**SNAP ON INC** Form 3/A December 20, 2007

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement SNAP ON INC [SNA] KASSOUF THOMAS L. (Month/Day/Year) 12/18/2007 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 2801 80TH STREET 12/19/2007 (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) Director 10% Owner \_X\_ Form filed by One Reporting \_X\_\_ Officer Other (give title below) (specify below) KENOSHA, Â WIÂ 53143 Form filed by More than One SVP & Pres - Commercial Group Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities (Instr. 4) Beneficially Owned Ownership Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Common Stock 0 D Â Ι Common Stock 2,631.488 (1) By 401(k) Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
			Derivative	Security:	

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (Right to Buy)	(2)	02/16/2016	Common Stock	3,240	\$ 39.35	D	Â
Stock Option (Right to Buy)	(3)	02/15/2017	Common Stock	6,480	\$ 50.22	D	Â
Stock Option (Right to Buy)	(4)	04/30/2017	Common Stock	6,000	\$ 54.5	D	Â
Restricted Stock	(5)	(5)	Common Stock	3,600	\$ <u>(6)</u>	D	Â
Restricted Stock	(7)	(7)	Common Stock	3,030	\$ <u>(6)</u>	D	Â
Deferred Stock Units	(8)	(8)	Common Stock	322.4243	\$ <u>(6)</u>	D	Â

# **Reporting Owners**

Reporting Owner Name / Address	Relationships			
· · · · · · · · · · · · · · · · · · ·	Director	10% Owner	Officer	Other
KASSOUF THOMAS L. 2801 80TH STREET KENOSHA, WI 53143	Â	Â	SVP & Pres - Commercial Group	Â

## **Signatures**

Kenneth V. Hallett under Power of Attorney for Thomas L.
Kassouf
12/20/2007

\*\*Signature of Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

- (1) This information is based on a plan statement dated 12/6/2007.
- (2) The option vests on 2/16/2008.
- (3) One third of the option vests on each of 2/15/2008, 2/15/2009 and 2/15/2010.
- (4) One third of the option vests on each of 4/30/2008, 4/30/2009 and 4/30/2010.
- (5) The stock vests on the achievement of certain Company initiatives over the 2006-2008 period.
- (**6**) 1 for 1.
- (7) The stock vests on the achievement of certain Company initiatives over the 2007-2009 period.
- (8) Payment will begin within 30 days first beginning after the earliest of the date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.

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#### **Remarks:**

Reporting Owners 2

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#### Remarks:

This amendment is being filed because the Reporting Person's executed Power of Attorney was inadv

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.