

Edgar Filing: TECHTEAM GLOBAL INC - Form SC 13D/A

TECHTEAM GLOBAL INC  
Form SC 13D/A  
January 12, 2009

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

SCHEDULE 13D  
Under the Securities Exchange Act of 1934  
(Amendment No. 7)\*

TechTeam Global, Inc.

-----  
(Name of Issuer)

Common Stock, \$0.01 par value

-----  
(Title of Class of Securities)

878311 10 9

-----  
(CUSIP Number)

COPY TO:

Seth W. Hamot  
Roark, Rearden & Hamot, LLC  
420 Boylston Street  
Boston, MA 02116  
(617) 595-4400

Jeffrey R. Katz, Esq.  
Ropes & Gray LLP  
One International Place  
Boston, MA 02110  
(617) 951-7000

(Name, Address and Telephone Number of Person  
Authorized to Receive Notices and Communications)

January 12, 2009

-----  
(Date of Event Which Requires Filing of This Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition which is the subject of this Schedule 13D, and is filing this schedule because of Rule 13d-1(e), 13d-1(f) or 13d-1(g), check the following box: [ ]

Note: Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. See Rule 13d-7 for other parties to whom copies are to be sent.

\*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the

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Notes).

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SCHEDULE 13D

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CUSIP No. 878311 10 9  
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- 
1. NAME OF REPORTING PERSON: Seth W. Hamot
- 
2. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a) [ ]  
(b) [X]
- 
3. SEC USE ONLY
- 
4. SOURCE OF FUNDS\*  
  
WC
- 
5. CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS  
2(d) OR 2(e) [ ]
- 
6. CITIZENSHIP OR PLACE OF ORGANIZATION  
  
A United States Citizen
- 
- |  |  |
|--|--|
| NUMBER OF<br>SHARES<br>BENEFICIALLY<br>OWNED BY<br>EACH<br>REPORTING<br>PERSON<br>WITH | 7. SOLE VOTING POWER<br>1,319,274      |
|  | 8. SHARED VOTING POWER<br>-0-          |
|  | 9. SOLE DISPOSITIVE POWER<br>1,319,274 |
|  | 10. SHARED DISPOSITIVE POWER<br>-0-    |
- 
11. AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON  
  
1,319,274
- 
12. CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* [ ]
- 
13. PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)  
  
12.1%(1)
- 
14. TYPE OF REPORTING PERSON\*  
  
IN, HC
- 

- (1) The percentage ownership is based upon 10,884,023 issued and outstanding shares as reported by the Issuer in its filing on Form 10-Q for the quarter ended September 30, 2008.

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SCHEDULE 13D

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1. NAME OF REPORTING PERSON: Costa Brava Partnership III L.P.  
S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON: 04-3387028  
-----

2. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*

(a) [ ]

(b) [X]

-----  
3. SEC USE ONLY  
-----

4. SOURCE OF FUNDS\*

WC

-----  
5. CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS  
2 (d) OR 2 (e) [ ]  
-----

6. CITIZENSHIP OR PLACE OF ORGANIZATION

A Delaware Limited Partnership

-----  
NUMBER OF  
SHARES  
BENEFICIALLY  
OWNED BY  
EACH  
REPORTING  
PERSON  
WITH

7.	SOLE VOTING POWER	1,319,274
8.	SHARED VOTING POWER	-0-
9.	SOLE DISPOSITIVE POWER	1,319,274
10.	SHARED DISPOSITIVE POWER	-0-

-----

11. AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

1,319,274

-----  
12. CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* [ ]  
-----

13. PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

12.1%(1)

-----  
14. TYPE OF REPORTING PERSON\*

PN

-----  
(1) The percentage ownership is based upon 10,884,023 issued and outstanding  
shares as reported by the Issuer in its filing on Form 10-Q for the quarter  
ended September 30, 2008.

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

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SCHEDULE 13D

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CUSIP No. 878311 10 9  
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1. NAME OF REPORTING PERSON: Roark, Rearden & Hamot, LLC  
S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON: 10-000708  
-----

2. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*  
  
(a) [ ]  
(b) [X]

3. SEC USE ONLY

4. SOURCE OF FUNDS\*

WC

5. CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS  
2 (d) OR 2 (e) [ ]

6. CITIZENSHIP OR PLACE OF ORGANIZATION

A Delaware Limited Liability Company

-----  
NUMBER OF  
SHARES  
BENEFICIALLY  
OWNED BY  
EACH  
REPORTING  
PERSON  
WITH

7.	SOLE VOTING POWER	1,319,274
8.	SHARED VOTING POWER	-0-
9.	SOLE DISPOSITIVE POWER	1,319,274
10.	SHARED DISPOSITIVE POWER	-0-

-----

11. AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

1,319,274

12. CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* [ ]

13. PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

12.1%(1)

14. TYPE OF REPORTING PERSON\*

00 - Other

-----  
(1) The percentage ownership is based upon 10,884,023 issued and outstanding  
shares as reported by the Issuer in its filing on Form 10-Q for the quarter  
ended September 30, 2008.

\*SEE INSTRUCTIONS BEFORE FILLING OUT!

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SCHEDULE 13D

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1. NAME OF REPORTING PERSON: Andrew R. Siegel  
-----

2. CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\*

(a) [ ]

(b) [X]

-----  
3. SEC USE ONLY  
-----

4. SOURCE OF FUNDS\*

WC, PF

-----  
5. CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS  
2 (d) OR 2 (e) [ ]  
-----

6. CITIZENSHIP OR PLACE OF ORGANIZATION

A United States Citizen

-----  
NUMBER OF  
SHARES  
BENEFICIALLY  
OWNED BY  
EACH  
REPORTING  
PERSON  
WITH

7.	SOLE VOTING POWER
	1,360,391 (1)
8.	SHARED VOTING POWER
	-0-
9.	SOLE DISPOSITIVE POWER
	1,360,391 (1)
10.	SHARED DISPOSITIVE POWER
	-0-

-----

11. AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

1,360,391 (1)

-----  
12. CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* [ ]  
-----

13. PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

12.5% (2)

-----  
14. TYPE OF REPORTING PERSON\*

IN, HC

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(1) Mr. Siegel has the sole power to vote and sole power to dispose of 41,117 shares of Common Stock and may be deemed to beneficially own 1,319,274 shares of Common Stock held by Costa Brava Partnership III LP, Roark, Rearden & Hamot, LLC and Mr. Hamot.

(2) The percentage ownership is based upon 10,884,023 issued and outstanding shares as reported by the Issuer in its filing on Form 10-Q for the quarter ended September 30, 2008.

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\*SEE INSTRUCTIONS BEFORE FILLING OUT!

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AMENDMENT NO. 7 TO SCHEDULE 13D  
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TechTeam Global, Inc.

This amendment ("Amendment No. 7") amends the Schedule 13D previously filed on December 16, 2005, as amended by Amendment No. 1 filed on December 20, 2005, Amendment No. 2 filed January 9, 2006, Amendment No. 3 filed February 24, 2006, Amendment No. 4 filed on March 9, 2006, Amendment No. 5 filed May 11, 2006, and Amendment No. 6 filed August 15, 2006 by Costa Brava Partnership III L.P. ("Costa Brava"), Roark, Rearden & Hamot, LLC, Seth W. Hamot, and Andrew R. Siegel with the Securities and Exchange Commission with respect to the shares of common stock, \$0.01 par value (the "Common Stock"), of TechTeam Global, Inc., a Delaware corporation (the "Issuer").

Item 3. Source and Amount of Funds or Other Consideration.  
-----

This Item 3 is hereby amended and restated as follows:

The 1,319,274 shares of Common Stock beneficially owned by Costa Brava, Roark, Rearden & Hamot, LLC, Mr. Hamot and Mr. Siegel were held by Costa Brava and were acquired with working capital set aside for the general purpose of investing. The 41,117 shares of Common Stock beneficially owned by Mr. Siegel were held by Mr. Siegel and were acquired with personal funds.

Item 4. Purpose of Transaction.  
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This Item 4 is hereby amended by adding the following:

On January 12, 2009, Costa Brava sent a letter to the board of directors of the Issuer. A copy of the letter is attached hereto as Exhibit B.

Item 5. Interest in Securities of the Issuer.  
-----

(a) Costa Brava, Roark, Rearden & Hamot, LLC and Mr. Hamot are the beneficial owners of 1,319,274 shares of Common Stock (approximately 12.1% of the shares of Common Stock outstanding as reported in the Issuer's filing on Form 10-Q for the quarter ended September 30, 2008). Mr. Siegel is the beneficial owner of 1,360,391 shares of Common Stock (approximately 12.5% of the shares of Common Stock outstanding as reported in the Issuer's filing on Form 10-Q for the quarter ended September 30, 2008).

(b) Costa Brava, Roark, Rearden & Hamot, LLC, and Mr. Hamot have the sole power to vote and sole power to dispose of 1,319,274 shares of Common Stock. Mr. Siegel has the sole power to vote and sole power to dispose of 41,117 shares of Common Stock and may be deemed to beneficially own 1,319,274 shares of Common Stock held by Costa Brava, Roark, Rearden & Hamot, LLC and Mr. Hamot.

(c) During the last sixty days, Costa Brava, Roark, Rearden & Hamot, LLC, Mr. Hamot and Mr. Siegel have not purchased or sold any shares of Common Stock of the Issuer.

Item 7. Material to be Filed as Exhibits.

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Exhibit A - Agreement Regarding the Joint Filing of Schedule 13D.

Exhibit B - Letter to the board of directors of the Issuer dated  
January 12, 2009.

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Signature  
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After reasonable inquiry and to the best of its knowledge and belief,  
the undersigned certifies that the information set forth in this statement is  
true, complete and correct.

DATED: January 12, 2009

COSTA BRAVA PARTNERSHIP III L.P.

By: Roark, Rearden & Hamot, LLC  
its General Partner

By: /s/ Seth W. Hamot  
-----

Seth W. Hamot  
President

SETH W. HAMOT

By: /s/ Seth W. Hamot  
-----

Seth W. Hamot

ROARK, REARDEN & HAMOT, LLC

By: /s/ Seth W. Hamot  
-----

Seth W. Hamot  
President

ANDREW R. SIEGEL

By: /s/ Andrew R. Siegel  
-----

Andrew R. Siegel

Attention: Intentional misstatements or omissions of fact constitute Federal  
criminal violations (See 18 U.S.C. 1001)

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EXHIBIT INDEX  
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Exhibit	Description
A	Agreement Regarding the Joint Filing of Schedule 13D.
B	Letter to the board of directors of the Issuer dated January 12, 2009.

EXHIBIT A

AGREEMENT REGARDING  
THE JOINT FILING OF SCHEDULE 13D

The undersigned hereby agree as follows:

(i) Each of them is individually eligible to use the Schedule 13D to which this Exhibit is attached, and such Schedule 13D is filed on behalf of each of them; and

(ii) Each of them is responsible for the timely filing of such Schedule 13D and any amendments thereto, and for the completeness and accuracy of the information concerning such person contained therein; but none of them is responsible for the completeness or accuracy of the information concerning the other persons making the filing, unless such person knows or has reason to believe that such information is inaccurate.

Dated: January 12, 2009

COSTA BRAVA PARTNERSHIP III L.P.

By: Roark, Rearden & Hamot, LLC  
its General Partner

By: /s/ Seth W. Hamot

-----  
Seth W. Hamot  
President

SETH W. HAMOT

By: /s/ Seth W. Hamot

-----  
Seth W. Hamot

ROARK, REARDEN & HAMOT, LLC

By: /s/ Seth W. Hamot

-----  
Seth W. Hamot  
President

ANDREW R. SIEGEL

By: /s/ Andrew R. Siegel

-----



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Andrew R. Siegel

EXHIBIT B

Board of Directors  
TechTeam Global Inc.  
27335 West 11 Mile Road  
Southfield, Michigan  
48034

January 12, 2009

Gentlemen:

As you know, Costa Brava Partnership III, L.P. ("Costa Brava") is the beneficial owner of 1,319,274 (12.12%) of the outstanding shares of common stock of TechTeam Global, Inc. (the "Company"). On January 5, 2009, I met in Kentucky with the then Chairman of the Board Alok Mohan, Chief Executive Officer Gary Cotshott and director Andrew Siegel to discuss the Company's strategic initiatives, as well as board leadership.

On January 6, 2009, I received a call from Mr. Cotshott regarding several items, including his desire to combine the Chief Executive Officer and Board Chairman roles. I told Mr. Cotshott that combining the two roles would be poor corporate governance and a step backwards for the Company.

We believe that the combined role limits the ability of the board to exercise true independent oversight of management and diminishes board effectiveness precisely at a time when the Company needs an independent board to focus management on maximizing shareholder value. With this one ill-advised and poorly considered action, the board risks becoming the same dysfunctional board that we changed in 2006.

Shareholders deserve better. The Director Compensation Table in last year's DEF 14A indicates "Total Compensation" paid to the Board of almost \$1 million. For such a fee, shareholders should get independent leadership and strong corporate governance.

We strongly urge the board to immediately announce a short timetable for separating into two positions the roles of Chief Executive Officer and Chairman of the Board. If the Company fails to make such an announcement, we will consider our alternatives.

Sincerely,

/s/ Seth Hamot

Seth Hamot  
Managing Member of the General Partner, Costa Brava Partnership III LP