#### **CONOCOPHILLIPS**

Form 4

February 22, 2016

# FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL** OMB

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940

See Instruction 1(b).

(Print or Type Responses)

1. Name and Addre Hirshberg Al J.	•	g Person *	2. Issuer Name <b>and</b> Ticker or Trading Symbol CONOCOPHILLIPS [COP]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction			
600 NORTH DAIRY ASHFORD  (Street)			(Month/Day/Year) 02/18/2016	Director 10% OwnerX_ Officer (give title Other (specify below)  Executive Vice President		
			4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check		
HOUSTON, T	X 77079		Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		

(City)	(State)	(Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities Acquired (A) Transaction Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	02/18/2016		Code V D	Amount 44,938	or (D)	Price \$ 33.975	(Instr. 3 and 4) 39,985	D	
Common Stock	02/18/2016		F	14,539	D	\$ 33.975	39,985	D	
Common Stock							4,000	I	As Trustee for The Charles S. Hirshberg, MD Revocable Trust
Common Stock							5,000	I	As Trustee for The Charles S.

Hirshberg, MD and Dorothy W. Hirshberg Family Trust

1,366.335 I By

ConocoPhillips
Savings Plan

SEC 1474

(9-02)

 Common
 1,3

 Stock
 (1)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of 2. 3. Transaction Date 3A. Deemed 5. Number of 7. Title and Amount of 6. Date Exercisable and 8. Pr Derivative Conversion (Month/Day/Year) Execution Date, if **Transaction**Derivative **Expiration Date Underlying Securities** Deri Securities Security or Exercise Code (Month/Day/Year) (Instr. 3 and 4) Secu (Instr. 3) Price of (Month/Day/Year) (Instr. 8) Acquired (A) (Inst Derivative or Disposed of Security (D) (Instr. 3, 4, and 5) Amount Expiration Title Date or Exercisable Number Date Code V (A) of Shares (D)

M

## **Reporting Owners**

Reporting Owner Name / Address Relationships

02/18/2016

Director 10% Owner Officer Other

Hirshberg Al J.

Stock

Units

600 NORTH DAIRY ASHFORD Executive Vice President

HOUSTON, TX 77079

## **Signatures**

Shannon B. Kinney (by Power of Attorney filed with the Commission on February 7, 2013)

02/22/2016

\*\*Signature of Reporting Person

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Reporting Owners 2

Date

Common

Stock

44,938

(4)

(3)

44,938

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- (1) Includes units acquired through routine dividend transactions that are exempt under rule 16a-11.
- (2) The stock units represent ConocoPhillips common stock on a 1-for-1 basis.
  - The stock units will be forfeited if the reporting person separates from service prior to the end of an escrow period ending on the earliest to occur of the following: (a) termination of employment as a result of layoff; (b) termination of employment after attainment of age 55 with five years of service; (c) termination of employment due to death or total disability; (d) termination of employment following a
- (3) change in control; or (e) February 18, 2016. During the escrow period, the reporting person may not dispose of the stock units. The stock units will be settled in cash on the later of (a) the end of the escrow period or (b) the earlier of (i) death (ii) February 18, 2016 or (iii) six months after separation from service in which case the stock units will be settled in cash based on the fair market value of the units on that date. The reporting person may also elect to defer settlement of stock units until a later date.
- (4) The stock units do not have an expiration date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.