#### Edgar Filing: JOHNSON JOEL W - Form 4

| JOHNSON  | JOEL W                  |   |   |   |              |           |   |  |   |   |  |
|--|-------------------------|---|---|---|--------------|-----------|---|--|---|---|--|
| Form 4   | 2007                    |   |   |   |              |           |   |  |   |   |  |
| October 02,  |                         |   |   |   |              |           |   |  |   |   |  |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION            |                         |   |   |   |              |           | OMB APPROVAL  |  |   |   |  |
| Check this box Washington, D.C. 20549                              |                         |   |   |   |              | 549       |   |  | Number:   | 3235-0287   |  |
| if no lon<br>subject t<br>Section<br>Form 4 o                      | ger <b>STATE</b><br>16. | F CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES  |   |   |              |           |   | Expires: January 31<br>2005<br>Estimated average<br>burden hours per<br>response 0.5           |   |   |  |
| Form 5<br>obligation<br>may con<br><i>See</i> Instr<br>1(b).       | tinue. Section 17       | Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,<br>Section 17(a) of the Public Utility Holding Company Act of 1935 or Section |   |   |              |           |   |  |   |   |  |
| (Print or Type   | Responses)              |   |   |   |              |           |   |  |   |   |  |
| 1. Name and Address of Reporting Person <u>*</u><br>JOHNSON JOEL W |                         |   | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>ECOLAB INC [ECL]                     |   |              |           |   | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)                  |   |   |  |
| (Last) (First) (Middle)<br>THE HORMEL<br>FOUNDATION, 301 N. MAIN   |                         |   | <ul><li>3. Date of Earliest Transaction</li><li>(Month/Day/Year)</li><li>09/30/2007</li></ul> |   |              |           |   | Officer (give title 10% Owner<br>below) Dther (specify below)                                  |   |   |  |
| STREET   |                         |   |   |   |              |           |   |  |   |   |  |
|  | (Street)                |   | ndment, Date Original<br>hth/Day/Year)  |   |              |           | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)<br>_X_ Form filed by One Reporting Person |  |   |   |  |
| AUSTIN, N  | MN 55912                |   |   |   |              |           |   | Form filed by M<br>Person  |   |   |  |
| (City)   | (State)                 | (Zip)   | Tabl  | le I - Non-D  | Derivative S | Securi    | ties Acq  | uired, Disposed of   | , or Beneficial   | ly Owned  |  |
| (Instr. 3) an  |                         |   | ned<br>n Date, if<br>Day/Year)  | 3. 4. Securities Acquired<br>Transactior(A) or Disposed of (D)<br>Code (Instr. 3, 4 and 5)<br>(Instr. 8)<br>(A) |              |           |   | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s) | 6.<br>Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
| G  |                         |   |   | Code V  | Amount       | or<br>(D) | Price   | (Instr. 3 and 4)   |   |   |  |
| Common<br>Stock  | 09/30/2007              |   |   | А   | 158.66       | А         | \$0   | 60,673.62  | D   |   |  |
| Common<br>Stock  | 09/30/2007              |   |   | А   | 375.51       | А         | \$<br>47.27   | 61,203.74 <u>(1)</u>   | D   |   |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 4.<br>Transact<br>Code<br>(Instr. 8) | 5.<br>orNumber<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) | ;                   | ate                | Secur | unt of<br>rlying                       | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Nu<br>Deriv<br>Secu:<br>Bene<br>Own<br>Follo<br>Repo<br>Trans<br>(Insti |
|---|---|---|--------------------------------------|---|---------------------|--------------------|-------|--|---|--|
|   |   |   | Code V                               | (A) (D)   | Date<br>Exercisable | Expiration<br>Date | Title | Amount<br>or<br>Number<br>of<br>Shares |   |  |

# **Reporting Owners**

Director JOHNSON JOEL W Х

**Reporting Owner Name / Address** 

Relationships

10% Owner Officer Other

THE HORMEL FOUNDATION 301 N. MAIN STREET AUSTIN, MN 55912

### Signatures

/s/ David F. Duvick, Attorney-in-Fact for Joel W. Johnson

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Includes 88.34 shares acquired by dividend reinvestment under the Dividend Reinvestment Plan for shareholders of Ecolab sponsored by (1) Computershare Trust Company, Inc. and 66.27 shares acquired pursuant to a dividend reinvestment feature of the Ecolab Inc. 2001 Non-Employee Director Stock Option and Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

10/02/2007 Date