

Fossil Group, Inc.  
Form 3  
April 20, 2016

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Belcher Randy		(Month/Day/Year)	Fossil Group, Inc. [FOSL]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
901 S. CENTRAL EXPRESSWAY		04/14/2016	(Check all applicable)	
(Street)			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
RICHARDSON,Â TXÂ 75080			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
(City)	(State)	(Zip)	(give title below)	(specify below)
			Executive Vice President	6. Individual or Joint/Group Filing(Check Applicable Line)
				<input checked="" type="checkbox"/> Form filed by One Reporting Person
				<input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	47,856 <sup>(1)</sup>	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Title			

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	Expiration Date	Amount or Number of Shares	or Indirect (I) (Instr. 5)
Stock Appreciation Right	03/15/2010 <sup>(2)</sup> 03/15/2017	Common Stock 660 \$ 13.65	D Â
Stock Appreciation Right	03/15/2012 <sup>(2)</sup> 03/15/2019	Common Stock 3,477 \$ 81.23	D Â
Stock Appreciation Right	03/15/2013 <sup>(2)</sup> 03/15/2020	Common Stock 1,595 \$ 127.835	D Â
Stock Appreciation Right	03/15/2014 <sup>(2)</sup> 03/15/2021	Common Stock 1,640 \$ 106.395	D Â
Stock Appreciation Right	03/15/2015 <sup>(2)</sup> 03/15/2022	Common Stock 8,824 \$ 113.04	D Â
Stock Appreciation Right	03/15/2016 <sup>(2)</sup> 03/15/2023	Common Stock 9,610 \$ 80.215	D Â
Stock Appreciation Right	03/15/2016 <sup>(2)</sup> 03/15/2023	Common Stock 1,202 \$ 80.215	D Â
Stock Appreciation Right	03/15/2017 <sup>(2)</sup> 03/15/2024	Common Stock 18,368 \$ 47.985	D Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Belcher Randy 901 S. CENTRAL EXPRESSWAY RICHARDSON, TX 75080	Â	Â	Â Executive Vice President	Â

## Signatures

Randy Belcher 04/20/2016

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) This amount includes 38,989 Restricted Stock Units

(2) Vests 1/3 each year over 3 years following the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.