

Edgar Filing: JOHNSON JOEL W - Form 4

| | | | | & 5) | | | Date Exer-cisable | Expira-tion Date | Title | Amount or Number of Shares | | Indirect (I) (Instr. 4) |
|---|---------|---------|--|------|--------|-----|-------------------|------------------|--------|----------------------------|--------|-------------------------|
| | | | | Code | V | (A) | | | | | | |
| Restricted Stock Units | 1-for-1 | | | | | (1) | (1) | Common Stock | 2,500 | | 2,500 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$21.53 | 1/02/03 | | A | 12,200 | (2) | 1/02/13 | Common Stock | 12,200 | (3) | 12,200 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$21.64 | | | | | | 12/17/12 | Common Stock | 7,200 | | 7,200 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$18.95 | | | | | | 10/01/12 | Common Stock | 575 | | 575 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$23.18 | | | | | | 7/01/12 | Common Stock | 1,600 | | 1,600 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$22.16 | | | | | | 4/01/12 | Common Stock | 575 | | 575 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$20.78 | | | | | | 1/02/12 | Common Stock | 9,150 | | 9,150 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$20.78 | | | | | | 1/02/12 | Common Stock | 8,600 | | 8,600 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$20.78 | | | | | | 1/02/12 | Common Stock | 1,500 | | 1,500 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$22.02 | | | | | | 10/01/11 | Common Stock | 625 | | 625 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$23.31 | | | | | | 7/02/11 | Common Stock | 375 | | 375 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$23.20 | | | | | | 4/02/11 | Common Stock | 625 | | 625 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$22.60 | | | | | | 3/12/11 | Common Stock | 7,350 | | 7,350 | D |
| Non-Employee Director Stock Option (Right to Buy) | \$23.34 | | | | | | 2/27/11 | Common Stock | 15,000 | | 15,000 | D |

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| to Buy) | | | | | | | | | | | | | | |
| Non-Employee Director Stock Option (Right to Buy) | \$16.85 | | | | | | | 4/19/10 | Common Stock | 6,451 | | 6,451 | D | |
| Non-Employee Director Stock Option (Right to Buy) | \$29.35 | | | | | | | 4/20/09 | Common Stock | 6,451 | | 6,451 | D | |
| Non-Employee Director Stock Option (Right to Buy) | \$25.20 | | | | | | | 2/17/09 | Common Stock | 9,487 | | 9,487 | D | |

Explanation of Responses:

- (1) The restricted stock units vest in four equal annual installments beginning on December 17, 2003. Vested units are payable in common stock when the reporting person retires in accordance with the Company's director retirement policy.
- (2) The option vests in four equal annual installments beginning on January 2, 2004.
- (3) Stock Option acquired from Issuer in lieu of \$60,000 of cash compensation for 2003 director fees under the 2001 Executive Stock Incentive Plan.

By: /s/ **Lee R. Mitau**
For Joel W. Johnson
 **Signature of Reporting Person

1/03/03
 Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations.
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
 If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.