

Accenture plc  
Form DEFA14A  
January 22, 2010

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a)**  
**of the Securities Exchange Act of 1934**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only

(as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to §240.14a-12

**Accenture plc**

(Name of Registrant As Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check the appropriate box):

Edgar Filing: Accenture plc - Form DEFA14A

b No fee required.

Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which the transaction applies:

---

(2) Aggregate number of securities to which the transaction applies:

---

(3) Per unit price or other underlying value of the transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

---

(4) Proposed maximum aggregate value of the transaction:

---

Edgar Filing: Accenture plc - Form DEFA14A

(5) Total fee paid:

---

Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

---

(2) Form, Schedule or Registration Statement No.:

---

(3) Filing Party:

---

(4) Date Filed:

---

*Beginning on January 22, 2010, the following messages are being sent from the Office of the Company Secretary at Accenture plc to current and former employees who have not voted, or may not have voted, shares of Accenture equity in advance of the 2010 Annual General Meeting of Shareholders.*

**This is a reminder that you are entitled to vote your Accenture shares held at UBS on several important matters in advance of the 2010 Annual General Meeting of Shareholders on Thursday, February 4. You should already have received proxy materials and detailed voting instructions. If you have already voted all of your shares, you may disregard this message.**

**All of the proposals for vote are important to Accenture, including two proposals that will enable Accenture to continue to offer equity programs to employees. Details on these two proposals are below. Bill Green, in his role as our chairman, and the other members of Accenture's board of directors recommend you vote FOR all of the proposals.**

### **Voting Your Shares**

You should have received proxy materials and voting instructions within the past three weeks. For your convenience, the table below provides detailed information about when you should have received this information from UBS.

**Please note:** You will need to reference the original instructions you received, as they contain specific control numbers and directions for voting your shares. If you received e-mails from multiple sources about voting your shares, that is an indication that you must vote the shares you hold at each institution independently to ensure that you vote *all* of your shares.

You do not need to attend the Annual Meeting to vote your shares, and you can submit your proxy by mail, telephone or the Internet. Your vote is important, no matter how many shares you own.

### **Proposals for Vote**

Bill Green, in his role as our chairman, and the other members of Accenture's board of directors are asking for your vote on a number of proposals, all of which are described in the proxy statement included with your proxy materials. Among these are two proposals that authorize Accenture to continue to offer equity programs to employees. Accenture's share plans, which must be approved by shareholders, were last approved in 2001 for a 10-year period and thus are set to expire in 2011. You are being asked to vote on the approval of:

The Share Incentive Plan, under which the company offers equity grants in recognition of high performance or career milestones, as well as matching grants under the Voluntary Equity Investment Program for senior executives.

The Employee Share Purchase Plan, under which the company offers shares to employees at a discount. These plans are essential to ensuring that Accenture can continue to offer its employees a competitive set of total rewards that is aligned with the long-term interests of shareholders. Additionally, Accenture's share plans foster an ownership culture and are a critical tool for driving shareholder value and for recruiting, retaining and motivating our people.

If the proposals are not approved, Accenture will not be able to offer its equity programs beginning in 2011.

### **Questions?**

If you have questions about your equity holdings, please contact [Global Equity Services](#). If you have questions about voting, please contact the [Office of the Company Secretary](#).

### **Summary of Voting Instructions**

The table below provides detailed information about when you should have received voting instructions from UBS, as well as contact information and voting deadlines.

Broadly speaking, you will need to complete three steps to vote the shares you hold at each institution:

## Edgar Filing: Accenture plc - Form DEFA14A

**Step 1:** Find your original notification(s) if you hold more than one type of share and/or hold shares at multiple locations, you will have received more than one original notification.

**Step 2:** Locate your individual control number(s)

**Step 3:** Vote your shares via mail, telephone or the Internet

Edgar Filing: Accenture plc - Form DEFA14A

**Please note:** If you own Accenture shares that are held at an institution other than UBS (for example, Morgan Stanley Smith Barney), you must follow instructions provided to you directly by those institutions.

To add a reminder to your calendar, launch the file, adjust the due date and time as appropriate; then click **Save and**

**Close.**

<b>If you own</b>	<b>Your shares are held at</b>	<b>Original Notification</b>	<b>If you can't find your original notification</b>	<b>Deadline</b>	<b>Calendar File</b>
Shares acquired through the Voluntary Equity Investment Plan or through RSU releases	UBS	An e-mail titled ACCENTURE PLC Annual Meeting sent from UBS during the week of January 4 (or by postal mail as applicable).	Call UBS: Inside the US: +1 866 747 7526 Outside the US: +1 201 272 7563	February 3 for mail, Internet and phone votes	Attached
Accenture Class A Founder shares					

As of January 22, 2010, our records show that you have not voted your shares at UBS in advance of the 2010 Annual General Meeting of Shareholders on Thursday, February 4. You should already have received proxy materials and detailed voting instructions. If you have already voted all of your shares, you may disregard this message.

All of the proposals for vote are important to Accenture, including two proposals that will enable Accenture to continue to offer equity programs to employees. Details on these two proposals are below. Bill Green, in his role as our chairman, and the other members of Accenture's board of directors recommend you vote **FOR** all of the proposals.

### Voting Your Shares

You should have received proxy materials and voting instructions within the past three weeks. For your convenience, the table below provides detailed information about when you should have received this information from UBS.

**Please note:** You will need to reference the original instructions you received, as they contain specific control numbers and directions for voting your shares. If you received e-mails from multiple sources about voting your shares, that is an indication that you must vote the shares you hold at each institution independently to ensure that you vote *all* of your shares.

You do not need to attend the Annual Meeting to vote your shares, and you can submit your proxy by mail, telephone or the Internet. Your vote is important, no matter how many shares you own.

### Proposals for Vote

Bill Green, in his role as our chairman, and the other members of Accenture's board of directors are asking for your vote on a number of proposals, all of which are described in the proxy statement included with your proxy materials. Among these are two proposals that authorize Accenture to continue to offer equity programs to employees. Accenture's share plans, which must be approved by shareholders, were last approved in 2001 for a 10-year period and thus are set to expire in 2011. You are being asked to vote on the approval of:

The Share Incentive Plan, under which the company offers equity grants in recognition of high performance or career milestones, as well as matching grants under the Voluntary Equity Investment Program for senior executives.

The Employee Share Purchase Plan, under which the company offers shares to employees at a discount. These plans are essential to ensuring that Accenture can continue to offer its employees a competitive set of total rewards that is aligned with the long-term interests of shareholders. Additionally, Accenture's share plans foster an ownership culture and are a critical tool for driving shareholder value and for recruiting, retaining and motivating our people.

If the proposals are not approved, Accenture will not be able to offer its equity programs beginning in 2011.

### Questions?

If you have questions about your equity holdings, please contact [Global Equity Services](#). If you have questions about voting, please contact the [Office of the Company Secretary](#).

### Summary of Voting Instructions

The table below provides detailed information about when you should have received voting instructions from UBS, as well as contact information and voting deadlines.

Broadly speaking, you will need to complete three steps to vote the shares you hold at each institution:

**Step 1:** Find your original notification(s) if you hold more than one type of share and/or hold shares at multiple locations, you will have received more than one original notification.

Edgar Filing: Accenture plc - Form DEFA14A

**Step 2:** Locate your individual control number(s)

**Step 3:** Vote your shares via mail, telephone or the Internet



Edgar Filing: Accenture plc - Form DEFA14A

**Please note:** If you own Accenture shares that are held at an institution other than UBS (for example, Morgan Stanley Smith Barney), you must follow instructions provided to you directly by those institutions.

To add a reminder to your calendar, launch the file, adjust the due date and time as appropriate; then click **Save and Close**.

<b>If you own</b>	<b>Your shares are held at</b>	<b>Original Notification</b>	<b>If you can't find your original notification</b>	<b>Deadline</b>	<b>Calendar File</b>
Shares acquired through the Voluntary Equity Investment Plan or through RSU releases	UBS	An e-mail titled ACCENTURE PLC Annual Meeting sent from UBS during the week of January 4 (or by postal mail as applicable).	Call UBS: Inside the US: +1 866 747 7526 Outside the US: +1 201 272 7563	February 3 for mail, Internet and phone votes	Attached
Accenture Class A Founder shares					

As of January 21, 2010, our records show that you have not voted your shares at Morgan Stanley Smith Barney and/or Computershare in advance of the 2010 Annual General Meeting of Shareholders on Thursday, February 4. You should already have received proxy materials and detailed voting instructions. If you have already voted all of your shares, you may disregard this message.

All of the proposals for vote are important to Accenture, including two proposals that will enable Accenture to continue to offer equity programs to employees. Details on these two proposals are below. Bill Green, in his role as our chairman, and the other members of Accenture's board of directors recommend you vote **FOR** all of the proposals.

### Voting Your Shares

You should have received proxy materials and voting instructions within the past three weeks. For your convenience, the table below provides detailed information about when you should have received this information and from whom, depending on where you hold your shares.

**Please note:** You will need to reference the original instructions you received, as they contain specific control numbers and directions for voting your shares. If you received e-mails from multiple sources about voting your shares, that is an indication that you must vote the shares you hold at each institution independently to ensure that you vote *all* of your shares.

You do not need to attend the Annual Meeting to vote your shares, and you can submit your proxy by mail, telephone or the Internet. Your vote is important, no matter how many shares you own.

### Proposals for Vote

Bill Green, in his role as our chairman, and the other members of Accenture's board of directors are asking for your vote on a number of proposals, all of which are described in the proxy statement included with your proxy materials. Among these are two proposals that authorize Accenture to continue to offer equity programs to employees. Accenture's share plans, which must be approved by shareholders, were last approved in 2001 for a 10-year period and thus are set to expire in 2011. You are being asked to vote on the approval of:

The Share Incentive Plan, under which the company offers equity grants in recognition of high performance or career milestones, as well as matching grants under the Voluntary Equity Investment Program for senior executives.

The Employee Share Purchase Plan, under which the company offers shares to employees at a discount. These plans are essential to ensuring that Accenture can continue to offer its employees a competitive set of total rewards that is aligned with the long-term interests of shareholders. Additionally, Accenture's share plans foster an ownership culture and are a critical tool for driving shareholder value and for recruiting, retaining and motivating our people.

If the proposals are not approved, Accenture will not be able to offer its equity programs beginning in 2011.

### Questions?

If you have questions about your equity holdings, please contact [Global Equity Services](#). If you have questions about voting, please contact the [Office of the Company Secretary](#).

### Summary of Voting Instructions

The table below provides detailed information about when you should have received voting instructions and from whom, as well as contact information and voting deadlines.

Broadly speaking, you will need to complete three steps to vote the shares you hold at each institution:

**Step 1:** Find your original notification(s) if you hold more than one type of share and/or hold shares at multiple locations, you will have received more than one original notification.

Edgar Filing: Accenture plc - Form DEFA14A

**Step 2:** Locate your individual control number(s)

**Step 3:** Vote your shares via mail, telephone or the Internet

Edgar Filing: Accenture plc - Form DEFA14A

**Please note:** If you own Accenture shares that are held at an institution other than Morgan Stanley Smith Barney or Computershare, you must follow instructions provided to you directly by those institutions.

To add a reminder to your calendar, launch the file, adjust the due date and time as appropriate; then click **Save and Close**.

<b>If you own</b>	<b>Your shares are held at</b>	<b>Original Notification</b>	<b>If you can't find your original notification</b>	<b>Deadline</b>	<b>Calendar File</b>
Shares acquired through the Employee Share Purchase Plan	Morgan Stanley Smith Barney	An e-mail titled Accenture plc Shareholder Meeting - Your Proxy Materials sent from Accenture plc - Office of the Company Secretary during the week of December 21 (or by postal mail as applicable).	Send an e-mail to <a href="mailto:info@innisfreema.com">info@innisfreema.com</a> or call:  Inside the US: +1 877 717 3922  Outside the US: +1 412 232 3651  (You may call collect)	January 31 for mailed votes;  February 1 at 6 a.m. Eastern Time for Internet or phone votes	Attached
Accenture Class X shares (Accenture SCA Shares)	Computershare (formerly National City Bank)	An e-mail titled Accenture plc Shareholder Meeting - Your Proxy Materials sent from Accenture plc - Office of the Company Secretary during the week of December 21(or by	Send an e-mail to <a href="mailto:info@innisfreema.com">info@innisfreema.com</a> or call:  Inside the US: +1 877 717 3922  Outside the US: +1 412 232 3651  (You may call collect)	February 3 for mailed votes;  February 4 at 6 a.m. Eastern Time for Internet or phone votes	Attached

Edgar Filing: Accenture plc - Form DEFA14A

postal mail as  
applicable).