Form 4									
April 02, 2009									PPROVAL
FORM 4		STATES		RITIES A shington			E COMMISSIO		3235-0287
Check this box if no longer subject to Section 16. SECURITIES							Estimated burden hou response	urs per	
(Print or Type Respon	nses)								
1. Name and Address Dickey John H	s of Reporting	Person <u>*</u>	Symbol	er Name <b>an</b> om Holdir		-	5. Relationship Issuer (Ch	of Reporting Per eck all applicabl	
(Last) (First) (Middle) 1069 STATE ROUTE 46 EAST			3. Date of Earliest Transaction (Month/Day/Year) 03/31/2009			Director 10% Owner X Officer (give title Other (specify below) below) Sr. V.P., Human Resources			
(S BATESVILLE, I	Street) N 47006			endment, D nth/Day/Yea	-	I	6. Individual or Applicable Line) _X_ Form filed by Form filed by Person		erson
(City) (S	State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned
	nsaction Date th/Day/Year)	2A. Deemo Execution any (Month/Da	ed Date, if	3.	4. Securiti nAcquired Disposed (Instr. 3, 4	es (A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect
Reminder: Report on	a separate line	for each cl	ass of sec	urities bene	Perso inform requir	ns who rest ation cont ed to resp ys a curre	or indirectly. spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exercisable and	7. Title and Amount of	8.
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onNumber	Expiration Date	Underlying Securities	D
Security	or Exercise		any	Code	of	(Month/Day/Year)	(Instr. 3 and 4)	Se

(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				(Iı
				Code V	(A) (D) Da Ex	ate ercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units (Deferred Stock Award) 12/15/04 5 yr	<u>(1)</u>	03/31/2009		A	6	(2)	12/16/2009 <u>(2)</u>	Common Stock	6
Restricted Stock Units (Deferred Stock Award) 12/15/04 5 yr	<u>(1)</u>	03/31/2009		A	12	(2)	12/16/2009 <u>(2)</u>	Common Stock	12
Restricted Stock Units (Deferred Stock Award) 11/30/05 5 yr	<u>(1)</u>	03/31/2009		A	22	<u>(3)</u>	12/01/2010 <u>(3)</u>	Common Stock	22
Restricted Stock Units (Deferred Stock Award) 1/31/06 5 yr	<u>(1)</u>	03/31/2009		A	25	<u>(4)</u>	02/01/2011 <u>(4)</u>	Common Stock	25
Restricted Stock Units (Deferred Stock	<u>(1)</u>	03/31/2009		А	48	(5)	12/01/2011 <u>(5)</u>	Common Stock	48

Award) 11/30/06 5 Yr.								
Restricted Stock Units (Deferred Stock Award) 12/5/07 5 Yr	<u>(1)</u>	03/31/2009	A	68	<u>(6)</u>	12/06/2012 <u>(6)</u>	Common Stock	68
Restricted Stock Units (Deferred Stock Award) 12/2/08 4 yr	<u>(1)</u>	03/31/2009	A	66	<u>(7)</u>	12/03/2012 <u>(7)</u>	Common Stock	66

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Dickey John H 1069 STATE ROUTE 46 EAST BATESVILLE, IN 47006			Sr. V.P., Human Resources					

### Signatures

Donna Isaacs, as Attorney-in-Fact for John H. Dickey

\*\*Signature of Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

04/02/2009

Date

(1) Conversion or Exercise Price of Derivative Security is 1-for-1.

These Restricted Stock Units vest 30% on 12/16/09. Stock units will automatically be converted into shares of common stock in (2) accordance with respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record date.

Restricted Stock Units vest 25% on 12/1/09 and 30% on 12/1/10. Stock units will automatically be converted into shares of common
 (3) stock in accordance with respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights which accrue on dividend record date.

Restricted Stock Units vest 25% on 2/1/09; 25% on 2/1/10; and 30% on 2/1/11. Stock units will automatically be converted into shares of
 (4) common stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.

(5)

Restricted Stock Units vest 25% on 12/01/09, 25% on 12/01/10 and 30% on 12/01/11. Stock units will automatically be converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.

Restricted Stock Units vest 20% on 12/6/09, 25% on 12/6/10, 25% on 12/6/11 and 30% on 12/6/12. Stock units will automatically be
(6) converted into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.

Restricted Stock Units vest 50% on 12/3/2010, 25% on 12/3/2011 and 25% on 12/3/2012. Stock units will automatically be converted
 (7) into shares of common stock in accordance with the respective vesting schedule unless a previous deferral election has been made. Stock units are entitled to dividend equivalent rights, which accrue on dividend record dates.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.