

Ziemba Lawrence Michael  
 Form 4  
 May 08, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Ziemba Lawrence Michael

(Last) (First) (Middle)  
 600 N. DAIRY ASHFORD  
 (Street)

HOUSTON, TX 77079

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
 Phillips 66 [PSX]

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 05/04/2012

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 Executive Vice President

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Code V Amount (D) Price		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transaction Code	5. Number of Derivative Securities	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
---------------------------------	---------------------------	--------------------------------------	-----------------------------------	---------------------	------------------------------------	--	---

Edgar Filing: Ziembra Lawrence Michael - Form 4

(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Date Exercisable	Expiration Date	Title	Amount Number Shares
			Code	V (A) (D)				
Employee Stock Option (Right to Buy)	\$ 21.32	05/04/2012	<u>J</u>	(1) 11,065	02/04/2008	02/04/2015	Common Stock	11,065
Employee Stock Option (Right to Buy)	\$ 26.33	05/04/2012	<u>J</u>	(1) 7,517	02/10/2009	02/10/2016	Common Stock	7,517
Employee Stock Option (Right to Buy)	\$ 29.58	05/04/2012	<u>J</u>	(1) 8,896	02/08/2010	02/08/2017	Common Stock	8,896
Employee Stock Option (Right to Buy)	\$ 35.38	05/04/2012	<u>J</u>	(1) 8,563	02/14/2011	02/14/2018	Common Stock	8,563
Employee Stock Option (Right to Buy)	\$ 20.27	05/04/2012	<u>J</u>	(1) 20,811	02/12/2012	02/12/2019	Common Stock	20,811
Employee Stock Option (Right to Buy)	\$ 21.56	05/04/2012	<u>J</u>	(1) 45,093	<u>(2)</u>	02/12/2020	Common Stock	45,093
Employee Stock Option (Right to Buy)	\$ 31.25	05/04/2012	<u>J</u>	(1) 72,630	<u>(3)</u>	02/10/2021	Common Stock	72,630
Employee Stock Option (Right to Buy)	\$ 32.03	05/04/2012	<u>J</u>	(1) 101,909	<u>(4)</u>	02/09/2022	Common Stock	101,909

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Ziembra Lawrence Michael 600 N. DAIRY ASHFORD HOUSTON, TX 77079			Executive Vice President	

## Signatures

Grant F. Adamson,  
Attorney-in-Fact

05/08/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- In connection with the spin-off of Phillips 66 on April 30, 2012 by ConocoPhillips, outstanding ConocoPhillips stock options were adjusted so that the holders hold vested stock options to purchase both Phillips 66 common stock and ConocoPhillips common stock. The
- (1) Phillips 66 and ConocoPhillips stock options received, when combined, will generally preserve the intrinsic value of each original stock option grant and the ratio of the exercise price to the fair market value of ConocoPhillips common stock on the distribution date.
  - (2) 14,045 stock options are vested. The remaining 45,093 stock options will vest on February 12, 2013.
  - (3) 7,363 stock options are vested. The remaining 72,630 stock options will vest in two equal annual installments beginning on February 10, 2013.
  - (4) Vest in three equal annual installments beginning February 9, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.