

Nuveen Core Equity Alpha Fund
Form N-PX
August 28, 2008

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-22003

Nuveen Core Equity Alpha Fund

(Exact name of registrant as specified in charter)

333 West Wacker Drive, Chicago, Illinois 60606

(Address of principal executive offices) (Zip Code)

Gifford R. Zimmerman - Chief Administrative Officer

(Name and address of agent for service)

Registrant's telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2008

Item 1. Proxy Voting Record

Nuveen Core Equity Alpha Fund

Proxy Voting Report

July 1, 2007 June 30, 2008

Meeting	Company/		Management	Vote	Proponent
Date/Type	Ballot Issues	Security	Recommendation	Cast	
01/24/08 - A	Air Products & Chemicals, Inc. *APD*	009158106			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
03/11/08 - A	Analog Devices, Inc. *ADI*	032654105			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director John L. Doyle For				
	1.2 Elect Director Paul J. Severino Withhold				
	1.3 Elect Director Ray Stata For				
	2 Ratify Auditors		For	For	Management
	3 Provide for Majority Voting for Uncontested Election of Directors		For	For	Management
03/04/08 - A	Apple, Inc. *AAPL*	037833100			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	4 Amend Bylaws to Establish a Board Committee on Sustainability		Against	Against	Shareholder
03/11/08 - A	Applied Materials, Inc. *AMAT*	038222105			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
01/29/08 - A	Becton, Dickinson and Company *BDX*	075887109			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Basil L. Anderson For				
	1.2 Elect Director Marshall O. Larsen For				
	1.3 Elect Director Gary A. Mecklenburg For				
	1.4 Elect Director Cathy E. Minehan Withhold				
	1.5 Elect Director Alfred Sommer For				
	2 Ratify Auditors		For	For	Management
	3 Declassify the Board of Directors		Against	For	Shareholder
	4 Provide for Cumulative Voting		Against	For	Shareholder
	5 Report on Product Safety		Against	For	Shareholder
03/26/08 - A	Ciena Corporation *CIEN*	171779309			
	1 Elect Director Harvey B. Cash		For	For	Management
	2 Elect Director Judith M. O'Brien		For	For	Management
	3 Elect Director Gray B. Smith		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	4 Approve Omnibus Stock Plan		For	For	Management
	5 Increase Authorized Common Stock		For	For	Management
	6 Ratify Auditors		For	For	Management
02/27/08 - A	Deere & Co. *DE*	244199105			
	1 Elect Director T. Kevin Dunnigan		For	For	Management
	2 Elect Director Charles O. Holliday, Jr.		For	For	Management
	3 Elect Director Dipak C. Jain		For	For	Management
	4 Elect Director Joachim Milberg		For	For	Management
	5 Elect Director Richard B. Myers		For	For	Management
	6 Amend Executive Incentive Bonus Plan		For	For	Management
	7 Ratify Auditors		For	For	Management
01/31/08 - A	Franklin Resources, Inc. *BEN*	354613101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Executive Incentive Bonus Plan		For	For	Management
03/19/08 - A	Hewlett-Packard Co. *HPQ*	428236103			
	1 Elect Director Lawrence T. Babbio, Jr.		For	For	Management
	2 Elect Director Sari M. Baldauf		For	For	Management
	3 Elect Director Richard A. Hackborn		For	For	Management
	4 Elect Director John H. Hammergren		For	For	Management
	5 Elect Director Mark V. Hurd		For	For	Management
	6 Elect Director Joel Z. Hyatt		For	For	Management
	7 Elect Director John R. Joyce		For	For	Management
	8 Elect Director Robert L. Ryan		For	For	Management
	9 Elect Director Lucille S. Salhany		For	For	Management
	10 Elect Director G. Kennedy Thompson		For	For	Management
	11 Ratify Auditors		For	For	Management
01/24/08 - A	Jacobs Engineering Group Inc. *JEC*	469814107			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
01/23/08 - A	Johnson Controls, Inc. *JCI*	478366107			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
01/16/08 - A	Monsanto Co. *MON*	61166W101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Separate Chairman and CEO Positions		Against	Against	Shareholder
	4 Amend Bylaws to Not Indemnify Directors for Social and Environmental Liabilities		Against	Against	Shareholder

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
02/06/08 - A	Rockwell Automation Inc *ROK*	773903109			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Omnibus Stock Plan		For	For	Management
02/12/08 - A	Rockwell Collins, Inc. *COL*	774341101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
03/06/08 - A	The Walt Disney Company *DIS*	254687106			
	1 Elect Director Susan E. Arnold		For	For	Management
	2 Elect Director John E. Bryson		For	For	Management
	3 Elect Director John S. Chen		For	For	Management
	4 Elect Director Judith L. Estrin		For	For	Management
	5 Elect Director Robert A. Iger		For	For	Management
	6 Elect Director Steven P. Jobs		For	Against	Management
	7 Elect Director Fred H. Langhammer		For	For	Management
	8 Elect Director Aylwin B. Lewis		For	For	Management
	9 Elect Director Monica C. Lozano		For	For	Management
	10 Elect Director Robert W. Matschullat		For	For	Management
	11 Elect Director John E. Pepper, Jr.		For	For	Management
	12 Elect Director Orin C. Smith		For	For	Management
	13 Ratify Auditors		For	For	Management
	14 Amend Omnibus Stock Plan		For	For	Management
	15 Amend Executive Incentive Bonus Plan		For	For	Management
02/01/08 - A	Tyson Foods, Inc. *TSN*	902494103			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Don Tyson Withhold				
	1.2 Elect Director John Tyson Withhold				
	1.3 Elect Director Richard L. Bond Withhold				
	1.4 Elect Director Scott T. Ford Withhold				
	1.5 Elect Director Lloyd V. Hackley Withhold				
	1.6 Elect Director Jim Keever Withhold				
	1.7 Elect Director Kevin M. McNamara For				
	1.8 Elect Director JoAnn R. Smith Withhold				
	1.9 Elect Director Barbara A. Tyson Withhold				
	1.10 Elect Director Albert C. Zapanta Withhold				
	2 Ratify Auditors		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
03/12/08 - A	Wm. Wrigley Jr. Co. *WWY*	982526105			
	1 Elect Director John Rau		For	For	Management
	2 Elect Director Richard K. Smucker		For	For	Management
	3 Elect Director William Wrigley, Jr.		For	For	Management
	4 Ratify Auditors		For	For	Management
05/13/08 - A	3M CO *MMM*	88579Y101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Omnibus Stock Plan		For	For	Management
04/25/08 - A	Abbott Laboratories *ABT*	002824100			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Human Rights Policy to Address Access to Medicines		Against	Against	Shareholder
	4 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
06/11/08 - A	Abercrombie & Fitch Co. *ANF*	002896207			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Directors		Against	For	Shareholder
05/08/08 - A	Advanced Micro Devices, Inc. *AMD*	007903107			
	1 Elect Director Hector de J. Ruiz		For	For	Management
	2 Elect Director W. Michael Barnes		For	For	Management
	3 Elect Director John E. Caldwell		For	Against	Management
	4 Elect Director Bruce L. Claflin		For	For	Management
	5 Elect Director Frank M. Clegg		For	For	Management
	6 Elect Director H. Paulett Eberhart		For	For	Management
	7 Elect Director Derrick R. Meyer		For	For	Management
	8 Elect Director Robert B. Palmer		For	For	Management
	9 Elect Director Morton L. Topfer		For	For	Management
	10 Ratify Auditors		For	For	Management
05/30/08 - A	Aetna Inc. *AET*	00817Y108			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Provide for Cumulative Voting		Against	For	Shareholder
	4 Require Director Nominee Qualifications		Against	Against	Shareholder
05/05/08 - A	AFLAC Incorporated *AFL*	001055102			
	1 Elect Directors		For	For	Management

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Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	2 Increase Authorized Common Stock		For	For	Management
	3 Amend Executive Incentive Bonus Plan		For	For	Management
	4 Advisory Vote to Ratify Named Executive Officers Compensation		For	For	Management
	5 Ratify Auditors		For	For	Management
05/08/08 - A	Alcoa Inc. *AA*	013817101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditor		For	For	Management
	3 Report on Global Warming		Against	Against	Shareholder
05/15/08 - A	Allegheny Energy, Inc. *AYE*	017361106			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Omnibus Stock Plan		For	For	Management
	4 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
05/09/08 - A	Allegheny Technologies Incorporated *ATI*	01741R102			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Directors		Against	For	Shareholder
05/06/08 - A	Allergan, Inc. *AGN*	018490102			
	1 Elect Directors		For	For	Management
	2 Approve Omnibus Stock Plan		For	For	Management
	3 Ratify Auditors		For	For	Management
	4 Pay For Superior Performance		Against	For	Shareholder
	5 Report on Animal Testing		Against	Against	Shareholder
05/13/08 - A	Altera Corp. *ALTR*	021441100			
	1 Elect Director John P. Daane		For	For	Management
	2 Elect Director Robert J. Finocchio, Jr.		For	For	Management
	3 Elect Director Kevin McGarity		For	For	Management
	4 Elect Director Gregory E. Myers		For	For	Management
	5 Elect Director John Shoemaker		For	For	Management
	6 Elect Director Susan Wang		For	For	Management
	7 Amend Omnibus Stock Plan		For	For	Management
	8 Amend Omnibus Stock Plan		For	For	Management
	9 Amend Qualified Employee Stock Purchase Plan		For	For	Management
	10 Ratify Auditors		For	For	Management
05/28/08 - A	Altria Group, Inc. *MO*	02209S103			
	1 Elect Director Elizabeth E. Bailey		For	For	Management

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Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	2 Elect Director Gerald L. Baliles		For	For	Management
	3 Elect Director Dinyar S. Devitre		For	For	Management
	4 Elect Director Thomas F. Farrell II		For	For	Management
	5 Elect Director Robert E. R. Huntley		For	For	Management
	6 Elect Director Thomas W. Jones		For	For	Management
	7 Elect Director George Mu oz		For	For	Management
	8 Elect Director Michael E. Szymanczyk		For	For	Management
	9 Ratify Auditors		For	For	Management
	10 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	11 Provide for Cumulative Voting		Against	For	Shareholder
	12 Adopt the Marketing and Advertising Provisions of the U.S. Master Settlement Agreement Globally		Against	Against	Shareholder
	13 Cease Advertising Campaigns Oriented to Prevent Youth Smoking		Against	Against	Shareholder
	14 Implement the Two Cigarette Marketing Approach		Against	Against	Shareholder
	15 Adopt Principles for Health Care Reform		Against	Against	Shareholder
05/29/08 - A	Amazon.com, Inc. *AMZN*	023135106			
	1 Elect Director Jeffrey P. Bezos		For	For	Management
	2 Elect Director Tom A. Alberg		For	For	Management
	3 Elect Director John Seely Brown		For	For	Management
	4 Elect Director L. John Doerr		For	For	Management
	5 Elect Director William B. Gordon		For	For	Management
	6 Elect Director Myrtle S. Potter		For	For	Management
	7 Elect Director Thomas O. Ryder		For	For	Management
	8 Elect Director Patricia Q. Stonesifer		For	For	Management
	9 Ratify Auditors		For	For	Management
04/22/08 - A	American Electric Power Co. *AEP*	025537101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/28/08 - A	American Express Co. *AXP*	025816109			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require Majority Vote for Non-Contested Election		For	For	Management
	4 Reduce Supermajority Vote Requirement		For	For	Management
	5 Reduce Supermajority Vote Requirement		For	For	Management
	6 Reduce Supermajority Vote Requirement		For	For	Management
	7 Reduce Supermajority Vote Requirement		For	For	Management
	8 Provide for Cumulative Voting		Against	For	Shareholder

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
05/14/08 - A	American International Group, Inc. *AIG*	026874107			
	1 Elect Director Stephen F. Bollenbach		For	For	Management
	2 Elect Director Martin S. Feldstein		For	For	Management
	3 Elect Director Ellen V. Futter		For	For	Management
	4 Elect Director Richard C. Holbrooke		For	For	Management
	5 Elect Director Fred H. Langhammer		For	For	Management
	6 Elect Director George L. Miles, Jr.		For	For	Management
	7 Elect Director Morris W. Offit		For	For	Management
	8 Elect Director James F. Orr, III		For	For	Management
	9 Elect Director Virginia M. Rometty		For	For	Management
	10 Elect Director Martin J. Sullivan		For	For	Management
	11 Elect Director Michael H. Sutton		For	For	Management
	12 Elect Director Edmund S.W. Tse		For	For	Management
	13 Elect Director Robert B. Willumstad		For	For	Management
	14 Ratify Auditors		For	For	Management
	15 Report on Human Rights Policies Relating to Water Use		Against	For	Shareholder
	16 Report on Political Contributions		Against	For	Shareholder
05/15/08 - A	American Tower Corp. *AMT*	029912201			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/23/08 - A	Ameriprise Financial, Inc. *AMP*	03076C106			
	1 Elect Director W. Walker Lewis		For	For	Management
	2 Elect Director Siri S. Marshall		For	For	Management
	3 Elect Director William H. Turner		For	For	Management
	4 Ratify Auditors		For	For	Management
05/20/08 - A	Anadarko Petroleum Corp. *APC*	032511107			
	1 Elect Director John R. Butler, Jr.		For	For	Management
	2 Elect Director Luke R. Corbett		For	For	Management
	3 Elect Director John R. Gordon		For	Against	Management
	4 Ratify Auditors		For	For	Management
	5 Approve Omnibus Stock Plan		For	For	Management
	6 Approve Non-Employee Director Omnibus Stock Plan		For	For	Management
	7 Declassify the Board of Directors		Against	For	Shareholder
	8 Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity		Against	Against	Shareholder
05/16/08 - A	Aon Corp. *AOC*	037389103			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Patrick G. Ryan For				
	1.2 Elect Director Gregory C. Case For				

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Proxy Voting Report

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	1.3 Elect Director Fulvio Conti For				
	1.4 Elect Director Edgar D. Jannotta For				
	1.5 Elect Director Jan Kalff Withhold				
	1.6 Elect Director Lester B. Knight For				
	1.7 Elect Director J. Michael Losh For				
	1.8 Elect Director R. Eden Martin For				
	1.9 Elect Director Andrew J. McKenna For				
	1.10 Elect Director Robert S. Morrison For				
	1.11 Elect Director Richard B. Myers For				
	1.12 Elect Director Richard C. Notebaert For				
	1.13 Elect Director John W. Rogers, Jr. For				
	1.14 Elect Director Gloria Santona For				
	1.15 Elect Director Carolyn Y. Woo For				
	2 Ratify Auditors		For	For	Management
05/08/08 - A	Apache Corp. *APA*	037411105			
	1 Elect Director G. Steven Farris		For	For	Management
	2 Elect Director Randolph M. Ferlic		For	For	Management
	3 Elect Director A. D. Frazier, Jr.		For	For	Management
	4 Elect Director John A. Kocur		For	For	Management
	5 Reimburse Proxy Contest Expenses		Against	Against	Shareholder
04/25/08 - A	AT&T Inc *T*	00206R102			
	1 Elect Director Randall L. Stephenson		For	For	Management
	2 Elect Director William F. Aldinger III		For	For	Management
	3 Elect Director Gilbert F. Amelio		For	For	Management
	4 Elect Director Reuben V. Anderson		For	For	Management
	5 Elect Director James H. Blanchard		For	For	Management
	6 Elect Director August A. Busch III		For	For	Management
	7 Elect Director James P. Kelly		For	For	Management
	8 Elect Director Jon C. Madonna		For	For	Management
	9 Elect Director Lynn M. Martin		For	For	Management
	10 Elect Director John B. McCoy		For	For	Management
	11 Elect Director Mary S. Metz		For	For	Management
	12 Elect Director Joyce M. Roche		For	For	Management
	13 Elect Director Laura D. Andrea Tyson		For	For	Management
	14 Elect Director Patricia P. Upton		For	For	Management
	15 Ratify Auditors		For	For	Management
	16 Report on Political Contributions		Against	For	Shareholder
	17 Exclude Pension Credits from Earnings Performance Measure		Against	For	Shareholder
	18 Require Independent Lead Director		Against	For	Shareholder
	19 Establish SERP Policy		Against	For	Shareholder
	20 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
06/12/08 - A	Autodesk, Inc. *ADSK*	052769106			
	1 Elect Director Carol A. Bartz		For	For	Management
	2 Elect Director Carl Bass		For	For	Management
	3 Elect Director Mark A. Bertelsen		For	For	Management
	4 Elect Director Crawford W. Beveridge		For	For	Management
	5 Elect Director J. Hallam Dawson		For	For	Management
	6 Elect Director Per-Kristian Halvorsen		For	For	Management
	7 Elect Director Sean M. Maloney		For	For	Management
	8 Elect Director Elizabeth A. Nelson		For	For	Management
	9 Elect Director Charles J. Robel		For	For	Management
	10 Elect Director Steven M. West		For	For	Management
	11 Ratify Auditors		For	For	Management
	12 Amend Non-Employee Director Omnibus Stock Plan		For	For	Management
05/07/08 - A	AutoNation, Inc. *AN*	05329W102			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Omnibus Stock Plan		For	For	Management
	4 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
	5 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
05/01/08 - A	Avon Products, Inc. *AVP*	054303102			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Executive Incentive Bonus Plan		For	For	Management
	4 Report on Nanomaterial Product Safety		Against	For	Shareholder
04/24/08 - A	Baker Hughes Incorporated *BHI*	057224107			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Executive Incentive Bonus Plan		For	For	Management
	4 Other Business		For	Against	Management
04/23/08 - A	Ball Corp. *BLL*	058498106			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Robert W. Alspaugh For				
	1.2 Elect Director George M. Smart Withhold				
	1.3 Elect Director Theodore M. Solso Withhold				
	1.4 Elect Director Stuart A. Taylor II Withhold				
	2 Ratify Auditors		For	For	Management
	3 Declassify the Board of Directors		Against	For	Shareholder

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
04/23/08 - A	Bank of America Corp. *BAC*	060505104			
	1 Elect Director William Barnet, III		For	For	Management
	2 Elect Director Frank P. Bramble, Sr.		For	For	Management
	3 Elect Director John T. Collins		For	For	Management
	4 Elect Director Gary L. Countryman		For	For	Management
	5 Elect Director Tommy R. Franks		For	For	Management
	6 Elect Director Charles K. Gifford		For	For	Management
	7 Elect Director Kenneth D. Lewis		For	For	Management
	8 Elect Director Monica C. Lozano		For	For	Management
	9 Elect Director Walter E. Massey		For	For	Management
	10 Elect Director Thomas J. May		For	For	Management
	11 Elect Director Patricia E. Mitchell		For	For	Management
	12 Elect Director Thomas M. Ryan		For	For	Management
	13 Elect Director O. Temple Sloan, Jr.		For	For	Management
	14 Elect Director Meredith R. Spangler		For	For	Management
	15 Elect Director Robert L. Tillman		For	For	Management
	16 Elect Director Jackie M. Ward		For	For	Management
	17 Ratify Auditors		For	For	Management
	18 Limit/Prohibit Executive Stock-Based Awards		Against	Against	Shareholder
	19 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	20 Limit Executive Compensation		Against	Against	Shareholder
	21 Provide for Cumulative Voting		Against	For	Shareholder
	22 Require Independent Board Chairman		Against	For	Shareholder
	23 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
	24 Report on the Equator Principles		Against	Against	Shareholder
	25 Amend Bylaws to Establish a Board Committee on Human Rights		Against	Against	Shareholder
05/06/08 - A	Baxter International Inc. *BAX*	071813109			
	1 Elect Director Wayne T. Hockmeyer		For	For	Management
	2 Elect Director Joseph B. Martin		For	For	Management
	3 Elect Director Robert L. Parkinson		For	For	Management
	4 Elect Director Thomas T. Stallkamp		For	For	Management
	5 Elect Director Albert P.L. Stroucken		For	For	Management
	6 Ratify Auditors		For	For	Management
04/22/08 - A	BB&T Corporation *BBT*	054937107			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
06/25/08 - A	Best Buy Co., Inc. *BBY*	086516101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Qualified Employee Stock Purchase Plan		For	For	Management

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Proxy Voting Report

July 1, 2007 June 30, 2008

Meeting	Company/		Management		
Date/Type	Ballot Issues	Security	Recommendation	Vote Cast	Proponent
	4 Amend By-laws for Majority Voting Standard		For	Against	Management
05/29/08 - A	Big Lots, Inc. *BIG*	089302103			
	1 Elect Directors		For	For	Management
	2 Amend Omnibus Stock Plan		For	For	Management
	3 Ratify Auditors		For	For	Management
06/19/08 - PC	Biogen Idec Inc. *BIIB*	09062X103			
	Management Proxy (White Card)				
	1.1 Elect Director Stelios Papadopoulos		For	For	Management
	1.2 Elect Director Cecil Pickett		For	For	Management
	1.3 Elect Director Lynn Schenk		For	For	Management
	1.4 Elect Director Phillip Sharp		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Omnibus Stock Plan		For	For	Management
	4 Approve Executive Incentive Bonus Plan		For	For	Management
	5 Amend Bylaws to Remove Certain Provisions		Against	Against	Shareholder
	Dissident Proxy (Gold Card)				
	1.1 Elect Director Alexander J. Denner		For	Do Not Vote	Shareholder
	1.2 Elect Director Anne B. Young		For	Do Not Vote	Shareholder
	1.3 Elect Director Richard C. Mulligan		For	Do Not Vote	Shareholder
	1.4 Management Nominee - Phillip Sharp		For	Do Not Vote	Shareholder
	2 Amend Bylaws to Remove Certain Provisions		For	Do Not Vote	Shareholder
	3 Ratify Auditors		For	Do Not Vote	Management
	4 Approve Omnibus Stock Plan		Against	Do Not Vote	Management
	5 Approve Executive Incentive Bonus Plan		Against	Do Not Vote	Management
05/06/08 - A	Bristol-Myers Squibb Co. *BMY*	110122108			
	1 Elect Director Lewis B. Campbell		For	For	Management
	2 Elect Director James M. Cornelius		For	For	Management
	3 Elect Director Louis J. Freeh		For	For	Management
	4 Elect Director Laurie H. Glimcher		For	For	Management
	5 Elect Director Michael Grobstein		For	For	Management
	6 Elect Director Leif Johansson		For	For	Management
	7 Elect Director Alan J. Lacey		For	For	Management
	8 Elect Director Vicki L. Sato		For	For	Management
	9 Elect Director Togo D. West, Jr.		For	For	Management
	10 Elect Director R. Sanders Williams		For	For	Management
	11 Ratify Auditors		For	For	Management
	12 Increase Disclosure of Executive Compensation		Against	Against	Shareholder

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Proxy Voting Report

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
05/14/08 - A	Cameron International Corp *CAM*	13342B105			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Peter J. Fluor Withhold				
	1.2 Elect Director Jack B. Moore For				
	1.3 Elect Director David Ross III Withhold				
	2 Ratify Auditors		For	For	Management
04/24/08 - A	Capital One Financial Corp. *COF*	14040H105			
	1 Elect Director Patrick W. Gross		For	Against	Management
	2 Elect Director Ann Fritz Hackett		For	Against	Management
	3 Elect Director Pierre E. Leroy		For	Against	Management
	4 Ratify Auditors		For	For	Management
	5 Amend Nonqualified Employee Stock Purchase Plan		For	For	Management
	6 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
06/11/08 - A	Caterpillar Inc. *CAT*	149123101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Declassify the Board of Directors		Against	For	Shareholder
	4 Require a Majority Vote for the Election of Directors		Against	For	Shareholder
	5 Report on Foreign Military Sales		Against	Against	Shareholder
06/18/08 - A	Celgene Corp. *CELG*	151020104			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Sol J. Barer For				
	1.2 Elect Director Robert J. Hugin For				
	1.3 Elect Director Michael D. Casey For				
	1.4 Elect Director Rodman L. Drake For				
	1.5 Elect Director A. Hull Hayes, Jr. Withhold				
	1.6 Elect Director Gilla Kaplan For				
	1.7 Elect Director James J. Loughlin For				
	1.8 Elect Director Ernest Mario For				
	1.9 Elect Director Walter L. Robb For				
	2 Ratify Auditors		For	For	Management
	3 Amend Omnibus Stock Plan		For	For	Management
04/24/08 - A	Centerpoint Energy Inc. *CNP*	15189T107			
	1 Elect Director O. Holcombe Crosswell		For	For	Management
	2 Elect Director Janiece M. Longoria		For	For	Management
	3 Elect Director Thomas F. Madison		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	4 Elect Director Sherman M. Wolff		For	For	Management
	5 Declassify the Board of Directors		For	For	Management
	6 Ratify Auditors		For	For	Management
	7 Other Business		None	Against	Management
05/08/08 - A	CenturyTel, Inc. *CTL*	156700106			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
06/06/08 - A	Chesapeake Energy Corp. *CHK*	165167107			
	1 Elect Directors		For	For	Management
	2 Amend Omnibus Stock Plan		For	For	Management
	3 Ratify Auditors		For	For	Management
	4 Declassify the Board of Directors		Against	For	Shareholder
05/28/08 - A	Chevron Corporation *CVX*	166764100			
	1 Elect Director S. H. Armacost		For	For	Management
	2 Elect Director L. F. Deily		For	For	Management
	3 Elect Director R. E. Denham		For	For	Management
	4 Elect Director R. J. Eaton		For	For	Management
	5 Elect Director S. Ginn		For	For	Management
	6 Elect Director F. G. Jenifer		For	For	Management
	7 Elect Director J. L. Jones		For	For	Management
	8 Elect Director S. Nunn		For	For	Management
	9 Elect Director D. J. O Reilly		For	For	Management
	10 Elect Director D. B. Rice		For	For	Management
	11 Elect Director P. J. Robertson		For	For	Management
	12 Elect Director K. W. Sharer		For	For	Management
	13 Elect Director C. R. Shoemate		For	For	Management
	14 Elect Director R. D. Sugar		For	For	Management
	15 Elect Director C. Ware		For	For	Management
	16 Ratify Auditors		For	For	Management
	17 Increase Authorized Common Stock		For	For	Management
	18 Require Independent Board Chairman		Against	Against	Shareholder
	19 Adopt Human Rights Policy		Against	For	Shareholder
	20 Report on Environmental Impact of Oil Sands Operations in Canada		Against	For	Shareholder
	21 Adopt Quantitative GHG Goals for Products and Operations		Against	Against	Shareholder
	22 Adopt Guidelines for Country Selection		Against	Against	Shareholder
	23 Report on Market Specific Environmental Laws		Against	Against	Shareholder
04/23/08 - A	CIGNA Corp. *CI*	125509109			
	1 Elect Director Peter N. Larson		For	For	Management
	2 Elect Director Roman Martinez IV		For	For	Management
	3 Elect Director Carol Cox Wait		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	4 Elect Director William D. Zollars		For	Against	Management
	5 Ratify Auditors		For	For	Management
	6 Eliminate Class of Preferred Stock		For	For	Management
	7 Reduce Supermajority Vote Requirement		For	For	Management
	8 Reduce Supermajority Vote Requirement		For	For	Management
05/03/08 - A	Cincinnati Financial Corp. *CINF*	172062101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Code of Regulations to Permit the Issuance of Uncertified Shares		For	For	Management
04/22/08 - A	Citigroup Inc. *C*	172967101			
	1 Elect Director C. Michael Armstrong		For	For	Management
	2 Elect Director Alain J.P. Belda		For	Against	Management
	3 Elect Director Sir Winfried Bischoff		For	For	Management
	4 Elect Director Kenneth T. Derr		For	Against	Management
	5 Elect Director John M. Deutch		For	For	Management
	6 Elect Director Roberto Hernandez Ramirez		For	For	Management
	7 Elect Director Andrew N. Liveris		For	For	Management
	8 Elect Director Anne Mulcahy		For	Against	Management
	9 Elect Director Vikram Pandit		For	For	Management
	10 Elect Director Richard D. Parsons		For	Against	Management
	11 Elect Director Judith Rodin		For	For	Management
	12 Elect Director Robert E. Rubin		For	For	Management
	13 Elect Director Robert L. Ryan		For	For	Management
	14 Elect Director Franklin A. Thomas		For	For	Management
	15 Ratify Auditors		For	For	Management
	16 Disclose Prior Government Service		Against	Against	Shareholder
	17 Report on Political Contributions		Against	For	Shareholder
	18 Limit Executive Compensation		Against	Against	Shareholder
	19 Require More Director Nominations Than Open Seats		Against	Against	Shareholder
	20 Report on the Equator Principles		Against	Against	Shareholder
	21 Adopt Employee Contract		Against	For	Shareholder
	22 Amend GHG Emissions Policies to Limit Coal Financing		Against	Against	Shareholder
	23 Report on Human Rights Investment Policies		Against	Against	Shareholder
	24 Require Independent Board Chairman		Against	Against	Shareholder
	25 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	26 Indicate If You Would Like to Keep Your Vote Confidential Under Current Policy		None	Abstain	Management
05/30/08 - A	Citrix Systems, Inc. *CTXS*	177376100			
	1 Elect Director Murray J. Demo		For	For	Management
	2 Elect Director Asiff S. Hirji		For	For	Management
	3 Amend Omnibus Stock Plan		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	4 Ratify Auditors		For	For	Management
05/27/08 - A	Clear Channel Communications, Inc. *CCU*	184502102			
	1 Elect Director Alan D. Feld		For	For	Management
	2 Elect Director Perry J. Lewis		For	For	Management
	3 Elect Director L. Lowry Mays		For	For	Management
	4 Elect Director Mark P. Mays		For	For	Management
	5 Elect Director Randall T. Mays		For	For	Management
	6 Elect Director B. J. McCombs		For	For	Management
	7 Elect Director Phyllis B. Riggins		For	For	Management
	8 Elect Director Theodore H. Strauss		For	For	Management
	9 Elect Director J. C. Watts		For	For	Management
	10 Elect Director John H. Williams		For	For	Management
	11 Elect Director John B. Zachry		For	For	Management
	12 Ratify Auditors		For	For	Management
	13 Adopt Policy for Engagement With Proponents of Shareholder Proposals Supported by a Majority Vote		Against	For	Shareholder
	14 Require Independent Compensation Committee		Against	For	Shareholder
	15 Adopt Anti Gross-up Policy		Against	For	Shareholder
	16 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
05/07/08 - A	CME Group Inc. *CME*	12572Q105			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/22/08 - A	Coca-Cola Enterprises Inc. *CCE*	191219104			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Submit Severance Agreement (Change in Control) to shareholder Vote		Against	For	Shareholder
05/08/08 - A	Colgate-Palmolive Co. *CL*	194162103			
	1 Elect Director John T. Cahill		For	For	Management
	2 Elect Director Jill K. Conway		For	For	Management
	3 Elect Director Ian M. Cook		For	For	Management
	4 Elect Director Ellen M. Hancock		For	For	Management
	5 Elect Director David W. Johnson		For	For	Management
	6 Elect Director Richard J. Kogan		For	For	Management
	7 Elect Director Delano E. Lewis		For	For	Management
	8 Elect Director Reuben Mark		For	For	Management
	9 Elect Director J. Pedro Reinhard		For	For	Management
	10 Elect Director Stephen I. Sadove		For	For	Management
	11 Ratify Auditors		For	For	Management
	12 Increase Authorized Common Stock		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
05/14/08 - A	Comcast Corp. *CMCSA*	20030N101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Restricted Stock Plan		For	For	Management
	4 Amend Stock Option Plan		For	For	Management
	5 Adopt Recapitalization Plan		Against	For	Shareholder
	6 Increase Disclosure of Executive Compensation		Against	Against	Shareholder
	7 Require More Director Nominations Than Open Seats		Against	Against	Shareholder
	8 Report on Pay Disparity		Against	Against	Shareholder
	9 Provide for Cumulative Voting for Class A Shareholders		Against	For	Shareholder
	10 Adopt Principles for Health Care Reform		Against	Against	Shareholder
	11 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
05/20/08 - A	Comerica Inc. *CMA*	200340107			
	1 Elect Director Joseph J. Buttigieg, III		For	For	Management
	2 Elect Director Roger A. Cregg		For	For	Management
	3 Elect Director T. Kevin Denicola		For	For	Management
	4 Elect Director Alfred A. Piergallini		For	For	Management
	5 Ratify Auditors		For	For	Management
05/14/08 - A	ConocoPhillips *COP*	20825C104			
	1 Elect Director Harold W. McGraw III		For	For	Management
	2 Elect Director James J. Mulva		For	For	Management
	3 Elect Director Bobby S. Shackouls		For	For	Management
	4 Declassify the Board of Directors		For	For	Management
	5 Ratify Auditors		For	For	Management
	6 Require Director Nominee Qualifications		Against	Against	Shareholder
	7 Report on Indigenous Peoples Rights Policies		Against	Against	Shareholder
	8 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	9 Report on Political Contributions		Against	For	Shareholder
	10 Adopt Greenhouse Gas Emissions Goals for Products and Operations		Against	For	Shareholder
	11 Report on Community Environmental Impacts of Operations		Against	Against	Shareholder
	12 Report on Environmental Damage from Drilling in the National Petroleum Reserve		Against	For	Shareholder
	13 Report on Environmental Impact of Oil Sands Operations in Canada		Against	For	Shareholder
	14 Report on Global Warming		Against	Against	Shareholder
04/29/08 - A	Consol Energy, Inc. *CNX*	20854P109			
	1 Elect Directors		For	Split	Management

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Meeting	Company/				
Date/Type	Ballot Issues	Security	Management Recommendation	Vote Cast	Proponent
	1.1 Elect Director John Whitmire For				
	1.2 Elect Director J. Brett Harvey For				
	1.3 Elect Director James E. Altmeyer, Sr. Withhold				
	1.4 Elect Director William E. Davis For				
	1.5 Elect Director Raj K. Gupta For				
	1.6 Elect Director Patricia A. Hammick For				
	1.7 Elect Director David C. Hardesty, Jr. For				
	1.8 Elect Director John T. Mills For				
	1.9 Elect Director William P. Powell For				
	1.10 Elect Director Joseph T. Williams For				
	2 Ratify Auditors		For	For	Management
	3 Approve Executive Incentive Bonus Plan		For	For	Management
	4 Report on GHG Emissions Reductions From Products and Operations		Against	For	Shareholder
04/29/08 - A	COOPER INDUSTRIES LTD *CBE* This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system	G24182100			
	1 Elect Directors		For	For	Management
	2 APPOINT ERNST & YOUNG LLP AS INDEPENDENT AUDITORS FOR THE YEAR ENDING 12/31/2008.		For	For	Management
	3 APPROVE THE AMENDED AND RESTATED STOCK INCENTIVE PLAN.		For	For	Management
	4 SHAREHOLDER PROPOSAL REQUESTING COOPER TO IMPLEMENT A CODE OF CONDUCT BASED ON INTERNATIONAL LABOR ORGANIZATION HUMAN RIGHTS STANDARDS.		Against	Against	Shareholder
04/24/08 - A	Corning Inc. *GLW*	219350105			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director John Seely Brown Withhold				
	1.2 Elect Director Gordon Gund Withhold				
	1.3 Elect Director Kurt M. Landgraf For				
	1.4 Elect Director H. Onno Ruding Withhold				
	2 Amend Omnibus Stock Plan		For	For	Management
	3 Ratify Auditors		For	For	Management
05/15/08 - A	Coventry Health Care Inc. *CVH*	222862104			
	1 Elect Directors		For	For	Management

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Meeting	Company/		Management		
Date/Type	Ballot Issues	Security	Recommendation	Vote Cast	Proponent
	2 Ratify Auditors		For	For	Management
06/25/08 - PC	CSX Corp. *CSX*	126408103			
	Management Proxy (White Card)				
	1.1 Elect Director D. M. Alvarado		For	Do Not Vote	Management
	1.2 Elect Director E. E. Bailey		For	Do Not Vote	Management
	1.3 Elect Director Sen. J. B. Breaux		For	Do Not Vote	Management
	1.4 Elect Director S. T. Halverson		For	Do Not Vote	Management
	1.5 Elect Director E. J. Kelly, III		For	Do Not Vote	Management
	1.6 Elect Director R. D. Kunisch		For	Do Not Vote	Management
	1.7 Elect Director J. D. McPherson		For	Do Not Vote	Management
	1.8 Elect Director D. M. Ratcliffe		For	Do Not Vote	Management
	1.9 Elect Director W. C. Richardson		For	Do Not Vote	Management
	1.10 Elect Director F. S. Royal		For	Do Not Vote	Management
	1.11 Elect Director D. J. Shepard		For	Do Not Vote	Management
	1.12 Elect Director M. J. Ward		For	Do Not Vote	Management
	2 Ratify Auditors		For	Do Not Vote	Management
	3 Provide Right to Call Special Meeting		For	Do Not Vote	Management
	4 Amend Articles/Bylaws/Charter Call Special Meetings		Against	Do Not Vote	Shareholder
	5 Repeal Any Provision or Amendment to the Company's By-laws Adopted without Shareholder Approval		Against	Do Not Vote	Shareholder
	Dissident Proxy (Blue Card)				
	1.1 Elect Director Christopher Hohn		For	For	Shareholder
	1.2 Elect Director Alexandre Behring		For	For	Shareholder
	1.3 Elect Director Gilbert H. Lamphere		For	For	Shareholder
	1.4 Elect Director Timothy T. OToole		For	For	Shareholder
	1.5 Elect Director Gary L. Wilson		For	Withhold	Shareholder
	1.6 Management Nominee - D.M. Alvarado		For	For	Shareholder
	1.7 Management Nominee - Sen. JB Breaux		For	For	Shareholder
	1.8 Management Nominee - E.J. Kelly, III		For	For	Shareholder
	1.9 Management Nominee - J.D. McPherson		For	For	Shareholder
	1.10 Management Nominee - D.M. Ratcliffe		For	For	Shareholder
	1.11 Management Nominee - D.J. Shepard		For	For	Shareholder
	1.12 Management Nominee - M.J. Ward		For	For	Shareholder
	2 Amend Articles/Bylaws/Charter Call Special Meetings		For	For	Shareholder
	3 Amend Articles/Bylaws/Charter Call Special Meetings		Against	Against	Shareholder
	4 Repeal Any Provision or Amendment to the Company's By-laws Adopted without Shareholder Approval		For	For	Shareholder
	5 Ratify Auditors		Abstain	For	Management
05/13/08 - A	Cummins, Inc. *CMI*	231021106			
	1 Elect Director Robert J. Darnall		For	For	Management
	2 Elect Director Robert K. Herdman		For	For	Management
	3 Elect Director Alexis M. Herman		For	For	Management
	4 Elect Director F. Joseph Loughrey		For	For	Management

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5 Elect Director William I. Miller For For Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	6 Elect Director Georgia R. Nelson		For	For	Management
	7 Elect Director Theodore M. Solso		For	For	Management
	8 Elect Director Carl Ware		For	For	Management
	9 Elect Director J. Lawrence Wilson		For	For	Management
	10 Ratify Auditors		For	For	Management
	11 Increase Authorized Common Stock		For	For	Management
	12 Adopt ILO Based Policies		Against	Against	Shareholder
05/07/08 - A	CVS Caremark Corp *CVS*	126650100			
	1 Elect Director Edwin M. Banks		For	For	Management
	2 Elect Director C. David Brown II		For	For	Management
	3 Elect Director David W. Dorman		For	For	Management
	4 Elect Director Kristen E. Gibney Williams		For	For	Management
	5 Elect Director Marian L. Heard		For	For	Management
	6 Elect Director William H. Joyce		For	For	Management
	7 Elect Director Jean-Pierre Million		For	For	Management
	8 Elect Director Terrence Murray		For	For	Management
	9 Elect Director C.A. Lance Piccolo		For	For	Management
	10 Elect Director Sheli Z. Rosenberg		For	For	Management
	11 Elect Director Thomas M. Ryan		For	For	Management
	12 Elect Director Richard J. Swift		For	For	Management
	13 Ratify Auditors		For	For	Management
	14 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
	15 Adopt Anti Gross-up Policy		Against	For	Shareholder
	16 Report on Political Contributions		Against	For	Shareholder
05/22/08 - A	Dean Foods Company *DF*	242370104			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
06/04/08 - A	Devon Energy Corp. *DVN*	25179M103			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Increase Authorized Common Stock		For	For	Management
	4 Declassify the Board of Directors		For	For	Management
05/14/08 - A	Dynegy, Inc. *DYN*	26817G102			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/30/08 - A	E.I. Du Pont De Nemours & Co. *DD*	263534109			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Report on Plant Closures		Against	Against	Shareholder
	4 Require Independent Board Chairman		Against	For	Shareholder
	5 Report on Global Warming		Against	Against	Shareholder

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Meeting	Company/				
Date/Type	Ballot Issues	Security	Management Recommendation	Vote Cast	Proponent
	6 Amend Human Rights Policies		Against	Against	Shareholder
	7 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
06/13/08 - A	E.W. Scripps Co. (The) *SSP*	811054204			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director William R. Burleigh		Withhold		
	1.2 Elect Director David A. Galloway		For		
	1.3 Elect Director David M. Moffett		For		
	1.4 Elect Director Jarl Mohn		For		
05/14/08 - A	Eastman Kodak Co. *EK*	277461109			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Directors		Against	For	Shareholder
04/23/08 - A	Eaton Corporation *ETN*	278058102			
	1 Elect Directors		For	For	Management
	2 Increase Authorized Common Stock		For	For	Management
	3 Adopt Majority Voting for Uncontested Election of Directors		For	For	Management
	4 Amend Articles to Authorize the Board of Directors to Make Future Amendments to the Amended Regulations		For	For	Management
	5 Approve Omnibus Stock Plan		For	For	Management
	6 Approve Executive Incentive Bonus Plan		For	For	Management
	7 Approve Executive Incentive Bonus Plan		For	For	Management
	8 Ratify Auditors		For	For	Management
04/24/08 - A	Edison International *EIX*	281020107			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
04/21/08 - A	Eli Lilly and Co. *LLY*	532457108			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Declassify the Board of Directors		For	For	Management
	4 Require a Majority Vote for the Election of Directors		For	For	Management
	5 Amend Omnibus Stock Plan		For	For	Management
	6 Report on Animal Testing Policies		Against	Against	Shareholder
	7 Amend Vote Requirements to Amend Articles/Bylaws/Charter		Against	For	Shareholder
	8 Reduce Supermajority Vote Requirement		Against	For	Shareholder

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Meeting	Company/				
Date/Type	Ballot Issues	Security	Management Recommendation	Vote Cast	Proponent
	9 Political Contributions		Against	Against	Shareholder
05/01/08 - A	Embarq Corp *EQ*	29078E105			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Omnibus Stock Plan		For	For	Management
	4 Approve Qualified Employee Stock Purchase Plan		For	For	Management
	5 Approve Executive Incentive Bonus Plan		For	For	Management
	6 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
05/21/08 - A	EMC Corp. *EMC*	268648102			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Michael W. Brown For				
	1.2 Elect Director Michael J. Cronin For				
	1.3 Elect Director Gail Deegan For				
	1.4 Elect Director John R. Egan For				
	1.5 Elect Director W. Paul Fitzgerald For				
	1.6 Elect Director Olli-Pekka Kallasvuo Withhold				
	1.7 Elect Director Edmund F. Kelly For				
	1.8 Elect Director Windle B. Priem For				
	1.9 Elect Director Paul Sagan For				
	1.10 Elect Director David N. Strohm For				
	1.11 Elect Director Joseph M. Tucci For				
	2 Ratify Auditors		For	For	Management
	3 Adopt Majority Voting for Uncontested Election of Directors		For	For	Management
	4 Reduce Supermajority Vote Requirement		For	For	Management
05/02/08 - A	Entergy Corp. *ETR*	29364G103			
	1 Elect Director Maureen Scannell Bateman		For	For	Management
	2 Elect Director W. Frank Blount		For	For	Management
	3 Elect Director Simon D. DeBree		For	For	Management
	4 Elect Director Gary W. Edwards		For	For	Management
	5 Elect Director Alexis M. Herman		For	For	Management
	6 Elect Director Donald C. Hintz		For	For	Management
	7 Elect Director J. Wayne Leonard		For	For	Management
	8 Elect Director Stuart L. Levenick		For	For	Management
	9 Elect Director James R. Nichols		For	For	Management
	10 Elect Director William A. Percy, II		For	For	Management
	11 Elect Director W.J. Tauzin		For	For	Management
	12 Elect Director Steven V. Wilkinson		For	For	Management
	13 Ratify Auditors		For	For	Management
	14 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	15 Limit Executive Compensation		Against	Against	Shareholder
	16 Report on Political Contributions		Against	For	Shareholder

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Meeting	Company/			Management	Vote	
Date/Type	Ballot Issues	Security		Recommendation	Cast	Proponent
	17 Amend Articles/Bylaws/Charter Meetings	Call Special		Against	For	Shareholder
04/29/08 - A	Exelon Corp. *EXC*		30161N101			
	1 Elect Director Bruce DeMars			For	For	Management
	2 Elect Director Nelson A. Diaz			For	For	Management
	3 Elect Director Paul L. Joskow			For	For	Management
	4 Elect Director John W. Rowe			For	For	Management
	5 Ratify Auditors			For	For	Management
	6 Report on Global Warming			Against	Against	Shareholder
06/11/08 - A	Expedia Inc *EXPE*		30212P105			
	1 Elect Directors			For	Split	Management
	1.1 Elect Director A.G. (Skip) Battle	For				
	1.2 Elect Director Simon J. Breakwell	Withhold				
	1.3 Elect Director Barry Diller	Withhold				
	1.4 Elect Director Jonathan L. Dolgen	For				
	1.5 Elect Director William R. Fitzgerald	Withhold				
	1.6 Elect Director Craig A. Jacobson	For				
	1.7 Elect Director Victor A. Kaufman	Withhold				
	1.8 Elect Director Peter M. Kern	For				
	1.9 Elect Director Dara Khosrowshahi	Withhold				
	1.10 Elect Director John C. Malone	Withhold				
	2 Amend Omnibus Stock Plan			For	For	Management
	3 Ratify Auditors			For	For	Management
05/07/08 - A	Expeditors International of Washington, Inc. *EXPD*		302130109			
	1 Elect Directors			For	For	Management
	2 Approve Stock Option Plan			For	For	Management
	3 Amend Non-Employee Director Restricted Stock Plan			For	For	Management
	4 Approve Executive Incentive Bonus Plan			For	For	Management
	5 Ratify Auditors			For	For	Management
	6 Amend EEO Policy to Reference Discrimination based on Sexual Orientation			Against	For	Shareholder
05/28/08 - A	Express Scripts, Inc. *ESRX*		302182100			
	1 Elect Directors			For	For	Management
	2 Increase Authorized Common Stock			For	For	Management
	3 Amend Qualified Employee Stock Purchase Plan			For	For	Management
	4 Ratify Auditors			For	For	Management

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Meeting	Company/				
Date/Type	Ballot Issues	Security	Management Recommendation	Vote Cast	Proponent
	5 Other Business		For	Against	Management
05/28/08 - A	Exxon Mobil Corp. *XOM*	30231G102			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Bylaws to Prohibit Precatory Proposals		Against	Against	Shareholder
	4 Require Director Nominee Qualifications		Against	Against	Shareholder
	5 Require Independent Board Chairman		Against	For	Shareholder
	6 Approve Distribution Policy		Against	Against	Shareholder
	7 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	8 Compare CEO Compensation to Company's Lowest Paid U.S. Workers		Against	Against	Shareholder
	9 Claw-back of Payments under Restatements		Against	Against	Shareholder
	10 Review Anti-discrimination Policy on Corporate Sponsorships and Executive Perks		Against	Against	Shareholder
	11 Report on Political Contributions		Against	For	Shareholder
	12 Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity		Against	For	Shareholder
	13 Report on Community Environmental Impacts of Operations		Against	Against	Shareholder
	14 Report on Potential Environmental Damage from Drilling in the Arctic National Wildlife Refuge		Against	Against	Shareholder
	15 Adopt Greenhouse Gas Emissions Goals for Products and Operations		Against	For	Shareholder
	16 Report on Carbon Dioxide Emissions Information at Gas Stations		Against	Against	Shareholder
	17 Report on Climate Change Impacts on Emerging Countries		Against	Against	Shareholder
	18 Report on Energy Technologies Development		Against	Against	Shareholder
	19 Adopt Policy to Increase Renewable Energy		Against	For	Shareholder
06/18/08 - A	Fairpoint Communications, Inc *FRP*	305560104			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Omnibus Stock Plan		For	For	Management
	4 Approve Executive Incentive Bonus Plan		For	For	Management
05/20/08 - A	Fannie Mae *FNM*	313586109			
	1 Elect Directors Stephen B. Ashley		For	For	Management
	2 Elect Directors Dennis R. Beresford		For	For	Management
	3 Elect Directors Louis J. Freeh		For	For	Management
	4 Elect Directors Brenda J. Gaines		For	For	Management

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Meeting	Company/		Management		
Date/Type	Ballot Issues	Security	Recommendation	Vote Cast	Proponent
	5 Elect Directors Karen N. Horn		For	For	Management
	6 Elect Directors Bridget A. Macaskill		For	For	Management
	7 Elect Directors Daniel H. Mudd		For	For	Management
	8 Elect Directors Leslie Rahl		For	For	Management
	9 Elect Directors John C. Sites, Jr.		For	For	Management
	10 Elect Directors Greg C. Smith		For	For	Management
	11 Elect Directors H. Patrick Swygert		For	For	Management
	12 Elect Directors John K. Wulff		For	For	Management
	13 Ratify Auditors		For	For	Management
	14 Provide for Cumulative Voting		Against	For	Shareholder
05/29/08 - A	Fidelity National Information Services Inc *FIS*	31620M106			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Omnibus Stock Plan		For	For	Management
04/15/08 - A	Fifth Third Bancorp *FITB*	316773100			
	1 Elect Directors		For	For	Management
	2 Increase Authorized Common Stock		For	For	Management
	3 Approve Omnibus Stock Plan		For	For	Management
	4 Change Date of Annual Meeting		For	For	Management
	5 Ratify Auditors		For	For	Management
	6 Hire Advisor/Maximize Shareholder Value		Against	Against	Shareholder
05/20/08 - A	FirstEnergy Corp *FE*	337932107			
	1 Elect Directors		For	Withhold	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
	4 Adopt a Policy Establishing an Engagement Process to Shareholder Proposals		Against	For	Shareholder
	5 Reduce Supermajority Vote Requirement		Against	For	Shareholder
	6 Require a Majority Vote for the Election of Directors		Against	For	Shareholder
05/07/08 - A	Fluor Corp. *FLR*	343412102			
	1 Elect Director Ilesanmi Adesida		For	For	Management
	2 Elect Director Peter J. Fluor		For	For	Management
	3 Elect Director Joseph W. Prueher		For	For	Management
	4 Elect Director Suzanne H. Woolsey		For	For	Management
	5 Ratify Auditors		For	For	Management
	6 Increase Authorized Common Stock		For	For	Management
	7 Approve Omnibus Stock Plan		For	For	Management
04/29/08 - A	Fortune Brands, Inc. *FO*	349631101			
	1 Elect Directors		For	Withhold	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	2 Ratify Auditors		For	For	Management
	3 Declassify the Board of Directors		Against	For	Shareholder
05/23/08 - A	FPL Group, Inc. *FPL*	302571104			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Sherry S. Barrat For				
	1.2 Elect Director Robert M. Beall, II For				
	1.3 Elect Director J. Hyatt Brown Withhold				
	1.4 Elect Director James L. Camaren For				
	1.5 Elect Director J. Brian Ferguson For				
	1.6 Elect Director Lewis Hay, III For				
	1.7 Elect Director Toni Jennings For				
	1.8 Elect Director Oliver D. Kingsley, Jr. For				
	1.9 Elect Director Rudy E. Schupp For				
	1.10 Elect Director Michael H. Thaman For				
	1.11 Elect Director Hansel E. Tookes, II For				
	1.12 Elect Director Paul R. Tregurtha For				
	2 Ratify Auditors		For	For	Management
	3 Approve Executive Incentive Bonus Plan		For	For	Management
	4 Report on Global Warming		Against	Against	Shareholder
06/06/08 - A	Freddie Mac *FRE*	313400301			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Barbara T. Alexander Withhold				
	1.2 Elect Director Geoffrey T. Boisi Withhold				
	1.3 Elect Director Michelle Engler Withhold				
	1.4 Elect Director Richard R. Glauber For				
	1.5 Elect Director Richard Karl Goeltz For				
	1.6 Elect Director Thomas S. Johnson Withhold				
	1.7 Elect Director Jerome P. Kenney For				
	1.8 Elect Director William M. Lewis, Jr. For				
	1.9 Elect Director Nicolas P. Retsinas For				
	1.10 Elect Director Stephen A. Ross For				
	1.11 Elect Director Richard F. Syron For				
	2 Ratify Auditors		For	For	Management
	3 Amend Omnibus Stock Plan		For	For	Management
06/05/08 - A	Freeport-McMoRan Copper & Gold Inc. *FCX*	35671D857			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Richard C. Adkerson For				
	1.2 Elect Director Robert J. Allison, Jr. Withhold				

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	1.3 Elect Director Robert A. Day For				
	1.4 Elect Director Gerald J. Ford For				
	1.5 Elect Director H. Devon Graham, Jr. Withhold				
	1.6 Elect Director J. Bennett Johnston For				
	1.7 Elect Director Charles C. Krulak For				
	1.8 Elect Director Bobby Lee Lackey Withhold				
	1.9 Elect Director Jon C. Madonna For				
	1.10 Elect Director Dustan E. McCoy For				
	1.11 Elect Director Gabrielle K. McDonald For				
	1.12 Elect Director James R. Moffett For				
	1.13 Elect Director B.M. Rankin, Jr. For				
	1.14 Elect Director J. Stapleton Roy For				
	1.15 Elect Director Stephen H. Siegele For				
	1.16 Elect Director J. Taylor Wharton For				
	2 Ratify Auditors		For	For	Management
	3 Increase Authorized Common Stock		For	For	Management
06/24/08 - A	GameStop Corp. *GME*	36467W109			
	1 Elect Directors		For	For	Management
	2 Amend Executive Incentive Bonus Plan		For	For	Management
	3 Ratify Auditors		For	For	Management
05/07/08 - A	General Dynamics Corp. *GD*	369550108			
	1 Elect Director Nicholas D. Chabraja		For	For	Management
	2 Elect Director James S. Crown		For	For	Management
	3 Elect Director William P. Fricks		For	For	Management
	4 Elect Director Charles H. Goodman		For	For	Management
	5 Elect Director Jay L. Johnson		For	For	Management
	6 Elect Director George A. Joulwan		For	For	Management
	7 Elect Director Paul G. Kaminski		For	For	Management
	8 Elect Director John M. Keane		For	For	Management
	9 Elect Director Deborah J. Lucas		For	For	Management
	10 Elect Director Lester L. Lyles		For	For	Management
	11 Elect Director Carl E. Mundy, Jr.		For	For	Management
	12 Elect Director J. Christopher Reyes		For	For	Management
	13 Elect Director Robert Walmsley		For	For	Management
	14 Ratify Auditors		For	For	Management
	15 Adopt Ethical Criteria for Military Contracts		Against	Against	Shareholder
	16 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
04/23/08 - A	General Electric Co. *GE*	369604103			
	1 Elect Director James I. Cash, Jr.		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	2	Elect Director William M. Castell	For	For	Management
	3	Elect Director Ann M. Fudge	For	For	Management
	4	Elect Director Claudio X. Gonzalez	For	Against	Management
	5	Elect Director Susan Hockfield	For	For	Management
	6	Elect Director Jeffrey R. Immelt	For	For	Management
	7	Elect Director Andrea Jung	For	For	Management
	8	Elect Director Alan G. Lafley	For	For	Management
	9	Elect Director Robert W. Lane	For	For	Management
	10	Elect Director Ralph S. Larsen	For	For	Management
	11	Elect Director Rochelle B. Lazarus	For	For	Management
	12	Elect Director James J. Mulva	For	For	Management
	13	Elect Director Sam Nunn	For	For	Management
	14	Elect Director Roger S. Penske	For	For	Management
	15	Elect Director Robert J. Swieringa	For	For	Management
	16	Elect Director Douglas A. Warner III	For	For	Management
	17	Ratify Auditors	For	For	Management
	18	Provide for Cumulative Voting	Against	For	Shareholder
	19	Require Independent Board Chairman	Against	For	Shareholder
	20	Claw-back of Payments under Restatements	Against	Against	Shareholder
	21	Adopt Policy on Overboarded Directors	Against	For	Shareholder
	22	Report on Charitable Contributions	Against	Against	Shareholder
	23	Report on Global Warming	Against	Against	Shareholder
	24	Advisory Vote to Ratify Named Executive Officers Compensation	Against	For	Shareholder
06/03/08 - A	General Motors Corp. *GM*	370442105			
	1	Elect Directors	For	Split	Management
	1.1	Elect Director Percy N. Barnevik	For		
	1.2	Elect Director Erskine B. Bowles	For		
	1.3	Elect Director John H. Bryan	Withhold		
	1.4	Elect Director Armando M. Codina	Withhold		
	1.5	Elect Director Erroll B. Davis, Jr.	For		
	1.6	Elect Director George M.C. Fisher	Withhold		
	1.7	Elect Director E. Neville Isdell	For		
	1.8	Elect Director Karen Katen	Withhold		
	1.9	Elect Director Kent Kresa	For		
	1.10	Elect Director Ellen J. Kullman	For		
	1.11	Elect Director Philip A. Laskawy	For		
	1.12	Elect Director Kathryn V. Marinello	For		
	1.13	Elect Director Eckhard Pfeiffer	For		
	1.14	Elect Director G. Richard Wagoner, Jr.	For		
	2	Ratify Auditors	For	For	Management
	3	Publish Political Contributions	Against	Against	Shareholder
	4	Report on Political Contributions	Against	For	Shareholder
	5	Adopt Principles for Health Care Reform	Against	Against	Shareholder
	6	Advisory Vote to Ratify Named Executive Officers Compensation	Against	For	Shareholder

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	7 Adopt Quantitative GHG Goals for Products and Operations		Against	For	Shareholder
	8 Provide for Cumulative Voting		Against	For	Shareholder
	9 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
	10 Performance-Based Awards		Against	For	Shareholder
05/22/08 - A	Genzyme Corp. *GENZ*	372917104			
	1 Elect Director Douglas A. Berthiaume		For	For	Management
	2 Elect Director Gail K. Boudreaux		For	For	Management
	3 Elect Director Robert J. Carpenter		For	For	Management
	4 Elect Director Charles L. Cooney, Ph.D.		For	For	Management
	5 Elect Director Richard F. Syron		For	Against	Management
	6 Amend Omnibus Stock Plan		For	For	Management
	7 Amend Non-Employee Director Omnibus Stock Plan		For	For	Management
	8 Ratify Auditors		For	For	Management
05/08/08 - A	Gilead Sciences, Inc. *GILD*	375558103			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Omnibus Stock Plan		For	For	Management
	4 Increase Authorized Common Stock		For	For	Management
04/22/08 - A	Goodrich Corporation *GR*	382388106			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Omnibus Stock Plan		For	For	Management
	4 Approve Qualified Employee Stock Purchase Plan		For	For	Management
05/08/08 - A	Google Inc *GOOG*	38259P508			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Omnibus Stock Plan		For	Against	Management
	4 Adopt Internet Censorship Policies		Against	For	Shareholder
	5 Amend Bylaws to Establish a Board Committee on Human Rights		Against	Against	Shareholder
05/22/08 - A	Hasbro, Inc. *HAS*	418056107			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/07/08 - A	Hess Corporation *HES*	42809H107			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Declassify the Board of Directors		For	For	Management

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Meeting	Company/				
Date/Type	Ballot Issues	Security	Management Recommendation	Vote Cast	Proponent
	4 Approve Omnibus Stock Plan		For	For	Management
04/28/08 - A	Honeywell International, Inc. *HON*	438516106			
	1 Elect Director Gordon M. Bethune		For	For	Management
	2 Elect Director Jaime Chico Pardo		For	For	Management
	3 Elect Director David M. Cote		For	For	Management
	4 Elect Director D. Scott Davis		For	For	Management
	5 Elect Director Linnet F. Deily		For	For	Management
	6 Elect Director Clive R. Hollick		For	For	Management
	7 Elect Director Bradley T. Sheares		For	For	Management
	8 Elect Director Eric K. Shinseki		For	For	Management
	9 Elect Director John R. Stafford		For	For	Management
	10 Elect Director Michael W. Wright		For	For	Management
	11 Ratify Auditors		For	For	Management
	12 Provide the Right to Call Special Meeting		For	For	Management
	13 Pay For Superior Performance		Against	For	Shareholder
05/13/08 - A	Hospira, Inc. *HSP*	441060100			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/22/08 - A	Hudson City Bancorp, Inc. *HCBK*	443683107			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/02/08 - A	Illinois Tool Works Inc. *ITW*	452308109			
	1 Elect Director William F. Aldinger		For	For	Management
	2 Elect Director Marvin D. Brailsford		For	For	Management
	3 Elect Director Susan Crown		For	For	Management
	4 Elect Director Don H. Davis, Jr.		For	For	Management
	5 Elect Director Robert C. McCormack		For	For	Management
	6 Elect Director Robert S. Morrison		For	For	Management
	7 Elect Director James A. Skinner		For	For	Management
	8 Elect Director Harold B. Smith		For	For	Management
	9 Elect Director David B. Speer		For	For	Management
	10 Elect Director Pamela B. Strobel		For	For	Management
	11 Approve Executive Incentive Bonus Plan		For	For	Management
	12 Ratify Auditors		For	For	Management
05/02/08 - A	IMS Health Inc. *RX*	449934108			
	1 Elect Director David R. Carlucci		For	For	Management
	2 Elect Director Constantine L. Clemente		For	For	Management
	3 Elect Director Kathryn E. Giusti		For	For	Management
	4 Elect Director M. Bernard Puckett		For	For	Management
	5 Ratify Auditors		For	For	Management
	6 Declassify the Board of Directors		For	For	Management

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Date/Type	Ballot Issues	Security	Management Recommendation	Vote Cast	Proponent
	7 Approve Executive Incentive Bonus Plan		For	For	Management
06/04/08 - A	Ingersoll-Rand Company Limited *IR* This is a duplicate meeting for ballots received via the Broadridge North American Ballot distribution system.	G4776G101			
	1 Elect Directors		For	For	Management
	2 APPROVAL OF THE AMENDED AND RESTATED BYE-LAWS OF THE COMPANY.		For	For	Management
	3 Ratify Auditors		For	For	Management
	4 SHAREHOLDER PROPOSAL TO REQUIRE A SHAREHOLDER VOTE ON AN ADVISORY RESOLUTION WITH RESPECT TO EXECUTIVE COMPENSATION.		Against	For	Shareholder
05/21/08 - A	Intel Corp. *INTC*	458140100			
	1 Elect Director Craig R. Barrett		For	For	Management
	2 Elect Director Charlene Barshefsky		For	For	Management
	3 Elect Director Carol A. Bartz		For	For	Management
	4 Elect Director Susan L. Decker		For	For	Management
	5 Elect Director Reed E. Hundt		For	For	Management
	6 Elect Director Paul S. Otellini		For	For	Management
	7 Elect Director James D. Plummer		For	For	Management
	8 Elect Director David S. Pottruck		For	For	Management
	9 Elect Director Jane E. Shaw		For	For	Management
	10 Elect Director John L. Thornton		For	For	Management
	11 Elect Director David B. Yoffie		For	For	Management
	12 Ratify Auditors		For	For	Management
	13 Amend Bylaws to Establish a Board Committee on Sustainability		Against	Against	Shareholder
05/15/08 - A	IntercontinentalExchange, Inc. *ICE*	45865V100			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Charles R. Crisp For				
	1.2 Elect Director Jean-Marc Forneri Withhold				
	1.3 Elect Director Fred W. Hatfield For				
	1.4 Elect Director Terrence F. Martell For				
	1.5 Elect Director Sir Robert Reid For				
	1.6 Elect Director Frederic V. Salerno For				
	1.7 Elect Director Frederick W. Schoenhut For				
	1.8 Elect Director Jeffrey C. Sprecher For				
	1.9 Elect Director Judith A. Sprieser For				
	1.10 Elect Director Vincent Tese For				

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	2 Ratify Auditors		For	For	Management
04/29/08 - A	International Business Machines Corp. *IBM*	459200101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Restore or Provide for Cumulative Voting		Against	For	Shareholder
	4 Review Executive Compensation		Against	For	Shareholder
	5 Amend Bylaws to Establish a Board Committee on Human Rights		Against	Against	Shareholder
	6 Amend Bylaw Call Special Meetings		Against	For	Shareholder
	7 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
05/06/08 - A	International Flavors & Fragrances Inc. *IFF*	459506101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/12/08 - A	International Paper Co. *IP*	460146103			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Adopt Majority Voting for Uncontested Election of Directors		For	For	Management
	4 Declassify the Board of Directors		For	For	Management
	5 Eliminate Supermajority Vote Requirement		For	For	Management
	6 Eliminate Supermajority Vote Requirement Relating to Business Combinations		For	For	Management
	7 Reduce Supermajority Vote Requirement		Against	Against	Shareholder
	8 Report on Sustainable Forestry		Against	Against	Shareholder
05/13/08 - A	ITT Corp. *ITT*	450911102			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Articles of Incorporation to Authorize Additional Shares and Provide for Majority Voting in Uncontested Elections		For	For	Management
	4 Amend Omnibus Stock Plan		For	For	Management
	5 Amend Omnibus Stock Plan		For	For	Management
	6 Amend Executive Incentive Bonus Plan		For	For	Management
	7 Amend Executive Incentive Bonus Plan		For	For	Management
	8 Report Foreign Military Sales		Against	Against	Shareholder
04/24/08 - A	Johnson & Johnson *JNJ*	478160104			
	1 Elect Directors		For	Split	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	1.1 Elect Director Mary Sue Coleman For				
	1.2 Elect Director James G. Cullen For				
	1.3 Elect Director Michael M.E. Johns Withhold				
	1.4 Elect Director Arnold G. Langbo Withhold				
	1.5 Elect Director Susan L. Lindquist For				
	1.6 Elect Director Leo F. Mullin For				
	1.7 Elect Director Wiliam D. Perez Withhold				
	1.8 Elect Director Christine A. Poon For				
	1.9 Elect Director Charles Prince Withhold				
	1.10 Elect Director Steven S. Reinemund For				
	1.11 Elect Director David Satcher For				
	1.12 Elect Director William C. Weldon For				
	2 Ratify Auditors		For	For	Management
	3 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
05/20/08 - A	JPMorgan Chase & Co. *JPM*	46625H100			
	1 Elect Director Crandall C. Bowles		For	For	Management
	2 Elect Director Stephen B. Burke		For	For	Management
	3 Elect Director David M. Cote		For	For	Management
	4 Elect Director James S. Crown		For	For	Management
	5 Elect Director James Dimon		For	For	Management
	6 Elect Director Ellen V. Futter		For	For	Management
	7 Elect Director William H. Gray, III		For	For	Management
	8 Elect Director Laban P. Jackson, Jr.		For	For	Management
	9 Elect Director Robert I. Lipp		For	For	Management
	10 Elect Director David C. Novak		For	For	Management
	11 Elect Director Lee R. Raymond		For	For	Management
	12 Elect Director William C. Weldon		For	For	Management
	13 Ratify Auditors		For	For	Management
	14 Amend Omnibus Stock Plan		For	Against	Management
	15 Amend Executive Incentive Bonus Plan		For	For	Management
	16 Report on Government Service of Employees		Against	Against	Shareholder
	17 Report on Political Contributions		Against	For	Shareholder
	18 Require Independent Board Chairman		Against	Against	Shareholder
	19 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	20 Require More Director Nominations Than Open Seats		Against	Against	Shareholder
	21 Report on Human Rights Investment Policies		Against	Against	Shareholder
	22 Report on Lobbying Activities		Against	Against	Shareholder

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
05/21/08 - A	Juniper Networks, Inc. *JNPR*	48203R104			
	1 Elect Directors		For	For	Management
	2 Approve Qualified Employee Stock Purchase Plan		For	For	Management
	3 Ratify Auditors		For	For	Management
04/25/08 - A	Kellogg Co. *K*	487836108			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Directors		Against	For	Shareholder
04/17/08 - A	Kimberly-Clark Corp. *KMB*	494368103			
	1 Elect Director John R. Alm		For	For	Management
	2 Elect Director John F. Bergstrom		For	For	Management
	3 Elect Director Robert W. Decherd		For	For	Management
	4 Elect Director Ian C. Read		For	For	Management
	5 Elect Director G. Craig Sullivan		For	For	Management
	6 Ratify Auditors		For	For	Management
	7 Eliminate Supermajority Vote Requirement		For	For	Management
	8 Require Director Nominee Qualifications		Against	Against	Shareholder
	9 Adopt ILO Based Code of Conduct		Against	Against	Shareholder
	10 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
	11 Provide for Cumulative Voting		Against	For	Shareholder
	12 Amend Bylaws to Establish a Board Committee on Sustainability		Against	Against	Shareholder
05/29/08 - A	King Pharmaceuticals Inc. *KG*	495582108			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director R. Charles Moyer		For		
	1.2 Elect Director D. Gregory Rooker		For		
	1.3 Elect Director Ted G. Wood		Withhold		
	2 Ratify Auditors		For	For	Management
04/30/08 - A	Kohl s Corp. *KSS*	500255104			
	1 Elect Director Steven A. Burd		For	For	Management
	2 Elect Director Wayne Embry		For	For	Management
	3 Elect Director John F. Herma		For	For	Management
	4 Elect Director William S. Kellogg		For	For	Management
	5 Elect Director Kevin Mansell		For	For	Management
	6 Elect Director R. Lawrence Montgomery		For	For	Management
	7 Elect Director Frank V. Sica		For	For	Management
	8 Elect Director Peter M. Sommerhauser		For	For	Management
	9 Elect Director Stephanie A. Streeter		For	For	Management
	10 Elect Director Stephen E. Watson		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	11 Ratify Auditors		For	For	Management
	12 Require a Majority Vote for the Election of Directors		Against	For	Shareholder
	13 Pay For Superior Performance		Against	For	Shareholder
05/13/08 - A	Kraft Foods Inc *KFT*	50075N104			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/29/08 - A	L-3 Communications Holdings, Inc. *LLL*	502424104			
	1 Elect Directors		For	For	Management
	2 Approve Omnibus Stock Plan		For	For	Management
	3 Approve Non-Employee Director Omnibus Stock Plan		For	For	Management
	4 Ratify Auditors		For	For	Management
05/13/08 - A	Leucadia National Corp. *LUK*	527288104			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/08/08 - A	Lincoln National Corp. *LNC*	534187109			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/24/08 - A	Lockheed Martin Corp. *LMT*	539830109			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director E. C. Pete Aldrige, Jr. For				
	1.2 Elect Director Nolan D. Archibald Withhold				
	1.3 Elect Director David B. Burritt For				
	1.4 Elect Director James O. Ellis, Jr. For				
	1.5 Elect Director Gwendolyn S. King For				
	1.6 Elect Director James M. Loy For				
	1.7 Elect Director Douglas H. McCorkindale For				
	1.8 Elect Director Joseph W. Ralston For				
	1.9 Elect Director Frank Savage For				
	1.10 Elect Director James Schneider For				
	1.11 Elect Director Anne Stevens For				
	1.12 Elect Director Robert J. Stevens For				
	1.13 Elect Director James R. Ukropina For				
	2 Ratify Auditors		For	For	Management

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Meeting	Company/				
Date/Type	Ballot Issues	Security	Management Recommendation	Vote Cast	Proponent
	3 Provide for Simple Majority Voting		For	For	Management
	4 Amend Articles/Bylaws/Charter-Non-Routine		For	For	Management
	5 Amend Omnibus Stock Plan		For	Against	Management
	6 Approve Non-Employee Director Stock Option Plan		For	For	Management
	7 Increase Disclosure of Executive Compensation		Against	Against	Shareholder
	8 Report on Nuclear Weapons		Against	Against	Shareholder
	9 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
05/13/08 - A	Loews Corp. *L*	540424108			
	1 Elect Director Ann E. Berman		For	For	Management
	2 Elect Director Joseph L. Bower		For	For	Management
	3 Elect Director Charles M. Diker		For	For	Management
	4 Elect Director Paul J. Fribourg		For	For	Management
	5 Elect Director Walter L. Harris		For	For	Management
	6 Elect Director Philip A. Laskawy		For	For	Management
	7 Elect Director Gloria R. Scott		For	For	Management
	8 Elect Director Andrew H. Tisch		For	For	Management
	9 Elect Director James S. Tisch		For	For	Management
	10 Elect Director Jonathan M. Tisch		For	For	Management
	11 Ratify Auditors		For	For	Management
	12 Provide for Cumulative Voting		Against	For	Shareholder
	13 Pay For Superior Performance		Against	For	Shareholder
	14 Adopt Principles for Health Care Reform		Against	Against	Shareholder
	15 Amend Tobacco Marketing Strategies		Against	Against	Shareholder
04/15/08 - A	M & T Bank Corp. *MTB*	55261F104			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Brent D. Baird For				
	1.2 Elect Director Robert J. Bennett For				
	1.3 Elect Director C. Angela Bontempo For				
	1.4 Elect Director Robert T. Brady Withhold				
	1.5 Elect Director Michael D. Buckley For				
	1.6 Elect Director T.J. Cunningham III For				
	1.7 Elect Director Mark J. Czarnecki For				
	1.8 Elect Director Colm E. Doherty For				
	1.9 Elect Director Richard E. Garman For				
	1.10 Elect Director Daniel R. Hawbaker For				
	1.11 Elect Director Patrick W.E. Hodgson For				
	1.12 Elect Director Richard G. King For				
	1.13 Elect Director Reginald B. Newman, II For				
	1.14 Elect Director Jorge G. Pereira For				
	1.15 Elect Director Michael P. Pinto For				

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	1.16 Elect Director Robert E. Sadler, Jr. For				
	1.17 Elect Director Eugene J. Sheehy For				
	1.18 Elect Director Stephen G. Sheetz For				
	1.19 Elect Director Herbert L. Washington For				
	1.20 Elect Director Robert G. Wilmers For				
	2 Ratify Auditors		For	For	Management
04/30/08 - A	Marathon Oil Corp *MRO*	565849106			
	1 Elect Director Charles F. Bolden, Jr.		For	For	Management
	2 Elect Director Gregory H. Boyce		For	For	Management
	3 Elect Director Shirley Ann Jackson		For	For	Management
	4 Elect Director Philip Lader		For	For	Management
	5 Elect Director Charles R. Lee		For	For	Management
	6 Elect Director Dennis H. Reilley		For	For	Management
	7 Elect Director Seth E. Schofield		For	For	Management
	8 Elect Director John W. Snow		For	For	Management
	9 Elect Director Thomas J. Usher		For	For	Management
	10 Ratify Auditors		For	For	Management
	11 Amend Bylaws Call Special Meetings		Against	For	Shareholder
	12 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
04/22/08 - A	Marshall & Ilsley Corp. *MI*	571837103			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Andrew N. Baur For				
	1.2 Elect Director Jon F. Chait For				
	1.3 Elect Director John W. Daniels, Jr. Withhold				
	1.4 Elect Director Dennis J. Kuester For				
	1.5 Elect Director David J. Lubar For				
	1.6 Elect Director John A. Mellowes For				
	1.7 Elect Director Robert J. O Toole For				
	1.8 Elect Director San W. Orr, Jr For				
	1.9 Elect Director John S. Shiely For				
	1.10 Elect Director Debra S. Waller For				
	1.11 Elect Director George E. Wardeberg For				
	2 Amend Executive Incentive Bonus Plan		For	For	Management
	3 Ratify Auditors		For	For	Management
	4 Require a Majority Vote for the Election of Directors		Against	For	Shareholder
05/29/08 - A	Mattel, Inc. *MAT*	577081102			
	1 Elect Director Michael J. Dolan		For	For	Management
	2 Elect Director Robert A. Eckert		For	For	Management
	3 Elect Director Frances D. Fergusson		For	For	Management
	4 Elect Director Tully M. Friedman		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	5 Elect Director Dominic Ng		For	For	Management
	6 Elect Director Vasant M. Prabhu		For	For	Management
	7 Elect Director Andrea L. Rich		For	For	Management
	8 Elect Director Ronald L. Sargent		For	For	Management
	9 Elect Director Dean A. Scarborough		For	For	Management
	10 Elect Director Christopher A. Sinclair		For	For	Management
	11 Elect Director G. Craig Sullivan		For	For	Management
	12 Elect Director Kathy Brittain White		For	For	Management
	13 Ratify Auditors		For	For	Management
	14 Report on Product Safety and Working Conditions		Against	Against	Shareholder
05/01/08 - A	MBIA Inc. *MBI*	55262C100			
	1 Elect Director Joseph W. Brown		For	For	Management
	2 Elect Director David A. Coulter		For	For	Management
	3 Elect Director Claire L. Gaudiani		For	For	Management
	4 Elect Director Daniel P. Kearney		For	For	Management
	5 Elect Director Kewsong Lee		For	For	Management
	6 Elect Director Laurence H. Meyer		For	For	Management
	7 Elect Director David M. Moffett		For	For	Management
	8 Elect Director John A. Rolls		For	For	Management
	9 Elect Director Richard C. Vaughan		For	For	Management
	10 Elect Director Jeffery W. Yabuki		For	For	Management
	11 Approve Conversion of Securities		For	For	Management
	12 Approve Restricted Stock Awards to Joseph W. Brown		For	For	Management
	13 Ratify Auditors		For	For	Management
05/22/08 - A	McDonald s Corp. *MCD*	580135101			
	1 Elect Director Ralph Alvarez		For	For	Management
	2 Elect Director Susan E. Arnold		For	For	Management
	3 Elect Director Richard H. Lenny		For	For	Management
	4 Elect Director Cary D. McMillan		For	For	Management
	5 Elect Director Sheila A. Penrose		For	For	Management
	6 Elect Director James A. Skinner		For	For	Management
	7 Ratify Auditors		For	For	Management
04/28/08 - A	MeadWestvaco Corp. *MWV*	583334107			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Adopt Majority Voting for Uncontested Election of Directors		For	For	Management
05/22/08 - A	Medco Health Solutions, Inc. *MHS*	58405U102			
	1 Elect Director John L. Cassis		For	For	Management
	2 Elect Director Michael Goldstein		For	For	Management
	3 Elect Director Blenda J. Wilson		For	For	Management
	4 Ratify Auditors		For	For	Management
	5 Increase Authorized Common Stock		For	For	Management

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Meeting	Company/				
Date/Type	Ballot Issues	Security	Management Recommendation	Vote Cast	Proponent
	6 Limit Executive Compensation		Against	Against	Shareholder
04/23/08 - A	MEMC Electronic Materials, Inc. *WFR*	552715104			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/22/08 - A	Merck & Co., Inc. *MRK*	589331107			
	1 Elect Director Richard T. Clark		For	For	Management
	2 Elect Director Johnnetta B. Cole, Ph.D.		For	For	Management
	3 Elect Director Thomas H. Glocer		For	For	Management
	4 Elect Director Steven F. Goldstone		For	For	Management
	5 Elect Director William B. Harrison, Jr.		For	For	Management
	6 Elect Director Harry R. Jacobson, M.D.		For	For	Management
	7 Elect Director William N. Kelley, M.D.		For	For	Management
	8 Elect Director Rochelle B. Lazarus		For	For	Management
	9 Elect Director Thomas E. Shenk, Ph.D.		For	For	Management
	10 Elect Director Anne M. Tatlock		For	For	Management
	11 Elect Director Samuel O. Thier, M.D.		For	For	Management
	12 Elect Director Wendell P. Weeks		For	For	Management
	13 Elect Director Peter C. Wendell		For	For	Management
	14 Ratify Auditors		For	For	Management
	15 Limit Executive Compensation		Against	Against	Shareholder
	16 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	17 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
	18 Adopt a bylaw to Require an Independent Lead Director		Against	For	Shareholder
04/22/08 - A	MetLife, Inc *MET*	59156R108			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/15/08 - A	Molson Coors Brewing Co *TAP*	60871R209			
	1 Elect Directors		For	For	Management
05/05/08 - A	Motorola, Inc. *MOT*	620076109			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	4 Claw-back of Payments under Restatements		Against	Against	Shareholder
	5 Amend Human Rights Policies		Against	Against	Shareholder

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
05/14/08 - A	Murphy Oil Corp. *MUR*	626717102			
	1 Elect Directors		For	For	Management
	2 Approve Non-Employee Director Omnibus Stock Plan		For	For	Management
	3 Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity		Against	Against	Shareholder
	4 Ratify Auditors		For	For	Management
05/14/08 - A	National Oilwell Varco, Inc. *NOV*	637071101			
	1 Elect Director Robert E. Beauchamp		For	For	Management
	2 Elect Director Jeffery A. Smisek		For	For	Management
	3 Ratify Auditors		For	For	Management
	4 Approve Executive Incentive Bonus Plan		For	For	Management
05/01/08 - A	Noble Corporation *NE*	G65422100			
	This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system				
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/15/08 - A	Northern Trust Corp. *NTRS*	665859104			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/21/08 - A	Northrop Grumman Corp. *NOC*	666807102			
	1 Elect Director Lewis W. Coleman		For	For	Management
	2 Elect Director Thomas B. Fargo		For	For	Management
	3 Elect Director Victor H. Fazio		For	For	Management
	4 Elect Director Donald E. Felsing		For	For	Management
	5 Elect Director Stephen E. Frank		For	For	Management
	6 Elect Director Phillip Frost		For	Against	Management
	7 Elect Director Charles R. Larson		For	For	Management
	8 Elect Director Richard B. Myers		For	For	Management
	9 Elect Director Aulana L. Peters		For	For	Management
	10 Elect Director Kevin W. Sharer		For	For	Management
	11 Elect Director Ronald D. Sugar		For	For	Management
	12 Ratify Auditors		For	For	Management
	13 Amend Omnibus Stock Plan		For	For	Management
	14 Report on Foreign Military Sales		Against	Against	Shareholder
	15 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	16 Adopt Anti Gross-up Policy		Against	For	Shareholder

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
06/19/08 - A	Nvidia Corporation *NVDA*	67066G104			
	1 Elect Director Steven Chu, Ph.D.		For	For	Management
	2 Elect Director Harvey C. Jones		For	For	Management
	3 Elect Director William J. Miller		For	For	Management
	4 Increase Authorized Common Stock		For	For	Management
	5 Ratify Auditors		For	For	Management
05/15/08 - A	NYSE Euronext *NYX*	629491101			
	1 Elect Directors		For	For	Management
	2 Amend Omnibus Stock Plan		For	For	Management
	3 Ratify Auditors		For	For	Management
	4 Approve Issuance of Stock Certificate of Ownership of NYSE Euronext		Against	Against	Shareholder
05/02/08 - A	Occidental Petroleum Corp. *OXY*	674599105			
	1 Elect Director Spencer Abraham		For	Against	Management
	2 Elect Director Ronald W. Burkle		For	For	Management
	3 Elect Director John S. Chalsty		For	Against	Management
	4 Elect Director Edward P. Djerejian		For	For	Management
	5 Elect Director John E. Feick		For	For	Management
	6 Elect Director Ray R. Irani		For	For	Management
	7 Elect Director Irvin W. Maloney		For	Against	Management
	8 Elect Director Avedick B. Poladian		For	For	Management
	9 Elect Director Rodolfo Segovia		For	Against	Management
	10 Elect Director Aziz D. Syriani		For	For	Management
	11 Elect Director Rosemary Tomich		For	Against	Management
	12 Elect Director Walter L. Weisman		For	For	Management
	13 Ratify Auditors		For	For	Management
	14 Publish a Scientific Global Warming Report		Against	Against	Shareholder
	15 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	16 Disclose Information on Compensation Consultant		Against	Against	Shareholder
	17 Pay For Superior Performance		Against	For	Shareholder
	18 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
05/16/08 - A	Omnicom Group Inc. *OMC*	681919106			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/22/08 - A	Paccar Inc. *PCAR*	693718108			
	1 Elect Directors		For	For	Management
	2 Increase Authorized Common Stock		For	Against	Management
	3 Amend Vote Requirements to Amend Articles/Bylaws/Charter		Against	For	Shareholder
	4 Require a Majority Vote for the Election of Directors		Against	For	Shareholder

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
05/28/08 - A	Pall Corp. *PLL*	696429307			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Qualified Employee Stock Purchase Plan		For	For	Management
05/08/08 - A	Peabody Energy Corp. *BTU*	704549104			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Declassify the Board of Directors		For	For	Management
	4 Approve Executive Incentive Bonus Plan		For	For	Management
05/07/08 - A	PepsiCo, Inc. *PEP*	713448108			
	1 Elect Director I.M. Cook		For	For	Management
	2 Elect Director D. Dublon		For	For	Management
	3 Elect Director V.J. Dzau		For	For	Management
	4 Elect Director R.L. Hunt		For	For	Management
	5 Elect Director A. Iburguen		For	For	Management
	6 Elect Director A.C. Martinez		For	For	Management
	7 Elect Director I.K. Nooyi		For	For	Management
	8 Elect Director S.P. Rockefeller		For	For	Management
	9 Elect Director J.J. Schiro		For	For	Management
	10 Elect Director L.G. Trotter		For	For	Management
	11 Elect Director D. Vasella		For	For	Management
	12 Elect Director M.D. White		For	For	Management
	13 Ratify Auditors		For	For	Management
	14 Report on Recycling		Against	Against	Shareholder
	15 Report on Genetically Engineered Products		Against	Against	Shareholder
	16 Report on Human Rights Policies Relating to Water Use		Against	Against	Shareholder
	17 Report on Global Warming		Against	Against	Shareholder
	18 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
04/22/08 - A	PerkinElmer, Inc. *PKI*	714046109			
	1 Elect Director Robert F. Friel		For	For	Management
	2 Elect Director Nicholas A. Lopardo		For	For	Management
	3 Elect Director Alexis P. Michas		For	For	Management
	4 Elect Director James C. Mullen		For	For	Management
	5 Elect Director Vicki L. Sato		For	For	Management
	6 Elect Director Gabriel Schmergel		For	For	Management
	7 Elect Director Kenton J. Sicchitano		For	For	Management
	8 Elect Director Patrick J. Sullivan		For	For	Management
	9 Elect Director Gregory L. Summe		For	For	Management
	10 Elect Director G. Robert Tod		For	For	Management
	11 Ratify Auditors		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
04/24/08 - A	Pfizer Inc. *PFE*	717081103			
	1 Elect Director Dennis A. Ausiello		For	For	Management
	2 Elect Director Michael S. Brown		For	For	Management
	3 Elect Director M. Anthony Burns		For	For	Management
	4 Elect Director Robert N. Burt		For	For	Management
	5 Elect Director W. Don Cornwell		For	For	Management
	6 Elect Director William H. Gray, III		For	For	Management
	7 Elect Director Constance J. Horner		For	For	Management
	8 Elect Director William R. Howell		For	For	Management
	9 Elect Director James M. Kilts		For	For	Management
	10 Elect Director Jeffrey B. Kindler		For	For	Management
	11 Elect Director George A. Lorch		For	For	Management
	12 Elect Director Dana G. Mead		For	For	Management
	13 Elect Director Suzanne Nora Johnson		For	For	Management
	14 Elect Director William C. Steere, Jr.		For	For	Management
	15 Ratify Auditors		For	For	Management
	16 Prohibit Executive Stock-Based Awards		Against	Against	Shareholder
	17 Require Independent Board Chairman		Against	For	Shareholder
05/14/08 - A	PG&E Corp. *PCG*	69331C108			
	1 Elect Director David R. Andrews		For	For	Management
	2 Elect Director C. Lee Cox		For	For	Management
	3 Elect Director Peter A. Darbee		For	For	Management
	4 Elect Director Maryellen C. Herringer		For	For	Management
	5 Elect Director Richard A. Meserve		For	For	Management
	6 Elect Director Mary S. Metz		For	For	Management
	7 Elect Director Barbara L. Rambo		For	For	Management
	8 Elect Director Barry Lawson Williams		For	For	Management
	9 Ratify Auditors		For	For	Management
	10 Report on CEO Contribution to Operation of Company		Against	Against	Shareholder
	11 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	12 Require Independent Lead Director		Against	Against	Shareholder
05/07/08 - A	Plum Creek Timber Company, Inc. *PCL*	729251108			
	1 Elect Director Rick R. Holley		For	For	Management
	2 Elect Director Ian B. Davidson		For	For	Management
	3 Elect Director Robin Josephs		For	For	Management
	4 Elect Director John G. McDonald		For	For	Management
	5 Elect Director Robert B. McLeod		For	For	Management
	6 Elect Director John F. Morgan, Sr.		For	For	Management
	7 Elect Director John H. Scully		For	For	Management
	8 Elect Director Stephen C. Tobias		For	For	Management
	9 Elect Director Martin A. White		For	For	Management
	10 Ratify Auditors		For	For	Management
	11 Report on Political Contributions		Against	Against	Shareholder

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
04/22/08 - A	PNC Financial Services Group, Inc. *PNC*	693475105			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/17/08 - A	PPG Industries, Inc. *PPG*	693506107			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/21/08 - A	PPL Corp. *PPL*	69351T106			
	1 Elect Directors		For	For	Management
	2 Eliminate Supermajority Vote Requirement		For	For	Management
	3 Ratify Auditors		For	For	Management
04/22/08 - A	Praxair, Inc. *PX*	74005P104			
	1 Elect Directors		For	For	Management
	2 Require Majority Vote for Non-Contested Election		For	For	Management
	3 Ratify Auditors		For	For	Management
05/13/08 - A	Prudential Financial Inc *PRU*	744320102			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/15/08 - A	Public Service Enterprise Group Inc. *PEG*	744573106			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Limit Executive Compensation		Against	Against	Shareholder
	4 Require Director Nominee Qualifications		Against	Against	Shareholder
	5 Require Two Candidates for Each Board Seat		Against	Against	Shareholder
05/15/08 - A	Pulte Homes Inc. *PHM*	745867101			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Richard G. Wolford		For		
	1.2 Elect Director Cheryl W. Grise		For		
	1.3 Elect Director William B. Smith		Withhold		
	1.4 Elect Director Brian P. Anderson		Withhold		
	1.5 Elect Director Patrick J. O Leary		Withhold		
	2 Approve Executive Incentive Bonus Plan		For	For	Management
	3 Ratify Auditors		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	4	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
	5	Declassify the Board of Directors	Against	For	Shareholder
	6	Performance-Based Awards	Against	For	Shareholder
	7	Advisory Vote to Ratify Named Executive Officers Compensation	Against	For	Shareholder
	8	Report on Climate Change Policies	Against	For	Shareholder
	9	Establish a Compliance Committee	Against	Against	Shareholder
05/16/08 - A	Quest Diagnostics Incorporated *DGX*	74834L100			
	1	Elect Directors	For	For	Management
	2	Ratify Auditors	For	For	Management
05/20/08 - A	Questar Corp. *STR*	748356102			
	1	Elect Directors	For	Split	Management
	1.1	Elect Director Phillips S. Baker, Jr. For			
	1.2	Elect Director L. Richard Flury For			
	1.3	Elect Director Bruce A. Williamson For			
	1.4	Elect Director James A. Harmon Withhold			
	2	Ratify Auditors	For	For	Management
	3	Declassify the Board of Directors	None	For	Shareholder
05/28/08 - A	R. R. Donnelley & Sons Co. *RRD*	257867101			
	1	Elect Director Thomas J. Quinlan, III	For	For	Management
	2	Elect Director Stephen M. Wolf	For	For	Management
	3	Elect Director Lee A. Chaden	For	For	Management
	4	Elect Director E.V. (Rick) Goings	For	For	Management
	5	Elect Director Judith H. Hamilton	For	For	Management
	6	Elect Director Thomas S. Johnson	For	For	Management
	7	Elect Director John C. Pope	For	For	Management
	8	Elect Director Michael T. Riordan	For	For	Management
	9	Elect Director Oliver R. Sockwell	For	For	Management
	10	Ratify Auditors	For	For	Management
	11	Amend Omnibus Stock Plan	For	For	Management
	12	Report on Sustainable Forestry	Against	Against	Shareholder
	13	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For	Shareholder
05/15/08 - A	Radioshack Corp. *RSH*	750438103			
	1	Elect Directors	For	For	Management
	2	Ratify Auditors	For	For	Management
	3	Require a Majority Vote for the Election of Directors	For	For	Shareholder

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Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
05/20/08 - A	Range Resources Corporation *RRC*	75281A109			
	1 Elect Directors		For	For	Management
	2 Increase Authorized Common Stock		For	For	Management
	3 Amend Omnibus Stock Plan		For	For	Management
	4 Ratify Auditors		For	For	Management
05/29/08 - A	Raytheon Co. *RTN*	755111507			
	1 Elect Director Barbara M. Barrett		For	For	Management
	2 Elect Director Vernon E. Clark		For	For	Management
	3 Elect Director John M. Deutch		For	For	Management
	4 Elect Director Frederic M. Poses		For	Against	Management
	5 Elect Director Michael C. Ruetters		For	For	Management
	6 Elect Director Ronald L. Skates		For	For	Management
	7 Elect Director William R. Spivey		For	For	Management
	8 Elect Director Linda G. Stuntz		For	For	Management
	9 Elect Director William H. Swanson		For	For	Management
	10 Ratify Auditors		For	For	Management
	11 Establish SERP Policy		Against	For	Shareholder
	12 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
05/14/08 - A	Safeway Inc. *SWY*	786514208			
	1 Elect Director Steven A. Burd		For	For	Management
	2 Elect Director Janet E. Grove		For	For	Management
	3 Elect Director Mohan Gyani		For	For	Management
	4 Elect Director Paul Hazen		For	For	Management
	5 Elect Director Frank C. Herring		For	For	Management
	6 Elect Director Robert I. MacDonnell		For	For	Management
	7 Elect Director Douglas J. MacKenzie		For	For	Management
	8 Elect Director Kenneth W. Oder		For	For	Management
	9 Elect Director Rebecca A. Stirn		For	For	Management
	10 Elect Director William Y. Tauscher		For	For	Management
	11 Elect Director Raymond G. Viault		For	For	Management
	12 Ratify Auditors		For	For	Management
	13 Provide for Cumulative Voting		Against	For	Shareholder
	14 Submit SERP to Shareholder Vote		Against	For	Shareholder
	15 Adopt Policy on 10b5-1 Plans		Against	For	Shareholder
05/28/08 - A	Sandisk Corp. *SNDK*	80004C101			
	1 Elect Director Eli Harari		For	For	Management
	2 Elect Director Irwin Federman		For	For	Management
	3 Elect Director Steven J. Gomo		For	For	Management
	4 Elect Director Eddy W. Hartenstein		For	For	Management
	5 Elect Director Catherine P. Lego		For	For	Management
	6 Elect Director Michael E. Marks		For	For	Management
	7 Elect Director James D. Meindl		For	For	Management
	8 Ratify Auditors		For	For	Management
	9 Require a Majority Vote for the Election of Directors		Against	For	Shareholder

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Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
05/16/08 - A	Schering-Plough Corp. *SGP*	806605101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/09/08 - A	Schlumberger Ltd. *SLB*	806857108			
	Meeting for ADR Holders				
	1 Elect Directors		For	For	Management
	2 ADOPTION AND APPROVAL OF FINANCIALS AND DIVIDENDS		For	For	Management
	3 APPROVAL OF ADOPTION OF THE SCHLUMBERGER 2008 STOCK INCENTIVE PLAN		For	For	Management
	4 APPROVAL OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM		For	For	Management
05/05/08 - A	Sears Holdings Corporation	812350106			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Adopt Policy for Engagement With Proponents of Shareholder Proposals Supported by a Majority Vote		Against	Against	Shareholder
05/22/08 - A	Sempra Energy *SRE*	816851109			
	1 Elect Director Richard A. Collato		For	For	Management
	2 Elect Director Wilford D. Godbold Jr.		For	For	Management
	3 Elect Director Richard G. Newman		For	For	Management
	4 Elect Director Carlos Ruiz Sacristan		For	For	Management
	5 Elect Director William C. Rusnack		For	For	Management
	6 Elect Director William P. Rutledge		For	For	Management
	7 Elect Director Lynn Schenk		For	For	Management
	8 Elect Director Neal E. Schmale		For	For	Management
	9 Ratify Auditors		For	For	Management
	10 Approve Omnibus Stock Plan		For	For	Management
	11 Eliminate Supermajority Vote Requirement		For	For	Management
	12 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
05/06/08 - A	Sigma-Aldrich Corp. *SIAL*	826552101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/08/08 - A	SLM Corporation *SLM*	78442P106			
	1 Elect Director Ann Torre Bates		For	For	Management
	2 Elect Director W.M. Diefenderfer III		For	For	Management

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Meeting	Company/				
Date/Type	Ballot Issues	Security	Management Recommendation	Vote Cast	Proponent
	3 Elect Director Diane Suitt Gilleland		For	Against	Management
	4 Elect Director Earl A. Goode		For	Against	Management
	5 Elect Director Ronald F. Hunt		For	For	Management
	6 Elect Director Albert L. Lord		For	For	Management
	7 Elect Director Michael E. Martin		For	For	Management
	8 Elect Director Barry A. Munitz		For	Against	Management
	9 Elect Director Howard H. Newman		For	For	Management
	10 Elect Director A. Alexander Porter, Jr.		For	For	Management
	11 Elect Director Frank C. Puleo		For	For	Management
	12 Elect Director Wolfgang Schoellkopf		For	Against	Management
	13 Elect Director Steven L. Shapiro		For	Against	Management
	14 Elect Director Anthony P. Terracciano		For	For	Management
	15 Elect Director Barry L. Williams		For	For	Management
	16 Approve Increase in Size of Board		For	For	Management
	17 Ratify Auditors		For	For	Management
05/13/08 - A	Smith International, Inc. *SII*	832110100			
	1 Elect Directors		For	For	Management
	2 Amend Omnibus Stock Plan		For	For	Management
	3 Increase Authorized Common Stock		For	For	Management
	4 Ratify Auditors		For	For	Management
05/21/08 - A	Southwest Airlines Co. *LUV*	844741108			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director David W. Biegler For				
	1.2 Elect Director Louis E. Caldera For				
	1.3 Elect Director C. Webb Crockett Withhold				
	1.4 Elect Director William H. Cunningham For				
	1.5 Elect Director Travis C. Johnson For				
	1.6 Elect Director Gary C. Kelly For				
	1.7 Elect Director Nancy B. Loeffler For				
	1.8 Elect Director John T. Montford For				
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Directors		Against	For	Shareholder
	4 Establish a Compensation Committee		Against	For	Shareholder
	5 Prepare Sustainability Report		Against	For	Shareholder
05/13/08 - A	Sprint Nextel Corp *S*	852061100			
	1 Elect Director Robert R. Bennett		For	For	Management
	2 Elect Director Gordon M. Bethune		For	For	Management
	3 Elect Director Larry C. Glasscock		For	For	Management
	4 Elect Director James H. Hance, Jr.		For	For	Management
	5 Elect Director Daniel R. Hesse		For	For	Management
	6 Elect Director V. Janet Hill		For	For	Management
	7 Elect Director Irvine O. Hockaday, Jr.		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	8 Elect Director Rodney O. Neal		For	For	Management
	9 Elect Director Ralph V. Whitworth		For	For	Management
	10 Ratify Auditors		For	For	Management
	11 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
04/23/08 - A	Stryker Corp. *SYK*	863667101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Qualified Employee Stock Purchase Plan		For	For	Management
04/29/08 - A	SunTrust Banks, Inc. *STI*	867914103			
	1 Elect Directors		For	For	Management
	2 Amend Omnibus Stock Plan		For	For	Management
	3 Ratify Auditors		For	For	Management
06/26/08 - A	Supervalu Inc. *SVU*	868536103			
	1 Elect Director A. Gary Ames		For	For	Management
	2 Elect Director Philip L. Francis		For	For	Management
	3 Elect Director Edwin C. Gage		For	For	Management
	4 Elect Director Garnett L. Keith, Jr.		For	For	Management
	5 Elect Director Marissa T. Peterson		For	For	Management
	6 Ratify Auditors		For	For	Management
	7 Adopt Purchasing Preference for Suppliers Using CAK		Against	Against	Shareholder
	8 Declassify the Board of Directors		Against	For	Shareholder
04/10/08 - A	T. Rowe Price Group, Inc. *TROW*	74144T108			
	1 Elect Director Edward C. Bernard		For	For	Management
	2 Elect Director James T. Brady		For	For	Management
	3 Elect Director) J. Alfred Broaddus, Jr.		For	For	Management
	4 Elect Director Donald B. Hebb, Jr.		For	For	Management
	5 Elect Director James A.C. Kennedy		For	For	Management
	6 Elect Director Brian C. Rogers		For	For	Management
	7 Elect Director Dr. Alfred Sommer		For	For	Management
	8 Elect Director Dwight S. Taylor		For	For	Management
	9 Elect Director Anne Marie Whittemore		For	For	Management
	10 Increase Authorized Common Stock		For	For	Management
	11 Ratify Auditors		For	For	Management
	12 Other Business		For	Against	Management
05/22/08 - A	Target Corporation *TGT*	87612E106			
	1 Elect Director Roxanne S. Austin		For	For	Management
	2 Elect Director James A. Johnson		For	For	Management
	3 Elect Director Mary E. Minnick		For	For	Management
	4 Elect Director Derica W. Rice		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	5 Ratify Auditors		For	For	Management
04/28/08 - A	Teradata Corporation *TDC*	88076W103			
	1 Elect Director David E. Kepler		For	For	Management
	2 Elect Director William S. Stavropoulos		For	For	Management
	3 Elect Director C. K. Prahalad		For	For	Management
	4 Ratify Auditors		For	For	Management
05/15/08 - A	Terex Corp. *TEX*	880779103			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/06/08 - A	Tesoro Corp. *TSO*	881609101			
	1 Elect Directors		For	For	Management
	2 Amend Omnibus Stock Plan		For	Against	Management
	3 Ratify Auditors		For	For	Management
04/17/08 - A	Texas Instruments, Inc. *TXN*	882508104			
	1 Elect Director James R. Adams		For	For	Management
	2 Elect Director David L. Boren		For	For	Management
	3 Elect Director Daniel A. Carp		For	For	Management
	4 Elect Director Carrie S. Cox		For	For	Management
	5 Elect Director David R. Goode		For	For	Management
	6 Elect Director Pamela H. Patsley		For	For	Management
	7 Elect Director Wayne R. Sanders		For	For	Management
	8 Elect Director Ruth J. Simmons		For	For	Management
	9 Elect Director Richard K. Templeton		For	For	Management
	10 Elect Director Christine Todd Whitman		For	For	Management
	11 Ratify Auditors		For	For	Management
	12 Require Director Nominee Qualifications		Against	Against	Shareholder
04/23/08 - A	Textron Inc. *TXT*	883203101			
	1 Elect Director Paul E. Gagne		For	For	Management
	2 Elect Director Dain M. Hancock		For	For	Management
	3 Elect Director Lloyd G. Trotter		For	For	Management
	4 Elect Director Thomas B. Wheeler		For	For	Management
	5 Ratify Auditors		For	For	Management
	6 Report on Foreign Military Sales		Against	Against	Shareholder
	7 Adopt Anti Gross-up Policy		Against	For	Shareholder
05/20/08 - A	The Allstate Corp. *ALL*	020002101			
	1 Elect Director F. Duane Ackerman		For	For	Management
	2 Elect Director Robert D. Beyer		For	For	Management
	3 Elect Director W. James Farrell		For	For	Management
	4 Elect Director Jack M. Greenberg		For	For	Management
	5 Elect Director Ronald T. LeMay		For	For	Management

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Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	6 Elect Director J. Christopher Reyes		For	For	Management
	7 Elect Director H. John Riley, Jr.		For	For	Management
	8 Elect Director Joshua I. Smith		For	For	Management
	9 Elect Director Judith A. Sprieser		For	For	Management
	10 Elect Director Mary Alice Taylor		For	For	Management
	11 Elect Director Thomas J. Wilson		For	For	Management
	12 Ratify Auditors		For	For	Management
	13 Provide for Cumulative Voting		Against	For	Shareholder
	14 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
	15 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
04/08/08 - A	The Bank Of New York Mellon Corp. *BK*	064058100			
	1 Elect Directors		For	For	Management
	2 Approve Omnibus Stock Plan		For	For	Management
	3 Approve Nonqualified Employee Stock Purchase Plan		For	For	Management
	4 Approve Executive Incentive Bonus Plan		For	For	Management
	5 Ratify Auditors		For	For	Management
	6 Restore or Provide for Cumulative Voting		Against	For	Shareholder
	7 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
04/17/08 - A	The Black & Decker Corp. *BDK*	091797100			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Restricted Stock Plan		For	For	Management
	4 Amend Non-Employee Director Omnibus Stock Plan		For	For	Management
	5 Establish SERP Policy		Against	For	Shareholder
04/28/08 - A	The Boeing Co. *BA*	097023105			
	1 Elect Director John H. Biggs		For	For	Management
	2 Elect Director John E. Bryson		For	For	Management
	3 Elect Director Arthur D. Collins, Jr.		For	For	Management
	4 Elect Director Linda Z. Cook		For	For	Management
	5 Elect Director William M. Daley		For	For	Management
	6 Elect Director Kenneth M. Duberstein		For	For	Management
	7 Elect Director James L. Jones		For	For	Management
	8 Elect Director Edward M. Liddy		For	For	Management
	9 Elect Director John F. McDonnell		For	For	Management
	10 Elect Director W. James McNerney, Jr.		For	For	Management
	11 Elect Director Mike S. Zafirovski		For	For	Management
	12 Ratify Auditors		For	For	Management
	13 Report on Foreign Arms Sales		Against	Against	Shareholder
	14 Adopt Principles for Health Care Reform		Against	Against	Shareholder
	15 Adopt Human Rights Policy		Against	For	Shareholder
	16 Require Independent Lead Director		Against	For	Shareholder

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	17 Performance-Based and/or Time-Based Equity Awards		Against	For	Shareholder
	18 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	19 Restrict Severance Agreements (Change-in-Control)		Against	For	Shareholder
05/15/08 - A	The Charles Schwab Corp. *SCHW*	808513105			
	1 Elect Director Frank C. Herringer		For	For	Management
	2 Elect Director Stephen T. McLin		For	For	Management
	3 Elect Director Charles R. Schwab		For	For	Management
	4 Elect Director Roger O. Walther		For	For	Management
	5 Elect Director Robert N. Wilson		For	For	Management
	6 Report on Political Contributions		Against	For	Shareholder
	7 Amend Bylaws to Prohibit Precatory Proposals		Against	Against	Shareholder
04/16/08 - A	The Coca-Cola Company *KO*	191216100			
	1 Elect Director Herbert A. Allen		For	For	Management
	2 Elect Director Ronald W. Allen		For	For	Management
	3 Elect Director Cathleen P. Black		For	For	Management
	4 Elect Director Barry Diller		For	Against	Management
	5 Elect Director Alexis M. Herman		For	For	Management
	6 Elect Director E. Neville Isdell		For	For	Management
	7 Elect Director Muhtar Kent		For	For	Management
	8 Elect Director Donald R. Keough		For	For	Management
	9 Elect Director Donald F. McHenry		For	For	Management
	10 Elect Director Sam Nunn		For	For	Management
	11 Elect Director James D. Robinson III		For	For	Management
	12 Elect Director Peter V. Ueberroth		For	For	Management
	13 Elect Director Jacob Wallenberg		For	For	Management
	14 Elect Director James B. Williams		For	For	Management
	15 Ratify Auditors		For	For	Management
	16 Approve Stock Option Plan		For	For	Management
	17 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	18 Require Independent Board Chairman		Against	For	Shareholder
	19 Amend Bylaws to Establish a Board Committee on Human Rights		Against	Against	Shareholder
06/03/08 - A	The DirecTV Group, Inc *DTV*	25459L106			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
05/15/08 - A	The Dow Chemical Company *DOW*	260543103			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Report on Potential Links Between Company Products and Asthma		Against	Against	Shareholder
	4 Report on Environmental Remediation in Midland Area		Against	For	Shareholder
	5 Report on Genetically Engineered Seed		Against	Against	Shareholder
	6 Pay For Superior Performance		Against	For	Shareholder
06/02/08 - A	The Gap, Inc. *GPS*	364760108			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Qualified Employee Stock Purchase Plan		For	For	Management
04/10/08 - A	The Goldman Sachs Group, Inc. *GS*	38141G104			
	1 Elect Directors Lloyd C. Blankfein		For	For	Management
	2 Elect Directors John H. Bryan		For	For	Management
	3 Elect Directors Gary D. Cohn		For	For	Management
	4 Elect Directors Claes Dahlback		For	For	Management
	5 Elect Directors Stephen Friedman		For	For	Management
	6 Elect Directors William W. George		For	For	Management
	7 Elect Directors Rajat K. Gupta		For	For	Management
	8 Elect Directors James A. Johnson		For	For	Management
	9 Elect Directors Lois D. Juliber		For	For	Management
	10 Elect Directors Edward M. Liddy		For	For	Management
	11 Elect Directors Ruth J. Simmons		For	For	Management
	12 Elect Directors Jon Winkelried		For	For	Management
	13 Ratify Auditors		For	For	Management
	14 Prohibit Executive Stock-Based Awards		Against	Against	Shareholder
	15 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	16 Prepare Sustainability Report		Against	Against	Shareholder
04/08/08 - A	The Goodyear Tire & Rubber Co. *GT*	382550101			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director James C. Boland Withhold				
	1.2 Elect Director James A. Firestone For				
	1.3 Elect Director Robert J. Keegan Withhold				
	1.4 Elect Director W. Alan McCollough For				
	1.5 Elect Director Steven A. Minter Withhold				
	1.6 Elect Director Denise M. Morrison Withhold				

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	1.7 Elect Director Rodney O Neal Withhold				
	1.8 Elect Director Shirley D. Peterson Withhold				
	1.9 Elect Director G. Craig Sullivan Withhold				
	1.10 Elect Director Thomas H. Weidemeyer Withhold				
	1.11 Elect Director Michael R. Wessel Withhold				
	2 Approve Omnibus Stock Plan		For	For	Management
	3 Approve Executive Incentive Bonus Plan		For	For	Management
	4 Ratify Auditors		For	For	Management
04/22/08 - A	The Hershey Co *HSY*	427866108			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Robert F. Cavanaugh For				
	1.2 Elect Director Charles A. Davis For				
	1.3 Elect Director Arnold G. Langbo For				
	1.4 Elect Director James E. Nevels For				
	1.5 Elect Director Thomas J. Ridge For				
	1.6 Elect Director Charles B. Strauss For				
	1.7 Elect Director David J. West For				
	1.8 Elect Director Kenneth L. Wolfe Withhold				
	1.9 Elect Director Leroy S. Zimmerman For				
	2 Ratify Auditors		For	For	Management
	3 Report on Implementing the 2001 Cocoa Protocol Against Forced Child Labor		Against	Against	Shareholder
	4 Amend Bylaws to Establish a Board Committee on Human Rights		Against	Against	Shareholder
06/26/08 - A	The Kroger Co. *KR*	501044101			
	1 Elect Director Reuben V. Anderson		For	For	Management
	2 Elect Director Robert D. Beyer		For	For	Management
	3 Elect Director David B. Dillon		For	For	Management
	4 Elect Director Susan J. Kropf		For	For	Management
	5 Elect Director John T. LaMacchia		For	For	Management
	6 Elect Director David B. Lewis		For	For	Management
	7 Elect Director Don W. McGeorge		For	For	Management
	8 Elect Director W. Rodney McMullen		For	For	Management
	9 Elect Director Jorge P. Montoya		For	For	Management
	10 Elect Director Clyde R. Moore		For	For	Management
	11 Elect Director Susan M. Phillips		For	For	Management
	12 Elect Director Steven R. Rogel		For	For	Management
	13 Elect Director James A. Runde		For	For	Management
	14 Elect Director Ronald L. Sargent		For	For	Management
	15 Elect Director Bobby S. Shackouls		For	For	Management
	16 Approve Omnibus Stock Plan		For	For	Management
	17 Ratify Auditors		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	18 Adopt Climate Change Policy		Against	For	Shareholder
	19 Adopt Purchasing Preference for Suppliers Using CAK		Against	Against	Shareholder
	20 Phase out Sales of Eggs from Battery Cage Hens		Against	Against	Shareholder
	21 Report on Company Product Safety Policies		Against	For	Shareholder
	22 Pay For Superior Performance		Against	For	Shareholder
05/06/08 - A	The Manitowoc Company, Inc. *MTW*	563571108			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/28/08 - A	The Pepsi Bottling Group, Inc. *PBG*	713409100			
	1 Elect Director Linda G. Alvarado		For	For	Management
	2 Elect Director Barry H. Beracha		For	For	Management
	3 Elect Director John C. Compton		For	For	Management
	4 Elect Director Eric J. Foss		For	For	Management
	5 Elect Director Ira D. Hall		For	For	Management
	6 Elect Director Susan D. Kronick		For	For	Management
	7 Elect Director Blythe J. McGarvie		For	For	Management
	8 Elect Director John A. Quelch		For	For	Management
	9 Elect Director Javier G. Teruel		For	For	Management
	10 Elect Director Cynthia M. Trudell		For	For	Management
	11 Adopt Plurality Voting for Contested Election of Directors		For	For	Management
	12 Amend Omnibus Stock Plan		For	Against	Management
	13 Ratify Auditors		For	For	Management
04/18/08 - A	The Progressive Corp. *PGR*	743315103			
	1 Elect Directors		For	For	Management
	2 Adopt Majority Voting for Uncontested Election of Directors		For	For	Management
	3 Amend Code of Regulations to Modify Definition of Director s Term of Office		For	For	Management
	4 Approve Increase in Size of Board		For	For	Management
	5 Ratify Auditors		For	For	Management
04/16/08 - A	The Sherwin-Williams Co. *SHW*	824348106			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Directors		Against	For	Shareholder

Nuveen Core Equity Alpha Fund

Proxy Voting Report

July 1, 2007 June 30, 2008

Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
06/03/08 - A	The TJX Companies, Inc. *TJX*	872540109			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Jos B. Alvarez For				
	1.2 Elect Director Alan M. Bennett For				
	1.3 Elect Director David A. Brandon Withhold				
	1.4 Elect Director Bernard Cammarata For				
	1.5 Elect Director David T. Ching For				
	1.6 Elect Director Michael F. Hines For				
	1.7 Elect Director Amy B. Lane For				
	1.8 Elect Director Carol Meyrowitz For				
	1.9 Elect Director John F. O'Brien For				
	1.10 Elect Director Robert F. Shapiro For				
	1.11 Elect Director Willow B. Shire For				
	1.12 Elect Director Fletcher H. Wiley For				
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Directors		Against	For	Shareholder
	4 Implement MacBride Principles		Against	Against	Shareholder
05/06/08 - A	The Travelers Companies, Inc. *TRV*	89417E109			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/08/08 - A	The Washington Post Co. *WPO*	939640108			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Christopher C. Davis For				
	1.2 Elect Director John L. Dotson Jr. For				
	1.3 Elect Director Ronald L. Olson Withhold				
	2 Other Business		For	Against	Management
05/20/08 - A	Thermo Fisher Scientific Inc. *TMO*	883556102			
	1 Elect Director Scott M. Sperling		For	For	Management
	2 Elect Director Bruce L. Koepfgen		For	For	Management
	3 Elect Director Michael E. Porter		For	For	Management
	4 Approve Omnibus Stock Plan		For	For	Management
	5 Approve Executive Incentive Bonus Plan		For	For	Management
	6 Ratify Auditors		For	For	Management
05/15/08 - A	Tiffany & Co. *TIF*	886547108			
	1 Elect Director Michael J. Kowalski		For	For	Management
	2 Elect Director Rose Marie Bravo		For	For	Management

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July 1, 2007 June 30, 2008

Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	3 Elect Director Gary E. Costley		For	For	Management
	4 Elect Director Lawrence K. Fish		For	For	Management
	5 Elect Director Abby F. Kohnstamm		For	For	Management
	6 Elect Director Charles K. Marquis		For	For	Management
	7 Elect Director Peter W. May		For	For	Management
	8 Elect Director J. Thomas Presby		For	For	Management
	9 Elect Director William A. Shutzer		For	For	Management
	10 Ratify Auditors		For	For	Management
	11 Approve Non-Employee Director Omnibus Stock Plan		For	For	Management
06/05/08 - S	Trane Inc.	892893108			
	1 Approve Merger Agreement		For	For	Management
	2 Adjourn Meeting		For	For	Management
05/16/08 - A	Transocean Inc. *RIG*	G90073100			
	This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system				
	1 ELECTION OF DIRECTOR: JON A. MARSHALL		For	For	Management
	2 ELECTION OF DIRECTOR: MARTIN B. MCNAMARA		For	For	Management
	3 ELECTION OF DIRECTOR: ROBERT E. ROSE		For	For	Management
	4 ELECTION OF DIRECTOR: IAN C. STRACHAN		For	For	Management
	5 APPROVAL OF THE APPOINTMENT OF ERNST & YOUNG LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2008.		For	For	Management
05/01/08 - A	Union Pacific Corp. *UNP*	907818108			
	1 Elect Director Andrew H. Card, Jr.		For	For	Management
	2 Elect Director Erroll B. Davis, Jr.		For	For	Management
	3 Elect Director Thomas J. Donohue		For	For	Management
	4 Elect Director Archie W. Dunham		For	For	Management
	5 Elect Director Judith Richards Hope		For	For	Management
	6 Elect Director Charles C. Krulak		For	For	Management
	7 Elect Director Michael W. McConnell		For	For	Management
	8 Elect Director Thomas F. McLarty III		For	For	Management
	9 Elect Director Steven R. Rogel		For	For	Management
	10 Elect Director James R. Young		For	For	Management
	11 Ratify Auditors		For	For	Management
	12 Increase Authorized Common Stock		For	For	Management
	13 Report on Political Contributions		Against	For	Shareholder
05/08/08 - A	United Parcel Service, Inc. *UPS*	911312106			
	1 Elect Directors		For	For	Management

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Proxy Voting Report

July 1, 2007 June 30, 2008

Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	2 Ratify Auditors		For	For	Management
04/29/08 - A	United States Steel Corp. *X*	912909108			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/09/08 - A	United Technologies Corp. *UTX*	913017109			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Amend Omnibus Stock Plan		For	For	Management
	4 Adopt Principles for Health Care Reform		Against	Against	Shareholder
	5 Improve Human Rights Standards or Policies		Against	For	Shareholder
	6 Pay For Superior Performance		Against	For	Shareholder
	7 Report on Foreign Military Sales		Against	Against	Shareholder
06/05/08 - A	UnitedHealth Group Incorporated *UNH*	91324P102			
	1 Elect Director William C. Ballard, Jr.		For	For	Management
	2 Elect Director Richard T. Burke		For	For	Management
	3 Elect Director Robert J. Darretta		For	For	Management
	4 Elect Director Stephen J. Hemsley		For	For	Management
	5 Elect Director Michele J. Hooper		For	For	Management
	6 Elect Director Douglas W. Leatherdale		For	For	Management
	7 Elect Director Glenn M. Renwick		For	For	Management
	8 Elect Director Gail R. Wilensky		For	For	Management
	9 Amend Omnibus Stock Plan		For	For	Management
	10 Amend Qualified Employee Stock Purchase Plan		For	For	Management
	11 Ratify Auditors		For	For	Management
	12 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	13 Performance-Based Equity Awards		Against	For	Shareholder
05/22/08 - A	Unum Group *UNM*	91529Y106			
	1 Elect Director Jon S. Fossel		For	For	Management
	2 Elect Director Gloria C. Larson		For	For	Management
	3 Elect Director William J. Ryan		For	For	Management
	4 Elect Director Thomas R. Watjen		For	For	Management
	5 Approve Executive Incentive Bonus Plan		For	For	Management
	6 Approve Nonqualified Employee Stock Purchase Plan		For	For	Management
	7 Approve Nonqualified Employee Stock Purchase Plan		For	For	Management
	8 Ratify Auditors		For	For	Management

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Proxy Voting Report

July 1, 2007 June 30, 2008

Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
05/01/08 - A	Valero Energy Corp. *VLO*	91913Y100			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Share buyback holding period		Against	Against	Shareholder
	4 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	5 Report on Political Contributions		Against	For	Shareholder
05/29/08 - A	VeriSign, Inc. *VRSN*	92343E102			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/01/08 - A	Verizon Communications *VZ*	92343V104			
	1 Elect Director Richard L. Carrion		For	For	Management
	2 Elect Director M. Frances Keeth		For	For	Management
	3 Elect Director Robert W. Lane		For	For	Management
	4 Elect Director Sandra O. Moose		For	For	Management
	5 Elect Director Joseph Neubauer		For	For	Management
	6 Elect Director Donald T. Nicolaisen		For	For	Management
	7 Elect Director Thomas H. O'Brien		For	For	Management
	8 Elect Director Clarence Otis, Jr.		For	For	Management
	9 Elect Director Hugh B. Price		For	For	Management
	10 Elect Director Ivan G. Seidenberg		For	For	Management
	11 Elect Director John W. Snow		For	For	Management
	12 Elect Director John R. Stafford		For	For	Management
	13 Ratify Auditors		For	For	Management
	14 Prohibit Executive Stock-Based Awards		Against	Against	Shareholder
	15 Amend EEO Policy to Prohibit Discrimination based on Gender Identity		Against	Against	Shareholder
	16 Require Independent Board Chairman		Against	Against	Shareholder
04/22/08 - A	VF Corp. *VFC*	918204108			
	1 Elect Directors		For	For	Management
	2 Amend Executive Incentive Bonus Plan		For	For	Management
	3 Ratify Auditors		For	For	Management
05/09/08 - A	Vulcan Materials Co. *VMC*	929160109			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Donald M. James For				
	1.2 Elect Director Ann McLaughlin Korologos For				
	1.3 Elect Director Philip J. Carroll, Jr. Withhold				
	1.4 Elect Director Orin R. Smith For				
	2 Ratify Auditors		For	For	Management
	3 Adopt the Legacy Vulcan Corp. Restated Certificate of Incorporation		For	For	Management

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Proxy Voting Report

July 1, 2007 June 30, 2008

Meeting	Company/		Management		
Date/Type	Ballot Issues	Security	Recommendation	Vote Cast	Proponent
04/30/08 - A	W.W. Grainger, Inc. *GWW*	384802104			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
06/06/08 - A	Wal-Mart Stores, Inc. *WMT*	931142103			
	1 Elect Director Aida M. Alvarez		For	For	Management
	2 Elect Director James W. Breyer		For	For	Management
	3 Elect Director M. Michele Burns		For	For	Management
	4 Elect Director James I. Cash, Jr.		For	For	Management
	5 Elect Director Roger C. Corbett		For	For	Management
	6 Elect Director Douglas N. Daft		For	For	Management
	7 Elect Director David D. Glass		For	For	Management
	8 Elect Director Gregory B. Penner		For	For	Management
	9 Elect Director Allen I. Questrom		For	For	Management
	10 Elect Director H. Lee Scott, Jr.		For	For	Management
	11 Elect Director Arne M. Sorenson		For	For	Management
	12 Elect Director Jim C. Walton		For	For	Management
	13 Elect Director S. Robson Walton		For	For	Management
	14 Elect Director Christopher J. Williams		For	For	Management
	15 Elect Director Linda S. Wolf		For	For	Management
	16 Approve Executive Incentive Bonus Plan		For	For	Management
	17 Ratify Auditors		For	For	Management
	18 Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity		Against	Against	Shareholder
	19 Pay For Superior Performance		Against	For	Shareholder
	20 Claw-back of Payments under Restatements		Against	Against	Shareholder
	21 Amend Bylaws to Establish a Board Committee on Human Rights		Against	Against	Shareholder
	22 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	23 Report on Political Contributions		Against	For	Shareholder
	24 Report on Social and Reputation Impact of Failure to Comply with ILO Conventions		Against	Against	Shareholder
	25 Amend Articles/Bylaws/Charter Call Special Meetings		Against	For	Shareholder
04/15/08 - A	Washington Mutual, Inc *WM*	939322103			
	1 Elect Director Stephen I. Chazen		For	For	Management
	2 Elect Director Stephen E. Frank		For	Withhold	Management
	3 Elect Director Kerry K. Killinger		For	For	Management
	4 Elect Director Thomas C. Leppert		For	For	Management
	5 Elect Director Charles M. Lillis		For	Withhold	Management
	6 Elect Director Phillip D. Matthews		For	Withhold	Management
	7 Elect Director Regina T. Montoya		For	Withhold	Management
	8 Elect Director Michael K. Murphy		For	Withhold	Management
	9 Elect Director Margaret Osmer McQuade		For	Withhold	Management
	10 Elect Director Mary E. Pugh		For	Withhold	Management

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Proxy Voting Report

July 1, 2007 June 30, 2008

Meeting	Company/		Management		
Date/Type	Ballot Issues	Security	Recommendation	Vote Cast	Proponent
	11 Elect Director William G. Reed, Jr.		For	Withhold	Management
	12 Elect Director Orin C. Smith		For	For	Management
	13 Elect Director James H. Stever		For	Withhold	Management
	14 Ratify Auditors		For	For	Management
	15 Amend Qualified Employee Stock Purchase Plan		For	For	Management
	16 Require Independent Board Chairman		Against	For	Shareholder
	17 Require a Majority Vote for the Election of Directors		Against	For	Shareholder
06/24/08 - S	Washington Mutual, Inc *WM*	939322103			
	1 Increase Authorized Common Stock		For	For	Management
	2 Approve Conversion of Securities		For	For	Management
05/09/08 - A	Waste Management, Inc. *WMI*	94106L109			
	1 Elect Director Pastora San Juan Cafferty		For	For	Management
	2 Elect Director Frank M. Clark, Jr.		For	For	Management
	3 Elect Director Patrick W. Gross		For	For	Management
	4 Elect Director Thomas I. Morgan		For	For	Management
	5 Elect Director John C. Pope		For	For	Management
	6 Elect Director W. Robert Reum		For	For	Management
	7 Elect Director Steven G. Rothmeier		For	For	Management
	8 Elect Director David P. Steiner		For	For	Management
	9 Elect Director Thomas H. Weidemeyer		For	For	Management
	10 Ratify Auditors		For	For	Management
	11 Repot on Political Contributions		Against	For	Shareholder
05/14/08 - A	Waters Corporation *WAT*	941848103			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
05/09/08 - A	Watson Pharmaceuticals, Inc. *WPI*	942683103			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
06/02/08 - A	Weatherford International Ltd *WFT*	G95089101			
	This is a duplicate meeting for ballots received via the Broadridge North American Ballot distribution system.				
	1 ELECTION AS DIRECTOR: NICHOLAS F. BRADY		For	For	Management
	2 ELECTION AS DIRECTOR: WILLIAM E. MACAULAY		For	For	Management
	3 ELECTION AS DIRECTOR: DAVID J. BUTTERS		For	For	Management

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Proxy Voting Report

July 1, 2007 June 30, 2008

Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	4 ELECTION AS DIRECTOR: ROBERT B. MILLARD		For	For	Management
	5 ELECTION AS DIRECTOR: BERNARD J. DUROC-DANNER		For	For	Management
	6 ELECTION AS DIRECTOR: ROBERT K. MOSES, JR.		For	For	Management
	7 ELECTION OF DIRECTOR: ROBERT A. RAYNE		For	For	Management
	8 Ratify Auditors		For	For	Management
04/29/08 - A	Wells Fargo and Company *WFC*	949746101			
	1 Elect Director John S. Chen		For	For	Management
	2 Elect Director Lloyd H. Dean		For	For	Management
	3 Elect Director Susan E. Engel		For	For	Management
	4 Elect Director Enrique Hernandez, Jr.		For	For	Management
	5 Elect Director Robert L. Joss		For	For	Management
	6 Elect Director Richard M. Kovacevich		For	For	Management
	7 Elect Director Richard D. McCormick		For	For	Management
	8 Elect Director Cynthia H. Milligan		For	Against	Management
	9 Elect Director Nicholas G. Moore		For	For	Management
	10 Elect Director Philip J. Quigley		For	Against	Management
	11 Elect Director Donald B. Rice		For	Against	Management
	12 Elect Director Judith M. Runstad		For	For	Management
	13 Elect Director Stephen W. Sanger		For	For	Management
	14 Elect Director John G. Stumpf		For	For	Management
	15 Elect Director Susan G. Swenson		For	For	Management
	16 Elect Director Michael W. Wright		For	Against	Management
	17 Ratify Auditors		For	For	Management
	18 Amend Executive Incentive Bonus Plan		For	For	Management
	19 Amend Omnibus Stock Plan		For	For	Management
	20 Require Independent Board Chairman		Against	For	Shareholder
	21 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	22 Pay For Superior Performance		Against	For	Shareholder
	23 Report on Human Rights Investment Policies		Against	Against	Shareholder
	24 Adopt EEO Policy Without Reference to Sexual Orientation		Against	Against	Shareholder
	25 Report on Racial and Ethnic Disparities in Loan Pricing		Against	Against	Shareholder
04/17/08 - A	Weyerhaeuser Co. *WY*	962166104			
	1 Elect Director John I. Kieckhefer		For	Against	Management
	2 Elect Director Arnold G. Langbo		For	Against	Management
	3 Elect Director Charles R. Williamson		For	Against	Management
	4 Require Independent Board Chairman		Against	For	Shareholder
	5 Ratify Auditors		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
04/15/08 - A	Whirlpool Corp. *WHR*	963320106			
	1 Elect Director Herman Cain		For	For	Management
	2 Elect Director Jeff M. Fettig		For	For	Management
	3 Elect Director Miles L. Marsh		For	For	Management
	4 Elect Director Paul G. Stern		For	For	Management
	5 Declassify the Board of Directors		Against	For	Shareholder
	6 Amend Bylaws/Charter to Remove Antitakeover Provisions		Against	For	Shareholder
05/08/08 - A	Windstream Corp. *WIN*	97381W104			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
04/24/08 - A	Wyeth *WYE*	983024100			
	1 Elect Director Robert M. Amen		For	For	Management
	2 Elect Director Michael J. Critelli		For	For	Management
	3 Elect Director Robert Essner		For	For	Management
	4 Elect Director John D. Feerick		For	For	Management
	5 Elect Director Frances D. Fergusson		For	For	Management
	6 Elect Director Victor F. Ganzi		For	For	Management
	7 Elect Director Robert Langer		For	For	Management
	8 Elect Director John P. Mascotte		For	For	Management
	9 Elect Director Raymond J. McGuire		For	For	Management
	10 Elect Director Mary Lake Polan		For	For	Management
	11 Elect Director Bernard Poussot		For	For	Management
	12 Elect Director Gary L. Rogers		For	For	Management
	13 Elect Director John R. Torell III		For	For	Management
	14 Ratify Auditors		For	For	Management
	15 Amend Omnibus Stock Plan		For	For	Management
	16 Amend Non-Employee Director Restricted Stock Plan		For	For	Management
	17 Report on Political Contributions		Against	For	Shareholder
	18 Claw-back of Payments under Restatements		Against	Against	Shareholder
04/24/08 - A	Wyndham Worldwide Corp *WYN*	98310W108			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
04/25/08 - A	XL Capital Ltd. *XL*	G98255105			
	This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system				
	1 Elect Directors		For	For	Management
	2 TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, NEW YORK, NEW YORK TO ACT AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31,		For	For	Management

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Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
	3 TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE COMPANY S DIRECTORS STOCK & OPTION PLAN.		For	For	Management
05/20/08 - A	XTO Energy Inc *XTO*	98385X106			
	1 Elect Director William H. Adams III		For	Against	Management
	2 Elect Director Keith A. Hutton		For	For	Management
	3 Elect Director Jack P. Randall		For	For	Management
	4 Amend Omnibus Stock Plan		For	For	Management
	5 Ratify Auditors		For	For	Management
	6 Declassify the Board of Directors		Against	For	Shareholder
05/15/08 - A	Yum Brands, Inc. *YUM*	988498101			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Adopt Majority Voting for Uncontested Election of Directors		For	For	Management
	4 Amend Omnibus Stock Plan		For	Against	Management
	5 Adopt MacBride Principles		Against	Against	Shareholder
	6 Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
	7 Report on Sustainability and Food Safety in the Supply Chain		Against	For	Shareholder
	8 Report on Animal Welfare Policies		Against	Against	Shareholder
05/05/08 - A	Zimmer Holdings Inc *ZMH*	98956P102			
	1 Elect Director David C. Dvorak		For	For	Management
	2 Elect Director Robert A. Hagemann		For	For	Management
	3 Elect Director Arthur J. Higgins		For	For	Management
	4 Elect Director Cecil B. Pickett		For	For	Management
	5 Ratify Auditors		For	For	Management
	6 Amend Executive Incentive Bonus Plan		For	For	Management
	7 Eliminate Supermajority Vote Requirement		For	For	Management
09/28/07 - S	American Standard Companies Inc. *ASD*	029712106			
	1 Change Company Name		For	For	Management
08/21/07 - S	Archstone Smith Trust *ASN*	039583109			
	1 Approve Merger Agreement		For	For	Management
	2 Adjourn Meeting		For	For	Management

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Proxy Voting Report

July 1, 2007 June 30, 2008

Meeting	Company/		Management	Vote	
Date/Type	Ballot Issues	Security	Recommendation	Cast	Proponent
09/28/07 - S	Avaya Inc *AV*	053499109			
	1 Approve Merger Agreement		For	For	Management
	2 Adjourn Meeting		For	For	Management
09/21/07 - S	Bausch & Lomb Inc. *BOL*	071707103			
	1 Approve Merger Agreement		For	For	Management
08/21/07 - A	BMC Software, Inc. *BMC*	055921100			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Omnibus Stock Plan		For	For	Management
09/25/07 - S	Clear Channel Communications, Inc. *CCU*	184502102			
	1 Approve Merger Agreement		For	For	Management
	2 Adjourn Meeting		For	For	Management
	3 Other Business		For	Against	Management
07/09/07 - S	CME Group Inc. *CME*	167760107			
	1 Approve Merger Agreement		For	For	Management
	2 Adjourn Meeting		For	For	Management
08/08/07 - S	Compass Bancshares, Inc. *CBSS*	20449H109			
	1 Approve Merger Agreement		For	For	Management
	2 Adjourn Meeting		For	For	Management
08/28/07 - A	Compuware Corp. *CPWR*	205638109			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Approve Omnibus Stock Plan		For	For	Management
09/27/07 - A	Conagra Foods Inc. *CAG*	205887102			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Report on Feasibility of Improving Animal Welfare Standards		Against	Against	Shareholder
07/18/07 - A	Dynegy, Inc. *DYN*	26817G102			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management