

Maleh Paul A  
 Form 4  
 December 26, 2018

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Maleh Paul A

2. Issuer Name and Ticker or Trading Symbol  
 CRA INTERNATIONAL, INC.  
 [CRAI]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
 200 CLARENDON STREET  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
 12/21/2018

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 President and CEO

BOSTON, MA 02116  
 (City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |  |
| Common Stock                    | 12/21/2018                           |  | M                              | 9.8891  | A \$ 0  | 131,206.8891   | D  |
| Common Stock                    | 12/21/2018                           |  | D                              | 9.8891  | D \$ 41.62  | 131,197  | D  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

Edgar Filing: Maleh Paul A - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title a Underlyin (Instr. 3 a |
|--|--|--------------------------------------|--|--------------------------------|---|--|----------------------------------|
|  |  |                                      |  | Code V                         | (A) (D)   | Date Exercisable Expiration Date                         | Title                            |
| Restricted Stock Units                     | (1)  | 12/21/2018                           |  | A                              | 39.5564<br>(2)  | (3) (3)  | Comm Stock                       |
| Restricted Stock Units                     | (1)  | 12/21/2018                           |  | M                              | 9.8891  | (3) (3)  | Comm Stock                       |
| Restricted Stock Units                     | (1)  | 12/21/2018                           |  | A                              | 24.7298<br>(2)  | (4) (4)  | Comm Stock                       |
| Restricted Stock Units                     | (1)  | 12/21/2018                           |  | A                              | 16.1288<br>(2)  | (5) (5)  | Comm Stock                       |
| Restricted Stock Units                     | (1)  | 12/21/2018                           |  | A                              | 23.4389<br>(2)  | (6) (6)  | Comm Stock                       |
| Restricted Stock Units                     | (1)  |                                      |  |                                |   | (7) (7)  | Comm Stock                       |
| Nonqualified Stock Option (right to buy)   | \$ 18.48   |                                      |  |                                |   | 11/19/2013(8) 11/19/2020                                 | Comm Stock                       |
| Nonqualified Stock Option (right to buy)   | \$ 30.97   |                                      |  |                                |   | 11/20/2014(8) 11/20/2021                                 | Comm Stock                       |
| Nonqualified Stock Option (right to buy)   | \$ 21.52   |                                      |  |                                |   | 11/12/2015(8) 11/12/2022                                 | Comm Stock                       |
| Nonqualified Stock Option (right to buy)   | \$ 30.96   |                                      |  |                                |   | 11/14/2016(8) 11/14/2023                                 | Comm Stock                       |
| Nonqualified Stock Option (right to buy)   | \$ 44.87   |                                      |  |                                |   | 12/18/2017(8) 12/18/2027                                 | Comm Stock                       |
| Nonqualified Stock Option (right to buy)   | \$ 47.45   |                                      |  |                                |   | 12/06/2018(8) 12/06/2028                                 | Comm Stock                       |

## Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

Edgar Filing: Maleh Paul A - Form 4

Director 10% Owner Officer Other

Maleh Paul A
200 CLARENDON STREET X President and CEO
BOSTON, MA 02116

Signatures

Delia J. Makhoul, by power of attorney 12/26/2018

\*\*Signature of Reporting Person Date

Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
Each restricted stock unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock; vested RSUs are payable in the form of cash, shares of the Issuer's common stock or a combination thereof, except as otherwise indicated below. To the extent vested RSUs are paid in shares of the Issuer's common stock, such shares will be delivered to the reporting person as soon as possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.
(1) possible after vesting, but in no event later than two and one-half months after the end of the year in which vesting occurs, subject to the collection of withholding taxes. Dividend equivalent rights accrue with respect to unvested RSUs in the form of additional RSUs ("Dividend Units") when and as dividends are paid on the Issuer's common stock, and Dividend Units vest on the same dates and in the same relative proportions as the RSUs on which they accrue.
(2) Amount reported represents Dividend Units accrued on the RSUs at \$41.62 on December 21, 2018. These Dividend Units are payable only in cash.
(3) The RSUs, which include an aggregate of 89.4282 Dividend Units (excluding any Dividend Units disposed of as reported herein), vest in three equal annual installments beginning on December 18, 2019.
(4) The RSUs, which include an aggregate of 171.0000 Dividend Units, vest in two equal annual installments beginning on November 14, 2019.
(5) The RSUs, which include an aggregate of 111.5262 Dividend Units, vest on November 12, 2019.
(6) The RSUs, which include an aggregate of 162.0800 Dividend Units, vest on November 12, 2019.
(7) The RSUs vest in four equal annual installments beginning on December 6, 2019.
(8) Date indicated is date of grant. Option vests in four equal annual installments beginning on the first anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.