METHODE ELECTRONICS INC Form 10-Q December 10, 2009 Table of Contents

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# **FORM 10-Q**

(Mark One)

x Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

for the quarterly period ended October 31, 2009

o Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934.

Commission file number 0-2816

or

# METHODE ELECTRONICS, INC.

(Exact name of registrant as specified in its charter.)

#### Delaware

(State or other jurisdiction of incorporation or organization)

# 36-2090085

(I.R.S. Employer Identification No.)

7401 West Wilson Avenue, Harwood Heights, Illinois

(Address of principal executive offices)

**60706-4548** (Zip Code)

(708) 867-6777

(Registrant s telephone number, including area code)

#### None

(Former name, former address, former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes o No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or smaller reporting company. See definitions of accelerated filer, large accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer o

Accelerated filer x

Non-accelerated filer o

Smaller reporting company o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No x

At December 8, 2009, registrant had 37,520,657 shares of common stock outstanding.

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# METHODE ELECTRONICS, INC.

# FORM 10-Q

October 31, 2009

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# PART I - FINANCIAL INFORMATION

Item 1 - Financial Statements

# METHODE ELECTRONICS, INC AND SUBSIDIARIES

#### CONDENSED CONSOLIDATED BALANCE SHEETS

(in thousands)

		As of per 31, 2009 naudited)		As of May 2, 2009
ASSETS				
CURRENT ASSETS	Φ.	60.074	ф	54.020
Cash and cash equivalents	\$	, -	\$	54,030
Accounts receivable, net		71,837		60,406
Inventories:		0.020		11.065
Finished products		8,029		11,865
Work in process		16,018		10,765
Materials		17,207		17,796
		41,254		40,426
Deferred income taxes		4,972		4,928
Refundable income taxes		9,073		14,764
Prepaid expenses and other current assets		6,375		6,692
TOTAL CURRENT ASSETS		193,785		181,246
PROPERTY, PLANT AND EQUIPMENT		297,484		289,084
Less allowances for depreciation		229,134		219,167
<b>'</b>		68,350		69,917
GOODWILL		11,771		11,771
INTANGIBLE ASSETS, net		19,583		20,501
OTHER ASSETS		22,722		21,853
OTHER ASSETS		54,076		54,125
TOTAL ASSETS	\$		\$	305,288
TOTAL MODELO	Ψ	310,211	Ψ	303,200
LIABILITIES AND SHAREHOLDERS EQUITY				
CURRENT LIABILITIES				
Accounts payable	\$	31,075	\$	24,495
Other current liabilities		27,860		29,023
TOTAL CURRENT LIABILITIES		58,935		53,518
OTHER LIABILITIES		14 154		12.561
DEFERRED COMPENSATION		14,154		13,561
		2,305		3,308
SHAREHOLDERS EQUITY Common stock, \$0.50 par value, 100,000,000 shares authorized, 38,315,225 and				
38,290,776 shares issued as of October 31, 2009 and May 2, 2009, respectively		19,158		19,145
Unearned common stock issuances		(3,632)		(3,632)
Chemica Collinon Good Issuances		(3,032)		(3,032)

Additional paid-in capital	69,001	68,506
Accumulated other comprehensive income	23,891	15,675
Treasury stock, 1,372,188 shares as of October 31, 2009 and May 2, 2009	(11,495)	(11,495)
Retained earnings	140,378	143,577
TOTAL METHODE ELECTRONICS, INC. SHAREHOLDERS EQUITY	237,301	231,776
Noncontrolling interest	3,516	3,125
TOTAL SHAREHOLDERS EQUITY	240,817	234,901
TOTAL LIABILITIES AND SHAREHOLDERS EQUITY	\$ 316,211 \$	305,288

See notes to condensed consolidated financial statements.

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# METHODE ELECTRONICS, INC. AND SUBSIDIARIES

# CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

(in thousands, except per share data)

		Three Mon	the Eng	dad		Six Months Ended			
	October 31, 2009			ovember 1, 2008	October 31, 2009			ovember 1, 2008	
INCOME									
Net sales	\$	98,496	\$	121,304	\$	188,272	\$	255,818	
Other		1,072		959		2,459		1,692	
		99,568		122,263		190,731		257,510	
COSTS AND EXPENSES									
Cost of products sold		77,784		97,815		148,693		203,245	
Restructuring		3,156		6,284		6,767		11,201	
Selling and administrative expenses		16,413		18,537		32,286		34,934	
		97,353		122,636		187,746		249,380	
Income/(loss) from operations		2,215		(373)		2,985		8,130	
Interest income/(expense), net		(45)		469		(147)		1,003	
Other income/(expense), net		143		(610)		(252)		(879)	
Income/(loss) before income taxes		2,313		(514)		2,586		8,254	
Income tax expense/(benefit)		225		(865)		511		1,032	
Net income		2,088		351		2,075		7,222	
Less: Net Income attributable to noncontrolling interest		(36)		(113)		(42)		(168)	
NET INCOME ATTRIBUTABLE TO METHODE									
ELECTRONICS, INC.	\$	2,052	\$	238	\$	2,033	\$	7,054	
Amounts per common share attributable to Methode									
Electronics, Inc.:									
		0.04		0.04	Φ.	0.04		0.10	
Basic net income	\$	0.06	\$	0.01	\$	0.06	\$	0.19	
Diluted net income	\$	0.06	\$	0.01	\$	0.06	\$	0.19	
Cash dividends:	ф	0.05	ф	0.05	Φ.	0.14	ф	0.12	
Common stock	\$	0.07	\$	0.07	\$	0.14	\$	0.12	
W'll I CO Ol CI									
Weighted average number of Common Shares outstanding:		26.644		27.060		26.641		27.120	
Basic		36,644		37,068		36,641		37,120	
Diluted		36,868		37,551		36,823		37,584	

See notes to condensed consolidated financial statements.

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# METHODE ELECTRONICS, INC. AND SUBSIDIARIES

# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

(in thousands)

		nths Ended
ODED LEVING LOWER VEHICLE	October 31, 2009	November 1, 2008
OPERATING ACTIVITIES		
Net income	\$ 2,075	\$ 7,222
Adjustments to reconcile net income to net cash provided by operating activities:		
Non-cash translation loss		2,463
Provision for depreciation	10,118	12,489
Impairment of tangible assets	710	3,177
Amortization of intangibles	1,123	3,052
Amortization of stock awards and stock options	507	1,605
Changes in operating assets and liabilities	1,044	(1,160)
Other	48	567
NET CASH PROVIDED BY OPERATING ACTIVITIES	15,625	29,415
INVESTING ACTIVITIES		
Purchases of property, plant and equipment	(5,821)	(9,557)
Acquisition of businesses		(56,785)
Acquisition of technology licenses	(181)	(225)
Other		(209)
NET CASH USED IN INVESTING ACTIVITIES	(6,002)	(66,776)
	, ,	` ' '
FINANCING ACTIVITIES		
Repurchase of common stock		(5,137)
Proceeds from exercise of stock options		110
Tax benefit from stock options and awards		46
Cash dividends	(5,233)	(4,528)
NET CASH USED IN FINANCING ACTIVITIES	(5,233)	
	(0,200)	(5,2 5 5)
Effect of foreign currency exchange rate changes on cash	1,854	(4,629)
Effect of foreign earlies of exchange rate changes on easi	1,00 1	(1,02))
INCREASE/(DECREASE) IN CASH AND CASH		
EQUIVALENTS	6,244	(51,499)
EQUITEENIS	0,244	(31,477)
Cash and cash equivalents at beginning of period	54.030	104,305
Cash and cash equivalents at beginning of period	54,030	104,303
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$ 60,274	\$ 52,806

See notes to condensed consolidated financial statements.

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METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

October 31, 2009

#### 1. BASIS OF PRESENTATION

Methode Electronics, Inc. was incorporated in 1946 as an Illinois corporation and reincorporated in Delaware in 1966. As used herein, we , us , our , the Company or Methode means Methode Electronics, Inc. and its subsidiaries. The condensed consolidated financial statements and related disclosures as of October 31, 2009 and results of operations for the three months and six months ended October 31, 2009 and November 1, 2008 are unaudited, pursuant to the rules and regulations of the Securities and Exchange Commission (SEC). The May 2, 2009 condensed consolidated balance sheet was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America (U.S. GAAP). Certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to such rules and regulations. In our opinion, these financial statements include all adjustments (consisting only of normal recurring adjustments) necessary for the fair statement of the results for the interim periods. These financial statements should be read in conjunction with the financial statements included in our latest Form 10-K for the year ended May 2, 2009 filed with the SEC on July 2, 2009. Results may vary from quarter to quarter for reasons other than seasonality.

#### 2. RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

In September 2009, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update 2009-13, Multiple-Deliverable Revenue Arrangements, which amends the multiple-element arrangement guidance under Accounting Standards Codification (ASC) No. 605, Revenue Recognition. This guidance amends the criteria for separating consideration of products or services in multiple-deliverable arrangements. This guidance establishes a selling price hierarchy for determining the selling price of a deliverable, eliminates the residual method of allocation, and requires that arrangement consideration be allocated at the inception of the arrangement to all deliverables using the relative selling price method. In addition, this guidance significantly expands required disclosures related to a vendor s multiple-deliverable revenue arrangements. This guidance is effective prospectively for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010, which is our fiscal year 2012, that begins May 1, 2011. The adoption of this standard will not have a material impact on our financial statements.

In June 2009, the FASB issued ASC No. 810, Consolidation (ASC No. 810). ASC No. 810 is intended to improve financial reporting by providing additional guidance to companies involved with variable interest entities and by requiring additional disclosures about a company s involvement in variable interest entities. This standard is effective for interim and annual periods ending after November 15, 2009, which is our third quarter fiscal 2010, that ends on January 30, 2010. The adoption of this standard will not have a material impact on our financial statements.

In June 2009, the FASB issued ASC No. 860, Transfers and Servicing (ASC No. 860). ASC No. 860 will require more information about transfers of financial assets, including companies that have continuing exposure to the risk related to transferred financial assets. It eliminates the concept of a qualifying special purpose entity, changes the requirements for derecognizing financial assets, and requires additional disclosure. This standard is effective for interim and annual periods ending after November 15, 2009, which is our third quarter fiscal 2010, that ends on January 30, 2010. The adoption of this standard will not have a material impact on our financial statements.

#### 3. RECENTLY ADOPTED ACCOUNTING PRONOUNCEMENTS

Effective October 31, 2009, we adopted ASC No. 105, Generally Accepted Accounting Principles , the FASB Accounting Standards Codification (the Codification) and the Hierarchy of Generally Accepted Accounting Principles. The Codification is now the single source of authoritative GAAP for all non-governmental entities. The Codification changes the referencing and organization of accounting guidance. The issuance of ASC No. 105 will not change GAAP and therefore the adoption of ASC No. 105 will only affect how specific references to GAAP literature are disclosed in the notes to our consolidated financial statements.

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METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

#### 3. RECENTLY ADOPTED ACCOUNTING PRONOUNCEMENTS - Continued

In December 2007, the FASB issued new guidance under ASC No. 810, Consolidation, , an Amendment of Accounting Research Bulletin No. 51, Consolidated Financial Statements (ASC No. 810). ASC No. 810 establishes accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. It clarifies that a noncontrolling interest in a subsidiary is an ownership interest in the consolidated entity that should be reported as equity in the consolidated financial statements. We adopted ASC No. 810 on May 3, 2009. As a result, we have reclassified financial statement line items within our condensed consolidated balance sheet and statement of income for the prior period to conform with this standard. Additionally, see Note 5 for disclosure reflecting the impact of ASC No. 810 on our reconciliation of comprehensive income.

In June 2008, the FASB issued ASC No. 260, Determining Whether Instruments Granted in Share-Based Payment Transactions are Participating Securities (ASC No. 260). ASC No. 260 was issued to clarify that unvested share-based payment awards with a right to receive non-forfeitable dividends are participating securities. This ASC also provides guidance on how to allocate earnings to participating securities and compute basic earnings per share using the two-class method. We adopted ASC No. 260 on May 3, 2009. The adoption did not have a material impact on our earnings per share calculations.

In February 2008, the FASB issued new guidance under ASC No. 820, Fair Value Measurements and Disclosures, (FASB Staff Position No. 157-2), which delays the effective date of SFAS No. 157 for non-financial assets and liabilities, which are not measured at fair value on a recurring basis (at least annually) until fiscal years beginning after November 15, 2008, which is our fiscal year 2010 that began May 3, 2009. The adoption of ASC No. 820 for non-financial assets and liabilities did not have a material impact on our condensed consolidated financial statements.

On May 3, 2009, we adopted the provisions of ASC No. 805-10, Business Combinations ( ASC No. 805-10 ). ASC No. 805-10 establishes principles and requirements on how an acquirer recognizes and measures in its financial statements identifiable assets acquired, liabilities assumed, noncontrolling interests in the acquiree, goodwill or gain from a bargain purchase and accounting for transaction costs. Additionally, ASC No. 805-10 determines what information must be disclosed to enable users of the financial statements to evaluate the nature and financial effects of the business combination. The adoption of ASC No. 805-10 did not have an impact on our consolidated financial statements, but will have an impact on the accounting for future business combinations.

In April 2009, the FASB issued three FASB Staff Positions, (FSPs) related to fair value measurements. The first, FSP ASC No. 820, Fair Value Measurements and Disclosures, provides guidance on determining whether a market is inactive and whether transactions in that market are distressed. The second FSP issued, ASC No. 320, Investments Debt and Equity Securities, and EITF 99-20-2, Recognition and Presentation of Other-Than-Temporary Impairments, provides guidance on how to assess whether an asset has experienced an other-than-temporary impairment and, if so, where the impairment should be recorded in the financial statements. The third FSP issued, ASC No. 825, Financial Instruments, and ASC No. 270, Interim Reporting, requires that disclosures currently required under ASC No. 825, Disclosures about Fair Value of Financial

Instruments, be presented for interim periods as well as annual periods. The Company adopted these FSPs during the first quarter of 2010. The adoption of these FSPs did not have a material impact on the Company s consolidated financial statements.

In May 2009, the FASB issued ASC No. 855, Subsequent Events (ASC No. 855). ASC No. 855 establishes general standards of accounting for, and disclosure of, events that occur after the balance sheet date but before financial statements are issued or are available to be issued. In particular, this statement sets forth: (1) the period after the balance sheet date during which management of a reporting entity should evaluate events or transactions that may occur for potential recognition or disclosure in the financial statements, (2) the circumstances under which an entity should recognize events or transactions occurring after the balance sheet date in the financial statements and (3) the disclosure that an entity should make about events or transactions that occurred after the balance sheet date. We adopted ASC No. 855 on August 1, 2009 and the adoption did not have a material impact on our financial statements. We evaluated subsequent events through December 9, 2009, the time these financial statements were filed with the Securities and Exchange Commission.

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METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

#### 4. RESTRUCTURING

#### **March 2009 Restructuring**

In March 2009, we announced several additional restructuring actions to further reduce our exposure to the North American automotive industry and to consolidate manufacturing facilities in lower cost regions. The restructuring is expected to be completed during the second half of fiscal 2010. We record the expense in the restructuring section of our condensed consolidated statement of income. As of October 31, 2009, we have recorded a total of \$12,182 of restructuring charges related to this restructuring. We estimate that we will record additional pre-tax restructuring charges in the second half of fiscal 2010 of between \$500 and \$1,200.

During the three months ended October 31, 2009, we recorded a restructuring charge of \$2,978, which consisted of \$1,819 for employee severance and \$1,159 relating to other costs. During the six months ended October 31, 2009, we recorded a restructuring charge of \$4,919, which consisted of \$3,490 for employee severance and \$1,429 relating to other costs. As of October 31, 2009, we had an accrued restructuring liability of \$597 reflected in the current liabilities section of our consolidated balance sheet. We expect this liability to be paid out during fiscal 2010.

The table below reflects the March 2009 restructuring activity for the first and second quarter of fiscal 2010:

	One-Time Employee Severance	Asset Write-Downs	Other Costs	Total
Accrued balance at May 2, 2009	\$ 140 \$		\$ \$	140
First quarter fiscal 2010 restructuring charges	1,671		270	1,941
First quarter 2010 payments and asset write-downs	(1,625)		(270)	(1,895)
Accrued balance at August 1, 2009	186			186
Second quarter fiscal 2010 restructuring charges	1,819		1,159	2,978
Second quarter 2010 payments and asset				
write-downs	(1,688)		(879)	(2,567)
Accrued balance at October 31, 2009	\$ 317 \$		\$ 280 \$	597

#### January 2008 Restructuring

In January 2008, we announced a restructuring of our U.S.-based automotive operations and a decision to discontinue producing certain legacy products in the Interconnect segment. The Automotive and Interconnect restructuring is expected to be completed during the second half of fiscal 2010. We record the expense in the restructuring section of our condensed consolidated statement of income. As of October 31, 2009, we have recorded charges totaling \$25,022 related to this restructuring. We estimate that we will record additional pre-tax restructuring charges in fiscal 2010 of between \$500 and \$1,000.

During the three months ended October 31, 2009, we recorded a restructuring charge of \$178, which consisted of \$88 for accelerated depreciation and \$90 related to other costs. During the six months ended October 31, 2009, we recorded a restructuring charge of \$1,848, which consisted of \$180 for employee severance, \$1,538 in impairments and accelerated depreciation and \$130 relating to other costs. As of October 31, 2009, we had an accrued restructuring liability of \$1,417 reflected in the current liabilities section of our consolidated balance sheet.

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#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

# 4. RESTRUCTURING - Continued

The table below reflects the January 2008 restructuring activity for the first and second quarter of fiscal 2010:

	One-Time Employee Severance	Asset Write-Downs	Other Costs	Total
Accrued balance at May 2, 2009	\$ 1,849 \$	\$	\$	1,849
First quarter fiscal 2010 restructuring charges	180	1,450	40	1,670
First quarter 2010 payments and asset write-downs	(368)	(1,450)	(40)	(1,858)
Accrued balance at August 1, 2009	1,661			1,661
Second quarter fiscal 2010 restructuring charges		88	90	178
Second quarter 2010 payments and asset				
write-downs	(244)	(88)	(90)	(422)
Accrued balance at October 31, 2009	\$ 1,417 \$	9	\$	1,417

#### 5. COMPREHENSIVE INCOME/(LOSS)

The components of our comprehensive income/(loss) for the three and six months ended October 31, 2009 and November 1, 2008 include net income and adjustments to stockholders equity for foreign currency translations. The foreign currency translation adjustment was due to exchange rate fluctuations in our foreign affiliates local currency versus the U.S. dollar.

The following table presents details of our comprehensive income/(loss) (unaudited):

	Three Months Ended October 31, 2009						Six Mon	ths Er	nded October 3	1, 2009	
		Total		lethode reholders		ontrolling terest	Total		Methode areholders		ontrolling iterest
Net income	\$	2,088	\$	2,052	\$	36	\$ 2,075	\$	2,033	\$	42
Translation adjustment		3,208		3,192		16	8,216		7,867		349
Total comprehensive income	\$	5,296	\$	5,244	\$	52	\$ 10,291	\$	9,900	\$	391

	Three Mo	nths E	nded Novembe	r 1, 200	08	Six Months Ended November 1, 2008				
	Total		Methode areholders		controlling nterest	Total		Methode areholders		ontrolling nterest
Net income	\$ 351	\$	238	\$	113 \$	7,222	\$	7,054	\$	168
Translation adjustment	(16,181)		(15,431)		(750)	(14,446)		(13,922)		(524)
Total comprehensive loss	\$ (15.830)	\$	(15 193)	\$	(637) \$	(7.224)	\$	(6.868)	\$	(356)

#### 6. GOODWILL AND INTANGIBLE ASSETS

We review our goodwill and other intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of these assets may not be recoverable, and we also review our goodwill annually in accordance with ASC No. 350, Intangibles Goodwill and Other . The values assigned to goodwill and intangible assets are normally based on estimates and judgments regarding expectations for the success and life cycle of products and technologies acquired. A severe decline in expectations could result in significant impairment charges, which could have a material adverse effect on our financial condition and results of operations. We did not perform impairment testing on our goodwill and intangible assets during the second quarter of fiscal 2010 because there were no additional indicators of impairment.

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#### METHODE ELECTRONICS, INC. AND SUBSIDIARIES

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

#### 6. GOODWILL AND INTANGIBLE ASSETS - Continued

The following tables present details of the Company s intangible assets:

#### As of October 31, 2009

		Acc	cumulated		Wtd. Avg. Remaining Amortization
	Gross	Am	ortization	Net	Periods (Years)
Customer relationships and agreements	\$ 14,995	\$	12,889	\$ 2,106	14.2
Patents and technology licenses	23,449		6,096	17,353	13.2
Covenants not to compete	480		356	124	2.3
Total	\$ 38,924	\$	19,341	\$ 19,583	

#### As of May 2, 2009

		Gross		cumulated nortization		Net	Wtd. Avg. Remaining Amortization Periods (Years)
C + 1 + 1: 1	Ф		Φ.		ф		` /
Customer relationships and agreements	2	14,995	\$	12,718	\$	2,277	14.7
Patents and technology licenses		23,244		5,169		18,075	13.4
Covenants not to compete		480		331		149	2.8
Total	\$	38,719	\$	18,218	\$	20,501	

The estimated aggregate amortization expense for fiscal 2010 and each of the four succeeding fiscal years is as follows:

2010	\$ 2,240
2011	2,197
2012	1,685
2013	1,308
2014	1,195

As of October 31, 2009, the patents and technology licenses include \$2,400 of trade names that are not subject to amortization.

# 7. ACQUISITIONS

On September 30, 2008, we acquired certain assets of Hetronic LLC (Hetronic) for \$53,639 in cash. We also incurred \$2,447 in transaction costs. Hetronic is a global leader in industrial safety radio remote controls with locations in the U.S., Malta, the Philippines and Germany. Hetronic is represented in 45 countries by direct sales associates, licensed partners, distributors and representatives. Hetronic provides application specific and standard controls to many different industries, such as agriculture, construction, material handling, military, mining and transportation.

Based in part on a third-party valuation report, management determined that the tangible net assets acquired had a fair value of \$20,533. The fair values assigned to intangible assets acquired were \$12,170 for customer relationships, \$2,700 for the trade name and trademarks, \$1,450 for technology valuation, and \$170 for non-competes, resulting in \$19,063 of goodwill. The customer relationships, technology valuation and non-compete agreements will be amortized over 5 to approximately 12 years. The trade name and trademarks are not subject to amortization but will be subject to periodic impairment testing. The accounts and transactions of Hetronic have been included in the Interconnect segment in the consolidated financial statements from the effective date of the acquisition.

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METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

# 7. **ACQUISITIONS - Continued**

At the end of fiscal 2009, in accordance with ASC No. 350, Intangibles Goodwill and Other and ASC No. 360, Property, Plant, and Equipment, it was determined that the goodwill and intangible assets for Hetronic were impaired. Therefore, in the fourth quarter of fiscal 2009, we recorded an impairment charge of \$19,063 and \$11,587 for goodwill and intangible assets, respectively.

#### 8. INCOME TAXES

At October 31, 2009, we had valuation allowances against our deferred tax assets of \$53,152. In accordance with ASC No. 740, Income Taxes, a valuation allowance is required to be recorded when it is more likely than not that deferred tax assets will not be realized. Future realization depends on the existence of sufficient taxable income within the carry-forward period available under the tax law. Sources of future taxable income include future reversals of taxable temporary differences, future taxable income exclusive of reversing taxable differences, taxable income in carry-back years and tax planning strategies. These sources of positive evidence of realizability must be weighed against negative evidence, such as cumulative losses in recent years.

In forming a judgment about the future realization of our deferred tax assets, we considered both the positive and negative evidence of realizability and gave significant weight to the negative evidence from our recent cumulative loss. We will continue to assess this situation and make appropriate adjustments to the valuation allowance based on our evaluation of the positive and negative evidence existing at the time. We are currently unable to forecast when there will be sufficient positive evidence for us to reverse the valuation allowances that we have recorded.

The valuation allowance is associated with the deferred tax assets for the differences between book and tax that result from net operating losses (NOLs), foreign investment tax credits with unlimited carryovers generated in the current and prior years and temporary differences which become deductible when the related asset is recovered or related liability is settled.

We recognize interest and penalties accrued related to the unrecognized tax benefits in the provision for income taxes. During the three months ended October 31, 2009, we recognized \$42 in interest and zero in penalties. We had approximately \$1,020 accrued at October 31, 2009 for the payment of interest. The total unrecognized tax benefit as of October 31, 2009 was \$6,126.

We believe that it is reasonably possible that the total amount of unrecognized tax benefits will change within the next twelve months. We have certain tax return years subject to statutes of limitation, which will close within twelve months of the end of the quarter. Unless challenged by

tax authorities, the closure of those statutes of limitation is expected to result in the recognition of uncertain tax positions in the range of between \$500 and \$2,500.

The Company and all of its domestic subsidiaries file income tax returns in the U.S. federal jurisdiction and various states. Our foreign subsidiaries file income tax returns in certain foreign jurisdictions since they have operations outside the U.S. The Company and its subsidiaries are generally no longer subject to U.S. federal, state and local examinations by tax authorities for years before fiscal 2006.

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METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

#### 9. COMMON STOCK AND STOCK-BASED COMPENSATION

The following table sets forth the changes in the number of issued shares of common stock during the six-month period presented:

	Six Months Ended					
	October 31, 2009	November 1, 2008				
Balance at the beginning of the period	38,290,776	38,225,379				
Options exercised		19,089				
Restricted stock awards vested	24,449	38,607				
Balance at the end of the period	38,315,225	38,283,075				

We paid quarterly dividends of \$2,616 on July 31, 2009 and October 30, 2009. We intend to retain the remainder of our earnings not used for dividend payments to provide funds for the operation and expansion of our business. Our Board of Directors approved a stock repurchase plan on September 18, 2008 to repurchase up to 3,000,000 shares. The plan expires at the end of fiscal 2010. There were no shares purchased during the first or second quarter of fiscal 2010.

#### Stock Options Granted Under the 2000 and 2004 Stock Plans

There are 589,909 stock options that were granted in previous years under the 2000 and 2004 stock plans that are outstanding and exercisable as of October 31, 2009. There were 30,128 options that expired and 5,596 options were forfeited during the first half of fiscal 2010. There was no remaining compensation expense relating to these options in the first half of fiscal 2010.

The following tables summarize the stock option activity and related information for the stock options granted under the 2000 and 2004 stock plans for the six months ended October 31, 2009:

	Summary of	<b>Summary of Option Activity</b>				
			Wtd. Avg.			
	Shares		Exercise Price			
Outstanding at May 2, 2009	625,633	\$	10.26			

Exercised

Forfeited and Expired	(35,724)	8.58
Outstanding at October 31, 2009	589.909 \$	10.47

# Options Outstanding and Exercisable at October 31, 2009

		Wtd. Avg.	Avg.			
Range of		Exercise	Remaining			
Exercise Prices	Shares	Price	Life (Years)			
\$5.72 - \$7.69	154,125	\$ 6.68	1.8			
\$8.53 - \$11.44	303,085	10.86	1.8			
\$12.11 - \$17.66	132,699	14.00	0.8			
	589,909	\$ 10.47				

The options outstanding had an intrinsic value of \$100 at October 31, 2009. The intrinsic value represents the total pre-tax intrinsic value (the difference between the Company s closing stock price on the last trading day of the second quarter of fiscal 2010 and the exercise price, multiplied by the number of in-the-money options) that would have been received by the option holders had all option holders exercised their options on October 31, 2009.

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METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

#### 9. COMMON STOCK AND STOCK-BASED COMPENSATION - Continued

#### Stock Options Granted Under the 2007 Stock Plan

In March 2009, the Compensation Committee approved the grant of 285,000 stock options to our executive officers under the 2007 Stock Plan. The March 2009 stock options vest on the third anniversary of the date of grant. In July 2009, the Compensation Committee approved the grant of 275,000 stock options to our executive officers and other members of management under the same plan. The July 2009 stock options vest one-third per year on each anniversary of the date of grant. Both the March 2009 and July 2009 stock option grants have a ten-year term.

The following tables summarize the stock option activity and related information for the stock options granted under the 2007 stock plan for the six months ended October 31, 2009:

	Summary of Option Activity					
			Wtd. Avg.			
	Shares		Exercise Price			
Outstanding at May 2, 2009	285,000	\$	2.72			
Granted	275,000		6.46			
Exercised						
Cancelled						
Outstanding at October 31, 2009	560,000	\$	4.56			

# Options Outstanding at October 31, 2009

			Avg. Remaining
Exercise Price		Shares	Life (Years)
\$	2.72	285,000	9.3
\$	6.46	275,000	9.7

We estimated the fair value of our employee stock options on the date of grant using the Black-Scholes option-pricing model with the following assumptions:

Fiscal 2009 Fiscal 2010

	Grants	Grants
Average expected volatility	69.58%	87.31%
Average risk-free interest rate	1.39%	1.46%
Dividend yield	2.26%	2.66%
Expected life of options	6.87 years	6.87 years
Weighted-average grant-date fair value	\$ 1.46	\$ 3.97

#### **Restricted Stock Awards and Restricted Stock Units**

In April 2007, 225,000 shares of common stock subject to performance-based Restricted Stock Awards (RSAs) granted to our CEO in fiscal 2006 and 2007 were converted to Restricted Stock Units (RSUs). The RSUs are subject to the same vesting schedule and other major provisions of the RSAs they replaced, except the RSUs are not payable until the earlier of: (1) thirty days after the CEO s date of termination of employment with the Company and all of its subsidiaries and affiliates; or (2) the last day of our fiscal year in which the payment of common stock in satisfaction of the RSUs becomes deductible to the Company under Section 162(m) of the Internal Revenue Code.

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METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

#### 9. COMMON STOCK AND STOCK-BASED COMPENSATION - Continued

At the end of fiscal 2009, 100,000 RSUs were cancelled due to the company not meeting specific revenue and performance goals. All further discussion of RSAs in this report includes the RSUs described above.

At May 3, 2009, the beginning of fiscal 2010, there were 578,287 performance-based and time-based RSAs outstanding. The time-based RSAs vest in three equal annual installments from the grant date. All RSAs awarded to senior management are performance-based and vest after three years if the recipient remains employed by the Company until that date and we have met certain revenue growth and return on invested capital targets. As of October 31, 2009, it was determined that based on the current economic environment, the performance-based shares granted in fiscal years 2008 and 2009 are not expected to meet the revenue growth and return on invested capital targets. All of the unvested RSAs are entitled to voting rights and to payment of dividends. During the six months ended October 31, 2009, we awarded 24,000 restricted shares to our independent directors, all of which vested immediately upon grant.

We recognized pre-tax compensation expense for RSAs of \$81 and \$811 in the three months ended October 31, 2009 and November 1, 2008, respectively. We recognized pre-tax compensation expense for RSAs of \$316 and \$1,603 in the six months ended October 31, 2009 and November 1, 2008, respectively. We record the expense in the selling and administrative section of our condensed consolidated statement of income.

The following table summarizes the RSA activity for the six months ended October 31, 2009:

	Shares
Unvested at May 2, 2009	578,287
Awarded	24,000
Vested	(24,667)
Forfeited	
Unvested at October 31, 2009	577,620

The table below shows the Company s unvested RSAs at October 31, 2009:

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Fiscal Year	RSAs	Vesting Period	Average Value	Expense at October 31, 2009	Expense at October 31, 2009
2006	125,000	3-year cliff performanced-based	\$ 12.42	\$	\$
2007	834	3-year equal annual installments	11.07		
2008	17,793	3-year equal annual installments	14.89	46	46
2008	149,730	3-year cliff performanced-based	15.14		467
2009	49,724	3-year equal annual installments	10.64	206	206
2009	234,539	3-year cliff performanced-based	11.35		1,530

At October 31, 2009, the aggregate unvested RSAs had a grant date weighted average fair value of \$12.61 and a weighted average vesting period of approximately 10.5 months.

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METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

#### 10. EARNINGS PER SHARE

Basic earnings per share (EPS) is calculated by dividing net earnings by the weighted average number of common shares outstanding for the applicable period. Diluted EPS is calculated after adjusting the numerator and the denominator of the basic EPS calculation for the effect of all potentially dilutive common shares outstanding during the period.

The following table sets forth the computation of basic and diluted earnings per share:

		Three Mor	nths En	ided	Six Mont	d	
	(	October 31, 2009		November 1, 2008	October 31, 2009	ľ	November 1, 2008
Numerator - net income attributable to Methode							
Electronics, Inc.	\$	2,052	\$	238	\$ 2,033	\$	7,054
Denominator:							
Denominator for basic earnings per							
share-weighted average shares		36,644		37,068	36,641		37,120
Dilutive potential common shares-employee							
stock options		224		483	182		465
Denominator for diluted earnings per share adjusted weighted average shares and assumed							
conversions		36,868		37,551	36,823		37,585
Basic and diluted net income per share:							
Basic	\$	0.06	\$	0.01	\$ 0.06	\$	0.19
Diluted	\$	0.06	\$	0.01	\$ 0.06	\$	0.19

Options to purchase 445,784 shares of common stock at a weighted-average exercise price of \$11.72 per share were outstanding as of October 31, 2009 and options to purchase 304,522 shares of common stock at a weighted-average exercise price of \$12.54 were outstanding as of November 1, 2008, but were not included in the computation of diluted earnings per share because the exercise prices were greater than the average market price of the common stock and, therefore, the effect would be antidilutive.

#### 11. SEGMENT INFORMATION

We are a global manufacturer of component and subsystem devices. We design, manufacture and market devices employing electrical, electronic, wireless, sensing and optical technologies. Our components are found in the primary end markets of the automotive, appliance, communications (including information processing and storage, networking equipment, wireless and terrestrial voice/data systems), aerospace, rail and other transportation industries; and the consumer and industrial equipment markets.

ASC No. 280, Segment Reporting (ASC No. 280), establishes annual and interim reporting standards for an enterprise s operating segments and related disclosures about its products, services, geographic areas and major customers. An operating segment is defined as a component of an enterprise that engages in business activities from which it may earn revenues and incur expenses, and about which separate financial information is regularly evaluated by the Chief Operating Decision Maker (CODM) in deciding how to allocate resources. The CODM, as defined by ASC No. 280, is the Company s President and Chief Executive Officer.

The Automotive segment supplies electronic and electromechanical devices and related products to automobile OEMs, either directly or through their tiered suppliers, including control switches for electrical power and signals, connectors for electrical devices, integrated control components, switches and sensors that monitor the operation or status of a component or system, and packaging of electrical components.

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METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

#### 11. **SEGMENT INFORMATION - Continued**

The Interconnect segment provides a variety of copper and fiber-optic interconnect and interface solutions for the appliance, computer, networking, telecommunications, storage, medical, military, aerospace, commercial, consumer markets and industrial equipment markets. Solutions include solid-state field effect interface panels, wireless optical and copper transceivers, terminators, connectors, custom cable assemblies and conductive polymer and thick film inks. Services include the design and installation of fiber optic and copper infrastructure systems, and manufacture of active and passive optical components.

The Power Products segment manufactures current-carrying devices, including custom power-product assemblies, laminated and powder coated bus bars, braided flexible cables and high-current low voltage flexible power cabling systems that are used in various markets and applications, including telecommunications, computers, transportation, industrial and power conversion, insulated gate bipolar transistor solutions, aerospace and military.

The Other segment includes a designer and manufacturer of magnetic torque sensing products, and independent laboratories that provide services for qualification testing and certification, and analysis of electronic and optical components.

The accounting policies of the segments are the same as those described in the summary of significant accounting policies. See Note 1 in our Form 10-K for the fiscal year ended May 2, 2009 for more information regarding significant accounting policies. We allocate resources to and evaluate performance of segments based on operating income. Transfers between segments are recorded using internal transfer prices set by the Company.

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# METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

# 11. **SEGMENT INFORMATION - Continued**

	Three Months Ended October 31, 2009 Power											
	A	utomotive	In	terconnect	Products			Other		minations	Co	nsolidated
Net sales	\$	56,193	\$	30,605	\$	9,412	\$	2,419	\$	133	\$	98,496
Transfers between segments				(76)		(30)		(27)		(133)		
Net sales to unaffiliated												
customers	\$	56,193	\$	30,529	\$	9,382	\$	2,392	\$		\$	98,496
		ĺ		,		,		,				
Segment income (loss) before												
restructuring charge	\$	7,953	\$	1,616	\$	611	\$	(749)	\$		\$	9,431
	-	7,200	-	2,020	-		-	(1.17)	-		т	2,102
Restructuring		(2,339)		(676)		(141)						(3,156)
restructuring		(2,00)		(0,0)		(1.1)						(5,150)
Segment income (loss)												
including restructuring charge	\$	5,614	\$	940	\$	470	\$	(749)	\$		\$	6,275
merading restructuring charge	Ψ	3,014	Ψ	740	Ψ	470	Ψ	(147)	Ψ		Ψ	0,273
Corporate expenses, net												(3,962)
Corporate expenses, net												(3,902)
Income before income taxes											\$	2 212
income before income taxes											Ф	2,313

	Three Months Ended November 1, 2008 Power											
	Au	itomotive	In	terconnect	Products			Other	Eliminations		Co	onsolidated
Net sales	\$	75,207	\$	32,146	\$	11,676	\$	2,556	\$	281	\$	121,304
Transfers between segments				(143)		(112)		(26)		(281)		
Net sales to unaffiliated												
customers	\$	75,207	\$	32,003	\$	11,564	\$	2,530	\$		\$	121,304
Segment income (loss) before												
restructuring charge	\$	10,528	\$	(638)	\$	482	\$	(750)	\$		\$	9,622
Restructuring		(4,351)		(1,933)								(6,284)
Segment income (loss)												
including restructuring charge	\$	6,177	\$	(2,571)	\$	482	\$	(750)	\$		\$	3,338
Corporate expenses, net												(3,852)
Loss before income taxes											\$	(514)
												, ,

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# METHODE ELECTRONICS, INC. AND SUBSIDIARIES

# NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

# 11. **SEGMENT INFORMATION - Continued**

			Six Months Ended October 31, 2009 Power									
	A	utomotive	In	terconnect		Products		Other		Eliminations		onsolidated
Net sales	\$	107,392	\$	55,345	\$	20,827	\$	5,126	\$	418	\$	188,272
Transfers between segments				(127)		(254)		(37)		(418)		
Net sales to unaffiliated												
customers	\$	107,392	\$	55,218	\$	20,573	\$	5,089	\$		\$	188,272
Segment income (loss) before												
restructuring charge	\$	13,463	\$	2,645	\$	1,464	\$	(1,329)	\$		\$	16,243
Restructuring		(4,958)		(1,446)		(363)						(6,767)
		i i i										
Segment income (loss)												
including restructuring												
charge	\$	8,505	\$	1,199	\$	1,101	\$	(1,329)	\$		\$	9,476
		,		,		,						, ,
Corporate expenses, net												(6,890)
•												
Income before income taxes											\$	2,586

			Six Months Ended November 1, 2008 Power									
	A	(27 159,940 \$ 67,59 24,126 \$ 1,53 (7,514) (3,68		terconnect		Products		Other	Eliminations		C	onsolidated
Net sales	\$	159,940	\$	67,865	\$	23,810	\$	4,778	\$	575	\$	255,818
Transfers between segments				(275)		(245)		(55)		(575)		
Net sales to unaffiliated												
customers	\$	159,940	\$	67,590	\$	23,565	\$	4,723	\$		\$	255,818
Segment income (loss) before												
restructuring charge	\$	24,126	\$	1,536	\$	1,284	\$	(1,332)	\$		\$	25,614
Restructuring		(7,514)		(3,687)								(11,201)
		, , ,										
Segment income (loss)												
including restructuring												
charge	\$	16,612	\$	(2,151)	\$	1,284	\$	(1,332)	\$		\$	14,413
		,				,						
Corporate expenses, net												(6,159)
Income before income taxes											\$	8,254
												.,

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METHODE ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

(Dollar amounts in thousands, except share data)

#### 12. CONTINGENCIES

Certain litigation arising in the normal course of business is pending against us. We are from time to time subject to various legal actions and claims incidental to our business, including those arising out of alleged defects, breach of contracts, employment-related matters and environmental matters. We consider insurance coverage and third-party indemnification when determining required accruals for pending litigation and claims. Although the outcome of potential legal actions and claims cannot be determined, it is our opinion, based on the information available, that we have adequate reserves for these liabilities. Legal Proceedings in this Form 10-Q, the ultimate resolution of these matters will not have a material adverse effect on our consolidated financial statements.

#### 13. PRE-PRODUCTION COSTS RELATED TO LONG-TERM SUPPLY ARRANGEMENTS

We incur pre-production tooling costs related to certain products produced for our customers under long-term supply agreements. We had \$8,425 and \$3,182 as of October 31, 2009 and May 2, 2009, respectively, of pre-production tooling costs related to customer-owned tools for which reimbursement is contractually guaranteed by the customer or for which the customer has provided a non-cancelable right to use the tooling. These amounts are included in our work-in-process inventory in the condensed consolidated balance sheets. Net revenues and costs on projects are deferred and recognized over the life of the related long-term supply agreement.

#### 14. FAIR VALUE MEASUREMENTS

ASC No. 820, Fair Value Measurements and Disclosures ( ASC No. 820) defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants.

ASC No. 820 also specifies a fair value hierarchy based upon the observation of inputs in valuation techniques. Observable inputs (highest level) reflect market data obtained from independent sources, while unobservable inputs (lowest level) reflect internally developed market assumptions. In accordance with ASC No. 820, fair value measurements are classified under the following hierarchy:

• Level 1 Quoted prices in active markets for identical assets and liabilities.

•	Level 2	Quoted prices in activ	e markets for simila	ar assets and lia	ibilities, or othe	er inputs that a	re observable for	the asset or	liability,
either	directly or indi	rectly, for substantially	the full term of the	e financial instr	rument.				

• Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

Assets and liabilities recorded at fair value are valued using quoted market prices or under a market approach using other relevant information generated by market transactions involving identical or comparable instruments and included in a table below that summarizes the fair value of assets and liabilities as of October 31, 2009:

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METHODE ELECTRONICS, INC. AND SUBSIDIARIES

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#### 14. FAIR VALUE MEASUREMENTS - Continued

	Fair Value Measure Quoted prices in active markets for identical				(	nt Used Quoted prices in active markets for similar		Other bservable
		Recorded Value		instruments (Level 1)		instruments (Level 2)	inputs (Level 3)	
Assets:								
Cash and cash equivalents (1)	\$	60,274	\$	60,274	\$		\$	
Assets related to deferred compensation plan	\$	2,842	\$		\$	2,842	\$	
Total assets at fair value	\$	63,116	\$	60,274	\$	2,842	\$	
Liabilities:								
Liabilities related to deferred compensation								
plan	\$	2,796	\$	2,796	\$		\$	
Total liabilities at fair value	\$	2,796	\$	2,796	\$		\$	

<sup>(1)</sup> Includes cash, money-market investments and certificates of deposit.

Fair Value of Other Financial Instruments. The carrying values of our short-term financial instruments, including cash and cash equivalents, accounts receivable and accounts payable approximate their fair values because of the short maturity of these instruments.

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# Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

#### **Cautionary Statement**

Certain statements in this report are forward-looking statements that are subject to certain risks and uncertainties. We undertake no duty to update any such forward-looking statements to conform to actual results or changes in our expectations. Our results will be subject to many of the same risks that apply to the automotive, appliance, computer and telecommunications industries, such as general economic conditions, interest rates, credit availability, consumer spending patterns and technological changes. Other factors, which may result in materially different results for future periods, include the following risk factors. These risk factors should be considered in connection with evaluating the forward-looking statements contained in this report because these factors could cause our actual results and condition to differ materially from those projected in forward-looking statements. The forward-looking statements in this report are subject to the safe harbor protection provided under the securities laws.

- We depend on a small number of large customers. If we were to lose any of these customers or any of these customers decreased the number of orders it placed, our future results could be adversely affected.
- Because we derive a substantial portion of our revenues from customers in the automotive, appliance, computer and communications industries, and construction, industrial safety radio remote control markets, we are susceptible to trends and factors affecting those industries.
- Our business is cyclical and seasonal in nature and further downturns in the automotive industry could reduce the sales and profitability of our business.
- If we are unable to protect our intellectual property or we infringe, or are alleged to infringe, on another person s intellectual property, our business, financial condition and operating results could be materially adversely affected.
- We face risks relating to our international operations, including fluctuations in the U.S. dollar.
- We cannot assure that the newly-acquired Hetronic business will be successful or that we can implement and profit from new applications of the acquired technology.

Cautionary Statement

	Our technology-based businesses and the markets in which we operate are highly competitive. If we are unable to compete , our sales will decline.
• materially	We may acquire businesses or divest of various business operations. These transactions may pose significant risks and may adversely affect our business, financial condition and operating results.
•	We may be unable to keep pace with rapid technological changes, which would adversely affect our business.
	Products we manufacture may contain design or manufacturing defects that could result in reduced demand for our products and liability claims against us.
•	We are dependent on the availability and price of raw materials.
• affect futu	Because we currently derive approximately 57% of our revenues from the automotive segment, oil prices could adversely are results.
•	We have and may continue to incur additional significant restructuring charges that will adversely affect our results of operations.
•	If sales and earnings worsen, we could incur additional goodwill and other asset impairments.
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Any such forward-looking statements are not guarantees of future performance and actual results, developments and business decisions may differ materially from those foreseen in such forward-looking statements. These forward-looking statements speak only as of the date of the report, press release, statement, document, webcast or oral discussion in which they are made. We do not intend to update any forward-looking statements, all of which are expressly qualified by the foregoing. See Part I Item 1A, Risk Factors of our latest Form 10-K for the fiscal year ended May 2, 2009, for a further discussion regarding some of the reasons that actual results may be materially different from those we anticipate.

#### Overview

We are a global manufacturer of component and subsystem devices with manufacturing, design and testing facilities in China, Czech Republic, Germany, India, Malta, Mexico, the Philippines, Singapore, the United Kingdom and the United States. We are a global designer and manufacturer of electro-mechanical devices. We design, manufacture and market devices employing electrical, radio remote control, electronic, wireless, sensing and optical technologies. Our business is managed on a segment basis, with those segments being Automotive, Interconnect, Power Products and Other. For more information regarding the business and products of these segments, see Item 1. Business of our Form 10-K for the fiscal year ended May 2, 2009.

Our components are found in the primary end markets of the aerospace, appliance, automotive, consumer and industrial equipment markets, communications (including information processing and storage, networking equipment, wireless and terrestrial voice/data systems), rail and other transportation industries. Recent trends in the industries that we serve include:

- Automotive industry sales volume in the United States and European markets declined suddenly and substantially in fiscal 2009 and continues at historically low levels into the first half of fiscal 2010.
- The deteriorating condition of certain of our customers and the uncertainty as they undergo restructuring initiatives, including in some cases, reorganization under bankruptcy laws.
- Decline in demand for new houses and the over-supply of new and existing houses.
- Demand for construction and material handling equipment is cyclical and has been impacted by the weakness of the economy, availability of credit and higher interest rates.

Our business has been and will likely continue to be materially adversely affected by the current economic environment. The disruptions in global financial and credit markets have significantly impacted global economic activity and led to an economic recession. As a result of these disruptions, our customers and markets have been adversely affected. We have recently experienced and continue to experience a drop in sales throughout all of our businesses. If we continue to experience reduced demand because of these disruptions in the macroeconomic environment or other factors, our business, results of operations and financial condition could be materially adversely affected. If we are unable to successfully anticipate changing economic and financial conditions, we may be unable to effectively plan for and respond to these changes and our business could be adversely affected.

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On September 4, 2008, Methode and Delphi Automotive Systems LLC ( Delphi ) entered into a supply agreement pursuant to which Methode was to supply all of Delphi s requirements for the silicone bladders used in Delphi s occupant restraint system from October 1, 2008 through September 30, 2011. On August 26, 2009, Delphi notified us that effective September 10, 2009, our supply arrangement was terminated. We are contesting Delphi s right to terminate this long-term supply arrangement and the parties are engaged in litigation regarding this supply arrangement and our related intellectual property.

On September 30, 2008, we acquired certain assets of Hetronic LLC (Hetronic) for \$53.6 million in cash. We also incurred \$2.4 million in transaction costs related to the purchase. Hetronic is a global leader in industrial safety radio remote controls with locations in the U.S., Malta, the Philippines and Germany. Hetronic is represented in 45 countries by direct sales associates, licensed partners, distributors and representatives. Hetronic provides application specific and standard controls to many different industries, such as material handling, transportation, mining, military, agriculture and construction.

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In March 2009, we announced several additional restructuring actions to further reduce our exposure to the North American automotive industry and to consolidate manufacturing facilities in lower cost regions. After these actions, our principal manufacturing operations will be in China, Malta and Mexico. In addition, we reached an agreement with GM to have certain programs, scheduled for future production at our Shanghai, China facility, transferred to an unrelated GM-directed supplier and we reached agreement with Ford Motor Company to have all production from our Reynosa, Mexico facility transferred to an unrelated Ford-directed supplier. TouchSensor manufacturing, currently in west suburban Chicago, Illinois is in the process of moving to Monterrey, Mexico, and expects to complete the move by the end of the third quarter of fiscal 2010. Additionally, during the first quarter of fiscal 2010, our operations in Shanghai, China were consolidated from three facilities to two. We expect to complete the restructuring actions during the second half of fiscal 2010.

In March 2009, the total pre-tax charges were estimated to be between \$16.0 million and \$25.0 million. As of October 31, 2009, we have recorded a total of \$12.2 million of the charges. We estimate that we will record additional pre-tax restructuring charges in fiscal 2010 of between \$0.5 million and \$1.2 million.

#### **Business Outlook**

We remain very cautious about fiscal 2010. The continuing effect of financial sector crisis and stagnant global economic conditions has caused uncertainty in the markets in every geographic region we serve. We expect the unprecedented global economic environment to continue to affect near-term results and to create difficult business conditions. Sales of Automotive segment products are expected to decline, as the effects of the Cash for Clunkers programs both in the United States and Europe diminish. Delphi recently notified us that our long-term supply arrangement has been terminated effective September 10, 2009 and we ceased manufacturing on that date. We are contesting Delphi s right to terminate this long-term supply arrangement and the parties are engaged in litigation regarding this supply arrangement and our related intellectual property. The early termination of this agreement will adversely affect sales, profits and cash flow going forward.

In the Interconnect and Power Products segments visibility is low and forecasting is very challenging. We expect continued volatility in these segments for the balance of the fiscal year. In our Interconnect segment, sales from our Hetronic acquisition will be offset by sales lost due to our decision in fiscal 2008 and 2009 to exit certain unprofitable or marginally profitable North American Interconnect segment legacy businesses.

While we have taken steps to restructure our businesses, ongoing operating margin improvement may not be realized or sustainable until economic conditions begin to improve in the markets we serve.

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### Results of Operations for the Three Months Ended October 31, 2009 as Compared to the Three Months Ended November 1, 2008.

#### **Consolidated Results**

Below is a table summarizing results for the three months ended:

(in millions)

	October 31, 2009	November 1, 2008	Net Change	Net Change
Net sales	\$ 98.5	\$ 121.3	\$ (22.8)	-18.8%
Other income	1.1	1.0	0.1	10.0%
	99.6	122.3	(22.7)	-18.6%
Cost of products sold	77.8	97.8	(20.0)	-20.4%
Gross margins (including other income)	21.8	24.5	(2.7)	-11.0%
Restructuring	3.2	6.3	(3.1)	-49.2%
Selling and administrative expenses	16.4	18.5	(2.1)	-11.4%
Interest income, net		0.4	(0.4)	-100.0%
Other income/(expense), net	0.1	(0.6)	0.7	-116.7%
Income taxes - expense/(benefit)	0.2	(0.9)	1.1	-122.2%
Net income attributable to noncontrolling interest		0.2	(0.2)	-100.0%
Net income attributable to Methode Electronics, Inc.	\$ 2.1	\$ 0.2	\$ 1.9	950.0%

Percent of sales:	October 31, 2009	November 1, 2008
Net sales	100.0%	100.0%
Other income	1.1%	0.8%
Cost of products sold	79.0%	80.6%
Gross margins (including other income)	22.1%	20.2%
Restructuring	3.2%	5.2%
Selling and administrative expenses	16.6%	15.3%
Interest income, net	0.0%	0.3%
Other income/(expense), net	0.1%	-0.5%
Income taxes - expense/(benefit)	0.2%	-0.7%
Net income attributable to noncontrolling interest	0.0%	0.2%
Net income attributable to Methode Electronics, Inc.	2.1%	0.2%

Net Sales. Consolidated net sales decreased \$22.8 million, or 18.8%, to \$98.5 million for the three months ended October 31, 2009 from \$121.3 million for the three months ended November 1, 2008. The Automotive segment net sales declined \$19.0 million, or 25.3%, to \$56.2 million for second quarter of fiscal 2010 from \$75.2 million for the second quarter of fiscal 2009. The decline is primarily attributable to lower sales to Delphi and Chrysler in the Automotive segment and the continued softening of the global economic environment. Net sales benefited by \$1.7

million for the three months ended October 31, 2009 relating to a one-time reversal of pricing contingencies which were accrued over several years and are no longer required. The Interconnect segment net sales decreased \$1.5 million, or 4.7%, to \$30.5 million for the second quarter of fiscal 2010 as compared to \$32.0 million for the second quarter of fiscal 2009. The Power Products segment net sales decreased \$2.2 million, or 19.0%, to \$9.4 million for the second quarter of fiscal 2010 as compared to \$11.6 million for the second quarter of fiscal 2009. The Other segment net sales decreased \$0.1 million, or 4.0%, to \$2.4 million for the second quarter of fiscal 2010, as compared to \$2.5 million in the second quarter of fiscal 2009. Translation of foreign operations net sales in the

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three months ended October 31, 2009 increased reported net sales by \$0.3 million or 0.3% due to currency rate fluctuations.

Other Income. Other income increased \$0.1 million, or 10.0%, to \$1.1 million for the three months ended October 31, 2009 from \$1.0 million for three months ended November 1, 2008. Other income consisted primarily of earnings from engineering design fees and royalties. The increase relates to engineering design fees in our European automotive market.

Cost of Products Sold. Consolidated cost of products sold decreased \$20.0 million, or 20.4%, to \$77.8 million for the three months ended October 31, 2009 compared to \$97.8 million for the three months ended November 1, 2008. The decrease is due to the lower sales volumes. Included in the cost of products sold for the three months ended October 31, 2009 is \$0.7 million of asset write-downs relating to the termination of the Delphi supply arrangement. Consolidated cost of products sold as a percentage of sales were 79.0% in the second quarter of fiscal 2010, compared to 80.6% in the second quarter of fiscal 2009. Excluding the Delphi asset write-down and the \$1.7 million reversal of pricing contingencies included in net sales, consolidated cost of products sold as a percentage of sales were 79.6% for the second quarter of fiscal 2010. The decrease relates to restructuring and consolidation efforts that occurred in prior periods.

*Gross Margins (including other income).* Consolidated gross margins (including other income) decreased \$2.7 million, or 11.0%, to \$21.8 million for the three months ended October 31, 2009 as compared to \$24.5 million for the three months ended November 1, 2008. Gross margins (including other income) as a percentage of net sales were 22.1% for the three months ended October 31, 2009 as compared to 20.2% for the three months ended November 1, 2008. Excluding the Delphi asset write-down in cost of products sold and the \$1.7 million reversal of pricing contingencies included in net sales, consolidated gross margins (including other income) as a percentage of sales were 21.5% for the second quarter of fiscal 2010. The increase relates to higher other income in the second quarter of fiscal 2010 as well as restructuring and consolidation efforts that occurred in prior periods.

*Restructuring*. In March 2009, we announced additional restructuring actions to further reduce our exposure to the North American automotive industry and to consolidate manufacturing facilities in lower cost regions. During the fiscal quarter ended October 31, 2009, we recorded a restructuring charge of \$3.0 million related to this restructuring initiative, which consisted of \$1.8 million for employee severance and \$1.2 million relating to other costs. We expect the March 2009 restructuring to be completed in the second half of fiscal 2010.

In January 2008, we announced a restructuring of our U.S.-based automotive operations and the decision to discontinue producing certain legacy products in the Interconnect segment. During the fiscal quarter ended October 31, 2009, we recorded a restructuring charge of \$0.2 million related to this restructuring initiative, which consisted of \$0.1 million for accelerated depreciation and \$0.1 million relating to other costs. During the fiscal quarter ended November 1, 2008, we recorded a restructuring charge of \$6.3 million, which consisted of \$1.6 million for employee severance, \$4.4 million for impairment and accelerated depreciation, and \$0.3 million relating to other costs. We expect the January 2008 restructuring to be completed in the second half of fiscal 2010.

Selling and Administrative Expenses. Selling and administrative expenses decreased \$2.1 million, or 11.4%, to \$16.4 million for the three months ended October 31, 2009 compared to \$18.5 million for the three months ended November 1, 2008. The decrease is due to lower intangible asset amortization expense and lower stock award amortization expense during the second quarter of fiscal 2010, partially offset by selling and administrative expenses from Hetronic, LLC, acquired in September 2008. In addition, the selling and administrative expenses for the second quarter of fiscal 2010 included \$1.5 million in legal fees relating to the Delphi supply arrangement dispute. Selling and administrative expenses as a percentage of net sales increased to 16.6% in the three months ended October 31, 2009 from 15.3% for the three months ended November 1, 2008.

*Interest Income, Net.* Interest income, net decreased \$0.4 million, or 100.0%, in the three months ended October 31, 2009 to no interest income, net as compared to \$0.4 million in the three months ended November 1, 2008. The average cash balance was \$63.8 million during the three months ended October 31, 2009 as compared to \$94.6 million during the three months ended November 1, 2008. The decrease in cash relates primarily to the Hetronic acquisition in the second quarter of fiscal 2009. The average interest rate earned for the three months

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ended October 31, 2009 was 0.48% compared to 2.38% in the three months ended November 1, 2008. Interest expense was \$0.1 million for both the three months ended October 31, 2009 and November 1, 2008.

Other Income/(Expense), Net. Other income/(expense), net increased \$0.7 million, or 116.7% to income of \$0.1 million for the three months ended October 31, 2009 as compared to an expense of \$0.9 million for the three months ended November 1, 2008. The three months ended October 31, 2009 included a \$0.4 million gain recorded from life insurance policies owned by the Company in connection with an employee deferred compensation plan. In addition, we recorded a gain of \$0.3 million related to an enhanced cash fund (described below), in the second quarter of fiscal 2010, compared to a loss of \$0.5 million in the second quarter of fiscal 2009. During the second quarter of fiscal 2009, we recorded \$2.5 million of unrealized currency exchange losses arising from an intercompany loan between our corporate headquarters and one of our foreign subsidiaries in conjunction with the acquisition of Hetronic. The functional currencies of these operations are the British pound, Chinese yuan, Czech koruna, Euro, Indian Rupee, Mexican peso and Singapore dollar. Some foreign operations have transactions denominated in currencies other than their functional currencies, primarily sales in U.S. dollars and Euros, creating exchange rate sensitivities.

At August 1, 2009, approximately \$2.4 million was invested in an enhanced cash fund sold as an alternative to traditional money-market funds. We have historically invested a portion of our on hand cash balances in this fund. These investments are subject to credit, liquidity, market and interest rate risk. In December 2007, the fund was overwhelmed with withdrawal requests from investors and was closed with a restriction placed upon the cash redemption ability of its holders. In September, we received our remaining principal in the fund. The balance in the fund as of October 31, 2009 was zero.

During the second quarter of fiscal 2010, we recorded a gain of \$0.3 million, of which \$0.3 million was from a realized loss on redemptions of \$2.4 million, offset by a realized gain of \$0.6 million.

Income Taxes Expense/(Benefit). The effective income tax rate was 9.7% in the second quarter of fiscal 2010 compared with a benefit of 168.3% in the second quarter of fiscal 2009. For the three months ended October 31, 2009, we have a loss before income taxes in our U.S.-based businesses. Normally, a tax benefit is recorded relating to the net loss before income taxes, but due to the uncertainty of the future utilization of the tax benefit by our U.S.-based businesses, a valuation allowance was recorded offsetting the tax benefit in accordance with ASC No. 740 Income Taxes in the U.S. See note 8 for additional information. The effective tax rates for both the second quarter of fiscal 2010 and 2009 reflect utilization of foreign investment tax credits and the effect of lower tax rates on income of the Company s foreign operations and a higher percentage of earnings at those foreign operations.

Net Income Attributable to Methode Electronics, Inc. Net income attributable to Methode Electronics, Inc. increased \$1.9 million, to \$2.1 million for the three months ended October 31, 2009 as compared to \$0.2 million for the three months ended November 1, 2008 due to the reversal of pricing contingencies included in net sales, lower restructuring expenses, lower other expenses, lower costs due to prior restructuring and consolidation efforts, partially offset by lower sales and increased income taxes.

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### **Operating Segments**

#### **Automotive Segment Results**

Below is a table summarizing results for the three months ended:

(in millions)

	October 31,	November 1,		
	2009	2008	Net Change	Net Change
Net sales	\$ 56.2	\$ 75.2	\$ (19.0)	-25.3%
Other income	1.0	0.8	0.2	25.0%
	57.2	76.0	(18.8)	-24.7%
Cost of products sold	44.2	60.2	(16.0)	-26.6%
Gross margins (including other income)	13.0	15.8	(2.8)	-17.7%
Restructuring	2.3	4.4	(2.1)	-47.7%
Selling and administrative expenses	4.5	5.0	(0.5)	-10.0%
Interest income, net		0.2	(0.2)	-100.0%
Other expense, net	(0.6)	(0.4)	(0.2)	50.0%
Income before income taxes	\$ 5.6	\$ 6.2	\$ (0.6)	-9.7%

Percent of sales:	October 31, 2009	November 1, 2008
Net sales	100.0%	100.0%
Other income	1.8%	1.1%
Cost of products sold	78.6%	80.1%
Gross margins (including other income)	23.1%	21.0%
Restructuring	4.1%	5.9%
Selling and administrative expenses	8.0%	6.6%
Interest income, net	0.0%	0.3%
Other expense, net	-1.1%	-0.5%
Income before income taxes	10.0%	8.2%

Net Sales. Automotive segment net sales decreased \$19.0 million, or 25.3%, to \$56.2 million for the three months ended October 31, 2009 from \$75.2 million for the three months ended November 1, 2008. Net sales to Delphi Corporation decreased \$6.8 million, or 50.9%, to \$6.6 million in the second quarter of 2010 as compared to the second quarter of fiscal 2009 due to lower sales volumes and the cancellation of the supply arrangement on September 10, 2009. The Automotive segment net sales were also negatively impacted by planned lower Chrysler sales volumes of \$0.4 million in the second quarter of fiscal 2010, compared to \$5.8 million in the second quarter of fiscal 2009. In addition, the decline is attributable to the softening of the global economic environment, especially the effect on the North American automotive industry. Net sales benefited by \$1.7 million for the three months ended October 31,

2009 relating to a one-time reversal of pricing contingencies which were accrued for over several years and are no longer required. Net sales have declined by 49.3% in North America and net sales have increased by 3.0% in Europe and 29.4% in Asia in the second quarter of fiscal 2010 as compared to fiscal 2009. Translation of foreign operations net sales in the three months ended October 31, 2009 increased reported net sales by \$0.3 million, or 0.5%, due to currency rate fluctuations.

Other Income. Other income increased \$0.2 million, or 25.0%, to \$1.0 million for the three months ended October 31, 2009 from \$0.8 million for three months ended November 1, 2008. Other income consisted primarily of earnings from engineering design fees and royalties. The increase relates to engineering design fees in our European automotive market.

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Cost of Products Sold. Automotive segment cost of products sold decreased \$16.0 million, or 26.6%, to \$44.2 million for the three months ended October 31, 2009 from \$60.2 million for the three months ended November 1, 2008. The decrease primarily relates to lower sales volumes. Included in the cost of products sold for the three months ended October 31, 2009 is \$0.7 million of asset write-downs relating to the termination of the Delphi supply arrangement. The Automotive segment cost of products sold as a percentage of sales were 78.6% in the second quarter of fiscal 2010, compared to 80.1% in the second quarter of fiscal 2009. Excluding the Delphi asset write-down and the \$1.7 million reversal of pricing contingencies included in net sales, consolidated cost of products sold as a percentage of sales were 79.8% for the second quarter of fiscal 2010. The decrease relates to restructuring and consolidation efforts that occurred in prior periods.

Gross Margins (including other income). Automotive segment gross margins (including other income) decreased \$2.8 million, or 17.7%, to \$13.0 million for the three months ended October 31, 2009 as compared to \$15.8 million for the three months ended November 1, 2008. The Automotive segment gross margins (including other income) as a percentage of net sales were 23.1% for the three months ended October 31, 2009 as compared to 21.0% for the three months ended November 1, 2008. Excluding the Delphi asset write-down in cost of products sold and the \$1.7 million reversal of pricing contingencies included in net sales, the Automotive segment gross margins (including other income) as a percentage of sales were 22.0% for the second quarter of fiscal 2010. The increase relates to higher other income in the second quarter of fiscal 2010 as well as restructuring and consolidation efforts that occurred in prior periods.

*Restructuring*. In March 2009, we announced additional restructuring actions to further reduce our exposure to the North American automotive industry and to consolidate manufacturing facilities in lower cost regions. During the fiscal quarter ended October 31, 2009, we recorded a restructuring charge of \$2.2 million related to this restructuring initiative, which consisted of \$1.7 million for employee severance and \$0.5 million relating to other costs. We expect the March 2009 restructuring to be completed during the second half of fiscal 2010.

In January 2008, we announced a restructuring of our U.S.-based automotive operations. During the fiscal quarter ended October 31, 2009, the Automotive segment recorded a restructuring charge of \$0.1 million for this restructuring initiative for accelerated depreciation. During the fiscal quarter ended November 1, 2008, the Automotive segment recorded a restructuring charge of \$4.4 million for this restructuring initiative, which consisted of \$1.1 million for employee severance, \$3.0 million for impairment and accelerated depreciation and \$0.3 million for other costs. We expect the January 2008 restructuring to be completed during the second half of fiscal 2010.

Selling and Administrative Expenses. Selling and administrative expenses decreased \$0.5 million, or 10.0%, to \$4.5 million for the three months ended October 31, 2009 compared to \$5.0 million for the three months ended November 1, 2008. Selling and administrative expenses decreased in the second quarter of fiscal 2010 compared to the second quarter of fiscal 2009 due to restructuring and consolidations efforts, however, the second quarter of fiscal 2010 includes \$1.5 million of legal fees associated with the Delphi supply arrangement termination dispute. Selling and administrative expenses as a percentage of net sales were 8.0% for the three months ended October 31, 2009 and 6.6% for the three months ended November 1, 2008.

*Interest Income, Net.* Net interest income was zero in the three months ended October 1, 2009 compared to \$0.2 million in the three months ended November 1, 2008.

Other Expense, Net. Other expense, net was \$0.6 million for the three months ended October 31, 2009 as compared to \$0.4 million for the three months ended November 1, 2008. During the second quarter of fiscal 2009, we recorded \$2.5 million of unrealized currency exchange losses arising from an intercompany loan between our corporate headquarters and one of our foreign subsidiaries in conjunction with the acquisition of Hetronic. The functional currencies of these operations are the British pound, Chinese yuan, Euro and the Mexican peso. Some foreign operations have transactions denominated in currencies other than their functional currencies, primarily sales in U.S. dollars and Euros, creating exchange rate sensitivities.

*Income Before Income Taxes.* Automotive segment income before income taxes decreased \$0.6 million, or 9.7%, to \$5.6 million for the three months ended October 31, 2009 compared to \$6.2 million for the three months ended November 1, 2008 due to lower sales volumes, the asset write-down and legal fees relating to the termination

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of the Delphi arrangement, offset by lower currency exchange losses, the reversal of one-time pricing contingencies included in net sales, lower costs relating to restructuring and consolidation efforts and lower restructuring costs.

#### **Interconnect Segment Results**

Below is a table summarizing results for the three months ended:

(in millions)

	October 31,	November 1,		
	2009	2008	Net Change	Net Change
Net sales	\$ 30.5	\$ 32.0	\$ (1.5)	-4.7%
Other income		0.1	(0.1)	-100.0%
	30.5	32.1	(1.6)	-5.0%
Cost of products sold	23.4	24.8	(1.4)	-5.6%
Gross margins (including other income)	7.1	7.3	(0.2)	-2.7%
Restructuring	0.7	1.9	(1.2)	-63.2%
Selling and administrative expenses	5.7	8.4	(2.7)	-32.1%
Interest income	0.1	0.1		0.0%
Other income, net	0.1	0.4	(0.3)	-75.0%
Income/(loss) before income taxes	\$ 0.9	\$ (2.5)	\$ 3.4	-136.0%

Percent of sales:	October 31, 2009	November 1, 2008
Net sales	100.0%	100.0%
Other income	0.0%	0.3%
Cost of products sold	76.7%	77.5%
Gross margins (including other income)	23.3%	22.8%
Restructuring	2.3%	5.9%
Selling and administrative expenses	18.7%	26.3%
Interest income	0.3%	0.3%
Other income, net	0.3%	1.3%
Income/(loss) before income taxes	3.0%	-7.8%

Net Sales. Interconnect segment net sales decreased \$1.5 million, or 4.7%, to \$30.5 million for the three months ended October 31, 2009 from \$32.0 million for the three months ended November 1, 2008. Net sales were favorably impacted by the Hetronic acquisition on September 30, 2008. Excluding Hetronic, North American net sales declined 5.2%, Europe declined 36.7% and Asia declined 28.6% in the second quarter of fiscal 2010 as compared to the second quarter of fiscal 2009. The net sales decline was primarily due to the softening of the global economy and restructuring of our Connector and Duel businesses during the fourth quarter of fiscal 2008 and the first quarter of fiscal 2009.

Other Income. Other income was zero for the three months ended October 31, 2009, compared to \$0.1 million for the three months ended November 1, 2008. Other income consisted primarily of earnings from engineering design fees and royalties.

*Cost of Products Sold.* Interconnect segment cost of products sold decreased \$1.4 million, or 5.6%, to \$23.4 million for the three months ended October 31, 2009 compared to \$24.8 million for the three months ended November 1, 2008. Interconnect segment cost of products sold as a percentage of net sales decreased to 76.7% for

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the three months ended October 31, 2009 compared to 77.5% for the three months ended November 1, 2008. The decrease in cost of products sold as a percentage of net sales primarily relates to restructuring efforts in previous periods, partially offset by lower sales volumes in the second quarter of fiscal 2010 as compared to the second quarter of fiscal 2009.

Gross Margins (including other income). Interconnect segment gross margins (including other income) decreased \$0.2 million, or 2.7%, to \$7.1 million for the three months ended October 31, 2009 as compared to \$7.3 million for the three months ended November 1, 2008. Gross margins (including other income) as a percentage of net sales increased to 23.3% for the three months ended October 31, 2009 from 22.8% for the three months ended November 1, 2008. The increase in gross margins (including other income) as a percentage of net sales primarily relates to restructuring efforts in previous periods, partially offset by lower sales volumes and lower other income in the second quarter of fiscal 2010 as compared to the second quarter of fiscal 2009.

*Restructuring.* In March 2009, we announced additional restructuring actions to consolidate manufacturing facilities. During the fiscal quarter ended October 31, 2009, the Interconnect segment recorded a restructuring charge of \$0.6 million related to this restructuring initiative, which consisted of \$0.2 million for employee severance and \$0.4 million for other costs. We expect the March 2009 restructuring to be completed during the second half of fiscal 2010.

In January 2008, we announced our decision to discontinue producing certain legacy products in the Interconnect segment. During the fiscal quarter ended October 31, 2009, the Interconnect segment recorded a restructuring charge of \$0.1 million related to this restructuring initiative for accelerated depreciation costs. During the fiscal quarter ended November 1, 2008, the Interconnect segment recorded a restructuring charge of \$1.9 million related to this restructuring initiative, which consisted of \$0.6 million for employee severance and \$1.3 million for impairment and accelerated depreciation. We expect the January 2008 restructuring to be completed during the second half of fiscal 2010.

Selling and Administrative Expenses. Selling and administrative expenses decreased \$2.7 million, or 32.1%, to \$5.7 million for the three months ended October 31, 2009 compared to \$8.4 million for the three months ended November 1, 2008. Selling and administrative expenses are lower due to reduced intangible asset amortization expenses, partially offset by higher selling and administrative expenses due to the Hetronic acquisition. In addition, selling and administrative expenses (not including Hetronic) were lower due to the restructuring efforts undertaken in the first and second quarters of fiscal 2009. Selling and administrative expenses as a percentage of net sales decreased to 18.7% in the three months ended October 31, 2009 from 26.3% for the three months ended November 1, 2008.

*Interest Income, Net.* Interest income, net was \$0.1 million for both the three months ended October 31, 2009 and November 1, 2008.

Other Income, Net. Other income, net was \$0.1 million for the three months ended October 31, 2009, compared to \$0.4 million for the three months ended November 1, 2008. The functional currencies of these operations are the British pound, Czech koruna, Euro and Singapore dollar. Some foreign operations have transactions denominated in

currencies other than their functional currencies, primarily sales in U.S. dollars and Euros, creating exchange rate sensitivities.

*Income/(Loss) Before Income Taxes.* Interconnect income/(loss) before income taxes increased \$3.4 million to income of \$0.9 million for the three months ended October 31, 2009 compared to a loss of \$2.5 million for the three months ended November 1, 2008 due to lower intangible asset amortization expenses, lower cost selling and administrative expenses due to restructuring efforts, lower restructuring expenses, partially offset by lower sales volumes and other income.

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### **Power Products Segment Results**

Below is a table summarizing results for the three months ended:

(in millions)

	October 31, 2009	November 1, 2008	Net Change	Net Change
Net sales	\$ 9.4	\$ 11.6	\$ (2.2)	-19.0%
Cost of products sold	7.3	9.5	(2.2)	-23.2%
Gross margins	2.1	2.1		0.0%
Restructuring	0.1		0.1	0.0%
Selling and administrative expenses	1.5	1.5		0.0%
Other - expense		(0.1)	0.1	-100.0%
Income before income taxes	\$ 0.5	\$ 0.5	\$	0.0%

	October 31,	November 1,
Percent of sales:	2009	2008
Net sales	100.0%	100.0%
Cost of products sold	77.7%	81.9%
Gross margins (including other income)	22.3%	18.1%
Restructuring	1.1%	0.0%
Selling and administrative expenses	16.0%	12.9%
Other - expense	0.0%	-0.9%
Income before income taxes	5.3%	4.3%

*Net Sales*. Power Products segment net sales decreased \$2.2 million, or 19.0% to \$9.4 million for the three months ended October 31, 2009 compared to \$11.6 million for the three months ended November 1, 2008. Net sales have declined in the second quarter of fiscal 2010 as compared to the second quarter of fiscal 2009 by 26.6% in North America and 5.6% in Asia. The decline was driven by lower demand for our busbar, flexible cabling and heat sink products.

Cost of Products Sold. Power Products segment cost of products sold decreased \$2.2 million, or 23.2%, to \$7.3 million for the three months ended October 31, 2009 compared to \$9.5 million for the three months ended November 1, 2008. The Power Products segment cost of products sold as a percentage of sales decreased to 77.7% for the three months ended October 31, 2009 from 81.9% for the three months ended November 1, 2008. The decrease is due to restructuring and consolidation efforts for our Power Products businesses in the U.S. during the fourth quarter of fiscal 2009 and the first quarter of fiscal 2010.

*Gross Margins*. Power Products segment gross margins were \$2.1 million for both the three months ended October 31, 2009 and November 1, 2008. Gross margins as a percentage of net sales increased to 22.3% for the three months ended October 31, 2009 from 18.1% for the three months ended November 1, 2008. The increase is due to restructuring and consolidation efforts for our Power Products businesses in the U.S. during the fourth quarter of fiscal 2009 and the first quarter of fiscal 2010.

*Restructuring*. In March 2009, we announced restructuring actions to consolidate manufacturing facilities. During the fiscal quarter ended October 31, 2009, the Power Products segment recorded a restructuring charge of \$0.1 million for other costs.

Selling and Administrative Expenses. Selling and administrative expenses was \$1.5 million for both the three months ended October 31, 2009 and November 1, 2008. Selling and administrative expenses as a percentage of net sales increased to 16.0% in the three months ended October 31, 2009 from 12.9% for the three months ended November 1, 2008.

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*Other Expense.* Other expense was zero for the three months ended October 31, 2009, compared to \$0.1 million for the three months ended November 1, 2008.

*Income Before Income Taxes.* Power Products income before income taxes was \$0.5 million for both the three months ended October 31, 2009 and November 1, 2008 due to lower sales volumes, offset by lower costs due to prior restructuring and consolidation efforts.

#### **Other Segment Results**

Below is a table summarizing results for the three months ended:

(in millions)

	O	October 31, 2009	November 1, 2008	Net Change	Net Change
Net sales	\$	2.4	\$ 2.5	\$ (0.1)	-4.0%
Cost of products sold		2.3	2.6	(0.3)	-11.5%
Gross margins		0.1	(0.1)	0.2	0.0%
Selling and administrative expenses		0.8	0.7	0.1	14.3%
Loss before income taxes	\$	(0.7) 5	(0.8)	\$ 0.1	-12.5%

	October 31,	November 1,
Percent of sales:	2009	2008
Net sales	100.0%	100.0%
Cost of products sold	95.8%	104.0%
Gross margins	4.2%	-4.0%
Selling and administrative expenses	33.3%	28.0%
Loss before income taxes	-29.2%	-32.0%

*Net Sales*. The Other segment net sales decreased \$0.1 million, or 4.0%, to \$2.4 million for the three months ended October 31, 2009, compared to \$2.5 million for the three months ended November 1, 2008. Net sales from our torque-sensing business increased 7.6% in the second quarter of fiscal 2010 compared to the second quarter of fiscal 2009. Net sales from our testing facilities decreased 11.1% in the second quarter of fiscal 2010 compared to the second quarter of fiscal 2009.

Cost of Products Sold. Other segment cost of products sold decreased \$0.3 million to \$2.3 million for the three months ended October 31, 2009 compared to \$2.6 million for the three months ended November 1, 2008. The decrease is due

to a decrease in prototypes in our torque-sensing business in the second quarter of fiscal 2010 compared to the second quarter of fiscal 2009. Cost of products sold as a percentage of sales decreased to 95.8% in the second quarter of fiscal 2010 compared to 104.0% in the second quarter of fiscal 2009.

*Gross Margins*. The Other segment gross margins were \$0.1 million for the three months ended October 31, 2009, compared to a loss of \$0.1 million for the three months ended November 1, 2008. The decrease in net sales were offset by a decrease in prototypes in our torque-sensing business in the second quarter of fiscal 2010 compared to the second quarter of fiscal 2010.

Selling and Administrative Expenses. Selling and administrative expenses increased \$0.1 million, or 14.3%, to \$0.8 million for the three months ended October 31, 2009, compared to \$0.7 million for the three months ended November 1, 2008. Selling and administrative expenses as a percentage of net sales increased to 33.3% in the three months ended October 31, 2009 from 28.0% for the three months ended November 1, 2008.

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Loss Before Income Taxes. The Other segment loss before income taxes decreased \$0.1 to \$0.7 million for the three months ended October 31, 2009, compared to \$0.8 million for the three months ended November 1, 2008. The decrease in net sales was offset by the lower cost of products sold for prototypes. Selling and administrative expenses increased in the second quarter of fiscal 2010 compared to the second quarter of fiscal 2009.

### Results of Operations for the Six Months Ended October 31, 2009 as Compared to the Six Months Ended November 1, 2008.

### **Consolidated Results**

Below is a table summarizing results for the six months ended:

(in millions)

	October 31, 2009	November 1, 2008	Net Change	Net Change
Net sales	\$ 188.3	\$ 255.8	\$ (67.5)	-26.4%
Other income	2.5	1.7	0.8	47.1%
	190.8	257.5	(66.7)	-25.9%
Cost of products sold	148.7	203.2	(54.5)	-26.8%
Gross margins (including other income)	42.1	54.3	(12.2)	-22.5%
Restructuring	6.8	11.2	(4.4)	-39.3%
Selling and administrative expenses	32.3	35.0	(2.7)	-7.7%
Interest income/(expense), net	(0.1)	1.0	(1.1)	-110.0%
Other expense, net	(0.3)	(0.9)	0.6	-66.7%
Income taxes - expense	0.5	1.0	(0.5)	-50.0%
Net income attributable to noncontrolling interest		0.2	(0.2)	-100.0%
Net income attributable to Methode Electronics, Inc.	\$ 2.1	\$ 7.0	\$ (4.9)	-70.0%

	October 31,	November 1,
Percent of sales:	2009	2008
Net sales	100.0%	100.0%
Other income	1.3%	0.7%
Cost of products sold	79.0%	79.4%
Gross margins (including other income)	22.4%	21.2%
Restructuring	3.6%	4.4%
Selling and administrative expenses	17.2%	13.7%
Interest income/(expense), net	-0.1%	0.4%
Other expense, net	-0.2%	-0.4%
Income taxes - expense	0.3%	0.4%
Net income attributable to noncontrolling interest	0.0%	0.1%
Net income attributable to Methode Electronics, Inc.	1.1%	2.7%

Net Sales. Consolidated net sales decreased \$67.5 million, or 26.4%, to \$188.3 million for the six months ended October 31, 2009 from \$255.8 million for six months ended November 1, 2008. The Automotive segment net sales declined \$52.5 million or 32.8% to \$107.4 million for first half of fiscal 2010 from \$159.9 million for the first half of fiscal 2009. The decline is primarily attributable to lower sales to Delphi and Chrysler in the Automotive segment and the continued softening of the global economic environment. The Interconnect segment net sales decreased \$12.4 million, or 18.3% to \$55.2 million for the first half of fiscal 2010 as compared to \$67.6 million for the first half of fiscal 2009. The Power Products segment net sales decreased \$3.0 million, or 12.7% to \$20.6

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million for the first half of fiscal 2010 as compared to \$23.6 million for the first half of fiscal 2009. The Other segment net sales increased \$0.4 million to \$5.1 million for the first half of fiscal 2010, as compared to \$4.7 million in the first half of fiscal 2009. Translation of foreign operations net sales in the six months ended October 31, 2009 decreased reported net sales by \$1.6 million or 0.8% due to currency rate fluctuations.

Other Income. Other income increased \$0.8 million, or 47.1%, to \$2.5 million for the six months ended October 31, 2009 from \$1.7 million for the six months ended November 1, 2008. Other income consisted primarily of earnings from engineering design fees and royalties. The increase relates to engineering design fees in our European automotive market.

Cost of Products Sold. Consolidated cost of products sold decreased \$54.5 million, or 26.8%, to \$148.7 million for the six months ended October 31, 2009 compared to \$203.2 million for the six months ended November 1, 2008. The decrease is due to the lower sales volumes. Consolidated cost of products sold as a percentage of sales were 79.0% in the first half of fiscal 2010, compared to 79.4% in the first half of fiscal 2009. The decrease relates to restructuring and consolidation efforts that occurred in prior periods.

*Gross Margins (including other income).* Consolidated gross margins (including other income) decreased \$12.2 million, or 22.5%, to \$42.1 million for the six months ended October 31, 2009 as compared to \$54.3 million for the six months ended November 1, 2008. Gross margins (including other income) as a percentage of net sales were 22.4% for the six months ended October 31, 2009 as compared to 21.2% for the six months ended November 1, 2008. The increase relates to higher other income in the second quarter of fiscal 2010 as well as restructuring and consolidation efforts that occurred in prior periods.

*Restructuring.* In March 2009, we announced additional restructuring actions to further reduce our exposure to the North American automotive industry and to consolidate manufacturing facilities in lower cost regions. During the first half of fiscal 2010, we recorded a restructuring charge of \$5.0 million related to this restructuring initiative, which consisted of \$3.5 million for employee severance and \$1.5 million relating to other costs. We expect the March 2009 restructuring to be completed in the second half of fiscal 2010.

In January 2008, we announced a restructuring of our U.S.-based automotive operations and the decision to discontinue producing certain legacy products in the Interconnect segment. During the first half of fiscal 2010, we recorded a restructuring charge of \$1.8 million related to this restructuring, which consisted of \$0.2 million for employee severance, \$1.5 million for the impairment and accelerated depreciation and \$0.1 million relating to other costs. During the first half of fiscal 2009, we recorded a restructuring charge of \$11.2 million, which consisted of \$4.4 million for employee severance, \$5.9 million for impairment and accelerated depreciation, \$0.2 million for inventory write-downs and \$0.7 million relating to other costs. We expect the January 2008 restructuring to be completed in the second half of fiscal 2010.

Selling and Administrative Expenses. Selling and administrative expenses decreased \$2.7 million, or 7.7%, to \$32.3 million for the six months ended October 31, 2009 compared to \$35.0 million for the six months ended November 1, 2008. The decrease is due to lower intangible asset amortization expense and lower stock award amortization expense during the first half of fiscal 2010, partially offset by selling and administrative expenses from Hetronic, LLC, acquired in September 2008. In addition, the selling and administrative expenses for the first half of fiscal 2010 included \$1.9 million in legal fees relating to the Delphi supply arrangement dispute. Selling and administrative expenses as a percentage of net sales increased to 17.2% in the six months ended October 31, 2009 from 13.7% for the six months ended November 1, 2008.

Interest Income/(Expense), Net. Net interest income decreased \$1.1 million, or 110.0%, in the six months ended October 31, 2009 to an expense of \$0.1 million as compared to income of \$1.0 million in the six months ended November 1, 2008. The average cash balance was \$62.4 million during the six months ended October 31, 2009 as compared to \$105.3 million during the six months ended November 1, 2008. The decrease in cash relates primarily to the Hetronic acquisition in the second quarter of fiscal 2009. The average interest rate earned for the six months ended October 31, 2009 was 0.44% compared to 2.14% in the six months ended November 1, 2008. Interest expense was \$0.3 million and \$0.1 million for the six months ended October 31, 2009 and November 1, 2008, respectively. The interest expense in the first half of fiscal 2010 included \$0.1 million of fees related to the amendment of our bank agreement.

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Other Expense, Net. Other expense, net was \$0.3 million for the six months ended October 31, 2009 as compared to \$0.6 million for the six months ended November 1, 2008. The increase is primarily due to the weakening of the U.S. dollar versus the Euro and Czech koruna during the first half of fiscal 2010 as compared to the first half of fiscal 2009. The six months ended October 31, 2009 included a \$0.4 million gain recorded from life insurance policies owned by the Company in connection with an employee deferred compensation plan. In addition, we recorded a gain of \$0.6 million related to an enhanced cash fund (described below), in the first half of fiscal 2010, compared to a loss of \$0.5 million in the first half of fiscal 2009. During the second half of fiscal 2009, we recorded \$2.5 million of unrealized currency exchange losses arising from an intercompany loan between our corporate headquarters and one of our foreign subsidiaries in conjunction with the acquisition of Hetronic, partially offset by currency exchange gains recorded in the same period. The functional currencies of these operations are the British pound, Chinese yuan, Czech koruna, Euro, Indian Rupee, Mexican peso and Singapore dollar. Some foreign operations have transactions denominated in currencies other than their functional currencies, primarily sales in U.S. dollars and Euros, creating exchange rate sensitivities.

At August 1, 2009, approximately \$2.4 million was invested in an enhanced cash fund sold as an alternative to traditional money-market funds. We have historically invested a portion of our on hand cash balances in this fund. These investments are subject to credit, liquidity, market and interest rate risk. In December 2007, the fund was overwhelmed with withdrawal requests from investors and was closed with a restriction placed upon the cash redemption ability of its holders. In September, we received our remaining principal in the fund. The balance in the fund as of October 31, 2009 was zero.

For the first six months of fiscal 2010, we recorded a gain of \$0.6 million, of which \$0.4 million was from a realized loss on redemptions of \$3.5 million, offset by a realized gain of \$1.0 million.

Income Taxes - Expense. The effective income tax rate was 19.8% for the first half of fiscal 2010 compared with 12.5% for the first half of fiscal 2009. For the six months ended October 31, 2009, we have a loss before income taxes in our U.S.-based businesses. Normally, a tax benefit is recorded relating to the net loss before income taxes, but due to the uncertainty of the future utilization of the tax benefit by our U.S.-based businesses, a valuation allowance was recorded offsetting the tax benefit in accordance with ASC No. 740 Income Taxes in the U.S. See note 8 for additional information. The effective tax rates for both the first half of fiscal 2010 and 2009 reflect utilization of foreign investment tax credits and the effect of lower tax rates on income of the Company s foreign operations and a higher percentage of earnings at those foreign operations.

*Net Income.* Net income decreased \$4.9 million, or 70.0%, to \$2.1 million for the six months ended October 31, 2009, compared to \$7.0 million for the six months ended November 1, 2008, due to lower restructuring expenses, lower costs due to prior restructuring and consolidation efforts, partially offset by lower sales, lower other expenses, lower interest income and increased income taxes.

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### **Operating Segments**

#### **Automotive Segment Results**

Below is a table summarizing results for the six months ended:

(in millions)

	October 31,	November 1,		
	2009	2008	Net Change	Net Change
Net sales	\$ 107.4	\$ 159.9	\$ (52.5)	-32.8%
Other income	2.3	1.3	1.0	76.9%
	109.7	161.2	(51.5)	-31.9%
Cost of products sold	86.0	127.8	(41.8)	-32.7%
Gross margins (including other income)	23.7	33.4	(9.7)	-29.0%
Restructuring	5.0	7.5	(2.5)	-33.3%
Selling and administrative expenses	9.0	9.1	(0.1)	-1.1%
Interest income, net		0.3	(0.3)	-100.0%
Other expense, net	(1.2)	(0.5)	(0.7)	140.0%
Income before income taxes	\$ 8.5	\$ 16.6	\$ (8.1)	-48.8%

Percent of sales:	October 31, 2009	November 1, 2008
Net sales	100.0%	100.0%
Other income	2.1%	0.8%
Cost of products sold	80.1%	79.9%
Gross margins (including other income)	22.1%	20.9%
Restructuring	4.7%	4.7%
Selling and administrative expenses	8.4%	5.7%
Interest income, net	0.0%	0.2%
Other expense, net	-1.1%	-0.3%
Income before income taxes	7.9%	10.4%

Net Sales. Automotive segment net sales decreased \$52.5 million, or 32.8%, to \$107.4 million for the six months ended October 31, 2009 from \$159.9 million for the six months ended November 1, 2008. Net sales to Delphi Corporation decreased \$9.8 million, or 41.0%, to \$14.1 million in the first half of fiscal 2010 as compared to the first half fiscal 2009 due to lower sales volumes and the cancellation of the supply arrangement on September 10, 2009. The Automotive segment net sales were also negatively impacted by planned lower Chrysler sales volumes of \$1.0 million in the first half of fiscal 2010, compared to \$16.1 million in the first half of fiscal 2009. In addition, the decline is attributable to the softening of the global economic environment, especially the effect on the North American automotive industry. Net sales benefited by \$1.7 million for the three months ended October 31, 2009 relating to a one-time reversal of pricing contingencies which were accrued over several years and are no longer required. Net

sales have declined by 48.5% in North America and 15.2% in Europe, and net sales have increased by 15.2% in Asia in the first half of fiscal 2010 as compared to the first half of fiscal 2009. Translation of foreign operations net sales in the three months ended October 31, 2009 decreased reported net sales by \$1.3 million, or 1.2%, due to currency rate fluctuations.

Other Income. Other income increased \$1.0 million, or 76.9%, to \$2.3 million for the six months ended October 31, 2009 from \$1.3 million for six months ended November 1, 2008. Other income consisted primarily of earnings from engineering design fees and royalties. The increase relates to engineering design fees in our European automotive market.

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Cost of Products Sold. Automotive segment cost of products sold decreased \$41.8 million, or 32.7%, to \$86.0 million for the six months ended October 31, 2009 from \$127.8 million for the six months ended November 1, 2008. The decrease primarily relates to lower sales volumes. Included in the cost of products sold for the six months ended October 31, 2009 is \$0.7 million of asset write-downs relating to the termination of the Delphi supply arrangement. The Automotive segment cost of products sold as a percentage of sales were 80.1% in the first half of fiscal 2010, compared to 79.9% in the second first half of fiscal 2009. Excluding the Delphi asset write-down in cost of products sold and the \$1.7 million reversal of pricing contingencies included in net sales, consolidated cost of products sold as a percentage of sales were 80.7% for the first half of fiscal 2010. The increase reflects inefficiencies caused by automotive manufacturers extending plant shut-downs during the first quarter of fiscal 2010, partially offset by restructuring and consolidation efforts.

Gross Margins (including other income). Automotive segment gross margins (including other income) decreased \$9.7 million, or 29.0%, to \$23.7 million for the six months ended October 31, 2009 as compared to \$33.4 million for the six months ended November 1, 2008. Gross margins (including other income) as a percentage of net sales increased to 22.1% for the six months ended October 31, 2009 from 20.9% for the six months ended November 1, 2008. Excluding the Delphi asset write-down in cost of products sold and the \$1.7 million reversal of pricing contingencies included in net sales, the Automotive segment gross margins (including other income) as a percentage of sales were 21.5% for the first half of fiscal 2010. The increase relates to higher other income in the first half of fiscal 2010 as well as restructuring and consolidation efforts that occurred in prior periods, partially offset by inefficiencies caused by automotive manufacturers extending plant shut-downs during the first quarter of fiscal 2010.

*Restructuring*. In March 2009, we announced additional restructuring actions to further reduce our exposure to the North American automotive industry and to consolidate manufacturing facilities in lower cost regions. During the first half of fiscal 2010, we recorded a restructuring charge of \$3.2 million related to this restructuring initiative, which consisted of \$2.7 million for employee severance and \$0.5 million relating to other costs. We expect the March 2009 restructuring to be completed during the second half of fiscal 2010.

In January 2008, we announced a restructuring of our U.S.-based automotive operations. During the first half of fiscal 2010, the Automotive segment recorded a restructuring charge of \$1.8 million for this restructuring initiative, which consisted of \$0.2 million for employee severance, \$1.5 million for the impairment and accelerated depreciation and \$0.1 in other costs. During the first half of fiscal 2009, the Automotive segment recorded a restructuring charge of \$7.5 million for this restructuring initiative, which consisted of \$3.2 million for employee severance, \$3.7 million for impairment and accelerated depreciation and \$0.6 million for other costs. We expect the January 2008 restructuring to be completed during the second half of fiscal 2010.

Selling and Administrative Expenses. Selling and administrative expenses decreased \$0.1 million, or 1.1%, to \$9.0 million for the six months ended October 31, 2009 compared to \$9.1 million for the six months ended November 1, 2008. Selling and Administrative expenses decreased slightly in the first half of fiscal 2010 compared to the first half of fiscal 2009 due to restructuring and consolidation efforts, however, the first half of fiscal 2010 includes \$1.9 million of legal fees associated with the Delphi supply arrangement termination dispute. Selling and administrative expenses as a percentage of net sales were 8.4% for the six months ended October 31, 2009 and 5.7% for the six months ended

November 1, 2008.

*Interest Income, Net.* Net interest income was zero in the first half of fiscal 2010, compared to \$0.3 million in the first half of fiscal 2009.

Other Expense, Net. Other expense, net increased \$0.7 million, or 140.0%, to \$1.2 million in the first half of fiscal 2010, compared to \$0.5 million in the first half of fiscal 2009. The increase is primarily due to the weakening of the U.S. dollar versus the Euro during the first half of fiscal 2010 as compared to the first half of fiscal 2009. The functional currencies of these operations are the British pound, Chinese yuan, Euro and the Mexican peso. Some foreign operations have transactions denominated in currencies other than their functional currencies, primarily sales in U.S. dollars and Euros, creating exchange rate sensitivities.

*Income Before Income Taxes.* Automotive segment income before income taxes decreased \$8.1 million, or 48.8%, to \$8.5 million for the six months ended October 31, 2009 compared to \$16.6 million for the six months

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ended November 1, 2008 due to lower sales volumes, the asset write-down and legal fees relating to the termination of the Delphi arrangement, offset by the reversal of one-time pricing contingencies, lower costs relating to prior restructuring and consolidation efforts and lower restructuring costs.

#### **Interconnect Segment Results**

Below is a table summarizing results for the six months ended:

(in millions)

	October 31,	November 1,	N Cl	N . C
	2009	2008	Net Change	Net Change
Net sales	\$ 55.2	\$ 67.6	\$ (12.4)	-18.3%
Other income	0.1	0.1		0.0%
	55.3	67.7	(12.4)	-18.3%
Cost of products sold	41.9	51.4	(9.5)	-18.5%
Gross margins (including other income)	13.4	16.3	(2.9)	-17.8%
Restructuring	1.4	3.7	(2.3)	-62.2%
Selling and administrative expenses	10.9	15.3	(4.4)	-28.8%
Interest income	0.1	0.2	(0.1)	-50.0%
Other expense, net		0.3	(0.3)	-100.0%
Income/(loss) before income taxes	\$ 1.2	\$ (2.2)	\$ 3.4	-154.5%

	October 31,	November 1,
Percent of sales:	2009	2008
Net sales	100.0%	100.0%
Other income	0.2%	0.1%
Cost of products sold	75.9%	76.0%
Gross margins (including other income)	24.3%	24.1%
Restructuring	2.5%	5.5%
Selling and administrative expenses	19.7%	22.6%
Interest income	0.2%	0.3%
Other expense, net	0.0%	0.4%
Income/(loss) before income taxes	2.2%	-3.3%

Net Sales. Interconnect segment net sales decreased \$12.4 million, or 18.3%, to \$55.2 million for the six months ended October 31, 2009 from \$67.6 million for the six months ended November 1, 2008. Net sales were favorably impacted by the Hetronic acquisition on September 30, 2008. Excluding Hetronic, North American net sales declined 26.1%, Europe declined 34.8% and Asia declined 43.0% in the first half of fiscal 2010 as compared to the first half of fiscal 2009. The net sales decline was primarily due to the softening of the global economy and restructuring of our Connector and Duel businesses during the fourth quarter of fiscal 2008 and the first quarter of fiscal 2009. Translation of foreign operations net sales in the six months ended October 31, 2009 decreased reported net sales by

\$0.3 million, or 0.5%, due to currency rate fluctuations.

*Other Income.* Other income was \$0.1 million for both the six months ended October 31, 2009 and November 1, 2008. Other income consisted primarily of earnings from engineering design fees and royalties.

*Cost of Products Sold.* Interconnect segment cost of products sold decreased \$9.5 million, or 18.5%, to \$41.9 million for the six months ended October 31, 2009 compared to \$51.4 million for the six months ended November 1, 2008. Interconnect segment cost of products sold as a percentage of net sales decreased to 75.9% for

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the six months ended October 31, 2009 compared to 76.0% for the six months ended November 1, 2008. The decrease in cost of products sold as a percentage of net sales primarily relates to restructuring efforts in previous periods, partially offset by lower sales volumes in the first half of fiscal 2010 as compared to the first half of fiscal 2009.

Gross Margins (including other income). Interconnect segment gross margins (including other income) decreased \$2.9 million, or 17.8%, to \$13.4 million for the six months ended October 31, 2009 as compared to \$16.3 million for the six months ended November 1, 2008. Gross margins (including other income) as a percentage of net sales increased to 24.3% for the six months ended October 31, 2009 from 24.1% for the six months ended November 1, 2008. The increase in gross margins (including other income) as a percentage of net sales primarily relates to restructuring efforts in previous periods, partially offset by lower sales volumes in the first half of fiscal 2010 as compared to the first half of fiscal 2009.

*Restructuring*. In March 2009, we announced additional restructuring actions to consolidate manufacturing facilities to reduce costs. During the first half of fiscal 2010, the Interconnect segment recorded a restructuring charge of \$1.3 million related to this restructuring initiative, which consisted of \$0.4 million for employee severance and \$0.9 million for other costs. We expect the March 2009 restructuring to be completed during the second half of fiscal 2010.

In January 2008, we announced our decision to discontinue producing certain legacy products in the Interconnect segment. During the first half of fiscal 2010, the Interconnect segment recorded a restructuring charge of \$0.1 million for accelerated depreciation. During the fiscal first half of fiscal 2009, we recorded a restructuring charge of \$3.7 million, which consisted of \$1.2 million for employee severance, \$2.2 million for impairment and accelerated depreciation for buildings, building improvements and machinery and equipment, \$0.2 million for inventory write-downs and \$0.1 relating to professional fees. We expect the January 2008 restructuring to be completed during the second half of fiscal 2010.

Selling and Administrative Expenses. Selling and administrative expenses decreased \$4.4 million, or 28.8%, to \$10.9 million for the six months ended October 31, 2009 compared to \$15.3 million for the six months ended November 1, 2008. Selling and administrative expenses are lower due to reduced intangible asset amortization expenses, partially offset by higher selling and administrative expenses due to the Hetronic acquisition. In addition, selling and administrative expenses (not including Hetronic) were lower due to the restructuring efforts undertaken in the first and second quarters of fiscal 2009. Selling and administrative expenses as a percentage of net sales decreased to 19.7% in the six months ended October 31, 2009 from 22.6% for the six months ended November 1, 2008.

*Interest Income, Net.* Interest income, net decreased \$0.1 million, or 50%, to \$0.1 million for the six months ended October 31, 2009, compared to \$0.2 million for the six months ended November 1, 2008.

Other Expense, Net. Other expense, net was zero for the six months ended October 31, 2009, compared to income of \$0.3 for the six months ended November 1, 2008. The functional currencies of these operations are the British pound,

Czech koruna, Euro and Singapore dollar. Some foreign operations have transactions denominated in currencies other than their functional currencies, primarily sales in U.S. dollars and Euros, creating exchange rate sensitivities.

*Income/(Loss) Before Income Taxes.* Interconnect income/(loss) before income taxes increased \$3.4 million, or 154.5%, to income of \$1.2 million for the six months ended October 31, 2009 compared to a loss of \$2.2 million for the six months ended November 1, 2008 due to lower intangible asset amortization expenses, lower selling and administrative expenses due to prior restructuring efforts, lower restructuring expenses, partially offset by lower sales volumes.

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#### **Power Products Segment Results**

Below is a table summarizing results for the six months ended:

(in millions)

	October 31, 2009	November 1, 2008	Net Change	Net Change
Net sales	\$ 20.6	\$ 23.6	\$ (3.0)	-12.7%
Cost of products sold	16.1	19.2	(3.1)	-16.1%
Gross margins	4.5	4.4	0.1	2.3%
Restructuring	0.4		0.4	0.0%
Selling and administrative expenses	3.0	2.9	0.1	3.4%
Other - expense		(0.2)	0.2	-100.0%
Income before income taxes	\$ 1.1	\$ 1.3	\$ (0.2)	-15.4%

	October 31,	November 1,
Percent of sales:	2009	2008
Net sales	100.0%	100.0%
Cost of products sold	78.2%	81.4%
Gross margins (including other income)	21.8%	18.6%
Restructuring	1.9%	0.0%
Selling and administrative expenses	14.6%	12.3%
Other - expense	0.0%	-0.8%
Income before income taxes	5.3%	5.5%

*Net Sales*. Power Products segment net sales decreased \$3.0 million, or 12.7% to \$20.6 million for the six months ended October 31, 2009 compared to \$23.6 million for the six months ended November 1, 2008. Net sales have declined in the first half of fiscal 2010 as compared to the first half of fiscal 2009 by 18.8% in North America and 8.3% in Asia. The decline was driven by lower demand for our busbar, flexible cabling and heat sink products.

Cost of Products Sold. Power Products segment cost of products sold decreased \$3.1 million, or 16.1%, to \$16.1 million for the six months ended October 31, 2009 compared to \$19.2 million for the six months ended November 1, 2008. The Power Products segment cost of products sold as a percentage of sales decreased to 78.2% for the six months ended October 31, 2009 from 81.4% for the six months ended November 1, 2008. The decrease is due to restructuring and consolidation efforts for our Power Products businesses in the U.S. during the fourth quarter of fiscal 2009 and the first quarter of fiscal 2010.

*Gross Margins*. Power Products segment gross margins increased \$0.1 million, or 2.3%, to \$4.5 million for the six months ended October 31, 2009, compared to \$4.4 million for the six months ended November 1, 2008. Gross margins as a percentage of net sales increased to 21.8% for the six months ended October 31, 2009 from 18.6% for the six months ended November 1, 2008. The increase is due to restructuring and consolidation efforts for our Power Products businesses in the U.S. during the fourth quarter of fiscal 2009 and the first quarter of fiscal 2010.

*Restructuring*. In March 2009, we announced restructuring actions to consolidate manufacturing facilities. During the first half of fiscal 2010, the Power Products segment recorded a restructuring charge of \$0.4 million, which consisted of \$0.1 million for employee severance and \$0.3 million relating to other costs.

Selling and Administrative Expenses. Selling and administrative expenses increased \$0.1 million, or 3.4%, to \$3.0 million for the six months ended October 31, 2009 compared to \$2.9 million for the six months ended November 1, 2008. Selling and administrative expenses increased due to slightly higher professional services fees during the first half of fiscal 2010 as compared to the first half of fiscal 2009. Selling and administrative expenses

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as a percentage of net sales increased to 14.6% in the six months ended October 31, 2009 from 12.3% for the six months ended November 1, 2008.

*Other Expense.* Other expense was zero for the six months ended October 31, 2009, compared to \$0.2 million for the six months ended November 1, 2008.

*Income Before Income Taxes.* Power Products income before income taxes decreased \$0.2 million, or 11.6%, to \$1.1 million for the six months ended October 31, 2009, compared to \$1.3 million for the six months ended November 1, 2008 due to lower sales volumes, higher restructuring expenses, and higher professional fees, partially offset by lower cost of products sold due to prior restructuring and consolidation efforts.

#### **Other Segment Results**

Below is a table summarizing results for the six months ended:

(in millions)

	0	October 31, 2009	November 1, 2008	Net Change	Net Change
Net sales	\$	5.1	\$ 4.7	\$ 0.4	8.5%
Cost of products sold		4.9	4.6	0.3	6.5%
Gross margins		0.2	0.1	0.1	100.0%
Selling and administrative expenses		1.5	1.4	0.1	7.1%
Loss before income taxes	\$	(1.3)	\$ (1.3)	\$ (0.0)	0.0%

	October 31,	November 1,
Percent of sales:	2009	2008
Net sales	100.0%	100.0%
Cost of products sold	96.1%	97.9%
Gross margins	3.9%	2.1%
Selling and administrative expenses	29.4%	29.8%
Loss before income taxes	-25.5%	-27.7%

*Net Sales*. The Other segment net sales increased \$0.4 million, or 8.5%, to \$5.1 million for the six months ended October 31, 2009, compared to \$4.7 million for the six months ended November 1, 2008. Net sales from our torque-sensing business increased 28.6% in the first half of fiscal 2010 compared to the first half of fiscal 2009. Net sales from our testing facilities were flat in the first half of fiscal 2010 compared to the first half of fiscal 2009.

Cost of Products Sold. Other segment cost of products sold increased \$0.3 million, or 6.5%, to \$4.9 million for the six months ended October 31, 2009 compared to \$4.6 million for the six months ended November 1, 2008. The increase is due to an increase in prototypes in our torque-sensing business in the first half of fiscal 2010 compared to the first half of fiscal 2009. Cost of products sold as a percentage of sales decreased to 96.1% in the first half of fiscal 2010 compared to 97.9% in the first half of fiscal 2009.

*Gross Margins*. The Other segment gross margins increased \$0.1 million, or 100.0%, to \$0.2 million for the six months ended October 31, 2009, compared to \$0.1 million for the six months ended November 1, 2008. The increase in net sales was offset by an increase in cost of products sold in the first half of fiscal 2010.

*Selling and Administrative Expenses.* Selling and administrative expenses increased \$0.1 million, or 7.1%, to \$1.5 million for the six months ended October 31, 2009, compared to \$1.4 million for the six months ended

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November 1, 2008. Selling and administrative expenses as a percentage of net sales decreased to 29.4% for the six months ended October 31, 2009 from 29.8% for the three months ended November 1, 2008.

Loss Before Income Taxes. The Other segment loss before income taxes was \$1.3 million for both the six months ended October 31, 2009 and November 1, 2008. The increase in net sales was offset by the increase in cost of products sold in the first half of fiscal 2010 compared to the first half of fiscal 2009.

#### **Liquidity and Capital Resources**

We have historically financed our cash requirements through cash flows from operations. Our future capital requirements will depend on a number of factors, including our future net sales and the timing and rate of expansion of our business. We believe our current cash balances together with the cash flow expected to be generated from future domestic and foreign operations will be sufficient to support current operations.

We have an agreement with our primary bank for a revolving credit facility to provide up to \$75.0 million of ready financing for general corporate purposes, including acquisition opportunities that may become available. The bank credit agreement, which expires on January 31, 2011, requires maintenance of certain financial ratios and a minimum net worth level. At October 31, 2009, we were in compliance with these covenants and had no borrowings against this credit facility.

At August 1, 2009, approximately \$2.4 million was invested in an enhanced cash fund sold as an alternative to traditional money-market funds. We have historically invested a portion of our on hand cash balances in this fund. These investments are subject to credit, liquidity, market and interest rate risk. In December 2007, the fund was overwhelmed with withdrawal requests from investors and was closed with a restriction placed upon the cash redemption ability of its holders. In September, we received our remaining principal in the fund. The balance in the fund as of October 31, 2009 was zero.

During the second quarter of fiscal 2010, we recorded a gain of \$0.3 million, of which \$0.3 million was from a realized loss on redemptions of \$2.4 million, offset by a realized gain of \$0.6 million. For the first six months of fiscal 2010, we recorded a gain of \$0.6 million, of which \$0.4 million was from a realized loss on redemptions of \$3.5 million, offset by a realized gain of \$1.0 million.

Net cash provided by operating activities decreased \$13.8 million, or 46.9%, to \$15.6 million for the first half of fiscal 2010 compared to \$29.4 million in the first half of fiscal 2009. The decrease was due to our net income decreasing \$4.8 million to \$2.2 million for the first half of fiscal 2010, compared to net income of \$7.0 million in the first half of fiscal 2009. In addition, non-cash charge add-backs were unfavorable, due to lower depreciation and amortization expenses and non-cash translation expense, partially offset by favorable changes in assets and liabilities in the first half of fiscal 2010 compared to the first half of fiscal 2009. The primary factor in the Company s ability to generate cash from operations is our net income. Additionally, cash flows from operations exceed net income because non-cash charges (depreciation, amortization of intangibles, restricted stock awards, and stock options) negatively impact net income but do not result in the use of cash. Similarly, non-cash credits such as deferred income tax benefits increase net income but do not provide cash. Additional contributors or offsets to cash flows from operations are working capital requirements.

Net cash used in investing activities decreased \$60.8 million to \$6.0 million for the first half of fiscal 2010, compared to \$66.8 million for the first half of fiscal 2009. Purchases of plant and equipment decreased \$3.8 million, to \$5.8 million for the first half of fiscal 2010, compared to \$9.6 million for the first half of fiscal 2009. In the first half of fiscal 2009, we acquired certain assets of Hetronic LLC (Hetronic) for \$53.6 million in cash. We also incurred \$2.4 million in transaction costs related to the purchase. Also in the first six months of fiscal 2009, we made a contingent payment of \$0.8 million related to the VEP acquisition.

Net cash used in financing activities was \$5.2 million for the first half of fiscal 2010, compared to \$9.5 million for the first half of fiscal 2009. We paid cash dividends of \$5.2 million in the first half of fiscal 2010, compared to \$4.5 million in the first half of fiscal 2009. Our board of directors approved a stock repurchase plan in September 2008 to purchase up to 3,000,000 shares. The plan expires May 1, 2010. In the first half of fiscal 2009, we purchased 639,880 shares for \$5.1 million. There were no shares purchased in the first half of fiscal 2010.

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#### **Off-Balance Sheet Arrangements**

We do not have any off-balance sheet arrangements, other than operating leases and purchase obligations entered into in the normal course of business.

## Item 3. Quantitative And Qualitative Disclosures About Market Risk

Certain of our foreign operations enter into transactions in currencies other than their functional currency, primarily the U.S. dollar and the Euro. A 10% change in foreign currency exchange rates from balance sheet date levels could impact our income before income taxes by \$3.2 million and \$2.8 million for periods ended October 31, 2009 and May 2, 2009, respectively. We also have foreign currency exposure arising from the translation of our net equity investment in our foreign operations to U.S. dollars. We generally view our investments in foreign operations with functional currencies other than the U.S. dollar as long-term. The currencies to which we are exposed are the British pound, Chinese yuan, Czech koruna, Euro, Indian Rupee, Mexican peso, and Singapore dollar. A 10% change in foreign currency exchange rates from balance sheet date levels could impact our net foreign investments by \$11.9 million at October 31, 2009 and \$10.8 million at May 2, 2009.

#### Item 4. Controls And Procedures

As of the end of the period covered by this quarterly report on Form 10-Q, we performed an evaluation under the supervision and with the participation of the Company s management, including our Chief Executive Officer and our Chief Financial Officer, of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934). The Company s disclosure controls and procedures are designed to ensure that the information required to be disclosed by the Company in the reports that we file or submit under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission s applicable rules and forms. As a result of this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this report, the Company s disclosure controls and procedures were effective.

There have been no changes in our internal control over financial reporting during the quarter ended October 31, 2009 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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#### PART II. OTHER INFORMATION

#### Item 1. Legal Proceedings.

On September 4, 2008, Methode and Delphi Automotive Systems LLC ( Delphi ) entered into a supply arrangement pursuant to which Methode was to supply all of Delphi s requirements for the silicone bladders used in Delphi s occupant restraint system from October 1, 2008 through September 30, 2011. Since October 23, 2008, we have been involved in ongoing legal proceedings with Delphi, in Oakland County, Michigan, Circuit Court. Delphi originally sought possession of certain Methode tooling drawings related to the sensor pads. In a letter dated August 26, 2009, Delphi provided us with a notice of termination of all purchase orders and the entire three-year agreement, effective September 10, 2009. Because of these recent actions and consistent with our continuing evaluation of the legal proceedings to which we are a party, we have determined that our litigation with Delphi is now material.

#### Item 4. Submission Of Matters To A Vote Of Security Holders

- (a) The 2009 Annual Stockholders Meeting of the Company was held on September 17, 2009.
- (c) At the Annual Stockholders Meeting, the common stockholders voted on the following uncontested matters.
- 1. Election of the below named nominees to the Board of Directors of the Company:

	For	Withheld
Aspatore, Walter J.	31,814,204	3,310,549
Batts, Warren L.	34,948,437	176,316
Colgate, J. Edward	35,949,327	175,426
Dawson, Darren M.	34,688,288	436,465
Duda, Donald W.	34,672,536	452,217
Goossen, Isabelle C.	33,180,244	1,944,509
Hornung, Christopher J.	34,942,799	181,954
Shelton, Paul G.	32,962,524	2,162,229
Skatoff, Lawrence B.	33,183,904	1,940,849

2. Ratification of Ernst & Young LLP to serve as the Company s independent registered public accounting firm for the fiscal year ending May 1, 2010:

For Against Abstain

33,138,233	1,926,893	59,627
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# Item 6. Exhibits

Exhibit Number	Description
10.25	Amendment to Credit Agreement dated as of November 2005 among Methode Electronics, Inc. as the Borrower, Bank of
	America, N.A., as Administrative Agent and L/C Issuer, and The Other Lenders Party Thereto (1)
31.1	Rule 13a-14(a)/15d-14(a) Certification of Principal Executive Officer
31.2	Rule 13a-14(a)/15d-14(a) Certification of Principal Financial Officer
32	Certification of Periodic Financial Report Pursuant to 18 U.S.C. Section 1350
(1)	Previously filed with Registrant s Form 10-Q the three months ended October 31, 2005. Referenced in this Form 10-Q to correct a typographical error in our fiscal 2009 Form 10-K.
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# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

METHODE ELECTRONICS, INC.

By: /s/ Douglas A. Koman

Douglas A. Koman Chief Financial Officer (principal financial officer)

Dated: December 8, 2009

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# INDEX TO EXHIBITS

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