

WIND RIVER SYSTEMS INC  
Form 8-K  
November 06, 2003

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

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Date of Report (Date of earliest event reported): **November 5, 2003**

**WIND RIVER SYSTEMS, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation)

**0-21342**

(Commission File No.)

**94-2873391**

(IRS Employer  
Identification No.)

**500 Wind River Way, Alameda, California 94501**

(Address of principal executive offices, including zip code)

**(510) 748-4100**

(Registrant's telephone number, including area code)

**N/A**

(Former name or former address, if changed since last report)

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**Item 5 Other Events and Required FD Disclosure.**

On November 5, 2003, Wind River Systems, Inc. announced the hiring of Kenneth R. Klein as its new Chairman of the Board, President and Chief Executive Officer, effective January 5, 2004. A copy of the press release concerning the announcement is attached hereto as Exhibit 99.1 and a copy of the employment agreement entered into by Wind River Systems, Inc. and Mr. Klein is attached hereto as Exhibit 99.2.

**Item 7 Financial Statements and Exhibits.**

The following exhibits are furnished as part of this Report:

- Exhibit 99.1 Press Release issued by Wind River Systems, Inc., dated November 5, 2003, announcing the hiring of Kenneth R. Klein as Chairman of the Board, President and Chief Executive Officer.
- Exhibit 99.2 Executive Employment Agreement dated as of November 5, 2003 by and between Wind River Systems, Inc. and Kenneth R. Klein.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: November 6, 2003

**WIND RIVER SYSTEMS, INC.**

By: /S/ MICHAEL ZELLNER

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Michael Zellner  
Senior Vice President, Finance and Chief  
Financial Officer

**EXHIBIT INDEX**

**Number**

**Description**

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