APPLIED BIOSYSTEMS INC. Form 10-K/A October 03, 2008 Table of Contents

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, D.C. 20549** 

#### **FORM 10-K/A**

(Amendment No. 1)

x Annual Report Pursuant to Section 13 Or 15(d) of the Securities Exchange Act of 1934

## For the fiscal year ended June 30, 2008

Or

"Transition Report Pursuant to Section 13 Or 15(d) of the Securities Exchange Act of 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_

Commission File Number 001-04389

# **Applied Biosystems Inc.**

(Exact name of registrant as specified in its charter)

**DELAWARE** (State or other jurisdiction of

06-1534213 (I.R.S. Employer Identification No.)

**Incorporation or organization**)

301 Merritt 7 06851-1070

 $(Address\ of\ principal\ executive\ offices)$ 

(Zip Code)

Registrant s telephone number, including area code: 203-840-2000

Securities registered pursuant to Section 12(b) of the Act:

Name of Each Exchange

Title of Each Class Applied Biosystems Group Common Stock (par value \$0.01 per share) on Which Registered New York Stock Exchange New York Stock Exchange

Rights to Purchase Series A Participating Junior Preferred Stock (par value \$0.01 per share)

N/A

Celera Group Common Stock (par value \$0.01 per share) Rights to Purchase Series B Participating Junior

N/A

Preferred Stock (par value \$0.01 per share)

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes x No  $\ddot{}$ 

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes " No x

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No "

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant s knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. x

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, a ccelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer x
Non-accelerated filer "(Do not check if a smaller reporting company)

Smaller reporting company "

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes " No x

As of December 31, 2007, the last business day of the registrant s most recently completed second fiscal quarter, the aggregate market value (based upon the average of the high and low price) of our Applied Biosystems Group Common Stock held by non-affiliates was \$5,710,983,856, and the aggregate market value (based upon the average of the high and low price) of our Celera Group Common Stock held by non-affiliates was \$1,262,121,484. As of September 25, 2008, 169,572,004 shares of our Applied Biosystems Group Common Stock were outstanding, and no shares of Celera Group Common Stock were outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

None.

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#### **EXPLANATORY NOTE**

Throughout this report: terms such as the company, Applied Biosystems, we, us, or our may be used to refer to Applied Biosystems Inc.; the term Applied Biosystems stock refers to our Applied Biosystems Group Common Stock, which is our only class of common stock outstanding; and the term Celera stock refers to Celera Group Common Stock, a class of common stock that we previously issued.

We filed an Annual Report on Form 10-K for our fiscal year ended June 30, 2008, on August 27, 2008. Some of the information in Part III of our 2008 Form 10-K was incorporated by reference to portions of our definitive Proxy Statement for our 2008 Annual Meeting of Stockholders, to be subsequently filed with the Securities and Exchange Commission, or SEC. Where we incorporated required information by reference to our 2008 Proxy Statement, we did so in reliance on General Instruction G to Form 10-K. Because we do not expect to file a definitive proxy statement within 120 days after the end of our 2008 fiscal year, we are filing this Form 10-K/A to provide the information required in Part III of our 2008 Form 10-K.

As required by the SEC s Rule 12b-15 under the Securities Exchange Act of 1934, as amended, the Items contained in Part III of the Form 10-K (Items 10 through 14) are amended and restated in their entirety as set forth below. We have amended and restated these Items to include all required Part III information and to remove references to our 2008 Proxy Statement. As required by Form 10-K, the cover page of our 2008 Form 10-K included a statement regarding our incorporation of information from our 2008 Proxy Statement. That statement is no longer applicable.

Also, as required by Rule 12b-15, this Form 10-K/A includes as exhibits the certifications required of our principal executive officer and principal financial officer under Section 302 of the Sarbanes-Oxley Act of 2002. We have included Part IV, Item 15 in this Form 10-K/A solely to reflect the filing of these exhibits with this Form 10-K/A. We are not including certifications under Section 906 of the Sarbanes-Oxley Act of 2002 because no financial statements are being filed with this Form 10-K/A.

No attempt has been made in this Form 10-K/A to modify or update the other disclosures presented in our 2008 Form 10-K, including the exhibits thereto, except that we have updated the number of outstanding shares of Applied Biosystems stock on the cover page of this report. In particular, we have not modified or updated any of the other disclosures in our 2008 Form 10-K that may have been affected by events occurring after the filing of our 2008 Form 10-K. Accordingly, this Form 10-K/A should be read in conjunction with our 2008 Form 10-K and our other filings made with the SEC.

#### **PART III**

# Item 10. Directors, Executive Officers and Corporate Governance Identification and Business Experience of Directors

The following is a list of our directors and provides information about each director, including business experience and the year first elected to the board, as well as age and principal occupation, as of September 25, 2008. Each director serves until his or her successor has been elected at the next annual meeting of stockholders or until his or her earlier resignation, removal, or death.

Name	Age	Year First Elected	Business Experience and Principal Occupation
George F. Adam, Jr.	62	2007	Mr. Adam is the Chairman of Recondo Technology, Inc., a start-up company focused on healthcare payments and care delivery. He was the founder of Adam Aircraft, Inc., a designer and manufacturer of advanced aircraft, and served as Chief Executive Officer of that company from 1998 to July 2007, when he founded Recondo Technology. Adam Aircraft filed for bankruptcy in February 2008, subsequent to Mr. Adam s resignation from that company. From 1993 to 2001 Mr. Adam served as Chairman, President and Chief Executive Officer of New Era of Networks, Inc., an e-business infrastructure provider founded by Mr. Adam, and from 1987 to 1993 he was a general partner and the chief information technology officer of Goldman, Sachs & Co., a global investment banking, securities, and investment management firm.
Robert H. Hayes	72	1985	Dr. Hayes is the Philip Caldwell Professor of Business Administration, Emeritus, at the Harvard Business School. He has held various positions at Harvard since 1966.
Arnold J. Levine	69	1999	Dr. Levine is a professor at the Institute for Advanced Study. He previously served as President and Chief Executive Officer of Rockefeller University from 1998 to 2002 and was the Harry C. Weiss Professor of Life Sciences and Chairman of the Molecular Biology Department at Princeton University from 1984 to 1998. Dr. Levine is also a director of Theravance, Inc. and Infinity Pharmaceuticals, Inc.
William H. Longfield	70	2003	Mr. Longfield is the retired Chairman and Chief Executive Officer of C.R. Bard, Inc., a manufacturer of healthcare products. He joined C.R. Bard in 1989 as executive vice president, became President in 1991,

and served as Chairman and Chief Executive Officer from 1995 until his retirement in August 2003. Mr. Longfield is also Chairman of the Board of Trustees of Atlantic Health System, a private non-profit health care system.

Elaine R. Mardis

45 2007

Dr. Mardis is an Associate Professor of Genetics at Washington University School of Medicine and Co-Director of the Washington University Genome Sequencing Center where she leads the technology development group. She has served in various positions at Washington University School of Medicine since 1993 and was appointed Associate Professor in October 2006, and Co-Director of the Genome Sequencing Center in December 2002. Dr. Mardis is also a member of the American Society of Human Genetics.

Theodore E. Martin

69 1999

Mr. Martin is the retired President and Chief Executive Officer of Barnes Group Inc., a manufacturer of precision springs and custom metal components. He joined Barnes Group in 1990 as a group vice president and served as President and Chief Executive Officer from 1995 until his retirement in 1998. Mr. Martin is also a director of C.R. Bard, Inc., Ingersoll-Rand Company, and Unisys Corporation.

Carolyn W. Slayman

71 1994

Dr. Slayman is the Sterling Professor of Genetics and Deputy Dean for Academic and Scientific Affairs at Yale University School of Medicine. She joined the Yale faculty in 1967. Dr. Slayman is a consultant to the National Institutes of Health, most recently having served as a member of the National Advisory General Medical Sciences Council.

James R. Tobin

64 1999

Mr. Tobin has served as President and Chief Executive Officer of Boston Scientific Corporation, a medical device manufacturer, since March 1999. Mr. Tobin previously served as President and Chief Executive Officer of Biogen, Inc., a biotechnology company, from 1997 to 1998 and President and Chief Operating Officer from 1994 to 1997. Prior to joining Biogen, he held various positions at Baxter International Inc., including President and Chief Operating Officer from 1992 to 1994. Mr. Tobin is also a director of Boston Scientific and Curis, Inc.

Tony L. White

62 1995

Mr. White has served as our Chairman and Chief Executive Officer since September 1995. He also served as our President from September 1995 through August 2008. Prior to joining the company, Mr. White was Executive Vice President and a member of the

Office of the Chief Executive of Baxter International Inc., a manufacturer of healthcare products and instruments. He also served as Group Vice President of Baxter from 1986 to 1992. Mr. White is also a director of C.R. Bard, Inc., Ingersoll-Rand Company, and the Standards, Productivity and Innovation Board of Singapore (SPRING Singapore).

#### **Identification and Business Experience of Executive Officers**

The following is a list of our executive officers, identifying as of September 25, 2008, their: ages; corporate offices presently held and year first elected to those offices; and other positions currently held.

Name	Age	Present Corporate Offices (Year First Elected)
Ugo D. DeBlasi	46	Vice President and Controller (2003)
Barbara J. Kerr	62	Senior Vice President, Human Resources (2008)
William B. Sawch	54	Senior Vice President (1997) and General Counsel (1993)
Mark P. Stevenson	45	President and Chief Operating Officer (2008)
Tony L. White	62	Chairman and Chief Executive Officer (1995)
Dennis L. Winger	60	Senior Vice President and Chief Financial Officer (1997)

Each of the executive officers identified above was most recently elected to the corporate offices identified above by our Board of Directors at a meeting held on August 21, 2008. The term of each officer will continue until their successors have been duly elected or, if earlier, their death, resignation, or removal. Each of the executive officers has been employed by us or a subsidiary in one or more executive or managerial capacities for at least the past five years.

At the August Board meeting, the Board took several actions regarding our executive officers:

The Board promoted Mr. Stevenson to the position of President and Chief Operating Officer of the company. Mr. White accordingly relinquished his position as President of the company but continues to be our Chairman and Chief Executive Officer. Prior to Mr. Stevenson s August 2008 promotion, he was promoted to the positions of Senior Vice President of the company and President and Chief Operating Officer of the Applied Biosystems Group in December 2007. Prior to that, he served as one of our Vice Presidents since 2004.

The Board promoted Barbara J. Kerr to the position of Senior Vice President, Human Resources, of the company. Prior to the promotion, Ms. Kerr had served as Vice President, Human Resources, since 2000.

The Board determined that Sandeep Nayyar, an Assistant Controller of the company, should no longer be designated as one of our executive officers. This determination, which resulted solely from the Celera separation, did not affect Mr. Nayyar s employment or corporate office.

In connection with the separation of the Celera group business described in Item 1 of our 2008 Annual Report on Form 10-K, the following individuals, previously executive officers of the company, terminated their employment with us on July 1, 2008, and became executive officers of Celera Corporation: Joel Jung, formerly Assistant Controller; and Kathy P. Ordoñez, formerly Senior Vice President and President, Celera Group.

#### **Family Relationships**

To the best of our knowledge and belief, there is no family relationship between any of our directors or executive officers.

#### **Involvement in Certain Legal Proceedings**

To the best of our knowledge and belief, none of our directors or executive officers has been involved in any proceedings during the past five years that are material to an evaluation of the ability or integrity of such persons to be our directors or executive officers.

#### **Audit Committee and Audit Committee Financial Expert**

We have a separately designated standing audit committee of our Board of Directors established in accordance with Section 3(a)(58)(A) of the Securities Exchange Act of 1934. We have named that committee our Audit/Finance Committee. The members of that committee as of the date of this report are George F. Adam, Jr., Robert H. Hayes (co-chair), Theodore E. Martin, and James R. Tobin (co-chair). Our Board of Directors has determined that Messrs. Adam, Martin, and Tobin are audit committee financial experts as that term has been defined by the Securities and Exchange Commission in Item 407(d)(5) of its Regulation S-K. The designation of members of our Audit/Finance Committee as audit committee financial experts does not impose on those members any duties, obligations, or liabilities that are greater than those generally imposed on them as members of our Audit/Finance Committee and Board of Directors, and does not affect the duties, obligations, or liabilities of any other member of our Audit/Finance Committee or Board of Directors. Our Board of Directors has determined that each member of the Audit/Finance Committee is independent as defined by the rules of the New York Stock Exchange and also satisfies the independence requirements for members of audit committees prescribed under the Sarbanes-Oxley Act of 2002. More information about director independence is set forth below in Item 15 of this report.

#### **Recommendation of Nominees to our Board of Directors**

Information concerning our procedures by which security holders may recommend nominees to our Board of Directors is set forth in our Proxy Statement relating to our 2007 Annual Meeting of Stockholders under the heading Board of Directors and Committees Board Committees Nominating/Corporate Governance Committee. We have not made any material changes to these procedures since they were last disclosed in our 2007 Proxy Statement.

#### Section 16(a) Beneficial Ownership Reporting Compliance

We are required to identify any officer, director, or beneficial owner of more than 10% of our Applied Biosystems stock or Celera stock who failed to timely file with the Securities and Exchange Commission and the New York Stock Exchange a required report relating to beneficial ownership of stock under Section 16(a) of the Securities Exchange Act of 1934. Based solely on a

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review of information provided to us, all persons subject to these reporting requirements filed the required reports on a timely basis for our 2008 fiscal year.

#### **Code of Ethics**

We have adopted a code of ethics that applies to our officers, directors, and employees. Our code of ethics, which we refer to as our Code of Business Conduct and Ethics, was designed to comply with the definition of code of ethics adopted by the Securities and Exchange Commission as applicable to our Chief Executive Officer (our principal executive officer), our Chief Financial Officer (our principal financial officer), and our Controller (our principal accounting officer). This definition is contained in Item 406(b) of the SEC s Regulation S-K. Our code of ethics was also designed to meet the code of business conduct and ethics requirements promulgated by the New York Stock Exchange, which requirements are set forth in Section 303A.10 of the NYSE Listed Company Manual.

Our Code of Business Conduct and Ethics is posted on our Internet website, which is located at www.appliedbiosystems.com. Also, we intend to post any amendments to or waivers from the code that are applicable to our officers or directors on our Internet website as required to satisfy SEC and New York Stock Exchange disclosure requirements applicable to amendments and waivers. This information can be accessed on our website free of charge as described in Part I, Item 1 of our 2008 Annual Report on Form 10-K on pages 3 and 4 under the heading Available Information. In addition, you can obtain this information free of charge by calling our corporate Secretary at 203-840-2000 or by making a request in writing mailed to: Applied Biosystems Inc., Attention: Secretary, Applied Biosystems Inc., 301 Merritt 7, Norwalk, CT 06851-1070.

# Item 11. Executive Compensation Compensation Discussion and Analysis

#### Our Background and Structure

Our corporate mission is to improve human health and society by understanding and applying the power of biology to develop breakthrough research technologies and diagnostic products. Through July 1, 2008, we conducted our business through two operating groups: the Applied Biosystems group, which serves the life science industry and research community by developing and marketing instrument-based systems, consumables, software, and services; and the Celera group, which was a diagnostics business that delivered personalized disease management through a combination of products and services incorporating proprietary discoveries. On July 1, 2008, we separated all of the business, assets, and liabilities of the Celera group into an independent publicly-traded company known as Celera Corporation.

Through July 1, 2008, we had two classes of common stock that were intended to reflect or track the relative performance of the businesses of Applied Biosystems and Celera. The Applied Biosystems group and the Celera group were not separate legal entities and did not have separate boards of directors. We had one board of directors, one chief executive officer, and senior functional executives for finance, legal, and human resources with responsibility for both groups. The overall operations for both groups were managed by a Management Executive Committee consisting of Mr. White (chair), Dennis L. Winger, Senior Vice President and Chief Financial

Officer, Kathy Ordoñez, Senior Vice President and President of the Celera group, Mark P. Stevenson, President and Chief Operating Officer, William B. Sawch, Senior Vice President and General Counsel, and Barbara J. Kerr, Senior Vice President, Human Resources. Mr. White acted as the interim President of the Applied Biosystems group during fiscal 2008 until Mr. Stevenson s appointment to this position in December 2007. Messrs. White, Winger, Stevenson, and Sawch and Ms. Ordoñez are Named Executive Officers for purposes of the disclosures contained in this Form 10-K/A. Ms. Ordoñez resigned from the company effective July 1, 2008, in connection with the Celera separation.

On June 11, 2008, we entered into an Agreement and Plan of Merger with Invitrogen Corporation and Atom Acquisition, LLC, a direct wholly-owned subsidiary of Invitrogen. This agreement provides that we will merge with and into Atom Acquisition, with that entity continuing as the surviving entity and a direct wholly-owned subsidiary of Invitrogen. Upon completion of the merger, Mr. Stevenson will be appointed President and Chief Operating Officer of Invitrogen. The parties currently expect the merger to be completed in the fall of 2008.

#### Compensation Philosophy

Our compensation programs work together to achieve several key objectives, including the payment of compensation related to company performance and the collective efforts of our employees. In particular, the primary goals of our executive compensation program are to:

Attract and retain top quality leadership by delivering competitive levels of base salary, short and long term incentives, and benefits commensurate with the capabilities, depth of experience, and background of our executives, as well as in recognition of their individual contributions to the achievement of the organization s objectives;

Reward executives for business performance and results that increase shareholder value, such as revenue and earnings growth, cash flow, organizational and operational excellence, and new product development and commercialization. We use variable and equity based programs that deliver rewards commensurate with the effort and achievement of these results;

Drive and motivate executive behaviors (for example, thinking from the perspective of a shareholder, facilitating the achievement of team goals, making appropriate research and development investment choices, balancing long term and short term objectives, managing risk, and creating business continuity) that are aligned with the short and long term strategies of the business and with shareholder interests; and

Place an appropriate portion of each executive s total compensation at risk based on the level of responsibility and impact of the position on the company s or Group s financial results.

These objectives are considered in the design of each compensation program and in the process that is followed in making decisions. While we do not make use of any formulaic policies that state a specific market percentile position for defining individual compensation levels or any specific percentage mix of base, bonus, benefits, and equity as part of total compensation, we do consider each of these factors. Affordability, business conditions, and an assessment of the degree

to which an executive is subject to being recruited by other companies are also taken into account in making decisions about compensation.

Section 162(m) of the Internal Revenue Code generally limits the tax deductibility of certain compensation in excess of one million dollars paid to a company s chief executive officer and the three other most highly compensated executive officers, except for the chief financial officer. While we seek to maximize the deductibility of compensation paid to our executive officers, we maintain flexibility to pay compensation that may not be deductible under Section 162(m) if that would be in the best interests of our shareholders.

#### Roles and Responsibilities Pertaining to Compensation Management

Mr. White provides recommendations to the Management Resources Committee of the Board of Directors, or MRC, with regard to compensation philosophy, the structure and design of programs and policies in which our executives may participate, and specific compensation awards for each of our Named Executive Officers other than himself. Ms. Kerr, as Senior Vice President, Human Resources, provides benchmarking analyses, compilations of total compensation values, and reviews of performance against objectives for the MRC. Mr. Winger, as Chief Financial Officer, prepares information for the MRC with regard to financial targets and metrics upon which the incentive compensation programs and equity programs are based. Our finance department calculates actual performance against these financial targets and metrics following the end of the fiscal year based on company performance for that year.

The MRC is responsible for making decisions regarding Mr. White s compensation and for reviewing and approving his recommendations regarding the compensation of the other Named Executive Officers. During fiscal 2008, the MRC retained an independent executive compensation consulting firm, Frederic W. Cook and Co., Inc., or FWC, to review the executive compensation analyses and reports prepared by the company and provide ongoing advice to the MRC as deemed appropriate by the committee. Among other things, FWC provided an independent assessment of the peer companies used in the analysis. In addition, FWC participated in the MRC meetings where the executive compensation analysis and recommendations were discussed.

#### Competitive Assessment Process

We review annually our pay practices for each of the Named Executive Officers with the practices of comparable companies primarily engaged in biotechnology, instrument development and manufacturing, and life sciences. Separate companies were selected as peers for the Applied Biosystems group, the Celera group, and for the company as a whole, based on being engaged substantially in the same business and considering, as applicable, revenues and market capitalization as compared to the Groups or the company. We also consider whether we compete with these companies for executives and whether the executive officers of the other companies provide appropriate benchmarks relative to the specific duties and responsibilities of the Named Executive Officers.

In fiscal 2008, the company used chief executive officer, chief financial officer, and general counsel data from the following companies most recent proxy disclosures as a point of reference for Messrs. White, Winger, and Sawch, who serve in those positions at our company. The peer company list is periodically reviewed by the MRC, and the list used in connection with its fiscal 2007 executive compensation review was updated in August 2008 in connection with its fiscal 2008 review. At that time, the MRC removed Dade Behring Holdings Inc. and Medimmune

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Inc. from the list because they were acquired during the fiscal year, and also removed Allergan Inc. and Mylan Laboratories Inc. because of their pharmaceutical-specific focus. The MRC added C.R. Bard, Inc. due to its related industry focus and comparable size in terms of revenue and market capitalization. The peer companies used by the MRC for these reviews are shown below:

Fiscal 2007 Fiscal 2008

Agilent Technologies Inc. Agilent Technologies Inc.

Allergan Inc. Amgen Inc.

Amgen Inc.

Barr Pharmaceuticals Inc.

Beckman Coulter Inc.

Beckman Coulter Inc.

Beckman Coulter Inc.

Becton Dickinson & Co. Biogen Idec Inc.

Biogen Idec Inc. Bio-Rad Laboratories Inc.

Bio-Rad Laboratories Inc.

Dade Behring Holdings Inc.

Genentech Inc.

Genzyme Corp.

Genzyme Corp.

Invitrogen Corp.

Medimmune Inc.

C.R. Bard, Inc.

Genentech Inc.

Genzyme Corp.

Invitrogen Corp.

Millipore Corp.

PerkinElmer Inc.

Millipore Corp. Thermo Fisher Scientific Inc.

Mylan Laboratories Inc. Varian Medical Systems Inc.

PerkinElmer Inc. Waters Corp.

Thermo Fisher Scientific Inc. Varian Medical Systems Inc.

Waters Corp.

As there was insufficient data from the companies listed above to provide a source of comparison for Mr. Stevenson, the MRC used information from a third-party executive compensation survey of president and COO positions in the general market as the primary source of competitive benchmarking for him. This survey was also considered as a secondary source of information for the other Named Executive Officers. In the case of Mr. Stevenson, the survey information focused on companies with revenues from \$1 to 3 billion in the life sciences, medical device, pharmaceutical, and technology industries. The companies included in this survey are provided below.

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Adobe Systems Inc. Marvell Technology Group Ltd.

Atmel Corp. McAfee, Inc.

Autodesk, Inc. National Semiconductor Corp.

Bio-Rad Laboratories Inc. NetApp, Inc.

Cadence Design Systems, Inc.

Edwards Lifesciences LLC

Hitachi Data Systems

Hughes Network Systems

Intuit Inc.

Juniper Networks, Inc.

Novellus Systems, Inc.

PerkinElmer Inc.

Quantum Corp.

Spansion

Synopsys, Inc.

Teradyne Inc.

KLA-Tencor Corp. Toshiba America Information Systems, Inc.

Lam Research Corp. Varian Medical Systems Inc.
Lawrence Livermore National Laboratory Varian Semiconductor Equipment

Lifescan, Inc. Verisign, Inc. LSI Logic Xilinx, Inc.

The MRC used data about chief executive officers from the following companies most recent proxy disclosures as a point of reference for the fiscal year 2008 compensation of Ms. Ordoñez, with peer company data appropriately discounted because Celera was not an independent publicly traded company during fiscal 2008.

Biosite Inc.

CuraGen Corp.

DeCODE Genetics Inc.

Digene Corp.

Genomic Health Inc.

Gen-Probe Inc.

Human Genome Sciences Inc.

Medarex Inc.

Millennium Pharmaceutical Inc.

Myriad Genetics Inc. PDL BioPharma Inc.

Seattle Genetics Inc.

Third Wave Technologies Inc. Ventana Medical Systems Inc.

We prepared competitive analyses for each of the Named Executive Officers against executives of the relevant peer group. This included a review of base salary levels, actual short-term incentive levels (i.e., annual bonus), and the value of long-term and equity compensation in the year of grant based on a Black-Scholes value as published in proxy disclosures.

While a review of the compensation of similarly situated executives at our peers assists us in determining whether our compensation programs are generally competitive, the unique responsibilities and experience of our executives limits the usefulness of competitive data, especially in an evolving, dynamic, and growing organization such as ours where the future needs of the organization must be considered along with present needs. For example, our tracking stock structure required that senior executives oversee the management and controls associated with the

separate publicly traded stocks related to Applied Biosystems and Celera. Therefore, compensation recommendations for our Named Executive Officers may be made at levels that are above or below the compensation paid to executives at our peers, depending on specific individual factors such as skills, performance, experience, and retention.

#### **Compensation Components**

We utilize compensation programs and elements that are aligned with and support our compensation philosophies. These components work together to provide flexibility which helps us manage through change and a dynamic business climate. These compensation programs or elements consist of:

Base salary;

Annual incentive compensation;

Long-term and equity incentive compensation; and

Benefits and perquisites.

We believe that these components work in balance with one another to support our overarching goals of motivating our executives and recognizing positive results. From time to time we may revise our programs or add new programs to achieve our goals.

Under the terms of the Invitrogen merger agreement, Invitrogen will be required to provide base salary, bonus opportunity, and employee benefits following the merger that are no less favorable in the aggregate than those provided to our employees, including the Named Executive Officers, prior to the merger.

Base Salary

Base salary is a fixed compensation amount paid during the course of the fiscal year. It is designed to recognize demonstrated mastery of the day-to-day requirements of the position and pay competitive amounts that reflect the individual attributes of each Named Executive Officer. Base salaries are reviewed annually and are individually determined taking into consideration each executive s unique set of skills, experience, and level of responsibility.

*Fiscal 2008.* For fiscal 2008, Mr. White recommended to the MRC increases to the base salaries of each of the Named Executive Officers other than himself. The MRC approved, as recommended, these salary increases, and also determined an increase to Mr. White s base salary.

The salary increases for each Named Executive Officer, including Mr. White, Mr. Winger, Mr. Sawch and Ms. Ordoñez, were approximately 4%, consistent with the trend increase in base salary compensation for the industry as a whole and were intended to keep the executive s base salary in line with competitive conditions. Mr. Stevenson s salary was increased by approximately 16%, from \$430,000 to \$500,000, to reflect his increased role within the Applied Biosystems group. Mr. Stevenson s salary was further increased by 20%, from \$500,000 to \$600,000, effective with his appointment as President and COO of the Applied Biosystems group in December 2007.

Fiscal 2009. Similar to fiscal 2008, the salary increases for each Named Executive Officer, including Mr. White, for fiscal 2009 were 4% and were intended to keep the executive s base salary in line with competitive conditions and to continue our historical base salary adjustment practices at the outset of the fiscal year. The MRC did not approve a salary increase for Ms. Ordoñez for fiscal 2009 as she resigned from the company effective July 1, 2008 in connection with the Celera separation. Below are the annual base salaries and increases for each of the Named Executive Officers for fiscal 2008 and 2009:

	Fiscal 2008 Annual Base Salary	% Change from Fiscal 2007 Base Salary	Fiscal 2009 Annual Base Salary	% Change from Fiscal 2008 Base Salary
Tony L. White	\$ 1,200,000	4.4	\$ 1,248,000	4.0
Dennis L. Winger	618,500	4.0	643,000	4.0
William B. Sawch	546,000	4.0	568,000	4.0
Mark P. Stevenson	600,000	39.5	624,000	4.0
Kathy Ordoñez	590,500	4.0	na	na

Annual Incentive Compensation

Our Incentive Compensation Program, or ICP, is a variable annual bonus based on the achievement of pre-determined financial and business objectives and which may also include a discretionary amount for personal out-performance and contribution. The objective of the ICP is to provide a competitive and performance based earnings opportunity that will fluctuate from year to year based on specific business and individual achievements.

ICP awards are determined by multiplying the individual s salary earned during the fiscal year by

the target bonus level for the position, expressed as a percentage of base salary, by

the overall business performance (the business modifier ), expressed as a percentage ranging from 0-150% based on actual results, with 100% for plan performance, by

the individual  $\,$ s performance (the  $\,$ personal modifier $\,$ ), expressed as a percentage ranging from 0-150% based on individual contribution and results, with 100% for target performance.

This formula takes into consideration an equal weight of business performance and individual performance and reflects the strong teamwork orientation of the company. All Named Executive Officers and other employees who receive an ICP award share the same business modifier as others in their organization (corporate, Applied Biosystems, or Celera).

Target Bonus Level. An assessment of competitive target incentive compensation levels is prepared annually based on the practices of the relevant peer group and an internal determination of the value of the role of the executive to the organization. Management may recommend changes in the incentive plan targets for each Named Executive Officer. These targets are expressed as a percentage of base salary. The fiscal 2008 targets for each of the Named Executive Officers were as follows:

Tony L. White	130%
Dennis L. Winger	95%
William B. Sawch	90%
Mark P. Stevenson	100%
Kathy Ordoñez	95%

Business Modifier. Specific business performance criteria have been identified which we believe contribute to increasing and maintaining shareholder value. During fiscal 2008, performance criteria were separately identified for the Applied Biosystems group and the Celera group. The target and target performance for each criterion were established at the beginning of the fiscal year by the MRC and reviewed by the MRC against actual performance at the conclusion of the fiscal year. The performance targets, which reflect our financial plan and operating goals for the fiscal year, were intended to present a reasonable, yet achievable, challenge.

For the Applied Biosystems group, we considered in equal proportion performance against target for EBIT (earnings before interest and taxes), revenue, cash flow, EPS (earnings per share), and the achievement of specific business goals.

To motivate achievement and performance in excess of the target, the ICP rewards performance only after a minimum level of achievement is reached. Threshold performance is 75% of each criterion starget performance. For each basis point achieved above the 75% threshold, a 4% business modifier is earned, which is then multiplied by the weighting factor to calculate the weighted earned payout for that target. The total award is the sum of the weighted earned payout for each target. A maximum payout of 150% has been established to provide a meaningful bonus opportunity that is also reasonable in respect to the financial impact to the company of the over-achievement.

A summary of these performance measures and the fiscal 2008 results are as follows:

	Fiscal 2008	Fiscal 2008		Weighting	Weighted Earned
Performance Measure	Plan Target	Result (\$)1	Achieved (%)	Factor	Payout
Revenue	(\$) <sup>1</sup> 2,237.8	2,224.7	(%) 99.4	(%) 20	(%) 19.5
EBIT	424.2	434.6	102.4	20	22
Cash Flow	367.7	495.2	134.7	20	40
EPS	1.631	1.712	105.0	20	24
Other Goals	Customer Focus;	1.712	103.0	20	2.
	Flawless Execution;				
	Innovation;		100.0	20	20
	Organizational Excellence;		20010	_0	_0
	Financial Performance				
Total Result					125.5

<sup>&</sup>lt;sup>1</sup> Dollars in millions, except EPS.

For the Celera group, we considered in equal proportion performance against target for revenue, EBIT, cash flow, and the achievement of specific business goals. Due to Celera s size and the relative volatility of the business, a threshold and multiplier were not part of the calculation of the overall business modifier because we believe this would have inordinately magnified the results of the business. In addition, the impact of the over-achievement of the cash flow results was capped at 150% given the small size of the actual overachievement in dollars and the inordinately high volatility of this business.

A summary of these performance measures and the fiscal 2008 results are as follows.

Plan   Result   Achieved   Factor   Payout						Weighted
Performance Measure (\$)¹ (\$)¹ (%) (%) (%) (%)  Revenue 150.6 139.4 92.5 25 23.1 EBIT (15.1) (14.5) 104.3 25 26.1 Cash Flow (12.4) (1.0) 150.0 25 37.5 Other Goals Quality;  Product  Development &  Discovery;  Partnering &  Marketing; Financial  Performance		Fiscal 2008	Fiscal 2008		Weighting	Earned
Revenue 150.6 139.4 92.5 25 23.1 EBIT (15.1) (14.5) 104.3 25 26.1 Cash Flow (12.4) (1.0) 150.0 25 37.5 Other Goals Quality;  Product  Development &  Discovery;  85.6 25 21.4  Partnering &  Marketing;  Financial  Performance		Plan	Result	Achieved	Factor	Payout
EBIT (15.1) (14.5) 104.3 25 26.1 Cash Flow (12.4) (1.0) 150.0 25 37.5 Other Goals Quality;  Product  Development &  Discovery;  Partnering &  Marketing;  Financial  Performance	Performance Measure	(\$)1	(\$)1	(%)	(%)	(%)
EBIT (15.1) (14.5) 104.3 25 26.1 Cash Flow (12.4) (1.0) 150.0 25 37.5 Other Goals Quality;  Product  Development &  Discovery;  Partnering &  Marketing;  Financial  Performance						
Cash Flow         (12.4)         (1.0)         150.0         25         37.5           Other Goals         Quality;         Product         25         37.5           Development &         Discovery;         85.6         25         21.4           Partnering &         Marketing;         Financial           Performance         Performance         Performance						
Other Goals  Quality;  Product  Development &  Discovery;  Partnering &  Marketing;  Financial  Performance						
Product  Development &  Discovery;  85.6 25 21.4  Partnering &  Marketing;  Financial  Performance			(1.0)	150.0	25	37.5
Financial Performance		Product  Development &  Discovery;		85.6	25	21.4
		Financial				
Total Result 108.1	Total Result	_ 3110111111100				108.1

<sup>&</sup>lt;sup>1</sup> Dollars in millions.

For corporate employees, including Messrs. White, Winger, and Sawch, we considered a combination of the performance results for the Applied Biosystems group and the Celera group. This calculation was based on the same methodology that we used to allocate corporate overhead expenses to each of the Groups. In fiscal 2008, this ratio was approximately 86% for the Applied Biosystems group and 14% for the Celera group. For fiscal 2008, this resulted in a corporate modifier of 123.1%.

*Personal Modifier*. Following the end of the fiscal year, Mr. White, based on his review of the individual performance of each Named Executive Officer other than himself over the course of the year, proposes to the MRC a subjective personal modifier to reflect each executive s personal performance and contribution (either positive or negative) to the overall business results. The modifier considers the business performance, the business climate, and the level of difficulty or challenge in achieving the results, and teamwork and collaboration across the functions. Using similar criteria, the MRC makes a decision on any personal modifier applicable to Mr. White.

Fiscal 2008. The table below summarizes the decisions of the MRC with regard to the ICP awards for Mr. White and the other Named Executive Officers for fiscal 2008. These award amounts took into consideration actual base salary earned during the period, the individual starget bonus,

the applicable business modifier as approved by the MRC, and the discretionary personal modifiers recommended by Mr. White for the Named Executive Officers other than himself and Ms. Ordoñez. As a result of the Celera separation, the personal modifier for Ms. Ordoñez was

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determined by the Board of Directors of Celera Corporation. With regard to Mr. White, the MRC evaluated Mr. White s performance based on its expectations for him as CEO. The committee determined that he had performed extraordinarily well in achieving strong business results during a year in which there were many substantial changes and consequently approved a discretionary personal modifier for him of 130%.

Personal modifiers for the other Named Executive Officers (other than Ms. Ordoñez) were recommended by Mr. White to the MRC, and took into consideration that these officers had performed their normal duties in a superior fashion as well as executing on several significant organizational changes, including the planning and completion of the Celera separation and the process leading to the agreement with Invitrogen.

	Base					
	Salary	Target	Target ICP	Business	Personal	Total ICP
	Earnings	Bonus	Budget	Modifier	Modifier	Amount
	(\$)	(%)	(\$)	(%)	(%)	(\$)
Tony L. White	1,198,077	130	1,557,500	123.1	130	2,492,467
Dennis L. Winger	617,592	95	586,712	123.1	140	1,011,140
William B. Sawch	545,200	90	490,680	123.1	140	845,638
Mark P. Stevenson	547,309	100	547,309	125.5	140	961,622
Kathy Ordoñez	589,628	95	560,147	108.1	120	726,622

*Fiscal 2009.* The Celera separation and the pending merger with Invitrogen have resulted in changes to the company s ICP for fiscal 2009. As a result of the Celera separation, the company will no longer consider the performance of Celera in the program. In addition, the likely closing of the Invitrogen merger in the fall of 2008 will result in the truncation of the program in fiscal 2009.

At its meeting on August 21, 2008, the MRC established performance criteria for the company for the fiscal 2009 incentive compensation program. These criteria are the same criteria used in fiscal 2008 with the exception that the goals component will be eliminated and each of the financial measures will be weighted 25%. The business targets, which are intended to present reasonable, yet achievable, challenges, correlate to the financial plan and operating goals for the year and, with respect to criteria for which public guidance is given, are within the range of such guidance. The MRC did not change the target bonus levels for any of the Named Executive Officers. Should the merger with Invitrogen be completed during fiscal 2009, the Named Executive Officers will be entitled a pro-rated ICP award for fiscal 2009. In such event, the MRC will determine a business modifier based on the results of the company for the most recent fiscal quarter ending prior to the effective date of the merger and will also determine personal modifiers in the manner described above based on the achievements and contributions of the Named Executive Officers (other than Ms. Ordoñez) for the portion of the fiscal year completed prior to the merger.

Long-term and Equity Incentive Compensation

We provide executives with various forms of equity incentives that generally vest over multiple years and, in some cases, vest based on pre-established business or stock price performance goals. In fiscal 2008, the company continued an equity incentive strategy with the following primary objectives:

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to provide executives with a financial stake in the company designed to increase management s focus on shareholder value;

to align the rewards and compensation outcome of executives with the variability of the performance of the stock;

to achieve a higher return on equity expense by focusing award participation on those individuals with a clear capability to drive growth in value; and

to provide market competitive earning opportunities commensurate with job responsibility, individual contribution, and company performance.

This strategy uses a combination of stock options and performance-vested restricted stock units which may be awarded in various proportions and in alternating annual grant cycles. We believe that awarding a combination of these equity vehicles to our senior executives best addresses and supports various objectives. For example, stock options provide a direct linkage to incenting improved shareholder return, and performance-vested restricted stock units can be designed to align rewards with specific objectives, such as improved top-line (revenue) growth and operational excellence. We also grant restricted stock awards from time to time to promote employee retention.

Restricted Stock Units. In fiscal 2008, we granted performance-based restricted stock units. The restricted stock units represented the right to receive one share of either Applied Biosystems stock or Celera stock at the time they vest. The units have pre-established threshold, target, and out-performance levels of attainment based on business plan forecasts established at the time the restricted stock units were granted.

The restricted stock units granted in January 2008 vest in increments of up to 13% for fiscal 2008 (representing a pro-rated portion of the overall grant corresponding to the performance period from the date of the grant through the end of fiscal 2008), and 29% for each of the successive one-year performance periods concluding at the end of fiscal 2009, 2010, and 2011. The units corresponding to the Applied Biosystems stock vest based on the attainment of revenue and operating margin percentage objectives for the Applied Biosystems group for each of the four periods. The restricted stock units corresponding to the Celera stock vest based on the attainment of revenue and gross margin percentage objectives for the Celera group for each of the four periods. We determined that revenue was an appropriate metric because of the top line growth initiatives for both the Applied Biosystems group and the Celera group. Separately, operating margin in the case of Applied Biosystems, and gross margin in the case of Celera, were identified as providing a balanced financial metric that would retain accountability for profitability and operational excellence. The Celera awards were assumed by Celera Corporation in connection with the Celera separation and will continue to vest in accordance with their terms, except that the Celera awards granted to Applied Biosystems employees (including the Named Executive Officers other than Ms. Ordoñez), will vest in full upon the closing of the merger with Invitrogen.

Those Named Executive Officers having responsibilities involving both the Applied Biosystems group and the Celera group (i.e., Mr. White, Mr. Winger, and Mr. Sawch) were granted restricted stock units in both Groups in a ratio approximating the ratio of the number of outstanding shares of Applied Biosystems stock to Celera stock. During fiscal 2008, this ratio was approximately 70/30.

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Ms. Ordoñez, who had primary responsibility for the Celera group, was granted restricted stock units for Celera stock only. Mr. Stevenson, who has primary responsibility for the Applied Biosystems group, was granted restricted stock units for Applied Biosystems stock only.

In determining the size of the RSU awards to Messrs. White and Winger, the MRC took into consideration the annualized value of their triennial grant of restricted stock discussed below. The estimated value of the RSUs in combination with the value of an annualized portion of the restricted stock awards was compared to the value of equity grants made to corresponding executives at companies in the relevant peer group. The value of the total direct compensation of Messrs. White and Winger (including base salary, annual bonus and non-equity incentives, and equity) was also compared to the total direct compensation of relevant executives in the peer group. In addition, the MRC considered the performance of Mr. White and the strength of his overall compensation package to determine an award that would motivate his continued successful leadership of the company.

Similarly, the grants for the other Named Executive Officers considered the relative position of total direct compensation compared to relevant peers in the market and the retentive value of the executive s compensation package as a whole.

The number of restricted stock units granted to each of the Named Executive Officers in fiscal 2008 is set forth below:

		Celera
	Applied Biosystems Stock	Stock
Tony L. White	90,000	40,000
Dennis L. Winger	24,500	12,000
William B. Sawch	24,500	12,000
Mark P. Stevenson	60,000	0
Kathy Ordoñez	0	100,000

Fiscal 2008. The results of the restricted stock unit programs for the Applied Biosystems group and the Celera group for fiscal 2008 were as follows:

**Applied Biosystems Group** 

		rr						
Performance Measure	Fiscal 2008 Threshold	Fiscal 2008 Target	Fiscal 2008 Out- Performance	Fiscal 2008 Result	Fiscal 2008 Threshold	Fiscal 2008 Target	Fiscal 2008 Out- Performance	Fiscal 2008 Result
For the program established in fisc	al 2006:							
Revenue <sup>1</sup>	\$2,035.3	\$2,074.4	\$2,103.8	\$2,224.7	\$57.5	\$67.7	\$77.9	\$62.5
For the program established in fisc	al 2008:							
Revenue	\$2,131.3	\$2,173.6	\$2,205.3	\$2,224.7	\$57.3	\$60.8	\$64.2	\$62.5
Operating Margin %	18.7%	19.1%	19.3%	19.3%				
Gross Margin %					68%	70%	72%	74.8%

Celera Group

<sup>&</sup>lt;sup>1</sup> Dollars in millions.

On August 21, 2008, the MRC determined that the Applied Biosystems group had exceeded its out-performance target for fiscal 2008 and vested for each grant an amount equal to

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Tony L. White

Dennis L. Winger

120% of the target award for the fiscal year, corresponding to the full 25% of the fiscal 2006-2009 program grant and 13% of the fiscal 2008-2011 program grant. The value of the awards vesting in respect of fiscal 2008 results is shown for each Named Executive Officer in the table below entitled *Outstanding Equity Awards as of the End of Fiscal 2008*. The vesting of the portions of these grants that are based on performance during fiscal 2009 will be determined following the conclusion of the fiscal year.

At the August meeting, the MRC also determined that the Celera group had exceeded its performance threshold for fiscal 2008 with respect to the fiscal 2007-2009 program and vested for each grant an amount equal to 89.8% of the target award for the fiscal year, corresponding to approximately 15% of each grant, which is less than the full 16.67% increment of the grant tied to fiscal 2008 performance. The MRC also determined that the Celera group had exceeded its performance targets for fiscal 2008 with respect to the fiscal 2008-2011 program and vested for each grant an amount equal to 115% of the target award for the fiscal year, corresponding to approximately 12.5% of each grant, which is less than the full 13% increment of the grant tied to fiscal 2008 performance. The value of the awards vesting in respect of fiscal 2008 results is shown for each Named Executive Officer in the table below entitled *Outstanding Equity Awards as of the End of Fiscal 2008*. The vesting of the remaining portion of these grants that are based on performance during fiscal 2009 will be determined by the board of directors of Celera Corporation following the conclusion of the fiscal year.

Fiscal 2009 and Beyond. As noted above, the performance objectives with respect to the restricted stock units corresponding to both Applied Biosystems stock and Celera stock vesting in fiscal 2009 were established at the time of the original grants in fiscal 2006 and fiscal 2008. These goals, which were intended to present reasonable, yet achievable, challenges, were based on business plan forecasts at the time of grant.

Restricted Stock. In fiscal 2007, the MRC granted restricted stock awards of shares of Applied Biosystems stock and Celera stock to Messrs. White and Winger. These awards, which are set forth in the table below, were consistent with the terms of Mr. White s and Mr. Winger s employment arrangements and awards previously made to them, all of which have now vested. The number of shares of each class of common stock awarded was based on the ratio of the outstanding shares of each class of stock.

Performance-Based	Time-Based	Performance-Based	Time-Based

**Applied Biosystems Stock** 

134,820

33,705

67,410

Celera Stock

57,780

14,445

28,890

The performance-based awards vest in three equal annual installments following the end of fiscal 2007, 2008, and 2009, based on the attainment of goals relating to operating cash flow for the company for each of those fiscal years. In addition, Mr. White received a grant of Applied Biosystems and Celera restricted stock which vests in three equal installments on June 30, 2007 and 2008, and August 17, 2009, subject to Mr. White being an employee of the company on that date. All of these awards will vest in full upon the closing of the merger with Invitrogen.

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The restricted stock awards were originally granted to Messrs. White and Winger as an inducement to their joining the company and to compensate them for benefits provided by their

former employers that were forfeited upon their joining the company. These awards have been continued in order to maintain their competitive total compensation package and to secure their continued employment. Operating cash flow for the company, net of capital expenditures, was chosen as a critical metric at the time the program was first established in fiscal 1996 and continues to be an important indicator of our success. At least 90% of the target must be achieved to vest in any amount of the award. Maximum vesting is achieved at 110% of targeted results.

On August 21, 2008, the MRC determined that the company had exceeded 110% of its target for fiscal 2008 and fully vested the maximum number of shares eligible to vest based on cash flow performance. The value of the awards for Mr. White and Mr. Winger vesting in respect of fiscal 2008 results is shown in the table below entitled *Outstanding Equity Awards as of the End of Fiscal 2008*.

	Fiscal 2008 Target	Fiscal 2008 Result	Achieved
Operating Cash Flow <sup>1</sup>	\$340.9	\$504.0	147.8%

<sup>&</sup>lt;sup>1</sup> Dollars in millions.

*Fiscal 2009.* At its meeting on August 21, 2008, the MRC established an operating cash flow target for the company for fiscal 2009 for the performance-based restricted stock awards granted to Mr. White and Mr. Winger. Due to the Celera separation, this target, which was intended to present a reasonable, yet achievable, challenge, was based solely on the financial plan for Applied Biosystems for the fiscal year.

Stock Options. We continue to believe that it is in the company s best interest to grant stock options to certain management and other employees in order to achieve the company s long-term growth objectives and to align employee and shareholder interests. We consider the grant of stock options to the Named Executive Officers and other employees in conjunction with, or alternating with, periodic grants of performance-based restricted stock units and, potentially, other long-term incentive vehicles. This methodology is intended to balance the growth oriented incentive of stock options and stock price appreciation with the retention and share ownership qualities of stock grants.

During fiscal 2008, no stock options were granted to any of the Named Executive Officers because we granted performance-vested restricted stock units as part of our strategy of alternating grants of options and other equity awards on an annual basis. Overall, in fiscal 2008 the company maintained its policy to keep aggregate annual share dilution associated with the grant of equity to no more than 2% of the issued and outstanding shares of each class of our common stock.

Vested Performance Units. During fiscal 2008, a portion of the value of vested performance units was paid to Messrs. White, Winger, Sawch, and Stevenson with respect to grants made in fiscal 2002 and 2003 under the company s Performance Unit Bonus Plan. Awards under this plan vest upon the relevant class of common stock attaining and maintaining specified stock price targets, and the awards granted to these officers will vest in full upon the closing of the merger with Invitrogen. Amounts paid in fiscal 2008 with respect to vested performance units are included in the Stock Awards-Applied Biosystems Stock column in the Summary Compensation Table below.

Stock Ownership. In order to reinforce the linkage of an executive s financial gain with shareholder performance, the MRC has established a requirement that each member of the Management Executive Committee of the company retain an investment in our common stock or stock equivalents equaling between one and five times the individual s annual base salary (depending on the individual s management level). Executives are given a period of five years to achieve these levels. The individual targets for each of the Named Executive Officers are as follows:

	Multiple of Base Salary
Tony L. White	5
Dennis L. Winger	2
William B. Sawch	2
Mark P. Stevenson	2
Kathy Ordoñez	2

As of the end of the company s 2008 fiscal year, all of the Named Executive Officers had satisfied their individual investment goals.

In addition to encouraging stock ownership by granting stock options, restricted stock units, and restricted stock, the company further encourages its employees to own the company s common stock through a tax-qualified employee stock purchase plan, which is generally available to all domestic and certain foreign employees. This plan generally allows participants to buy our common stock with up to 10% of their salary (subject to certain limits).

Prior to the Celera separation, the MRC monitored the ownership of shares of Applied Biosystems stock and Celera stock by senior officers as well as their outstanding stock options so that their interests were not misaligned with the two classes of common stock and with their duty to act in the best interests of the company and its shareholders as a whole.

Benefits and Perquisites

We offer a competitive level of benefits to executives as part of our total executive compensation program. The benefits are intended to help recruit and retain senior executives. We review our benefit programs on a periodic basis by benchmarking against the relevant peer group companies, reviewing published survey information, and obtaining advice from various independent benefit consultants.

The following programs are generally available to all eligible employees, including the Named Executive Officers:

medical, dental, vision, life insurance, and disability coverage; tax-qualified 401(k) savings plan; employee stock purchase plan; paid time off and holidays;

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tax-qualified defined benefit pension plan for employees hired on or before June 30, 1999 (which was frozen as of June 30, 2004; i.e., no further benefits were earned after that date);

post-retirement medical plan for employees who participate in the pension plan and attain retirement eligibility, with company subsidized premiums for those employed by the company prior to January 1, 1993 (of the Named Executive Officers, only Mr. Sawch is eligible for the company-subsidized premium upon retirement; Messrs. White and Winger will have access to the plan upon retirement but will be responsible for all premiums; Ms. Ordoñez and Mr. Stevenson are not eligible for the plan);

non-qualified Excess Benefit Plan for all employees who are affected by the maximum limits on benefit accruals/contribution limits allowable in tax-qualified benefit plans under the Internal Revenue Code; see *Nonqualified Deferred Compensation as of the End of Fiscal 2008* below for more information about the plan; and

non-qualified Deferred Compensation Plan which provides tax deferred savings opportunity for eligible employees; see *Nonqualified Deferred Compensation as of the End of Fiscal 2008* below for more information about the Plan. In addition, the programs below are available to certain executives, including the Named Executive Officers:

annual physicals, which are provided to assure us that our senior management identify and address any potential health risks;

financial planning and tax planning services, which are provided in light of the varied and complex components of each officer s compensation and to enable them to focus on the demands of their positions without being concerned about the appropriate financial planning and tax treatment of their compensation;

car allowances, as part of the competitive value of the total compensation package, and a leased car for Mr. Winger for his use when he is in Connecticut; and

excess liability insurance coverage to protect the company s officers from potential personal legal risks and exposures which may be incurred as a result of their position with the company.

We provide a limited number of additional benefits to the Named Executive Officers, as follows:

non-qualified Supplemental Executive Retirement Plan, or SERP, which is intended to provide a competitive level of pension benefits in recognition of the expertise and experience that our senior-most executives bring to the company and which assists us in retaining and attracting mid-career talent; see *Pension Benefits as of the End of Fiscal 2008* below for more information about the SERP;

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Supplemental pension benefit for Mr. White pursuant to the terms of his employment agreement, see *Pension Benefits as of the end of Fiscal 2008* and *Potential Payments Upon Termination or Change in Control* below;

Company housing, as appropriate. The company provides housing to Mr. White in California in light of his frequent and extended travel to the offices of the Applied Biosystems group. The company also provides housing to Mr. Winger in Connecticut in light of his frequent travel and extended stays in Connecticut. We also provide Mr. Winger with security services for his California residence, as well as reimbursement of reasonable travel expenses for his spouse when she travels to join him on trips to the east coast. Mr. Stevenson receives a housing subsidy which is related to his relocation to the U.S. in 2004; and

We maintain a corporate aircraft to provide a secure and efficient means of travel for Mr. White and other employees for business purposes. Under a security policy adopted by the MRC, Mr. White is required to use company aircraft for both personal and business travel, except when it is not practical to do so.

#### Potential Payments upon Termination of Employment

As is common practice in our industry, in the event employment is terminated by the company without cause, we would provide severance compensation and benefits to the Named Executive Officers to assist in their transition to other career opportunities. Messrs. White and Winger have employment agreements that were negotiated at the time of their hiring and provide for a specified amount of severance compensation and benefits in the event that we terminate their employment without cause. The other Named Executive Officers are not covered under our general employee severance policy, and severance benefits payable to them would be determined by the MRC on a case-by-case basis in its discretion consistent with our prior practices and the treatment of other similarly situated executives. The severance compensation payable upon termination is described in further detail below under the heading *Potential Payments upon Termination or Change in Control.* 

Consistent with industry practice, we have historically entered into individual change in control agreements with senior executives, including each of the Named Executive Officers, in order to provide transition benefits in the event their position is eliminated as a result of a change in control. In light of their critical role in evaluating strategic opportunities, including those that may result in a change in control and possible job redundancy, it is very important to the company and its shareholders that these executives be able to evaluate the transaction from the perspective of the best interests of the company and its shareholders. In addition, the MRC believes that these agreements are a competitive requirement to attracting and retaining highly-qualified senior executives. These agreements are described in further detail below under the heading *Potential Payments upon Termination or Change in Control*.

#### **Compensation Committee Report**

The Management Resources Committee oversees compensation policies and practices for the company s senior management, including salary, bonus, and incentive awards. The Committee has reviewed and discussed with management the Compensation Discussion and Analysis

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presented above. Based on this review and discussion, the Committee recommended to the Board that the Compensation Discussion and Analysis be included in this Form 10-K/A.

Management Resources Committee

William H. Longfield, Chair

Arnold J. Levine

Carolyn W. Slayman

#### **Summary Compensation Table**

Option Awards<sup>1</sup>

Stock Awards<sup>1</sup>

The following table provides information about the compensation provided to our Chief Executive Officer, Chief Financial Officer, and the three other most highly paid executive officers (the Named Executive Officers ) in fiscal 2008.

Change in

Stock 11 war as		option rivarus			Pension		
Applied losystems Stock (\$)	Celera Stock (\$)	Applied Biosystems Stock (\$)	Celera Stock (\$)	Non-Equity Incentive Plan Compen- sation (\$) <sup>2</sup>	Value and Nonqualified Deferred Compen- sation Earnings (\$) <sup>3</sup>	All Other Compen- sation (\$) <sup>4</sup>	Total (\$)
,622,251	603,194	400,815	116,886	2,492,467	2,600,848	243,144	
,313,715	532,245	167,006	48,703	2,213,677	2,846,393	199,165	
927,712	-					165,696	
868,739	111,438	47,716	13,915	836,970	874,571	155,346	
574,035	65,125	114,519	33,396	845,638	479,379	35,420	
515,061	44,125	47,716	13,915	700,042	657,283	40,231	
435,922	0	163,598	0	961,622	128,048	66,980	
197,167	0	68,166	0	487,672	0	64,919	

A "Market Disruption Event" means with respect to any Component, any of the following

- (a) the occurrence or existence of a condition specified below at any
- (i) any material suspension of or limitation imposed on tradin reason of movements in price exceeding limits permitted by the Rel or a Successor Component or (B) in any additional futures or option or any Successor Component, as the case may be, on any exchange of
- (ii) any event (other than an event described in (b) below?

  Agent) the ability of market participants in general (A) to effect transactions in, or contracts or other commodities relating to any Component or any So or p
- (b) any other event, the Calculation Agent determines in its sole affiliates ability to unwind all or a material portion of a hedge with respect

The Notes are not subject to redemption before maturity, and are not subject to the d
of De

If an Event of Default (as defined in the accompanying prospectus) with respect to payable to you, as a beneficial owner of a Note, upon any acceleration permitted by the N the date of early repayment were the Maturity Date of the Notes, adjusted by an amount any underlying or related hedging or funding arrangements, all as determined by th bankruptcy proceeding is commenced in respect of us, the claims of the holder of a Note.

Settlement for the Notes by Bear Stearns will be made in immediately available funding by us in immediately available funding

Bear Stearns will be the Calculation Agent for the Notes. All determinations madiscretion and will, in the absence of manifest error, be conclusive for all purposes at Notes and our subsidiary is the Calculation Agent, potential conflicts of interest may determinations and judgments that Bear Stearns must make in determining the Cash duties and functions as Calculated.

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#### DESCRIPTION OF THE BASK

We obtained all information regarding the Components contained in this pricing so assume any responsibility for the accuracy or con

The settlement prices of the Components are determined by reference to the offic traded on the NYMEX, the LME and the LBMA. The following discussion of the operation trade is based on publicly available information and is provided for informational purpose Components, NYMEX, LME and LBMA to determine the components of the components o

NYMEX. The NYMEX, located in New York City, is a commodities futures excha and precious metals. NYMEX began commodities trading in 1872, organized as the traded a variety of different commodity products. The establishment of energy futures heating oil futures contracts. NYMEX opened trading in leaded gasoline futures in 19

LME. The LME was established in 1877 and is a non-ferrous metal exchange among other metals, are traded. In contrast to U.S. futures exchanges, the LME operates a and is therefore more closely analogous to over-the-counter physical commodity markets trade with each other as principals and not as agents for customers, although such member their customers. In addition, while futures exchanges permit trading to be conducted in historically LME contracts were established for daily delivery (referred to as a "prompt contract. After three months following the date of such contract the daily prompts for contracts out to 15, 27 and 63 months forward (depending on the commodity underlying market, there are no price limits applicable to LME contracts, and prices could be conducted on the basis of warrance.

The LME is not a cash cleared market. Both inter-office and floor trading are cleared House, whose role is to act as a central counterparty to trades executed between clear. The LME is subject to regulation by the Financial Services Authority in the United Kingdi inter-office dealing which allows the LME to operate as a 24-hour market. Trading on to 1:15 p.m. and from 3:10 p.m. to 4:35 p.m., London time. The two sessions are each broin each contract. After the second ring of the first session the official prices for the day at markets, an official exchange operated electronic trading platform is available. Contracts

Copper has traded on the LME since its establishment. The copper contract was up

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June 1986. Primary Aluminum was introduced as a 99.5% contract in December 19 August 1987. The LME share (by weight) of world terminal market tra

LBMA. The London gold bullion market is the principal global clearing centor transactions in spot, forward and options contracts, together with exchange-trading representative body of the London gold bullion market is the LBMA, whose member LBMA is currently comprised of 60 members, of which 9 are market-making member Twice daily during London trading hours there is a "fixing" which provides reference go London fixing is traditionally limited to five market-making members of the LBMA. The at 10:30 a.m., to determine the London morning fixing price, and at 3:00 p.m., to determ of the gold fixing are currently Barclays Bank PLC, the Bank of Nova Scotia Scotieté Générale. The chairmans

Clients place orders with the dealing rooms of fixing members, who net all orders be the fixing. Orders may be changed at any time during these proceedings. The gold p sellers at a given price until supply and demand are balanced, at which time the price is this price, wh

The market for gold bullion is global and gold prices are subject to volatile price numerous factors, including macroeconomic factors such as the structure of and confident future rate of inflation; the relative strength of, and confidence in, the U.S. dollar, to interest rates; gold borrowing and lending rates; and global or regional economic addition, gold prices may be affected by industry factors such as industrial and jewelry desector, including central banks and other governmental agencies and multilateral production costs; and short-term changes in supply and demand because of trading a

West Texas Intermediate Crude Oil. The closing price of West Texas Intermediate closing settlement price per barrel of the Crude Oil (West Texas Light Sweet Crude Oil) delivery date. Although West Texas Intermediate Crude Oil is refined principally in the pricing other domestic crudes as well as some foreign grades. The West Texas Internediate than regional) supply and demand conditions due to the availability of product and Coast, a major crude oil trading and refining center. Demand for petroleum products transportation industries, determines demand for crude oil by refiners. Because the precedence oil demand will tend to reflect economic conditions. However, other face

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Crude oil supply is determined by both economic and political factors. Oil prices (a for drilling, taxes and technology) determine exploration and development spending w production decisions by the OPEC also affect supply and prices. Oil export embar

Natural Gas. The closing price of natural gas is determined by reference to the gas of the Henry Hub Natural Gas futures contract on the NYMEX with the next success affected by demand for and supply of natural gas. On the demand side, natural gas he United States, for both consumers and industry, in part because it burns more cleanly as for example, have shifted away from coal or oil to natural gas to produce electricity. Success Broadly speaking, natural gas prices have increased in recent years due to the intercompeting government policies that encourage use of natural gas but limit access and confirmation infrastructure necessary to bring more natural gas to

Copper. The closing price of copper is determined by reference to the official Grade A for cash delivery. The price of copper is primarily affected by the glob significantly influenced by the level of global industrial economic activity. Industrial sec and construction sectors. In recent years demand has been supported by strong consumpto be in a copper-intensive period of economic growth as they develop their infrastructure is adjustments to inventory in response.

Apart from the United States, Canada and Australia, the majority of copper cor Organization for Economic Cooperation and Development countries. Chile is the largest supply has been affected by strikes, financial problems and political unrest. These "African Coppe

Aluminum. The closing price of aluminum is determined by reference to the offic grade primary aluminum for cash delivery. The price of aluminum is primarily affected be for aluminum is significantly influenced by the level of global industrial economic a include the transportation, packaging and building sectors. An additional, but highly volve response to changes in economic activity and/or pricing levels. There are substitutes for buildings). Their availability and price will also affect the demand for aluminum. More the principal factor dictating the smelting of such aluminum is the ready availability of in by current and previous price levels, which will influence investment decisions in new stansport.

Gold. The closing price for gold is determined by reference to the London aftibullion for delivery in London through a member of the LBMA authorized to effect suc

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provides reference gold prices for that day's trading. Formal participation in the L members of the LBMA. The fixing is conducted twice each business day by telephone at and at 3:00 p.m. to determine the London afternoon fixing price. The members of Scotia ScotiaMocatta, Deutsche Bank AG, HSBC Bank USA, NA and Société Gé among its members. Clients place orders with the dealing rooms of fixing members, who representative at the fixing. Orders may be changed at any time during these proceeds more buyers or sellers at a given price until supply and demand are balanced, at which fulfilled at this price, wh

#### Historical C

The Basket is not a recognized market index. The Basket was created solely for during the term of the Notes. The Basket does not reflect the performance of all maccommodities market performance. The historical settlement prices of the Components the offering of the Notes, fluctuated significantly in the past and may, in the future, ex downward trend in the settlement prices of the Components underlying the Basket annual percentage change in the price level of the Components underlying the Basket the Notes. The historical levels do not give an indication of future price levels of the assurance that the future price levels of the Components underlying the Basket will result at maturity greater than the principal amount of their Notes. We do not make a

We obtained the settlement prices of the Components used to calculate the histowithout independent verification. The actual prices or level of the Components and Observation Date m

	Crude Oil	Na
1995		
First Quarter	19.17	
Second Quarter	17.40	
Third Quarter	17.54	
Fourth Quarter	19.55	
1996 First Quarter	21.47	
Second Quarter	20.92	
Third Quarter	24.38	
Fourth Quarter	25.92	
1997		
First Quarter	20.41	
Second Quarter	19.80	
Third Quarter	21.18	
Fourth Quarter	17.64	
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	Crude Oil	Na
1998		
First Quarter	15.61	
Second Quarter	14.18	
Third Quarter	16.14	
Fourth Quarter	12.05	
1999		
First Quarter	16.76	
Second Quarter	19.29	
Third Quarter	24.51	
Fourth Quarter	25.60	
2000		
2000 First Quarter	26.90	
First Quarter Second Quarter	32.50	
Third Quarter	30.84	
Fourth Quarter	26.80	
Tourth Quarter	20.00	
2001		
First Quarter	26.29	
Second Quarter	26.25	
Third Quarter	23.43	
Fourth Quarter	19.84	
2002		
First Quarter	26.31	
Second Quarter	26.86	
Third Quarter	30.45	
Fourth Quarter	31.20	
2003		
First Quarter	31.04	
Second Quarter	30.19	
Third Quarter	29.20	
Fourth Quarter	32.52	
·		
2004		
First Quarter	35.76	
Second Quarter	37.05	
Third Quarter	49.64	
Fourth Quarter	43.45	
2005		
First Quarter	55.40	
Second Quarter	56.50	
Third Quarter	66.24	
Fourth Quarter	61.04	
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#### CERTAIN U.S. FEDERAL INCOME TAX CO

In the opinion of Cadwalader, Wickersham & Taft LLP, special U.S. tax counse material U.S. federal income tax consequences of the purchase, beneficial ownership "Federal Income Tax Treatment of Non-U.S. Holders," this sur

an individual who is a citizen or resident

a corporation (or other entity that is treated as a corporation for under the laws of the United State

an estate whose income is subject

a trust if a court within the United States is able to exercise primary s States persons have the authority to con-

An individual may, subject to certain exceptions, be deemed to be a resident of reason of being present in the United States for at least 31 days in the calendar year appeared ending in the current calendar year (counting for such purposes all of the days presimmediately preceding year, and or

This discussion is based on interpretations of the Internal Revenue Code of 1986 rulings and decisions currently in effect (or in some cases proposed), all of whi retroactively and may adversely affect the federal income tax consequences describ purchase Notes at initial issuance and beneficially own such Notes as capital assets and ne "conversion transaction" for federal income tax purposes, or as part of some other integ tax consequences that may be relevant to particular investors or to investors subject to sp banks, thrifts, or other financial institutions; insurance companies; securities dealers treatment; mutual funds or real estate investment trusts; small business investment compa a partnership or other entity treated as a partnership for U.S. federal tax purposes; investo former citizens or residents of the United States; persons subject to the alternative min persons holding the Notes in tax-deferred or tax-advantaged accounts; or "contr companies" for U.S. federal income tax purposes), and this summary does not discuss the local taxing jurisdictions. This summary also does not address the tax consequences to sha holder, or any state, local or foreign tax consequences of the purchase, ownership or di are urged to consult their tax advisors with respect to the federal, state and local consequences arising under the laws of

Prospective holders of the Notes should consult their tax advisors as to the fed

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For U.S. federal income tax purposes, we intend to treat the Notes as "contingen

Under the noncontingent bond method, U.S. Holders of the Notes will accrue OID of yield." As a result, U.S. Holders that employ the cash method of tax accounting will be reincome each year even though no cash paym

In general, the comparable yield of a CPDI is equal to the yield at which its issue conditions similar to those of the CPDI, including the level of subordination, term, timing the CPDI is available that, if integrated with the CPDI, would produce a synthetic comparable yield will be equal to the yield on the synthetic debt instrument. Altern instruments of the issuer trade at a price that reflects a spread above a benchmark rate on the issue date and the spread. Under the noncontingent bond method, the spread is a spread in the spread is a spread in the spread is a spread in the spread is a spread above a benchmark rate on the issue date and the spread.

Based on these factors, we estimate that the comparable yield of the Notes would annually. Accordingly, U.S. Holders will accrue OID in respect of the Notes at a rate ego to each annual accrual period will be the product of the "adjusted issue price" of the Note the comparable yield. The "adjusted issue price" of the Notes at the beginning of an accrue by the OID accrued in all prior periods and decreased by the amount of any payment pre in income of each U.S. Holder for each taxable year will equal the sum of the "daily poduring the taxable year in which a U.S. Holder held the Notes, regardless of the U.S. Holder is determined by allocating to each day in any accrual period a result of the Notes.

Under the noncontingent bond method, the comparable yield of a CPDI is used to comparable yield. U.S. Holders may obtain the actual comparable yield and the pro-

Under the noncontingent bond method, the projected payment schedule is not revise

The comparable yield and the projected payment schedule for the Notes are used to not assurances by us or any of our affiliates with respect to the actual yield or payments of person

A U.S. Holder will generally be bound by our determination of the comparable yield U.S. Holder determines its own projected payment schedule and comparable yield, Service (the "IRS"), and explains to the IRS the reason for preparing its own sche comparable yield that we provide for the Notes will be reasonable and will therefore be

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IRS could conclude that some other projected payment s

Treatment of Interest Payments (if any) Received Pr

If the actual interest payments (if any) received on the Notes by a U.S. Holder exceed the amounts reflected on the projected payment schedule for such year (suc required to include the positive adjustment in income as ordinary OID income for the U.S. payments (if any) received on the Notes by a U.S. Holder prior to the Maturity Date reflected on the projected payment schedule for such year (such difference, a "negative OID on the Note that would otherwise accrue for that taxable year. Any excess is then the extent of OID accrued (and not otherwise reduced) in prior years. The balance, if any years and, to the extent that it has not previously been taken into account, reduces the a Note. A negative adjustment is not subject to the two percent floor limitation imposed of

Se

A U.S. Holder of a Note will recognize gain or loss on the sale, exchange or realized is more or less than its purchase price, increased by the OID previously accrue any net positive or net negative adjustments to OID inclusions), less the aggregate a schedule that were scheduled to have been made with respect to the Note prior to interest payments actually made). In general, any gain realized by a U.S. Holder on the sa ordinary interest income. Any loss recognized on a sale, exchange or other disposition the extent of the OID previously accrued by such U.S. Holder on the Note (taking into a be subject to the two percent floor limitation imposed on miscellaneous deduction accrued OID would be treated as a capital loss. The deductibility

As used in this discussion, the term "Non-U.S. Holder" means a beneficial ow

an estate whose income is not s

a trust if no court within the United States is able to exercise primar persons l

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Payments	on the Notes t	o Non-U S	Holders wil	ll not be sub	riect to I	IS	federa

the Non-U.S. Holder does not actually or constructively own 10% o

the Non-U.S. Holder is not a controlled foreign corporation for U.

the Non-U.S. Holder is not a bank receiving interest on

the Basket Components are actively traded within

the payments are not effectively connected with a trade or business of either (a) the Non-U.S. Holder provides a correct, com Form W-8IMY (or successor form) with all of the attachments requestion through a qualified intermediary (generally a foreign financial office of a U.S. financial institution or clearing organization that is a provided to us an IRS Form W-8IMY stating that it is a qualified in

We expect that the Basket Components will be treated as actively traded within t conditions are not satisfied, interest (including OID) on the Notes will be subject to a 30 reduces or eliminates the tax or the interest is effectively connected with the conduct of a correct, complete and executed IRS Form W-8ECI. In the latter case, such Non-Urespect to all interest

In general, gain realized on the sale, exchange or retirement of the Notes by a Non-

the gain with respect to the Notes is effectively connected with a

the Non-U.S. Holder is a nonresident alien individual who holds the for more than 182 days in the taxable

A Note held by an individual who at death is a Non-U.S. Holder will not be includestate tax purposes if payments on the Notes to the Non-U.S. Holder would not have be

Information reporting will apply to certain payments on a Note (including interest a Holder that is not an exempt recipient (such as a corporation). Backup withholding m Holder has failed to provide its correct taxpayer

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notified by the IRS of an underreporting by the U.S. Holder (underreporting generally refincled in income on its tax return any reportable dividend and interest payments require have been notified by the IRS that the tax identification number provided to the IRS of

Backup withholding and nonresident alien withholding will not be required with have received from the Non-U.S. Holder a correct and complete IRS Form W-8 attachments required by the IRS. Interest paid to a Non-U.S. Holder will be reported o

Information reporting and backup withholding may apply to the proceeds of a sa States or conducted through certain U.S. related financial intermediaries

Backup withholding is not an additional tax and may be refunded (or credited information reporting requirements may apply regardless of whether withholding is returns reporting such interest and withholding also may be made available to the tax resident under the p

The preceding discussion is only a summary of certain of the tax implication urged to consult with their own tax advisors prior to investing to determine the t

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#### CERTAIN ERISA CONSIDERAT

Section 4975 of the Internal Revenue Code of 1986, as amended (the "Code"), preservation of the transactions involving the assets of plans that are qualified under the ("IRAs") and persons who have certain specified relationships to them. Section 406 of amended ("ERISA"), prohibits similar transactions involving employee benefit plans the

Persons who have such specified relationships are referred to as "parties in inte Code. "Parties in interest" and "disqualified persons" encompass a wide range of manager, trustee or custodian), any person providing services (for example, a broker). members are covered by the Plan, and certai

The purchase and/or holding of the Notes by a Plan with respect to which the Coprovider (or otherwise is a "party in interest" or "disqualified person") would constitut ERISA or Section 4975 of the Code, unless such Notes are acquired or held pu administrative exemption. The Company and several of its subsidiaries, such as Bear Stea Code or "party in interest" under ERISA with respect to many Plans, although the Consimply because the IRA is established with Bear Stearns or because Bear Stearns provides Stearns can be a "party in interest" to any IRA other than certain employer-sponsor

Applicable exemptions may include certain prohibited transaction class exempted ("PTCE") 84-14 relating to qualified professional asset managers, PTCE 96-23 relating to bank collective investment funds, PTCE 90-1 relating to insurance company separate general accounts. A fiduciary of a Plan purchasing the Notes, or in the case of certain the Notes for the IRA, shall be deemed to represent that its purchase, holding, a transaction under ERISA or Section

A fiduciary who causes an ERISA Plan to engage in a non-exempt prohibited to Section 4975 generally imposes an excise tax on disqualified persons who engage, direction 4975 generally imposes an excise tax on disqualified persons who engage, direction 4975 generally imposes an excise tax on disqualified persons who engage, direction 4975 generally imposes an excise tax on disqualified persons who engage in a non-exempt prohibited to the first person of the first

In accordance with ERISA's general fiduciary requirement, a fiduciary with respect Notes on behalf of such plan should determine whether such purchase is permit appropriate for the ERISA Plan in view of its overall investment policy and the compo with, or for which services are provided by, the Company and/or Bear Stearns should

Certain employee benefit plans, such as governmental plans (as defined in Section Section 410(d) of the Code, church plans (as defined in Section 3(33) of ERISA), are n

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However, such plans may be subject to the provisions of applicable federal, foregoing provisions of ERISA or the Code. Fiduciaries of such plans should consider fiduciary of such a plan will be deemed to represent that the plan's acquisition and holdi

#### USE OF PROCEEDS AND HEDG

At closing we will transfer the net proceeds from the sale of the Notes to BSIL, before the date of this pricing supplement, will enable us to hedge our anticipated expo of exchange-traded and over-the-counter options on, or other derivative or synthet contract positions in the Components, futures contracts on the Components and/or o initial offering and before the maturity of the Notes, depending on market conditions (inclination) with respect to the Notes, we expect that BSIL will increase or decrease those initial hed take long or short positions in listed or over-the-counter options contracts on Components, cash or forward contracts in the Components, futures contracts on t addition, BSIL may periodically purchase or otherwise acquire a long or short position i such Notes. BSIL may also take positions in other types of appropriate financial instrume long hedge position in the Components, or options contracts in, or other derivative or s liquidate a portion of its holdings at or about the time of the maturity of the Notes. Depen total amount and the composition of such positions are likely to vary over time. BSIL hedging position until such position is closed out and any offsetting position or positi believe that such hedging activity will have a material effect on the price of the Comp the prices of the Components as a result of its hedging activities. You should also re

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#### SUPPLEMENTAL PLAN OF DISTRI

Subject to the terms and conditions set forth in the Distribution Agreement dated Bear Stearns, as principal, and Bear Stearns has agreed to purchase from us, the aggree

Agent

Bear, Stearns & Co. Inc.

Total

Bear Stearns intends to initially offer \$15,600,000 of the Notes to the public at t supplement, and to subsequently resell the remaining face amount of the Notes at prices in the future, the agents may repurchase and resell the Notes in market-making transaction market prices at the time of resale or at negotiated prices. We will offer the Notes to Boundary Notes are offered to the public. Bear Stearns may reallow a discount to other

In order to facilitate the offering of the Notes, we may grant the agents a 30-c purchase from us up to an additional \$2,300,000 of Notes at the public offering price, I agents may over-allot or effect transactions which stabilize or maintain the marke otherwise prevail in the open market. Specifically, the agents may over-allot or otherwise selling more Notes than have been sold to them by us. If this option is exercised, in who become obligated to purchase from us and we will be obligated to sell to the agents and exercised. The Agents may elect to cover any su

Payment of the purchase price shall be made

The agents may be deemed to be "underwriters" within the meaning of the Securiti to make contributions relating to certain civil liabilities, including liabilities under the S

The Notes are a new issue of securities with no established secondary market. The Notes on the expect a secondary market to develop. Bear Stearns has advised us that, following ordinary market conditions, to indicate prices for the Notes on request, although market-making activities at any time without notice. Accordingly, no guarantees can Notes will develop or, if such a secondary market develops, as to the liquidity of outstanding Notes will be made in the future; nor can we predict the price at which any

Bear Stearns may stabilize or maintain the price of the Notes by bidding for or pur bids, under which selling concessions allowed to syndicate members or other brokerpreviously distributed in the offering are repurchased

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The effect of these transactions may be to stabilize or maintain the market price of the N the open market. The imposition of a penalty bid may also affect the price of the representation is made as to the magnitude or effect of any such stabilization or of discontinued at any time and in any event shall be discontinued within a

Because Bear Stearns is our wholly-owned subsidiary, each distribution of the North

#### LEGAL MATTERS

The validity of the Notes will be passed upon for us by Cad

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# \$12,410,781,162

# The Bear Stearns Compa

Medium-Term Notes, Serie

Set forth below i.	s a summarv	of the terms	of the notes	offered by this	prospecti

The note	s have	a fixed	or floating	g intere

The principal, interest or other amounts payable on the notes, if an

The notes will be our unsecured senior debt and will rank equall

The notes will not be subject to a sinking fund unless

Interest on fixed rate notes will be paid semi-annually or otherwise on the dates set fort rate notes or index notes will be paid monthly, quarterly, semiannually, annually or a

The notes will be issued in book-entry form unless

The notes will be issued in minimum denominations of \$25,000 (or the specified cur specified currency equivalent), unless

INVESTMENT IN THE NOTES INVOLVES CERTAIN RISKS. SEE ".

Neither the Securities and Exchange Commission nor any state securities commor passed upon the adequacy or accuracy of this prospectus supplement or the

	Per Note
Initial public offering price(1)	100%
Agents' discounts and commission(2)	0.125% 0.
Our proceeds, before expenses(3)	99.250% 99

We will issue the notes at 100% of their principal amount, unless

We will pay a commission to each agent, in the form of a discount, ranging f depending on maturity, when that agent places such note. Any agent ma commission other than one based on maturity, provided that the maximum con any agent as principal either at a discount or at 100% of their principal amor agent at the time of resale. See "Supplemental Plan of Distribution." We have include:

Before de

In US dollars or their

Bear, Stearns & Co. I

**February 2, 2005** 

We are offering the notes on a continuing basis through Bear, Stearns & Co. I has agreed to use its reasonable best efforts to solicit purchases of the notes. We I behalf. We will not list the notes on any securities exchange, and we cannot assure you will be sold or that there will be a secondary market for them. We reserve the right prospectus supplement without give

Each agent may use this prospectus supplement in connection with offers and s notes. Each agent may act as principal or agent in the market-making transactions

You must read this prospectus supplement and the accompanying prospectus to incorporated in this prospectus supplement and the accompanying proformation" in the accompanying prospectus). This prospectus supplement construed on the basis that the incorporated documents are so incorporated and

We have not authorized any person to give any information or represent any the accompanying prospectu

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#### RISK FACTORS

Your investment in the notes involves risk. In consultation with your financial and risks and the other information included or incorporated by reference in the applical accompanying prospectus, including the information under "Where You Can Find Mor before deciding that an investment in the notes is suitable for you. You should not

#### There may not be any Trading Market for Your Notes; Many Factor

Upon issuance, the notes will not have an established trading market. We cannot a or, if one develops, that it will be maintained. If you wish to liquidate your investment in only option. At that time, there may be an illiquid market for the notes or no market factors may affect the trading market value of,

the complexity and

the method of calculating the principal, or any premium,

the total outstanding amount

the level

We expect that changes in interest rates will affect the trading value of the notes. trading value of the notes will decrease and, conversely, if US interest rates decrease,

In addition, notes that are designed for specific investment objectives or strategies price volatility. There may be a limited number of buyers when you decide to sell your or your ability to sell your notes at all. You should not purchase notes unless you under

The Notes are not Insured Against Loss by any Third Party; You can only Depen

The notes will be solely our obligations, and no other entity will have any ob-

In addition, because we are a holding company whose primary assets consist of salmost all of our income is derived from those subsidiaries. Our subsidiaries will have no make any funds available for payment of the notes.

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distributions or loans from our subsidiaries to generate the funds necessary to meet our o of principal and interest. The notes will also be effectively subordinated to the claims

If funds from dividends, other distributions or loans from our subsidiaries are not a or interest in respect of the

we had outstanding (on an unconsolidated basis) approximately \$36.2 billion of unsecured senior of

our subsidiaries had outstanding (after elimination of inter-compobligations (including \$55.8 billion related to securities sold under customers, \$28.0 billion related to financial instruments sold,

#### If the Notes are Redeemable, We may Redeem such No

If the pricing supplement for your notes provides that the notes are redeemable at the date indicated in the pricing supplement. If the pricing supplement provides that the r repayable at the option of the holder, we also may be required to redeem the notes upon event that prevailing interest rates are relatively low when we choose or are require redemption proceeds in a comparable security with a yield as high as that on the notes I maturity date may affect the market value of the notes at any time when

#### If the Notes you Purchase are Floating Rate Notes, you r

Because the interest rate on floating rate notes will be indexed to an external intere be significant risks not associated with a conventional fixed rate debt security. These risk possibility that, in the future, you will receive a lesser amount of interest. We have n rates, including economic, financial and political events that are important in determining their results. In recent years, interest rates have been volatile, and volatility may

#### If the Floating Rate Notes you Purchase are Subject to a

If the applicable pricing supplement specifies that your floating rate notes are subjaccrue on the floating rate notes during any interest reset period will never exceed the applicable rate of interest will always be greater than

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is specified in the applicable pricing supplement, we cannot assure you that

#### Holders of Indexed Notes are Subject to Important Risks that are n

If you invest in indexed notes, you will be subject to significant risks not as securities. These risks include the possibility that the particular index or indices may be will receive a lower, or no, amount of principal, premium, or interest, and at different tim have been volatile, and this volatility may be expected in the future. However, past expected the future. We have no control over a number of matters, including economic, financial, existence, magnitude, and longevity of these risks and their impact on the value of, or pay risks that you should consider in control over a number of matters.

You may lose some or all of your principal. The principal amount you will receive at n index.

Your yield may be less than the yield on a conventional dinvestment in an indexed note (whether or not the principal amount earn if you purchased a conventional debt

The existence of a multiplier or leverage factor may result in the may have interest and principal payments that increase or decrease movement in the indexed item. This is referred to as a multiperincipal or interest index will

Payment on the indexed note prior to maturity may result indexed note may require that the indexed note be paid prior to its your anticipated return. In addition, you may not be able to inv

The United States federal income tax consequences of t administrative authority directly addresses the characterization of for United States federal income tax purposes. As a result, signif investment in the indexed notes are not certain. We are not request for any of the indexed notes and we give no assurance that the supplen

Your investment return may be less than a comparable direct in that invests in those stocks. A direct investment in the stocks in would allow you to receive the full benefit of any appreciation in

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#### **Hedging Activities may Affect Your**

Hedging activities also may affect trading in the notes. We and our affiliates may frewith an offering of the notes. This hedging activity may affect the value of the notes in notes. In addition, we or our affiliates may acquire a long or short position in the notes affiliates may engage in hedging activity related to the indexed notes or to a component or a portion of these positions may be liquidated at or about the time of the maturity dat of these positions are likely to vary over time. We have no reason to believe that an However, we cannot assure you that our activities or the activities of our affiliates of the second control of the second contr

#### **Changes in Our Credit**

Our credit ratings are an assessment of our ability to pay our obligations. Conseque well as our financial condition or results of operations may significantly affect the trad notes depends upon factors in addition to our ability to pay our obligations, an improve operations wil

#### Changes in Exchange Rates and Exchan

An investment in notes that are denominated in a specified currency other than U which are determined by reference to a currency or currency index or indices, er investment in a security denominated in US dollars. Risks include, without limitation between the US dollar and the various foreign currencies or composite currencies and exchange controls by either the United States or foreign governments. These risks genera as economic and political events or the supply of and demand for the relevant currencie and certain foreign currencies have been highly volatile and such volatility may be experate that have occurred in the past are not necessarily indicative, however, of fluctuation Depreciation of a specified currency other than US dollars against the US dollar could its coupon rate, and in certain circumstance

Governments have imposed, and may in the future impose, exchange controls that specified foreign currency for making payments with respect to a note. There can be no as payments in any such currency or currency unit. Even if there are no actual exchang particular note would not be available to make payments when due. In that event, we recently available exchange rate. See

#### The Unavailability of

Currently, there are limited facilities in the United States for currency conversi

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savings account facilities in the United States. Accordingly, payments on notes made from an account with a bank located in the country issuing the specified currency. As a respecified currencies into US dollars on a timely basis or at all. See "Description of specified in the applicable pricing supplement, notes denominated in a specified currency of, the country issuing the specified currency issuing the specified currency issuing the specified currency is specified currency of the country issuing the specified currency is specified currency of the country issuing the specified currency is specified currency in the country is specified currency of the country is specified currency of the country is specified currency.

#### Judgments in a Foreig

The notes will be governed by and construed in accordance with the laws of the commenced in a court in the United States, it is likely that such court would grant judgment however, whether in granting such judgment, the rate of conversion into US dollars would ate judgment is rendered or some other date. New York statutory law provides, how foreign currency of the underlying obligation and that the judgment or decree shall be contained that the judgment of the judgment. Therefore, the exchange rate on the date of the judgment.

Please note, this prospectus supplement, the attached prospectus and the applic an investment in notes denominated in a specified currency other than US dollars, on which are determined by reference to a currency, currency index or indices, eq should consult your own financial and legal advisors as to the risks entailed by an in other than US dollars, or as to which the principal, premium and/or any interest is or indices, equity index or indices or other formula or measure. These notes a unsophisticated with respect to f

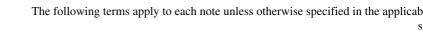
Except as set forth under "Certain US Federal Income Tax Considerations," the info to prospective purchasers who are US residents, and we disclaim any responsibility to adother than the United States with respect to any matters that may affect the purchase, he any) and any interest with respect to the notes. These persons should consult their ow

#### PRICING SUPPLEMENT

The pricing supplement for each offering of notes will contain the specific information and also add, update or change information contained in this prospectus supplement, including any changes in the method of calculating interest on any note, i rely on the information in the pricing supplement. It is important that you consider all of supplement a

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#### **DESCRIPTION OF NOTES**



index or other formulas on which

We will issue notes under an indenture, dated as of May 31, 1991, as amended, be Chase Manhattan Bank), as Trustee, that is more fully described in the accompanying prosecurities that are issuable under the indenture. For a description of the rights attaching of Debt Securities" in the accompanying prospectus. This description and the accompanying prospectus are summaries and do not restate the indenture. We urge yo filed with the SEC because they, and not this description or the one in the accompany. "Where You Can Find More Information" in the accompanying pros

The notes are limited in amount as described on the cover page of this prospectu public offering price of any other securities we may issue in the future, including any limit if we wish to sell additional notes in the future. Under the indenture, we may issue this prospectus supplement without obtaining your consent or the consent of holders securities may differ as to their terms. For current information on our outstanding debt, see

We will offer the notes on a continuous basis at various times. The notes will maturissued and before maturity may be subject to redemption at our option or repasupplement. Each note will be denominated in either US dollars or in another currency to

You will be required to pay for any notes you purchase by delivery of the requisite arrangements have been made. Payments should be made in the specified currency in the your election and, in certain circumstances, at our option, payments on notes denominate "Risk Factors" The Unavailability of Currencies Could Result in a Substationary of the country of the count

US dollar-denominated notes will be issued in minimum denominat dollar-denominated notes will be issued in the amount of the specified currency equal to US \$1,000, as determined by reference to the noon buying rate in New

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certified for customs purposes by the Federal Reserve Bank of New York for that issuance or, if that exchange rate is not available, then on the basis of the most recently a specify other author

We may issue the notes as currency indexed notes, the principal amount of which and any premium or other amounts payable with respect to which will be determined by denominated and another currency or composite currency or by reference to any ot

We may also issue the notes as indexed notes, the principal amount of which is p any premium or other amounts payable with respect to which will be determined by refe securities, commodities or indices on certain specified dates, or by some other financi

The notes are unsecured and will rank equally with all of our unsecured and unsuunder the indenture. Because we are a holding company, the notes will be effectively

we had outstanding (on an unconsolidated basis) approximately \$36.2 billion of unsecured senior of

our subsidiaries had outstanding (after elimination of inter-compobligations (including \$55.8 billion related to securities sold under customers, \$28.0 billion related to financial instruments sold,

The notes will not have a sinking

Unless otherwise set forth in the applicable pricing supplement, each note will be global security registered in the name of The Depository Trust Company or its nominee. It global security, DTC or its nominee will be considered the sole owner or holder of the better the indenture. See "Book-Entry Programment of the indenture of the indenture.

We may issue the notes as ex

the securities, or cash representi

any combination of the above op

Exchangeable notes may bear interest or be issued with original issue discoun

Under the terms of the indenture, we may defease the notes. See "Description of De

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In the following discussion, any time we refer to paying principal on the notes, we times are New York City time unless otherwise noted. The following terms me supplement. We have provided the definitions of certain capitalized

The applicable pricing supplement will detail whether your principal investment

Principal protected means that, if held to maturity, your principal investment maturity,

Possible principal protection means that only under certain circumstances will yo only if, the specific circumstances in the applicable pricing supplement are met and if the notes is guaranteed and will not be at risk of loss. If the specific circumstances investment may refer to the content of the specific circumstances in the notes is guaranteed and will not be at risk of loss. If the specific circumstances in the notes is guaranteed and will not be at risk of loss. If the specific circumstances in the notes is guaranteed and will not be at risk of loss.

If your principal investment is not principal protected, then there is no fixed repayn result in a loss as there is no guaranteed return of principal, and at maturity, the amount

We have provided a Glossary at the end of this prospectus supplement to define co

The interest rate on the notes will be either fixed or floating. The interest paid will but excluding, the relevant interest payment date, maturity date, redemption date or rep date and upon maturity, redemption or repayment. Interest will be paid to the person in on the record date before each interest payment date, which in the case of global securit its nominee. However, interest payable upon maturity, redemption or repayment will be in the case of global securities representing book-entry notes will be the depository or between a record date and an interest payment date will be m

The applicable pricing supplement will designate the fixed rate of interest payable in the case of a fixed rate note issued with original issue discount. Each fixed rate note per year stated on its face until the principal is paid or made available for payment. It specified in the applicable pricing supplement

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The record dates for fixed rate notes will be 15 calendar days before the interest unless otherwise specified in the applicable pricing supplement. Interest will be comp event that any interest payment date, maturity date, redemption date or repayment payment of principal, premium, if any, or interest will be made on the next succe applicable pricing supplement, no interest shall accrue for the period from and after the

The interest rate on a floating rate note will be calculated by reference to the specified in the applicable pricing supplement. The spread is the number of basis points so to the interest rate for the floating rate note and may be a fixed amount or an amount

In addition to any spread, the applicable pricing supplement will also indicate any

The applicable pricing supplement also

On your request, the Calculation Agent will provide you with the current interest ra

The interest rate on floating rate notes may be reset daily, weekly, monthly, quarter pricing supplement. Unless otherwise set forth in the app

for notes (other than Treasury Rate

for Treasury

for notes

for notes which reset quarterly, the th

for notes which reset semiannually, the third Wednesday of the two

for notes which reset annually, the third Wednesday of th

The initial interest rate or interest rate formula effective until the first Interest Reset D

After the first Interest Reset Date, the interest rate will be the rate determined of Each time a new interest rate is determined it will become effective on the next Interest no changes will be made in the interest rate during the 10 days before the date of maturit the applicable pricing supplement, the interest rate for notes with daily interest reset before the maturity date. Unless otherwise specified in the applicable pricing supplement changed until the Interest Reset Date immediately before the maturity date. If any Interest Date will be postponed to the next Business Day. However, in the case of a LIBOR note,

In the case of weekly reset Treasury Rate notes, if an auction of Treasury bills fall notes, the Interest R

Unless otherwise specified in the applicable pricing su

for the Commercial Paper Rate and Federal Funds (Effect)

for LIBOR, the se

for the Treasury Rate, the day of the week in which the Interest Rauctioned. Treasury bills are usually sold at auction on Monday of 6

following Tuesday, unless the auction may be held on the preceding Friday will be the Interest Determination Date pertain

for the Prime Rate and Federal Funds

for a CMT Rate n

Unless otherwise specified in the

for notes which reset daily, weekly or monthly, on the third Wedn June, September and December of each year, as

for notes which reset quarterly, on the third Wednesd

for notes which reset semiannually, on the third Wednesday

for notes which reset annually, on the third Wednesday of the month

If any interest payment date, maturity date, redemption date or repayment date payment of principal, premium, if any, or interest will be postponed to the next Bus pricing supplement, no additional interest shall accrue for the period from and after th repayment date, as the case may be, to the next Business Day. However, for LIBOR no principal, premium, if any, or interest will be paid on the preceding Business Day, prov

For floating rate notes, the record date will be 15 calendar days before each interest unles

Unless otherwise specified in the applicable pricing supplement, interest payments the prior interest payment date in respect of which interest has been paid (or from, and paid), to, but excluding, the interest payment date. If the interest payment date is also a interest accrued to, but excluding

Accrued interest from the date of original issue or from the last date to which amount of the floating rate note by an accrued interest factor. The accrued interest factor each day from the date of issue, or from the last date to which interest has been paid, to t interest factor (expressed as a decimal calculated to seven decimal places without roundi rate applicable to that day by 360, in the case of Commercial Paper Rate notes, Federal Future the actual number of

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respect to CMT Rate notes, interest is calculated

All percentages resulting from any calculation on floating rate notes will be rounde percentage point, with five one-millionths of a percentage point rounded upward (e.g., 6 .0687655) and 6.876544% (or .06876544) being rounded to 6.87654% (or .06876 calculation will be rounded to the

Unless otherwise specified in the applicable pricing supplement, the Calculation earlier of (a) the tenth calendar day after the Interest Determination Date or, if that deputing Business Day before the applicable interest payment date, maturity date, redempt (formerly, The Chase Manhattan Bank) will be the Calculation Agent with respect to the swill provide you with the interest rate then in effect, and, if different, the interest rate that on the most recent

In addition to any maximum interest rate for any floating rate note, the intere maximum rate permitted by New York law, as modified by federal law. Current New annum. This limit does not apply

Each Commercial Paper Rate note will bear interest at the rate (calculated wit specified in the Commercial

Unless otherwise specified in the applicable pricing supplement, the Commercial Pap Date, the Money Market Yield (as set forth and calculated in the Glossary section commercial paper having the Index Maturity specified in the applicable pricin "Commercial Paper Nonfinancial." If the rate is not published in H.15(519) on the C based on the rate on the Interest Determination Date as published in H.15 Daily displaying tha

If neither of the rates described above is published on the Calculation Date, then the of the arithmetic mean of the offered rates, as of 11:00 a.m. on the Interest Determination New York City selected by the Calculation Agent for commercial paper of the specified rating is "AA," or the commercial paper of the specified rating is "AA," or the commercial paper of the specified rating is "AB,

If the three dealers selected are not quoting as mentioned above, the Commercial

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Each LIBOR note will bear interest at the rate (calculated with reference to LIBO applicable pricing supplement. LIBOR will be determined by the Calculation Agent as for

the arithmetic mean, as determined by the Calculation Agent, Maturity specified in the applicable pricing supplement, beginning appear on the Reuters Screen LIBO Page as of 11:00 a.m., London

the offered rate for deposits in US dollars having the specified Inde after that date, which appears on the Teler

If neither the Reuters Screen LIBO Page nor Telerate Page 3750 is specified in the

In the case where (a) above applies, if fewer than two offered rates appear on the I applies, if no rate appears on the Telerate Page 3750, LIBOR will be determined based that LIBOR Interest Determination Date at which deposits in US dollars having the speci London interbank market selected by the Calculation Agent to prime banks in the I Banking Day after that date and in a principal amount of not less than US \$1,000,000 that

The Calculation Agent will request the principal London office of each such quotations are provided, LIBOR for

If fewer than two quotations are provided, LIBOR for that date will be the arithmeti such date by three major banks in New York City selected by the Calculation Agent for specified Index Maturity beginning on the second London Banking Day after that date

Finally, if the three banks are not quoting as mentioned above, LIBOR will remain

Each Federal Funds Rate note will bear interest at the rate (calculated with refere the Federal Funds Rate note and in the applicable pricing supplement. The Federal Fund

Unless otherwise specified in the applicable pricing supplement, the Federal Determination Date, the rate on that day for Federal Funds as published in H.15(519 page 120 or any successor service or page or, if not so published on the Calculation Da Funds (Eff

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Date that is published in H.15 Daily Update or any other recognized electronic sour

Unless otherwise specified in the applicable pricing supplement, the Feder Determination Date, the rate on that day for Federal Funds as reported on

If (1) the applicable Federal Funds (Effective) Rate described above or (2) the Federal 3:00 p.m. on the relevant Calculation Date, then the Federal Funds (Effective) Rate calculated by the Calculation Agent as the arithmetic mean of the rates for the last transactions of Federal Funds transactions in New York City selected by the Calculation A

If the brokers that are selected by the Calculation Agent are not quoting, the interior

Each Treasury Rate note will bear interest at the rate (calculated with reference to the

Unless otherwise specified in the applicable pricing supplement, the Treasury Rate in rate for the most recent auction of Treasury bills, direct obligations of the United Stippricing supplement as published under the column designated "Invest Rate" on Tele Results" or Telerate page

If the Treasury Rate cannot be set as described above on the Calculation Date per

The rate will be the auction average rate (expressed as a boapplicable, and applied on a daily basis) as otherwise an

If the results of the auction of Treasury bills having the specified In on the Calculation Date, or if no such auction is held in a partice Calculation Agent and will be a yield to maturity (expressed as a be applicable, and applied on a daily basis) of the arithmetic mean of the on the Interest Determination Date, of three leading primary US Agent, for the issue of Treasury bills with a result of the such as the control of the such as the such as the control of the such as the control of the such as the such a

Finally, if the dealers are not quoting as mentioned above, the Tre

Each Prime Rate note will bear interest at the rate (calculated with reference to t

Unless otherwise specified in the applicable pricing supplement, Prime Rate means, rate set forth for that date on Telerate page 5 under the heading "Bank Rate/Prime" or the

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If the Prime Rate cannot be se

If the applicable rate is not published in H.15(519) or on Telerate Prime Rate will be the arithmetic mean of the rates of interest pu Screen NYMF Page on such Interest Determination Date as such

If fewer than four rates appear on the Reuters Screen NYMF P quoted on the basis of the actual number of days in the year Determination Date by at least two of the three major money center by

If fewer than two quotations are provided, the Calculation Agent w basis of the prime rates in New York City by the appropriate nu doing business under the laws of the United States, or any \$500 million and being subject to supervision or examination by federal contents.

If in any month or two consecutive months, the Prime Rate is not pub trust companies selected are not quoting as mentioned in (3) above, t same as the Prime Rate for the immediately preceding Interest Rese rate of interest payable on the Prime Rate notes for which the Prime

If this failure continues over three or more consecutive months, the Prime Rate maturity or redemption of such Prime Rate notes or, if earlier, until this failure ceases, sha LIBOR notes, and the spread, if any, will be the number of basis points specified in the a

Each CMT Rate note will bear interest at the rate (calculated with reference to the C

Unless otherwise specified in the applicable pricing supplement, the CMT Rate nate displayed on the designated CMT Telerate Page, under the caption "... Treasury Co Mondays Approximately 3:45 p.m.," under

the latest rate displayed at the close of business on such Interest I

the average for the week, or the month, as specified in the applicab in which the related Interest Determination

If the CMT Rate cannot be se

If the applicable rate described above is not displayed on the Calculation Date, unless the calculation is made earlier and the rate in Date, then the CMT Rate will be the Treasury constant maturity H.15(519) or an

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If the applicable rate described above is not published in H.15(519) or rate by 3:00 p.m., New York City time on that Calculation Date, un from one of those sources at that time, then the CMT Rate will be Treasury rate, for the Index Maturity and with reference to the relevithe Board of Governors of the Federal Reserve System or the United Agent determines to be comparable to the rate formerly display

If the rate described in the prior paragraph cannot be determined, the a yield to maturity based on the average of the secondary mare. City time, on the relevant Interest Determination Date reported, a United States government securities dealers in New York City. The after consulting with us, and will eliminate the highest quotation (or, quotation (or, in the event of equality, one of the lowest), for the most the United States Treasury ("Treasury Notes") with an original mass a remaining term to maturity of not less than the designated Index Index Maturity, the quotes for the Treasury Notes.

If the Calculation Agent cannot obtain three Treasury Note Calculation Agent will determine the CMT Rate to be the yield offered rates for Treasury Notes with an original maturity lon remaining term to maturity closest to the designated CMT Index Ma 3:30 p.m., New York City time, on the relevant Interest Determ securities dealers in New York City. In selecting these offered rates, five such securities dealers and will disregard the highest quotatio quotation (or if there is equality, one of the lowest). If two Treasury CMT Index Maturity have remaining terms to maturity that ar Calculation Agent will obtain quotations for the

If fewer than five but more than two of the leading primary described in the prior paragraph, then the CMT Rate for the relevan of the offered rates obtained, and neither the high

If two or fewer leading primary United States government securities described above, the CMT Rate will remain the CM

Any floating rate note may be designated in the applicable pricing suppleme otherwise specified in the applicable pricing supplement, the interest rate on the floating

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determined based on a rate specified in the applicable p

We may offer notes the principal amounts of which are payable at or before maturit premium payable with respect to which are determined by the rate of exchange between currency or currencies specified as the indexed currency or by reference to some other

Unless otherwise specified in the applicable pricing supplement, you will be entitled respect of the currency indexed note exceeding the amount designated as the face am supplement if, at the stated maturity date, the rate at which the specified currency can be of exchange designated as the base exchange rate, which is expressed in units of the specified in the applicable pricing supplement. You will only be entitled to receive a print than the face amount of currency indexed notes, if, at the stated maturity date, the rate indexed currency is less than the base exchange rate, in each case determine

The applicable pricing supplement will set forth information as to the relative histo applicable indexed currency, any currency and/or exchange controls applicable to the speconsequences to holders. See "Risk Factors" Changes in Exchange Rates and Exc

Unless otherwise specified in the applicable pricing supplement, we will pay interest face amount of the currency indexed notes and at the rate and times and in the manner see

We may issue indexed notes, in which the amount of principal, or any premium determined by reference,

any other financial, economic or other measures or instruments, i

The applicable pricing supplement relating to these other indexed notes will

the method by and the terms on which a

the amount of any interest, premium or other amounts we will pay

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whether your notes will be exchangeable for or payable

ado

a description of certain additional risks associated with investment i

See "Risk Factors Holders of Indexed Notes are Subject to Important Risks that a

We may issue original issue discount notes, including zero coupon notes, which issued at a price lower than their principal amount or lower than their minimum repayments are no interest or may bear interest at a rate that is below market rates at the time of payments, interest normally accrues during the life of the notes and is paid at the maturity acceleration of the maturity of an original issue discount note, the amount of interest payare note as described in the applicable pricing supplement. That amount is normally less than

Unless otherwise specified in the applicable pricing supplement, we will pay principall notes in the applicable specified currency. However, payments on notes denominated in US dollars as described below, unless

Except as provided in the next paragraph, we will pay principal and premium, currency other than US dollars in US dollars if the registered noteholder on the relevant rea written request for payment of such note in US dollars to the Trustee at its Corporate record date or 15 days before maturity, as the case may be. The request may be made other form of facsimile transmission. Any request made will remain in effect with respand any interest with respect to the note payable to such holder unless the request is revolutivity, as the case may be. Please note that holders of notes denominated in a specified in the name of a broker or nominee should contact that broker or nominee to determine

The US dollar amount to be paid to a holder of a note denominated in a spen payment in US dollars will be based on the highest bid quotation in New York City recessored Business Day before the applicable payment date from three recognized foreign of Agent) for the purchase by the quoting dealer of the specified currency for US dollars for the specified currency payable to all noteholders electing to receive US dollar payment contract. If three bid quotations are not available on the second Business Day before the contract.

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associated with any payment in US dollars on notes denominated in specified currencies

Interest will be payable to the person in whose name a note is registered, which nominee, at the close of business on the record date before each interest payment date. He person to whom principal shall be payable, which in the case

The total amount of any principal (and premium, if any) and any interest due on any on any interest payment date or at maturity will be made available to the Trustee on such such payments to the depository. The depository will allocate the payments to each payments to the holders of such global security in accordance with its existing of responsibility or liability for the payments by the depository. So long as the depository or the depository or its nominee, as the case may be, will be considered the sole holder security for all purposes under the indenture. We understand, however, that under the persons on whose behalf it holds a global security to exercise certain rights of holders of security to exercise certain rights.

Payments of principal (and premium, if any) and any interest with respect to a not will be made by wire transfer to an account maintained by the noteholder with a Payments may also be made to the noteholder's account in another jurisdiction t designated by the registered noteholder on the relevant record date or at maturity, as to date before the interest payment date or 15 days before maturity, as the case may be presented to the Paying Agent in time for the Paying Agent to pay to that account in account be made by filing the appropriate information with the Trustee at its Corporate Trust unless revoked in writing, will remain in effect with respect to

If payment cannot be made by wire transfer because the Trustee has not received the any other reason, a notice will be mailed to the noteholder at its registered address request and, within five Business Days of receiving this designation, the Trustee will make the a imposed by banks in connection with making payments by wire transfer, however, extaxes, assessments or governmental charges imposed on payments will

If the official unit of any component currency is changed as a result of combination component shall be divided or multiplied in the same proportion. If two or more components of those currencies as components shall be replaced by an amount in succonsolidated component currencies expressed in that single currency. If any component currency of that currency as a component shall be replaced by amounts of those two or more division equal to

Notes denominated in a specified currency other than US dollars will provide that

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immediately following the redenomination to provide for payment of that amount of the roof such obligat

All determinations set forth above to be made by the Calculation Agent and the prospectus supplement or the applicable pricing supplement, shall be conclusive for all absence of manifest error, and the Calculation Agent and the Exchange R

At our option in the case of an imposition of excl

If the principal of (and premium, if any) or interest on any note is payable in a currency is not available due to the imposition of exchange controls or other circ government of the country issuing that currency or for settlement of transactions to community, we may make the requisite payments in US dollars on the basis of the not specified currency as certified for customs purposes by the Federal Reserve Bank of Ne Day before the applicable payment date or, if that exchange rate is not available, there

We may offer notes that are exchangeable at your option for securities, or cash rewith us; a basket of these securities; an index or indices of these securities or any capplicable pricing supplement. Exchangeable notes may bear interest or be issued

Unless otherwise specified in the applicable pricing supplement, exchangeable times, to exchange your note for the underlying security or securities constituting the combination of these alternatives) at a specified rate of exchange. If so specified in the redeemable at our option before maturity. If you do not elect to exchange your exceedemption, you will receive the principal at

Upon exchange, at maturity or otherwise, of your exchangeable note, you may re security or the securities constituting the relevant basket, index or indices or the cash va specified in the applicable pricing supplement. The underlying security or securities con of either US or foreign entities, or both, and the exchangeable notes may provide for prot the currency in which that note is denominated and the currency or currencies in which the quoted, all as may be specified in the applicable pricing supplement. Exchangeable

We may "reopen" certain issues at any time by offering additional notes with terms

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The applicable pricing supplement will indicate whether we may extend the maturi

We may exercise our option to extend a note's maturity date by notifying the Trust original maturity date that is in effect before we exercised our option. No later than 55 d to each not

in the case of a fixed rate note, the interest rate that will apply to the spread, the new Interest Reset Date(s), if any, and the new interest rate that will apply to the

the provisions, if any

Once the Trustee has mailed the extension notice to the noteholder, the note's maturity of modified by the extension notice or as described in the next paragraph, the note will

Notwithstanding the foregoing, no later than 20 days before a note's original maturit case of a fixed rate note, or the spread, in the case of a floating rate note, provided for in higher spread, as the case may be, for the extension period. We may do so by causing higher interest rate or higher spread, as the case may be, to the noteholder. The notion maturity date is extended will bear the higher interest rate or higher spread, as the case

If we extend the maturity date of a note, the holder of such note may have the optic date at a price equal to the principal amount of the note plus any accrued interest to s maturity date, you must follow the procedures set forth under "Repayment and Repudelivery of such note or notification to the Trustee shall be at least 25 but not more than noteholder who has tendered a note for repayment pursuant to an extension notice may, be repayment until the close of least 25 but not may be repayment until the close of least 25 but not more than noteholder.

We may offer notes the maturity of which may be renewed at your option for or maturity of the notes. The specific terms for such extensions, including the date or doption can be exercised with respect to some but not all of the notes' outstanding processing the second of the notes.

Unless otherwise stated in the applicable pricing supplement, the notes will not have the time of sale and stated in the applicable pricing supplement and on the applicable note the note will not be redeemable before it matures. We may redeem notes at our option pricing supplement permits redemption. Unless otherwise specified in the applicable pricing supplement permits redemption.

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increments of \$1,000 at a redemption price equal to 100% of the principal amount redemption date, by giving notice not more

Optional repayment dates will be set at the time of sale and set forth in the applicable provided under "Extension of Maturity Date," if no optional repayment date is indicated in the control of the co

If the applicable pricing supplement permits, you may cause us to repay your applicable pricing supplement, we may be required to repay your notes in whole or in principal amount of the note is at least \$25,000. The repayment price will be equal

Unless otherwise specified in the applicable pricing supplement, for any note to be to the Trustee not less than 30 nor more than 60 days before the optional repayment days

the note to be repaid with the form entitled "Option to Elect Repayr

a telegram, telex, facsimile transmission or a letter from a member of of Securities Dealers, Inc. or a co

the certificate nur

a statemen

a guarantee that the note to be repaid, along with the form er received by the Trustee no later than 5 Business Days after the

The Trustee must receive the note and duly completed form entitled "Option to Elect R telegram, telex, facsimile transmission or letter. The exercise of the repayment option

If your note is represented by a global security, the depository's nominee will be exercise a right to repayment. To ensure that the depository's nominee will timely exe global security, you must instruct the broker, or other direct or indirect participant through your desire to exercise a right to repayment. To ascertain the time by which instruct depository, you should consult the broker or other direct or indirect

The applicable pricing supplement may provide that the maturity of a floating rate unless you elect during a designated period to terminate the automatic extension of

At any time, we may buy the notes at any price in the open market or otherwi

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#### CERTAIN US FEDERAL INCOME TAX CO

The following discussion summarizes certain US federal income tax consequence notes. Except as provided below under "Federal Income Tax Consequences to Non-US I

an individual who is a citizen or resider

a corporation (or other entity that is treated as a corporation for US fe the laws of the United State

an estate whose income is subject

a trust if a court within the United States is able to exercise primary s States persons have the authority to co

If a partnership (or other entity that is treated as a partnership for US federal tax partner in the partnership will generally depend upon the status of the partner and upon the that is a partnership, and partners in such a partnership, should consult their tax advisors

An individual may, subject to certain exceptions, be deemed to be a resident of the U of being present in the United States for at least 31 days in the calendar year and for a ending in the current calendar year (counting for such purposes all of the days presimmediately preceding year, and or

This discussion is based on interpretations of the Internal Revenue Code of 1986, as rulings and decisions currently in effect (or in some cases proposed), all of whi retroactively and may adversely affect the federal income tax consequences descripurchase notes at initial issuance and beneficially own such notes as capital assets and ne "conversion transaction" for federal income tax purposes, or as part of some other integ tax consequences that may be relevant to particular investors or to investors subject to specific Scorporations, banks, thrifts, other financial institutions, insurance companies, mutual organizations, retirement plans, real estate investment trusts, regulated investment confecting mark to market treatment, investors whose functional currency is not the US of former citizens or residents of the United States), and this summary does not discuss the local taxing jurisdictions. Accordingly, prospective investors are urged to consult their consequences of investing in the notes, as well as any consequences arising under the

The applicable pricing supplement may contain a further discussion of the special notes, including notes that may be convertible into or exercisable or exchangeable for securities, or cash representing the value of securities

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an index or indices of these securities, notes that are "contingent payment debt inst extendil

Except as described below, interest on a note will be taxable to a US Holder as ordi accordance with the US Holder's normal method of accounting for tax purposes. Special a issue disco

The following is a summary of the principal US federal income tax consequence ("OID") and a term of more than one year. The US federal income tax treatment of the

A note will have OID for US federal income tax purposes if its "issue price" is less

The issue price of a note generally is the first price at which a substantial amoun (excluding sales to bond houses, brokers or similar persons or organizations wholesalers), excluding pre-issuance accrued discount (a

The stated redemption price at maturity of a note generally is the total amount of all

Qualified stated interest generally is stated interest that is "unconditionally payal issuer) at least annually either at a single fixed rate, or a "qualifying variable rate" (as de Holder when accrued or received in accordan

Interest is considered unconditionally payable only if reasonable legal remedies existerms and conditions that make the likelihood of late payment (other than a late payment contingency. Interest is payable at a single fixed rate only if the rate appropristated interest payments. Thus, if the interval between payments varies during the tayment is based generally must be adjusted to reflect a compounding assumption consists.

Notes having "de minimis OID" generally will be treated as not having OID unless See " Election to Treat All Interest as Original Issue Discount (Constant Yield Meth OID if the difference between its stated redemption price at maturity and its issue p redemption price at maturity and the number of complete years from the issue date to note that provides for payment of an a

US Holders of notes having OID will be required to include OID in gross income for of the US Holder's method of accounting), which may be in advance of receipt of the constant yield method, based on a compounded yield to

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notes having OID will generally be required to include in income increasing

The annual amount of OID includible in income by the initial US Holder of a not the OID with respect to the note for each day on which the US Holder held the note duare determined by allocating to each day in an "accrual period" the ratable portion of O means an interval of time with respect to which the accrual of OID is measured, and we that each accrual period is no longer than one year and each scheduled payment of pri

The amount of

the product of the "adjusted issue price" of the note at the commence

the amount of any qualifi

The adjusted issue price of a note at the beginning of the first accrual period is its issue price and the amount of OID previously includible in the gross income of the U described below), reduced by the amount of any payment other than a payment of interval between payments of qualified stated interest contains more than one accrual pe at the end of the interval (including any qualified stated interest that is payable on th interval) is allocated on a *pro-rata* basis to each accrual period in the interval, and the a in the interval is increased by the amount of any qualified stated interest that has a payable until the end of the interval. The yield to maturity of a note is the yield to mature each accrual period properly adjusted for the length of the particular accrual period. If initial and/or final accrual period(s), the amount of OID allocable to the initial period may oID allocable to the final accrual period will always be the difference between the amount of the particular accrual period may oID allocable to the final accrual period will always be the difference between the amount of the particular accrual period may oID allocable to the final accrual period will always be the difference between the amount of the particular accrual period may oID allocable to the final accrual period will always be the difference between the amount of the particular accrual period may oID allocable to the final accrual period will always be the difference between the amount of the particular accrual period will always be the difference between the amount of the particular accrual period will always be the difference between the amount of the particular accrual period will always be the difference between the amount of the particular accrual period will always be the difference between the amount of the particular accrual period will always be the difference between the amount of the particular accrual period will always be the difference between the amount of the particular accrual period will always be the differenc

If (i) a portion of the initial purchase price of a note is attributable to pre-issuance a note is to be made within one year of the note's issue date, and (iii) the payment will equal then the US Holder may compute the issue price of the note by subtracting the amount of the first stated interest payment will be treated as a return of the excluded pre-issue.

If a note (i) provides for an alternative payment schedule or schedules applica relating to payments of interest or of principal (other than a "remote" or "incidental" concomprise each payment schedule are known as of the issue date and (iii) one of such so the yield and maturity of the note are generally determined by assuming that the payment schedule are known as of the issue date and (iii) one of such so

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schedule that is significantly more likely than not to occur (other than because of a ma described below under " Contingent Payment

If a note provides for alternative payment schedules, the determination of whether analyzing each alternative payment schedule as if each schedule were the note's sole payment to the extent of the lowest fixed rate at which qualified stated interest would be

For purposes of calculating the yield and maturity of a note subject to a call option the yield on the note would be less than it would be if the option were not exercised, and the yield on the note would be more, than it would be if the option were not exercised. It inclusion of OID in the income of a US Holder whose note is subject to a put option or a an option. If any option that is presumed to be exercised is not in fact exercised, the note on the date of presumed exercise for an amount equal to its adjusted issue price of redetermining the note's yield and maturity for the subject to a call option.

A note that qualifies as a "variable rate debt instrument" will be subject to the rulpayment debt instrument" described in the following section.

> the issue price of the note does not exceed the total amount of none such principal payments and the lesser of (i) 15 percent or (ii) the p the debt instrument's term (or its weighted ave

> the note does not provide for any stated interest other than stated in variable rate which is (i) one or more "qualified floating rates," (ii) (iii) a "single objective rate," or (iv) a single fixed rate and a sin

For purposes of determining if a note is a variable rate debt instrument, a quareasonably be expected to measure contemporaneous variations in the cost of newly borrodenominated and is set at a "current rate." A qualified floating rate (or objective rate, as a A current value is the value of the variable rate on any day that is no earlier than three many day that is not earlier than three many day that the many day

A multiple of a qualified floating rate

a product of a qualified rate times a

a multiple greater than 0.65 but

Certain combinations of rates are treated as a single qualified floating rate, including

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of the floating rate at the issue date is intended to approximate the fixed rate, and (ii) expected to have approximately the same values throughout the term of the note. A qualified floating rate if the values of all rates on the issue date are within 0.25 percentage interest rate cap, floor, governor or similar restriction on rate adjustment is treated throughout the term of the note, or is not reasonably expected as of the issue date to

An objective rate is defined as a rate (other than a qualified floating rate) that is de objective financial or economic information (other than a rate based on informatio related to us) or that is unique to our circumstances (or those of a related party)). The IR objective rates. However, a variable rate is not an objective rate if it is reasonably expect the note's term will differ significantly from the average value of such rate during the fi interest for an initial period of one year or less followed by an objective rate is treated a the issue date is intended to approximate the fixed rate; such a combination of rates is rate on the issue date does not differ from the fixed rate by more than 0.25 percentage po it is equal to a fixed rate reduced by a qualified floating rate, the variation contemporaneous variations in the qualified floating rate (disregarding permissible reduced).

If a note is a variable rate debt instrument, special rules apply to determine the amound of any OID. If the note bears interest that is unconditionally payable at least annually a interest is treated as qualified stated interest. The accrual of any OID is determined by as to the issue date value of the qualified floating rate or qualified inverse floating rate or, that is equal to the reasonably expected yield for the note. The qualified stated interest the interest actually paid during an accrual period exceeds (or is less than

If the note bears interest at a qualifying variable rate other than a single qualified flo generally are determined by (i) determining a fixed rate substitute for each variable rat the amount of qualified stated interest and OID by assuming the note bears interest adjustments to the qualified stated interest and OID so determined for actual interest rate includes a fixed rate, the note is treated for purposes of applying clause (i) of the profloating rate (or qualified inverse floating rate if the actual variable rate is such) that

Notes bearing interest at a variable rate and having a term in excess of one year thave contingent principal payments or an issue price that exceeds the noncontingent principal payments or an issue price that exceeds the noncontingent price at the exceeds the exceeds the noncontingent price at the exceeds the e

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Notes that provide for one or more contingent payments but that do not qualify as a payment debt instruments ("CPDIs"). If a CPDI is issued for cash or publicly

Under the noncontingent bond method, US Holders of the notes will accrue OID yield." In general the comparable yield of a CPDI is equal to the yield at which the issu conditions similar to those of the CPDI, including level of subordination, term, timing fixed rate debt instrument with similar terms and conditions is not available, but a similar that reflects a spread above a benchmark rate, the comparable yield is the s

In addition to the determination of a comparable yield, the noncontingent bond me amount of each payment (whether or not contingent) to be made under the CPDI. The prothes sum of the discounted present value of the projected amounts of all payments, deter equals the issue price and reasonably reflects the relative expected values of the payments of the issue price and reasonably reflects the relative expected values of the payments.

The projected payment schedule is used to determine the US Holder's interest accru our projected payment schedule is unreasonable, in which case the US Holder must discle its federal income tax return and the rea

The projected payment schedule includes all noncontingent payments as well as a padjustments are made to account for any difference between the projected amount of a The projected amounts are, in effect, treated as fixed, and interest accrual is required bate of any payment is fixed or determinable in the taxable year. Thus, the noncontingent both

A US Holder's basis in a CPDI is increased by the projected contingent payments act (as determined without regard to adjustments made to reflect differences between actual a non-contingent payments and the projected amount of any contingent payments previously generally would be treated as ordinary income. Losses, on the other hand, would be net interest inclusions (reduced by the total net negative adjustments previously allowed

The pricing supplement applicable to any note that is treated as a CPDI will descri ownership of the note. Prospective investors should consult their own tax advisors with

A note that has a maturity of one year or less from the date of its issuance is a "short-US Holder of a short-term note is not required to accrue OID for US federal income

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applies to all short-term notes acquired by the US Holder during the first taxable year years of the US Holder, unless the IRS consents to a revocation. US Holders that report method and certain other holders, including banks, common trust funds, holders who hol transactions, regulated investment companies, certain pass-through entities and dealers in notes on a straight-line basis, unless an irrevocable election with respect to any short-ter method based on daily compounding. In the case of a US Holder that is not required a gain realized on the sale, exchange or retirement of a short-term note is treated as ordinar straight-line basis (or, if elected, under the constant yield method based on daily compou addition, non-electing US Holders that are not subject to the current inclusion required deductions for any interest paid on indebtedness incurred or continued to purchase or conti

For purposes of determining the amount of OID subject to these rules, all interest p included i

If a US Holder purchases a note, other than a short-term note, for an amount that i case of a note having OID, less than its revised issue price (which is the sum of the is previously includible in the gross income of any holder (without regard to any acquisit be treated as market discount for US federal income tax purposes. (It is possible that a amount that is different than its issue price.) The amount of any market discount general than the product of 0.25 percent of the stated redemption price at maturity of the note a average maturity in the case of notes paying any an

Under the market discount rules, a US Holder is required to treat any principal parather disposition of, a note as ordinary income to the extent of any accrued market discount the note is disposed of in a nontaxable transaction (other than certain specified nor includible as ordinary income to the US Holder as if the US Holder had sold the note at be required to defer, until the maturity of the note or its earlier disposition in a taxable expense on any indebt

Market discount accrues ratably during the period from the date of acquisition to the it under the constant yield method. A US Holder of a note may elect to include market of under the constant yield method), in which case the rule described above regarding de include market discount currently applies to all market discount obligations acquired applies, and may not be revoked without the consent of the IRS. If an election is made to the note in the hands of the US Holder will be increased

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A US Holder that purchases a note having OID for an amount exceeding its "adjus Issue Discount") and less than or equal to the sum of all remaining amounts payable on the be treated as having purchased the note with acquisition premium. The amount of construction respect to such note will be reduced in the proportion that the excess bears to the acquisition through the stated maturity date. Rather than apply the above fraction, a US HOID would treat the purchase at an acquisition premium as a purchase at an original

A US Holder that acquires a note for an amount that is greater than the sum of all re of qualified stated interest will be treated as having purchased the note at a bond premiu A US Holder generally may elect to amortize bond premium. The election to amortize income tax return for the first taxable

If bond premium is amortized, the amount of interest that must be included in the payment date or on stated maturity, as the case may be, will be reduced by the portion of yield to maturity (or, in certain circumstances, based on an earlier call date) determined be the close of each accrual period. If the bond premium allocable to an accrual period is in the excess may be deducted to the extent of prior income inclusions and is then ca interest in such period. There are also special rules for determining bond premium on valternative payment schedules that are not treated as CPDIs. If an election to amortize full amount of each interest payment in income in accordance with its regular mature premium only in computing its gain or loss upon the sale or other or

An election to amortize bond premium will apply to amortizable bond prer includible in the US Holder's gross income, held at the beginning of the US Holder's f acquired, and may be revoked only with the consent of the IRS. The election to treat all premium. Special rules may apply if a note is subject to a call option prior to maturity at

#### **Election to Treat All Interest as Ori**

A US Holder of a note may elect to include in income all interest and discount (including adjusted by any premium with respect to the note, as OID on a constant yield method, The election is made for the taxable year in which the US Holder acquired the note, and it election is made with respect to a note having market discount, the US Holder will be do on a constant yield basis with respect to all debt instruments having market discount election is made with respect to a note having amortizable bond premium, the US Holder with respect to all debt instruments having amortizable bond premium generally with respect to all debt instruments having amortizable bond premium generally with respect to all debt instruments having amortizable bond premium generally with respect to all debt instruments having amortizable bond premium generally with respect to all debt instruments having amortizable bond premium.

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The following discussion applies to foreign currency notes that are not "hyperinflationary," that are not CPDIs and that are not "dual currency notes." Spec denominated in or indexed to a hyperinflationary currency, are CPDIs or are dual cur

In general, a US Holder that uses the cash method of accounting and holds a forei US dollar value of the amount of interest income received, whether or not the payment is US dollar value of the amount of interest received is the amount of foreign currency into date of receipt. The US Holder will not have exchange gain or loss on the interest p

A US Holder that uses the accrual method of accounting is generally required to in the accrual period. Accrual basis US Holders may determine the amount of income reither of two methods. Under the first method, the dollar value of accrued interest is transwith respect to an accrual period that spans two taxable years, the partial period within simple average of spot rates of exchange for each business day of such period or other acconsistently applied by the US Holder. Under the second method, a US Holder can einterest accrual period (in the case of a partial accrual period, the last day of the tax within five business days of the receipt, the spot rate on the date of receipt. Any such Holder and will be irrevocable without the consent of the IRS. An accrual basis US Holder, on the receipt of a foreign currency interest payment if the exchange rate on the date previous accrual of that interest income. The foreign currency gain or loss will

OID on a foreign currency note is determined in the foreign currency and is translate US Holder accrues stated interest. Exchange gain or loss is determined when OID is conpayment diff

The amount of market discount on a foreign currency note includible in incodiscount in the foreign currency and translating that amount into dollars at the spot rate of disposed of. If the US Holder accrues market discount currently, the amount of modetermined in the foreign currency and translated into US dollars on the basis of the Exchange gain or loss may be recognized to the extent that the rate of exchange on the discount currency and translated into US dollars on the basis of the Exchange gain or loss may be recognized to the extent that the rate of exchange on the discount currency and translated into US dollars on the basis of the Exchange gain or loss may be recognized to the extent that the rate of exchange on the discount currency and translating that amount into dollars at the spot rate of the spot rate of the properties of the currency and translating that amount into dollars at the spot rate of the currency and translating that amount into dollars at the spot rate of the currency and translated into US dollars on the basis of the Exchange gain or loss may be recognized to the extent that the rate of exchange on the dollars are the currency and translated into US dollars are the currency and trans

Amortizable bond premium on a foreign currency note is computed in units of interest income in units of foreign currency. At the time amortized bond premium offset the election is made and the last day of each subsequent tax year), exchange gain or loss is measured by the difference between exchange rate

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With respect to the sale, exchange, retirement or other disposition of a note denor realized will be considered to be first, the payment of accrued but unpaid interest (above); second, accrued but unpaid OID (on which exchange gain or loss is recognized With respect to principal, exchange gain or loss is equal to the difference between (i) the payment is received or the date of disposition, and (ii) the foreign currency principal deemed acquired. Exchange gain or loss computed on accrued interest, OID, market disposition of total gain or loss on the transaction. The conversion of US dollars into a foreign currency note general

igh currency note gene

Upon the disposition of a note by sale, exchange, redemption, or repayment of parable gain or loss equal to the difference between (i) the amount realized on the disposand (ii) the US Holder's adjusted tax basis in the note. A US Holder's adjusted tax basis accrued interest) to the US Holder, increased by amounts includible in income as OII discount in income on a current basis) and reduced by any amortized bond premium and the same parable and the same parable same parable.

Because the note is held as a capital asset, such gain or loss (except to the eshort-term notes otherwise provide) will generally constitute capital gain or loss. Capital other disposition of a note held for more than one year may be eligible for reduced rates the sale, excha

#### Disclosure Requirements for US I

A US Holder that reports any item or items of income, gain, expense, or loss in from the amount reported for book purposes by more than \$10 million on a gross ba requirements for "reportable transactions." Prospective investors should consult their with respect to the notes and penalty that may

As used in this discussion, the term "Non-US Holder" means a beneficial o

an estate whose income is not

a trust if no court within the United States is able to exercise primar persons l

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Payments on the notes to Non-US Holders will not be subject to US federa

the Non-US Holder does not actually or constructively own 10% o

the Non-US Holder is not a controlled foreign corporation for U

the Non-US Holder is not a bank receiving interest on

interest payable on the notes is not determined by reference to any r in the value of any property of, or any dividend or similar payment r

the payments are not effectively connected with a trade or business either (a) the Non-US Holder provides a correct, complete and execut (or successor form) with all of the attachments required by the IRS, or intermediary (generally a foreign financial institution or clearing or institution or clearing organization that is a party to a withholding Form W-8IMY stating that it is a qualified intermediary and has

If any of these exceptions apply, interest (including OID) on the notes will be subject tax treaty reduces or eliminates the tax or the interest is effectively connected with the

In general, gain realized on the sale, exchange or retirement of the notes by a No

the gain with respect to the notes is effectively connected with a

the Non-US Holder is a nonresident alien individual who holds the for more than 182 days in the taxable

A note held by an individual who at death is a Non-US Holder will not be includible tax purposes if payments on the notes to the Non-US Holder would not have been sub

Information reporting will apply to certain payments on a note (including interes Holder that is not an exempt recipient (such as a corporation). Backup withholding Holder has failed to provide its correct taxpayer identification number on underreporting by the US Holder (underreporting generally refers to a determination by tax return any reportable dividend and interest payments required to be shown on a tax the IRS that the tax identification number provided to the IRS on an information return

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Backup withholding and nonresident alien withholding will not be required with have received from the Non-US Holder a correct and complete IRS Form W-8 attachments required by the IRS. Interest paid to a Non-US Holder will be reported or

Information reporting and backup withholding may apply to the proceeds of a States or conducted through certain US related financial intermediaries

Backup withholding is not an additional tax and may be refunded (or credite information reporting requirements may apply regardless of whether withholding i returns reporting such interest and withholding also may be made available to the ta resident under the p

The preceding discussion is only a summary of certain of the tax implicatiurged to consult with their own tax advisors prior to investing to determine the t

#### SUPPLEMENTAL PLAN OF DISTRI

We are offering the notes on a continuing basis through agents. Any agent m

through any agent as principal, either at a discount from their princip their principal amount, for resale to one or more investors and other p at the time of resale, which may be greater or lesse

We will have the sole right to accept offers to purchase notes and may reject any p will have the right, in its reasonably exercised discretion, to reject any offer to purchase agent a commission, in the form of a discount, ranging from .125% to .750% of the price sold through that agent. Any agent may agree with us to accept a commission other than be set forth in the applicable pricing supplement. We and Bear, Stearns & Co. Inc., as the of June 19, 2003, as amended, with respect to the notes. Pursuant to the terms of reasonable best efforts to solicit orders to purchase notes. We may also appoint additionenter into the above distribution agreement. Any other agents will be named in the approact through those agents will be on the same terms and conditions to which the agent or the agent may sell notes may be our affiliates or customers and may engage in traccourse of business. We also may pay fees and other amounts to an agent or an affiliate enter into in connection with certain issuare.

Unless the applicable pricing supplement indicates otherwise, payment of the

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The agents may be deemed to be "underwriters" within the meaning of the Securiti the agents against or to make contributions relating to certain civil liabilities, include

Following the initial distribution of notes, the agent or other affiliates of The Bear St in connection with offers and sales associated with market-making transactions in market-making transactions. The offers and sales will b

Any agents offering notes will not confirm sales to any accounts over which they ex-

Because Bear, Stearns & Co. Inc. is our wholly-owned subsidiary, each distributio Rule 2720 of the NASD Conduct Rules. The maximum commission or discount recognition in a distribution of the notes will not be greater than eight percent of the which such

#### VALIDITY OF THE NOTES

The validity of the notes will be passed on for us by Cad

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#### **GLOSSARY**

Set forth below are definition

"Business Day" means any day that (a) is not a Saturday or Sunday, (b) in New Y generally are authorized or required by law or executive order to close, and (c) if

"Calculation Agent" means the person chosen by us to perform the duties related

"Calculation Date" means, with regard to an Interest Determination Date Determination Date or if that day is not a Business Day, the next Business Day or (ii) the

"Exchange Rate Agent" means JPMorgan Chase Bank, N.A. (formerly, The

"H.15(519)" means the weekly statistical release entitled "Statistical Release H.15(5 published

"Index Maturity" means the period to maturity of the instrument or obligation on

"London Banking Day" means any day on which dealings or deposits in

"Money Market Yield" means the yield, expressed as a percen

Money Market Yield =

 $D \times 360$ 

 $360-(D \times M)$ 

where "D" refers to the per annum rate for commercial paper quoted on a bank disconactual number of days

"Paying Agent" means JPMorgan Chase Bank, N.A. (formerly, The Chase Man

"Reuters Screen LIBO Page" means the display designated as page "LIBO" on the as may replace the LIBO page on that service for the purpose of c

"Reuters Screen NYMF Page" means the display designated as page "NYMF" o page as may replace the NYMF page on that service for the purpose of displa

"Telerate Page 3750" means the display designated as page "3750" on the Telerate on that service or such other service or services as may be nominated by the British l

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# The Bear Stearns Comp

Debt Securities Warrants Preferred Stock Depositary Shares

By this prospectus, we intend to offer at one or more times

Debt Securities Warrants to Purchase Debt Securities Preferred Stock Depositary Shares

in one or more series with an aggregate initial public \$12,410,781,162 (as described in the applicable pros

We will provide the specific terms of these securities in supplements spectus. You should read this prospectus and any supplements careful invest in the securities.

Neither the Securities and Exchange Commission nor any state securities commor passed upon the adequacy or accuracy of this prospectus. A

We may use this prospectus in the initial sale of these securities. In addition, Beathis prospectus in a market-making transaction in any of these or similar securities purchaser otherwise in the confirmation of sale, this pr

Bear, Stearns & Co. I

Prospectus dated February 2, 20

The information contained in this prospectus is not complete and ma incorporated by reference or provided in this prospectus or any supplement to provide you with different information. These securities are not being offered in any assume that the information in this prospectus or any supplement to this prospect

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Limitations on Issuance of Bearer Debt Securities and Be

Plan of Distribution

**ERISA Considerations** 

Experts

Validity of the Securities

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#### WHERE YOU CAN FIND MORE INFO

We file current, annual and quarterly reports, proxy statements and other inform amended, with the SEC. You may read and copy any document we file at the SEC Washington, D.C. 20549. Please call the SEC at 1-800-SEC-0330 for further information available to the public from the SEC's Internet site at http://www.sec.gov. Copies of these inspected at the offices of the New York Stock Exch

Our website is http://www.bearstearns.com. We make available free of chttp://www.sec.gov, our annual reports on Form 10-K, quarterly reports on Form 10-Q, 3, 4 and 5 filed on behalf of directors and executive officers and any amendments to the as soon as reasonably practicable after such materials.

In addition, we currently make available on http://www.bearstearns.com our most referred for the current fiscal year and our most recent proxy statement, althout website as soon as they are available on the SEC's internet site. You will need to have

We have filed with the SEC a registration statement on Form S-3 (the "Registration with respect to the securities. This prospectus, which constitutes a part of that R contained in that Registration Statement and its exhibits. For further information with re-

Statements contained in this prospectus concerning the provisions of any documen statement is qualified in its entirety by reference to the copy of the document file amendments, including exhibits filed as a part of the Registration Statement or an a

The SEC allows us to "incorporate by reference" the information that we f information to you by referring you to the other information we have filed with the considered to be part of this prospectus, and information that we file later with the SEC

The following documents filed by us with the SEC pursuant to Section 13 of the Ex-Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act made before the

- (1) the Annual Report on Form 10-K (including the portions of the Compincorporated by refere
  - (2) the Quarterly Reports on Form 10-Q for the fiscal quarters ended F

(3) the Current Reports on Form 8-K dated December 15, 2003, January 21, 2004, March 3, 2004, March 17, 2004, March 18, 2004, Ma June 16, 2004, June 16, 2004, September 7, 2004, September 22, 2004, September 29, 2004, November 4, 2004, November 18, 2004, November 29,

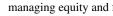
3

We will provide to you without charge, a copy of any or all documents incorporate those documents (unless they are specifically incorporated by reference in those document at our Investor Relations Department, The Bear Stearns Companies Inc., 383 Madison

## THE BEAR STEARNS COMPANIE

We are a holding company that, through our broker-dealer and international bar
Stearns"), Bear, Stearns Securities Corp. ("BSSC"), Bear, Stearns International Limited
investment banking, securities and derivatives trading, clearance and brokerage firm serv
investors worldwide. BSSC, a subsidiary of Bear Stearns, provides professional and
settling customer transactions and certain of our proprietary transactions. In addition to
through certain of our regulated subsidiaries (Bear Stearns, BSSC, BSIL and
wholly-owned subsidiaries including: Bear Stearns Global Lending Limited, Custodial
Stearns Capital Markets Inc., EMC Mortgage Corporation, Bear Stearns Commercial

market-making and trading in US government, government agency,
trading in options, futures, foreign co



involvement in specialist activities on the New York Stock Exchan

assisting in merge

from domestic regional offices in Atlanta, Boston, Chicago,

from representative offices i

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through international offices in Dublin, Hong

through joint venture

Our international offices provide services and engage in investment activit

Additionally, cer

Bear Stearns and BSSC are broker-dealers and investment advisers registered with the NYSE, all other principal US securities and futures exchanges, the National Associa Futures Trading Commission, the National Futures Association and the ISE. Bear St

BSIL is a full service broker-dealer based in London and among other Eu International Petroleum Exchange, Euronext Liffe, Euronext Paris and NASDAQ Eur

BSB is an Ireland-based bank, which was registered in 1996 and subsequently g Central Bank Act, 1971. BSB allows our existing and prospective clien

Bear Stearns Global Lending Limited ("BSGL") provides loans to certain Bea

Custodial Trust Company ("CTC"), an FDIC insured New Jersey State chartered ba services. CTC provides us with banking powers including access to the securities and provides trust, custody, agency and securities lending services for institutional a government securities for institutions and dealers; and the processing of mortgage collateralized mortgage obligations products. At November 30, 2004, CTC hel institutional clients such as pension funds,

Bear Stearns Financial Products Inc. ("BSFP") transacts business as a triple-A-rate fixed income and equity derivative products. Eligible clients are those rated A3 or be Standard & Poor's Ratings Services or counterparties acceptable to both rating agencies transactions to Bear Stearns Capital Markets Inc., an affiliate of BSFP and one of our wh

Bear Stearns Capital Markets Inc. ("BSCM") is engaged in fixed income derivative

EMC Mortgage Corporation ("EMC"), is a HUD and Freddie MAC approved lende and non-conforming, investment-grade and non-investment grade, conventional fix servicing released or retained and sells such loans to investors. EMC also purchases and addition, through a subsidiary, EMC may originate

Bear Stearns Commercial Mortgage Inc. activities benefit mortgage custome commercial, multifamily, and manufactured housing community properties, including the

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Bear Stearns Credit Products Inc. ("BSCPI") is engaged in credit derivative

Bear Stearns Forex Inc. ("BSFX") is a foreign exchange dealer engaged in fore

We are incorporated in the State of Delaware. Our principal executive office is locand our telephone number is (212) 272-2000. Our internet address is http://www.bearstourus" and "our" refer only to The Bear Stear

#### **USE OF PROCEEDS**

Unless otherwise specified in the applicable prospectus supplement, we inten general corporate purposes, which may include additions to working capital, the repayme extensions of credit to, subsidiaries. Pending such uses, the net proceed

#### RATIO INFORMATION

The ratio of earnings to fixed charges was calculated by dividing the sum of the fixed charges. The ratio of earnings to combined fixed charges and preferred dividence preferred dividends into the sum of earnings before taxes and fixed charges. Fixed charges certain other expenses. Preferred dividends represent the pre-tax earnings necessary to

The table below presents the ratio of earnings to fixed charges and the ratio of earnithe fiscal yea

Ratio of earnings to fixed charges

Ratio of earnings to combined fixed charges and preferred dividends

6

#### DESCRIPTION OF DEBT SECUR

This section describes certain general terms and provisions of the debt secu particular terms of any debt securities offered by a prospectus supplement and the extent to the particular series of debt securities being offered, will be described in the pros

> We will issue the debt securities under the Indenture, dated as of May 31, 1991 Chase Bank, N.A. (former

The terms of the debt securities include those stated in the Indenture and those mad Act of 1939, as amended. We have filed a copy of the Indenture as an exhibit to the Regis copy of the Indenture is available as d

This section, along with the description in the applicable prospectus supplement, is is not complete. It does not restate the Indenture in its entirety. We urge you to read the

We may offer debt securities for an aggregate principal amount of up to \$1 prospectus, we have issued approximately \$92,455,416,650 aggregate principal amount of up to \$1 prospectus, we have issued approximately \$92,455,416,650 aggregate principal amount of up to \$1 prospectus, we have issued approximately \$92,455,416,650 aggregate principal amount of up to \$1 prospectus, we have issued approximately \$92,455,416,650 aggregate principal amount of up to \$1 prospectus, we have issued approximately \$92,455,416,650 aggregate principal amount of up to \$1 prospectus, we have issued approximately \$92,455,416,650 aggregate principal amount of up to \$1 prospectus, we have issued approximately \$92,455,416,650 aggregate principal amount of up to \$1 prospectus, we have issued approximately \$10 prospectus, and the prospectus approximately \$10 prospectus appro

provide for the issuance of other debt securities under the Indenture of

"reopen" a previous issue of a series of debt

Each prospectus supplement will describe the terms of any

the percentage of the stated principal amount at which the d

the person to whom intere

the interest rate or rates, which may be fixed

any index used to determine the amounts of any payments on the deb

7

if the d the identification of or method of selecting any interest rate calculation any provisions for the discharge of our obligations relating to the any provision relating to the exter if applicable, the circumstances under which we will pay additional a a United States person for tax purposes and under which we whether the de any other terms of the debt securities, which Unless we provide otherwise in an applicable prospectus supplement, we will issue denominations of \$1,000 and integral multiples of \$1,000, and in bearer form with or v bearer debt securities of a series, we will describe the federal income tax consequences debt sec Unless we provide otherwise in the applicable prospectus supplement and subj exchange your registered securities at the corporate trust office or agency of the Trustee i charge, other than applicable tax or governmental charges. Bearer debt securities will b relating to the exchange of bearer debt securities of any If the principal, any premium or interest on the debt securities of any series is

prospectus supplement will describe any restrictions, elections, federal income tax consecutives

the interest payment dates, the regular record dates for the interest

the place or places where payments on the debt securities may be made

any date or dates after which the debt securities may be redeemed the option of the holder and the periods, prices, terms, an

if other than the full principal amount, the portion of the principal

the currency of principal, any premium, interest, and any other amou

We may sell one or more series of debt securities at a substantial discount belo interest at a rate that at the time of issuance is below market rate. One or more series of d

8

exchanged for fixed rate debt securities. We will describe the federal income tax cor

The debt securities will be unsecured and will rank equally with all of our other unset to our subsidiaries at various times. Any credit we may extend to our subsidiaries may

We are a holding company and depend on the earnings and cash flow of our sub Because the creditors of our subsidiaries generally would have a right to receive payment our subsidiaries, the holders of our debt securities will effectively be subordinated to reorganize, your right to participate in any distribution of our subsidiaries' assets is creditors. Furthermore, the Exchange Act and the rules of certain exchanges and other indebtedness of our subsidiaries, impose net capital requirements on some of our subsidiaries.

Registered Debt Securities. Unless we otherwise provide in the applicable proform, then the principal, any premium and interest will be payable at the corporate trust of

Interest payments made before maturity

at our option, by check

at your option, if you hold at least \$10 million in principal amount you have designated in writing at

Bearer Debt Securities. Unless we provide otherwise in the applicable prospectus the principal, any premium and interest will be payable at the Trustee's office located on No payment on a bearer debt security will be made by mail to a US address or by wir will otherwise be made inside the United States, unless of

Registered Debt Securities. Unless otherwise provided in the applicable prospect debt security will be mailed to the last address

Bearer Debt Securities. Any notice given to a holder of a bearer debt security will the city or cities specified in the p

We may not, and may not permit any of our Restricted Subsidiaries to, issue, incur borrowed money secured by a pledge of, lien on or security interest in any shares of vo

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that the securities issued under the Indenture, including the debt securities, will be se

The term "Restricted Subsidiary" as defined in the Indenture means Bear Stea directly or indirectly, any of the common stock of, or succeeding to a significant Subsidiary, or with

We may consolidate or merge with or into any other corporation, and may sell, corporation, organized and exist

we or any other successor corporation shall not immediately after the

the continuing corporation (if other than us), or the resulting entity

payment of the principal of, and premium, if any, and into

performance and observance of all of the covenants and of

Unless otherwise provided in the applicable prospectus suppl-

a consolidation, merger, sale of assets or other similar transaction

a highly leveraged transaction i

and the Indenture, therefore, will not protect holders of the debt securities from the subs

With the consent of the holders of  $66^2/3\%$  in principal amount of the outstanding may modify or amend the Indenture, without the consent of each holder of the ou

changes the stated maturity or the date of any installment of

reduces the principal amount of, or the rate of interest on, or security, or reduces the amount of principal that could be decla security, or changes our obligation to pay any additional amount amount of principal of a discount security that we

changes the place or currency of any payment of I

impairs the right to institute suit for the enforcement

10

	amount of the	

modifies the foregoing requirements or reduces the percentage

We may make any of these amendments or modifications, however, with the conse

Except with respect to defaults relating to certain fundamental provisions of the Ind holders of each outstanding security of a series affected, the holders of at least a majorit series may, with respect to that series, waive past defaults under the Indenture and waive

Under the Indenture, an "Event of D

a failure to pay any interest, or any additional amounts payable, on an

a failure to pay the principal of, and pre-

a failure to deposit

a failure to perform any other covenant contained in the Indenture of

a failure lasting 10 days after notice relating to any of our other Restricted Subsidiary in excess of \$10 million, that results in sucl

certa

any other Ev

Within 90 days after any default, the Trustee will notif

The Trustee may withhold notice of a default (except a default relating to the paramounts related to any debt security or the payment of any sinking fund installment), if the

If a default in the performance or breach of any covenant in the Indenture or rewritten notice has been given to us or the Trustee by the holders of at least 25% in print the Trustee will not give notice to the h

If an event of default for any series of debt securities occurs and continues, the amount (or any lesser amount that the series may provide) of the outstanding debt securities.

repay the entire principal amount (or any lesser amount that the series may

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So long as the Trustee has not yet obtained a judgment or decree for payment of those due solely as a result of acceleration) and have remedied all Events of D outstanding debt securities of the affected series may rescind any acceleration or may wa principal amount of all outstanding debt securities of the affected series may not wa

a failure to pay the principal of, and premium, if any, or interest on security of that seri

a covenant or provision that cannot be modified or amended without

The holders of a majority in principal amount of the outstanding debt sec conducting any proceeding for any remedy available to the Trustee or exercising any to securities of that series, provided that this direction is not in conflict with any rule of law or power under the Indenture at the direction of those holders, the Trustee will be expensed indemnity against the costs, expenses and liabilities which might

We are required to deliver to the Trustee an annual statement as to o

If provided for under the Indenture with respect to debt securities of any series to only in US dollars (e

be discharged from any and all obligations in respect of the debt secuobligations to register the transfer or exchange of debt securities of the that series, maintain paying agents and hold moneys for paym

not be subject to provisions of the Indenture described above under t and Cons

in each case if we deposit with the Trustee, in trust, money or US government obliga accordance with their terms, will provide money in an amount sufficient to pay all the p of, and premium, if any, and any interest on, the debt securities of that series on the da

To exercise either option, we are required to del

the deposit and related defeasance would not cause the holders of t

if the debt securities of that series are then listed on the NY

We may specify defeasar

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#### DESCRIPTION OF WARRAN'

This section sets forth certain general terms and provisions of the warrants to w terms of the warrants offered by any prospectus supplement and the extent to wh warrants so offered will be describ-

We may issue warrants that are debt warrants, index warrants, interest rate w prospectus supplement. Warrants may be offered independently of or together with one preferred stock or other securities or any combination thereof and may be attached to settled either through physical delivery or through payment of a cash settlement

Each series of warrants will be issued under a separate warrant agreement to be warrant agent, all as described in the prospectus supplement relating to that series of war the applicable warrant agreement and in connection with the certificates for any warrelationship of agency or trust for or with any holders of those

This section, along with the description in the applicable prospectus supplement, agreements and warrant certificates and is not complete. We urge you to read the warr documents, and not these descriptions, define your rights as a holder of warrants. We ha warrant certificates as exhibits to the Registration Statement of which this prospects warrant certificates are available as of

We may issue, together with debt securities or separately, debt warrants for the p

We may issue index warrants entitling the holders thereof to receive from us, up decreases or increases in the level of a specific index or in the levels (or relative levels index or indices may be based on one or more stocks, bonds or other securities, one or more stocks.)

We may issue interest rate warrants entitling the holders thereof to receive from us, to decreases or increases in the yield or closing price of one or more specified debt instruction other rates established from time to time by one or more specified.

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to purchase or sell securities of one or more issuers, securities ba
performance of an issuer but excluding the performance of a pa
securities, or securities whose value is determined by reference
economic or other measure or instrument, including the occurre

entitling the holders thereof to receive from us, upon exercise purchase or the right to sell a specified amount of one or more current for a specified amount of one or more different current

in such other form as

We refer to the property in the above clauses as the warrant property. We may s warrants by delivering the warrant property, cash or in the case of warrants to purch securities or commodi

The applicable prospectus supplement may contain, where applicable, the

the currency, currency unit, currency index or currency basket based

the date on which the right to exercise those warrants will commence not continuously exercise the warrants throughout that period,

whether the

whether those warrants are

the terms upon which bearer warrants of any serie

whether those warrants will be issued in book-entry for

the identity of the warrant agent for the warrants and of any other

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the proposed listing, if any, of the warrants or any securities p

whether the wa
any other terms of those warra
The applicable prospectus supplement may contain, where applicable, the following
the designation, aggregate principal amount, currency and terms of
the exercise price and whether the exercise price may be paid in case
the designation, terms and amount of debt securities, if any, to be iss any, after which the debt
The applicable prospectus supplement may contain, where applicable, the following
the index or indices for any index warrants, which index or indices or other securities, one or more US or foreign interest rates, one or m foregoing, and may be a preexisting US or foreign index or an inde or currency units selected by us solely in connection with the regarding such index or indices and the underlying securities, it extent possible, the policies of the publisher of the index with respect
for index warrants, the method of providing for a substitute index connection with the exercise of such index warrants if the index characteristics of such index warrants if the index characteristics of such index warrants in the index characteristics.
the commodity, commodity inc
any m
the debt instrument (which may be one or more debt instr government), the rate (which may be one or more interest rates or in or more specified financial institutions) or the other yield or price uti

the strike amount, the method of determining the spot amount and the

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cash amount in the currency in which the interest rate cas

whether such

the formula

the circumstances, if any, under which a minimum and/or maximum

any minimum number of warrants which must be exer

the maximum number, if any, of such warrants that may, subj

any provisions for the au

whether and under what circumstances such warra

any other procedur

The applicable prospectus supplement may contain, where applicable, the following

whether the universal warrants are put warrants or call warrants and v

the specific warrant property, and the amount or the method for de

the currency in which the exercise price, if any,

the base curre

the price at which and the currency with which the underlying sec exercise of each

whether the exercise price may be paid in cash, by the exchange of

whether the exercise of the universal warrants is to be settled in cash

Before you exercise your warrants, you will not have any of the rights of (1) holder exercise, including the right to receive payments of principal, any premium or interest on rights in the relevant indenture or any other agreement or (2) holders of preferre including the right to receive payments of dividends, if any, on such preferred stock or

You may exchange registered warrants of any series for registered warrants of the sa you have surrendered for exchange. To the extent permitted, you may exchange warrant c trust office of the warrant agent for that series of warrants (or any other office indic

Unless otherwise specified in the applicable prospectus supplement, warrants will by a single global warrant certificate, registered in

Bearer warrants will be transferable by delivery. The applicable prospectus suppler

You may exercise your warrants at the corporate trust office of the warrant agent (relating to those warrants) up to 5:00 p.m., New York time, on the date stated in the prosotherwise stated in the prospectus supplement. If you do not exercise your warrants before

Only registered debt securities will be issued and delivered upon exercise of a exercised upon receipt of the warrant certificate and any payment, if applicable, at the coindicated in the applicable prospectus supplement and we will, as soon as practicable after the exercise of the exe

If fewer than all of the warrants represented by such warrant certificate are remaining amount of the warrants. Special provisions relating to the exercise of an

#### **DESCRIPTION OF PREFERRED S**

This section describes certain general terms and provisions of the preferred particular terms of the preferred stock offered by any prospectus supplement and the ethe preferred stock so offered will be described in the preferr

This section, along with the description in the applicable prospectus supplement, is of incorporation, as amended, including the

We urge you to read the restated certificate of incorporation, as amended, and the constock in which you are intending to invest, because those documents, and not these desembles We have filed a copy of the restated certificate of incorporation, as amended, and the cert of preferred stock as exhibits to the Registration Statement of which this prospectus is a mended, are available of

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Our restated certificate of incorporation, as amended, authorizes the issuance of may issue preferred stock from time to time in one or more series. The exact terms of each other controls are the controls of the controls of the control of the con

The terms of any particular series of preferred stock will be described in the

the designation, stated value and liquidation preference

the dividend rate or rates (or method of calculation), the date or dividends shall be cumulative or noncumulative and, if cumulative

the amount that shares of such series shall be entitled to receive

the terms and conditions, if any, on which shares of such series shall

the voting rights, if any, of shares of such ser

the status as to reissuance or sale of shares of such series redeemed,

the conditions and restrictions, if any, on the payment of dividends or redemption or other acquisition by us or any subsidiary of, the com-

the conditions and restrictions, if any, on the creation of ind additional stock ranking on a parity with or prior to the sh

any additional dividend, liquidation, redemption, sinking or retirement

The preferred stock will, when issued, be fully paid and nonassessable. Unless of the shares of each series of preferred stock will upon issuance rank senior to the cooutstanding series of preferred

3,493,250 depositary shares, each representing a one-fourth interest

2,612,800 depositary shares, each representing a one-fourth interest

2,856,900 depositary shares, each representing a one-fourth interest

The preferred stock will have no preemptive rights to subsc

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Unless otherwise specified in the applicable prospectus supplement, before any divour common stock, par value \$1.00 per share, or of any other of our capital stock payment of dividends, the holders of the preferred stock of that series will be entitled to reduly authorized committee of the board, out of our net profits or net assets legally ava April 15, July 15 and October 15, in each year at such rates as will be specified in the approximable or both. If variable, the formula used for determining the dividend rate is prospectus supplement. Dividends will be payable to the holders of record as they appear 15 days nor more than 60 days prior to a dividend payment date) as will be fixed by the

Dividends on any series of preferred stock may be cumulative or noncumulative, a board of directors fails to declare a dividend payable on a dividend payment da noncumulative, then the holders of the preferred stock of that series will have no relating to such dividend payment date, and we will have no obligation to pay the divithat series are declared or paid on any future dividend payment dates. If dividends on any full and sums set apart for the payment thereof, then no dividends shall be declared and shares of every series of preferred stock then outstanding, including dividends accrued o that would be payable per

The prospectus supplement relating to a series of preferred stock will specific dividends or on the making of other distributions on, or the purchase, redemption common stock or any other class of our stock ranking junior to the shares of the preferences, rights, restrictions and qualifications that are not inconsistent with the company of the preferences.

Unless otherwise specified in the prospectus supplement relating to a series of prefe (whether voluntary or involuntary), the holders of preferred stock of that series will be et to our stockholders, whether from capital, surplus or earnings, the amount specified in the with all dividends accrued and unpaid, before any distribution of the assets will be made to of shares ranking junior to that series of preferred stock upon liquidation, dissolution distribution. If, upon our liquidation, dissolution or winding up, the assets distributable insufficient to permit the payment in full to the holders of that series of preferred stock upon liquidation, dissolution or winding up, the assets distributable insufficient to permit the payment in full to the holders of that series of preferred stock upon liquidation, dissolution or winding up, the assets distributable insufficient to permit the payment in full to the holders of that series of preferred stock upon liquidation, dissolution or winding up, the assets distributable insufficient to permit the payment in full to the holders of that series of preferred stock upon liquidation, dissolution or winding up, the assets distributable insufficient to permit the payment in full to the holders of that series of preferred stock upon liquidation, dissolution or winding up, the assets distributable insufficient to permit the payment in full to the holders of that series of preferred stock upon liquidation.

Neither our consolidation, merger or other business combination with or into an sale, lease, exchange or conveyance of all or any part of our property, assets or business

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If so specified in the applicable prospectus supplement, any series of preferred store pursuant to a retirement or sinking fund or otherwise, on terms and at the times and the fill less than all shares of the series at the time outstanding are to be redeemed, the shares manner as

Notice of any redemption of a series of preferred stock will be given by publicati Manhattan, the City of New York, not less than 30 nor more than 60 days prior to t prepaid, not less than 30 nor more than 60 days prior to the redemption date, addressed to the addresses shown on our stock transfer records, but the mailing of such notice will redemption of shares of preferred stock, the board of directors may fix a record date record date will be not more than

Prior to the redemption date, we will deposit money for the payment of the redempthe Borough of Manhattan, the City of New York, and having a capital and surplus of at the redemption date, all dividends on the series of preferred stock called for redemption of that series as our stockholders shall cease, except the right to receive the redemption the applicable prospectus supplement, any monies so deposited which remain unclaimed years after the redemption date will become our property, and will be paid by the bank of

Unless otherwise specified in the applicable pricing supplement, no series

Unless otherwise determined by the board of directors and indicated in the applicab that series will not have any voting rights except as described below or as otherwise from series of preferred stock or any other class or series of stock ranking on a parity with that arrears for dividend periods, whether or not consecutive, containing in the aggregat holders of shares of that series (voting separately as a class with all other series conferred and are exercisable) will be entitled to vote for the election of two of the author stockholders and at each subsequent meeting until all dividends accumulated on that ser of office of all directors elected by the holders of a series of preferred stock shall term holders of that series to vote for directors. Whenever the shares of a series are or become

So long as shares of any series of preferred stock remain outstanding, we shall not,

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separately as a class with all other series of preferred stock upon which l

issue or increase the authorized amount of any class or series of stoc

amend, alter or repeal the provisions of our certificate of incorp designation, whether by merger, consolidation or otherwise, so as t special right of the outstanding shares of that series or the hol common stock or authorized preferred stock or the creation and issuar ranking on a parity with or junior to a series of preferred stock a materially and adversely affect the powe

Unless otherwise indicated in the applicable prospectus supplement, the transfer ag

#### **DESCRIPTION OF DEPOSITARY S**

This section describes certain general terms and provisions of the depositary s

This section, along with the description in the applicable prospectus supplement, is relating to the applicable series of Preferred Stock and is not complete. Any such deposit reference in the Registration Statement of which this prospectus is a part. Copies of

We may, at our option, elect to offer fractional interests in shares of a series of proportion, we will provide for the issuance by a depository of depositary receipts expractional interest (to be specified in the applicable prospectus supplement) in a share

If we offer fractional shares of any series of preferred stock, those shares will be depositary bank or trust company selected by us and having its principal office in the Uni least \$50,000,000 and the holders from time to time of the depositary receipts issued supplement will set forth the name and address of the depositary. Subject to the terms of will be entitled, in proportion to the applicable fractional interest in a share of preferred stock underlying such depositary share of preferred stock underlying stock underlying such depositary share of preferred stock underlying stock underlying such depositary share of preferred stock underlying stock unde

Until definitive engraved depositary receipts are prepared, upon our written ord substantially identical to (and entitling the holders thereof to all the rights pertaining to) the Definitive depositary receipts will be prepared thereafter without unreasonable dela

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The depository will distribute to the holders of depositary receipts evidencing deposite received in respect of the underlying fractional shares of preferred stock in proportion relevant record date. The depository will distribute only the amount that can be distribute fraction of one cent. Any balance not so distributed will be held by the depository (with treated as part of the next sum received by the depository for dist

If we distribute property other than cash in respect of shares of preferred stock distribute the property received by it to the record holders of depositary receipts of preferred stock, in proportion, as nearly as may be practicable, to their respective holding the depository determines that it is not feasible to make such a distribution, the depositor equitable and practicable to give effect to the distribution, including the sale of the pro

Each deposit agreement will also contain provisions relating to the manner in which of the preferred stock deposited under such deposit agreement.

If the shares of preferred stock deposited under a deposit agreement are subj redemption, the depositary shares relating to those deposited shares will be redeemed from redemption. Whenever we redeem shares of preferred stock held by a depository, the number of depositary shares representing the shares of preferred stock so redeemed. The 20 and not more than 50 days prior to the date fixed for redemption to the reconsidered per depositary share will be equal to the applicable fraction of the persuch depositary share. If less than all the depositary shares are to be redeemed, the deposit

Once notice of redemption has been given, from and after the redemption date, the deemed to be outstanding, unless we fail to redeem the shares of preferred stock so calle holders of depositary shares will cease, except for the right to receive the monies payab to which the holders of depositary shares were entitled upon such redemption (but

As soon as practicable after receipt of notice of any meeting at which the hol agreement are entitled to vote, the depository will mail the information contained in that receive to the holders of the depositary shares relating to such preferred stock as of the recorn subject to any applicable restrictions, to instruct the depository as to the exercise of the holder's depositary shares. The depository will attempt to vote the

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accordance with the holder's instructions, and we will agree to take all action deemed nec The depository will abstain from voting shares of preferred stock deposited under a defrom the

Upon surrender of depositary receipts at the principal office of the depository receipts have previously been called for redemption), and subject to the terms of the depentitled to delivery of whole shares of preferred stock and all money and other property shares of preferred stock will not be delivered. If the depositary receipts surrendered be representing the number of whole shares of preferred stock to be withdrawn, the depositary receipt evidencing the excess depositary shares. Holders of shares of preferred to deposit such shares under a deposit agreement or to receive depositary shares. We do

the p

We may from time to time amend the form of depositary receipt evidencing any depositary agreement between us and the depository. However, any amendment that material depositary shares will not be effective unless and until approved by the holders of at least that deposit agreement. Each deposit agreement will provide that each holder of depositate the time an amendment becomes effective will be deemed to have consented to the amendment becomes effective will be deemed to have consented to the amendment becomes effective will be deemed to have consented to the amendment becomes effective will be deemed to have consented to the amendment agreement, of any holder of any depositary provisions of applicable law, no an deposit agreement, of any holder of any depositary shares to surrender the depositary receipted with instructions to deliver to the holder the whole shares of preferred stock money and other property, if any, represented thereby. A deposit agreement agreement will provide that each holder of depositary to the time and the property of the provide that each holder of depositary and the provide that each holder of depositary that the provide that each holder of depositary and the provide that each holder of depositary and

all outstanding depositary shares is

there has been a final distribution in respect of the preferred stock liquidation, dissolution or winding up of the Company and the amoun has been distributed

We will pay all transfer and other taxes and governmental charges arising solely f pay charges of any depository in connection with the initial deposit of preferred stoc redemption of such preferred stock. Holders of depositary shares will pay any other taxes

Each depository will forward to the holders of depositary shares issued by that delivered to the depository and that we are required to furnish to the holders of the

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make available for inspection by the holders of those depositary shares, at the principal of from time to time deem advisable, all reports and communications received from us that

Neither we nor any depository will assume any obligation or will be subject depositary shares other than for its negligence or willful misconduct. Neither we nor a law or any circumstance beyond its control in performing its obligations under a deposit a deposit agreement will be limited to performance in good faith of its duties thereunder legal proceeding in respect of any depositary shares or preferred stock unless satisfactor on written advice of counsel or accountants, on information provided by persons presenting or other persons believed in good faith to be competent to give such information and on the stock of the subject of the subjec

A depository may resign at any time by delivering to us notice of its election to re such resignation or removal will take effect upon the appointment of a successor deposito depository must be appointed within 60 days after delivery of the notice of resignation principal office in the United States of America and havi

#### **BOOK-ENTRY PROCEDURES AND SE**

Each debt security, warrant, share of preferred stock, and dep

by one or more global

by a

Unless otherwise specified in a prospectus supplement, we will issue each security actual notes or certificates. Instead, we will issue global securities in registered form security will be registered in the name of a financial institution that holds them as deposit in that depository's book-entry system. These participating institutions, in turn, hold be

If a security is registered on the books that we or the Trustee, warrant agent, dep investor, we refer to that investor as the "holder" of that security. These persons are the issued in global form, we will recognize only the depository as the holder of the including deliveries of any property other than cash, to the depository. The depository as the holder of the participants, which in turn pass the payments along to their customers who are the obligated to pass these payments along under agreements they have made with one anoth

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As a result, investors will not own securities issued in book-entry form directly. Insthrough a bank, broker, or other financial institution that participates in the depository's bin the depository's book-entry system. As long as the securities are issued in global form securities. The depository will not have k

In the future we may cancel a global security or issue securities initially in non-global securities for actual notes or certificates registered in the names of the beneficia

the depository, such as The Depository Trust Company ("DT depository for the global securities or we become aware that the dep the Exchange Act, and in any case we fail to appoin

we, in our sole discretion, determine not to

Upon the occurrence of either of the foregoing events, we will issue securities securities. An owner of a beneficial interest in the global securities to be exchanged will lead in principal amount to such beneficial interest and to have such securities registered in issued in denominations of \$1,000 and integral multiples of \$1,000 in excess ther supplement, and the supplement is supplement.

You should read "Limitation on Issuance of Bearer Debt Securities and Bear issuance of individual bearer debt securities."

When actual notes or certificates registered in the names of the beneficial owners their own names or in street name. Securities held by an investor in street name of financial institution that the investor chooses, and the investor would hold only a beneficial she maintains at that institution. For securities held in street name, we will recognize institutions in whose names the securities are registered as the holders of those securities deliveries of any property other than cash, to them. These institutions pass along beneficial owners, but only because they agree to do so in their customer agreements of hold securities in street name.

Our obligations, as well as the obligations of the Trustee under the Indenture and the any other third parties employed by us, the Trustee, or any of those agents, run only to investors who hold beneficial interests in global securities, who hold the securities in st means.

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indirect owner of a security or has no choice because we are issuing the securities only give a notice to the holder, we have no further responsibility for that payment or no depository participants or customers or by law, to pass it along to the indirect own approval of the holders for any purpose, such as to amend the Indenture for a ser warrants or to relieve us of the consequences of a default or of our obligation to comply the approval only from the holders, and not the indirect owners, of the relevant securities is up to the holders. When we refer to "you" in this section, we mean those who invest they are the holders or only indirect owners of those securities. When we refer to "you"

they are the noiders or only indirect owners of those securities. When we refer to your
If you hold securities through a bank, broker, or other financial institution, either in
whether you can provide contact infor
whether and how you can instruct it to exercise any rights to purch:
how it v
whether and how you can instruct it to send you the securities reg
how it would exercise rights under the securities if there were a de
if the securities are in book-entry form, how the
Each security issued in book-entry form and represented by a global security we more financial institutions or clearing systems, or their nominees, which we will select select for any security are called "depositories." Each series of securities

a financial institution holding the securities on behalf of Euroclear B

a financial institution holding the securities on behalf of Clearstream

any other clearing system or financial

The depositories named above also may be participants in one another's systems. F

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through Euroclear or Clearstream as DTC participants. The depository or depositories for supplemental supplem

The following is

DTC will act as securities depository for the securities. The securities will be issued & Co., which is DTC's partnership nominee, or any other name as may be request fully registered global security will be issued for each issue of the securities, each deposited with DTC. If, however, the aggregate principal amount of any issue exceeds each \$500 million of principal amount, and an additional certificate will be issued w

DTC, the world's largest depository, is a limited-purpose trust company organization" within the meaning of the New York Banking Law, a member of the Fe meaning of the New York Uniform Commercial Code, and a "clearing agency" registere provides asset servicing for over two million issues of United States and non-United States money market instruments from over 85 countries that its participants deposit with I direct participants of sales and other securities transactions in deposited securities pledges between direct participants. This eliminates the need for physical movement include both United States and non-United States securities brokers and dealers, bank organizations. DTC is a wholly-owned subsidiary of The Depository Trust & Clean number of direct participants of DTC and members of the National Securities Clearing Commercial MBS Clearing Corporation, and Emerging Markets Clearing Corporation, also Exchange, Inc., the American Stock Exchange LLC, and the NASD. Access to the I States and non-United States securities brokers and dealers, banks, trust companies, custodial relationship with a direct participant, either directly or indirectly. The DTC results of the DTC in the properties of the DTC in the DTC

Purchases of the securities under the DTC system must be made by or through direct on DTC's records. The beneficial interest of each actual purchaser of each security is in records. Beneficial owners will not receive written confirmation from DTC of their purchaser confirmations providing details of the transaction, as well as periodic stateme through which the beneficial owner entered into the transaction. Transfers of beneficial made on the books of direct and indirect participants acting on behalf of beneficial representing their beneficial interests in the securities, except if the use

To facilitate subsequent transfers, all securities deposited by direct participants nominee, Cede & Co., or such other name as may be requested by an authorized repreture their registration in the name of Cede & C

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beneficial ownership. DTC has no knowledge of the actual beneficial owners of the secuparticipants to whose accounts such securities are credited, which may or may not be the remain responsible for keep

Conveyance of notices and other communications by DTC to direct participants, and indirect participants to beneficial owners will be governed by arrangements among the

None of DTC, Cede & Co., or any other DTC nominee will consent or vote participant in accordance with DTC's procedures. Under its usual procedures, DTC regular record date. The omnibus proxy assigns Cede & Co.'s consenting or voti securities are credited on the regular record date. These participan

We will make payments of principal, any premium, interest, or other amounts. Cede & Co., or any other nominee as may be requested by an authorized representa accounts upon DTC's receipt of funds and corresponding detail information from a respective holdings shown on DTC's records. Payments by participants to benef customary practices, as is the case with securities held for the accounts of customers in will be the responsibility of these participants and not of DTC or any other party, subject effect from time to time. Payment of principal and any premium or interest to Ce authorized representative of DTC, is our responsibility. Disbursement of the payments of the beneficial owne

We will send any redemption notices to DTC. If less than all of the securities of a se lot the amount of the interpretation.

DTC may discontinue providing its services as depository for the securities at any successor securities depository is no

The information in this section concerning DTC and DTC's book-entry system has

Each series of securities represented by a global security sold or traded out Euroclear, which provide clearing, settlement, depository, and related services for internal provide a clearing and settlement organization for cross-border bonds, equities, and investory.

Euroclear and Clearstream are securities clearance systems in Europe that clear at through electronic, book-entry delivery of securities against payment. Euroclear and addition, if DTC is the depository for a global security, Euroclear and Clearstream may have a long as

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depository, you may hold an interest in the global security only through an organiza Clearstream. If Euroclear or Clearstream is the depository for a global security and there to hold interests in that global security through any securities clearance system in the notices, and other matters relating to the securities made through Euroclear or Clears systems. Those systems could change their rules and procedures at any time. We have take no responsibility for their activities. Transactions between participants in Euroclea the other hand, when DTC is the deposi

Investors will be able to make and receive through Euroclear and Clearstream patransactions involving any securities held through those systems only on days when those open for business on days when banks, brokers, and other institutions are open for businedifferences, United States investors who hold their interests in the securities through these or make a payment or delivery or exercise any other right with respect to their interests, of effected until the next business day in Luxembourg or Brussels, as applicable. In particular day may need to act before the expiration date. In addition, investors we Clearstream may need to make special arrangements to finance any purchases or salest clearing systems, and those transactions may settle later than wor

As an indirect owner, an investor's rights relating to a global security will be gover investor's financial institution or other intermediary through which it holds its interest (ewell as general laws relating to securities transfers. We do not recognize this type of invewedeal only with the depository that holds the global security. If securities are issued to

an investor cannot cause the securities to be registered in his or her or or her interest in the

an investor will be an indirect holder and must look to his or

an investor may not be able to sell interests in the securities t requi

an investor may not be able to pledge his or her interest in a global se securities must be delivered to the lender or other benefits

the depository's policies will govern payments, deliveries, tra investor's interest in a global

we, the Trustee, and any warrant agents will not be responsible for ar

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we, the Trustee, and any

the depository may require that those who purchase and sell int immediately available funds, and

financial institutions that participate in the depository's book-end interest in the global securities, directly or indirectly, also may have to exchanges, notices, and other matters relating to the securities. The you hold an interest in a global security through Euroclean Clearstream, as applicable, will require those who purchase and self-available funds and comply with other policies and procedures, in that are to be effected on a particular day. There may be more than a investor. We do not monitor and are not responsible for the policies of

Receipt by owners of beneficial interests in a temporary global security of paym interests will be subject to the restrictions discussed under "Limitations on

If interest is paid on a bearer global security, or if no interest has been paid b reasonable period of time after the restricted period (as defined in applicable US Treas with a certificate to the effect that the owners of the beneficial interests in the bearer permitted to hold bearer

In general, US persons that are permitted to hold bearer debt securities are US person certain US financial institutions and certain US financial institutions that hold the bearer the bearer debt securities on their own account through a foreign branch. The certificate the end of the restricted period, but in no event later than the date when interest is paid.

#### LIMITATIONS ON ISSUANCE OF BEARER DEBT SECURIT

In compliance with US federal income tax laws and regulations, bearer debt securities be offered, sold, resold or delivered, directly or indirectly, in the United States or its possexcept as otherwise permitted by certain US Treasury regulations. Any underwriters, desecurities, directly or indirectly, must agree that they will not, in connection with the offerestricted period" (as defined in the Treasury regulations) offer, sell, resell or deliver, directly of United States persons, other than as permitted by the Treasury regulations. procedures reasonably designed to ensure that their employees or agents who are directly restrictions on the

We will not deliver a bearer debt security (other than a temporary global bearer de interest on any bearer debt security until we have received the written certification prothan a temporary global bearer debt security, will bear the following legend on the fa

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"Any United States person who holds this obligation will be subject to limitatio provided in S The legend also will be evidenced on any book-entry sy The sections referred to in the legend provide, in general, that a US taxpayer who realized on the sale, exchange or redemption of the bearer security and any gain which o ordinary income, unless the taxpayer is, or holds the bearer security or coupon through, a For these purposes, "United States" means the United States of America (includ a corporation, partnership, or other business entity created or organiz politica an estate whose income is subject a trust, if a court within the United States is able to exercise pr United States persons l The prospectus supplement relating to bearer warrants will describe any limitations (including a requirement that a certificate of non-US beneficial of PLAN OF DISTRIBUTION to underwriters (including Bear Stearns) or dealers, who may act through broker-dealers (including Bear S directly to the public through Bear Stearns utilizing DAiSS<sup>SM</sup> (Dut proprietary, single-priced, modified Dutch Auction syndic Each prospectus supplement will describe th

whether that offering is

the rules and pro

any underwriting discounts, dealer concessions, agency commiss

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any securiti

We may enter into derivative or other hedging transactions with financial institutio of securities to hedge their position, deliver this prospectus in connection with some prospectus to close out any loan of securities.

We may effect sales of securities in connection with forward sale agreements with a forward sale agreement may be effected from time to time in one or more transaction trades or ordinary broker's transactions, or through broker-dealers acting either as principal through an underwritten public offering, or through a combination of any such method prices relating to such

We may also sell securities short using this prospectus and deliver securities cover such short positions, or loan or pledge securities to financial institution

We may pledge or grant a security interest in some or all of the securities co position or other obligation and, if we default in the performance of our obligations, the p

When securities are to be sold to underwriters, we will execute an underwriting them in the prospectus supplement. Unless otherwise set forth in the applicable prospecthose securities will be subject to certain conditions set forth in the underwriting agreement will be obligated to purchase all of the securities. The underwriters will acquire the set them, either directly to the public or to securities dealers, at various times in one or more fixed public offering price or at varying prices determined at the time of sale. The underwand those dealers may receive discounts, concessions, or commissions from the underwriting

We may offer and sell securities from time to time to one or more dealers who w may resell the offered securities to the public at fixed or varying prices to be determined names of the dealers and the terms of the transaction in the prospectus supplen concessions allowed or realle

We may offer and sell securities on a continuous basis through agents that becom will name any agent involved in the offer and sale and describe any commissions pay

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the prospectus supplement, the agent will be ac

To the extent that any securities underwritten by Bear Stearns are not resold offering price, the proceeds from the offering of those securities will be reduced. Until be treated as if they were not outstanding. Bear Stearns intends to resell any of those securities at varying prices related to prevailing market prices at the time of sa

Securities bought in accordance with a redemption or repayment under the applicable prospectus supplement, in connection with a remarketing by one or more fir for us. Any remarketing firm will be identified and the terms of its agreement, if prospectus supplement. Remarketing firms may be deemed to be underwr

If so indicated in the applicable prospectus supplement, we will authorize agents, uninstitutions to purchase securities at the public offering price set forth in the proportion of payment and delivery on a future date specified in the prospectus supplement set forth in the applicable prospectus supplement, and the prospectus supplement will

Underwriters, dealers and agents participating in any distribution of securities Securities Act and any discounts or commissions they receive in connection with the dist Those underwriters and agents may be entitled, under their agreements with us, to inde liabilities under the Securities Act, or to contribution by us to payments that they revarious of those underwriters or agents may be customers of, engage in transactions with

Following the initial distribution of any series of securities (and in the case of exemption from the NYSE), Bear Stearns may offer and sell previously issued securities as a broker-dealer. Bear Stearns may act as principal or agent in those transaction supplement applicable to those securities in connection with those transactions. Sales wi of sale or at related or negotiated prices. Our other affiliates, including BSIL, may also en

The aggregate initial offering price specified on the cover of this prospectus relate the date of this prospectus. This amount does not include the securities to be sold in mar issued after the date of this prospectus, as well as securities previously issued. Infor purchase price, for a market-making transaction will be provided to the purchaser in a security you in your confirmation of sale that your security is being purchased in its original of the purchased in its original original original original original original original original original origina

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In order to facilitate the offering of certain securities under this Registration Stateme participating in the offering of those securities may engage in transactions that stabiliz during and after the offering of those securities. Specifically, if the applicable prospect may over-allot or otherwise create a short position in those securities for their own accomposition to them by us and may elect to cover any such short.

In addition, the underwriters may stabilize or maintain the price of those securities market and may impose penalty bids, under which selling concessions allowed to syncoffering are reclaimed if securities previously distributed in the offering are repurchased. The effect of these transactions may be to stabilize or maintain the market price of the securities of the open market. The imposition of a penalty bid may also affect the price of securities. No representation is made as to the magnitude or effect of any such stabilization or other contents.

Each series of offered securities will be a new issue of securities and will have offered securities are sold for public offering and sale may make a market in such offered do so and may discontinue any market-making at any time without notice. The offered exchange. No assurance can be given as

The underwriters, dealers and agents, and their affiliates may be customers of, enga

This prospectus, the applicable prospectus supplement and any applicable pricing the Internet sites of, or through other online services maintained by, us and/or one or more of securities, or by their affiliates. In those cases, prospective investors may be a particular agent or dealer, pr

Other than this prospectus, the applicable prospectus supplement and any applicable on our or any agent's or dealer's web site and any information contained in any other we prospectus, the applicable prospectus supplement and any applicable pricing supplement on the been approved or endorsed by us or by any agent or dealer in its capacity as respective web site maintained

We may from time to time offer securities directly to the public through Bear Sto single-priced, modified Dutch Auction syndication system for the pricing and allocal participate, through Internet access to an auction site, by submitting conditional offers underwriter, and which ma

The final offering price at which securities will be sold and the allocation of securities auction, sub-

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During an auction, DAiSS<sup>SM</sup> will present to each bidder, on a real-time basis, the on the bids submitted and not withdrawn, and whether a bidder's individual bids would auction, the offering price of the securities will be the lowest spread at which the aggre that spread and lower spreads equals or exceeds the size of the offering as disclosed in the If DAiSS<sup>SM</sup> is utilized, prior to the auction we and Bear Stearns will establish minimum specific rules governing the auction process, all of which will be made available.

Bids at a lower spread than the final clearing spread will be fully allocated. Bids at of submission and pursuant to the allocation procedures in the auction rules. Bids

If an offering is made using DAiSSSM you should review the auction rules, a prospectus supplement,

The maximum commission or discount to be received by any NASD member percent of the gross proceeds from the

Because Bear Stearns and BSIL are our wholly owned subsidiaries, each distribution Rule 2720 of the NASD Conduct Rules. Furthermore, any underwriters offering the off which they exercise discretic

#### ERISA CONSIDERATIONS

Section 4975 of the Internal Revenue Code of 1986, as amended (the "Code"), present other transactions involving the assets of plans that are qualified under the ("IRAs") and persons who have certain specified relationships to them. Section 406 of amended ("ERISA"), prohibits similar transactions involving employee benefit plans the

Persons who have such specified relationships are referred to as "parties in inte Code. "Parties in interest" and "disqualified persons" encompass a wide range of manager, trustee or custodian), any person providing services (for example, a broker), members are covered by the Plan, and certain

The purchase and/or holding of securities by a Plan with respect to which we, Bear and/or a service provider (or otherwise is a "party in interest" or "disqualified person")

Section 406 of ERISA or Section 4975 of the Code, unless such securities are acquire statutory or administrative exemption. Each of us, Bear Stearns and BSSC is coninterest" under ERISA with respect to many Plans, although we are not a "disqualified established with Bear Stearns or because Bear Stearns provides brokerage to the IRA, a to any IRA other than certain employer-sponsored IRAs,

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Applicable exemptions may include certain prohibited transaction class exempted ("PTCE") 84-14 relating to qualified professional asset managers, PTCE 96-23 relating to bank collective investment funds, PTCE 90-1 relating to insurance company separate general accounts). A fiduciary of a Plan purchasing the securities, or in the case of certa of the securities for the IRA, shall be deemed to represent that its purchase, holding, and transaction under ERISA or Section

A fiduciary who causes a Plan to engage, directly or indirectly, in a non-exempter ERISA, and may be liable for any losses to the Plan resulting from such transaction disqualified persons who engage, directly or indirectly, in similar types of non-exempter transactions.

In accordance with ERISA's general fiduciary requirements, a fiduciary with respective on behalf of such plan should consider the foregoing information and the infinand any applicable pricing supplement, and determine whether such purchase is permit appropriate for the ERISA Plan in view of its overall investment policy and the composit established with, or for which services are provided by, us, Bear Stearns, BSSC and/or making any acquisition. Each purchaser of any securities, the assets of which constitudirects such purchaser with respect to the purchase or holding of such securities, will be securities does not constitute a prohibited transaction under Section 406 of ERISA.

Certain employee benefit plans, such as governmental plans (as defined in Section Section 410(d) of the Code, church plans (as defined in Section 3(33) of ERISA), are not Code. However, such plans may be subject to the provisions of applicable federal, foregoing provisions of ERISA or the Code. Fiduciaries of such plans should consider Each fiduciary of such a plan will be deemed to represent that the plan's acquisition a

#### **EXPERTS**

The consolidated financial statements and the related financial statement sche Report on Form 10-K for the year ended November 30, 2003 have been incorporate Deloitte & Touche LLP, an independent registered public accounting firm, as stated in reference, and have been so incorporated in reliance upon the reports of such firm given

With respect to the unaudited interim financial information for the periods of February 28, 2003, May 31, 2003 and August 31, 2003, which is incorporated by independent registered public accounting firm, have applied limited procedures in accommodate Board (United States) for a review of such information. However, as see Form 10-Q for the quarters ended February 29, 2004, May 31, 2004 and August 31, 2004.

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did not audit and they do not express an opinion on the interim financial information. A information should be restricted in light of the limited nature of the review procedures ap provisions of Section 11 of the Securities Act for their reports on the unaudited interim fit or a "part" of the registration statement prepared or certified by Deloitte & Touche LLH

#### VALIDITY OF THE SECURIT

The validity of the debt securities, the warrants, the preferred stock and the

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You should only rely on the information contained in this pricing supprospectus. We have not authorized anyone to provide you with information or to a this pricing supplement, the accompanying prospectus supplement and prospectu information, you should not rely on it. This pricing supplement, the accompanying to sell these securities, and these documents are not soliciting an offer to buy these not permitted. You should not under any circumstances assume that the information prospectus supplement and prospectus supplement and prospectus.

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# The Bear Stearns Compa

\$15,600,000

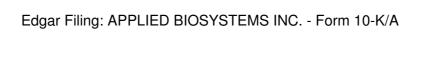
**Medium-Term Notes, Se** 

Principal Protected Note Linked to a Basket of Commo

Potential 2.50% Semi-Annual Coursis 5.00% Annualized Coup

Due July 29, 2011

PRICING SUPPLEMEN



Hypothetical Cash Settlement Value Plus Interest Payments Using Historical Data of the

<u>CERTA</u>

CERT.

LIMITATIONS ON ISSUANCE OF BEA