

HEARTLAND PAYMENT SYSTEMS INC
Form 10-Q
May 15, 2006
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2006

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File No. 001-32594

HEARTLAND PAYMENT SYSTEMS, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of

incorporation or organization)

90 Nassau Street, Princeton, New Jersey 08542

(Address of principal executive offices) (Zip Code)

22-3755714
(I.R.S. Employer

Identification Number)

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(609) 683-3831

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). YES NO

As of May 8, 2006, there were 35,153,243 shares of the registrant's Common Stock, \$.001 par value, outstanding.

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Table of Contents**Heartland Payment Systems, Inc. and Subsidiaries****Consolidated Balance Sheets***(In thousands, except share data)*

(unaudited)

	March 31, 2006	December 31, 2005
Assets		
Current assets:		
Cash and cash equivalents	\$ 20,329	\$ 17,747
Receivables, net	89,097	93,756
Investments	2,654	2,141
Inventory	1,567	714
Prepaid expenses	1,740	1,979
Current tax asset	15,510	1,602
Current deferred tax assets, net	811	1,492
Total current assets	131,708	119,431
Capitalized customer acquisition costs, net	46,549	42,930
Deferred tax assets, net	2,900	3,477
Property and equipment, net	20,151	17,661
Goodwill and intangible assets	1,787	
Deposits and other assets	162	186
Total assets	\$ 203,257	\$ 183,685
Liabilities and stockholders equity		
Current liabilities:		
Due to sponsor bank	\$ 24,309	\$ 34,530
Accounts payable	31,951	25,339
Current portion of accrued buyout liability	11,008	10,478
Merchant deposits and loss reserves	9,090	7,450
Accrued expenses and other liabilities	9,763	7,407
Current portion of borrowings and financing arrangements	253	261
Total current liabilities	86,374	85,465
Long-term portion of borrowings and financing arrangements	125	173
Long-term portion of accrued buyout liability	18,346	17,996
Total liabilities	104,845	103,634
Commitments and contingencies (Note 11)		
Stockholders equity		
Common Stock, \$.001 par value, 100,000,000 shares authorized; 36,623,258 and 34,222,114 shares issued at March 31, 2006 and December 31, 2005; 35,884,658 and 34,200,114 shares outstanding at March 31, 2006 and December 31, 2005	36	34
Additional paid-in capital	126,281	96,417
Accumulated other comprehensive loss	(29)	(26)
Accumulated deficit	(11,491)	(15,879)
Treasury stock, at cost (738,600 and 22,000 shares at March 31, 2006 and December 31, 2005)	(16,385)	(495)

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Total stockholders' equity	98,412	80,051
Total liabilities and stockholders' equity	\$ 203,257	\$ 183,685

See accompanying notes to consolidated financial statements.

Table of Contents**Heartland Payment Systems, Inc. and Subsidiaries****Consolidated Statements of Income***(In thousands, except per share data)*

(unaudited)

	Three Months Ended March 31,	
	2006	2005
Total Revenues	\$ 236,796	\$ 169,865
Costs of Services:		
Interchange	172,229	122,416
Dues and assessments	8,586	6,415
Processing and servicing	28,151	19,820
Customer acquisition costs	8,172	5,841
Depreciation and amortization	1,363	1,283
Total costs of services	218,501	155,775
General and administrative	12,009	8,989
Total expenses	230,510	164,764
Income from operations	6,286	5,101
Other income (expense):		
Interest income	377	110
Interest expense	(120)	(435)
Fair value adjustment for warrants with mandatory redemption provisions		(90)
Other, net	814	(3)
Total other income (expense)	1,071	(418)
Income before income taxes	7,357	4,683
Provision for income taxes	2,969	1,989
Net income	4,388	2,694
Income allocated to Series A Senior Convertible Preferred Stock		(1,295)
Net income attributable to Common Stock	\$ 4,388	\$ 1,399
Net income	\$ 4,388	\$ 2,694
Other comprehensive income, net of tax: Unrealized losses on investments	(3)	(8)
Comprehensive income	\$ 4,385	\$ 2,686
Earnings per common share:		
Basic	\$ 0.12	\$ 0.09
Diluted	\$ 0.11	\$ 0.08

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Weighted average number of common shares outstanding:

Basic	35,128	16,449
Diluted	39,817	34,672

See accompanying notes to consolidated financial statements.

Table of Contents**Heartland Payment Systems, Inc. and Subsidiaries****Consolidated Statement of Stockholders Equity***(In thousands)**(unaudited)*

	Preferred Stock		Common Stock		Additional	Accumulated		Treasury Stock	Total Stockholders Equity
	Shares	Amount	Shares	Amount	Paid-In Capital	Other Comprehensive Loss	Accumulated Deficit		
Three Months Ended March 31, 2005:									
Balance, January 1, 2005	7,619	\$ 8	16,438	\$ 8	\$ 41,065	\$ (10)	\$ (34,972)		\$ 6,099
Issuance of Common Stock options exercised			13		45				45
Accumulated other comprehensive loss						(8)			(8)
Net income for the period							2,694		2,694
Balance March 31, 2005	7,619	\$ 8	16,451	\$ 8	\$ 41,110	\$ (18)	\$ (32,278)		\$ 8,830
Three Months Ended March 31, 2006:									
Balance, January 1, 2006			34,200	\$ 34	\$ 96,417	\$ (26)	\$ (15,879)	\$ (495)	\$ 80,051
Issuance of Common Stock options exercised			2,402	2	15,150				15,152
Excess tax benefit on stock options exercised under SFAS No. 123R					14,517				14,517
Repurchase of Common Stock			(717)					(15,890)	(15,890)
Stock-based compensation under SFAS No. 123R					197				197
Accumulated other comprehensive loss						(3)			(3)
Net income for the period							4,388		4,388
Balance March 31, 2006			35,885	\$ 36	\$ 126,281	\$ (29)	\$ (11,491)	\$ (16,385)	\$ 98,412

See accompanying notes to consolidated financial statements.

Table of Contents**Heartland Payment Systems, Inc. and Subsidiaries****Consolidated Statements of Cash Flow***(In thousands)*

(unaudited)

	Three Months Ended March 31,	
	2006	2005
Cash flows from operating activities		
Net income	\$ 4,388	\$ 2,694
Adjustments to reconcile net income to net cash provided by operating activities:		
Amortization of capitalized customer acquisition costs	8,013	5,588
Other depreciation and amortization	1,768	1,259
Stock-based compensation	232	
Deferred taxes	1,223	113
Fair value adjustment for warrants with mandatory redemption provisions		90
Changes in operating assets and liabilities:		
Decrease (increase) in receivables	5,667	(338)
Decrease in inventory	247	456
Payment of signing bonuses, net	(7,091)	(4,003)
Increase in capitalized customer acquisition costs	(4,541)	(2,924)
Decrease (increase) in prepaid expenses	230	(830)
Decrease in deposits and other assets	609	24
Excess tax benefits on options exercised under SFAS No. 123R	(14,517)	
(Decrease) increase in due to sponsor bank	(10,221)	312
Increase (decrease) in accounts payable	5,738	(212)
Increase (decrease) in accrued expenses and other liabilities	2,099	(768)
Increase in merchant deposits and loss reserves	1,640	970
Payouts of accrued buyout liability	(3,819)	(3,287)
Increase in accrued buyout liability	4,699	3,175
Net cash (used in) provided by operating activities	(3,636)	2,319
Cash flows from investing activities		
Purchase of investments	(838)	(250)
Maturities of investments	322	1
Acquisition of business, net of cash acquired	(3,452)	
Purchases of property and equipment	(3,536)	(2,102)
Net cash used in investing activities	(7,504)	(2,351)
Cash flows from financing activities		
Principal payments on borrowings and financing arrangements	(57)	(544)
Proceeds from exercise of stock options	15,152	45
Excess tax benefits on options exercised under SFAS No. 123R	14,517	
Repurchase of common stock	(15,890)	
Net cash provided by (used in) financing activities	13,722	(499)
Net increase (decrease) in cash and cash equivalents	2,582	(531)
Cash and cash equivalents at beginning of year	17,747	13,237

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Cash and cash equivalents at end of period	\$	20,329	\$	12,706
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Supplemental cash flow information:

Cash paid during the period for:

Interest	\$	143	\$	409
Income taxes		1,099		801

Supplemental schedule of non-cash activities:

Amortization of other assets	\$	24	\$	64
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See accompanying notes to consolidated financial statements.

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Heartland Payment Systems, Inc. and Subsidiaries

Notes To Consolidated Financial Statements

(unaudited)

1. Organization and Operations

Basis of Financial Statement Presentation The accompanying consolidated financial statements include those of Heartland Payment Systems, Inc. (the Company) and its subsidiaries, Heartland Payroll Company (HPC) and Debittek, Inc. (Debittek). The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. All intercompany balances and transactions with the Company's subsidiaries have been eliminated upon consolidation. The accompanying consolidated financial statements are unaudited. In the opinion of the Company's management, the unaudited interim financial statements include all normal recurring adjustments necessary for a fair presentation of the Company's financial position at March 31, 2006, its results of operations for the three months ended March 31, 2006 and 2005 and its cash flows for the three months ended March 31, 2006 and 2005. Results of operations reported for interim periods are not necessarily indicative of the results to be expected for the year ended December 31, 2006. These unaudited Condensed Consolidated Financial Statements should be read in conjunction with the audited consolidated financial statements included in the December 31, 2005 Annual Report on Form 10-K. The December 31, 2005 unaudited Condensed Consolidated Balance Sheet was derived from the audited 2005 Consolidated Financial Statements.

The officers and directors of the Company represent a majority of the outstanding shares, and so control the Company.

All outstanding common shares, average common shares, earnings per common share and conversion amounts related to stock options, warrants and Series A Senior Convertible Participating Preferred Stock have been adjusted retroactively to reflect a two-for-one stock split on July 26, 2005. The Company's Board of Directors and stockholders also increased the number of authorized shares of common stock to 100,000,000 and the number of shares authorized under the Equity Incentive Plan to 11,000,000.

Certain amounts for prior periods have been reclassified to conform with current presentation.

Business The Company provides payment-processing services related to bank card transactions for merchants throughout the United States. In addition, the Company provides certain other merchant services, including the sale and rental of terminal equipment and supplies. HPC provides payroll and related tax filing services throughout the United States. Debittek provides prepaid card and stored-value card solutions.

Use of Estimates The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America, requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Estimates include, among other things, the accrued buyout liability, capitalized customer acquisition costs, loss reserves, certain accounts payable and accrued expenses and certain tax assets and liabilities as well as the related valuation allowances. Actual results could differ from those estimates. Interchange expense for the three months ended March 31, 2006 included \$2.0 million for a change in estimate of the amount of on-line debit interchange expense the Company accrues. The change in estimate was based on new information which became available to the Company.

2. Summary of Significant Accounting Policies

Receivables The Company carries receivables from its merchants resulting from the practice of advancing interchange fees to most of its merchants during the month and collecting those fees from merchants at the beginning of the following month. During each month, the Company's sponsor bank advances interchange fees to most of the Company's merchants. These advances to merchants are funded first with the Company's cash available for investment, then by incurring a payable to the Company's sponsor bank when that cash has been expended. The payable to the sponsor bank is repaid at the beginning of the following month out of the fees the Company collects from its merchants.

Capitalized Customer Acquisition Costs, net Capitalized customer acquisition costs consist of (1) up-front signing bonus payments made to Relationship Managers and sales managers (the Company's sales force) for the establishment of new merchant relationships, and (2) a deferred acquisition cost

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representing the estimated cost of buying out the commissions of vested sales employees. Pursuant to Staff Accounting Bulletin Topic 13, *Revenue Recognition*, and FASB Technical Bulletin No. 90-1, *Accounting for Separately Priced Extended Warranty and Product Maintenance Contracts*, capitalized customer acquisition costs represent incremental, direct customer acquisition costs that are recoverable through gross margins associated with merchant contracts. The capitalized customer acquisition costs are amortized using a method which approximates a proportional revenue approach over the initial three-year term of the merchant contract.

The up-front signing bonus is based on the estimated gross margin for the first year of the merchant contract. The signing bonus, amount capitalized, and related amortization are adjusted after one year to reflect the actual gross margin generated by the merchant contract during that year. The deferred customer acquisition cost asset is accrued over the first year of merchant processing, consistent with the build-up in the accrued buyout liability, as described below.

Management evaluates the capitalized customer acquisition costs for impairment at each balance sheet date by comparing, on a pooled basis by vintage month of origination, the expected future net cash flows from underlying merchant relationships to the carrying amount of the capitalized customer acquisition costs. If the estimated future net cash flows are lower than the recorded carrying amount, indicating an impairment of the value of the capitalized customer acquisition costs, the impairment loss will be charged to operations. The Company believes that no impairment has occurred as of March 31, 2006 and December 31, 2005.

Merchant Deposits and Loss Reserves Disputes between a cardholder and a merchant periodically arise due to the cardholder's dissatisfaction with merchandise quality or the merchant's service, and the disputes may not always be resolved in the merchant's favor. In some of these cases, the transaction is charged back to the merchant and the purchase price is refunded to the cardholder by the credit card-issuing institution. If the merchant is unable to fund the refund, the Company is liable for the full amount of the transaction. The Company may have partial recourse to the Relationship Manager originally soliciting the merchant contract, if the Relationship Manager is still receiving income from the merchant's processing activities. During 2003, the Company adopted FASB Interpretation No. 45, *Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others*, (FIN 45). Under FIN 45, the Company's obligation to stand ready to perform is minimal. The Company maintains deposits or the pledge of a letter of credit from certain merchants as an offset to potential contingent liabilities that are the responsibility of such merchants. The Company evaluates its ultimate risk and records an estimate of potential loss for chargebacks related to merchant fraud based upon an assessment of actual historical fraud loss rates compared to recent processing volume levels. The Company believes that the liability recorded as loss reserves approximates fair value.

Accrued Buyout Liability Relationship Managers and sales managers are paid residual commissions based on the gross margin generated by monthly merchant processing activity. Until May 2004, Relationship Managers and sales managers had the contractual right to sell their portfolio equity. From May 2004 on, the Company has the right, but is not obligated, to buy out some or all of these commissions, and intends to do so periodically. Such purchases of the commissions are at a fixed multiple of the last twelve months' commissions. Because of the Company's intent and ability to execute purchases of the residual commissions, and the mutual understanding between the Company and the Relationship Managers and sales managers, the Company has accounted for this deferred compensation arrangement pursuant to the substantive nature of the plan. The Company therefore records the amount that it would have to pay (the settlement cost) to buy out non-servicing related commissions (owned commissions) in their entirety from vested Relationship Managers and sales managers, and an accrual, based on their progress towards vesting, for those unvested Relationship Managers and sales managers who are expected to vest in the future. As noted above, as the liability increases over the first year of a merchant contract, the Company also records for currently vested Relationship Managers and sales managers a related deferred acquisition cost asset. The accrued buyout liability associated with unvested Relationship Managers and sales managers is not included in the deferred acquisition cost asset since future services are required in order to vest. Subsequent changes in the settlement cost, due to account attrition, same-store sales growth and changes in gross margin, are included in the same income statement caption as customer acquisition cost amortization expense.

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Heartland Payment Systems, Inc. and Subsidiaries

Notes To Consolidated Financial Statements

(unaudited)

The accrued buyout liability is based on the merchants under contract at the balance sheet date, the gross margin generated by those merchants over the prior 12 months, and the contractual buyout multiple. The liability related to a new merchant is therefore zero when the merchant is installed, and increases over the twelve months following the installation date. The same procedure is applied to unvested commissions over the expected vesting period, but is further adjusted to reflect the Company's experience that 31% of unvested Relationship Managers and sales managers become vested.

The classification of the accrued buyout liability between current and non-current liabilities on the consolidated balance sheet is based upon the Company's estimate of the amount of the accrued buyout liability that it reasonably expects to pay over the next twelve months. This estimate is developed by calculating the cumulative annual average percentage that total historical buyout payments represent of the accrued buyout liability. That percentage is applied to the period-end accrued buyout liability to determine the current portion.

Revenue Revenues are mainly comprised of gross processing revenue, payroll processing revenue and equipment-related income. Gross processing revenue primarily consists of discount fees and per-transaction and periodic (primarily monthly) fees from the processing of bank card transactions for merchants. Bank card transactions processed are primarily through Visa and MasterCard. The Company passes through to its customers any changes in interchange or association fees. Gross processing revenue also includes American Express and Discover fees, customer service fees, fees for processing chargebacks, termination fees on terminated contracts, and other miscellaneous revenue. Payroll processing revenue includes periodic and annual fees charged by HPC for payroll processing services. Revenue is recorded as bank card transactions are processed or payroll services are performed. Equipment-related income includes revenues from the sale, rental, leasing and deployment of bank card terminals, and from the sale of hardware, software and associated services for prepaid card and stored-value card payment systems. Revenues are recorded at the time of shipment, or the provision of service.

Income Taxes The Company accounts for income taxes by recognizing deferred tax assets and liabilities for the expected future tax consequences of events that have been included in the financial statements or tax returns. Under this method, deferred tax assets and liabilities are determined based on the difference between the financial statements and the tax basis of assets and liabilities using enacted tax rates.

Stock Options The Company adopted SFAS No. 123 (revised 2004), *Share-Based Payment* (SFAS No. 123R) on January 1, 2006. This statement revises SFAS No. 123, *Accounting for Stock-Based Compensation*, and supersedes Accounting Principles Board Opinion No. 25, *Accounting for Stock Issued to Employees*, and its related implementation guidance. The most significant change resulting from this statement is the requirement for public companies to expense employee share-based payments under the fair value method. Pursuant to SFAS No. 123R, share-based compensation cost is measured at the grant date, based on the fair value of the award, and is recognized as expense over the requisite service period. The Company elected to adopt the modified-prospective-transition method, as provided by SFAS 123R. Accordingly, prior period amounts have not been restated. Under this transitional method, the Company is required to record compensation expense for all awards granted after the date of adoption using grant-date fair value estimated in accordance with the provisions of SFAS 123R and for the unvested portion of previously granted awards using the grant-date fair value estimated in accordance with the provisions of SFAS 123. The application of SFAS No. 123R had the following effects on reported amounts relative to amounts that the Company would have reported using the intrinsic value method under APB No. 25 for the three months ended March 31, 2006 (in thousands, except per share data):

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	Following APB No. 25	After Effect of Adopting SFAS No. 123R
Income from operations	\$ 6,518	\$ 6,286
Income before income taxes	7,589	7,357
Net income	4,585	4,388
Earnings per common share:		
Basic	\$ 0.13	\$ 0.12
Diluted	\$ 0.12	\$ 0.11
Net cash provided by (used in) operating activities	\$ 10,881	\$ (3,636)
Net cash (used in) provided by financing activities	(795)	13,722

Prior to the adoption of SFAS No. 123R, the Company accounted for its stock options using the intrinsic value method in which no compensation expense has been recognized for its share-based compensation plans because the options were granted at an exercise price greater than or equal to the estimated fair value at the grant date. The following table presents the effects on net income and basic and diluted net income per common share had the Company adopted the fair value method of accounting for share-based compensation under SFAS No. 123 for the three months ended March 31, 2005 (in thousands, except per share data):

	Three Months Ended March 31, 2005
Net income	\$ 2,694
Deduct: Total stock-based employee compensation expense determined under fair-value-based method, net of related tax expense	1,444
Pro forma net income	1,250
Less: Income allocated to Series A Senior Convertible Participating Preferred Stock	635
Pro forma net income attributable to common stock	\$ 615
Earnings per share:	
As reported:	
Basic	\$ 0.09
Diluted	\$ 0.08
Pro forma:	
Basic	\$ 0.04
Diluted	\$ 0.04

Basic earnings per share for the three months ended March 31, 2005 was computed and presented under the two-class method and was based on the weighted average number of common shares outstanding and assumes an allocation of net income to the Series A Senior Convertible Participating Preferred Stock (the Convertible Preferred) for the period or portion of the period that the Convertible Preferred was outstanding. The Convertible Preferred automatically converted into 13,333,334 shares of the Company's common stock upon the August 16, 2005 closing of the Company's initial public offering.

Diluted earnings per share for the three months ended March 31, 2005 was computed based on the weighted average outstanding common shares plus equivalent shares assuming exercise of stock options, warrants and conversion of Series A Senior Convertible Participating Preferred Stock, where dilutive. Weighted average shares outstanding and dilutive securities for the three months ended March 31, 2005 have been adjusted to reflect a two-for-one stock split on July 26, 2005.

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Effective January 1, 2006, the Company acquired the stock of Debittek, Inc. (Debittek) from Ingenico Inc. for a gross cash payment of approximately \$5.2 million. The Company acquired Debittek, Inc. to obtain a proven platform and solutions provider in the prepaid and stored-value cards market, particularly with respect to small-dollar payment applications. This acquisition is not expected to have a material impact on earnings in the near term. Pro forma results of operations have not been presented because the effect of the acquisition was not material. The transaction was accounted for under the purchase method of accounting.

The total purchase price was allocated as follows: \$3.4 million to net tangible assets including cash of \$1.7 million, \$1.7 million to goodwill, and \$121,000 to intangible assets.

4. Receivables

A summary of receivables by major class is as follows at March 31, 2006 and December 31, 2005:

	March 31, 2006	December 31, 2005
	(In thousands)	
Accounts receivable from merchants	\$ 85,942	\$ 91,288
Accounts receivable from others	3,344	2,536
	89,286	93,824
Less allowance for doubtful accounts	(189)	(68)
Total receivables, net	\$ 89,097	\$ 93,756

Included in accounts receivable from others are \$1,300,000 and \$1,519,000 which are due from employees at March 31, 2006 and December 31, 2005, respectively.

5. Capitalized Customer Acquisition Costs, Net

A summary of the capitalized customer acquisition costs, net is as follows as of March 31, 2006 and December 31, 2005:

	March 31, 2006	December 31, 2005
	(In thousands)	
Capitalized signing bonuses	\$ 59,186	\$ 54,388
Less accumulated amortization	(25,302)	(22,727)
	33,884	31,661
Capitalized customer deferred acquisition costs	30,713	26,172
Less accumulated amortization	(18,048)	(14,903)

12,665

11,269

Capitalized Customer Acquisition Costs, Net

\$ 46,549

\$ 42,930

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A summary of the activity in capitalized customer acquisition costs, net for the three month periods ended March 31, 2006 and 2005 was as follows:

	Three Months Ended March 31,	
	2006	2005
	(In thousands)	
Balance at beginning of period	\$ 42,930	\$ 34,247
Plus additions to:		
Capitalized signing bonuses, net	7,091	4,003
Capitalized customer deferred acquisition costs	4,541	2,924
	11,632	6,927
Less amortization expense on:		
Capitalized signing bonuses, net	(4,867)	(3,251)
Capitalized customer deferred acquisition costs	(3,146)	(2,337)
	(8,013)	(5,588)
Balance at end of period	\$ 46,549	\$ 35,586

Net signing bonus adjustments from estimated amounts to actual were \$0.2 million and \$(0.5) million, respectively, for the three months ended March 31, 2006 and 2005. Net signing bonus adjustments are netted against additions in the table above.

Fully amortized signing bonuses of \$2.6 million and \$1.9 million respectively, were written off during the three month periods ended March 31, 2006 and 2005.

The Company believes that no impairment has occurred as of March 31, 2006 and December 31, 2005.

6. Merchant Deposits and Loss Reserves

The Company's merchants have the liability for any charges properly reversed by the cardholder through a mechanism known as a chargeback. If the merchant is unable to pay this amount, the Company will be liable to the Visa and MasterCard associations for the reversed charges. Under FIN 45, the Company determined that the fair value of its obligation to stand ready to perform is minimal. The Company requires personal guarantees, merchant deposits and letters of credit from certain merchants to minimize its obligation. As of March 31, 2006 and December 31, 2005, the Company held merchant deposits totaling \$8.6 million and \$7.0 million, and letters of credit totaling \$399,000 and \$519,000, respectively.

The Visa and MasterCard associations generally allow chargebacks up to four months after the later of the date the transaction is processed or the delivery of the product or service to the cardholder. As the majority of the Company's transactions involve the delivery of the product or service at the time of the transaction, a reasonable basis for determining an estimate of the Company's exposure to chargebacks is the last four months' processing volume on its portfolio, which was \$12.4 billion and \$12.0 billion for the four months ended March 31, 2006 and December 31, 2005, respectively. However, for the four months ended March 31, 2006 and December 31, 2005, the Company was presented with \$7.3 million and \$6.6 million, respectively, in chargebacks by issuing banks. In the three months ended March 31, 2006 and the year ended December 31, 2005, the Company incurred merchant credit losses of \$0.5 million and \$1.2 million, respectively, on total dollar volume processed of \$9.2 billion and \$33.7 billion, respectively. These credit losses are included in processing and servicing costs in the Company's

consolidated statements of operations.

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The loss recorded by the Company for chargebacks associated with any individual merchant is typically small, due both to the relatively small size and the processing profile of the Company's clients. However, from time to time the Company will encounter instances of merchant fraud, and the resulting chargeback losses may be considerably more significant to the Company. The Company has established a contingent reserve for estimated currently existing credit and fraud losses on its consolidated balance sheets, amounting to \$485,000 on March 31, 2006 and December 31, 2005. This reserve is determined by performing an analysis of the Company's historical loss experience applied to current processing volume and exposures.

A summary of the activity in the loss reserve for the three month periods ended March 31, 2006 and 2005 was as follows:

	Three Months Ended March 31,	
	2006	2005
	(In thousands)	
Beginning balance	\$ 485	\$ 468
Additions to reserve	468	303
Charges against reserve	(468)	(300)
Ending balance	\$ 485	\$ 471

7. Accrued Buyout Liability

A summary of the accrued buyout liability is as follows as of March 31, 2006 and December 31, 2005:

	March 31, 2006	December 31, 2005
	(In thousands)	
Vested Relationship Managers and sales managers	\$ 28,044	\$ 27,228
Unvested Relationship Managers and sales managers	1,310	1,246
	29,354	28,474
Less current portion	(11,008)	(10,478)
Long-term portion of accrued buyout liability	\$ 18,346	\$ 17,996

A summary of the activity in the accrued buyout liability for the three month periods ended March 31, 2006 and 2005 is as follows:

	Three Months Ended March 31,	
	2006	2005
	(In thousands)	
Beginning balance	\$ 28,474	\$ 27,035
Increase in settlement obligation, net	4,699	3,175
Buyouts	(3,819)	(3,287)

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Ending balance	\$ 29,354	\$ 26,923
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The increase in settlement obligation is due to new merchant account signings, as well as same-store sales growth and changes in gross margin, partially offset by the impact of merchant attrition.

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Heartland Payment Systems, Inc. and Subsidiaries

Notes To Consolidated Financial Statements

(unaudited)

In calculating the accrued buyout liability for unvested Relationship Managers and sales managers, the Company has assumed that 31% of the unvested Relationship Managers and sales managers will vest in the future, which represents the Company's historical vesting rate. A 5% increase to 36% in the expected vesting rate would have increased the accrued buyout liability for unvested Relationship Managers and sales managers by \$0.2 million at March 31, 2006 and December 31, 2005.

8. Stockholders' Equity

Common Stock Repurchases. On January 13, 2006, the Company's Board of Directors authorized management to repurchase up to the lesser of (a) 1,000,000 shares of the Company's common stock or (b) \$25,000,000 worth of its common stock in the open market. Management intends to use the authorization to repurchase shares opportunistically as a means of offsetting dilution from shares issued upon the exercise of options under the Company's employee benefit plans. Management has no obligation to repurchase shares under the authorization, and the specific timing and amount of the common stock repurchase will vary based on market conditions, securities law limitations and other factors. The common stock repurchase will be executed utilizing the Company's cash resources including the proceeds from the exercise of stock options.

During the three months ended March 31, 2006, the Company repurchased 716,600 shares of its common stock under this authorization at a cost of \$15.9 million.

Initial Public Offering. On August 10, 2005, the Company's Registration Statement on Form S-1 (Registration No. 333-118073), which registered shares of the Company's common stock, \$0.001 par value, under the Securities Act of 1933, as amended, was declared effective by the Securities and Exchange Commission. The offering consisted of 7,762,500 shares of the Company's common stock, 2,758,546 of which were sold by the Company and 5,003,954 of which were sold by certain selling stockholders at a price to the public of \$18.00 per share. Upon the closing of the offering on August 16, 2005, all outstanding shares of the Company's Series A Senior Convertible Participating Preferred Stock were automatically converted into 13,333,334 shares of common stock.

Series A Senior Convertible Participating Preferred Stock. The Company's previously outstanding Series A Senior Convertible Participating Preferred Stock (the "Convertible Preferred") automatically converted into 13,333,334 shares of the Company's Common Stock upon the August 16, 2005 closing of the Company's initial public offering. Prior to that automatic conversion, the Convertible Preferred was convertible by the holders at any time, participated equally in dividends and distributions with the Common Stock, paid no other dividends and had a liquidation preference of \$80 million.

Warrants. In connection with a bridge loan, which was repaid in 2001, the Company issued 337,810 five-year mandatory redeemable warrants to purchase its Common Stock for \$0.005, which were initially valued at \$605,049. Commencing July 26, 2003, the holder could require the Company to redeem these warrants at their per share fair value. The Company had recorded these warrants as debt at their estimated fair value.

On January 8, 2004, the warrant holder elected to cause the Company to redeem 168,906 shares at the fair value of \$6.25 per share. On August 16, 2005, the closing date for the Company's initial public offering, the Company exercised its right to require the warrant holder to exercise its remaining warrants for 168,904 shares at the exercise price of \$0.005 per share.

The Company adjusted the carrying value of the warrants by \$0.1 million during the three months ended March 31, 2005 through a charge to the income statement to reflect the estimated fair value of \$9.80 per share as of March 31, 2005. Upon the exercise of the remaining warrants on August 16, 2005, their carrying value was adjusted to \$26.51 per share and their full carrying value of \$4.5 million was transferred to stockholders' equity.

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(unaudited)

9. Income Taxes

The provision for income taxes for the three month periods ended March 31, 2006 and 2005 consists of the following:

	Three Months Ended March 31,	
	2006	2005
	(In thousands)	
Current		
Federal	\$ 1,384	\$ 1,531
State	362	345
Deferred		
Federal	1,071	92
State	152	21
Total provision for income taxes	\$ 2,969	\$ 1,989

The differences in federal income taxes provided and the amounts determined by applying the federal statutory tax rate of 35% to income before income taxes for the three months ended March 31, 2006 and 2005 were:

	Three Months Ended March 31, 2006		Three Months Ended March 31, 2005	
	%	Amount (In thousands)	%	Amount (In thousands)
U.S. federal income tax at statutory rate	35.00%	\$ 2,575	35.00%	\$ 1,639
U.S. state and local income taxes, net	4.51%	332	5.08%	238
Warrants			1.24%	58
Nondeductible expenses	0.58%	42	0.25%	12
Other, net	0.27%	20	0.91%	42
Provision for income taxes	40.36%	\$ 2,969	42.48%	\$ 1,989

The net deferred tax asset was comprised of the following at March 31, 2006 and December 31, 2005:

	March 31,	December 31,
	2006	2005
	(In thousands)	
Deferred tax assets:		
Merchant contract costs	\$ 22,262	\$ 21,488
Borrowings and financing arrangement	158	185
Loss reserve and accounts receivable allowance	241	235
Other	23	25

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Deferred tax asset	22,684	21,933
Deferred tax liabilities:		
Capitalized signing bonus	14,171	13,456
Deferred state tax liability	226	327
Software development	1,396	1,749
Property and equipment	3,145	1,432
Other	35	
Deferred tax liability	18,973	16,964
Net deferred tax asset	3,711	4,969
Less current portion	(811)	(1,492)
Net deferred tax asset non current portion	\$ 2,900	\$ 3,477

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At March 31, 2006 and December 31, 2005, the Company has determined that no valuation allowance against the net deferred tax asset was required. The Company has no federal or state net operating loss carryforwards.

During the three months ended March 31, 2006, the Company recorded a current tax asset of \$14.5 million primarily reflecting tax benefits it will realize through reduced estimated current income tax payments it will make over the remainder of 2006. These tax benefits reflect tax deductions which accrued to the Company as employees exercised non-qualified stock options and made disqualifying dispositions of shares acquired through the exercise of incentive stock options during the three months ended March 31, 2006.

10. Stock Incentive Plans

At March 31, 2006, the Company had two share-based plans for employees, which are described below. The Company adopted SFAS No. 123R on January 1, 2006 and began recognizing compensation expense in its income statement for its share-based plans. Prior to the adoption of SFAS No. 123R, the Company accounted for its stock options using the intrinsic value method under APB No. 25 in which no compensation expense has been recognized for its share-based compensation plans. Amounts the Company recognized in its financial statements for the three months ended March 31, 2006 and 2005 with respect to these share-based plans were as follows:

	Three Months Ended	
	March 31,	
	2006	2005
Compensation expense recognized on share-based plans before income tax benefit	\$ 232	\$
Related income tax benefit recognized in the income statement	35	
Cash received from stock option exercises	15,152	45
Tax benefit realized for tax deductions resulting from the exercise of stock options	14,517	

At March 31, 2006, there was a total of \$702,000 of unrecognized compensation expense related to unvested stock options. This expense is expected to be recognized over a weighted average period of 1.4 years.

Amended and Restated 2000 Equity Incentive Plan. The maximum number of share awards which may be granted during the term of the Heartland Payment Systems, Inc. Amended and Restated 2000 Equity Incentive Plan (the "2000 Equity Incentive Plan") is 11,000,000, of which 1,324,437, 3,167,594 and 2,583,458 stock options were granted during 2005, 2004 and 2003, respectively. No stock options were granted during the three months ended March 31, 2006. The majority of the options granted vested immediately; however, 604,394 options as of March 31, 2006 are unvested and will vest over a period of one to four years. At March 31, 2006, there were 5,740,214 options outstanding under the 2000 Equity Incentive Plan, and 1,718,761 shares of the 11,000,000 authorized shares of common stock reserved for issuance under the 2000 Equity Incentive Plan remain available for grant. The options were granted with terms of 5 to 10 years and an exercise price equal to or in excess of the estimated fair value at the date of the grant.

2002 PEPSHares Plan. The Company also has 136,127 options outstanding under its 2002 PEPSHares Plan, as amended (the "PEPSHares Plan"). The options were granted with an exercise price equal to or in excess of the estimated fair value at the date of the grant. The Administrator of the PEPSHares Plan determined that no further grants would be made under the PEPSHares Plan after December 31, 2004.

Table of Contents**Heartland Payment Systems, Inc. and Subsidiaries****Notes To Consolidated Financial Statements****(unaudited)**

Share-Based Plan Activity. During the three months ended March 31, 2006, employees exercised 2,401,144 options to acquire the Company's common stock, generating \$15.2 million of stockholders' equity from the exercise and \$3.8 million of stockholders' equity related to tax deductions which accrued to the Company as employees exercised non-qualified stock options and made disqualifying dispositions of shares acquired through the exercise of incentive stock options during the first three months of 2006. Equity Incentive Plan and PEPShares Plan activity during 2005 and the three months ended March 31, 2006 was as follows:

	2000 Equity Incentive Plan		2002 PEPShares Plan	
	Shares	Weighted-Average Exercise Price	Shares	Weighted-Average Exercise Price
Outstanding at January 1, 2005	7,132,094	\$ 6.23	1,538,130	\$ 5.89
Issued	1,324,437	\$ 14.61		\$
Exercised	(199,771)	\$ 5.54	(1,308,832)	\$ 5.87
Forfeited/cancelled	(137,831)	\$ 6.75	(65,402)	\$ 9.52
Outstanding at December 31, 2005	8,118,929	\$ 7.60	163,896	\$ 5.59
Options exercisable at December 31, 2005	7,346,704	\$ 7.40	163,896	\$ 5.59
Issued		\$		\$
Exercised	(2,373,375)	\$ 6.32	(24,769)	\$ 5.74
Forfeited/cancelled	(5,340)	\$ 11.76	(3,000)	\$ 5.00
Outstanding at March 31, 2006	5,740,214	\$ 8.11	136,127	\$ 5.58
Options exercisable at March 31, 2006	5,135,820	\$ 7.93	136,127	\$ 5.58

Outstanding options and exercisable options at March 31, 2006 are summarized by exercise price below:

Exercise price per share	Outstanding Options			Exercisable Options		
	2000 Equity Incentive Plan	2002 PEPShares Plan	Total	2000 Equity Incentive Plan	2002 PEPShares Plan	Total
\$3.00	371,912		371,912	371,912		371,912
\$5.00	1,562,951	73,229	1,636,180	1,562,951	73,229	1,636,180
\$6.25 to \$7.50	1,574,030	62,898	1,636,928	1,373,811	62,898	1,436,709
\$9.28	1,100,101		1,100,101	920,101		920,101
\$9.80 to \$11.00	702,803		702,803	528,803		528,803
\$21.55 to \$21.60	158,756		158,756	146,381		146,381
\$24.22 to \$26.66	269,661		269,661	231,861		231,861
	5,740,214	136,127	5,876,341	5,135,820	136,127	5,271,947

Table of Contents**Heartland Payment Systems, Inc. and Subsidiaries****Notes To Consolidated Financial Statements****(unaudited)****11. Commitments and Contingencies**

Litigation The Company is involved in certain legal proceedings and claims, which arise in the ordinary course of business. In the opinion of the Company, the results of any of these matters, individually and in the aggregate, are not expected to have a material effect on its results of operations, financial condition or cash flows.

Leases The Company leases various office spaces and certain equipment under operating leases with remaining terms ranging up to eight years. The majority of the office space lease agreements contain renewal options and generally require the Company to pay certain operating expenses.

Future minimum lease commitments under noncancelable leases as of March 31, 2006 are as follows:

Twelve Months Ended	
March 31,	(In thousands)
2006	\$ 1,860
2007	1,472
2008	1,079
2009	630
2010	634
Thereafter	1,123
	\$ 6,798

Rent expense for leased property was \$456,000 and \$288,000, respectively, for the three months ended March 31, 2006 and 2005.

Contingencies The Company collects and stores sensitive data about its merchant customers and bank cardholders. If the Company's network security is breached or sensitive merchant or cardholder data is misappropriated, the Company could be exposed to assessments, fines or litigation costs.

12. Related Party Transactions

In July 2003, Greenhill Capital Partners, L.P. and its affiliated investment funds and LLR Equity Partners, L.P. and its affiliated investment fund granted the Company's Chief Executive Officer an irrevocable option to purchase up to an aggregate of 1,750,000 shares of the Company's Common Stock at any time on or before July 31, 2006 at a purchase price of \$7.14 per share. Various officers, directors, partners and members of Greenhill Capital Partners, L.P. and its affiliated investment funds and LLR Equity Partners, L.P. and its affiliated investment fund are members of the Company's board of directors. On February 22, 2006, Mr. Carr exercised options to purchase 1,750,000 shares of our common stock from Greenhill Capital Partners and LLR Equity Partners. As a result of this transaction, a tax deduction of \$26.4 million accrued to the Company and generated a current tax asset of \$10.7 million and a credit to Additional Paid In Capital of \$10.7 million during the three months ended March 31, 2006.

On March 28, 2005, Carr Holdings, L.L.C., an entity controlled and managed by Robert O. Carr, the Company's Chief Executive Officer and Chairman, and his wife, sold 40,000 shares of our common stock to Thomas M. Sheridan, the Company's Chief Portfolio Officer, at a price of \$9.28 per share. In addition, Carr Holdings, L.L.C. granted Mr. Sheridan an option to purchase an additional 40,000 shares of common stock at any time prior to the earlier of (i) March 31, 2006, if the Company had not consummated its initial public offering or (ii) six months and 15 days after the consummation of the Company's initial public offering. On August 8, 2005, Mr. Sheridan exercised options to purchase 12,000 shares of the

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Company's common stock from Carr Holdings, L.L.C. On February 22, 2006, the remaining options to purchase 28,000 shares of the Company's common stock from Carr Holdings, L.L.C. were cancelled by mutual agreement between Mr. Sheridan and Carr Holdings, L.L.C. As consideration for the cancellation, Mr. Sheridan received a payment of \$361,900 from Carr Holdings L.L.C. The amount of the consideration was determined by subtracting the \$9.28 exercise price of the options from the closing price of the Company's common stock on the New York Stock Exchange on the day before the date of this cancellation agreement, or \$22.20, and multiplying the difference by 28,000 shares.

13. Segments

The determination of the Company's business segments is based on how the Company monitors and manages the performance of its operations. The Company's operating segments are strategic business units that offer different products and services. They are managed separately because each business requires different marketing strategies, personnel skill sets and technology.

The Company has two reportable segments, as follows: (1) Card, which provides payment processing and related services related to bank card transactions; and (2) Other. The Other segment includes Payroll, which provides payroll and related tax filing services, and PrepaidCard, which provides prepaid card and stored-value card solutions. Neither the Payroll operating segment nor the PrepaidCard operating segment meets the SFAS No. 131 *Disclosures about Segments of an Enterprise and Related Information* defined thresholds for determining individually reportable segments. The PrepaidCard operating segment was acquired in the 2006 acquisition of Debitex, Inc.

The Company allocates revenues, expenses, assets and liabilities to segments only where directly attributable. The unallocated corporate administration amounts are costs attributed to finance, corporate administration, human resources and corporate services. Reconciling items represent elimination of inter-segment income and expense items, and are included to reconcile segment data to the consolidated financial statements. At March 31, 2006 and 2005, 66% and 88% respectively, of the Other segment's total assets were funds that the Company holds as a fiduciary in its Payroll services activities for payment to taxing authorities. The Company only operates in the United States and does not have any major individual customers.

A summary of the Company's segments for the three month periods ended March 31, 2006 and 2005 are as follows:

	The Card Segment	Other Segments	Unallocated Corporate Administration Amounts (In thousands)	Reconciling Items	Total Amount
Three Months Ended March 31, 2006					
Total revenues	\$ 233,423	\$ 3,414	\$	\$ (41)	\$ 236,796
Depreciation and amortization	1,155	85	123		1,363
Interest income	254	123			377
Interest expense	94	26			120
Net income (loss)	7,538	399	(3,549)		4,388
Total assets	186,388	24,686		(7,817)	203,257
Three Months Ended March 31, 2005					
Total revenues	168,649	1,242		(26)	169,865
Depreciation and amortization	1,198	28	57		1,283
Interest income	58	52			110
Interest expense	435				435
Net income (loss)	4,107	423	(1,836)		2,694
Total assets	128,059	10,695		(2,362)	136,392

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The Company presents earnings per share data in accordance with SFAS No. 128, Earnings Per Share, as amended, (SFAS 128), which establishes the standards for the computation and presentation of basic and diluted earnings per share data. Under SFAS 128, the dilutive effect of stock options is excluded from the calculation of basic earnings per share but included in diluted earnings per share.

Weighted average shares outstanding and dilutive securities for the three months ended March 31, 2005 have been adjusted to reflect a two-for-one stock split on July 26, 2005. The following is a reconciliation of the amounts used to calculate basic and diluted earnings per share:

	Three Months Ended March 31, 2006 2005 (In thousands)	
Basic:		
Weighted average common stock outstanding	35,128	16,449
Earnings per share	\$ 0.12	\$ 0.09
Diluted:		
Net income attributable to common shares	\$ 4,388	\$ 1,399
Plus: income allocated to Series A Senior Convertible Participating Preferred Stock		1,295
Net income	\$ 4,388	\$ 2,694
Basic weighted average common stock outstanding	35,128	16,449
Effect of dilutive instruments:		
Stock options	4,689	2,816
Warrants		169
Series A Senior Convertible Participating Preferred Stock		15,238
Diluted weighted average shares outstanding	39,817	34,672
Earnings per share	\$ 0.11	\$ 0.08

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PART I FINANCIAL INFORMATION (continued)

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with the consolidated financial statements and the accompanying notes to consolidated financial statements included elsewhere in this report, and the consolidated financial statements, notes to consolidated financial statements and Management's Discussion and Analysis of Financial Condition and Results of Operations and the risk factors contained in our annual report on Form 10-K, as amended, for the year ended December 31, 2005.

Forward Looking Statements

Some of the information in this Quarterly Report on Form 10-Q may contain forward-looking statements that are based on our management's beliefs and assumptions and on information currently available to our management. Forward-looking statements include the information concerning our possible or assumed future results of operations, business strategies, financing plans, competitive position, industry environment, potential growth opportunities, the effects of future regulation and the effects of competition. Forward-looking statements include all statements that are not historical facts and can be identified by the use of forward-looking terminology such as the words believe, expect, anticipate, intend, plan, estimate or similar expressions.

Forward-looking statements involve risks, uncertainties and assumptions. Actual results may differ materially from those expressed in the forward-looking statements. You should understand that many important factors, in addition to those discussed elsewhere in this report, could cause our results to differ materially from those expressed in the forward-looking statements. These factors include, without limitation, our competitive environment, the business cycles and credit risks of our merchants, chargeback liability, merchant attrition, problems with our bank sponsor, our reliance on other bank card payment processors, our inability to pass increased interchange fees along to our merchants, the unauthorized disclosure of merchant data, economic conditions, system failures and government regulation.

Overview

General

We provide bank card-based payment processing services to merchants in the United States. As of March 31, 2006, we provided our bank card processing services to approximately 116,400 active card merchants located across the United States. This represents a 24.1% increase over the 93,800 active merchants at March 31, 2005. Our processing volume for the three months ended March 31, 2006 was \$9.2 billion, a 34.1% increase from the \$6.9 billion processed during the same period in 2005.

We have developed a number of proprietary Internet-based systems to increase our operating efficiencies and distribute our processing and merchant data to our three main constituencies: our sales force, our merchant base and our customer service staff. In 2001, we began providing authorization and data capture services to our merchants through our own front-end processing system, HPS Exchange. In 2005, we began providing clearing, settlement and merchant accounting services through our own internally developed back-end processing system, Passport. Passport enables us to customize these services to the needs of our Relationship Managers and merchants.

During the three months ended March 31, 2006 and 2005, approximately 59%, and 41%, respectively, of our transactions were processed through HPS Exchange, which has decreased our operating costs per transaction. At March 31, 2006, approximately 60,000, or over 50% of our merchants, were processing on Passport, compared to 22,000 at December 31, 2005. We continued converting our merchants to Passport during the second quarter of 2006, and as of May 1, 2005, approximately 97% of our merchants were converted to Passport. With the conversion to Passport in 2006, our internally developed systems will be providing substantially all aspects of most of our merchants' processing needs. Previously,

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we relied on third party vendors for some of these services including bank card authorization and data capture services, settlement and merchant accounting services. We will continue to process a minority of our transactions through third party front-end systems.

Our revenue is recurring in nature, as we typically enter into three-year service contracts that, in order to qualify for the agreed-upon pricing, require the merchant to achieve processing volume minimums. Most of our revenue is payment processing fees, which are a combination of a fee equal to a percentage of the dollar amount of each Visa or MasterCard transaction we process plus a flat fee per transaction. We make mandatory payments of interchange fees to card-issuing banks through Visa and MasterCard and dues and assessment fees to Visa and MasterCard. Our business volume, and consequently gross processing revenue, is largely driven by the cumulative growth in the number of card processing merchants with whom we have processing contracts. This in turn is the result of the number of merchants that we install during a period, offset by the number of merchants who cease processing with us during that period. We also generally benefit from consumers increasing use of bank cards in place of cash and checks.

Significant increases in our sales force have led to significant growth in the number of merchants with whom we have processing contracts. Our sales force grew from 865 at March 31, 2005, to 1,074 at March 31, 2006. The number of new merchants installed during the three months ended March 31, 2006 grew by 22.1% to 12,602 new merchants installed for bank card and payroll processing, compared to 10,317 new merchants installed during the three months ended March 31, 2005. In order to continue to increase our gross processing revenue, we intend to increase both the size and productivity of our sales force. As a result of our commission-only compensation system for our sales force, we are able to increase the size of our sales force with minimal upfront costs. However, since we pay signing bonuses and commissions approximating 92% of the gross margin generated by a merchant in its first year, growth in merchant accounts consumes significant capital, as it typically takes approximately one year's processing to cover the outlays for signing bonuses, commissions and payroll taxes.

Same store sales, which represent the change in processing volume for all merchants that were processing with us in the same month a year earlier, grew 7.1% on average during the three months ended March 31, 2006, compared with 7.5% on average during 2005. This same store sales growth resulted from the combination of the increasing use by consumers of bank cards for the purchase of goods and services at the point of sale, and sales growth experienced by our retained merchants, some of which was likely the result of the strength of the economy.

First Quarter of 2006 Financial Results

For the three months ended March 31, 2006, we recorded net income of \$4.4 million, or \$0.11 per diluted share, an increase of 62.9% from \$2.7 million, or \$0.08 per diluted share, in the three months ended March 31, 2005. The increase was primarily driven by strong growth in our transaction processing volume and operating synergies, as our revenue growth outpaced the growth in our operating expenses. The following is a summary of our financial results for the three months ended March 31, 2006:

Net income of \$4.4 million for the three months ended March 31, 2006 included a pre-tax charge to interchange expense of \$2.0 million for a change in our estimate of the amount of on-line debit interchange expense we accrue, and a pre-tax gain of \$0.8 million recorded in other income and expense resulting from the receipt of a cash settlement on a lawsuit.

At March 31, 2006 the number of active card merchants we service was 116,400, compared to 110,500 at December 31, 2005 and 93,800 at March 31, 2005.

Bank card processing volume during the three months ended March 31, 2006 increased 34.1% to \$9.2 billion from \$6.9 billion during the three months ended March 31, 2005.

Net revenue, which is defined as total revenues less interchange fees and dues and assessments, increased 36.4% to \$56.0 million during the three months ended March 31, 2006 from \$41.0 million during the three months ended March 31, 2005. The increase in net revenue was driven by the increases in active merchants and processing volume, as well as the acquisition of Debittek, Inc.

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Our income from operations, which we also refer to as operating income, grew to \$6.3 million for the three months ended March 31, 2006 from \$5.1 for the three months ended March 31, 2006.

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Our operating margin, which is measured as operating income divided by net revenue, was 11.2% for the three months ended March 31, 2006, compared to 12.4% for the three months ended March 31, 2005. Our operating income and operating margin for the three months ended March 31, 2006 was unfavorably impacted by the \$2.0 million recorded for the change in estimate of debit interchange expense; excluding that amount, our operating margin would have been 14.3% for the three months ended March 31, 2006.

Components of Revenue and Expenses

Revenue. Our revenues fall into three categories: gross processing revenue, payroll processing revenue and equipment-related income. Our gross processing revenue primarily consists of discount, per-transaction and periodic (primarily monthly) fees from the processing of bank card transactions, primarily Visa and MasterCard transactions, for merchants. These fees are negotiated by our Relationship Managers with each merchant. Gross processing revenue also includes American Express and Discover fees, customer service fees, fees for processing chargebacks, termination fees on terminated contracts, and other miscellaneous revenue. Payroll processing revenue includes fees charged by our subsidiary, Heartland Payroll Company, for payroll processing services. Equipment-related income includes revenues from the sale, rental, leasing and deployment of bank card terminals, and since January 1, 2006, from the sale of hardware, software and associated services for prepaid card and stored-value card payment systems. Revenues are recorded at the time of shipment, or the provision of service. Most of these revenue items will tend to grow with our merchant growth.

Expenses. Our most significant expense is interchange fees, which are set by the Visa and MasterCard card associations, and are paid to the card issuing banks. Interchange fees are calculated as a percentage of the dollar volume processed plus a per transaction fee. We also pay Visa and MasterCard association dues and assessments, which are calculated as a percentage of the dollar volume processed. Interchange fees and dues and assessments are recognized at the time transactions are processed. It is our policy to pass along to our merchants any changes in interchange fees and card association dues and assessments. Since the card associations regularly adjust those rates, our gross processing revenue will increase or decrease, but all the impact will be paid to the card issuing banks and our income from operations will not be affected.

Costs of services also include processing and servicing costs, customer acquisition costs, and depreciation and amortization. Processing and servicing costs include:

processing costs, which are either paid to third parties, or represent the cost of our own authorization/capture and accounting/settlement systems. During 2005, third party costs represented about 75% of our processing costs, compared to 77% during 2004, with internal costs representing the remainder. Approximately 76% and 72%, respectively, of our third-party processing costs for 2005 and 2004 were paid to Vital;

residual commission payments to our Relationship Managers, sales managers and trade associations, agent banks and value-added resellers, which are a percentage of the gross margin we generated from our merchant contracts during the accounting period;

the costs of operating our service center, including telecommunications costs, personnel costs, occupancy costs, losses due to merchant defaults, and other direct merchant servicing expenses, plus bank sponsorship costs; and

the costs of bankcard terminals, prepaid card and stored value hardware deployed.

Customer acquisition costs reflect the amortization over the initial three-year contract term of the cash signing bonus paid and the deferred acquisition costs for vested Relationship Managers and sales managers, as well as changes in the accrued buyout liability, which reflect the impact of buying out residual commissions (see Critical Accounting Estimates Accrued Buyout Liability) and volume attrition.

Depreciation and amortization expenses are primarily recognized on a straight-line basis over the estimated useful life of the asset. We have made significant capital expenditures for computer hardware and software and such costs are generally depreciated over three to five years.

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General and administrative expenses include salaries and wages and other administrative expenses. The two most significant elements in these expenses are our information technology infrastructure costs and our marketing expenses. Beginning January 1, 2006, general and administrative expenses also include expenses recorded for share-based compensation under SFAS No. 123R.

Other income (expense) consists of interest income on cash and investments, the interest cost on our borrowings, the gains or losses on the disposal of property, plant and equipment and other non-recurring income or expense items. Other income (expense) also includes a gain from the proceeds received from a legal settlement in the three months ended March 31, 2006 and an adjustment to the fair value of previously outstanding warrants with mandatory redemption provisions during the three months ended March 31, 2005.

Critical Accounting Estimates

The discussion and analysis of our financial condition and results of operations are based on our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. These consolidated financial statements are unaudited. In our opinion, the unaudited interim consolidated financial statements include all normal recurring adjustments necessary for a fair presentation of our financial position at March 31, 2006, our results of operations, our changes in stockholders' equity and our cash flows for the three months ended March 31, 2006 and 2005. Results of operations reported for interim periods are not necessarily indicative of the results to be expected for the year ended December 31, 2006. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenue and expenses. Actual results could differ from those estimates. Our significant accounting policies are more fully described in note 2 to our consolidated financial statements included elsewhere in this report and in our annual report on Form 10-K for the year ended December 31, 2005. The critical accounting estimates described here are those that are most important to the depiction of our financial condition and results of operations, including those whose application requires management's most subjective judgment in making estimates about the effect of matters that are inherently uncertain. The line items on our income statement and balance sheet which are impacted by management's estimates are described below.

Revenue

Historically, we have paid 70% to 75% of our gross processing revenue as interchange fees to the card issuing banks. Certain of our competitors report their revenue net of interchange fees. This is because the issuing banks make their payments to these competitors net of those interchange fees, and these acquirers pay this reduced amount to their merchants. We do not offset gross processing revenue and interchange fees because our business practice is to arrange for our sponsor bank to advance the interchange fees to most of our merchants when settling their transactions (thus paying the full amount of the transaction to the merchant), and then to collect our full discount fees from our merchants on the first business day of the next month. We believe this policy aids in new business generation, as our merchants benefit from bookkeeping simplicity. However, it results in our carrying a large receivable from our merchants at each period-end, and a corresponding but smaller payable to our sponsor bank, both of which are settled on the first business day after the period-end. As we are at risk for the receivables, we record the associated revenues on a gross processing revenue basis in our income statements.

Capitalized Customer Acquisition Costs

Capitalized customer acquisition costs consist of (1) up-front signing bonuses paid to Relationship Managers and sales managers, referred to as the salesperson or salespersons, for the establishment of new merchant relationships, and (2) deferred acquisition cost representing the estimated cost of buying out the commissions of vested salespersons at some point in the future. Pursuant to Staff Accounting Bulletin Topic 13, *Revenue Recognition*, and the Financial Accounting Standards Board (FASB) Technical Bulletin No. 90-1, *Accounting for Separately Priced Extended Warranty and Product Maintenance Contracts*, capitalized customer acquisition costs represent incremental, direct customer acquisition costs that are recoverable through gross margins associated with merchant contracts. The capitalized customer acquisition costs are amortized using a method which approximates a proportional revenue approach over the initial three-year term of the merchant contract.

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The amount of the up-front signing bonus paid is based on the estimated gross margin (calculated by deducting interchange fees, dues and assessments and all costs incurred in underwriting, processing and servicing an account from gross processing revenue) for the first year of the merchant contract. The gross signing bonuses paid during the three months ended March 31, 2006 and the year ended December 31, 2005 were \$6.9 million and \$24.4 million, respectively. The signing bonus paid, amount capitalized, and related amortization are adjusted at the end of the first year to reflect the actual gross margin generated by the merchant contract during that year. The net signing bonus adjustments made during the three months ended March 31, 2006 and the year ended December 31, 2005 were \$(0.2) million and \$(2.6) million, respectively. Negative signing bonus adjustments result from the prior overpayment of signing bonuses, which are recovered from the relevant salesperson. The amount of signing bonuses paid which remained subject to adjustment at March 31, 2006 and December 31, 2005 was \$26.7 million and \$24.4 million, respectively. The deferred acquisition cost is accrued over the first year of merchant processing, consistent with the build-up in the accrued buyout liability, which is described below.

Management evaluates the capitalized customer acquisition costs for impairment at each balance sheet date by comparing, on a pooled basis by vintage month of origination, the expected future net cash flows from underlying merchant relationships to the carrying amount of the capitalized customer acquisition costs. If the estimated future net cash flows are lower than the recorded carrying amount, indicating an impairment of the value of the capitalized customer acquisition costs, the impairment loss will be charged to operations. We have not recognized an impairment loss for the three months ended March 31, 2006 and the year ended December 31, 2005.

Accrued Buyout Liability

We pay our salespersons residual commissions based on the gross margin generated from the monthly processing activity of merchants signed by them. A portion, typically 25% of the residual commissions we owe to the salesperson, is deemed to be a servicing fee and is not accrued as a liability. For the remainder of their residual commissions (referred to as the *owned* portion of such commissions, or *portfolio equity*) the salesperson has no obligation to perform services for so long as the merchant continues processing with us. We accrue the buyout liability, which represents the estimated current settlement cost of buying out all vested and expected-to-vest salespersons for the *owned* portion of such commissions. We also record a deferred acquisition cost asset related to those buyouts, and amortize that asset as an expense over the initial 3-year contract term.

We consider a salesperson to be vested once they have established merchant relationships that generate the equivalent of \$10,000 of monthly gross margin. Vested status entitles the salesperson to his or her residual commissions for as long as the merchant processes with us, even if the salesperson is no longer employed by us.

The accrued buyout liability is based on the merchants we have under contract at the balance sheet date, the gross margin we generated from those accounts in the prior twelve months, the *owned* commission rate, and the fixed buyout multiple of 2.5 times the commissions. The liability related to a new merchant is therefore zero when the merchant is installed, and increases over the twelve months following the installation date.

For unvested salespersons, the accrued buyout liability is accrued over the expected vesting period; however, no deferred acquisition cost is capitalized as future services are required in order to vest. In calculating the accrued buyout liability for unvested salespersons, we have assumed that 31% of unvested salespersons will vest in the future, which represents our historical vesting rate. A 5% increase to 36% in the expected vesting rate would have increased the accrued buyout liability for unvested salespersons by \$0.2 million at March 31, 2006 and December 31, 2005.

Buyout payments made to salespersons reduce the outstanding accrued buyout liability. Given our view of the duration of the cash flows associated with a pool of merchant contracts, we believe that the benefits of such buyouts significantly exceed the cost, which typically represents 2 to 2 1/2 years of commissions. If the cash flows associated with a pool of bought out contracts does not exceed this cost, we will incur an economic loss on our decision to buyout the contracts. During the three months ended March

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31, 2006 and the 2005 full year, we made buyout payments of approximately \$3.8 million and \$13.5 million, respectively. Included in the \$13.5 million of buyout payments in 2005 was \$3.8 million used by salespersons who participated in the PEPShares Plan to exercise their options to acquire 677,544 shares of our common stock. We expect to make significant buyout payments in the future, subject to cash availability, as such buyouts reduce the monthly payments we will have to make to our salespersons for such merchants in the future.

Chargebacks, Reject Losses and Merchant Deposits

Disputes between a cardholder and a merchant periodically arise as a result of, among other things, the cardholder's dissatisfaction with merchandise quality or merchant services. Such disputes may not be resolved in the merchant's favor. In these cases, the transaction is charged back to the merchant, which means the purchase price is refunded to the customer by the card-issuing bank and charged to the merchant. If the merchant is unable to fund the refund, we must do so. If the Relationship Manager who installed the merchant is still employed by us, that Relationship Manager bears a portion of this loss through a reduction in our payment of residual commissions or signing bonuses to such Relationship Manager. We also bear the risk of reject losses arising from the fact that we collect our fees from our merchants on the first day after the monthly billing period. If the merchant has gone out of business during such period, we may be unable to collect such fees. We maintain cash deposits or require the pledge of a letter of credit from certain merchants, generally those with higher average transaction size where the card is not present when the charge is made or the product or service is delivered after the charge is made, in order to offset potential contingent liabilities such as chargebacks and reject losses that would arise if the merchant went out of business. At March 31, 2006 and December 31, 2005, we held merchant deposits totaling \$8.6 million, and \$7.0 million, respectively. Most chargeback and reject losses are charged to processing and servicing as they are incurred. However, we also maintain a loss reserve against losses including major fraud losses, which are both less predictable and involve larger amounts. The loss reserve was established using historical loss rates, applied to recent processing volume. At March 31, 2006 and December 31, 2005, our loss reserve totaled \$485,000. Aggregate merchant losses, including losses charged to operations and the loss reserve, were \$460,000 and \$1,206,000 for the three months ended March 31, 2006 and the year ended December 31, 2005, respectively.

Stock Options

We adopted SFAS No. 123 (revised 2004), *Share-Based Payment* (SFAS No. 123R) on January 1, 2006. This statement revises SFAS No. 123, *Accounting for Stock-Based Compensation*, and supersedes Accounting Principles Board Opinion No. 25, *Accounting for Stock Issued to Employees*, and its related implementation guidance. The most significant change resulting from this statement is the requirement for public companies to expense employee share-based payments under the fair value method. Pursuant to SFAS No. 123R, share-based compensation cost is measured at the grant date, based on the fair value of the award, and is recognized as expense over the requisite service period. We elected to adopt the modified-prospective-transition method, as provided by SFAS No. 123R. Accordingly, prior period amounts have not been restated. Under this transitional method, the Company is required to record compensation expense for all awards granted after the date of adoption using grant-date fair value estimated in accordance with the provisions of SFAS No. 123R and for the unvested portion of previously granted awards using the grant-date fair value estimated in accordance with the provisions of SFAS No. 123.

We estimate the grant date fair value of the stock options we issue using a Black-Scholes valuation model. We determine an expected volatility assumption by referencing the average volatility assumed by six of our public company peers. We used an average of a peer group because we do not have sufficient historical volatility data related to market trading of our own common stock. We did not grant any stock options during the three months ended March 31, 2006. The weighted-average fair value of options we granted during the years ended December 31, 2005 and 2004 were \$5.48 and \$2.74. The fair value of options for the periods ended December 31, 2005 and 2004 was estimated at the grant date using the following weighted average assumptions:

	Year Ended December 31,	
	2005	2004
Expected volatility	50%	50%
Expected life	3 years	1 to 3 years
Dividends	\$ 0.00	\$ 0.00
Risk-free interest rate	3.73%	2.31%

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Prior to adopting SFAS No. 123R, we accounted for stock options using the intrinsic value method under APB No. 25 in which no compensation expense has been recognized for share-based compensation plans. Amounts we recognized in our financial statements during the three months ended March 31, 2006 and 2005 with respect to share-based compensation plans were as follows:

	Three Months Ended March 31, 2006 2005 (in thousands)	
Compensation expense recognized on share-based plans before income tax benefit	\$ 232	\$
Related income tax benefit recognized in the income statement	35	
Cash received from stock option exercises	15,152	45
Tax benefit realized for tax deductions resulting from the exercise of stock options	14,517	

The application of SFAS No. 123R had the following effects on reported amounts relative to amounts that we would have reported using the intrinsic value method under APB No. 25 for the three months ended March 31, 2006 (in thousands, except per share data):

	Following APB No. 25	After Effect of Adopting SFAS No. 123R
Income from operations	\$ 6,518	\$ 6,286
Income before income taxes	7,589	7,357
Net income	4,585	4,388
Earnings per common share:		
Basic	\$ 0.13	\$ 0.12
Diluted	\$ 0.12	\$ 0.11
Net cash provided by (used in) operating activities	\$ 10,881	\$ (3,636)
Net cash (used in) provided by financing activities	(795)	13,722

The following table presents the effects on net income and basic and diluted net income per common share had the Company adopted the fair value method of accounting for share-based compensation under SFAS No. 123 for the three months ended March 31, 2005 (in thousands, except per share data):

	Three Months Ended March 31, 2005
Net income	\$ 2,694
Deduct: Total stock-based employee compensation expense determined under fair-value-based method, net of related tax expense	1,444
Pro forma net income	1,250
Less: Income allocated to Series A Senior Convertible Participating Preferred Stock	635
Pro forma net income attributable to common stock	\$ 615

Income Taxes

We account for income taxes pursuant to the provisions of Statement of Financial Accounting Standards No. 109, *Accounting for Income Taxes*. Under this method, deferred tax assets and liabilities are recorded to reflect the future tax consequences attributable to the effects of differences between the carrying amounts of existing assets and liabilities for financial reporting and for income tax purposes.

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Judgments are required in determining the amount and probability of future taxable income, which in turn is critical to a determination of whether a valuation reserve against the deferred tax asset or liability is appropriate.

Results of Operations**Three Months Ended March 31, 2006 Compared to Three Months Ended March 31, 2005**

The following table shows certain income statement data as a percentage of revenue for the periods indicated (in thousands of dollars):

	Three Months Ended March 31, 2006		Three Months Ended March 31, 2005		Change	
	\$	% of Total Revenue	\$	% of Total Revenue	Amount	%
Total Revenues	\$ 236,796	100.0%	\$ 169,865	100.0%	\$ 66,931	39.4%
Costs of Services:						
Interchange	172,229	72.7%	122,416	72.1%	49,813	40.7%
Dues and assessments	8,586	3.6%	6,415	3.8%	2,171	33.8%
Processing and servicing	28,151	11.9%	19,820	11.7%	8,331	42.0%
Customer acquisition costs	8,172	3.5%	5,841	3.4%	2,331	39.9%
Depreciation and amortization	1,363	0.6%	1,283	0.8%	80	6.2%
Total costs of services	218,501	92.3%	155,775	91.7%	62,726	40.3%
General and administrative	12,009	5.1%	8,989	5.3%	3,020	33.6%
Total expenses	230,510	97.3%	164,764	97.0%	65,746	39.9%
Income from operations	6,286	2.7%	5,101	3.0%	1,185	23.2%
Other income (expense):						
Interest income	377	0.2%	110	0.1%	267	242.7%
Interest expense	(120)	(0.1)%	(435)	(0.3)%	315	72.4%
Fair value adjustment for warrants with mandatory redemption provisions			(90)	(0.1)%	90	100.0%
Other, net	814	0.3%	(3)		817	nm
Total other income (expense)	1,071	0.5%	(418)	(0.2)%	1,489	356.2%
Income before income taxes	7,357	3.1%	4,683	2.8%	2,674	57.1%
Provision for income taxes	2,969	1.3%	1,989	1.2%	980	49.3%
Net income	\$ 4,388	1.9%	\$ 2,694	1.6%	\$ 1,694	62.9%

Revenue. Total revenues increased 39.4% from \$169.9 million for the three months ended March 31, 2005 to \$236.8 million for the three months ended March 31, 2006, primarily as a result of a 37.5% increase in our gross processing revenue from \$167.4 million for the three months ended March 31, 2005 to \$230.2 million for the three months ended March 31, 2006. Our processing volume for the three months ended March 31, 2006 increased 34.1% to \$9.2 billion, compared to \$6.9 billion for the three months ended March 31, 2005. The increases in gross processing revenue and processing volume were primarily attributable to a net increase in merchant accounts, with the number of bank cardmerchant accounts growing by approximately 24.1% from 93,800 as of March 31, 2005 to 116,400 as of March 31, 2006. The increase in new merchant accounts during this period was primarily the result of the growth in our sales force, combined with improved production from our existing sales force. The sales force grew by 24.3% from 864 as of March 31, 2005 to 1,074 as of March 31, 2006. Gross processing revenue also increased as the result of passing through to our merchants, the April 1, 2005 increases in interchange fees assessed by card issuing banks.

Total revenues also include payroll processing fees and equipment-related income. Payroll processing fees increased by 28.8% from \$1.2 million for the three months ended March 31, 2005 to \$1.6 million in for the three months ended March 31, 2006 primarily due to the increase in the

number of payroll processing customers from 2,314 at March 31, 2005 to 3,032 at March 31, 2006.

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Equipment-related income increased by \$3.8 million, from \$1.2 million for the three months ended March 31, 2005 to \$5.0 million in for the three months ended March 31, 2006 primarily due to \$1.8 million of revenues contributed by Debittek, which we acquired as of January 1, 2006, and the increase in the number of new card processing merchants installed.

Costs of services. Costs of services increased 40.3% from \$155.8 million for the three months ended March 31, 2005 to \$218.5 million for the three months ended March 31, 2006, due primarily to an increase in interchange fees, which resulted from higher processing volume. Costs of services represented 92.3% and 91.7% of total revenue in the three months ended March 31, 2006 and March 31, 2005, respectively.

Interchange fees increased 40.7% from \$122.4 million for the three months ended March 31, 2005 to \$172.2 million for the three months ended March 31, 2006 and represented 72.7% and 72.1% of total revenue for the three months ended March 31, 2006 and 2005, respectively. In addition to increasing due to higher processing volume and the April 1, 2005 increases in interchange fees charged by issuing banks, interchange expense for the three months ended March 31, 2006 increased by \$2.0 million for a change in our estimate of the amount of on-line debit interchange expense we accrue. The change in estimate was based on new information which became available to us. Dues and assessments increased 33.8% from \$6.4 million for the three months ended March 31, 2005 to \$8.6 million in for the three months ended March 31, 2006 also due to the increased processing volume. As a percentage of total revenue, dues and assessments declined from 3.8% for the three months ended March 31, 2005 to 3.6% for the three months ended March 31, 2006. Net revenue, which is defined as total revenues less interchange fees and dues and assessments, increased 36.4% from \$41.0 million for the three months ended March 31, 2005 to \$56.0 million for the three months ended March 31, 2006.

Processing and servicing expense for the three months ended March 31, 2006 increased by \$8.3 million, or 42.0%, compared with the three months ended March 31, 2005, and as a percentage of total revenue increased from 11.7% for the three months ended March 31, 2005 to 11.9% for the three months ended March 31, 2006. The increase in processing and servicing expense was due primarily to processing costs associated with increased processing volume, increases in the cost of bankcard terminals, prepaid card and stored value hardware deployed (including \$0.9 million for the cost of Debittek equipment deployed), a \$1.6 million increase in residual commission payments to our salespersons related to their portion of the growth in our gross margin, and increases in the costs of operating our service center, including the number of support personnel and depreciation and amortization. The increase in processing and servicing as a percentage of total revenue was mitigated by leveraging the lower costs of our internally developed front-end processing system, HPS Exchange. Transactions processed on HPS Exchange represented approximately 59% of our total processing transactions during the three months ended March 31, 2006 compared to 51% during the three months ended March 31, 2005. We expect the increasing share of HPS Exchange in our total merchant base to continue in the future. In addition, growth in residual commissions was slower than revenue growth, primarily due to portfolio buyouts. Included in processing and servicing expense was \$0.6 million of payroll processing costs in three months ended March 31, 2006, which increased 49.7% from \$0.4 million in three months ended March 31, 2005.

Customer acquisition costs increased 39.9% from \$5.8 million for the three months ended March 31, 2005 to \$8.2 million for the three months ended March 31, 2006. The net amortization of signing bonuses increased from \$3.3 million for the three months ended March 31, 2005 to \$4.9 million for the three months ended March 31, 2006, while the amortization of capitalized customer deferred acquisition costs grew from \$2.3 million for the three months ended March 31, 2005 to \$3.1 million for the three months ended March 31, 2006. Increases in new merchant account installations and processing volume were primarily responsible for the increases in the amortization of both the capitalized customer deferred acquisition costs and signing bonuses.

Depreciation and amortization expenses increased 6.2% from \$1.3 million for the three months ended March 31, 2005 to \$1.4 million for the three months ended March 31, 2006. The increase was

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primarily due to the purchase of information technology equipment to support the network and the development of HPS Exchange and Passport, which is our own internally developed back-end processing system. Additionally, we capitalized salaries and fringe benefits and other expenses incurred by employees that worked on internally developed software projects. Amortization does not begin on the internally developed software until the project is complete and placed in service, at which time we begin to amortize the asset over three to five years. The amount capitalized increased from \$434,000 for the three months ended March 31, 2005 to \$692,000 for the three months ended March 31, 2006. The total amount of capitalized projects placed in service for the three months ended March 31, 2006 and 2005 was \$315,000 and \$62,000, respectively. Beginning January 1, 2006, depreciation and amortization expense associated with our servicing center was included in processing and servicing expense. For the three months ended March 31, 2006, service center related depreciation and amortization expense was \$0.4 million.

General and administrative. General and administrative expenses increased 33.6% from \$9.0 million for the three months ended March 31, 2005 to \$12.0 million for the three months ended March 31, 2006. The increase was primarily due to added costs necessary to continue building our corporate, information technology and marketing infrastructure to support our growth. This includes costs incurred in converting our merchants to Passport, our back-end processing system. As of May 1, 2005, 97% of our merchants were converted to Passport.

Also contributing to the increase in general and administrative expenses for the three months ended March 31, 2006 was \$700,000 for matching payroll tax expense related to gains employees realized on the exercise of non-qualified stock options, \$718,000 of general and administrative expenses contributed by Debitex, and \$232,000 for SFAS No. 123R. General and administrative expenses as a percentage of total revenue declined from 5.3% for the three months ended March 31, 2005 to 5.1% for the three months ended March 31, 2006, as revenue growth outpaced the increase in expenses. Our payroll operation's general and administrative expenses increased by 60.0% from \$456,000 for the three months ended March 31, 2005 to \$725,000 for the three months ended March 31, 2006.

Income from operations. For the reasons described above, income from operations improved from \$5.1 million for the three months ended March 31, 2005 to \$6.3 million for the three months ended March 31, 2006. Our operating margin, which is measured as operating income divided by net revenue, was 11.2% for the three months ended March 31, 2006, compared to 12.4% for the three months ended March 31, 2005. Our operating income and operating margin for the three months ended March 31, 2006 was unfavorably impacted by the \$2.0 million recorded for the change in estimate of debit interchange expense; excluding that amount, our operating margin would have been 14.3% for the three months ended March 31, 2006.

Interest income. Interest income increased from \$110,000 for the three months ended March 31, 2005 to \$377,000 for the three months ended March 31, 2006, due primarily to an increase in the amount of cash available for investment and higher interest rates.

Interest expense. Interest expense decreased from \$435,000 for the three months ended March 31, 2005 to \$120,000 for the three months ended March 31, 2006. Most of our interest expense arises from the practice of having our sponsor bank advance interchange fees to most of our merchants. In August 2005, we began using a portion of our available cash to fund these advances. These advances to our merchants are funded first with our cash available for investment, then by incurring a payable to our sponsor bank when that cash has been expended. We pay the sponsor bank the prime rate on these payables. The payable to the sponsor bank is repaid at the beginning of the following month out of the fees we collect from our merchants. Interest expense for the three months ended March 31, 2005 also included \$39,000 of interest expense recorded on a revolver advance facility and line of credit which we paid off in August 2005 using proceeds from our initial public offering.

Fair value adjustment for warrants with mandatory redemption provisions. We recognized expense of \$90,000 during the three months ended March 31, 2005 to adjust the warrants' carrying value to \$9.80 per share, the estimated fair value on that date. The warrants were exercised on August 16, 2005.

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Other, net. Other income of \$0.8 million was recorded in the three months ended March 31, 2006 primarily reflecting a gain from the proceeds received from a legal settlement.

Income Tax. Income taxes for the three months ended March 31, 2006 were \$3.0 million reflecting an effective tax rate of 40.4%. This represented a reduction from an effective tax rate of 42.5% for the three months ended March 31, 2005, which resulted in income tax expense of \$2.0 million. The reduction in the effective tax rate was due to lower state and local income taxes and the fair value adjustment for warrants included in the three months ended March 31, 2005.

Net income. As a result of the above factors, net income increased from \$2.7 million for the three months ended March 31, 2005 to \$4.4 million for the three months ended March 31, 2006.

Balance Sheet Information

	March 31,	December 31,
	2006	2005
	(in thousands)	
Balance Sheet Data		
Cash and cash equivalents	\$ 20,329	\$ 17,747
Receivables	89,097	93,756
Current tax asset	15,510	1,602
Capitalized customer acquisition costs, net	46,549	42,930
Property and equipment, net	20,151	17,661
Total assets	203,257	183,685
Due to sponsor bank	24,309	34,530
Accounts payable	31,951	25,339
Accrued buyout liability:		
Current portion	11,008	10,478
Long-term portion	18,346	17,996
Total liabilities	104,845	103,634
Total stockholders' equity	98,412	80,051

March 31, 2006 Compared to December 31, 2005

Total assets increased \$19.6 million, or 10.7%, to \$203.3 million at March 31, 2006 from \$183.7 million at December 31, 2005 primarily due to increases in cash and cash equivalents, current tax assets, capitalized customer acquisition costs, and property and equipment, net. Cash and cash equivalents increased by \$2.6 million or 14.5% as the result of cash flow from operations. Current tax assets increased \$13.9 million primarily due to recognizing a current tax asset of \$14.5 million during the three months ended March 31, 2006 reflecting tax benefits we will realize through reduced estimated current income tax payments we will make over the remainder of 2006. These tax benefits reflect tax deductions which accrued to us as our employees exercised non-qualified stock options and made disqualifying dispositions of shares acquired through the exercise of incentive stock options during the three months ended March 31, 2006.

Receivables, which primarily result from our practice of advancing interchange fees to most of our merchants during the processing month and collecting those fees from our merchants at the beginning of the following month, decreased \$4.7 million, or 5.0%, to \$89.1 million at March 31, 2006 from \$93.8 million at December 31, 2005. This net decrease in receivables from merchants was primarily due to the repayment of receivables from December 31, 2005 related to transactions processed for those merchants we converted to Passport. Partially offsetting this decrease was the impact of an increase in March 2006 monthly processing volume over December 2005 monthly processing volume. For the month of March 2006, our processing volume was \$3.4 billion, compared to processing volume of \$3.2 billion during the month of December 2005. In August 2005, we began using a portion of our available cash to fund the advances of interchange fees to our merchants. These advances to our merchants are funded first with our cash available for investment, then by incurring a payable to our sponsor bank when that cash has been expended. At March 31, 2006, \$38.6 million of our cash had been used to fund merchant advances. The

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amount due to our sponsor bank was \$24.3 million at March 31, 2006 and \$34.5 million at December 31, 2005. The payable to our sponsor bank is repaid at the beginning of the following month out of the fees we collect from our merchants.

Capitalized customer acquisition costs increased \$3.6 million, or 8.4%, from December 31, 2005 as a result of increases in the number of merchants we service. Property and equipment increased \$2.5 million, or 14.1%, due to continued building of our technology infrastructure, primarily for hardware and software needed for the expansion of HPS Exchange and Passport.

Total stockholders' equity increased \$18.4 million from December 31, 2005 primarily due to tax benefits recorded in additional-paid-in capital related to employees' exercise of stock options, which contributed \$14.5 million, and our net income of \$4.4 million recorded in the three months ended March 31, 2006. Proceeds received from the exercise of employee stock options, which amounted to \$15.2 million, were offset by the purchase of 716,600 treasury shares at a cost of \$15.9 million.

Liquidity and Capital Resources

General. Liquidity and capital resource management is a process focused on providing the funding we need to meet our short and long-term cash and working capital needs. We have used our funding sources to build our merchant portfolio and our servicing technology platforms with the expectation that these investments will generate cash flows sufficient to cover our working capital needs and other anticipated needs for capital.

Our cash requirements include funding payments to salespersons for signing bonuses, residual commissions and accrued residual buyouts, paying interest expense and other operating expenses, including taxes, and investments in building our infrastructure. At times, we have used cash to repurchase our common stock. We could in the future use cash for other unspecified acquisitions of related businesses or assets.

In February 2006, we acquired Debitex a prepaid card and stored-value card solutions provider for a net cash payment of \$3.5 million. The acquisition of Debitex provides us with a proven platform in the stored-value and prepaid cards market, particularly with respect to small-dollar payment applications. This acquisition is not expected to have a material impact on earnings in the near term.

Our cash needs are funded primarily by cash flow from our operating activities and our agreement with our sponsor bank to fund merchant advances. We believe that our current cash and investment balances, cash generated from operations and our agreement with our sponsor bank to fund merchant advances will provide sufficient liquidity to meet our anticipated needs for capital for at least the next twelve months, and currently anticipate no liquidity challenges over a longer term. Our working capital, defined as current assets less current liabilities, was positive at March 31, 2006 and December 31, 2005. Each funding source and use is described in more detail below.

At March 31, 2006, we had cash and cash equivalents totaling \$20.3 million and at December 31, 2005, we had cash and cash equivalents totaling \$17.7 million.

Cash Flow (Used in) Provided by Operating Activities. Net cash used in operating activities for the three months ended March 31, 2006 was \$3.6 million. Net cash provided by operating activities was \$2.3 million for the three months ended March 31, 2005. Our cash from operating activities was negative for the three months ended March 31, 2006 due to including as an operating cash outflow, \$14.5 million of excess tax deductions resulting from employees exercising non-qualified stock options and making disqualifying dispositions of shares acquired through their exercise of incentive stock options. This same \$14.5 million was included as a cash inflow from financing activities. This reflects the presentation prescribed by SFAS No. 123R and SFAS No. 95, *Statement of Cash Flow*, as amended.

Key sources of operating cash flows were our net income as adjusted for deferred taxes, depreciation and amortization, and share-based compensation expense. Contained within changes in operating assets and liabilities is the change in receivables, which is typically offset by changes in due to sponsor bank and accounts payable. This offset occurs because our largest receivable is from our merchants and is primarily associated with the practice of having our sponsor bank advance interchange fees to most of our merchants. This practice results in our largest operating payable, due to sponsor bank. In August 2005, we began using a portion of our available cash to fund the advances of interchange fees to our merchants, thereby using operating cash to pay down our payable to our sponsor bank. Advances to our

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merchants are funded first with our available cash, then by incurring a payable to our sponsor bank when that cash has been expended. The payable to the sponsor bank is repaid at the beginning of the following month out of the fees we collect from our merchants. During the three months ended March 31, 2006, our receivables were reduced by \$5.7 million, primarily due to the repayment by our merchants of receivables from December 31, 2005 related to transactions processed for those merchants we converted to Passport.

The other major determinants of operating cash flow are net signing bonus payments and increases in capitalized customer acquisition costs, which consume increasing amounts of operating cash as our new merchant installation activity rises, and payouts on the accrued buyout liability, which represent the costs of buying out residual commissions owned by our salespersons. See [Critical Accounting Estimates Capitalized Customer Acquisition Costs](#) and [Critical Accounting Estimates Accrued Buyout liability](#) for more information. Net signing bonuses of \$7.1 million and \$4.0 million, respectively, were paid in the three months ended March 31, 2006 and 2005. In the three months ended March 31, 2006 and 2005, we reduced the accrued buyout liability by making buyout payments of \$3.8 million and \$3.3 million, respectively.

Cash Flow Used in Investing Activities. Net cash used in investing activities was \$7.5 million for the three months ended March 31, 2006, compared to \$2.4 million for the three months ended March 31, 2005. In January 2006, we made a \$0.5 million strategic investment in convertible preferred stock issued by Parcxmart Technologies, Inc. ([Parcxmart](#)). This investment further solidifies our marketing alliance with Parcxmart under which we provide merchant acquirer services and offer bank card processing services to those merchants who use Parcxmart's smart card payment system. In February 2006, we made a net cash payment of \$3.5 million to acquire Debittek, Inc.

During each period, we used cash to fund capital expenditures. Total capital expenditures for the three months ended March 31, 2006 were \$3.5 million, an increase of \$1.4 million from the \$2.1 million invested in the three months ended March 31, 2005. These expenditures were primarily related to the continued building of our technology infrastructure, primarily for hardware and software needed for the expansion of HPS Exchange and Passport. We anticipate that these expenditures may increase as we further develop our technology. In addition, our subsidiary, Heartland Payroll Company, has invested a portion of the cash balances it held in securities that are classified on our balance sheet as investments. We invest in federal, federal agency and corporate debt obligations with maturities of up to four years and no less than a Baa rating.

Cash Flow Provided by (Used in) Financing Activities. Net cash provided by financing activities was \$13.7 million for the three months ended March 31, 2006. Net cash used in financing activities was \$499,000 for the three months ended March 31, 2005. Cash provided by financing activities during the three months ended March 31, 2006 was favorably impacted by the proceeds received from employees exercising stock options and from excess tax benefits which resulted from employees exercising non-qualified stock options and making disqualifying dispositions of shares acquired through their exercise of incentive stock options. However, the cash proceeds received from the exercise of employee stock options was used to repurchase shares of our common stock.

During the three months ended March 31, 2006, employees exercised stock options generating cash in the aggregate amount of \$15.2 million. During the three months ended March 31, 2005, employees exercised stock options generating cash of \$45,000.

During the three months ended March 31, 2006, we reported as a financing cash inflow, \$14.5 million of excess tax benefits resulting from employees exercising stock options. The \$14.5 million was also reported as an operating cash outflow. See [Cash Flow \(Used In\) Provided By Operating Activities](#) for more detail.

Offsetting the cash provided from employees' exercise of stock options during the three months ended March 31, 2006 was the use of \$15.9 million of cash to repurchase 716,600 shares of our common stock. See [Common Stock Repurchases](#) for more information.

During the three months ended March 31, 2006 and 2005, we paid down financing arrangements and borrowings in the amounts of \$57,000 and \$544,000, respectively.

Common Stock Repurchases. On January 13, 2006, our Board of Directors authorized management to repurchase up to the lesser of (a) 1,000,000 shares of our common stock or (b) \$25,000,000 worth of our common stock in the open market. We intend to use the authorization to repurchase shares opportunistically as a means of offsetting dilution from the issuance of shares under our employee benefit plans. We have no obligation to repurchase shares under the authorization, and the specific timing and amount of the common stock repurchase will vary based on market conditions, securities law limitations and other factors. The common stock repurchase will be executed utilizing our cash resources including the proceeds received from the exercise of stock options.

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During the three months ended March 31, 2006, we repurchased 716,600 shares of our common stock at an average cost of \$22.14 per share.

Contractual Obligations. The Visa and MasterCard associations generally allow chargebacks up to four months after the later of the date the transaction is processed or the delivery of the product or service to the cardholder. As the majority of our transactions involve the delivery of the product or service at the time of the transaction, a good estimate of our exposure to chargebacks is the last four months' processing volume on our portfolio, which was \$12.4 billion and \$12.0 billion for the four months ended March 31, 2006 and December 31, 2005, respectively. However, for the four months ended March 31, 2006 and December 31, 2005, we were presented with \$7.3 million and \$6.6 million, respectively, of chargebacks by issuing banks. In the three months ended March 31, 2006 and the 2005 full year, we incurred merchant credit losses of \$0.5 and \$1.2 million, respectively, on total dollar volume processed of \$9.2 billion and \$33.7 billion, respectively. These credit losses are included in processing and servicing expense in our consolidated statements of operations.

The following table reflects our significant contractual obligations as of March 31, 2006:

Contractual Obligations	Total	Payments Due by Period			More than 5 years
		Less than 1 year	1 to 3 years	3 to 5 years	
		(in thousands)			
Processing providers (a)	\$ 26,458	\$ 8,945	\$ 12,025	\$ 5,488	\$
Financing arrangement (expected payments, including interest)	378	263	115		
Telecommunications providers	6,211	3,665	2,546		
Office and equipment leases	6,798	1,860	2,551	1,264	1,123
Land, construction and equipment (b)	1,461	1,020	441		
	\$ 41,306	\$ 15,753	\$ 17,678	\$ 6,752	\$ 1,123

- (a) We have agreements with several third-party processors to provide to us on a non-exclusive basis payment processing and transmittal, transaction authorization and data capture services, and access to various reporting tools. These third-party processors include TSYS Acquiring Solutions (formerly Vital Processing Services), KeyBank, N.A., First Data Corporation, Chase Paymentech Solutions and Global Payments, Inc. Our agreements with third-party processors require us to submit a minimum monthly number of transactions or volume for processing. If we submit a number of transactions or volume that is lower than the minimum, we are required to pay them the fees that they would have received if we had submitted the required minimum number or volume of transactions. We entered into a new contract with TSYS Acquiring Solutions, our main third party processor, on March 29, 2006.
- (b) Amounts related to acquiring land and constructing our new Service Center in Jeffersonville, Indiana. Additional contractual commitments will be entered into as we progress with the development of this site.

In addition, we record a payable to KeyBank each month in conjunction with our monthly processing activities. This amount was \$24.3 million as of March 31, 2006. This amount is repaid on the first business day of the following month out of the fees collected from our merchants.

Legal and Regulatory Considerations

In the ordinary course of our business, we are party to various legal actions, which we believe are incidental to the operation of our business. We believe that the outcome of the proceedings to which we are currently a party will not have a material adverse effect on our financial position, results of operations or cash flows.

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Quantitative and Qualitative Disclosures About Market Risk

Our primary market risk exposure is to changes in interest rates. During each month, KeyBank advances interchange fees to most of our merchants so that during the month we apply a portion of our available cash to fund these advances and we build up a significant payable to KeyBank, bearing interest at the prime rate. At March 31, 2006, our payable to KeyBank was \$24.3 million. This advance is repaid on the first business day of the following month out of fee collections from our merchants. During the quarter ended March 31, 2006 the average daily interest-bearing balance of that loan was approximately \$3.9 million and was directly related to our processing volume. A hypothetical 100 basis point change in short-term interest rates would result in a change of approximately \$39,000 in annual pre-tax income.

While the bulk of our cash and cash-equivalents are held in checking accounts or money market funds, we do hold certain fixed-income investments with maturities of up to three years. At March 31, 2006, a hypothetical 100 basis point increase in short-term interest rates would result in an increase of approximately \$24,000 in annual pre-tax income from money market fund holdings, but a decrease in the value of fixed-rate investments of approximately \$24,000. A hypothetical 100 basis point decrease in short-term interest rates would result in a decrease of approximately \$24,000 in annual pre-tax income from money market funds, but an increase in the value of fixed-rate instruments of approximately \$24,000.

We do not hold or engage in the trading of derivative financial, commodity or foreign exchange instruments. All of our business is conducted in U.S. dollars.

Office Facilities

In October 2005, we relocated our principal executive offices to approximately 9,300 square feet of leased office space on Nassau Street in Princeton, New Jersey. Prior to that, our principal executive offices were located in approximately 5,000 square feet of leased office space on Hulfish Street in Princeton, New Jersey. The Nassau Street lease expires in May 2013. The Hulfish Street lease expires September 2007 and we are attempting to sublet that space. We also lease approximately 15,940 square feet of office space in Cleveland, Ohio under a lease that expires on June 30, 2012, 7,000 square feet in Scottsdale, Arizona under a lease that expires on October 31, 2006, 57,000 square feet in Jeffersonville, Indiana under a lease that expires between July 17, 2007 and April 30, 2009, and 14,000 square feet in Frisco, Texas under a lease that expires on October 31, 2008. Through an acquisition, we also occupy 9,461 square feet of office space in Chattanooga, TN with a lease expiring on January 31, 2009. We believe that these facilities are adequate for our current operations and, if necessary, can be replaced with little disruption to our company. Each of these leases, other than the Frisco lease, is renewable.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

See Management's Discussion and Analysis of Financial Condition and Results of Operations - Quantitative and Qualitative Disclosures About Market Risk.

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Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Under the supervision and with the participation of the Company's management, including its Chief Executive Officer (CEO) and Chief Financial Officer (CFO), the Company evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act)). Based upon that evaluation, the CEO and CFO concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective and provided reasonable assurance that the information required to be disclosed by the Company in reports filed under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.

Any system of controls, however well designed and operated, can provide only reasonable, and not absolute, assurance that the objectives of the system will be met. In addition, the design of any control system is based, in part, upon certain assumptions about the likelihood of future events. Because of these and other inherent limitations of control systems, there is only reasonable assurance that the Company's controls will succeed in achieving their goals under all potential future conditions.

Changes in Internal Controls

During the quarter ended March 31, 2006, there has been no change in the Company's internal controls over financial reporting (as defined in Rule 13 a-15(f) under the Exchange Act) that has materially affected, or is reasonably likely to materially affect, the Company's internal controls over financial reporting.

Table of Contents**PART II. OTHER INFORMATION****Item 1. Legal Proceedings**

In the normal course of our business, we are involved in lawsuits, claims, audits and investigations, including any arising out of services or products provided by or to our operations, personal injury claims and employment disputes, the outcome of which, in the opinion of management, will not have a material adverse effect on our financial position, cash flows or results of operations.

Item 1A. Risk Factors

There have been no material changes in our Risk Factors as previously reported in our annual report on Form 10-K for the year ended December 31, 2005.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(a) None

(b) Not applicable

(c) Purchases of Equity Securities

On January 13, 2006, our Board of Directors authorized management to repurchase up to the lesser of (a) 1,000,000 shares of our common stock or (b) \$25,000,000 worth of our common stock in the open market. We intend to use the authorization to repurchase shares opportunistically as a means of offsetting dilution from shares issued upon the exercise of options under our employee benefit plans. We have no obligation to repurchase shares under the authorization, and the specific timing and amount of the common stock repurchase will vary based on market conditions, securities law limitations and other factors. The common stock repurchase will be executed utilizing our available cash resources including the proceeds we receive from the exercise of stock options. The following table presents information with respect to those purchases of our common stock made during the three months ended March 31, 2006:

	Total Number of Shares Purchased	Average Price Paid Per Share	Total number of shares purchased as part of publicly announced plans or programs	Maximum number (or approximate dollar value) of shares that may yet be purchased under the plans or programs
During the Month Ended:				
January 31, 2006				
February 28, 2006				
March 31, 2006	716,600	\$ 22.14	716,600	283,400
	716,600	\$ 22.14	716,600	

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Item 3. Defaults Upon Senior Securities

Not applicable.

Item 4. Submission of Matters to a Vote of Security Holders

Not applicable.

Item 5. Other Information

None

Item 6. Exhibits

Exhibit Number	Description
31.1	Certification of the Chief Executive Officer pursuant to Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of the Chief Financial Officer pursuant to Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of the Chief Executive Officer, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2	Certification of the Chief Financial Officer, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: May 15, 2006

HEARTLAND PAYMENT SYSTEMS, INC.
(Registrant)

By: /s/ Robert O. Carr
Robert O. Carr
Chief Executive Officer
(Principal Executive Officer)

By: /s/ Robert H.B. Baldwin, Jr.
Robert H.B. Baldwin, Jr.
Chief Financial Officer
(Principal Financial Officer)

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EXHIBIT INDEX

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