

FLUOR CORP
Form 3
June 24, 2008

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *

Â GILKEY GLENN C
(Last) (First) (Middle)

C/O FLUOR CORPORATION,Â 6700 LAS COLINAS BOULEVARD
(Street)

IRVING,Â TXÂ 75039
(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)
06/16/2008

3. Issuer Name and Ticker or Trading Symbol
FLUOR CORP [FLR]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner
 Officer Other
(give title below) (specify below)
Vice President

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	2,188.7772	D	Â
Common Stock	673.708	I	401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	
Employee stock option (right to buy)	Â (1)	02/05/2016	Common Stock	755	\$ 84.21	D	Â
Employee stock option (right to buy)	Â (2)	03/06/2017	Common Stock	1,220	\$ 89.41	D	Â
Employee stock option (right to buy)	Â (3)	03/06/2018	Common Stock	2,268	\$ 136.72	D	Â
Restricted units (phantom stock units)	Â (4)	03/06/2011	Common Stock	732	\$ (5)	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
GILKEY GLENN C C/O FLUOR CORPORATION 6700 LAS COLINAS BOULEVARD IRVING, TX 75039	Â	Â	Â Vice President	Â

Signatures

/s/ Eric P. Helm by Power of Attorney 06/24/2008

 **Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests in five equal annual installments beginning on 2/5/07.
- (2) The option vests in five equal annual installments beginning on 3/6/2008.
- (3) The option vests in three equal annual installments beginning on 3/6/09.
- (4) The units vest in three equal annual installments beginning on 3/6/09.
- (5) Each restricted unit represents a contingent right to receive one share of Fluor common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.