

CINTAS CORP  
Form 4  
February 27, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
FARMER RICHARD T

(Last) (First) (Middle)

6800 CINTAS BOULEVARD, P.O.  
BOX 625737

(Street)

CINCINNATI, OH 45262-5737

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

CINTAS CORP [CTAS]

3. Date of Earliest Transaction  
(Month/Day/Year)

02/25/2008

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

☐ Director ☒ 10% Owner  
☒ Officer (give title below) ☐ Other (specify  
below)

Chairman of the Board

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
☒ Form filed by One Reporting Person  
☐ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3. Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired (A)<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------|
| Common<br>Stock                       |                                         |                                                             |                                      |                                                                         | 7,665,150                                                                                                          | D                                                                       |                                                                   |
| Common<br>Stock                       |                                         |                                                             |                                      |                                                                         | 1,118                                                                                                              | I                                                                       | By ESOP                                                           |
| Common<br>Stock                       | 02/25/2008                              |                                                             | J <sup>(4)</sup>                     | 6,903,487 D \$ 0 <sup>(4)</sup>                                         | 37,718                                                                                                             | I                                                                       | Indirect<br>(1)                                                   |
| Common<br>Stock                       | 02/25/2008                              |                                                             | J <sup>(5)</sup>                     | 1,607,587 A \$ 0 <sup>(5)</sup>                                         | 4,240,481                                                                                                          | I                                                                       | Indirect<br>(2)                                                   |
| Common<br>Stock                       | 02/25/2008                              |                                                             | S <sup>(6)</sup>                     | 8,804 D \$<br>29.73 <sup>(6)</sup>                                      | 4,231,677                                                                                                          | I                                                                       | Indirect<br>(2)                                                   |

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|                 |            |                  |           |   |                     |           |   |                 |
|-----------------|------------|------------------|-----------|---|---------------------|-----------|---|-----------------|
| Common<br>Stock | 02/25/2008 | J <sup>(4)</sup> | 5,295,900 | A | \$ 0 <sup>(4)</sup> | 5,320,145 | I | Indirect<br>(3) |
|-----------------|------------|------------------|-----------|---|---------------------|-----------|---|-----------------|

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4. Transaction<br>Code<br>(Instr. 8) | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) | 7. Title and<br>Amount of<br>Underlying<br>Securities<br>(Instr. 3 and 4) | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Nu<br>Deriv<br>Secur<br>Bene<br>Own<br>Follo<br>Repor<br>Trans<br>(Instr |
|-----------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------|
|                                                     |                                                                    |                                         |                                                             | Code                                 | V (A) (D)                                                                                                          | Date<br>Exercisable                                            | Expiration<br>Date                                                        | Title                                               | Amount<br>or<br>Number<br>of<br>Shares                                      |

## Reporting Owners

| Reporting Owner Name / Address                                                            | Director | 10% Owner | Officer               | Other |
|-------------------------------------------------------------------------------------------|----------|-----------|-----------------------|-------|
| FARMER RICHARD T<br>6800 CINTAS BOULEVARD<br>P.O. BOX 625737<br>CINCINNATI, OH 45262-5737 | X        | X         | Chairman of the Board |       |

## Signatures

Richard T.  
Farmer 02/27/2008

    Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Held in various family limited partnerships, the partners of which are Mr. Farmer and members of his family.
- (2) Owned by a corporation and a limited partnership under Mr. Farmer's control.

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- (3) Held in various trusts for Mr. Farmer's three children. Mr. Farmer disclaims beneficial ownership of such shares, except to the extent of his pecuniary interest therein.
- (4) Shares distributed from partnership in redemption of partnership interest.
- (5) Exchange other assets for shares distributed from partnership in redemption of partnership interest.
- (6) Sale to trust for the benefit of Mr. Farmer's family.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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