

CIRCOR INTERNATIONAL INC

Form 8-K

March 27, 2008

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 8-K**  
**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): March 24, 2008**

**CIRCOR INTERNATIONAL, INC.**

**(Exact name of registrant as specified in charter)**

**DELAWARE**  
**(State or other jurisdiction of incorporation)**

**001-14962**  
**(Commission file number)**  
**25 CORPORATE DRIVE, SUITE 130**

**04-3477276**  
**(IRS employer identification no.)**

**BURLINGTON, MASSACHUSETTS 01803-4238**

**(Address of principal executive offices) (Zip Code)**

**(781) 270-1200**

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(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02(e) Entry into a Material Contract with Chief Executive Officer.**

In connection with A. William Higgins February 20, 2008 elevation to the position of Chief Executive Officer, we have entered into a Severance Agreement (the Agreement ) with Mr. Higgins which provides severance benefits to Mr. Higgins if his employment is terminated by the company without cause or by the executive for good reason. Further discussion of the terms of this agreement were described in Form 8- K filed with the Securities and Exchange Commission on February 26, 2008 and in our Definitive Proxy Statement DEF 14A K filed with the Securities and Exchange Commission on March 26, 2008. A copy of this Severance Agreement is attached as Exhibit 10.31 hereto.

**Item 9.01. Financial Statements and Exhibits.**

*(d) Exhibits.*

<b>Exhibit No.</b>	<b>Description</b>
10.31	Severance Agreement dated March 24, 2008 by and between CIRCOR International, Inc. and A. William Higgins

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: March 27, 2008

**CIRCOR INTERNATIONAL, INC.**

/s/ Alan J. Glass

By: Alan J. Glass

Vice President, General Counsel and Secretary