Jaskowiak Scott E Form 4 November 08, 2011

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

2. Issuer Name and Ticker or Trading

OMB APPROVAL

OMB Number: 3235-0287

Expires: January 31, 2005

Estimated average burden hours per response... 0.5

5. Relationship of Reporting Person(s) to

if no longer subject to Section 16. Form 4 or Form 5

Check this box

SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of

Form 5 obligations may continue. See Instruction See Instruction Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

11/05/2011

Stock

Stock

Common

Jaskowiak S	cott E	g 1 613011 <u>-</u>	Symbol	DE GRO				Issuer (Char	ck all applicable	,
(Last) 720 OLIVE	(First)	(Middle)	3. Date of (Month/D 11/05/20	-	ansaction			DirectorX Officer (give below)	10%	Owner or (specify
ST. LOUIS,	(Street) MO 63101			ndment, Da th/Day/Year	U	1		6. Individual or Jo Applicable Line) _X_ Form filed by 1 Form filed by 1 Person	•	erson
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed o	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Ye	ar) Execution	emed on Date, if Day/Year)	3. Transactic Code (Instr. 8)	4. Securi on(A) or Di (Instr. 3,	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	
Common Stock	11/05/2011			D(1)	390	D	\$0	17,380	D	
Common	11/05/2011			E (2)	1 171	D	\$	16 200	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $F^{(2)}$

1,171

D

40.03

Persons who respond to the collection of information contained in this form are not required to respond unless the form SEC 1474 (9-02)

16,209

4,219

D

I

through

401(k)

plan (3)

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displays a currently valid OMB control number.

9. Nu Deriv Secur Bene Own Follo Repo Trans (Instr

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	isable and	7. Titl	e and	8. Price of	9
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orNumber	Expiration Da	ate	Amou	nt of	Derivative	J
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Secur	ities	(Instr. 5)]
	Derivative				Securities			(Instr.	3 and 4)		(
	Security				Acquired						J
					(A) or						J
					Disposed						7
					of (D)						(
					(Instr. 3,						
					4, and 5)						
									A 4		
									Amount		
						Date	Expiration	T:41-	or Namelana		
						Exercisable Date	Title				
				C 1 W	(A) (D)				of		
				Code V	(A) (D)				Shares		

Reporting Owners

Poparting Owner Name / Address	Relationships

Director 10% Owner Officer Other

Jaskowiak Scott E

720 OLIVE STREET President, LER

ST. LOUIS, MO 63101

Signatures

/s/Mary C. Kullman Attorney in Fact for Scott E.

Jaskowiak

11/08/2011

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This line represents the number of shares forfeited under the performance contingent restricted stock award, an exempt transaction under Rule 16b-3.
- (2) This line represents the number of shares withheld for the payment of taxes incident to the vesting of the performance contingent and time vested restricted stock awards, an exempt transaction under Rule 16b-3.
- (3) Shares held in Company stock fund of 401(k) plan as reported by trustee as of September 30, 2011 and purchased through regular deferrals under the Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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