

BATTLE A GEORGE  
Form 4  
October 17, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
BATTLE A GEORGE

(Last) (First) (Middle)

C/O WORKDAY, INC., 6230  
STONERIDGE MALL ROAD

(Street)

PLEASANTON, CA 94588

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
Workday, Inc. [WDAY]

3. Date of Earliest Transaction  
(Month/Day/Year)  
10/17/2012

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	V	Amount	(A) or (D)	Price		
Class A Common Stock <sup>(1)</sup>	10/17/2012		A		40,000	A	\$ 28 40,000	D <sup>(2)</sup>	
Class A Common Stock <sup>(1)</sup>	10/17/2012		A		40,000	A	\$ 28 40,000	D	
Class A Common Stock <sup>(1)</sup>	10/17/2012		A		15,000	A	\$ 28 15,000	I	By Battle Family Foundation <sup>(3)</sup>
Class A Common Stock <sup>(1)</sup>	10/17/2012		A		4,000	A	\$ 28 4,000	I	By Daniel

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Common Stock <sup>(1)</sup>									Battle <sup>(7)</sup>
Class A Common Stock <sup>(1)</sup>	10/17/2012		A	4,000	A	\$ 28	4,000	I	By Emily Battle <sup>(7)</sup>
Class A Common Stock <sup>(1)</sup>	10/17/2012		A	4,000	A	\$ 28	4,000	I	By Catherine McNelley <sup>(7)</sup>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Am Num Sha	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	
Series B Convertible Preferred Stock	<u>(4)</u>	10/17/2012		C		<u>(4)</u>	<u>(4)</u>	Class B Common Stock <sup>(5)</sup> <u>(6)</u>	20
Class B Common Stock	<u>(5)</u> <u>(6)</u>	10/17/2012		C		<u>(5)</u> <u>(6)</u>	<u>(5)</u> <u>(6)</u>	Class A Common Stock <sup>(1)</sup>	20
Series C Convertible Preferred Stock	<u>(4)</u>	10/17/2012		C		<u>(4)</u>	<u>(4)</u>	Class B Common Stock <sup>(5)</sup> <u>(6)</u>	43
Class B Common Stock	<u>(5)</u> <u>(6)</u>	10/17/2012		C		<u>(5)</u> <u>(6)</u>	<u>(5)</u> <u>(6)</u>	Class A Common Stock <sup>(1)</sup>	43
Series D Convertible Preferred Stock	<u>(4)</u>	10/17/2012		C		<u>(4)</u>	<u>(4)</u>	Class B Common Stock <sup>(5)</sup> <u>(6)</u>	43
Class B Common Stock	<u>(5)</u> <u>(6)</u>	10/17/2012		C		<u>(5)</u> <u>(6)</u>	<u>(5)</u> <u>(6)</u>	Class A Common Stock <sup>(1)</sup>	43

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Series E Convertible Preferred Stock	<u>(4)</u>	10/17/2012	C	38,043	<u>(4)</u>	<u>(4)</u>	Class B Common Stock <u>(5)</u> <u>(6)</u>	38
Class B Common Stock	<u>(5)</u> <u>(6)</u>	10/17/2012	C	38,043	<u>(5)(6)</u>	<u>(5)(6)</u>	Class A Common Stock <u>(1)</u>	38
Series F Convertible Preferred Stock	<u>(4)</u>	10/17/2012	C	22,624	<u>(4)</u>	<u>(4)</u>	Class B Common Stock <u>(5)</u> <u>(6)</u>	22
Class B Common Stock	<u>(5)</u> <u>(6)</u>	10/17/2012	C	22,624	<u>(5)(6)</u>	<u>(5)(6)</u>	Class A Common Stock <u>(1)</u>	22
Series F Convertible Preferred Stock	<u>(4)</u>	10/17/2012	C	22,624	<u>(4)</u>	<u>(4)</u>	Class B Common Stock <u>(5)</u> <u>(6)</u>	22
Class B Common Stock	<u>(5)</u> <u>(6)</u>	10/17/2012	C	22,624	<u>(5)(6)</u>	<u>(5)(6)</u>	Class A Common Stock <u>(1)</u>	22
Series F Convertible Preferred Stock	<u>(4)</u>	10/17/2012	C	22,624	<u>(4)</u>	<u>(4)</u>	Class B Common Stock <u>(5)</u> <u>(6)</u>	22
Class B Common Stock	<u>(5)</u> <u>(6)</u>	10/17/2012	C	22,624	<u>(5)(6)</u>	<u>(5)(6)</u>	Class A Common Stock <u>(1)</u>	22
Series F Convertible Preferred Stock	<u>(4)</u>	10/17/2012	C	22,624	<u>(4)</u>	<u>(4)</u>	Class B Common Stock <u>(5)</u> <u>(6)</u>	22
Class B Common Stock	<u>(5)</u> <u>(6)</u>	10/17/2012	C	22,624	<u>(5)(6)</u>	<u>(5)(6)</u>	Class A Common Stock <u>(1)</u>	22

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
BATTLE A GEORGE C/O WORKDAY, INC. 6230 STONERIDGE MALL ROAD PLEASANTON, CA 94588	X			

## Signatures

/s/ A. George  
Battle 10/17/2012

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Will be referred to as Common Stock following the earliest to occur of the events described in footnote (6) below.
- (2) Held in the name of A. George Battle and Hilary Perkins, as joint tenants with right of survivorship.
- (3) The Reporting Person is the trustee of the Battle Family Foundation.
- (4) Each share of convertible preferred stock automatically converted into one (1) share of Class B Common Stock immediately prior to the closing of the Issuer's initial public offering and had no expiration date.

Each share of Class B Common Stock is convertible, at any time at the option of the holder, into one (1) share of Class A Common Stock.

- In addition, each share of Class B Common Stock will convert automatically into one (1) share of Class A Common Stock upon any
- (5) transfer, whether or not for value, except for certain permitted transfers described in, and transfers to any "permitted transferee" as defined in, the Issuer's restated certificate of incorporation in effect as of the date hereof. The shares of Class B Common Stock have no expiration date.

All shares of Class A and Class B Common Stock will convert automatically into shares of a single class of Common Stock upon the earliest to occur of the following: (a) upon the election by the holders of a majority of the then outstanding shares of Class B Common

- (6) Stock, (b) the date when the number of outstanding shares of Class B Common Stock represents less than 9% of all outstanding shares of Class A and Class B Common Stock, (c) October 11, 2032 or (d) nine months after the death of the later to die of David A. Duffield and Aneel Bhusri. The shares of Class A and Class B Common Stock have no expiration date.

Mr. Battle disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein, and the inclusion of

- (7) these securities in this report will not be deemed an admission of beneficial ownership of the reported securities for purposes of Section 16 or for any other purposes.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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