TYSON FOODS INC

Form 3

January 14, 2008

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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response...

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person * Smith Donald			2. Date of Event Requiring Statement (Month/Day/Year)		3. Issuer Name and Ticker or Trading Symbol TYSON FOODS INC [(TSN)]					
(Last)	(First)	(Middle)	01/04/2008		4. Relationship of Reporting Person(s) to Issuer			5. If Amendment, Date Original Filed(Month/Day/Year)		
2210 W. OA	KLAWN							• /		
(Street) SPRINGDALE, AR 72762				(Che)	6. Individual or Joint/Group		
							ow)	Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	T	Гable I - N	- Non-Derivative Securities Beneficially Owned					
1.Title of Secur (Instr. 4)	ity		I	2. Amount of Beneficially (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Na Owne (Instr	*		
Class A Com	mon Stock		5	53,955		D	Â			
Class A Common Stock			2	452		I	ВуС	y Custodian For Child		
Class A Com	mon Stock		۷	452		I	ВуС	Custodian For Child		
Class A Com	mon Stock		3	30,728		I	By E	ESPP		
Class A Com	nmon Stock		4	4,527		I	By S	pouse Trust		
Reminder: Report on a separate line for each class of securities benefic owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displ				·	SEC 1473 (7-02	2)				
	require	ea to respo	na unless the	torm aispla	ays a					

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

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1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and A Securities Ur Derivative Se (Instr. 4)	nderlying	4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Non-Qualified Stock Option (right to buy)	10/10/2004(1)	10/10/2012	Class A Common Stock	1,392	\$ 9.64	D	Â
Non-Qualified Stock Option (right to buy)	09/19/2005(2)	09/19/2013	Class A Common Stock	2,784	\$ 13.33	D	Â
Non-Qualified Stock Option (right to buy)	(3)	09/29/2014	Class A Common Stock	6,000	\$ 15.96	D	Â
Non-Qualified Stock Option (right to buy)	11/16/2007(4)	11/16/2015	Class A Common Stock	10,000	\$ 16.35	D	Â
Non-Qualified Stock Option (right to buy)	11/16/2009(5)	11/16/2017	Class A Common Stock	40,000	\$ 15.06 (5)	D	Â
Non-Qualified Stock Option(right to buy)	11/17/2008(6)	11/17/2016	Class A Common Stock	20,000	\$ 15.37 <u>(6)</u>	D	Â
Performance Shares	(7)	(7)	Class A Common Stock	9,445.8438	\$ (8)	D	Â
Performance Shares	(9)	(9)	Class A Common Stock	8,310.2493	\$ (8)	D	Â
Performance Shares	(10)	(10)	Class A Common Stock	21,008.4034	\$ (8)	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	
Smith Donald 2210 W. OAKLAWN SPRINGDALE, AR 72762	Â	Â	Group VP, Consumer Products	Â	

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Signatures

By: R. Read Hudson, by power of attorney for

01/14/2008

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The Stock Options vested at 40% on 10-10-04 and 20% each year thereafter for the following three years.
- (2) This Stock Options vest at 40% on 9-19-05 and 20% each year thereafter for the following three years.
- (3) The Stock Options vest at 40% on 09-29-06 and 20% each year thereafter for the following three years.
- (4) The Stock Options vest at 40% on 11-16-07 and 20% each year thereafter for the following three years.
- (5) The Stock Options vest at 40% on 11-16-09 and 20% each year thereafter for the following three years.
- (6) The Stock Options vest at 40% on 11-17-08 and 20% each year thereafter for the following three years.
 - The award will vest or expire two business days following the Issuer's public announcement of its earnings for the 2009 fiscal year based upon a comparison of the market price of the Issuer's Class A Common Stock to a peer group of publicly traded companies and the
- (7) achievement by the Issuer of certain goals related to return on invested capital. The number of performance shares that can vest under the awards range from 50% to 150% of a target level, and the number of derivative securities reported herein is at the maximum vesting level of 150%.
- (8) Each Performance Share that vests entitles the reporting person to 1 share of Class A Common Stock. The number is the maximum number of shares that can vest under the grant.
 - The award will vest or expire two business days following the Issuer's public announcement of its earnings for the 2008 fiscal year based upon a comparison of the market price of the Issuer's Class A Common Stock to a peer group of publicly traded companies and the
- (9) achievement by the Issuer of certain goals related to return on invested capital. The number of performance shares that can vest under the awards range from 50% to 150% of a target level, and the number of derivative securities reported herein is at the maximum vesting level of 150%.
- The award will vest or expire two business days following the Issuer's 2010 fiscal year based upon a comparison of the market price of the Issuer's Class A Common Stock to a peer group of publicly traded companies. The number of performance shares that can vest under the awards range from 50% to 150% of a target level, and the number of derivative securities reported herein is at the maximum vesting level of 150%.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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