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TSR INC
Form 10-Q
January 08, 2008

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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 10-Q

Quarterly Report Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

For the period ended November 30, 2007

Transition Report Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

For the transition period from _____ to _____

Commission File Number: 0-8656

TSR, Inc.

(Exact name of registrant as specified in its charter)

Delaware

13-2635899

(State or other jurisdiction of
incorporation or organization)

(I.R.S. Employer
Identification No.)

400 Oser Avenue, Hauppauge, NY 11788

(Address of principal executive offices)

631-231-0333

(Registrant's telephone number)

None

(Former name, former address and former fiscal year,
if changed since last report)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the Registrant is large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

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Large accelerated filer Accelerated filer Non-accelerated filer

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

SHARES OUTSTANDING

4,568,012 shares of common stock, par value \$.01 per share, as of

December 31, 2007

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TSR, INC. AND SUBSIDIARIES
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Part I. Financial Information
Item 1. Financial Statements

TSR, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS

| ASSETS | November 30, 2007 |
|--|------------------------|
| | ----- (Unaudited) |
| Current Assets: | |
| Cash and cash equivalents | \$ 927,209 |
| Marketable securities | 6,413,816 |
| Accounts receivable, net of allowance for doubtful accounts of \$325,459 and \$354,649 | 9,017,070 |
| Other receivables | 90,642 |
| Prepaid expenses | 54,849 |
| Prepaid and recoverable income taxes | 77,439 |
| Deferred income taxes | 132,000 |
| | ----- |
| Total current assets | 16,713,025 |
| Marketable securities | 998,594 |
| Equipment and leasehold improvements, net of accumulated depreciation and amortization of \$394,341 and \$380,838 | 34,227 |
| Other assets | 49,653 |
| Deferred income taxes | 62,000 |
| | ----- |
| Total assets | \$ 17,857,499 ===== |
| LIABILITIES AND STOCKHOLDERS' EQUITY | |
| Current Liabilities: | |
| Accounts and other payables | \$ 365,972 |
| Accrued expenses and other current liabilities | 1,879,084 |
| Advances from customers | 1,505,094 |
| | ----- |
| Total current liabilities | 3,750,150 |
| | ----- |
| Minority Interest | 60,455 |
| | ----- |
| Stockholders' Equity: | |
| Preferred stock, \$1 par value, authorized 1,000,000 shares; none issued | -- |
| Common stock, \$.01 par value, authorized 25,000,000 shares; issued 6,228,326 shares | 62,283 |
| Additional paid-in capital | 5,071,727 |
| Retained earnings | 20,944,185 |
| | ----- |

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| | |
|---|---------------|
| | 26,078,195 |
| | ----- |
| Less: Treasury stock, 1,660,314 shares, at cost | 12,031,301 |
| | ----- |
| Total stockholders' equity | 14,046,894 |
| | ----- |
| Total liabilities and stockholders' equity | \$ 17,857,499 |
| | ===== |

The accompanying notes are an integral part of these condensed consolidated financial s

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TSR, INC. AND SUBSIDIARIES
 CONDENSED CONSOLIDATED STATEMENTS OF
 INCOME For The Three and Six Months Ended
 November 30, 2007 and 2006
 (UNAUDITED)

| | Three Months Ended November 30, | |
|---|------------------------------------|---------------|
| | 2007 | 2006 |
| | ----- | ----- |
| Revenues, net | \$ 13,241,551 | \$ 12,626,000 |
| | ----- | ----- |
| Cost of sales | 10,752,454 | 10,256,562 |
| Selling, general and administrative expenses | 1,921,646 | 1,805,021 |
| | ----- | ----- |
| | 12,674,100 | 12,061,583 |
| | ----- | ----- |
| Income from operations | 567,451 | 564,417 |
| Other income (expense): | | |
| Interest and dividend income | 99,011 | 114,812 |
| Unrealized gain on marketable securities, net | 264 | 1,460 |
| Minority interest in subsidiary operating profits .. | (23,682) | (12,139) |
| | ----- | ----- |
| Income before income taxes | 643,044 | 668,550 |
| Provision for income taxes | 265,000 | 256,000 |
| | ----- | ----- |
| Net income | \$ 378,044 | \$ 412,550 |
| | ===== | ===== |
| Basic and diluted net income per common share | \$ 0.08 | \$ 0.09 |
| | ===== | ===== |
| Weighted average number of basic and diluted common shares outstanding | 4,568,012 | 4,568,012 |
| | ===== | ===== |

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The accompanying notes are an integral part of these condensed consolidated financial statements.

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TSR, INC. AND SUBSIDIARIES
 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
 For the Six Months Ended November 30, 2007 and 2006
 (UNAUDITED)

| | | Six Mo Nov |
|--|----|---------------|
| | | 2007 |
| | | ----- |
| Cash flows from operating activities: | | |
| Net income | \$ | 825,512 |
| Adjustments to reconcile net income to net cash provided by (used in) operating activities: | | |
| Depreciation and amortization | | 13,504 |
| Unrealized gain on marketable securities, net | | (3,120) |
| Minority interest in subsidiary operating profits | | 53,955 |
| Deferred income taxes | | 13,000 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | | (860,419) |
| Other receivables | | 8,373 |
| Prepaid expenses | | 79 |
| Prepaid and recoverable income taxes | | 76,179 |
| Accounts payable and accrued expenses | | (252,851) |
| Advances from customers | | (86,230) |
| Income taxes payable | | -- |
| | | ----- |
| Net cash provided by (used in) operating activities | | (212,018) |
| | | ----- |
| Cash flows from investing activities: | | |
| Proceeds from maturities of marketable securities | | 5,381,450 |
| Purchases of marketable securities | | (5,399,164) |
| Purchases of fixed assets | | (1,441) |
| | | ----- |
| Net cash used in investing activities | | (19,155) |
| | | ----- |
| Cash flows from financing activities: | | |
| Distribution to minority interest | | (11,000) |
| Cash dividends paid | | (730,882) |
| | | ----- |
| Net cash used in financing activities | | (741,882) |
| | | ----- |
| Net decrease in cash and cash equivalents | | (973,055) |
| Cash and cash equivalents at beginning of period | | 1,900,264 |
| | | ----- |

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| | |
|--|------------|
| Cash and cash equivalents at end of period | \$ 927,209 |
| ===== | |
| Supplemental disclosures of cash flow data: | |
| Income taxes paid | \$ 520,000 |
| ===== | |

The accompanying notes are an integral part of these condensed consolidated financial statements.

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TSR, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
NOVEMBER 30, 2007
(Unaudited)

1. Basis of Presentation

The accompanying condensed consolidated interim financial statements include the accounts of TSR, Inc. and its subsidiaries (the "Company"). All significant inter-company balances and transactions have been eliminated in consolidation. These interim financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America applying to interim financial information and with the instructions to Form 10-Q of Regulation S-X of the Securities and Exchange Commission. Accordingly, certain information and footnote disclosures required by accounting principles generally accepted in the United States of America and normally included in the Company's annual financial statements have been condensed or omitted. These interim financial statements as of and for the six months ended November 30, 2007 are unaudited; however, in the opinion of management, such statements include all adjustments (consisting of normal recurring accruals) necessary to present fairly the consolidated financial position, results of operations, and cash flows of the Company for the periods presented. The results of operations for the interim periods presented are not necessarily indicative of the results that might be expected for future interim periods or for the full year ending May 31, 2008. The balance sheet at May 31, 2007 has been derived from the audited financial statements at that date. These interim financial statements should be read in conjunction with the Company's consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended May 31, 2007.

2. Net Income Per Common Share

Basic net income per common share is computed by dividing income available to common stockholders (which for the Company equals its net income) by the weighted average number of common shares outstanding, and diluted net income per common share adds the dilutive effect of stock options and other common stock equivalents. The Company had no stock options or other common stock equivalents outstanding during any of the periods presented.

3. Cash and Cash Equivalents

The Company considers short-term highly liquid investments with maturities of three months or less at the time of purchase to be cash equivalents. Cash and cash equivalents were comprised of the following as of November 30, 2007 and May 31, 2007:

November 30, May 31,

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| | 2007 | 2007 |
|--------------------------|------------|--------------|
| | ----- | ----- |
| Cash in banks | \$ 215,431 | \$ 390,370 |
| Money Market Funds | 711,778 | 1,509,894 |
| | ----- | ----- |
| | \$ 927,209 | \$ 1,900,264 |
| | ===== | ===== |

4. Revenue Recognition

The Company's contract computer programming services are generally provided under time and materials agreements with customers. Revenue is recognized in accordance with Staff Accounting Bulletin (SAB) 104, "Revenue Recognition," when persuasive evidence of an arrangement exists, the services have been rendered, the price is fixed or determinable, and collectability is reasonably assured. Advances from customers represent amounts received from customers prior to the Company's provision of the related services and credit balances from overpayments.

Reimbursements received by the Company for out-of-pocket expenses are characterized as revenue in accordance with Emerging Issues Task Force (EITF) Issue 01-14 "Income Statement of Characterization of Reimbursements Received for 'Out-of-Pocket' Expenses Incurred."

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TSR, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS, Continued
NOVEMBER 30, 2007
(Unaudited)

5. Marketable Securities

The Company accounts for its marketable securities in accordance with Statement of Financial Accounting Standards No. 115 "Accounting for Certain Investments in Debt and Equity Securities." Accordingly, the Company classifies its marketable securities at acquisition as either (i) held-to-maturity, (ii) trading or (iii) available-for-sale. Based upon the Company's intent and ability to hold its US Treasury securities to maturity (which maturities are mostly less than one year), such securities have been classified as held-to-maturity and are carried at amortized cost. The Company's equity securities are classified as trading securities, which are carried at fair value with unrealized gains and losses included in earnings. The Company's marketable securities at November 30, 2007 and May 31, 2007 are summarized as follows:

| November 30, 2007 | | Gross Unrealized Holding Gains |
|---|-------------------|---|
| Current | Amortized Cost | ----- |
| ----- | ----- | ----- |
| United States Treasury Securities | \$ 6,392,952 | \$ -- |
| Equity Securities | 16,866 | 3,998 |
| | ----- | ----- |
| | \$ 6,409,818 | \$ 3,998 |
| | ===== | ===== |

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| | | | |
|---|----|-----------|------------|
| Long - Term | | | |
| ----- | | | |
| United States Treasury Securities | \$ | 998,594 | \$ -- |
| | | ===== | ===== |
| | | | |
| May 31, 2007 | | | |
| | | | Gross |
| | | | Unrealized |
| | | | Holding |
| | | | Gains |
| Current | | Amortized | |
| ----- | | Cost | |
| United States Treasury Securities | \$ | 6,377,387 | \$ -- |
| Equity Securities | | 16,866 | 878 |
| | | ----- | ----- |
| | \$ | 6,394,253 | \$ 878 |
| | | ===== | ===== |
| | | | |
| Long - Term | | | |
| ----- | | | |
| United States Treasury Securities | \$ | 996,445 | \$ -- |
| | | ===== | ===== |

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TSR, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS, Continued
NOVEMBER 30, 2007
(Unaudited)

6. Stock Options

The Company had one stock-based employee compensation plan in effect which expired on April 30, 2007. Effective June 1, 2006, the Company accounted for all transactions under which employees receive shares of stock or other equity instruments in the Company in accordance with the revised provisions of SFAS No. 123, ("FAS123 (R)"), which requires that the fair market value of all share based payment transactions be recognized in the financial statements. FAS123 (R) establishes fair value as the measurement objective in accounting for share based payment arrangements and requires all entities to apply a fair value based measurement method in accounting for share based transactions with employees except for equity instruments held by employee share ownership plans. The Company adopted FAS123(R) at the beginning of fiscal 2007. The Company has not issued any share based payments as of November 30, 2007.

7. Recent Accounting Pronouncements

In July 2006, the Financial Accounting Standards Board ("FASB") issued FASB Interpretation No. 48 "Accounting for Uncertainty in Income Taxes" ("FIN 48"). This guidance is intended to provide increased consistency in the application of FASB Statement No. 109 "Accounting for Income Taxes" by providing guidance with regard to the recognition and measurement of tax positions, and provide increased disclosure requirements. In particular, FIN 48 requires uncertain tax positions to be recognized only if they are "more-likely-than-not" to be upheld based on their technical merits. Additionally, the measurement of the tax position will be based on the largest amount that is determined to have greater than a 50% likelihood of

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realization upon ultimate settlement. Any resulting cumulative effect of applying the provisions of FIN 48 upon adoption would be reported as an adjustment to the beginning balance of retained earnings (deficit) in the period of adoption. The adoption of FIN 48 at the beginning of the 2008 fiscal year did not have a material effect on the Company's consolidated financial statements.

The Company may from time to time be assessed interest and/or penalties by major taxing jurisdictions, although any such assessments historically have been minimal and immaterial to our financial results. In the event the Company has received an assessment for interest and/or penalties, it has been classified in the statement of income in selling, general and administrative expenses.

On September 15, 2006, the FASB issued SFAS No. 157, "Fair Value Measurements" ("SFAS No. 157"). SFAS No. 157 is effective for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. SFAS No. 157 provides guidance related to estimating fair value and requires expanded disclosures. SFAS No. 157 applies whenever other standards require (or permit) assets or liabilities to be measured at fair value. SFAS No. 157 does not expand the use of fair value in any new circumstances. The Company is evaluating SFAS No. 157 and its impact on the Company's consolidated financial statements.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities - including an amendment of FASB Statement No. 115" ("SFAS No. 159"). SFAS No. 159 permits entities to elect to measure many financial instruments and certain other items at fair value. Upon adoption of SFAS No. 159, an entity may elect the fair value option for eligible items that exist at the adoption date. Subsequent to the initial adoption, the election of the fair value option should only be made at initial recognition of the asset or liability or upon a re-measurement event that gives rise to new-basis accounting. SFAS No. 159 does not affect any existing accounting literature that requires certain assets and liabilities to be carried at fair value nor does it eliminate disclosure requirements included in other accounting standards. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007. The Company is currently assessing the impact of SFAS No. 159 on its consolidated financial statements.

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TSR, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS, Continued
NOVEMBER 30, 2007
(Unaudited)

8. Dividends

On January 7, 2008, the Board of Directors of the Company declared that a regular quarterly cash dividend of \$0.08 per share for the quarter ended November 30, 2007 would be paid on February 18, 2008 to stockholders of record as of January 25, 2008. This dividend will amount to approximately \$365,000 and will be paid from the Company's cash and marketable securities.

9. Major Customers

In June 2006, the New York State Office of General Services, Procurement

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Services Group ("OGS") terminated its contract with the Company. The OGS actions were due to the report of an investigation by the Office of the Special Commissioner of Investigation of the New York City Department of Education ("DOE"). The investigative report concluded that the Company operated improperly from 2001 through the spring of 2003 by using a subcontracting arrangement to obtain programmers for positions with the DOE. The subcontracting was with a small firm that was owned by an individual who worked as a consultant under contract at the DOE in a supervising capacity and sometimes was involved in decisions to select consultants that financially benefited both him and the Company. The investigative report also suggested that the Company received advanced information as to new positions from this individual and that the subcontracting increased the costs to the DOE since two firms, instead of one, profited from this arrangement.

All new placements with the DOE, including renewals of existing placements, were being made under this OGS contract prior to its termination. As a result, the Company will not be able to make new placements or renew existing placements with the DOE. The DOE accounted for approximately 13% of the Company's revenues during the Company's fiscal year ended May 31, 2006 and 4% during fiscal 2007. At May 31, 2006, the Company had forty-one consultants placed with the DOE. As a result of the termination, consultants placed with the DOE who came up for renewal were not renewed. The last remaining consultants were terminated in April 2007.

DOE also asserted a claim against the Company for a reimbursement due to the Company's subcontracting without written authorization. While the Company believes that its subcontracting did not result in overcharges to DOE, it has settled the matter in order to avoid the expense and uncertainty of litigation. The related \$900,000 reserve established at May 31, 2006 was sufficient for the settlement which was finalized in May 2007.

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Part I. Financial Information

Item 2.

TSR, INC. AND SUBSIDIARIES
MANAGEMENT'S DISCUSSION AND ANALYSIS
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis should be read in conjunction with the condensed consolidated financial statements and the notes to such financial statements.

Forward-Looking Statements

Certain statements contained in Management's Discussion and Analysis of Financial Condition and Results of Operations, including statements concerning the Company's future prospects and the Company's future cash flow requirements are forward looking statements, as defined in the Private Securities Litigation Reform Act of 1995. Actual results may differ materially from those projections in the forward looking statements which statements involve risks and uncertainties, including but not limited to the following: risks relating to the competitive nature of the markets for contract computer programming services;

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the extent to which market conditions for the Company's contract computer consulting services will continue to adversely affect the Company's business; the concentration of the Company's business with certain customers; uncertainty as to the Company's ability to maintain its relations with existing customers and expand its contract computer consulting services business; the impact on the Company's business due to the merger of AT&T and SBC Communications, Inc.; the impact of changes in the industry, such as the use of vendor management companies in connection with the consulting procurement process, the increase in customers moving IT operations offshore and other risks and uncertainties set forth in the Company's filings with the Securities and Exchange Commission. The Company is under no obligation to publicly update or revise forward looking statements.

Results of Operations

The following table sets forth for the periods indicated certain financial information derived from the Company's condensed consolidated statements of income. There can be no assurance that trends in operating results will continue in the future:

Three months ended November 30, 2007 compared with three months ended November

30, 2006

| | Three Months Ended November 30, (Dollar amounts in Thousand) | | |
|--|--|------------------|-----------|
| | 2007 | | 2006 |
| | Amount | % of Revenues | Amount |
| Revenues | \$ 13,241 | 100.0 | \$ 12,626 |
| Cost of sales | 10,752 | 81.2 | 10,256 |
| Gross profit | 2,489 | 18.8 | 2,370 |
| Selling, general and administrative expenses | 1,922 | 14.5 | 1,805 |
| Income from operations | 567 | 4.3 | 565 |
| Other income, net | 76 | 0.6 | 104 |
| Income before income taxes | 643 | 4.9 | 669 |
| Provision for income taxes | 265 | 2.0 | 256 |
| Net income | \$ 378 | 2.9 | \$ 413 |
| | ===== | ===== | ===== |

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Revenues consist primarily of revenues from computer programming consulting services. Revenues for the quarter ended November 30, 2007 increased \$615,000 or 4.9% from the quarter ended November 30, 2006. The average number of consultants on billing with customers remained at approximately 348 for the quarter ended November 30, 2006 and for the quarter ended November 30, 2007. Changes in the business mix toward higher level skills allowed the Company to increase its average billing rates to customers, resulting in the revenue increase.

As a result of the merger of AT&T with SBC Communications, Inc. in November 2005, Procurestaff, which had been the sole vendor management company for AT&T, is currently one of many vendors to the new AT&T and no longer serves as the primary vendor manager. Due to a series of changes which have been implemented since the merger, the Company experienced a significant decrease in new placements with AT&T beginning in the second quarter of fiscal 2007. This has reduced the number of consultants on billing with AT&T from 88 at November 30, 2006 to 53 at November 30, 2007. The Company is unable to predict whether this change in relationship will continue to impact the Company's business relationship with AT&T.

The Company's contract to provide services to the DOE was terminated in June 2006. There were 41 consultants on billing with the DOE at May 31, 2006 and 11 at November 30, 2006. The last remaining consultants were terminated in April 2007.

Although there has been some improvement in market conditions during the past few years, revenues have not improved significantly since the Company has not yet fully adapted its business model to more effectively deal with changing market factors such as vendor management and off-shore IT operations. A focus of the Company's plan has been to hire additional experienced account executives and technical recruiters to address increased competition and to promote revenue growth. This process has taken longer than expected due to a combination of limited qualified candidates and increased compensation expectations of qualified candidates.

Cost of Sales

Cost of sales for the quarter ended November 30, 2007, increased \$496,000 or 4.8% to \$10,752,000 from \$10,256,000 in the prior year period. The increase in cost of sales resulted primarily from increased amounts paid to consultants on billing with clients due to increased skill level which was also reflected in higher billing rates to customers. Cost of sales as a percentage of revenues remained at 81.2% in the quarter ended November 30, 2006 and in the quarter ended November 30, 2007.

Selling, General and Administrative Expenses

Selling, general and administrative expenses consist primarily of expenses relating to account executives, technical recruiters, facilities costs, management and corporate overhead. These expenses increased \$117,000 or 6.5% from \$1,805,000 in the quarter ended November 30, 2006 to \$1,922,000 in the quarter ended November 30, 2007. This increase was primarily attributable to an increase in the number of account executives. Additional account executives have been hired to bring about future growth.

Income from Operations

Income from operations increased \$2,000 or 0.5% from \$565,000 in the quarter ended November 30, 2006 to \$567,000 in the quarter ended November 30, 2007. The increased revenues were sufficient to provide additional income, in spite of the

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increase in selling, general and administrative expenses. Income from operations included \$118,000 in the quarter ended November 30, 2007 and \$61,000 in the quarter ended November 30, 2006 from the Company's majority owned subsidiary. The minority owner's share of this income, which equaled \$24,000 and \$12,000, respectively, is deducted from "Other income."

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TSR, INC. AND SUBSIDIARIES

Other Income

Other income resulted primarily from interest and dividend income, which declined to approximately \$99,000 for the quarter ended November 30, 2007 from \$115,000 for the quarter ended November 30, 2006. Other income also decreased because improved profits from the Company's majority owned subsidiary resulted in the amount allocated to the minority interest to increase to \$24,000 from \$12,000 in the prior year quarter.

Income Taxes

The effective income tax rate of 41.2% for the quarter ended November 30, 2007 increased from a rate of 38.3% in the quarter ended November 30, 2006. The lower effective rate in the prior year period was the result of a credit taken due to a change in estimate associated with prior year taxes.

Six months ended November 30, 2007 compared with six months ended November 30, 2006

2006

| | Six Months Ended November 30, (Dollar amounts in Thousand) | | |
|--|--|------------------|-----------|
| | 2007 | | 2006 |
| | Amount | % of Revenues | Amount |
| Revenues | \$ 26,767 | 100.0 | \$ 25,002 |
| Cost of sales | 21,769 | 81.3 | 20,255 |
| Gross profit | 4,998 | 18.7 | 4,747 |
| Selling, general and administrative expenses | 3,720 | 13.9 | 3,554 |
| Income from operations | 1,278 | 4.8 | 1,193 |
| Other income, net | 161 | 0.6 | 199 |
| Income before income taxes | 1,439 | 5.4 | 1,392 |
| Provision for income taxes | 613 | 2.3 | 536 |
| Net income | \$ 826 | 3.1 | \$ 856 |

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Revenues

Revenues consist primarily of revenues from computer programming consulting services. Revenues for the six months ended November 30, 2007 increased \$1,765,000 or 7.1% from the six months ended November 30, 2006. The average number of consultants on billing with customers decreased from approximately 345 for the six months ended November 30, 2006 to 342 for the six months ended November 30, 2007. Changes in the business mix toward higher level skills allowed the Company to increase its average billing rates to customers, offsetting the slight decrease in the average number of consultants on billing with customers.

As a result of the merger of AT&T with SBC Communications, Inc. in 2005, Procurestaff, which had been the sole vendor management company for AT&T, is currently one of many vendors to the new AT&T and no longer serves as the primary vendor manager. Due to a series of changes which have been implemented since the merger, the Company experienced a significant decrease in new placements with AT&T beginning in the second quarter of fiscal 2007. This has reduced the number of consultants on billing with AT&T from 88 at November 30, 2006 to 53 at November 30, 2007. The Company is unable to predict whether this change in relationship will continue to impact the Company's business relationship with AT&T.

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TSR, INC. AND SUBSIDIARIES

The Company's contract to provide services to the DOE was terminated in June 2006. There were 41 consultants on billing with the DOE at May 31, 2006 and 11 at November 30, 2006. The last remaining consultants were terminated in April 2007.

Although there has been some improvement in market conditions during the past few years, revenues have not improved significantly since the Company has not yet fully adapted its business model to more effectively deal with changing market factors such as vendor management and off-shore IT operations. A focus of the Company's plan has been to hire additional experienced account executives and technical recruiters to address increased competition and to promote revenue growth. This process has taken longer than expected due to a combination of limited qualified candidates and increased compensation expectations of qualified candidates.

Cost of Sales

Cost of sales for the six months ended November 30, 2007, increased \$1,514,000 or 7.5% to \$21,769,000 from \$20,255,000 in the prior year period. The increase in cost of sales resulted primarily from increased amounts paid to consultants on billing with clients due to increased skill level which was also reflected in higher billing rates to customers. Cost of sales as a percentage of revenues increased from 81.0% in the six months ended November 30, 2006 to 81.3% in the six months ended November 30, 2007. The increase in cost of sales as a percentage of revenues was primarily attributable to discount programs instituted or expanded by customers. These discount programs decrease revenues without allowing offsetting cost reductions.

Selling, General and Administrative Expenses

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Selling, general and administrative expenses consist primarily of expenses relating to account executives, technical recruiters, facilities costs, management and corporate overhead. These expenses increased \$166,000 or 4.7% from \$3,554,000 in the six months ended November 30, 2006 to \$3,720,000 in the six months ended November 30, 2007. This increase was primarily attributable to an increase in the number of account executives. Additional account executives have been hired to bring about future growth.

Income from Operations

Income from operations increased \$85,000 or 7.1% from \$1,193,000 in the six months ended November 30, 2006 to \$1,278,000 in the six months ended November 30, 2007. The increased revenues were sufficient to provide additional income, in spite of the increases in cost of sales as a percentage of revenues and selling, general and administrative expenses. Income from operations included \$270,000 in the six months ended November 30, 2007 and \$153,000 in the six months ended November 30, 2006 from the Company's majority owned subsidiary. The minority owner's share of this income, which equaled \$54,000 and \$31,000, respectively, is deducted from "Other income."

Other Income

Other income resulted primarily from interest and dividend income, which decreased to approximately \$211,000 for the six months ended November 30, 2007 from \$227,000 for the six months ended November 30, 2006. Other income also decreased because improved profits from the Company's majority owned subsidiary resulted in amounts allocated to the minority interest to increase to \$54,000 from \$31,000 in the prior year period.

Income Taxes

The effective income tax rate of 42.6% for the six months ended November 30, 2007 increased from a rate of 38.5% in the six months ended November 30, 2006. The lower effective rate in the prior year period was the result of a credit taken due to a change in estimate associated with prior year taxes. The lower effective rate in the prior year period was the primary reason that net income did not increase, as expected, with the increase in income from operations in the current quarter.

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TSR, INC. AND SUBSIDIARIES

Liquidity and Capital Resources

The Company expects that cash flow generated from operations together with its cash and marketable securities will be sufficient to provide the Company with adequate resources to meet its liquidity requirements for the foreseeable future.

At November 30, 2007, the Company had working capital of \$12,963,000 including cash and cash equivalents of \$927,000 as compared to working capital of \$12,815,000 including cash and cash equivalents of \$1,900,000 at May 31, 2007. The Company's working capital also included \$6,414,000 and \$6,395,000 of marketable securities with maturities of less than one year at November 30, 2007 and May 31, 2007, respectively.

For the six months ended November 30, 2007, net cash used in operating

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activities was \$212,000 compared to cash provided of \$729,000 for the six months ended November 30, 2006, or a decrease of \$941,000. The cash used in operating activities primarily resulted from an increase in accounts receivable of \$860,000. The increase in accounts receivable resulted primarily from delayed payments from one vendor management account. The Company believes that this increase is temporary and the amounts will be collected. The cash provided by operating activities in the six months ended November 30, 2006, resulted primarily from the Company's net income, an increase in prepaid and recoverable income taxes and an increase in accounts payable and accrued expenses.

Net cash used in investing activities of \$19,000 for the six months ended November 30, 2007 primarily resulted from reinvesting all of the proceeds of maturing US Treasury Securities with decreasing interest rates.

Net cash used in financing activities resulted primarily from distributions to the minority interest of \$11,000 and cash dividends paid of \$731,000.

The Company's capital resource commitments at November 30, 2007 consisted of lease obligations on its branch and corporate facilities. The Company intends to finance these lease commitments from cash flow provided by operations, available cash and short-term marketable securities.

The Company's cash and marketable securities were sufficient to enable it to meet its cash requirements during the six months ended November 30, 2007. The Company has available a revolving line of credit of \$5,000,000 with a major money center bank through October 31, 2009. As of November 30, 2007, no amounts were outstanding under this line of credit.

Tabular Disclosure of Contractual Obligations

| Contractual Obligations ----- | Payments Due By Period | | | |
|----------------------------------|------------------------|---------------------|-------------|------------|
| | Total | Less than 1 Year | 1-3 Years | 3 ----- |
| Operating Leases | \$ 953,000 | \$ 306,000 | \$ 415,000 | \$ |
| Employment Agreements | 2,035,000 | 873,000 | 912,000 | ----- |
| Total | \$2,988,000 | \$1,179,000 | \$1,327,000 | \$ |

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TSR, INC. AND SUBSIDIARIES

Recent Account Pronouncements

In July 2006, the Financial Accounting Standards Board ("FASB") issued FASB Interpretation No. 48 "Accounting for Uncertainty in Income Taxes" ("FIN 48"). This guidance is intended to provide increased consistency in the application of FASB Statement No. 109 "Accounting for Income Taxes" by providing guidance with regard to the recognition and measurement of tax positions, and provide increased disclosure requirements. In particular, FIN 48 requires uncertain tax positions to be recognized only if they are "more-likely-than-not" to be upheld

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based on their technical merits. Additionally, the measurement of the tax position will be based on the largest amount that is determined to have greater than a 50% likelihood of realization upon ultimate settlement. Any resulting cumulative effect of applying the provisions of FIN 48 upon adoption would be reported as an adjustment to the beginning balance of retained earnings (deficit) in the period of adoption. The adoption of FIN 48 at the beginning of the 2008 fiscal year did not have a material effect on the Company's consolidated financial statements.

The Company may from time to time be assessed interest and/or penalties by major taxing jurisdictions, although any such assessments historically have been minimal and immaterial to our financial results. In the event we have received an assessment for interest and/or penalties, it has been classified in the statement of operations in selling, general and administrative expenses.

On September 15, 2006, the FASB issued SFAS No. 157, "Fair Value Measurements" ("SFAS No. 157"). SFAS No. 157 is effective for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. SFAS No. 157 provides guidance related to estimating fair value and requires expanded disclosures. SFAS No. 157 applies whenever other standards require (or permit) assets or liabilities to be measured at fair value. SFAS No. 157 does not expand the use of fair value in any new circumstances. The Company is evaluating SFAS No. 157 and its impact on the Company's consolidated financial statements.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities - including an amendment of FASB Statement No. 115" ("SFAS No. 159"). SFAS No. 159 permits entities to elect to measure many financial instruments and certain other items at fair value. Upon adoption of SFAS No. 159, an entity may elect the fair value option for eligible items that exist at the adoption date. Subsequent to the initial adoption, the election of the fair value option should only be made at initial recognition of the asset or liability or upon a re-measurement event that gives rise to new-basis accounting. SFAS No. 159 does not affect any existing accounting literature that requires certain assets and liabilities to be carried at fair value nor does it eliminate disclosure requirements included in other accounting standards. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007. The Company is currently assessing the impact of SFAS No. 159 on its consolidated financial statements.

Critical Accounting Policies

The SEC defines "critical accounting policies" as those that require the application of management's most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain and may change in subsequent periods.

The Company's significant accounting policies are described in Note 1 to the Company's consolidated financial statements, contained in its May 31, 2007 Annual Report on Form 10-K, as filed with the SEC. The Company believes that those accounting policies require the application of management's most difficult, subjective or complex judgments. There have been no changes in the Company's significant accounting policies as of November 30, 2007.

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Item 3. Quantitative and Qualitative Disclosure About Market Risk

The Company's earnings and cash flows are subject to fluctuations due to (i) changes in interest rates primarily affecting its income from the investment of available cash balances in money market funds and (ii) changes in market values of its investments in trading equity securities. Under its current policies, the

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Company does not use interest rate derivative instruments to manage exposure to interest rate changes. The Company's present exposure to changes in the market value of its investments in equity securities is not significant.

Item 4. Controls and Procedures

Disclosure Controls and Procedures. The Company conducted an evaluation, under the supervision and with the participation of the principal executive officer and principal accounting officer, of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act")). Based on this evaluation, the principal executive officer and principal accounting officer concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures are effective.

Internal Control Over Financial Reporting. There was no change in the Company's internal control over financial reporting (as such term is defined in Rule 13a-15(f) under the Exchange Act) during the Company's most recently reported completed fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

Part II. Other Information

Item 1A. Risk Factors

There are no material changes to the risk factors described in the Form 10-K, filed on August 8, 2007.

Item 6. Exhibits

- (a). Exhibit 31.1 - Certification by J.F. Hughes pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit 31.2 - Certification by John G. Sharkey pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit 32.1 - Certification by J.F. Hughes pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Exhibit 32.2 - Certification by John G. Sharkey pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TSR Inc.

(Registrant)

Date: January 7, 2008

/s/ J.F. Hughes

J.F. Hughes, Chairman and President

Date: January 7, 2008

/s/ John G. Sharkey

John G. Sharkey, Vice President Finance

