer group and ranges from 0% below Threshold performance, 50% at Threshold performance, 100% at Target performance and 200% at Maximum performance.
- (6) On August 1, 2013, the reporting person was granted a restricted stock unit award that vests in equal annual installments on August 1, 2014, 2015 and 2016.
- (7) On August 1, 2013, the reporting person was granted a restricted stock unit award that vests in equal annual installments on August 1, 2014, 2015 and 2016.
- (8)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.