

LACROSSE FOOTWEAR INC  
Form 10-Q  
October 20, 2011  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-Q**

x **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended September 24, 2011

or

.. **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from            to

Commission File Number 000-23800

**LaCrosse Footwear, Inc.**

(Exact name of Registrant as specified in its charter)

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**Wisconsin**  
(State or other jurisdiction of  
incorporation or organization)

**39-1446816**  
(I.R.S. Employer  
Identification No.)

**17634 NE Airport Way**

**Portland, Oregon 97230**

(Address, zip code of principal executive offices)

**(503) 262-0110**

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer ☐

Accelerated filer ☒

Non-accelerated filer ☐ (Do not check if a smaller reporting company)

Smaller Reporting Company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Common Stock, \$.01 par value, outstanding as of October 18, 2011: 6,503,999 shares

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**LACROSSE FOOTWEAR, INC.**

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**Table of Contents****PART I FINANCIAL INFORMATION****ITEM 1. Condensed Consolidated Financial Statements****LACROSSE FOOTWEAR, INC.****CONDENSED CONSOLIDATED BALANCE SHEETS****(UNAUDITED)**

| <i>(in thousands, except share and per share data)</i>  | September 24,<br>2011 | December 31,<br>2010 | September 25,<br>2010 |
|---|-----------------------|----------------------|-----------------------|
| <b>Assets:</b>  |                       |                      |                       |
| <b>Current Assets:</b>  |                       |                      |                       |
| Cash and cash equivalents (Note 2)  | \$ 506                | \$ 4,274             | \$ 3,618              |
| Trade and other accounts receivable, less allowances of \$660, \$517, and \$625, respectively             | 24,860                | 22,834               | 26,694                |
| Inventories, net (Note 3)   | 57,970                | 40,071               | 34,678                |
| Prepaid expenses and other  | 789                   | 1,321                | 1,063                 |
| Deferred tax assets   | 1,813                 | 1,614                | 1,364                 |
| <b>Total current assets</b>   | <b>85,938</b>         | <b>70,114</b>        | <b>67,417</b>         |
| Property and equipment, net of accumulated depreciation of \$14,264, \$12,588, and \$13,389, respectively | 15,802                | 16,154               | 15,607                |
| Goodwill  | 10,753                | 10,753               | 10,753                |
| Other assets  | 229                   | 249                  | 256                   |
| <b>Total assets</b>   | <b>\$ 112,722</b>     | <b>\$ 97,270</b>     | <b>\$ 94,033</b>      |
| <b>Liabilities and Shareholders' Equity:</b>  |                       |                      |                       |
| <b>Current Liabilities:</b>   |                       |                      |                       |
| Short-term borrowings (Notes 2 and 6)   | \$ 25,689             | \$                   | \$                    |
| Accounts payable  | 10,688                | 16,477               | 19,472                |
| Accrued compensation  | 1,621                 | 4,261                | 2,897                 |
| Product warranty and other accruals (Note 4)  | 2,347                 | 3,356                | 2,213                 |
| <b>Total current liabilities</b>  | <b>40,345</b>         | <b>24,094</b>        | <b>24,582</b>         |
| Long-term debt  | 174                   | 263                  | 300                   |
| Deferred revenue  | 531                   | 566                  | 588                   |
| Deferred lease obligations  | 868                   | 782                  | 750                   |
| Compensation and benefits (Note 8)  | 3,731                 | 4,385                | 4,119                 |
| Deferred tax liabilities  | 3,136                 | 2,732                | 2,360                 |
| <b>Total liabilities</b>  | <b>48,785</b>         | <b>32,822</b>        | <b>32,699</b>         |
| <b>Shareholders' Equity:</b>  |                       |                      |                       |
| Common stock, par value \$.01 per share; authorized 50,000,000 shares; issued 6,717,627 shares            | 67                    | 67                   | 67                    |
| Additional paid-in capital  | 31,441                | 30,536               | 30,364                |
| Accumulated other comprehensive loss (Note 9)   | (3,734)               | (3,731)              | (3,488)               |

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|  |            |           |           |
|--|------------|-----------|-----------|
| Retained earnings (Note 11)  | 37,187     | 38,789    | 35,624    |
| Less cost of 214,178, 258,775 and 263,355 shares of treasury stock, respectively | (1,024)    | (1,213)   | (1,233)   |
| Total shareholders' equity   | 63,937     | 64,448    | 61,334    |
| Total liabilities and shareholders' equity                                       | \$ 112,722 | \$ 97,270 | \$ 94,033 |

*See notes to interim unaudited condensed consolidated financial statements.*

**Table of Contents****LACROSSE FOOTWEAR, INC.****CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS****(UNAUDITED)***(in thousands, except per share data)*

|   | Quarter Ended         |                       | Three Quarters Ended  |                       |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
|   | September 24,<br>2011 | September 25,<br>2010 | September 24,<br>2011 | September 25,<br>2010 |
| Net sales   | \$ 35,250             | \$ 37,682             | \$ 87,494             | \$ 98,462             |
| Cost of goods sold                                    | 21,258                | 23,666                | 52,655                | 59,815                |
| Gross profit  | 13,992                | 14,016                | 34,839                | 38,647                |
| Selling and administrative expenses                   | 11,043                | 11,962                | 33,030                | 33,667                |
| Operating income                                      | 2,949                 | 2,054                 | 1,809                 | 4,980                 |
| Non-operating expense, net                            | (195)                 | (51)                  | (433)                 | (106)                 |
| Income before income taxes                            | 2,754                 | 2,003                 | 1,376                 | 4,874                 |
| Income tax provision (Note 5)                         | 1,084                 | 857                   | 541                   | 1,965                 |
| Net income  | \$ 1,670              | \$ 1,146              | \$ 835                | \$ 2,909              |
| Net income per common share (Note 1):                 |                       |                       |                       |                       |
| Basic   | \$ 0.26               | \$ 0.18               | \$ 0.13               | \$ 0.45               |
| Diluted   | \$ 0.25               | \$ 0.17               | \$ 0.13               | \$ 0.44               |
| Weighted average number of common shares outstanding: |                       |                       |                       |                       |
| Basic   | 6,503                 | 6,453                 | 6,497                 | 6,419                 |
| Diluted   | 6,624                 | 6,598                 | 6,648                 | 6,584                 |

*See notes to interim unaudited condensed consolidated financial statements.*

**Table of Contents****LACROSSE FOOTWEAR, INC.****CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**

(UNAUDITED)

|   | Three Quarters Ended  |                       |
|---|-----------------------|-----------------------|
|   | September 24,<br>2011 | September 25,<br>2010 |
| <i>(in thousands)</i>   |                       |                       |
| Cash flows from operating activities:   |                       |                       |
| Net income  | \$ 835                | \$ 2,909              |
| Adjustments to reconcile net income to net cash provided by (used in) operating activities: |                       |                       |
| Depreciation and amortization   | 2,720                 | 2,205                 |
| Stock-based compensation expense (Note 7)   | 547                   | 455                   |
| Deferred income taxes   | 205                   | 165                   |
| Loss on disposal of property and equipment  | 102                   | 7                     |
| Changes in operating assets and liabilities:  |                       |                       |
| Trade and other accounts receivable   | (2,054)               | (4,621)               |
| Inventories   | (17,927)              | (7,743)               |
| Accounts payable  | (5,634)               | 9,764                 |
| Accrued expenses and other  | (3,628)               | (2,297)               |
| Net cash provided by (used in) operating activities   | (24,834)              | 844                   |
| Cash flows from investing activities:   |                       |                       |
| Purchases of property and equipment   | (2,717)               | (7,773)               |
| Proceeds from sale of property and equipment  | 2                     | 1                     |
| Net cash used in investing activities   | (2,715)               | (7,772)               |
| Cash flows from financing activities:   |                       |                       |
| Net proceeds from short-term borrowings (Note 6)  | 25,689                |                       |
| Net proceeds from long-term debt  |                       | 300                   |
| Cash dividends paid   | (2,438)               | (8,813)               |
| Purchase of treasury stock  |                       | (59)                  |
| Proceeds from exercise of stock options   | 499                   | 1,393                 |
| Net cash provided by (used in) financing activities   | 23,750                | (7,179)               |
| Effect of foreign currency exchange rate changes on cash and cash equivalents               | 31                    | (14)                  |
| Net decrease in cash and cash equivalents   | (3,768)               | (14,121)              |
| Cash and cash equivalents:  |                       |                       |
| Beginning of period   | 4,274                 | 17,739                |
| End of period   | \$ 506                | \$ 3,618              |
| Supplemental information:   |                       |                       |
| Cash payments for income taxes  | \$ 1,418              | \$ 4,219              |
| Cash payments for interest  | 137                   |                       |

See notes to interim unaudited condensed consolidated financial statements.





**Table of Contents****LACROSSE FOOTWEAR, INC.****Notes to Interim Unaudited Condensed Consolidated Financial Statements****NOTE 1. INTERIM FINANCIAL REPORTING**

**Basis of Presentation** LaCrosse Footwear, Inc. (NASDAQ: BOOT) is referred to as we, us, or our in this report. The accompanying condensed consolidated financial statements were prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, we have condensed or omitted certain information and footnote disclosures that are included in our annual financial statements. These condensed unaudited consolidated financial statements should be read in conjunction with the audited consolidated financial statements and the related notes included in our Annual Report on Form 10-K for the year ended December 31, 2010. These condensed consolidated financial statements reflect, in the opinion of management, all adjustments (which consist of normal, recurring adjustments) necessary for a fair presentation of the financial position, results of operations, and cash flows for the periods presented.

These condensed consolidated financial statements include the accounts of LaCrosse Footwear, Inc., and our wholly-owned subsidiaries. All material inter-company accounts and transactions have been eliminated in consolidation.

We report our quarterly interim financial information based on 13-week periods. The nature of the 13-week calendar requires that the first three quarters end on a Saturday and the year end on December 31. As a result, every first quarter and every fourth quarter have a different number of days than in the prior year's quarters. The results of the interim periods are not necessarily indicative of the results for the full year. Historically, our net sales and our operating income have been more heavily weighted to the second half of the year.

**Use of Estimates** We are required to make certain estimates and assumptions which affect the amounts of assets, liabilities, revenues, and expenses we have reported and our disclosure of any contingent assets and liabilities at the date of the financial statements. Actual results could differ materially from these estimates and assumptions.

**Net Income per Common Share** We present our net income on a per share basis for both basic and diluted common shares. Basic net income per common share is computed using the weighted average number of common shares outstanding during the period. The diluted net income per common share calculation assumes all stock options were exercised and converted into common stock at the beginning of the period, unless their effect would be anti-dilutive. A reconciliation of the shares used in the basic and diluted net income per common share is as follows (in thousands):

|   | Quarter Ended         |                       | Three Quarters Ended  |                       |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
|   | September 24,<br>2011 | September 25,<br>2010 | September 24,<br>2011 | September 25,<br>2010 |
| Basic weighted average shares outstanding   | 6,503                 | 6,453                 | 6,497                 | 6,419                 |
| Dilutive stock options                      | 121                   | 145                   | 151                   | 165                   |
| Diluted weighted average shares outstanding | 6,624                 | 6,598                 | 6,648                 | 6,584                 |

**NOTE 2. FAIR VALUE OF FINANCIAL INSTRUMENTS**

Cash and cash equivalents at September 24, 2011, December 31, 2010, and September 25, 2010 were \$0.5 million, \$4.3 million, and \$3.6 million, respectively. Short-term borrowings on the line of credit at September 24, 2011 were \$25.7 million (see Note 6). We had no short-term borrowings at December 31, 2010 or September 25, 2010. We have categorized our cash and cash equivalents and short-term borrowings as Level 1 financial instruments, measured at fair value based on quoted prices in active markets of identical assets. We did not have any transfers between the fair value hierarchy during the third quarter of 2011. We do not have any additional financial assets or liabilities that were measured at fair value on a recurring basis at September 24, 2011.

**Table of Contents****NOTE 3. INVENTORIES**

A summary of inventories is presented below (in thousands):

|  | September 24,<br>2011 | December 31,<br>2010 | September 25,<br>2010 |
|--|-----------------------|----------------------|-----------------------|
| Raw materials  | \$ 5,596              | \$ 8,186             | \$ 6,511              |
| Work in process  | 705                   | 637                  | 443                   |
| Finished goods   | 52,536                | 31,646               | 28,111                |
| Subtotal   | 58,837                | 40,469               | 35,065                |
| Less: provision for obsolete and slow-moving inventories | (867)                 | (398)                | (387)                 |
| Total  | \$ 57,970             | \$ 40,071            | \$ 34,678             |

**NOTE 4. PRODUCT WARRANTY**

We provide a limited warranty for the replacement of defective products for a specified time period after sale. We estimate the costs that may be incurred under the limited warranty and record a liability in the amount of such anticipated costs at the time revenue is recognized. Factors that affect our warranty liability include historical sales along with prior and anticipated future rates of warranty claims.

Changes in the accrued product warranty costs during the quarters and three quarters ended September 24, 2011 and September 25, 2010 are summarized as follows (in thousands):

|                              | Quarter Ended         |                       | Three Quarters Ended  |                       |
|------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|                              | September 24,<br>2011 | September 25,<br>2010 | September 24,<br>2011 | September 25,<br>2010 |
| Balance, beginning of period | \$ 1,563              | \$ 1,338              | \$ 1,588              | \$ 1,409              |
| Accruals for products sold   | 569                   | 637                   | 2,039                 | 2,196                 |
| Warranty claims              | (616)                 | (502)                 | (2,111)               | (2,132)               |
| Balance, end of period       | \$ 1,516              | \$ 1,473              | \$ 1,516              | \$ 1,473              |

**NOTE 5. INCOME TAXES**

On a quarterly basis, we estimate what our effective tax rate will be for the full fiscal year and record a quarterly income tax provision (benefit) based on the anticipated rate. As the year progresses, we refine our estimate based on the facts and circumstances of each tax jurisdiction. The effective tax rates for the quarters ended September 24, 2011 and September 25, 2010 were 39.4% and 42.8%, respectively. The year-to-date effective tax rates for the three quarters ended September 24, 2011 and September 25, 2010 were 39.3% and 40.3%, respectively. The decrease in effective tax rate in 2011 is due to the impact of estimated annual permanent book-to-tax differences and credits in relation to the projected annual pre-tax income.

We file a consolidated U.S. federal income tax return as well as foreign and state tax returns on a consolidated, combined, or stand-alone basis depending upon the jurisdiction. We have concluded tax examinations for U.S. federal and Oregon state filings through the tax years ended December 31, 2007 and December 31, 2006, respectively. Depending on the jurisdiction, we are no longer subject to state examinations by tax authorities other than Oregon for years prior to the 2005 and 2006 tax years. We are not subject to foreign tax examinations prior to the year ended December 31, 2008.

**NOTE 6. FINANCING ARRANGEMENTS**

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We have a line of credit agreement with Wells Fargo Bank, N.A., which expires June 30, 2012, if not renewed. Amounts borrowed under the agreement are secured by substantially all of our assets. The maximum amount of borrowings available from January 1 to May 31 is \$22.5 million, and \$35.0 million from June 1 to December 31. There are no borrowing base limitations under the credit agreement. The credit agreement provides for an interest rate of LIBOR plus 1.75% and an annual commitment fee of 0.15% on the unused balance. At September 24, 2011, \$25.7 million in borrowings were outstanding on the line of credit. At December 31, 2010 and September 25, 2010, we had no outstanding balances under our line of credit agreement.

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On January 31, 2011, we entered into a letter amendment to the Second Amended and Restated Credit Agreement with Wells Fargo Bank, N.A. to amend the allowable capital expenditures for the remainder of the credit agreement term. On September 16, 2011, we entered into a Third Amendment to the Second Amended and Restated Credit Agreement ( Third Amendment ) with Wells Fargo Bank, N.A. to amend the maximum amount of borrowings available for the remainder of the credit agreement term from \$17.5 million to \$22.5 million during the period of January 1 to May 31 and from \$30 million to \$35 million during the period of June 1 to December 31. In connection with the Third Amendment, we executed and delivered a new revolving line of credit note (the Note ) reflecting the increase in available borrowing. The Note supersedes and replaces the revolving line of credit note delivered in connection with the second restatement of the Credit Agreement in March 2009.

**NOTE 7. SHARE-BASED COMPENSATION**

We recognized \$0.1 million of share-based compensation expense for the quarters ended September 24, 2011 and September 25, 2010. We recognized \$0.5 million of share-based compensation expense in the three quarters ended September 24, 2011 and September 25, 2010. We use the Black-Scholes option-pricing model to calculate the fair value of share-based awards. Our determination of fair value of share-based awards on the date of grant is affected by assumptions regarding certain variables. These variables include, but are not limited to, our expected dividend yield, our expected stock price volatility over the expected term of the awards, the risk-free interest rate, and the expected term of the options. The anticipated risk-free interest rate is based on treasury instruments whose terms are consistent with the expected term of the stock options granted. The expected volatility, term of options and dividend yield are based on historical experience.

The following table includes the assumptions we used in determining the fair value of stock options, the resulting weighted average fair value of options granted, and the applicable estimated forfeiture rates:

|                                 | Three Quarters Ended |                    |
|---------------------------------|----------------------|--------------------|
|                                 | September 24, 2011   | September 25, 2010 |
| Expected dividend yield         | 3.2%                 | 4.1%               |
| Expected stock price volatility | 51%                  | 50%                |
| Risk-free interest rate         | 1.7%                 | 2.4%               |
| Expected term of options        | 4.4 years            | 4.7 years          |
| Estimated forfeiture rate       | 13%                  | 15%                |

|  |        |        |
|--|--------|--------|
| Weighted average fair value of options granted | \$5.54 | \$4.19 |
|--|--------|--------|

The following table represents stock option activity for the quarter ended September 24, 2011:

|  | Number of Shares | Weighted Average Exercise Price | Weighted Average Remaining Contract Life |
|--|------------------|---------------------------------|--|
| Outstanding options at beginning of period | 903,254          | \$ 12.84                        |  |
| Granted                                    | 5,250            | 14.09                           |  |
| Exercised                                  | (1,606)          | 10.84                           |  |
| Canceled                                   | (14,936)         | 14.90                           |  |
| Outstanding options at end of period       | 891,962          | 12.82                           | 4.0 years                                |
| Outstanding exercisable at end of period   | 523,002          | 11.42                           | 3.0 years                                |

At September 24, 2011, the aggregate intrinsic value of options outstanding was \$1.1 million, and the aggregate intrinsic value of exercisable options was \$1.1 million.

**NOTE 8. COMPENSATION AND BENEFIT PLANS**

We have a defined benefit pension plan covering eligible past employees and less than 1% of current employees. We also sponsor an unfunded defined benefit post-retirement death benefit plan that covers eligible past employees. Information regarding these two plans is presented below

(in thousands):

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|  | Pension Plan<br>Quarter Ended |                       | Other Plan<br>Quarter Ended |                       |
|--|-------------------------------|-----------------------|-----------------------------|-----------------------|
|  | September 24,<br>2011         | September 25,<br>2010 | September 24,<br>2011       | September 25,<br>2010 |
| Cost (income) recognized during the quarter: |                               |                       |                             |                       |
| Interest cost                                | \$ 218                        | \$ 227                | \$ 4                        | \$ 4                  |
| Expected return on plan assets               | (254)                         | (235)                 |                             |                       |
| Amortization of prior loss                   | 45                            | 38                    |                             |                       |
| Net periodic pension cost                    | \$ 9                          | \$ 30                 | \$ 4                        | \$ 4                  |

|   | Pension Plan<br>Three Quarters Ended |                       | Other Plan<br>Three Quarters Ended |                       |
|---|--------------------------------------|-----------------------|------------------------------------|-----------------------|
|   | September 24,<br>2011                | September 25,<br>2010 | September 24,<br>2011              | September 25,<br>2010 |
| Cost (income) recognized in the first three quarters: |                                      |                       |                                    |                       |
| Interest cost   | \$ 654                               | \$ 681                | \$ 12                              | \$ 12                 |
| Expected return on plan assets                        | (762)                                | (705)                 |                                    |                       |
| Amortization of prior loss                            | 136                                  | 114                   |                                    |                       |
| Net periodic pension cost                             | \$ 28                                | \$ 90                 | \$ 12                              | \$ 12                 |

The following is a reconciliation to the compensation and benefits financial statement line item on the accompanying condensed consolidated balance sheets (in thousands):

|                                 | September 24,<br>2011 | December 31,<br>2010 | September 25,<br>2010 |
|---------------------------------|-----------------------|----------------------|-----------------------|
| Pension Plan                    | \$ 3,451              | \$ 4,116             | \$ 3,832              |
| Other Plan                      | 280                   | 269                  | 287                   |
| Total compensation and benefits | \$ 3,731              | \$ 4,385             | \$ 4,119              |

We contributed \$0.7 million to our defined benefit pension plan during the first three quarters of 2011 and we anticipate contributing an additional \$0.2 million during the remainder of 2011.

**NOTE 9. COMPREHENSIVE INCOME (LOSS)****Comprehensive Income:**

Comprehensive income represents net income plus revenue, expenses, gains and losses that are specifically excluded from net income and recognized directly as a component of shareholders' equity.

The reconciliation from net income to comprehensive income is as follows (in thousands):

|   | Quarter Ended         |                       | Three Quarters Ended  |                       |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
|   | September 24,<br>2011 | September 25,<br>2010 | September 24,<br>2011 | September 25,<br>2010 |
| Net income                              | \$ 1,670              | \$ 1,146              | \$ 835                | \$ 2,909              |
| Other comprehensive income (loss):      |                       |                       |                       |                       |
| Foreign currency translation adjustment | (111)                 | 157                   | (4)                   | (140)                 |

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|                      |          |          |        |          |
|----------------------|----------|----------|--------|----------|
| Comprehensive income | \$ 1,559 | \$ 1,303 | \$ 831 | \$ 2,769 |
|----------------------|----------|----------|--------|----------|

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**Table of Contents****Accumulated Other Comprehensive Loss:**

Accumulated other comprehensive loss reported on our condensed consolidated balance sheets consists of adjustments related to foreign currency translation and liabilities for pension benefits. The components of accumulated other comprehensive loss are as follows (in thousands):

|   | September 24,<br>2011 | December 31,<br>2010 | September 25,<br>2010 |
|---|-----------------------|----------------------|-----------------------|
| Pension actuarial loss, net of tax      | \$ (3,308)            | \$ (3,308)           | \$ (3,079)            |
| Foreign currency translation adjustment | (426)                 | (423)                | (409)                 |
| Accumulated other comprehensive loss    | \$ (3,734)            | \$ (3,731)           | \$ (3,488)            |

**NOTE 10. RECENT ACCOUNTING PRONOUNCEMENTS**

In May 2011, the FASB issued an accounting update that amends the presentation of comprehensive income in the financial statements. This ASU increases the prominence of comprehensive income in financial statements while eliminating the option in U.S. GAAP to present comprehensive income in the statement of changes in equity. Under this ASU, an entity will have the option to present the components of net income and comprehensive income in either one or two consecutive financial statements. This ASU is effective for fiscal years, and interim periods within those years, beginning after December 15, 2011 and requires full retrospective application. Upon adoption, we will be required to reclassify prior-period reported amounts for comprehensive income in accordance with the amended standards.

In September 2011, the FASB issued an accounting update that gives companies the option to make a qualitative evaluation about the likelihood of goodwill impairment. Companies will be required to perform the two-step impairment test only if it concludes that the fair value of a reporting unit is more likely than not less than its carrying value. The accounting update is effective for annual and interim goodwill impairment tests performed for fiscal years beginning after December 15, 2011, with early adoption permitted. We do not expect that adoption of this accounting standard will have a material impact on our financial statements.

**NOTE 11. SUBSEQUENT EVENTS**

On October 20, 2011, we announced a fourth quarter cash dividend of twelve and one-half cents (\$0.125) per share of our common stock. This dividend will be paid on December 18, 2011 to shareholders of record as of the close of business on November 22, 2011. The total cash payment for this dividend will be \$0.8 million.



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### **ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

#### **Forward-Looking Statements**

This Quarterly Report on Form 10-Q, including the following Management's Discussion and Analysis of Financial Condition and Results of Operations, contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995.

Forward-looking statements relate to future events and typically address the Company's expected future business and financial performance. Words such as plan, expect, aim, believe, project, target, anticipate, intend, estimate, will, should, could and may, meaning, typically identify such forward-looking statements. The Company assumes no obligation to update or revise any forward-looking statements to reflect the occurrence or non-occurrence of future events or circumstances.

The forward-looking statements in this Quarterly Report on Form 10-Q include, without limitation, statements regarding our expectations related to stronger seasonal demand in the second half of the year, our future sales performance with the U.S. government, the sufficiency of our inventory position to ensure product availability and meet at-once demand, our expectation that inventory levels will decline during the fourth quarter of 2011, future cash dividend policies, capital expenditure plans for the balance of 2011, and the adequacy of our line of credit, existing cash and cash equivalents and anticipated cash flows from operations to satisfy our future working capital needs. Forward-looking statements are based on certain assumptions and expectations of future events and trends that are subject to risks and uncertainties. Actual future results and trends may differ materially from historical results or those reflected in any such forward-looking statements depending on a variety of factors, including without limitation, weaker than anticipated demand and/or slower than expected reductions in inventory as well as other economic, competitive and governmental factors outside of our control. For more information concerning these factors and other risks and uncertainties that could materially affect our results of operations, please refer to Part I, Item 1A Risk Factors, of our 2010 Annual Report on Form 10-K, as may be supplemented or amended in our 2011 quarterly reports on Form 10-Q, which information is incorporated herein by reference.

#### **Overview**

Our mission is to focus on sustainable, profitable growth by managing a portfolio of brands that keep lives in motion. To achieve this, we design, develop, manufacture, and market premium-quality, high-performance footwear, supported by compelling marketing and superior customer service. Our trusted DANNER® and LACROSSE® brands are sold through four channels of distribution: (1) wholesale, (2) government, (3) direct, and (4) international. We focus on two types of consumers for our footwear lines: work and outdoor. Work consumers include people in military services, law enforcement, transportation, mining, oil and gas exploration and extraction, construction, and other occupations that require high-performance and protective footwear as a critical tool for the job. Outdoor consumers include people active in hunting, outdoor cross-training, hiking, and other outdoor recreational activities.

Weather, especially in the fall and winter, has been, and will likely continue to be, a significant contributing factor impacting our financial performance. Our sales are typically higher in the second half of the year due to stronger demand for our cold and wet weather outdoor product offerings. We augment these offerings by infusing innovative technology into all product categories with the intent to create additional demand in all four quarters of the year.

Our sales performance continues to be driven by the success of our new product lines, our ability to meet at-once demand, and our ability to diversify and strengthen our portfolio of distribution channels. However, we have experienced, and may continue to experience, significant fluctuations in our quarterly revenue performance due to our ability to successfully procure U.S. government contract orders, the timing of those orders and the related requested delivery dates. Our ability to procure future U.S. government contracts is dependent upon a wide range of factors, some of which are outside of our control. Such factors include the U.S. government's policies regarding troop deployments in global regions requiring our specialized footwear, our ability to meet aggressive delivery schedules, and increased competition from other footwear suppliers.

**Table of Contents****Results of Operations**

The following table sets forth selected financial information derived from our interim unaudited condensed consolidated financial statements. The discussion that follows the table should be read in conjunction with the interim unaudited condensed consolidated financial statements. In addition, please see Management's Discussion and Analysis of Financial Condition and Results of Operations, our consolidated annual financial statements and related notes included in our Annual Report on Form 10-K for the year ended December 31, 2010.

| (in thousands)                           | Quarter Ended         |                       |          | Three Quarters Ended  |                       |          |
|--|-----------------------|-----------------------|----------|-----------------------|-----------------------|----------|
|  | September 24,<br>2011 | September 25,<br>2010 | % Change | September 24,<br>2011 | September 25,<br>2010 | % Change |
| Net Sales                                | \$ 35,250             | \$ 37,682             | (6%)     | \$ 87,494             | \$ 98,462             | (11%)    |
| Gross Profit                             | 13,992                | 14,016                | (0%)     | 34,839                | 38,647                | (10%)    |
| Gross Margin %                           | 39.7%                 | 37.2%                 | 250 bps  | 39.8%                 | 39.3%                 | 50 bps   |
| Selling and Administrative Expenses      | 11,043                | 11,962                | (8%)     | 33,030                | 33,667                | (2%)     |
| % of Net Sales                           | 31.3%                 | 31.7%                 | (40 bps) | 37.8%                 | 34.2%                 | 360 bps  |
| Non-Operating Expense, net               | (195)                 | (51)                  | 282%     | (433)                 | (106)                 | 308%     |
| Income Before Income Taxes               | 2,754                 | 2,003                 | 37%      | 1,376                 | 4,874                 | (72%)    |
| Income Tax Provision                     | 1,084                 | 857                   | 26%      | 541                   | 1,965                 | (72%)    |
| Net Income                               | 1,670                 | 1,146                 | 46%      | 835                   | 2,909                 | (71%)    |
| Trade and other accounts receivable, net | 24,860                | 26,694                | (7%)     |                       |                       |          |
| Inventories, net                         | 57,970                | 34,678                | 67%      |                       |                       |          |

**Quarter Ended September 24, 2011 Compared to Quarter Ended September 25, 2010:**

**Net Sales:** Net sales for the third quarter of 2011 decreased 6% to \$35.3 million, from \$37.7 million in the same period of 2010. Sales to the work market were \$16.1 million for the third quarter of 2011, down 14% from \$18.7 million in the same period of 2010. The decline in work market sales is primarily due to a decline of large contract delivery orders to the U.S. government and associated suppliers and our exit of the apparel business, partially offset by growth in the other areas of the work market. Excluding the contract military and the work apparel sales, work sales in the third quarter of 2011 increased 12% from the same period in 2010. Sales to the outdoor market were \$19.2 million for the third quarter of 2011, up 1% from \$19.0 million in the same period of 2010. The quarterly increase in outdoor sales was driven by sales of both our hiking and cold weather product offerings.

**Gross Margin:** Gross margin for the third quarter of 2011 was 39.7% of net sales, compared to 37.2% in the same period of 2010. The increase in gross margin of 250 basis points is primarily attributable to one-time costs incurred in the third quarter of 2010 related to the relocation of our domestic factory and other domestic manufacturing inefficiencies experienced during that quarter related to the move (160 basis points) and an improved sales mix and other favorable items during the third quarter of 2011 (90 basis points).

**Selling and Administrative Expenses:** Selling and administrative expenses in the third quarter of 2011 decreased 8%, to \$11.0 million from \$12.0 million in the same period of 2010. The decrease in selling and administrative expenses relates to a reduction in compensation expense (\$0.4 million), the settlement of a legal proceeding, net of other legal fees (\$0.9 million) and other items (\$0.2 million), partially offset by investments in marketing and product development initiatives (\$0.5 million).

**Income Tax Provision:** We recognized an income tax provision at an effective rate of 39.4% for the third quarter of 2011 compared to an income tax provision at an effective rate of 42.8% in the same period of 2010. The decrease in our third quarter 2011 effective tax rate from the third quarter of 2010 is due to the impact of estimated annual permanent book-to-tax differences and credits in relation to the projected annual pre-tax income.

**Net Income:** Net income for the third quarter of 2011 was \$1.7 million, or \$0.25 diluted net income per common share, compared to net income of \$1.1 million, or \$0.17 diluted net income per common share in the same period of 2010. The increase in net income of \$0.6 million is attributable to the net sales, gross margin, selling and administrative expenses, and tax rate changes discussed above.

**Trade and Other Accounts Receivable, Net:** Trade and other accounts receivable were \$24.9 million for the third quarter of 2011, down \$1.8 million, or 7%, from \$26.7 million in the third quarter of 2010 primarily due to lower sales volumes during the third quarter of 2011.

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***Inventories, Net:*** Inventories increased \$23.3 million from the third quarter of 2010 to \$58.0 million. Year-over-year changes affecting the inventory balance include abnormally low inventories at the end of the third quarter of 2010 due to

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supply constraints, and increased finished goods to fulfill at-once demand and U.S. military delivery orders. Our inventory levels typically peak at the end of the third quarter during a normal business cycle and we expect inventory levels to follow our normal pattern, declining during the fourth quarter of 2011.

### **First Three Quarters of 2011 Compared to the First Three Quarters of 2010:**

**Net Sales:** Net sales for the first three quarters of 2011 decreased 11%, to \$87.5 million, from \$98.5 million in the same period of 2010. Sales to the work market were \$49.7 million for the first three quarters of 2011, down 22% from \$63.6 million for the same period of 2010. The decline in work market sales is primarily due to a decline of large contract delivery orders to the U.S. government and associated suppliers and our exit of the apparel business, which more than offset the growth in the other areas of the work market. Excluding the contract military and apparel sales, work sales in the first three quarters of 2011 increased 14% from the same period in 2010. Sales to the outdoor market were \$37.7 million during the first three quarters of 2011, up 8% from \$34.9 million for the same period of 2010. The growth in outdoor market sales primarily reflects gains in sales of our outdoor hiking product lines.

**Gross Margin:** Gross margin for the first three quarters of 2011 was 39.8% of net sales, compared to 39.3% in the same period of 2010. The increase in gross margin of 50 basis points is primarily attributable more favorable sales mix (210 basis points), partially offset by domestic manufacturing inefficiencies related to production mix and volumes (120 basis points), and other items (40 basis points).

**Selling and Administrative Expenses:** Selling and administrative expenses for the first three quarters of 2011 decreased 2%, to \$33.0 million from \$33.7 million in the same period of 2010. The decrease in selling and administrative expenses relates to a reduction in compensation expense (\$1.1 million) and the settlement of a legal proceeding, net of other legal fees (\$0.8 million), partially offset by investments in marketing and product development initiatives and other items (\$1.2 million).

**Income Tax Provision:** We recognized an income tax provision at an effective rate of 39.3% for the first three quarters of 2011 compared to an income tax provision at an effective rate of 40.3% in the same period of 2010. The decrease in our year to date 2011 effective tax rate from the year to date 2010 effective tax rate is due to the impact of estimated annual permanent book-to-tax differences and credits in relation to the projected annual pre-tax income.

**Net Income:** Net income for the first three quarters of 2011 was \$0.8 million, or \$0.13 diluted net income per common share, compared to net income of \$2.9 million, or \$0.44 diluted net income per common share in the same period of 2010. The decrease in net income of \$2.1 million is attributable to the net sales, gross margin, selling and administrative expenses, and tax rate changes discussed above.

## **LIQUIDITY AND CAPITAL RESOURCES**

### **Summary**

We ended the third quarter of 2011 with cash and cash equivalents of \$0.5 million compared to \$3.6 million in the same period in 2010. In recent years, we have funded working capital requirements, capital expenditures, and dividends principally with cash generated from operations. Beginning in the first quarter of 2011, we used our line of credit to fund working capital requirements, primarily higher inventory levels. Working capital requirements in our historical business cycles are generally the lowest in the first quarter and the highest during the third quarter. We expect that our inventory levels and short-term borrowings will decline over the fourth quarter of 2011 and the first quarter of 2012. We believe that our anticipated future cash flows from operations and our existing line of credit will be sufficient to satisfy our working capital needs for the foreseeable future.

**Operating Activities:** Cash used in operating activities was \$24.8 million for the first three quarters of 2011 compared to cash provided of \$0.8 million during the same period of 2010. The use of operating cash was primarily related to a planned increase in inventories to meet anticipated at-once demand and decreases in accounts payable related to a reduction in inventory purchases during the latter part of the third quarter of 2011 and accrued expenses.

**Investing Activities:** Cash used in investing activities was \$2.7 million and \$7.8 million in the first three quarters of 2011 and 2010, respectively. Cash used in investing activities was greater in the first three quarters of 2010 than in the first three quarters of 2011 due to the initial investments made in our new factory facility and new factory store during 2010. We expect total 2011 capital expenditures to be approximately \$4.0 million.

**Financing Activities:** Cash provided by financing activities was \$23.8 million for the first three quarters of 2011 compared to cash used in financing activities of \$7.2 million during the same period of 2010. Cash provided by financing activities for the



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first three quarters of 2011 was primarily attributable to short-term borrowings of \$25.7 million on our line of credit. Cash used in financing activities for the first three quarters of 2010 was primarily attributable to a one-time, special dividend of \$1.00 per share, which was partially offset by cash receipts from the exercise of stock options.

A summary of our contractual cash obligations at September 24, 2011 is as follows (in thousands):

| Contractual Obligations          | Total     | Payments due by year:   |          |          |          |          |            |
|----------------------------------|-----------|-------------------------|----------|----------|----------|----------|------------|
|                                  |           | Remaining<br>in<br>2011 | 2012     | 2013     | 2014     | 2015     | Thereafter |
| Operating leases (1)             | \$ 16,407 | \$ 648                  | \$ 2,600 | \$ 2,596 | \$ 2,686 | \$ 2,615 | \$ 5,262   |
| Product purchase obligations (2) | 8,971     | 6,668                   | 2,303    |          |          |          |            |

- (1) See Part I, Item 2 Properties in our Annual Report on Form 10-K for the year ended December 31, 2010 for a description of our leased facilities.
- (2) From time to time, we enter into purchase commitments with our suppliers and third-party manufacturers under customary purchase order terms. Any significant losses implicit in these contracts would be recognized in accordance with generally accepted accounting principles. At September 24, 2011, no such losses existed.

At September 24, 2011 and September 25, 2010, our pension plan had accumulated benefit obligations in excess of the respective plan assets and accrued pension liabilities. These obligations in excess of plan assets and accrued pension liabilities have resulted in cumulative direct charges to shareholders' equity (accumulated other comprehensive loss) net of tax of \$3.3 million and \$3.1 million as of September 24, 2011 and September 25, 2010, respectively. We contributed \$0.7 million to our pension plan during the first three quarters of 2011 and anticipate contributing an additional \$0.2 million during the remainder of 2011.

On January 31, 2011, we entered into a letter amendment to the Second Amended and Restated Credit Agreement with Wells Fargo Bank, N.A. to amend the allowable capital expenditures through June 30, 2012, which is the expiration date of our line of credit agreement.

On September 16, 2011, we entered into a Third Amendment to the Second Amended and Restated Credit Agreement ( Third Amendment ) with Wells Fargo Bank, N.A. to amend the maximum amount of borrowings available for the remainder of the credit agreement term from \$17.5 million to \$22.5 million during the period of January 1 to May 31 and from \$30 million to \$35 million during the period of June 1 to December 31. In connection with the Third Amendment, we executed and delivered a new revolving line of credit note (the Note ) reflecting the increase in available borrowing. The Note supersedes and replaces the revolving line of credit note delivered in connection with the second restatement of the Credit Agreement in March 2009.

**CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

Our significant accounting policies and estimates are summarized in Management's Discussion and Analysis of Financial Condition and Results of Operations in our Annual Report on Form 10-K for the year ended December 31, 2010. There have been no significant changes in these critical accounting policies since December 31, 2010. Some of our accounting policies require us to exercise significant judgment in selecting the appropriate assumptions for calculating financial estimates. Such judgments are subject to an inherent degree of uncertainty. These judgments are based on our historical experience, known trends in our industry, terms of existing contracts and other information from outside sources, as appropriate. Actual results could differ materially from these estimates.

**ITEM 3. Quantitative and Qualitative Disclosures About Market Risk**

There have been no material changes in our disclosures regarding market risk since December 31, 2010. See also Item 7A in our Annual Report on Form 10-K for the year ended December 31, 2010 for further sensitivity analysis regarding our market risk related to interest rates, pension liability and foreign currencies.

**ITEM 4. Controls and Procedures**

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(a) Evaluation of disclosure controls and procedures. In accordance with Rule 13a-15 of the Securities Exchange Act of 1934 (the "Exchange Act"), as of the end of the period covered by this Quarterly Report on Form 10-Q, our management evaluated, with the participation of our President and Chief Executive Officer and Executive Vice President and Chief Financial Officer, the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule

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13a- 15(e) and Rule 15d-15(e) under the Exchange Act). Based upon their evaluation of these disclosure controls and procedures, the President and Chief Executive Officer and the Executive Vice President and Chief Financial Officer have concluded that the disclosure controls and procedures were effective as of the end of the period covered by this report.

(b) Changes in internal control over financial reporting. There was no change in our internal control over financial reporting that occurred during the period covered by this Quarterly Report on Form 10-Q that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## **PART II OTHER INFORMATION**

### **ITEM 1. Legal Proceedings**

From time to time, we become involved in regulatory or legal proceedings incidental or routine to our business. When a loss is deemed probable to occur and the amount of such loss can be reasonably estimated, a liability is recorded in our financial statements.

### **ITEM 1A. Risk Factors**

There have been no material changes to the risk factors as set forth in our Annual Report on Form 10-K for the year ended December 31, 2010 and as supplemented by our quarterly reports on Form 10-Q for 2011.



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**ITEM 6. Exhibits**

The following exhibits are filed herewith and this list is intended to constitute the exhibit index:

- (10.1) Third Amendment to Second Amended and Restated Credit Agreement, dated September 16, 2011, by and between LaCrosse Footwear, Inc. as borrower, and Wells Fargo Bank, National Association, as lender.
- (10.2) Revolving Line of Credit Note, dated as of September 16, 2011, issued by LaCrosse Footwear, Inc. in favor of Wells Fargo Bank, National Association.
- (31.1) Certification of President and Chief Executive Officer pursuant to Rule 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934.
- (31.2) Certification of Executive Vice President and Chief Financial Officer pursuant to Rule 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934.
- (32.1) Certification of the President and Chief Executive Officer pursuant to 18 U.S.C. Section 1350.
- (32.2) Certification of the Executive Vice President and Chief Financial Officer pursuant to 18 U.S.C. Section 1350.
- (101) The following financial statements from LaCrosse Footwear, Inc.'s Form 10-Q for the quarter ended September 24, 2011, formatted in XBRL (eXtensible Business Reporting Language): (i) Condensed Consolidated Balance Sheets (Unaudited), (ii) Condensed Consolidated Statements of Operations (Unaudited), (iii) Condensed Consolidated Statements of Cash Flows (Unaudited), and (iv) Notes to Interim Unaudited Condensed Consolidated Financial Statements, tagged as blocks of text. Information is furnished and not filed and is not incorporated by reference in any registration statement or prospectus for purposes of sections 11 or 12 of the Securities Act of 1933, is deemed not filed for purposes of section 18 of the Securities Exchange Act of 1934, and otherwise is not subject to liability under these sections.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**LACROSSE FOOTWEAR, INC.**

(Registrant)

Date: October 20, 2011

By: */s/ Joseph P. Schneider*  
Joseph P. Schneider  
President and Chief Executive Officer  
(Principal Executive Officer)

Date: October 20, 2011

By: */s/ David P. Carlson*  
David P. Carlson  
  
Executive Vice President and Chief Financial Officer  
(Principal Financial and Accounting Officer)

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