Grinberg Paul Form 4 April 10, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION **OMB** Washington, D.C. 20549

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OMB APPROVAL

Number: Expires:

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Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Form 5

obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

SECURITIES

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

Symbol

5. Relationship of Reporting Person(s) to

Issuer

Grinberg Paul

ENCORE CAPITAL GROUP INC [ECPG]

2. Issuer Name and Ticker or Trading

(Check all applicable)

(Last)

(First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year)

Director X_ Officer (give title below)

10% Owner _Other (specify

Beneficial

Ownership

(Instr. 4)

3111 CAMINO DEL RIO NORTH.

SUITE 1300

(City)

04/06/2012

Executive VP, CFO & Treasurer

(Street)

(State)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

SAN DIEGO, CA 92108

1. Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if (Instr. 3)

(Zip)

Transaction(A) or Disposed of Code (D) (Month/Day/Year) (Instr. 8)

A

3.

4. Securities Acquired 5. Amount of (Instr. 3, 4 and 5)

6. Ownership 7. Nature of Securities Form: Direct Indirect Beneficially (D) or Owned Indirect (I) Following (Instr. 4) Reported

(A) Transaction(s) or (Instr. 3 and 4) Price

\$0

Common 04/06/2012(1) Stock

Code V (D) Amount 23,000

A

199,113 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (right to buy)	\$ 22.17	04/06/2012		A	50,000	<u>(2)</u>	04/06/2022	Common Stock	50,000

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Grinberg Paul

3111 CAMINO DEL RIO NORTH, SUITE 1300 SAN DIEGO, CA 92108

Executive VP, CFO & Treasurer

Signatures

/s/ Carrie Darling, Attorney-in-Fact for Paul Grinberg

04/10/2012

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Grant to the reporting person on April 6, 2012 of restricted stock awards ("RSAs") under the Encore Capital Group, Inc. 2005 Stock

 Incentive Plan. Each RSA represents the right to receive one share of Encore's common stock upon settlement. The RSAs are subject to vesting and vest in annual installments over a three-year period, with one-third vesting on March 9, 2013, one-third vesting on March 9, 2014 and the remaining one-third vesting on March 9, 2015.
- (2) The option vests in annual installments over a three-year period, with one-third vesting on March 9, 2013, one-third vesting on March 9, 2014 and the remaining one-third vesting on March 9, 2015.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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