IRIDEX CORP Form 8-K May 05, 2010

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

# FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of

The Securities Exchange Act of 1934

**Date of Report (Date of earliest event reported)** 

**April 29, 2010** 

# IRIDEX CORPORATION

(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction

0-27598 (Commission File Number) 77-0210467 (IRS Employer

of incorporation) Identification No.)

#### 1212 Terra Bella Avenue

Mountain View, California 94043

(Address of principal executive offices, including zip code)

(650) 940-4700

(Registrant s telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Officers.

On April 29, 2010, the Compensation Committee of the Board of Directors (the Board ) of IRIDEX Corporation (the Company ) recommended, and the full Board authorized and approved, an increase in the base salary of Theodore A. Boutacoff, the Company s President and Chief Executive Officer, from \$240,000 to \$280,000, effective as of April 20, 2010.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### IRIDEX CORPORATION

By: /s/ Theodore A. Boutacoff Theodore A. Boutacoff

**President and Chief Executive Officer** 

Date: May 5, 2010